

FOR IMMEDIATE RELEASE

OCTOBER 7, 1974

Office of the White House Press Secretary

THE WHITE HOUSE

## EXECUTIVE ORDER

## ADJUSTING RATES OF PAY FOR CERTAIN STATUTORY PAY SYSTEMS

By virtue of the authority vested in me by subchapter I of chapter 53 of title 5 of the United States Code, it is hereby ordered as follows:

General Schedule

Section 1. The rates of basic pay in the General Schedule contained in section 5332(a) of title 5 of the United States Code are adjusted as follows:

"GENERAL SCHEDULE"

Grade	"Annual rates and steps"									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$5,294	\$5,470	\$5,646	\$5,822	\$5,998	\$6,174	\$6,350	\$6,526	\$6,702	\$6,878
GS-2	5,996	6,196	6,396	6,596	6,796	6,996	7,196	7,396	7,596	7,796
GS-3	6,764	6,989	7,214	7,439	7,664	7,889	8,114	8,339	8,564	8,789
GS-4	7,596	7,849	8,102	8,355	8,608	8,861	9,114	9,367	9,620	9,873
GS-5	8,500	8,783	9,066	9,349	9,632	9,915	10,198	10,481	10,764	11,047
GS-6	9,473	9,789	10,105	10,421	10,737	11,053	11,369	11,685	12,001	12,317
GS-7	10,520	10,871	11,222	11,573	11,924	12,275	12,626	12,977	13,328	13,679
GS-8	11,640	12,028	12,416	12,804	13,192	13,580	13,968	14,356	14,744	15,132
GS-9	12,841	13,269	13,697	14,125	14,553	14,981	15,409	15,837	16,265	16,693
GS-10	14,117	14,588	15,059	15,530	16,001	16,472	16,943	17,414	17,885	18,356
GS-11	15,481	15,997	16,513	17,029	17,545	18,061	18,577	19,093	19,609	20,125
GS-12	18,463	19,078	19,693	20,308	20,923	21,538	22,153	22,768	23,383	23,998
GS-13	21,816	22,543	23,270	23,997	24,724	25,451	26,178	26,905	27,632	28,359
GS-14	25,581	26,434	27,287	28,140	28,993	29,846	30,699	31,552	32,405	33,258
GS-15	29,818	30,812	31,806	32,800	33,794	34,788	35,782	36,776*	37,770*	38,764*
GS-16	34,607	35,761	36,915*	38,069*	39,223*	40,377*	41,531*	42,685*	43,839*	
GS-17	40,062*	41,397*	42,732*	44,067*	45,402*					
GS-18	46,336*									

"\*The rate of basic pay for employees at these rates is limited by section 5308 of title 5 of the United States Code to the rate for level V of the Executive Schedule (as of the effective date of this pay adjustment, \$36,000)."

(OVER)

Schedules for the Department of Medicine and Surgery  
of the Veterans' Administration

Sec. 2. The schedules contained in section 4107 of title 38 of the United States Code, for certain positions within the Department of Medicine and Surgery of the Veterans' Administration, are adjusted as follows:

"Section 4103 Schedule

"Associate Deputy Chief Medical Director, at the annual rate provided in section 5316 of title 5 of the United States Code for positions in level V of the Executive Schedule.

"Assistant Chief Medical Director, \$46,336\*.

"Medical Director, \$40,062 minimum\* to \$45,402 maximum\*.

"Director of Nursing Service, \$40,062 minimum\* to \$45,402 maximum\*.

"Director of Chaplain Service, \$34,607 minimum to \$43,839 maximum\*.

"Director of Pharmacy Service, \$34,607 minimum to \$43,839 maximum\*.

"Director of Dietetic Service, \$34,607 minimum to \$43,839 maximum\*.

"Director of Optometry, \$34,607 minimum to \$43,839 maximum\*.

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\*The salary for employees at these rates is limited by section 5308 of title 5 of the United States Code to the rate for level V of the Executive Schedule (as of the effective date of this pay adjustment, \$36,000).

"Physician and Dentist Schedule

- "Director grade, \$34,607 minimum to \$43,839 maximum\*.
- "Executive grade, \$32,129 minimum to \$41,768 maximum\*.
- "Chief grade, \$29,818 minimum to \$38,764 maximum\*.
- "Senior grade, \$25,581 minimum to \$33,258 maximum.
- "Intermediate grade, \$21,816 minimum to \$28,359 maximum.
- "Full grade, \$18,463 minimum to \$23,998 maximum.
- "Associate grade, \$15,481 minimum to \$20,125 maximum.

"Nurse Schedule

- "Director grade, \$29,818 minimum to \$38,764 maximum\*.
- "Assistant Director grade, \$25,581 minimum to \$33,258 maximum.
- "Chief grade, \$21,816 minimum to \$28,359 maximum.
- "Senior grade, \$18,463 minimum to \$23,998 maximum.
- "Intermediate grade, \$15,481 minimum to \$20,125 maximum.
- "Full grade, \$12,841 minimum to \$16,693 maximum.
- "Associate grade, \$11,070 minimum to \$14,391 maximum.
- "Junior grade, \$9,473 minimum to \$12,317 maximum.

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"\*The salary for employees at these rates is limited by section 5308 of title 5 of the United States Code to the rate for level V of the Executive Schedule (as of the effective date of this pay adjustment, \$36,000)."

Foreign Service Schedules

Sec. 3. (a). The per annum salaries of Foreign Service officers in the schedule contained in section 412 of the Foreign Service Act of 1946, as amended (22 U.S.C. 867), are adjusted as follows:

"Class 1	\$43,851*	\$45,313*	\$46,336*	-----	-----	-----	-----
Class 2	34,373	35,519	36,665*	\$37,811*	\$38,957*	\$40,103*	\$41,249*
Class 3	27,221	28,128	29,035	29,942	30,849	31,756	32,663
Class 4	21,816	22,543	23,270	23,997	24,724	25,451	26,178
Class 5	17,726	18,317	18,908	19,499	20,090	20,681	21,272
Class 6	14,628	15,116	15,604	16,092	16,580	17,068	17,556
Class 7	12,285	12,695	13,105	13,515	13,925	14,335	14,745
Class 8	10,520	10,871	11,222	11,573	11,924	12,275	12,626

"\*The salary for employees at these rates is limited by section 5308 of title 5 of the United States Code to the rate for level V of the Executive Schedule (as of the effective date of this pay adjustment, \$36,000)."

(b). The per annum salaries of staff officers and employees in the schedule contained in section 415 of the Foreign Service Act of 1946, as amended (22 U.S.C. 870(a)), are adjusted as follows:

"Class 1	\$27,221	\$28,128	\$29,035	\$29,942	\$30,849	\$31,756	\$32,663	\$33,570	\$34,477	\$35,384
Class 2	21,816	22,543	23,270	23,997	24,724	25,451	26,178	26,905	27,632	28,359
Class 3	17,726	18,317	18,908	19,499	20,090	20,681	21,272	21,863	22,454	23,045
Class 4	14,628	15,116	15,604	16,092	16,580	17,068	17,556	18,044	18,532	19,020
Class 5	13,114	13,551	13,988	14,425	14,862	15,299	15,736	16,173	16,610	17,047
Class 6	11,758	12,150	12,542	12,934	13,326	13,718	14,110	14,502	14,894	15,286
Class 7	10,541	10,892	11,243	11,594	11,945	12,296	12,647	12,998	13,349	13,700
Class 8	9,450	9,765	10,080	10,395	10,710	11,025	11,340	11,655	11,970	12,285
Class 9	8,473	8,755	9,037	9,319	9,601	9,883	10,165	10,447	10,729	11,011
Class 10	7,596	7,849	8,102	8,355	8,608	8,861	9,114	9,367	9,620	9,873."

Salary Limitation

Sec. 4. Notwithstanding the rates of basic pay or salaries established by sections 1, 2, and 3 of this order, under section 5308 of title 5 of the United States Code no rate of basic pay or salary may be paid which is in excess of the rate now or hereafter provided for level V of the Executive Schedule.

Prior Orders Superseded

Sec. 5. The following orders are hereby superseded:

- (1) Executive Order No. 11413 of June 11, 1968;
- (2) Executive Order No. 11474 of June 16, 1969;
- (3) Executive Order No. 11524 of April 15, 1970;
- (4) Executive Order No. 11576 of January 8, 1971;
- (5) Executive Order No. 11637 of December 22, 1971;
- (6) Executive Order No. 11691 of December 15, 1972,  
as amended; and
- (7) Executive Order No. 11739 of October 3, 1973.

Effective Date

Sec. 6. This order shall take effect as of the first day of the first applicable pay period beginning on or after October 1, 1974.

GERALD R. FORD

THE WHITE HOUSE,  
October 7, 1974