

FOR IMMEDIATE RELEASE

APRIL 1, 1975

Office of the White House Press Secretary

THE WHITE HOUSE

EXECUTIVE ORDER

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ESTABLISHING THE COLLECTIVE BARGAINING
COMMITTEE IN CONSTRUCTION

The President's Labor-Management Committee established by Executive Order No. 11809 was authorized to "encourage the establishment of labor-management committees (bipartite or tripartite) in particular sectors or industries as may be appropriate." That Committee expressed the view that a committee should appropriately be established in the construction industry.

An interim labor-management committee on collective bargaining problems in construction, representative of labor and management organizations involved in collective bargaining in the industry, has met regularly since November 1974 to explore the feasibility and details of a continuing committee.

The recommendations of the interim labor-management committee have been ratified by the standard national labor and management organizations engaged in collective bargaining in the industry, and their representatives have been authorized to participate and serve on such a committee.

This Order is required to establish an arrangement and machinery for an operating structure with a minimum of government interference in the furtherance of more effective collective bargaining in the industry.

NOW, THEREFORE, by virtue of the authority vested in me as President of the United States of America, it is ordered as follows:

Section 1. There is hereby established the Collective Bargaining Committee in Construction (hereinafter referred to as the Committee). The Committee shall consist of ten labor members and ten management members appointed by the President. The Secretary of Labor or his designee shall serve as Chairman. The Director of the Federal Mediation and Conciliation Service shall participate as a member of the Committee. Additional alternate members may be appointed by the Secretary of Labor.

Sec. 2. (a) The Committee shall facilitate the collective bargaining process at local and area levels, assist in providing a data bank of wage and benefit information, encourage peaceful negotiation of responsible local and area agreements, facilitate local coordinated bargaining and larger area bargaining wherever appropriate, and seek to resolve particular disputes that cannot otherwise be reasonably resolved.

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(b) In the furtherance of these objectives the Committee is authorized to hold conferences; and if it deems appropriate, in particular collective bargaining disputes or in groups of related disputes, the Committee may make recommendations to the appropriate standard organizations which are party to collective bargaining in the construction industry concerning the provisions of agreements or the structure of collective bargaining.

(c) The Committee shall promote more effective machinery for the resolution of disputes over the terms of collective bargaining agreements which recognizes the interests of each branch of the industry and preserves existing procedures that have been effective.

Sec. 3. In addition to the foregoing tasks, the Committee shall also:

(a) Review and analyze construction manpower under collective bargaining agreements, including regional requirements and availabilities of respective skills for projected needs, and the effectiveness of training programs, and, if appropriate, maintain a continuing central data file of manpower requirements and availabilities by major areas of the country;

(b) Consider measures to reduce the instability of demand for construction labor and to provide more weeks of work per year;

(c) Take measures to increase productivity in the industry under collective bargaining agreements;

(d) Improve further the current wage and benefit data base for construction to facilitate collective bargaining at local and regional levels and the role of the national organizations in dispute settlements;

(e) Consider the problems for collective bargaining arising from the activities of separate Federal government agencies as they affect the construction industry;

(f) Consider from time to time such problems in the construction industry under collective bargaining as it may deem appropriate; and

(g) Encourage the establishment of comparable joint regional or local committees on an area basis to the extent it deems appropriate.

Sec. 4. In carrying out its functions, the Committee shall give consideration to long term developments in the construction industry under collective bargaining agreements and shall seek to develop appropriate policies in the national interest.

Sec. 5. All executive departments and agencies of the Federal government are authorized and directed to cooperate with the Committee and to furnish such information, personnel and assistance, not inconsistent with law, as it may require in the performance of its duties.

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Sec. 6. The Committee shall make periodic reports to the President. Standard national labor and management organizations are encouraged to review the operation of the Committee and report to the President annually on the extent to which the purposes of this Order are being achieved.

GERALD R. FORD

THE WHITE HOUSE,

April 1, 1975.

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