

FOR IMMEDIATE RELEASE

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Office of the White House Press Secretary

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THE WHITE HOUSE

## FEDERAL EMPLOYEES PAY

Under the Pay Comparability Act of 1970, an adjustment in Federal white collar pay is required on October 1. In accordance with the procedures prescribed by law, the President has reviewed the findings of his "pay agent" (the Chairman of the Civil Service Commission and the Director of the Office of Management and Budget) with regard to adjustments needed to maintain comparable pay between Federal employees and the private sector; the Federal Employees Pay Council (FEPC); and the Advisory Committee on Federal Pay. The President has decided to put into effect the findings of his pay agent, providing for a pay increase averaging 4.83%. Funds for the increase are provided in the Budget.

The increase will vary with General Schedule grades from 4.24% at GS-5 to 7.92% in the lower step rates of GS-15.

By law, the rates of basic pay and certain allowances for military personnel will also increase by a total of 4.83%.

The pay adjustments for both civilian and military employees will be effective on the first day of the first applicable pay period beginning on or after October 1, 1976. About 1.4 million civilians and about 2 million military people are affected.

# # #

General Schedule Rates to Provide  
Comparability with 1976 Private Enterprise Pay

	1	2	3	4	5	6	7	8	9	10
GS-1	\$5,810	\$6,004	\$6,198	\$6,392	\$6,586	\$6,780	\$6,974	\$7,168	\$7,362	\$7,556
2	6,572	6,791	7,010	7,229	7,448	7,667	7,886	8,105	8,324	8,543
3	7,408	7,655	7,902	8,149	8,396	8,643	8,890	9,137	9,384	9,631
4	8,316	8,593	8,870	9,147	9,424	9,701	9,978	10,255	10,532	10,809
5	9,303	9,613	9,923	10,233	10,543	10,853	11,163	11,473	11,783	12,093
6	10,370	10,716	11,062	11,408	11,754	12,100	12,446	12,792	13,138	13,484
7	11,523	11,907	12,291	12,675	13,059	13,443	13,827	14,211	14,595	14,979
8	12,763	13,188	13,613	14,038	14,463	14,888	15,313	15,738	16,163	16,588
9	14,097	14,567	15,037	15,507	15,977	16,447	16,917	17,387	17,857	18,327
10	15,524	16,041	16,558	17,075	17,592	18,109	18,626	19,143	19,660	20,177
11	17,056	17,625	18,194	18,763	19,332	19,901	20,470	21,039	21,608	22,177
12	20,442	21,123	21,804	22,485	23,166	23,847	24,528	25,209	25,890	26,571
13	24,308	25,118	25,928	26,738	27,548	28,358	29,168	29,978	30,788	31,598
14	28,725	29,683	30,641	31,599	32,557	33,515	34,473	35,431	36,389	37,347
15	33,789	34,915	36,041	37,167	38,293	39,419	40,545*	41,671*	42,797*	43,923*
16	39,629*	40,950*	42,271*	43,592*	44,913*	46,234*	47,555*	48,876*	50,197*	
17	46,423*	47,970*	49,517*	51,064*	52,611*					
18	54,410*									

\*The rate of basic pay for employees at these rates would be limited by section 5308 of title 5 of the United States Code to the rate for level V of the Executive Schedule which, under this adjustment, would become \$39,600.