

FOR IMMEDIATE RELEASE

OCTOBER 2, 1976

Office of the White House Press Secretary

THE WHITE HOUSE

EXECUTIVE ORDER

ADJUSTMENTS OF CERTAIN RATES OF PAY AND ALLOWANCES

By virtue of the authority vested in me by the Constitution and the laws of the United States of America, and as President of the United States of America, it is hereby ordered as follows:

Section 1. Statutory Pay Systems. Pursuant to the provisions of subchapter I of Chapter 53 of Title 5 of the United States Code, the rates of basic pay and salaries are adjusted, as set forth at the schedules attached hereto and made a part hereof, for the following statutory pay systems:

(a) The General Schedule (5 U.S.C. 5332(a)) at Schedule 1;

(b) the schedules for the Foreign Service (22 U.S.C. 867 and 870(a)) at Schedule 2; and

(c) the schedules for the Department of Medicine and Surgery, Veterans Administration (38 U.S.C. 4107) at Schedule 3.

Sec. 2. Pay and Allowances for Members of the Uniformed Services. Pursuant to the provisions of Section 1009 of Title 37 of the United States Code, the rates of monthly basic pay (37 U.S.C. 203(a)), the rates of basic allowances for subsistence (37 U.S.C. 402), and the rates of basic allowances for quarters (37 U.S.C. 403(a)) are adjusted, as set forth at Schedule 4 attached hereto and made a part hereof, for members of the uniformed services.

Sec. 3. Executive Salaries. The Executive Salary Cost of Living Adjustment Act (Public Law 94-82, 89 Stat. 419) provides for adjustments in the rates of pay and salaries, as set forth at the schedules attached hereto and made a part hereof, for the following:

(a) The Vice President (3 U.S.C. 104) and the Executive Schedule (5 U.S.C. 5312-5316) at Schedule 5;

(b) Congressional Salaries (2 U.S.C. 31) at Schedule 6; and

(c) Judicial Salaries (28 U.S.C. 5, 44(d), 135, 173, 213, 252, 792(b) and 11 U.S.C. 68(a)), at Schedule 7.

Sec. 4. Effective Date. The adjustments in rates of monthly basic pay and basic allowances for subsistence and quarters for members of the uniformed services shall be effective on October 1, 1976. All other adjustments of salary or pay shall be effective on the first day of the first applicable pay period beginning on or after October 1, 1976.

Sec. 5. Superseded Orders. Executive Order No. 11883 of October 6, 1975.

GERALD R. FORD

THE WHITE HOUSE,
October 1, 1976.

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Schedule 1 - THE GENERAL SCHEDULE

	1	2	3	4	5	6	7	8	9	10
GS-1	\$5,810	\$6,004	\$6,198	\$6,392	\$6,586	\$6,780	\$6,974	\$7,168	\$7,362	\$7,556
2	6,572	6,791	7,010	7,229	7,448	7,667	7,886	8,105	8,324	8,543
3	7,408	7,655	7,902	8,149	8,396	8,643	8,890	9,137	9,384	9,631
4	8,316	8,593	8,870	9,147	9,424	9,701	9,978	10,255	10,532	10,809
5	9,303	9,613	9,923	10,233	10,543	10,853	11,163	11,473	11,783	12,093
6	10,370	10,716	11,062	11,408	11,754	12,100	12,446	12,792	13,138	13,484
7	11,523	11,907	12,291	12,675	13,059	13,443	13,827	14,211	14,595	14,979
8	12,763	13,188	13,613	14,038	14,463	14,888	15,313	15,738	16,163	16,588
9	14,097	14,567	15,037	15,507	15,977	16,447	16,917	17,387	17,857	18,327
10	15,524	16,041	16,558	17,075	17,592	18,109	18,626	19,143	19,660	20,177
11	17,056	17,625	18,194	18,763	19,332	19,901	20,470	21,039	21,608	22,177
12	20,442	21,123	21,804	22,485	23,166	23,847	24,528	25,209	25,890	26,571
13	24,308	25,118	25,928	26,738	27,548	28,358	29,168	29,978	30,788	31,598
14	28,725	29,683	30,641	31,599	32,557	33,515	34,473	35,431	36,389	37,347
15	33,789	34,915	36,041	37,167	38,293	39,419	40,545*	41,671*	42,797*	43,923*
16	39,629*	40,950*	42,271*	43,592*	44,913*	46,234*	47,555*	48,876*	50,197*	
17	46,423*	47,970*	49,517*	51,064*	52,611*					
18	54,410*									

*Basic pay is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule which is, as of the effective date of this schedule, \$39,600.

Schedule 2 - FOREIGN SERVICE SCHEDULES

Part I - The Per Annum Salaries of Foreign Service Officers

	1	2	3	4	5	6	7
SO-1	\$51,226*	\$52,934*	\$54,410*				
2	39,341	40,652*	41,963*	\$43,274*	\$44,585*	\$45,896*	\$47,207*
3	30,674	31,696	32,718	33,740	34,762	35,784	36,806
4	24,308	25,118	25,928	26,738	27,548	28,358	29,168
5	19,601	20,254	20,907	21,560	22,213	22,866	23,519
6	16,096	16,633	17,170	17,707	18,244	18,781	19,318
7	13,478	13,927	14,376	14,825	15,274	15,723	16,172
8	11,523	11,907	12,291	12,675	13,059	13,443	13,827

Part II - The Per Annum Salaries of Foreign Staff Officers and Employees

	1	2	3	4	5	6	7	8	9	10
SS-1	\$30,674	\$31,696	\$32,718	\$33,740	\$34,762	\$35,784	\$36,806	\$37,828	\$38,850	\$39,872*
2	24,308	25,118	25,928	26,738	27,548	28,358	29,168	29,978	30,788	31,598
3	19,601	20,254	20,907	21,560	22,213	22,866	23,519	24,172	24,825	25,478
4	16,096	16,633	17,170	17,707	18,244	18,781	19,318	19,855	20,392	20,929
5	14,402	14,882	15,362	15,842	16,322	16,802	17,282	17,762	18,242	18,722
6	12,893	13,323	13,753	14,183	14,613	15,043	15,473	15,903	16,333	16,763
7	11,547	11,932	12,317	12,702	13,087	13,472	13,857	14,242	14,627	15,012
8	10,346	10,691	11,036	11,381	11,726	12,071	12,416	12,761	13,106	13,451
9	9,273	9,582	9,891	10,200	10,509	10,818	11,127	11,436	11,745	12,054
10	8,316	8,593	8,870	9,147	9,424	9,701	9,978	10,255	10,532	10,809

*Basic pay is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule which is, as of the effective date of this schedule, \$39,600.

Schedule 3 - DEPARTMENT OF MEDICINE AND SURGERY SCHEDULES, VETERANS ADMINISTRATION

	Minimum	Maximum
Section 4103 Schedule		
Chief Medical Director	(single rate)	\$61,015***
Deputy Chief Medical Director	(single rate)	58,531**
Associate Deputy Chief Medical Director	(single rate)	56,062*
Assistant Chief Medical Director	(single rate)	54,410*
Medical Director	\$46,423*	52,611*
Director of Nursing Service	46,423*	2,611*
Director of Chaplain Service	39,629*	50,197*
Director of Pharmacy Service	39,629*	50,197*
Director of Dietetic Service	39,629*	50,197*
Director of Optometry	39,629*	50,197*
Physician and Dentist Schedule		
Director grade	39,629*	50,197*
Executive grade	36,593	47,573*
Chief grade	33,789	43,923*
Senior grade	28,725	37,347
Intermediate grade	24,308	31,598
Full grade	20,442	26,571
Associate grade	17,056	22,177
Nurse Schedule		
Director grade	33,789	43,923*
Assistant Director grade	28,725	37,347
Chief grade	24,308	31,598
Senior grade	20,442	26,571
Intermediate grade	17,056	22,177
Full grade	14,097	18,327
Associate grade	12,131	15,767
Junior grade	10,370	13,484

*Basic pay is limited by Section 4107(d) of Title 38 of the United States Code to the rate for level V of the Executive Schedule which is, as of the effective date of this schedule, \$39,600.
 **Basic pay is limited by Section 4107(d) of Title 38 of the United States Code to the rate for level IV of the Executive Schedule which is, as of the effective date of this schedule, \$41,800.
 ***Basic pay is limited by Section 4107(d) of Title 38 of the United States Code to the rate for level III of the Executive Schedule which is, as of the effective date of this schedule, \$44,000.

Schedule 4 - PAY AND ALLOWANCES OF THE UNIFORMED SERVICES
 Part I-Monthly Basic Pay
 (Years of service computed under 37 U.S.C. 205)

Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12
0-10 ¹	\$2943.90	\$3047.40	\$3047.40	\$3047.40	\$3047.40	\$3164.10	\$3164.10	\$3406.80*
0-9	2609.10	2677.80	2734.50	2734.50	2734.50	2804.10	2804.10	2920.20
0-8	2363.10	2433.90	2491.80	2491.80	2491.80	2677.80	2677.80	2804.10
0-7	1963.50	2097.30	2097.30	2097.30	2190.90	2190.90	2318.40	2318.40
0-6	1455.30	1599.30	1703.40	1703.40	1703.40	1703.40	1703.40	1703.40
0-5	1164.00	1367.10	1461.30	1461.30	1461.30	1461.30	1506.00	1586.40
0-4	981.30	1194.30	1274.70	1274.70	1297.80	1355.70	1447.80	1529.40
0-3 ²	912.00	1019.40	1089.60	1205.70	1263.30	1308.90	1379.10	1447.80
0-2 ²	795.00	868.50	1043.10	1078.20	1100.70	1100.70	1100.70	1100.70
0-1 ²	690.00	718.50	868.50	868.50	868.50	868.50	868.50	868.50
Pay Grade	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Over 30	
0-10 ¹	\$3406.80*	\$3650.40*	\$3650.40*	\$3894.60*	\$3894.60*	\$4137.30*	\$4137.30*	
0-9	2920.20	3164.10	3164.10	3406.80*	3406.80*	3650.40*	3650.40*	
0-8	2804.10	2920.20	3047.40	3164.10	3291.00	3291.00	3291.00	
0-7	2433.90	2677.80	2861.70	2861.70	2861.70	2861.70	2861.70	
0-6	1761.30	2040.30	2144.70	2190.90	2318.40	2514.00	2514.00	
0-5	1692.30	1819.50	1923.90	1981.80	2051.40	2051.40	2051.40	
0-4	1599.30	1668.90	1715.40	1715.40	1715.40	1715.40	1715.40	
0-3 ²	1483.20	1483.20	1483.20	1483.20	1483.20	1483.20	1483.20	
0-2 ²	1100.70	1100.70	1100.70	1100.70	1100.70	1100.70	1100.70	
0-1 ²	868.50	868.50	868.50	868.50	868.50	868.50	868.50	

1. While serving as Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, or Commandant of the Marine Corps, basic pay for this grade is \$4565.10* regardless of cumulative years of service computed under Section 205 of Title 37 of the United States Code.

2. Does not apply to commissioned officers who have been credited with over 4 years' active service as enlisted members.

* Basic pay is limited by Section 5308 of Title 5 of the United States Code, as added by the Federal Pay Comparability Act of 1970, to the rate for level V of the Executive Schedule which is, as of the effective date of this schedule, \$3300.00 per month.

Commissioned officers who have been credited with over 4 years' active service as enlisted members
(Years of service computed under section 205)

Pay Grade	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14
O-3	\$1205.70	\$1263.30	\$1308.90	\$1379.10	\$1447.80	\$1506.00
O-2	1078.20	1100.70	1135.50	1194.30	1240.50	1274.70
O-1	868.50	927.30	961.80	996.60	1031.40	1078.20

Pay Grade	Over 16	Over 18	Over 20	Over 22	Over 26	Over 30
O-3	\$1506.00	\$1506.00	\$1506.00	\$1506.00	\$1506.00	\$1506.00
O-2	1274.70	1274.70	1274.70	1274.70	1274.70	1274.70
O-1	1078.20	1078.20	1078.20	1078.20	1078.20	1078.20

Warrant Officers

(Years of service computed under section 205)

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12
W-4	\$ 928.80	\$ 996.60	\$ 996.60	\$1019.40	\$1065.90	\$1112.70	\$1159.20	\$1240.50
W-3	844.50	916.20	916.20	927.30	938.40	1007.10	1065.90	1100.70
W-2	739.50	799.80	799.80	823.20	868.50	916.20	950.70	985.20
W-1	616.20	706.50	706.50	765.30	799.80	834.60	868.50	904.20

Pay Grade	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Over 30
W-4	\$1297.80	\$1343.70	\$1379.10	\$1424.70	\$1472.10	\$1586.40	\$1586.40
W-3	1135.50	1169.40	1205.70	1252.20	1297.80	1343.70	1343.70
W-2	1019.40	1055.10	1089.60	1124.10	1169.40	1169.40	1169.40
W-1	938.40	973.20	1007.10	1043.10	1043.10	1043.10	1043.10

Enlisted Members

(Years of service computed under section 205)

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12
E-9 ¹	\$0	\$0	\$0	\$0	\$0	\$0	\$1055.40	\$1079.40
E-8	0	0	0	0	0	\$ 885.60	910.20	934.50
E-7	\$ 618.30	\$ 667.20	\$ 692.10	\$ 716.10	\$ 741.00	764.10	788.40	813.30
E-6	534.00	582.30	606.60	631.80	655.50	679.80	704.40	741.00
E-5	468.90	510.30	534.90	558.30	594.60	618.90	643.80	667.20
E-4	450.60	475.80	503.70	543.00	564.30	564.30	564.30	564.30
E-3	433.20	457.20	475.50	494.40	494.40	494.40	494.40	494.40
E-2	417.30	417.30	417.30	417.30	417.30	417.30	417.30	417.30
E-1	374.40	374.40	374.40	374.40	374.40	374.40	374.40	374.40

Pay Grade	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Over 30
E-9 ¹	\$1104.00	\$1129.50	\$1154.10	\$1176.90	\$1239.00	\$1359.00	\$1359.00
E-8	959.10	984.00	1006.80	1031.70	1092.00	1214.10	1214.10
E-7	849.90	873.90	898.50	910.20	971.40	1092.00	1092.00
E-6	764.10	788.40	800.70	800.70	800.70	800.70	800.70
E-5	679.80	679.80	679.80	679.80	679.80	679.80	679.80
E-4	564.30	564.30	564.30	564.30	564.30	564.30	564.30
E-3	494.40	494.40	494.40	494.40	494.40	494.40	494.40
E-2	417.30	417.30	417.30	417.30	417.30	417.30	417.30
E-1	374.40	374.40	374.40	374.40	374.40	374.40	374.40

1. While serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$1652.10 regardless of cumulative years of service computed under Section 205 of Title 37 of the United States Code.

Part II - Basic Allowance for Subsistence Rates

Officers:	\$55.61 per month
Enlisted Members:	
When on leave or authorized to mess separately:	\$ 2.65 per day
When rations in-kind are not available:	\$ 2.99 per day
When assigned to duty under emergency conditions where no messing facilities of the United States are available:	\$ 3.97 per day

Part III - Monthly Basic Allowance for Quarters Rates

<u>Pay Grade</u>	<u>Without Dependents</u>		<u>With Dependents</u>
	<u>Full Rate¹</u>	<u>Partial Rate²</u>	
<u>Commissioned Officers</u>			
O-10	\$297.00	\$29.40	\$371.40
O-9	297.00	29.40	371.40
O-8	297.00	29.40	371.40
O-7	297.00	29.40	371.40
O-6	268.80	22.80	327.90
O-5	249.30	19.20	300.30
O-4	222.90	15.30	269.10
O-3	196.80	12.90	242.70
O-2	171.30	10.20	216.90
O-1	133.80	7.50	174.30
<u>Warrant Officers</u>			
W-4	215.10	14.70	259.50
W-3	192.60	12.00	237.30
W-2	168.30	9.30	213.60
W-1	152.10	8.10	197.10
<u>Enlisted Members</u>			
E-9	162.60	10.80	228.60
E-8	150.30	8.70	212.40
E-7	128.40	6.90	198.30
E-6	117.00	5.70	183.00
E-5	112.50	4.80	168.30
E-4	99.30	4.50	147.90
E-3	88.50	4.50	128.40
E-2	78.30	4.20	128.40
E-1	73.80	3.90	128.40

1. Payment of the full rate of basic allowance for quarters at these rates for members of the uniformed services to personnel without dependents is authorized by 37 U.S.C. 403 and Part IV of Executive Order No. 11157, as amended.
2. Payment of the partial rate of basic allowance for quarters at these rates to members of the uniformed services without dependents who, under 37 U.S.C. 403(b) or 403(c), are not entitled to the full rate of basic allowance for quarters, is authorized by 37 U.S.C. 1009(d) and Part IV of Executive Order No. 11157, as amended.

Schedule 5 - VICE PRESIDENT AND THE EXECUTIVE SCHEDULE

Vice President	\$68,800*	Level III	\$44,000****
Level I	\$66,000**	Level IV	\$41,800*****
Level II	\$46,800***	Level V	\$39,600*****

Pursuant to the Legislative Branch Appropriation Act, 1977, funds are not available to pay a salary at a rate which exceeds the rate in effect on September 30, 1976, as follows:

*\$65,600.
 **\$63,000.
 ***\$44,600.
 ****\$42,000.
 *****\$39,900.
 *****\$37,800.

Schedule 6 - CONGRESSIONAL SALARIES

Senator	\$46,800*
Member of the House of Representatives	\$46,800*
Delegate to the House of Representatives	\$46,800*
Resident Commissioner from Puerto Rico	\$46,800*
President pro tempore of the Senate	\$54,500**
Majority leader and minority leader of Senate	\$54,500**
Majority leader and minority leader of House of Representatives	\$54,500**
Speaker of the House of Representatives	\$68,800***

Pursuant to the Legislative Branch Appropriation Act, 1977, funds are not available to pay a salary at a rate which exceeds the rate in effect on September 30, 1976, as follows:

*\$44,600.
 **\$52,000.
 ***\$65,600.

Schedule 7 - JUDICIAL SALARIES

Chief Justice of the United States	\$68,800*
Associate Justices of the Supreme Court	\$66,000**
Circuit Judges	\$46,800***
District Judges	\$44,000****
Judges of the Court of Claims	\$46,800***
Judges of the Court of Customs and Patent Appeals	\$46,800***
Judges of the Customs Court	\$44,000****
Commissioners of the Court of Claims	\$39,600*****
Referees in Bankruptcy (full-time)	\$39,600*****

Pursuant to the Legislative Branch Appropriation Act, 1977, funds are not available to pay a salary at a rate which exceeds the rate in effect on September 30, 1976, as follows:

*\$65,600.
 **\$63,000.
 ***\$44,600.
 ****\$42,000.
 *****\$37,800.