## The original documents are located in Box 1, folder "Rumsfeld, Donald - Interview, 1/25/78" of the A. James Reichley Interview Transcripts at the Gerald R. Ford Presidential Library.

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Interview with Donald Rumsfeld, Jan. 25, 1978.

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Rumsfeld said that in his view there had been almost no thread between the Nixon and Ford and administrations. It was true that both were Republican under administrations but the circumstances in/which they came into office were so different that there was little to relate them. Every three to five years, Rumsfeld says, there seems to be a complete change in the situation of the government, and new problems and new policies are developed to meet these problems. After all, between the beginning of the Nixon administration beginning of the Ford administration there had been the Vietnam War had wound down, the Watergate had xxx occurred, the economy had changed radically, the energy problem had arisen there was such a difference between 1969 and 1974/ that Rumsfeld that it www feet very difficult to compare the two administrations. It was even difficult to compare 72 with 74 because of the Nixon beginning his second term on the basis of his enormous election victory. Rumsfeld saw very little continuity between the two administrations, kittle even little similarity. It's true, Rumsfeld says, that both administrations were more conservative than their predecessors or their It went to the successors, and Rumsfeld says he thinks this was a good thing. benefit of the country that they should be more conservative.

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Rumsfeld first joined the Nixon administration 1969 as director of the Office of Economic Opportunity. He said that he had several times decided not to do this, that he preferred to a remain in the House of Representatives, but that the finally he agreed to make the switch he said about a 51 to 49 decision on his part with the decision to go to OEO coming down on the 51 side at the time he decided to move. He said that he did have an interest in the work of OEO, and the difficulties that the agency was encountering in an agency to deal with it is the problems of human beings rather than simply a theoretical operation. On the other side, he is a seemed to him that he might not be the right person for OEO, or at least not the perfect person. He said the way in which the agency had been we operated had created a great deal of cynicism and hostility among the poor.

Not only the poor themselves but also the mayors and local government officials were disillusioned with the operation of OEO. It Rumsfeld's objective at OEO

to develop activities that would merit a degree of support. He said with his aim that would do things that would help people rather than to hire a lot of people the approach that had previously, he felt, had been taken. Rumsfeld that he found at OEO that achieving results took a lot of time, and even then it was hard to measure the results of his effort. He said that he thought he had been xabtexim discovered no magic wand, but he had thought he had been able to develop some procedures that had helped the poor, or at least they had stopped doing things that hurt the poor. They had stopped doing things that didn't work that had been shown not to work. Rumsfeld said that the s OEO was far outside the wax mainstream of the Nixon administration after all Nixon had campaigned against OEO. When he became President he found that he had the agency and the question was what was he going to do with it? Rumsfeld said that he took the job with the understanding that \* he would be able to proceed in a sensible way. He said that he set out trying to strengthen the parts of the agency that seemed to be having some effect. Rumsfeld xx said that directing OEO was not a high morale activity that the job tends to imprison the person who has to do it but he had tried to operate the me agency in a sensible and humane way, following policies that he thought would be drop a plumb line through the country and measure popular opinion. He said that he didn't have any clear perception Nixon shared his values on this matter, he said that he very rarely talk to the President about such matters. He said that he had received very helpful advise from Moynihan and Burns in the operation of the agency. Moving to his service under President Ford, I asked Rumsfeld if he felt that he had had enough authority when he was the President's xxx chief of staff to operate the White House effectively? He said that every President defines that job himself he defines the amount of authority that he wants to put into it and the person who takes the job must conform to what the President wants - and he doesn't feel comfortable with that he shouldn't take the job in the first place. Rumsfeld said that few people grasp the difficulty of operating a White House staff, particularly under the d circumstances that faced Ford when Ford came into office. It was a very difficult jet and it

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for the President. He said he felt that Ford deserved very high marks for doing as well as he had done. Rumsfeld said that he thought the question was, why had Ford done so well? He said that the public perception of f Ford's task was nowhere the near the reality, particularly during the first six or eight months, that It was an extemely difficult time for the country and for the president. While Ford had the qualities that were most needed in the presidency at this particular time, Rumsfeld felt. He had the personal qualitiesy he was able to bring a tempo, a manner, an approach to the office that gradually won the confidence of the country He felt comfortable with the job, felt comfortable with himself, and that began to give off signals to the public, and the public began to feel greater confidences Fince Ford k felt comfortable with himself, the public began to feel comfortable with Ford. When Ford entered office, executive at authority had to a great extent disintegrated with in the government. Rumsfeld said that the had reached a situation in which people within the government lif someone said, good morning, to them they'd begin to think, "That does he really mean by that." Under such circumstances communication becomes impossible. This and attitude of doubt and suspicion had infected the entire country. Not only the White House, but the Congress and the judiciary were affected. The attitude of cyncism had developed a momentum, and inertia, of their own. The question was, Rumsfeld said, how do you change it? You can't just say the sky is blue and people begin believing it again waw/have to figure out ways to develop communication, to send out the signals to the country that things are secure once more. Under our system, Rumsfeld said, the president cannot commandy the said the the country responds like a "wet noodle" if the president tries to command the United States. You have to introduce There has you have to be an evolutionary adjustment. The problem was that the people were not focusing on what was going on in Washington or rather

they were focusing their disbelief, the most basic kind of trust had been

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upset this, Rumsfeld said, affects everything. Fortunately, Ford was the sort of man who likes people the likes to reach out to people the likes to encourage as much participation as possible, and he did reach out and people began to respond. With a president who did not have Ford's qualities, Rumsfeld the country would have not have healed nearly as/quickly. But Ford was unselfconscious, he didn't fret, he didn't worry about things, he lived n in the present and the future, he did not anguish over the past. By sending out signals of security and confidence he began to affect those who were working with him. Ford was a man who enjoyed discussion, debate, argument over issues and policies was remarkably aware of everything that was going on in the government. Anyone can send a one-dimensional memo to the President, Rumsfeld said, but Ford like the third dimension of the intensity of feeling the subtlities of personal reaction and therefore be likes to deal face-to-face with people. Through his service in he the House, Ford had come to understand the things that make the country go. It's true that this congressional experience had led him to think a synthesis of opinion, but Rumsfeld feels that this is the proper way for the President behave under our system of government. That Ford wax sought a product that was representative of the country, that he had respect for the genius of the systemy he had tolerance and respect for people working for him and for Congress. Rumsfeld said that in the Congress, Ford had been aware that every guy there was there for a reason and if you find out the reason why he's there then you get to know something about America. Rumsfeld said that some people curl up their lips at Congress and at congressmen, that they have a low opinion of the intelligence and integrity of congressmen x but that this individuals Rumofeld said that Ford understood that under out system all the max marbles are not given to the President, that the system depends on a fruitful mix of the efforts of the Congress and the President, that tach is given its own responsibilities. Ford understood that the President has things

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that he's given to do, and things that he is not permitted to do. Ford had an inate consciousness of how this interaction works. Rumsfeld disagreed that there is any particular difference between executive and legislative leadership. He said, that both kinds of leadership are aimed at bringing xx matters to N . Rumsfeld said that getting congressional staff to function, congressional committee to function, requires leadership of people in much

direction of the the same way as that executive requires leadership. Rumsfeld said that Ford had taken a more collegial approach to the presidency than had been done

It was a great problem for Ford as to whether or not to clean the Nixon

that one tongue

recently, but that Rumsfeld thinks this is the way it should be done.

people out, Rumsfeld said. He was subjected to two ton

told him that it would be bx better for his standing if the Nixon people seemed to be gone, but on the other hand, he recognized that these were decent human beings, they had never done anything wrong and in addition to that they were w skilled people, the needed their skills to operate the administration. His great problem was that the administration under Nixon had come to be regarded as both externally and internally illegitimate, and there was a need to restore to a

a great need sense of legitimacy to govern. There was a need for continuity but also for change for a sense of change. What was necessary Ford decided was to remove the

critical mass that wax would allow the government to become legitimate again

therefore it decided to make a minimal number of changes. Adid not try to change everybody but he wanted to make sufficient changes to achieve legitimacy. His aim was to create a Ford presidency rather than a Mx Nixon presidency over

which Ford was now presiding. When Ford first came in he felt that he was presiding over something that was not his and it was necessary to change this,

both internally and externally, so that Ford would be seen to merit trust. At don't have a cleansing effect on those who were hand I asked

Rumsfeld if he and Ford/felt the need to move things out to the departments Rumsfeld said, "they did not feel the need but they did feel/it was desirable."

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that Rumsfeld said/both a he and Ford felt that one problem faced by the executive branch is that Congress is not properly organized, it's very difficult therefore for the executive to fit its activities into the committee structure of Congress. Rumsfeld xx said that he and Ford do not believe in the concept of an all-powerful White House, they did not believe that it was necessary to draw out all the threads through a single needle head. He said he and Ford recognized the people in the departments and the agencies must deal with Congress and the public the they are somewhat less insulated from interaction with the people than the White House. People in the White House tend to be less experienced, to have less interaction with the public than the department heads. For this reason Ford decided toplace great reliance on his cabinet. Ford selected a very credible cabinet, Rumsfeld feels. One Rumsfeld detected during the transition period was that there was a great sense of hostility between the Treasury and OMB and from other agencies xx toward OMB. The hostility was more directed toward OMB than toward toward the White House from the agencies. What had happened, Rumsfeld says, was that Nixon was so busy with Watergate that OMB had begun running "a hell of a lot," this had caused considerable r frustration in the departments Rumsfeld, therefore, recommended some on the authority of OMB. It is not really a matter of pulling in and pushing out authority, Rumsfeld said, the President can never give total authority to cabinet officers, but \* at the same time Ford was determined not to delegate authority to the White House staff. problem they faced was that so many issues did not for fit into neat compartments that are dealt with by the federal government, and When there are several departments and agencies involved them inevitably decision must pass up to the White House.

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Rumsfeld said that he did not comment on the choice of Rockefeller for Vice President, but Ford had told him at the beginning of the administration that he was considering three possibilities for vice president Rumsfeld, Rockefeller and Bush, and & Rumsfeld a had very deliberately not got involved in bis selection process. Rumsfeld said that he is aware that Rockefeller felt that he had a problem with the White House staffy and Rumsfeld said that he feld badly that he felt that way. He said that he respected the way Rockefeller had pitched in and helped the President. He said that the hostility that had grown up between himself and Rockefeller need not have happened, he thought, but he wasn't sure how & he could have avoided it. He said that Rockefeller keam became angry when he circulated Rockfeller's proposal for agency. He said that Rockfeller had said . that he was trying to sandbag the idea for the agency. But Rumsfeld had said that the President had asked him to do this, and of course he carried out the President's instructions. that he wanted to get many different points of view onthe agency. He said that he himself had been against the agency, but the he had not really tried to undercut be said that it seemed only reasonable to him that the that had to budget for such an agency would have to testify ar before Congress should be given the opportunity to comment on it before it was proposed by the President. He said that the President did finally send up the energy agency proposa that he had never supported it. Rumsfeld then quickly added, "At least as far as know the President had not support it." REMMER Rumsfeld said \*pumposely, tried not to inject himself into the relationship between the President and the Vice President.

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Rumsfeld said that he felt Rockefeller and others who had disagreed with
the President had directed their ag anger at him. He said that he understood this,
he thought that his proper function in part was to serve as a lightening rod for
the President. He said that people tend not to blame the President when things
go badly they like to k blame the people around him instead and he was satisfield
enough with this. Rumsfeld said off the record, that frankly, one of his major

Independence reasons for not supporting the energy and agency was that he did not think that Ford could not stand & another fiasco. Rumsfeld said that he him to had strongly disagreed with the President's decision to send xxxx/the Pentagon

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in place of James Schlesingery he said that he felt that it was too late for the President to change his cabinety that he want had his cabinet and that he should Runsteld 1/Ford thought had passed the point when cabinet changes were it was not the president's interest to make changes appropriate xx he felt

in his cabinet, but he found to be very stubborn, he would not move on it. umstell particularly had objected to placing himself and Bush in positions where they could not participate in the campaign. He said that he and Bush were both men wa who had a background in politics and they should be able to be helpful during KENNERM campaign, but by placing them at the CIA and Defense it effectively took them out of politics. He said that putting Bush at the CIA effectively ruled him out of consideration for the vice-presidency and Rumsfeld thought this was a mistake too the thought the President should preserve his options on the vice presidency. He said that the decision to bring back Elliot Richardson to Commerce he was a wise decision, this placed Richardson in a position where he could be selected for the vice-presidency, and also could be helpful in a political year. I asked Rumsfeld if had felt when he went to the Defense Department that the defense budget should be increased? He said / "that he had opinions > through his work at NATO, and through having worked on the MENX defense budget and participated in National Security Council meetings, but he did not have convinctions. After a short period at Defense in which he did almost nothing but review budget matters of the Defense Department and received intelligence briefings ecept for

Rumsfeld said he did not think the administration had been slow in taking the Reagen threat seriously that it always regarded Reagen's entry as a serious possibility,

absolutely clear to him there was no doubt in his mind the United States was falling

behind the Soviet Union unless it increased its budget substantially in order to

preserve an effective defense system.

some time devoted to SALT after going through all this information it was

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but he said there were various ways to deal with the challenge. ONe he said would the confront it directly and the other would be to deal with it indirectly the President's incumbency. He said that both he and the President had agreed that the best way to deal with the problem was like both from the country's standpoint and the President's political standpoint, was for the President to carry out his incumbency and not deal with the problem directly. They had decided to take the indirect route, to take advantage of the President incumbency. Rumsfeld said that it was true that Reagan's challenge had some effect on he policies of the administration but the course so does the weather, so does the way the President feels, and he said that this is all part of the political interaction to whichthe system operates. It he President interacts with Congress, he interacts with his opponents within his own party, and this is the way issues are raised, and the way they are dealt with through our system. He said that he didn't think Reagan's challenge had affected the policies of the Defense Department in any way.