

The original documents are located in Box 26, folder “February 26, 1975 - Equal Employment Opportunity” of the Stanley Scott Papers at the Gerald R. Ford Presidential Library.

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Equal Employment Opportunity 2/26/75

I. Delighted to be here today --- last visited with you as a group in October 1973. Plenty of familiar faces in the audience, happy to see so many of you are still doing the same good job.

A. Lot of things have changed since October--1973 in terms of our country's problems, its leadership, and the personalities involved. Capitol Hill... Pennsylvania Ave. National values have survived the turmoil---the remain intact & thrive.

B. One of those basic values is the idea that every American -- MAN, WOMAN, REGARDLESS OF ~~RACE~~ SKIN COLOR, OR DESCENT, MUST HAVE AN EQUAL OPPORTUNITY TO COMPETE FOR A PLACE IN PUBLIC SERVICE OF HIS OR HER COUNTRY.

C.

STRONG COMMITMENT IN 1973.

STRONG COMMITMENT IN 1975.

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you ARE AWARE -- It's been your TASK TO MAINTAIN Continuity of Affirmative Programs of EEO.

THAT YOU HAVE DONE JOB IS EVIDENT..
... INCREASE IN MINORITIES & WOMEN

Elimination OF Discrimination

D. I think you + I know that strong leadership is required at the top --- strong support is required for you to continue to do your job.

◆ JERRY FORD IS PRESIDENT WHO
Believes Action Speaks --- Action
on Minorities + women At the
top in Government.

E. RESOURCES TO DO JOB

PRESIDENT HAS EARMARKED \$395-(M)
for Civil Rights enforcement --- \$35-(M)
more than current outlays, +
exceeds 1974 expenditures
over \$100-(M).
64

1976 BUDGET PROVIDES you
with over ~~\$\$\$~~ \$167-(M)
to Administer + Implement
EEO Programs, NEARLY
\$19-(M) MORE than you are
spending this year, + rep.
an increase of 42% over
Fiscal year 1974, when I last
met with you.



F. These figures represent leadership & commitment. They are also indication of support you CAN expect from the President.

He knows your job is not easy - (Meetings with Women, Blacks & Browns — you CAN count on his concern & support.

[Equal Chance at Starting Line -

OVER $\frac{1}{5}$ of jobs held by
Minorities — WOMEN

Minorities only 5.2%

WOMEN only 4.5

GS-13 & above

