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SECTION 2207

#### SECTION 2207

### ASSIGNING OF RECONCILIATION SERVICE

# (STATE HEADQUARTERS)

1. The State Director will offer assistance to the returnee in obtaining Reconciliation Service. He should be prepared to counsel the returnee regarding Reconciliation Service. explaining the 30-day time limit after he enrolls and to offer him the name, address, telephone number, and names of personnel officers of employers who have jobs available. He should offer assistance by telephoning for appointments and/or arranging interviews.

2. Upon being notified by telephone that a returnee has reported to an office of the Selective Service System and has been processed in accordance with the provisions of Section 2203 of this manual, the State Director will establish control records pertaining to the returnee by utilization of Alternate Service Control Card (SSS Form 397) and 1-W Control Card (SSS Form 398). See Appendix 1 of this manual for the preparation of these forms.

a. The SSS Form 397 will be utilized to provide suspense control over the date that the returnee should be assigned to a job. A suspense date should be established approximately 18 days after the date that the returnee reports to an office of the Selective Service System, so that a Referral for Reconciliation Service Employment (SSS Form RS-1) can be issued on the 21st day, in the event the returnee does not submit an acceptable job to the State Director.

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3. The State Director will retain custody of the Assignment Folder during the period that the returnee is assigned and working under his jurisdiction.

4. The Conscientious Objector Skills Questionnaire (SSS Form 152), prepared by the returnee, should be reviewed to determine if the man has any special skills or talents which may be utilized as an aid in job placement. This information, if available, should be entered on the SSS Form 397. The State Director should give consideration to a job which will utilize a returnee's talents and skills. The assignment of a returnee should not be delayed, however, because there may not be a job available immediately which will enable him to fully utilize his talents and skills.

5. If a returnee submits a proposed job for review a decision must be made promptly by the State Director as to whether the job and the proposed employer meet the criteria for an appropriate assignment. A statement from the employer must be obtained, that the job offering meets the criteria of Section 2205.1(b). If the job and employer are approved by the State Director, the returnee should be immediately assigned to that job by issuance of a Referral for Reconciliation Service Employment, allowing reasonable travel time by the most expeditious and economical means.

6. If the State Director determines that the job does not meet the criteria for Reconciliation Service, the returnee shall be notified immediately by a telephone call confirmed by the return of the SSS Form 156 or a letter.

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7. A returnee may submit a job for review with an organization which has not been previously investigated and approved as a participating employer. If the State Director determines that the proposed job may have merit but that the organization must be investigated before a determination can be made, he should notify the returnee by telephone that any delay in reporting to a work assignment beyond the 30 day assignment date, will not constitute creditable time towards the returnee's obligated period of service. During that telephone conversation, agreement should be reached with the returnee on how his assignment will proceed. A memorandum for the record should be prepared and placed in his file. Mail should be used when the returnee cannot be reached by telephone.

8. A returnee will be allowed a period of 20 days, from the date on which he enrolled at a Selective Service Office, to submit a job of his own choosing to the State Director for a review and approval.

9. If the returnee does not submit an approvable job to the State Director within the 20 day period the State Director will select an appropriate job for him and issue a Referral for Reconciliation Service Employment. At the same time he shall be mailed a letter outlining his responsibilities and requirements while assigned to Reconciliation Service. (See Sample Letter Responsibilities of Returnee, Appendix 1, Paragraph 3, Part 3.)

10. A returnee should be assigned to an appropriate job within 30 days following the date he enrolled in the Reconciliation Service Program.

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11. If the returnee submits a job for consideration after he has been issued a Referral for Reconciliation Service Employment (SSS Form RS-1), the State Director may approve the job which he submitted, and issue a new Referral which will assign the returnee to the job proposed. Consideration must be given, however, as to whether a firm commitment for assignment has been made with the first employer. A cancellation of a returnee's assignment to an employer, could, in some instances, result in that employer discontinuing his participation in the program. If the State Director determines that a job assignment should be changed, the first employer should be notified as quickly as possible that the returnee will not be reporting to his organization.

12. Two days after the date the returnee was scheduled to report for Reconciliation Service, the employer should be contacted by telephone to verify whether or not the returnee reported for employment.

13. After a completed copy of the Referral for Reconciliation Service Employment (SSS Form RS-1) is returned by the employer indicating that the returnee reported to the job, the appropriate information (date work commenced, release date, employer, etc.) will be entered on the 1-W Control Card (SSS Form 398). In addition, Alternate Service Employer (SSS Form 399) will be prepared and filed in alphabetical order, by name of employer (See Appendix 1).

14. Information will be supplied to the Computer Service Center through the use of existing OCR forms modified for the following stages of processing:

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a. Notification that the returnee reported to the Selective Service System for Reconciliation Service. (SSS Form 7) Processing Card.

b. Notification that the returnee has been assigned to, and commenced Reconciliation Service. (SSS Form 252) Order to Report for Induction.

c. Notification that the returnee has begun Reconciliation Service job after initial assignment and reassignment following receipt of certification. (SSS Form 220) Record of Results of Armed Forces Examination.

d. Notification that the returnee left his assigned employment. (SSS Form 204-A) Notice of Decision of Local Board Not to Reopen Classification.

e. Notification that the returnee has been assigned for the continuation of his Reconciliation Service after having terminated employment. (SSS Form 253) Notice of Re-Scheduled Induction Reporting Date.

f. Notification that the returnee completed his Reconciliation Service. (SSS Form 255) Notice of Cancellation. Facimilies of these forms and their procedural directives may be found in Appendix 1.

15. Prior to assigning a returnee to a job outside his state of residence, the proposed job assignment will be coordinated with the State Director of the state where the work will be performed. The Assignment Folder will be forwarded to the receiving State Director after verification is received that the returnee reported for Reconciliation Service.

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# SELECTIVE SERVICE SYSTEM

# RECONCILIATION SERVICE



SECTION 2208

TRAVEL PROVISIONS



## SECTION 2208

# TRAVEL PROVISIONS

1. The Director of Selective Service or the State Director of Selective Service will provide transportation and meal and lodging requests to the returnee for his travel (1) from the place of enrollment to the exact location of the employment, (2) for his return travel from such place to his residence or to any other place whenever the cost of such travel would not exceed the cost of travel to his residence, upon his satisfactory completion of his prescribed period of Reconciliation Service, and (3) for his travel from one place of employment to another when his employment is transferred under the provisions of Section 2209 of this processing manual.

2. Claims for reimbursement for travel expenses incurred by the returnee in the pursuit of a job of his own choice will not be honored by the Selective Service System.

3. At his option, he may decline such Government provided travel arrangements and elect to make and pay for his own travel arrangements provided that it does not result in a delay in his reporting for Reconciliation Service.

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# SELECTIVE SERVICE SYSTEM

# RECONCILIATION SERVICE



SECTION 2209

ADMINISTRATION OF RECONCILIATION

SERVICE





### Section 2209

#### ADMINISTRATION OF RECONCILIATION SERVICE

1. Employers Supervisory Responsibilities

a. The employer should maintain daily time and attendance records on returnees assigned to Reconciliation Service in the same fashion he would for any other employee. The records should be sufficient to establish that the man is reporting regularly to his job and working on a full-time schedule and should be available for audit by Selective Service personnel.

b. The returnee must be assigned to work on a minimum schedule of 40 hours per week or its full-time equivalent.

c. The returnee must be assigned to work specific days and shift hours in advance at the location or locations where the employer normally conducts his operations. The returnee is not permitted to work on an "on-call" or "personal convenience" basis.

d. The employer will be expected to provide daily supervision over the returnee's job in the same fashion as any other employee of his staff is supervised.

e. The employer should be requested to notify the State Director within five days if an assigned returnee leaves his job or is terminated for any reason. The notification should state the last date that the returnee was on the job and when applicable, the reason that he was dismissed.

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f. The State Director should also be notified within five days, by the employer, if a returnee's work schedule is reduced to less than a full-time basis or if the employer finds it necessary to place a returnee on a leave of absence or releae him due to lack of work.

# 2. Monitoring of Work Assignments.

a. The Reconciliation Service Program will be monitored to assure that the returnee is on the job and performing satisfactorily.

b. Supervisory reviews will be conducted at three month intervals to verify that the requirements of the program are being met. Selective Service personnel who perform the reviews should utilize an evaluation check list to record information developed during the interviews with employer and assigned returnee. (See SSS Form RS-3, Appendix 1) An on-the-job supervisory review should be scheduled with the employer soon after the date the returnee reports for Reconciliation Service. Whenever possible the quarterly reviews should be conducted on the job.

c. During the supervisory reviews, the employer should be assisted in resolving any problems he may be encountering in supervising the assigned returnee's work and in answering any questions which he may have. Whenever possible, the assigned returnee should be interviewed on the job. A record of on-the-job reviews will be maintained on an Employer Development Contact Record, (SSS Form 394). (See Appendix 1) 3. Failure of a returnee to enter upon or complete

Reconciliation Service.

a. The State Director will normally investigate and consider the circumstances surrounding the situation whenever a returnee:

(1) Fails to report to his work assignment;

(2) Is refused employment by an employer who had originally agreed to hire him. (To determine if the returnee purposely made himself unemployable);

(3) Reports to his assigned job but refuses to accept the work offered to him;

(4) Leaves his assigned job without first receiving permission from the State Director;

(5) Is terminated by his assigned employer for any reason.

b. The State Director's investigation of the circumstances surrounding the returnee's failure to report, refusal, termination or premature departure of Reconciliation Service should be based on facts obtained by telephone or personal contact with the employer and the returnee.

c. The returnee's creditable time will stop on the date that his employment terminates and will not again resume until the date he reports to another work assignment.

d. If the State Director, after completing an investigation, finds no failure on the part of the returnee to perform satisfactorily, will reassign the returnee to another job and will give him credit for the time between jobs.

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e. If after conducting an investigation, the State Director determines that the returnee is at fault but also finds possible mitigating circumstances which would indicate that the returnee should have another opportunity to complete his Reconciliation Service, he may reassign him to the same or another job. The returnee will not receive credit for time lost between jobs.

f. In situations where a returnee refused to perform Reconciliation Service or has repeatedly been terminated from work assignments apparently through his own fault, the State Director will conduct an investigation of the returnee's failure to satisfactorily perform Reconciliation Service before reporting the case to the Director of Selective Service. This investigation may include the following steps: Obtain a statement from the former employer describing the circumstances of the returnee's failure to perform service; furnish a copy of such statement to the returnee; obtain a statement from the returnee, if he wishes to make one; compile any other evidence the State Director feels is relevant.

g. If, after completing the investigation, the State Director determines that the returnee was at fault, the returnee should not be reassigned to another job. The State Director will forward the report of investigation with returnee's Assignment Folder to the Director of Selective Service.

4. Reassignment of Returnees.

a. A returnee performing Reconciliation Service does not have the right to demand a transfer of job assignment. The State Director may reassign a returnee if he requests a transfer,

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but such a request does not require automatic approval by the State Director. The State Director must take into consideration the burden that a transfer of assignment may entail on the current employer who has been cooperative in providing employment to the returnee. Participating employers are entitled to expect a reasonable degree of stability in retention of assigned returnees after investing time and money in their processing, indoctrination and training.

b. A returnee performing Reconciliation Service may submit a written request to the State Director requesting an assignment to another job. The State Director will review all of the facts regarding the proposed reassignment and determine whether it should be approved.

(1) The request should include justification for the transfer.

(2) The returnee should submit a statement from the proposed employer which confirms a job offer, describes the job, and details the terms of employment.

(3) If the returnee's request is disapproved, he should be notified in writing. In addition, the organization offering employment to a returnee should be notified.

c. If the State Director determines a returnee's original work assignment ceases to meet the criteria for acceptable employment, or if there are other good reasons for reassignment, he will assign the returnee to a new job.

d. If after completing an investigation as outlined in part 3 of this section, the State Director determines that a returnee should be reassigned to another job, even though he may have been at fault for having abandoned his job or having been terminated for cause, the State Director will initiate a reassignment to a new job.

e. All reassignments will be accomplished by utilizing the Referral for Reconciliation Service Employment (SSS Form RS-1).

5. <u>Creditable Time</u>.

a. Creditable time for Reconciliation Service will not start until a returnee begins working in response to a Referral for Reconciliation Service Employment issued by the State Director. The 30-day period during which a returnee may look for a job does not count as creditable time.

b. Creditable time will start to be accumulated on the first day following the 30-day period if through no fault of the returnee a job assignment has not been made to which the returnee could report.

c. If a returnee abandons his job or was terminated for cause by his employer and the State Director decides to place him on another job, and the returnee was determined to be at fault, creditable time will not be accumulated between the period of his last day of work and the date that he reports to a new work assignment.

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d. If the State Director determines that a returnee was terminated due to no fault of his own, the returnee will be reassigned to a new work assignment and the time between work assignments will count as creditable time.

e. A returnee will not receive credit towards his Reconciliation Service obligation for work performed on less than a full-time schedule.

f. Creditable time will not be granted for work performed by a returnee prior to his enrollment in the Reconciliation Service Program.







# TERMINATION OF PRESCRIBED SERVICE

SECTION 2210



RECONCILIATION SERVICE

# SELECTIVE SERVICE SYSTEM

## Section 2210

## TERMINATION OF PRESCRIBED SERVICE

1. Whenever a returnee ceases to satisfactorily perform the prescribed Reconciliation Service to which he has been assigned, and after the State Director has conducted the investigation and made the determination as outlined in Section 2209, the State Director will forward the individual's Assignment Folder to the Director of Selective Service. The Director of Selective Service will report such information together with his recommendations to the referring authority, and shall furnish a copy of the report to the returnee.

2. Approximately 30 days prior to the completion of a returnee's prescribed period of Reconciliation Service, the State Director having jurisdiction over the returnee shall notify him in writing of his pending completion of Reconciliation Service. At the same time, the returnee's employer shall also be notified by letter. (See Appendix 1, paragraph 3, part 3, sample letter "Release Notice to Employer")

3. When the returnee satisfactorily completes the prescribed Reconciliation Service to which he has been assigned, the State Director will forward the individual's Assignment Folder to the Director of Selective Service who will issue a Certificate of Completion (SSS Form RS-2) to the returnee and furnish a copy to the referring authority. (See Appendix 1)







# APPENDIX



# RECONCILIATION SERVICE

SELECTIVE SERVICE SYSTEM





# RECONCILIATION SERVICE INSTRUCTIONS TO RETURNEES

FACT SHEET

In accordance with your agreement or pledge with the referring authority to participate in Reconciliation Service the following information is provided:

1. On the day you report in person to a Selective Service official you will be required to indicate a place of residence. The State Director of the state in which you designate your residence will have primary responsibility for your placement in Reconciliation Service.

2. The next day will be the start of a 30-day time period relating to your Reconciliation Service. During this 30-day period you are encouraged to seek your own job which must qualify under the guidelines of paragraph 3. At the end of that 30-day period you will be expected to report to a job. This may either be a job which you found or a job which the State Director secured for you. If you find a job you should notify the responsible State Director a minimum of 10 days before the end of the 30-day period so that he will have time to determine whether it is acceptable and to properly process the assignment. You may contact the State Director and he will assist you in finding a job.

3. The guidelines for appropriate employment are, that the employment must promote national health, safety or interest, must be with a non-profit organization and must not interfere with the competitive labor market.

4. Documents will be provided at your initial contact with the Selective Service System to assist in job placement.

5. The State Director of Selective Service has the responsibility for assuring that you satisfactorily perform Reconciliation Service employment. Consequently, any inquiries or correspondence concerning your status while performing your Service should be mailed to the appropriate State Director.

6. Your responsibilities while assigned Reconciliation Service are as follows:

a. To work at your assigned job for the prescribed time period.

b. To adhere to the employer's standards for his work force.

c. To work a minimum of 40 hours per week.

7. Upon completion of your prescribed period of Reconciliation Service you and the referring authority will be furnished a Certificate of Completion by the Director of Selective Service.

8. The address and telephone number of the local State Director is:

The address and telephone number of the State Director of your State of Residence is:

All contact with Selective Service after your initial contact should be made with a State Headquarters rather than an area administrative office.

# RECONCILIATION SERVICE MANUAL

#### APPENDIX 1

#### CURRENT FORMS CHECKLIST AND INDEX

### 1. INTRODUCTION

The following list sets forth all forms and form letters necessary in the Reconciliation Service Processing System. This appendix is divided into three parts. Part One (1) contains Procedural Directives and sample forms for current SSS forms which are modified for use in the Reconciliation Service Processing System. Part Two (2) contains the Procedural Directive and sample forms for special SSS Forms Reconciliation Service. Part Three (3) contains sample form letters.

# 2. RUBBER STAMPS

Each State Headquarters and each Area Administrative Office has been furnished special rubber stamps which are required in the implementation of this program. When these rubber stamps are used, they should be applied by using <u>red</u> ink. This will permit the utilization of current SSS forms without extensive modifications.

3. FORMS LISTING

SSS FORM NO.

1

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101

PART 1.

11175	Г	ITLE	
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Enrollment Card Processing Card Assignment File Folder

(OCT23, 1974)

# RECONCILIATION SERVICE

# LIST OF FORM LETTERS AND THEIR USE

SSS FO	DRM NO.	TITLE
15	52	Conscientious Objector Skills Questionnaire
15		Employers Statement of Availability of Job as Alternate Service
20	)4-A	Notice of Decision of Local Board Not to Reopen Classification
22	0	Record of Results of Armed Forces Examination
25	2	Order to Report for Induction
25	3	Notice of Rescheduled Induction Reporting Date
25	5	Notice of Cancellation
39	4	Employer Development Contact Record
39	7	Alternate Service Control Card
39	8	1-W Control Card
39	9	Alternate Service Employer
72	1	Transcript of Military Record
PART 2.		
SPECIAL S	<u>ss</u>	TITLE
RS	-1	Referral for Reconciliation Service Employment
RS	-2	Certificate of Completion
RS	-3	Reconciliation Service Management Form
PART 3.		DESCRIPTION
Fa		given to returnee when he initially contacts a Selective Service Office regarding Reconciliation Service note on SSS Form 119 or 101.
	idelines	sent to an employer outlining the requirements for this alternate service type employment. Use window envelope note on Alternate Service Employer (SSS Form 399)

(OCT 23, 1974)

### FORM LETTERS

Returnee Responsibilities

Returnee Advance Completion Notice

Employer Advance Completion Notice

### DESCRIPTION

detailed fact sheet spelling out requirements for successfully performing Reconciliation Service to be mailed to returnee with Referral for Reconciliation Service (SSS Form RS-1). - note on (SSS Form 398)

mailed to returnee 30 days ahead of release date. - note on 1-W Control Card (SSS Form 398)

mailed to employer 30 days ahead of release date. - note on 1-W Control Card (SSS Form 398)



# PROCEDURAL DIRECTIVE ENROLLMENT CARD (REGISTRATION CARD SSS FORM 1)

### (RECONCILIATION SERVICE)

# 1. PURPOSE:

To provide a record of a returnee who enrolls for Reconciliation Service under the provisions of the President's Reconciliation Service Program, and to be used as a source for completion of Processing Card (Status Card SSS Form 7).

### 2. PREPARATION:

- An Enrollment Card (Registration Card SSS Form 1) shall be prepared whenever a returnee reports to a Selective Service
   Office to enroll in the Reconciliation Service Program.
   "RECONCILIATION SERVICE" shall be stamped in red ink on the face of the card.
- b. All entries except signatures shall be typed or clearly printed in ink. An entry shall be made in each item on the form; entries such as "N.A." (Not Applicable), "Unknown," or "None" shall be used when appropriate.

### 3. **DISTRIBUTION:**

The Enrollment Card shall be placed in the returnee's Assignment Folder.

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# 4. COMPLETION INSTRUCTIONS:

Box No. 1. "NAME IN FULL." Insure that the last name is placed first, that the spelling is correct, and that the full middle name is used if available. Use NMN if there is no middle name. If a returnee has an initial only, enter IO in the parenthesis after the initial.

Box No. 2. "DATE OF REGISTRATION." This date must be the date the Enrollment Card is completed and signed. make sure that a threeletter abbreviation, not numbers, is used for the month. Example: JAN

Box No. 3 "PLACE OF RESIDENCE." Assure that the street name and number or rural route are complete. Abbreviations may be used for words such as "St." or "Blvd." so that sufficient space is left for the returnee's telephone number, including the area code.

Box 4. "MAILING ADDRESS." This box should be completed if the address where the returnee will receive mail is different from the place of residence listed in Box 3. If the address is the same as in Box 3, "same as above" may be entered here. If the phone number at the returnee's mailing address is different from that listed in Box 3, be sure it is entered in this box and that it includes the area code.

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Box No. 5. If the returnee is a female, enter "FEMALE"

Box No. 6. "DATE OF BIRTH." Assure that the date of birth given by the returnee is correct and is entered as the month (three-letter abbreviation), day and year. Example: APR 11, 1951.

Box No. 7. "SOCIAL SECURITY ACCOUNT NUMBER." The Social Security Account Number, if known, should be placed in the three boxes provided.

Box 8, 9, 10, 11, 12, 13, 14, and 15. Insert "NA" in each box.

Box No. 16. <u>Line 1.</u> Enter "Referral Agency" followed by the designation of the agency which referred the returnee; either "Justice," "Military," "Department of Transportation" (for Coast Guard), or "Clemency Board," whichever is appropriate.

Line 2. If the returnee was a "military" referral, or was "military" referred by the Clemency Board, enter the returnee's branch of service; either "ARMY," "NAVY," "AIR FORCE," "MARINES," or "COAST GUARD," whichever is appropriate.

Box No. 17. Enter on <u>Line 1</u> "PREVIOUSLY REGISTERED" followed by "yes" or "no," whichever is appropriate. On <u>Line 2</u> enter number of months of required service.

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Box 18. "WRITTEN SIGNATURE OF RETURNEE." After the form has been completed by the compensated employee it shall be reviewed with the returnee for completeness and accuracy of information before requesting the returnee's signature. If the returnee is unable or refuses to sign the form, the compensated employee shall sign the returnee's name and indicate that he has done so by signing his own name, followed by the compensated employee's title beneath the name of the returnee.

"TO BE COMPLETED BY REGISTRAR ONLY" box. Complete the block entitled "To Be Completed by Registrar Only." The compensated employee shall certify the form by signing his name in the space provided. Then enter the name and address of the local board or other place where the signing took place.

"MEANS OF IDENTIFICATION" box. Enter "NA"

"SELECTIVE SERVICE NUMBER" box.

- (a) When the Selective Service Number of the returnee is known, enter the number.
- (b) If the returnee indicates that he was previously registered, and his Selective Service Number is not known, the compensated employee shall attempt to obtain from the returnee sufficient information to determine his Selective Service

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Number. If his Selective Service Number cannot be determined locally the necessary information shall be telephoned to the State Director for determination. Upon receipt of the Selective Service Number it shall be entered in the "Selective Service Number" box. If the State Director is not successful in determining the returnee's Selective Service Number, he will so inform the compensated employee, and the returnee will be assigned a control number as follows: The first element will be the number of the state, territory, or possession; the second element will be the number "902"; the third element will be the last two digits in the returnee's year of birth, and the fourth element will be the number assigned to the returnee by the State Director.

(c) If the returnee is not required to be registered, enter the control number obtained from the State Director.

XXXON       HENRY       PAUL         3. PLACE OF RESIDENCE       Street and Number or RFD Route       Tel. No. (include area         3. PLACE OF RESIDENCE       Street and Number or RFD Route       Tel. No. (include area         50 Gulf St.       919-755-4160         City, Town, or Village       Oake       North Carolina       27611         4. MAILING ADDRESS (If different than them 3/ Same as above       Street and Number or RFD Route       Tel. No. (in         City, Town, or Village       County       Street and Number or RFD Route       Tel. No. (in									
XXXON HENRY PAUL 3. PLACE OF RESIDENCE Street and Number or RFD Route Tel. No. (include area of 50 Gulf St. 919-755-4160 City, Town, or Village County State Zip Code or C Raleigh Oake North Carolina 27611 4. MAILING ADDRESS (If different than werd 3/ Street and Number or RFD Route Tel. No. (in Same as above Zip Code or C City, Town, or Village County State Zip Code or C	ce Use Only)								
Solution     Solution     State     State     State       City, Town, or Village     Oake     North Carolina     27611       American State     North Carolina     27611       American     American     Street and Number or RFD Route     Tel. No. (in       Same as above     City, Town, or Village     County     Street	REGISTRATION								
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4. MAILING ADDRESS (11 different than stew 3) Street and Number or RFD Route Tel. No. (in Same as above City, Town, or Village County Stote Zip Code or C	Country								
Same as above	L								
Same as above	City, Town, or Village Same as above								
5. PLACE OF BIRTH NA City State or Country Month yabbrey) Arr Year Year									
CAUTION-The date shown in boz 8 will determination lotter / //un 1902. Bus are the date of rect. /									
8. COLOR OF EYES NA NA NA 9. COLOR OF HAIR NA NA NA NA tt. in. NA	(Approx.)								
12. ALIAS OR OTHER NAME(S) USED NA 13. ARE TOU A MEMBER OF A RESERVE COMPONENT OF THE ARMED FORCES? NA YES NO									
14. ALIENS ALIEN REGISTRATION NUMBER DATE ENTERED U.S. MEDICAL SPECIA NA NA NA NA NA									

SSS FORM 1 (Rev. Mar. 1973) (Previous Editions will be used until Stocks are Exhausted)

2

(Complete both sides)

15. Name, address and telephone number	of parents (guardian)		1
Father: NA			
Mother: NA			
16. Name and address of two persons, know your address.	other than a member of your	immediate household, wh	o will always
Referral Agono	Military		
Branch of Serve	ive - howy	70	
7. Name and address of school or employ	SIDD VIA	TIND	
Previously Reg	stared the	Ullman	
No. Months of H	Required Service	2 18	
TO BE COMPLETED BY REGISTRAR ON I certify that the person registering has r read to him his answers and that I have signature or mark. X, W Xavin	ead or has had state hen witnessed his	hai I have vertised the fore scrawd that they are true of P: XXXX	going M
(Signature of Registrar)		(Written Signature of Re	egistrant)
L. B. No. or Place	Street and Number	City or County	State or Country
Area Office No. 17	310 Bee Ave.	Raleigh	NSC.
MEANS OF IDENTIFICATION OF REGIST	RANT: NA		2
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## PROCEDURAL DIRECTIVE

#### ENROLLMENT CARD

(Registration Card SSS Form 1)

(Issue Date NOV 73)

(RECONCILIATION SERVICE)

1. PURPOSE:

To provide a record of returnees referred to the Selective Service System for service under the provisions of the President's Reconciliation Service Program, and to be used as a source for completion of "Processing Card" (Status Card SSS Form 7).

## 2. PREPARATION:

- (a) An "Enrollment Card" (Registration Card SSS Form 1) shall be prepared whenever a returnee reports to a Selective Service Office. "Reconciliation Service" shall be stamped in red ink on the face of the card.
- (b) All entries except signatures shall be typed or clearly printed in ink. An entry shall be made in each item on the form; entries such as "N.A." (Not Applicable), "Unknown," or "None" shall be used when appropriate.

#### 3. DISTRIBUTION:

The Enrollment Card shall be placed in the returnee's Assignment Folder.

(OCT 23, 1974)
# 4. COMPLETION INSTRUCTIONS:

Box No. 1. "NAME IN FULL." Insure that the last name is placed first, that the spelling is correct, and that the full middle name is used if available. Use NMN if there is no middle name. If a returnee has an initial only, enter IO in the parenthesis after the initial.

Box No. 2. "DATE OF BIRTH." Assure that the date of birth given by the returnee is correct and is entered as the month (three-letter abbreviation), day and year. Example: APR 11, 1951.

Box No. 3. "PLACE OF RESIDENCE." Assure that the street name and number or rural route are complete. Abbreviations may be used for words such as "St." or "Blvd." so that sufficient space is left for the returnee's telephone number, including the area code.

Box No. 4. "MAILING ADDRESS." This box should be completed if the address where the returnee will receive mail is different from the place of residence listed in Box 3. If the address is the same as in Box 3, "same as above" may be entered here. If the phone number at the returnee's mailing address is different from that listed in Box 3, be sure it is entered in this box and that it includes the area code.

Box No. 5. If the returnee is a female, enter "FEMALE," otherwise "NA."

Box No. 6. "SOCIAL SECURITY ACCOUNT NUMBER." The Social Security Account Number, if known, should be placed in the three boxes provided.

Box Nos. 7, 8, 9, 10 and 11. Insert "NA" in each box.

Box No. 12. Put an "X" in the appropriate box.

Box Nos. 13, 14, and 15. Insert "NA."

Box No. 16. <u>Line 1.</u> Enter "Referral Agency" followed by the designation of the agency which referred the returnee; either "Justice," "Military," "Department of Transportation" (for Coast Guard), or "Clemency Board," whichever is appropriate.

Line 2. If the returnee was a "military" referral, or was "military" referred by the Clemency Board, enter the returnee's branch of service; either "ARMY," "NAVY," "AIR FORCE," "MARINES," or "COAST GUARD," whichever is appropriate.

Box No. 17. Enter on <u>Line 1</u> "PREVIOUSLY REGISTERED" followed by "yes" or "no," whichever is appropriate. On <u>Line 2</u> enter number of months of required service.

Box No. 18. "TO BE COMPLETED BY REGISTRAR ONLY" box. Complete the block entitled "To Be Completed By Registrar Only." The compensated employee shall certify the form by signing his name in the space provided. Then enter in Box No. 20, the name and address of the local board or other place where the signing occurred.

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"WRITTEN SIGNATURE OF REGISTRANT." After the form has been completed by the compensated employee, it shall be reviewed with the returnee for completeness and accuracy of information before requesting the returnee's signature. If the returnee is unable or refuses to sign the form, the compensated employee shall sign the returnee's name and indicate that he has done so by signing his own name, followed by the compensated employee's title beneath the name of the returnee.

"DATE SIGNED" Boxes. The date the registrar and the returnee signs the card shall be the date that is entered. The date the card is signed shall be the date of registration.

# "SELECTIVE SERVICE NUMBER" Box.

- (a) When the Selective Service Number of the returnee is known, enter the number.
- (b) If the returnee indicates that he was previously registered, and his Selective Service Number is not known, the compensated employee shall attempt to obtain from the returnee sufficient information to determine his Selective Service Number. If his Selective Service Number cannot be determined locally, the necessary information shall be telephoned to the State Director for determination. Upon receipt of the Selective Service Number it shall be entered in the "Selective Service Number" box. If the State Director is not successful in determining the returnee's Selective Service Number, he will so inform the compensated employee,

-4-

and the returnee will be assigned a Reconciliation Service Control Number as follows: The first element will be the number of the state, territory, or possession; the second element will be the number "902"; the third element will be the last two digits in the returnee's year of birth; and the fourth element will be the number assigned to the returnee by the State Director.

(c) If the returnee is not required to be registered, enter the Reconciliation Control Number obtained from the State Director.





15. Name, address and telephone number of parents (guardian)	
Father: <b>NA</b>	
hn	
Mother:	
16. Name and address of two persons, other than a member of your immediate household, who will always know	w your address.
Referral Agency (-/ Malitary	
$\sim (1 / R) n_{\sim}$	
Branch of Service Army ( //// /	1
17. Name and address of school or employed	
Previously Registered / Mo	
No. Months of Required Service -18	
18. TO BE COMPLETED BY REGISTRAR ONLY I certify that the person registering has read or has had read to him his answers	rified the ordering statements and that they are true.
and that I have witnessed his signature or mark.	
X.a. Javin Henry	V. Xxxon
(Signature of Registrar)	(Written Signature of Registrant)
	OCT 2, 1974
20. L. B. No. or Place Street and Number City or County	State or Country
Area Office No. 17 310 Bee Ave. Raleigh	N.C.
	N•U•
MEANS OF IDENTIFICATION OF REGISTRANT: • NA	<u>ې</u>

(OCT 23, 1974)

# PROCEDURAL DIRECTIVE PROCESSING CARD (STATUS CARD SSS FORM 7)

# ESTABLISHMENT OF RETURNEE IN RECONCILIATION PROGRAM

# 1. PURPOSE:

The Processing Card (SSS Form 7) is an OCR form which will be used to notify the Computer Service Center that a returnee has reported to the Selective Service System.

# 2. PREPARATION:

The Processing Card will be prepared following normal OCR procedures, except as provided in this Procedural Directive. Following completion of typing, the copies will be separated and will be overstamped, "RECONCILIATION SERVICE" in red ink as follows:

Copy 1 - Below block 3.

Copy 2 - Below the address

Copy 3 - Below block 3.

The person preparing the form will then print or type the information contained on copy 1, in block 1, Line 1, that has been omitted on copy 2 in the space above the fold mark on copy 2.

# 3. DISTRIBUTION:

Copy 1 - Following preparation, Copy 1 will be immediately mailed to the Computer Service Center. The envelope will be stamped in red with the "Reconciliation Service" stamp provided in the upper left hand corner immediately below the return address.

(OCT 23, 1974)

Copy 2 - Retain in a file marked Reconciliation Service, until State Headquarters acknowledges receipt of the returnee's Assignment Folder, and then destroy.

Copy 3 - Place in the returnee's Assignment Folder for forwarding to State Headquarters.

4. COMPLETION INSTRUCTIONS:

Block 1:

Line 1,

Box 1 - State of Return (State number of unit typing form).

Box 2 - Leave blank.

Box 3 - (Local Board of Record) If the returnee is a deserter and was referred by his Military Department or Department of Transportation enter as follows: ARMY, type AR; NAVY, type NA; AIR FORCE, type AF; MARINES, type MA; COAST GUARD, type CG. If returnee is a deserter and was referred from the Clemency Board enter as follows: ARMY, type CAR; NAVY, type CNA; AIR FORCE, type CAF; MARINES, type CMA; COAST GUARD, type CCG. If returnee is an evader and was referred by the Attorney General (U.S. Attorney), type AG. If returnee was an evader and was referred from the Clemency Board, type CAG.

- Box 4 (Original) Type an "X" for initial establishment of returnee.
- Box 5 (Duplicate) Type a "Y" in the box if returnee has registered previously or type an "N" in the box if returnee has registered as result of the reconciliation program. Type an "R" if he is not required to register.

Box 6 - Leave blank.

Box 7 - (Deletion) - Type "F" if returnee is a female.

Box 8, 9, and 10 - Leave Blank.

Line 2,

Box 1, 2, and 3 - (Date of mailing) - Enter date returnee appears at Area Office or State Headquarters, after being referred.

Box 4, 5, 6, and 7 - Enter returnee's Selective Service Number or the Reconciliation Service Control Number that was obtained from State Headquarters.

Line 3,

Box 1 - (Classified in Class) - Enter the number of months returnee is obligated to perform service.

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Box 2, 3, 4, 5, and 6 - Leave Blank.

Line 4, Leave blank.

Line 5,

Box 1, 2, and 3 - (Date of Birth) - Enter returnee's date of birth.

Box 4 - Leave blank.

Box 5, 6, and 7 - (Social Security Account No.) - Enter returnee's Social Security Number if immediately available.

Line 6, Leave blank.

Line 7 - (Name) - Enter returnee's name.

Line 8 and 9 - Enter returnee's mailing address.

The rest of the form will be left blank.



RECONCILIATION SERVICE

SSS FORM 7

COMPUTER SERVICE CENTER COPY 1

FORM CONTROL ONLY

6. 197 8. 197

## 1. PURPOSE:

To, serve as a folder in which to file all papers pertaining to a returnee during Reconciliation Service.

# 2. PREPARATION:

- a. The SSS Form 101 shall be completed in original only by typing or printing the information in ink from the Enrollment Card.
- b. Only Box Nos. 1, 2, 3, 5, 6 and 15 need be completed. All other entries should be left blank.
  - (1) Box Nos. 1, 2, 3, 6 and 15 are self-explanatory.
  - (2) Box No. 5 Stamp "RECONCILIATION SERVICE" in red ink.

## 3. DISTRIBUTION:

Filed separately from other files maintained at the State Headquarters.

# 4. DISPOSAL:

Forward to Director of Selective Service when returnee ceases to satisfactorily perform Reconciliation Service or when he satisfactorily completes his prescribed period of service.

(OCT 23, 1974)



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# PROCEDURAL DIRECTIVE SPECIAL REPORT FOR RECONCILIATION SERVICE

## (SSS FORM 152)

### 1. PURPOSE:

To obtain from a returnee information regarding his work preference, employment record, education, abilities and interests to guide the State Director in determining the type of employment which would be appropriate for the returnee to perform.

## 2. PREPARATION:

Prepared in original only, except when necessary, additional copies may be made for prospective employers. Page 1 is completed by the compensated employee who inserts the State Headquarters' address, crosses out the lower half of page 3 as shown on the sample form and presents the form to the returnee, who completes pages 2 and 3 while at the Selective Service Office. If he has insufficient information to complete the form at that time, he should be given a franked envelope and instruction to return the form within 24 hours to the State Director.

## 3. DISTRIBUTION:

The original is filed in the returnee's Reconciliation Service File and when necessary, copies of the completed form are distributed to prospective employers to solicit offers of employment.

# 4. DISPOSAL

The original and any copies returned by employers are filed as permanent records in the file.

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Last name, First name, M		·····			(Address of State	
Last name, First name, M	ladie name				Selective Service	e Number Assign
Number and Street or RF						
Number and Street of RF	D route				I	
City, State, or Country			ZIP Code		Date received	
(The above items	except the date received	by the State I		be filled	by State Director	al board befo
(The above items juestionnaire is mailed All entries, except REGISTRANTS:	signature, must be typed, PLEASE PROVIDE NUMBER AT WHICH BE REACHED DUR MAL BUSINESS HO	or printed in i A PHONE I YOU CAN ING NOR-	Director, should nk. Lines 1, 2, a 1.	and 3 be	by State Director	fficial use or
(The above items juestionnaire is mailed All entries, except REGISTRANTS:	signature, must be typed, PLEASE PROVIDE NUMBER AT WHICH BE REACHED DUR	or printed in i A PHONE I YOU CAN ING NOR- URS	Director, should nk. Lines 1, 2, 4 1.	and 3 be	by State Director	fficial use or
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(The above items juestionnaire is mailed All entries, except REGISTRANTS:	signature, must be typed, PLEASE PROVIDE NUMBER AT WHICH BE REACHED DUR MAL BUSINESS HO (Include Area Code SUBMIT THIS COI	or printed in i A PHONE I YOU CAN ING NOR- URS e) MPLETED	Director, should	and 3 be	by State Director	fficial use or

# PLEASE DISREGARD THE WORDING REFERRING TO CONSCIENTIOUS OBJECTOR AND 1-0. THIS FORM IS ADOPTED FOR USE WITH THE RECONCILIATION PROGRAM.

The Conscientious Objector Skills Questionnaire (SSS Form 152) is designed to provide information about 1–O registrants which would (1) enable the state director to determine if jobs suggested by a 1–O registrant are acceptable in light of the skills he possesses and/or (2) enable the Director or his representative to refer the conscientious objector to jobs he is best qualified to perform.

Please fill out this form carefully and completely and return it to the state director. If you need additional space to complete your answer to any item of this form, use the back page and designate the item to which it refers (1. A., 2. training, 5., etc.).

(Member, Executive Secretary, Assistant Executive Secretary or Clerk of local board)

SSS Form 152 (Revised 12-6-71)

1

# IMPORTANT CIVILIAN WORK EXPERIENCE

1. Describe your longest and most important jobs-Begin with your most recent job.

A. Name of Employ	/er:	······································	Name job and describe exactly what you did and how you did it:
Address:	,th/m////////////////////////////////		
Employer's busin	ness:	<u> </u>	· · · · · · · · · · · · · · · · · · ·
DATE JOB STARTED	DATE JOB ENDED	FINAL PAY PER WEEK.	· · ·
B. Name of Employ	ver:		Name job and describe exactly what you did and how you did it:
Address:			
Employer's busin	ness:		
DATE JOB STARTED	DATE JOB ENDED	FINAL PAY PER WEEK.	

## 2. ABILITIES AND INTERESTS

SPECIAL SKILLS (Check those in which you have experience)

Accounting	Teaching	Carpentry
Bookkeeping	Child Welfare	Electricity
Filing	Handicrafts	Mechanics
Shorthand		Plumbing
Typing	Painting	Licensed Car Driver
Nursing	Masonry	Licensed Truck Driver
		Farming

Other\_\_\_\_\_

Describe training and experience in two or three of the skills in which you are most proficient.....

\_\_\_\_\_

List any special hobbies or interests you may have

3. LANGUAGES, other than English (check appropriate space) S-speak; R-read; W-write

	Spanish		]	Fren	ch	German				(	Other ) (			)	
	s	R	w	s	R	w	s	R	W	s	R	W	s	R	w
Fairly Well															
Fluently															

4.	ED	U	CA	ΤI	0	N	:	
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A. (a) Grade or year completed (Line through all grades or years success- fully completed) (Exclude trade or			E	Element High	schoo	and ol	<u> </u>						Coll	ege			Po Gra uat	d-
business schools)	None :	1 2	3 4	5	6	7	8	9	10	11	12	1	2	3	4	1	2	3
(b) I graduated from high school in	(month)					•••		. (	yeaı	:)								
3. (a) I am a full-time student in (ch		□ Hi □ Co	igh Sc llege	hool														
			nd add															
Majoring in			P	repar	ing	for					ipati						*****	
and expect to (check one) $\Box$ fi	nish course	. 🗆	comple	ete de	gree	e rec	quirer	nei			-							
(b) I will be a full-time student next s	semester at																	
ADDITIONAL INFORMATION:																		
Use the space provided below to expla questionnaire, or any other personal f for which you might be qualified.																		
															**		-	
	****				••••													
	****		* <i>* * ***</i> ·			*****	*											
INSTRUCTIONS: You are required answers shall be read to you by the pe your name, you shall make your mark sign as a witness. NOTICE:Imprisonment for not mo onment, is provided by law as a penalt	rson who a in the space	ssists prov	you in vided for	or you	pleti ur si not n	ing igno	this q ture	in s	the	n <del>na</del> pre	re. 1 senc	f yc e of th s	u a: a p uch	re u pers fine	inab ion e an	le to who d in	o sig sha npri	yn all
or certificate regarding or bearing up	pon a class	ificat	ion. (N	Milita	ry S	Selec	tive	Se	rvic	é A	ct.)							
	REGIST	RAN	it's (	CER	TIF	IC/	<b>\TE</b>											
I CERTIFY that I am the registrant have read (or have had read to me) the and complete to the best of my knowledge,	statements	n mad	e by ar	nd abo														
		-															i.	S.,
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(Date)

\_\_\_\_\_ (Signature of witness to mark of registrant)

3

# PROCEDURAL DIRECTIVE

# EMPLOYER'S STATEMENT OF AVAILABILITY OF JOB AS RECONCILIATION SERVICE

### (SSS FORM 156)

# 1. PURPOSE:

To provide an instrument for a returnee to use to submit to the State Director a <u>bona fide</u> offer of a job under the Reconciliation Service Program.

# 2. PREPARATION:

Prepared in original only. The upper portion is prepared by the State Headquarters or the Administrative Area Office. The form shall be overstamped as indicated in the sample. The lower portion of the form is prepared by the prospective employer. A space is provided for the State Director's use.

# 3. DISTRIBUTION:

The form is given to the returnee at the time of enrollment.

## 4. DISPOSAL:

Retained as a permanent record in the Reconciliation Service File Folder until destruction is authorized by the Director.

(OCT 23, 1974)

	SELECTIVE SERVICE		_	ALTERNATE	Form Approved OMB No. 33–R0254 SERVICE
	SERVICE	èc)			
	(Local Board Stamp)			(Address of St	ate Director)
•	Last name, First name, Middle name			Selective Se	rvice Number Assigned
<b>*</b>	Number and Street or RFD route		-		
3	City, State, or Country	ZIP Code	_	DATE OF MAILING	
	(The above items, except the date received by the State Director, should be is mailed.)	filled in by the	e local b	board or state beau	dquarters before this form

#### All entries, except signature, must be typed or printed in ink.

INSTRUCTIONS TO REGISTRANTS: Have your prospective employer complete this form. Then submit it to your state director or, if accompanied by an Application of Volunteer for Alternate Service (SSS Form 151), to your local board.

#### STATEMENT:

1. I agree to hire the above registrant for work which the appropriate state director may deem suitable for alternate service in lieu of induction. I have been approached by the registrant and have agreed to keep the job open to him for at least ........... days following the date on this statement.

2.	he nature of the work is
3.	he pay will be approximately \$/month.
	he place of employment will be:
ч.	(Name of Employer)
	(Street, Route, Box No.)
	(City) (State) (ZIP Code)

5. I understand that the term of service will be full-time employment for twenty-four (24) months unless the abovementioned registrant is relieved for cause or his job ceases to be available. I agree to notify the State Director of Selective Service of the date employment is commenced by the registrant and of the date of termination of employment. The statement to the state director will specify the reasons for termination (completion of service, refusal to perform work, etc.).

	(Date)	(Signature)	- F 0	Ray
		 (Name and Title)		
FOR USE OF STATE D	DIRECTOR		<sup>а</sup> л. «ж. н	. 4
<b>Approved</b> /Disapproved	If disapproved, reason:	 		
SSS Form 156 (12-6-71)				

#### PROCEDURAL DIRECTIVE

# NOTIFICATION OF JOB INTERRUPTION

SSS FORM 204A (NOTICE OF DECISION OF LOCAL BOARD) NOT TO REOPEN CLASSIFICATION

# NOTIFICATION THAT RECONCILIATION SERVICE OF A RETURNEE HAS BEEN INTERRUPTED BEFORE COMPLETION OF HIS OBLIGATION.

# 1. PURPOSE:

The notification of Job Interruption (SSS Form 204A) is an OCR form used by the State Headquarters to notify the Computer Service Center that a returnee's Reconciliation Service job has been interrupted prior to his completing the term of obligated service.

# 2. PREPARATION:

The Notification of Job Interruption (SSS Form 204A) will be prepared in accordance with normal OCR procedures except as provided in this directive. Following the completion of typing, all copies will be stamped in red with the "Reconciliation Service" stamp, in the blank area at the bottom of the copy.

#### 3. DISTRIBUTION:

CSC Copy - Mail immediately to the Computer Service Center. The envelope will be stamped in red (in the upper left hand corner immediately below the return address) with the "Reconciliation Service" stamp.

Local Board Copy - Place in returnee's Assignment Folder. Registrant's Copy - Place in a special file in alphabetical order for the returnees who have interrupted their obligated service prior to completion. (OCT 23, 1974) Block 1:

Line 1,

Box 1 - (State) - State assigning job (type number of state preparing form).

Box 2 - Leave Blank

Box 3 - (Local Board of Record) - if the returnee is a deserter and was referred by his Military Department or Department of Transportation, enter as follows: ARMY, type AR; NAVY, type NA; AIR FORCE, type AF; MARINES, type MA; COAST GUARD, type CG. If the returnee is a deserter and was referred from the Clemency Board, enter as follows: ARMY, type CAR; NAVY, type CNA; AIR FORCE, type CAF; MARINES, type CMA, COAST GUARD, type CCG. If the returnee is an evader and was referred by the Attorney General (U.S. Attorney), type AG. If returnee was an evader and was referred from the Clemency Board, type CAG.

Box 4 - (Random Sequence Number) - Leave Blank. Line 2,

Box 1, 2 and 3 - (Date of Mailing) - Type date returnee's Reconciliation Service is interrupted.

Box 4, 5, 6 and 7 - (SSN) - Type returnee's Selective Service Number or the RECONCILIATION SERVICE CONTROL NUMBER assigned by the State Headquarters.

The rest of the form will be left blank.

USE THIS AREA TO TEST ALIGNMENT.	(ADJUST TYPEWRITER IF NECESSARY, THIS AREA WILL NOT BE READ BY MACHINE).
----------------------------------	--



THIS IS TO INFORM YOU THAT YOU FAILED TO APPEAR FOR A

SCHEDULED PERSONAL APPEARANCE BEFORE THE LOCAL BOARD

ON			
OF	MO.	YEAR	

WHICH WAS REQUESTED BY YOUR COMMUNICATION

IN VIEW OF YOUR FAILURE TO APPEAR OR TO OTHERWISE FURNISH US WITH NEW INFORMATION THAT WOULD WARRANT REOPENING OF YOUR CLASSIFICATION, NO REOPENING OF YOUR CLASSIFICATION HAS BEEN MADE.

THE LOCAL BOARD HAS DETERMINED NOT TO SCHEDULE ANOTHER PERSONAL APPEARANCE FOR YOU BECAUSE IT; (TYPE X INTO PROPER BOX)

HAS RECEIVED NO EXPLANATION OF YOUR FAILURE TO APPEAR. HAS DETERMINED THAT YOU DID NOT GIVE A SATISFACTORY REASON FOR NOT APPEARING.

YOU ARE NOW ENTITLED TO APPEAL YOUR CURRENT CLASSIFICATION TO AN APPEAL BOARD AND TO REQUEST A PERSONAL APPEARANCE BEFORE THAT APPEAL BOARD. YOUR REQUEST FOR EITHER OR BOTH OF THESE PROCEDURAL RIGHTS MUST BE MADE TO THIS LOCAL BOARD WITHIN 15 DAYS FROM THE DATE OF MAILING OF THIS NOTICE.





## PROCEDURAL DIRECTIVE

#### NOTIFICATION OF REPORTING CARD

(SSS FORM 220, RECORD OF RESULTS OF ARMED FORCES EXAMINATION)

# NOTIFICATION THAT RETURNEE HAS BEGUN RECONCILIATION SERVICE JOB AFTER INITIAL ASSIGNMENT AND REASSIGNMENT FOLLOWING RECEIPT OF CERTIFICATION

#### 1. PURPOSE:

The Notification of Reporting Card (SSS Form 220), is an OCR form that will be used by State Headquarters to notify the Computer Service Center that a returnee has begun his Reconciliation Service after initial assignment or reassignment. It shall be prepared following receipt of certification by the employer that the returnee has begun his service.

# 2. PREPARATION:

Preparation will follow normal OCR procedures except as provided in this directive. Following the completion of typing, all copies will be separated and will be stamped in red (with the "Reconciliation Service" stamp provided as follows:

> Computer Service Center Copy - Below block 3 Registrant's Copy - Below the Notice of Violation Local Board Copy - Below block 3

#### 3. DISTRIBUTION:

CSC Copy - Mail immediately to the Computer Service Center. The envelope will be stamped in red in the upper left hand corner (immediately below the return address) with the "Reconciliation Service" stamp provided.

(OCT 23, 1974)

Local Board Copy - Place in returnee's Assignment Folder.

Registrant's Copy - Place in a special file in alphabetical order for returnees who have begun their jobs.

# 4. COMPLETION INSTRUCTIONS:

Block 1:

Line 1,

Box 1 - (State) - State that assigned job (Type number of state preparing form).

Box 2 - Leave blank.

- Box 3 (Local Board of Record) If the returnee is a deserter and was referred by his Military Department or Department of Transportation, enter as follows: ARMY, type AR; NAVY, type NA; AIR FORCE, type AF; MARINES, type MA; COAST GUARD, type CG. If the returnee is a deserter and was referred by the Clemency Board enter as follows: ARMY, type CAR; NAVY, type CNA; AIR FORCE, type CAF; MARINES, type CMA; COAST GUARD, type CCG. If the returnee is an evader and was referred by the Attorney General (U.S. Attorney), type AG. If the returnee was an evader and was referred from the Clemency Board, type CAG.
- Box 4 (Random Sequence Number) Type the number of months Returnee is obligated to perform service.

Line 2,

Box 1, 2 and 3 - (Date of Mailing) - Type date returnee began creditable service.

Box 4, 5, 6 and 7 - (SSN) - Type returnee's Selective Service Number or the RECONCILIATION SERVICE CONTROL NUMBER assigned by State Headquarters.

Line 3, - (Name) - Enter the name of the returnee's employer.

Line 4 and 5, - Enter the address of the returnee's employer

(agency, organization, etc.).

The rest of the form will be left blank.



# RECONCILIATION SERVICE

(REVISED SEPT. 1972) REVISION OF 12-1-71 MAY BE USED UNTIL STOCKS ARE EXHAUSTED

#### PROCEDURAL DIRECTIVE

ASSIGNMENT CARD (SSS FORM 252, ORDER TO REPORT FOR INDUCTION)

# ASSIGNMENT OF RETURNEE TO A JOB IN RECONCILIATION SERVICE PROGRAM

#### 1. PURPOSE:

The Assignment Card (SSS Form 252) is an OCR form which is used by the State Headquarters to notify the Computer Service Center that a returnee has been assigned his initial job.

# 2. PREPARATION:

The Assignment Card (SSS Form 252) will be prepared in accordance with normal OCR procedures except as provided in this directive. Following the completion of typing, the copies will be stamped in red (with the "Reconciliation Service" stamp) as follows:

> Computer Service Center Copy - Below block 4 Registrant Copy - Destroy AFEES Copy - Below block 4 Local Board Copy - Below block 4

#### 3. DISTRIBUTION:

CSC Copy - Mail immediately to the Computer Service Center. The envelope will be stamped in red (in the upper left hand corner immediately below the return address) with the "Reconciliation Service" stamp that is provided.

Registrant Copy - Destroy

AFEES Copy - Place in a special file in alphabetical order for returnee assigned to job.

Local Board Copy - Place in returnee's Assignment Folder.

# 4. COMPLETION INSTRUCTIONS:

Block 1:

Line 1,

- Box 1 (AFEES) Type a "Y" if returnee was assigned a job that was of his preference or that was comparable with his preference. Type an "N" if it was necessary to assign a returnee to a job that was not of his preference or comparable with his preference. Type an "R" if returnee did not indicate a preference. Then type the Three-Digit Occupational Group Number from the Dictionary of Occupational Titles (DOT).
- Box 2 (AFQT Score) Type a "Y" if the returnee was assigned the job he located. Type an "N" if returnee was assigned a job other than the job he located. Type an "R" if returnee did not locate a job.

Line 2,

Box 1 - (State) - State assigning job (Type number of state preparing form).

Box 2 - Leave blank.

Box 3 - (Local Board of Record) - If the returnee is a deserter and was referred by his Military Department or Department of Transportation, enter as follows: ARMY, type AR; NAVY, type NA; AIR FORCE, type AF: MARINES, type MA;

COAST GUARD, tpe, CG. If returnee is a deserter and was referred from the Clemency Board, enter as follows: ARMY, type CAR; NAVY, type CNA; AIR FORCE, type CAF; MARINES, type CMA; COAST GUARD, type CCG. If returnee is an evader and was referred by the Attorney General (U.S. Attorney), type AG. If the returnee was an evader and was referred from the Clemency Board, type CAG.

Box 4 - (Random Sequence Number) - Type the number of months the returnee is obligated to perform service.

Line 3,

Box 1, 2 and 3 - (Date of Mailing) - Type the date returnee is to begin his assigned job.

Box 4, 5, 6 and 7 - (SSN) - Type the returnee's Selective Service Number or the RECONCILIATION SERVICE CONTROL NUMBER assigned by the State Headquarters.

(e. 70%)

Line 4 - (Name) - Enter the name of the returnee's employer (agency, organization, etc.).

Line 5 and 6 - Enter the address of the returnee's employer.

The rest of the form will be left blank.

-3-



# PROCEDURAL DIRECTIVE REASSIGNMENT CARD

(SSS FORM 253 - NOTICE OF RESCHEDULED INDUCTION REPORTING DATE)

# REASSIGNMENT OF RETURNEE TO A JOB AFTER INTERRUPTION

#### 1. PURPOSE:

The reassignment Card (SSS Form 253) is an OCR form which will be used by the State Headquarters to notify the Computer Service Center (CSC) that a returnee whose Reconciliation Service, has been interrupted, has been reassigned.

## 2. PREPARATION:

The Reassignment Card (SSS Form 253) will be prepared in accordance with normal OCR procedures except as provided in this directive. Following the completion of typing, the copies will be stamped in red (with the "Reconciliation Service" stamp) as follows:

> Computer Service Center Copy - Below block 2 Registrant Copy - Destroy AFEES Copy - Below block 2 Local Board Copy - Below block 2

#### 3. DISTRIBUTION:

CSC Copy - Mail immediately to the Computer Service Center. The envelope will be stamped in red (in the upper left hand corner immediately below the return address) with the "Reconciliation Service" stamp that is provided. Registrant Copy - Destroy

AFEES Copy - Place in a special file in alphabetical order for returnees who have been reassigned to a job after interruption.

(OCT 23, 1974)

Local Board opy - Place in returnee's Assignment Folder.

## 4. COMPLETION INSTRUCTIONS:

Block 1:

Line 1,

- Box 1 (AFEES) Type a "Y" if returnee was reassigned to a job in reasonable accordance with his preference. Type an "N" if it was necessary to reassign a returnee to a job that was not of his preference. Type an "R" if returnee did not indicate a preference. Then type Three-Digit Occupational Group Number from the Dictionary of Occupational Titles (DOT).
  - Box 2 (AFQT Score) Type a "Y" if the returnee was reassigned a job he proposed. Type an "N" if returnee was not reassigned a job he proposed. Type an "R" if returnee did not propose a job.

Line 2,

Box 1 - (State) - State reassigning job (Type number of state
preparing form).

Box 2 - Leave Blank.

Box 3 - (Local Board of Record) - If the returnee is a deserter and was referred by his Military Department or Department of Transportation, enter as follows: ARMY, type AR; NAVY, type NA; AIR FORCE, type AF; MARINES, type MA; COAST GUARD, type CG. If returnee is a deserter

and was referred from the Clemency Board, enter as follows: ARMY, type CAR; NAVY, type CNA; AIR FORCE, type CAF; MARINES, type CMA; COAST GUARD, type CCG. If returnee is an evader and was referred by the Attorney General (U.S. Attorney), type AG. If the returnee was an evader and was referred from the Clemency Board, type CAG.

Box 4 - (Random Sequence Number) - If the returnee's service completion date has been extended, type the new completion date. If the completion date has not been extended - Leave blank.

Line 3,

- Box 1, 2 and 3 (Date of Mailing) Type the date returnee is to begin his reassigned job.
  - Box 4, 5, 6 and 7 (SSN) Type the returnee's Selective Service Number or the RECONCILIATION SERVICE CONTROL NUMBER assigned by the State Headquarters.

Line 4 - (Name) - Enter the name of the returnee's current employer. (Agency, Organization, etc.)

Line 5 and 6 - Enter the address of the returnee's current employer.

The rest of this form will be left blank.

USE THIS AREA TO TEST ALIGNMENT. (ADJUST TYPEWRITER IF NECESSARY, THIS AREA WILL NOT BE READ BY MACHINE). # U.S. GOVERNMENT PRIN'ING OFFICE: 1972 - 462-926





# PROCEDURAL DIRECTIVE NOTIFICATION OF TERMINATED SERVICE CARD (SSS FORM 255, NOTICE OF CANCELLATION)

# NOTIFICATION THAT RETURNEE HAS BEEN TERMINATED FROM THE RECONCILIATION SERVICE PROGRAM

#### 1. PURPOSE:

The Notification of Terminated Service Card (SSS Form 255) is an OCR form that will be used by State Headquarters to notify the Computer Service Center that a returnee has been terminated from the Reconciliation Service Program as a result of the returnee not reporting; to his assigned job, reporting to his assigned job but terminating prior to completion of his assigned term of service or completed his term of service.

#### 2. PREPARATION:

Preparation will follow normal OCR procedures except as provided in this directive. Following the completion of typing, all copies will be separated and will be stamped in red (with the "Reconciliation Service" stamp) in the blank area at the bottom of the copy.

# 3. DISTRIBUTION:

CSC Copy - Mail immediately to the Computer Service Center. The envelope will be stamped in red in the upper left hand corner (immediately below the return address) with the "Reconciliation Service" stamp provided.

Local Board Copy - Place in returnee's Assignment Folder.

Registrant's Copy - Place in a special file in alphabetical order for returnees who have terminated from the Selective Service System's Reconciliation Service Program.

(OCT 23, 1974)

Block 1:

Line 1,

Box 1 - (State) - State accomplishing the termination (type number of the state preparing form).

Box 2 - Leave blank.

- Box 3 (Local Board of Record) If the returnee is a deserter and was referred by his Military Department or Department of Transportation, enter as follows: ARMY, type AR; NAVY, type NA; AIR FORCE, type AF; MARINES, type MA; COAST GUARD, type CG. If the returnee is a deserter and was referred from the Clemency Board, enter as follows: ARMY, type CAR, NAVY, type CNA; AIR FORCE, type CAF; MARINES, type CMA; COAST GUARD, type CCG. If the returnee is an evader and was referred by the Attorney General (U.S. Attorney), type AG. If the returnee was an evader and was referred from the Clemency Board, type CAG.
- Box 4 (Random Sequence Number) Type 1, if the returnee never reported to his assigned job. Type 2, if the returnee reported to his assigned job but his Reconciliation Service was terminated prior to completion of his assigned term of service. Type 3, if the returnee completed his term of service. Type 4, if the record was erroneously established and the record is to be deleted (removed).

Line 2,

Box 1, 2 and 3 - (Date of Mailing) - Type date returnee's service is terminated.

Box 4, 5, 6 and 7 - (SSN) - Type returnee's Selective Service Number or the RECONCILIATION SERVICE CONTROL NUMBER assigned by the State Headquarters.

The rest of the form will be left blank.

₹ 6 *R*
#### USE THIS AREA TO TEST ALIGNMENT.

(ADJUST TYPEWRITER IF NECESSARY THIS AREA WILL NOT BE READ BY MACHINE).



COMPUTER SERVICE CENTER

## PROCEDURAL DIRECTIVE EMPLOYER DEVELOPMENT CONTACT CARD (SSS FORM 394)

### 1. PURPOSE:

The successful operation of the Reconciliation Service Program depends upon the development of actual job openings to accomodate the placement of returnees. The SSS Form 394 is designed to provide State Directors with a continual record of visits with prospective employers. It will provide data for periodic reports providing information which the Director might need. It will provide a source of leads for jobs which contacted employers might have available.

### 2. PREPARATION;

This record shall be prepared in the original only at State Headquarters. The "RECONCILIATION SERVICE" stamp with red ink should be applied as shown on the enclosed sample. At the time of the first visit, the front side of the form shall be completed. Subsequent visits shall be recorded on the reverse side of the form. A second card may be attached to record the third and subsequent visits.

#### 3. DISTRIBUTION:

This form shall be maintained alphabetically by name of employer in a card file at State Headquarters.

#### 4. DISPOSAL;

Retain until disposal is authorized by the Director of Selective Service.

	EMPLOYER DEVELOPMENT CONTACT RECORD	
NAME OF EMPLOYER:		
ADDRESS :		品化化场民
TELEPHONE NUMBER:	· · · · · · · · · · · · · · · · · · ·	
Person Responsible for Hiring:		
Brief Description of Ag	ency or Organization:	
SSS FORM 394 SEPT 72	Front	(SEE REVERSE SIDE)
Date of Visit:	Person making Visit:	
Comments:		
<u></u>		
Date of Visit:	Person making Visit:	
Comments:	***	

## PROCEDURAL DIRECTIVE ALTERNATE SERVICE CONTROL CARD (SSS FORM 397)

### 1. PURPOSE:

The Alternate Service Control Card provides the minimum amount of pertinent information required in the steps of processing a returnee. The reverse side of the card should be used to list qualifications and skills of the returnee which will assist in the best possible matching of the returnee with the job vacancies.

This.is the active control card for a returnee requiring placement and provides necessary information when discussing the available returnees with prospective employers.

#### 2. PREPARATION:

Prepared in original only at State Headquarters. The "RECONCILIATION SERVICE" stamp will be applied with red ink as shown on the enclosed sample. The form will be modified in accordance with the enclosed sample.

## 3. DISTRIBUTION:

Filed alphabetically by name of returnee at State Headquarters.

### 4. DISPOSAL:

May be destroyed after the returnee has been assigned to Reconciliation Service.

LAST NAME, FIRST NAME, MIDDLE NAME	SELECTIVE SERVICE NUMBER
ک)[]ا	ゴバルの名
STREET	RANDOM SEQUENCE NUMBER
CITY, STATE	
TELEPHONE	
Dale Jo-Day Terrou Degan.	If Disapproved, Date Registrant
Date 30-Day Period Began: Date SSS Form 153 Issued: 20	Notified:
20 Date <del>60</del> Day Job Search Ends:	Notified: Bate Registrant Requested Review by the Director, if Applicable:
20	Date Registrant Requested Review by the

Front

(SEE REVERSE SIDE)

REMARKS:

In this section indicate efforts made to place registrant such as letters mailed, phone calls, etc.

Any information pertinent to the placement of this registrant such as special skills, hobbies, edu-cation, and past work experience. Refer to the SSS Form 152.

S.FORS

Back

## PROCEDURAL DIRECTIVE 1-W CONTROL CARD (SSS FORM 398)

### 1. PURPOSE:

To provide the State Director with a current status record of returnees on Reconciliation Service in his state. It serves as 'the master control card for returnees in the work program. It provides pertinent information regarding the returnee and his employer. It reflects the kind of job to which the returnee is assigned, when he started and when he is to be released.

It provides a record for written reports received from the employer and personal visits made to the place of employment.

## 2. PREPARATION:

Prepared in the original only by the State Director. The "RECONCILIA-TION SERVICE" stamp will be applied with red ink as shown on the enclosed sample.

## 3. DISTRIBUTION:

Filed in State Headquarters alphabetically by name of returnee.

### 4. DISPOSAL:

Retain cards until disposal instructions are received from the Director of Selective Service.

ULLEUUI	1AW CONTROL CARD U UUN NOT REQUIRE
NAME OF REGISTRANT:	
SELECTIVE SERVICE NUMBER:	
	ADDRESS :
DATE WORK COMMENCED :	TELEPHONE NUMBER:
RELEASE DATE:	HIRING AUTHORITY:
TYPE OF ACTIVITY:	
JOB TITLE:	
Evaluation Reports and Date Receiv	ved:
	(2)
(3)	(4)
, SSS FORM 398 SEPT 72	Front
EMPLOYER CONTACTS:	
DATE:	
COMMENTS :	

REMARKS:





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## PROCEDURAL DIRECTIVE ALTERNATE SERVICE EMPLOYER (SSS FORM 399)

### 1. PURPOSE;

To provide information on the employers within the state who are employing returnees. It will indicate the names of returnees who are employed, when they started and when they will complete their service. It will also indicate the title of the job at which the returnee is working.

### 2. PREPARATION:

Prepared in original only at State Headquarters when a returnee commences work with an approved employer. The "RECONCILIATION SERVICE" stamp will be applied with red ink as shown on the enclosed sample. A card will be made for each employer employing one or more returnees. Each returnee employed shall be listed. All required information shall be entered.

#### 3. DISTRIBUTION:

Filed alphabetically by name of employer at State Headquarters.

### 4. DISPOSAL:

Retain cards until disposal instructions are received from the Director of Selective Service.

(OCT 23, 1974)

## ALTERNATE SERVICE EMPLOYER

NAME OF EMPLOYER:\_\_\_\_\_\_ TYPE OF ACTIVITY:\_\_\_\_\_

ADDRESS: HIRING AUTHORITY:

TELEPHONE NUMBER:

1-W's EMPLOYED







#### PROCEDURAL DIRECTIVE

## TRASCRIPT OF MILITARY RECORD SSS FORM 721

### (RECONCILIATION SERVICE)

## 1. PURPOSE:

To provide the State Director with information regarding the military service and agreement to perform alternate service of a returnee released from the Joint Clemency Processing Center for whom a copy of Armed Forces of the United States Report of Transfer or Discharge (DD Form 214) cannot be made.

## 2. PREPARATION:

Prepared in original only at an Area Administrative Office or a State Headquarters when a returnee presents his DD Form 214 and facilities for copying the form do not exist where the returnee reported.

### 3. DISTRIBUTION:

Filed in the returnee's assignment file folder.

## 4. DISPOSAL:

Retained as a permanent record in the returnee's assignment file folder.

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		Т	RAN	SCRIPT	OF M	LITA	RY REC	ORD			
	GON										
			G		<u> </u>	-		Date	5		
DATA	1. LAST NAME—FIRST N	AME-MIDDLE N	NAME					2. SERV	ICE NO.	<u></u>	
PERSONAL	3. DEPARTMENT, COMPO BRANCH OR CLASS	ONENT AND	ŀ	4. PLACE OF BI	RTH (City and State	e or country	Y)	l	\$.	DATE OF BIR	
PERS									Day	Month	
ĕ	6. TYPE OF TRANSFER O	R DISCHARGE			7. STATION OF	INSTALLA	TION AT WHICH	EFFECTED			
TRANSFER OF	8. REASON AND AUTHO	RITY		<del></del>					9. DATE Day	OF TRANSFER C	DR DISC
a L	10. CHARACTER OF SERV	/ICE					11. TYPE OF CE	RTIFICATE ISSUED	)	<b>1</b>	
	12. SELECTIVE SERV	ICE NO. 13	. SELECTIV	E SERVICE LOC	AL BOARD NUMBE	R, CITY, C	OUNTY, STATE AP	ND ZIP CODE	14,		
SELECTIVE	15. DISTRICT OR AREA C								Day	Month	
SEI											
1	16. HOME OF RECORD A	T TIME OF ENTRY	Y INTO AC	TIVE SERVICE					17.	DATE OF EN ON ACTIVE D	
E DATA	(Number and street	or R.F.D. number	nt}	(City)	(County	)	(State)	(ZIP Code)	Day	Month	
SERVICE	18. PERMANENT ADDRES	S FOR MAILING	PURPOSE	5 AFTER SEPARA	TION					,	
	(Number and street	t or R.F.D. numbe	n)	(	City)		(County)		(State)		(ZIP C
19.	EMARKS:										
						····	-				
20.	NFORMATION TAKEN FROM										
L_		тв.,						•			
					and the second		(Signature of	person making tra	mscript)	Q	<u> </u>
					<b></b>		(Signature of )	person making tra	mscript)		<u> </u>

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GPO 939-741

## PROCEDURAL DIRECTIVE REFERRAL FOR RECONCILIATION SERVICE EMPLOYMENT SSS FORM RS-1

#### 1. PURPOSE:

To refer a returnee to a place approved by the State Director for reconciliation service employment.

### 2. PREPARATION:

Prepared in an original and four (4) copies on a regular or OCR typewriter by State Headquarters.

### 3. DISTRIBUTION:

The original is mailed to the returnee to allow a reasonable amount of time for him to travel to the job, unless he has already reported. One copy is filed in his file folder, and three (3) copies are forwarded to the prospective employer, who completes "Statement of Employer." The employer retains one copy and returns two (2) copies to the State Director. The State Director places one copy in the returnee's file and forwards one copy to the Director of Selective Service.

#### 4. DISPOSAL:

All copies designated for filing in the returnee's file folder shall be retained as permanent records. The copy at National Headquarters shall be destroyed when administrative needs are fulfilled.



# SELECTIVE SERVICE SYSTEM REFERRAL FOR RECONCILIATION SERVICE EMPLOYMENT



(ADDRESS OF STATE DIRECTOR)

DATE OF MAILING		SELECTIVE SERVICE NO.
LAST NAME,	FIRST NAME	MIDDLE NAME
NUMBER AND STREET	*	(OR RFD ADDRESS)
CITY, STATE OR COUNT	RY	ZIP CODE

Pursuant to your request to participate in the Reconciliation Service Program, employment has been arranged.

YOU ARE TO REP		(NAME OF EMPLOYER)		,
LOCATED AT		(		•
	(ADDRESS OF EMPLOYER)		(ZIP CODE)	•
ON THE	DAY OF(MONT	H) 19 (VE	at	٠
	you will be advised of		signment.	
As part of the	agreement, you are expe	cted to remain i	n employment for	
issue transpor	months. ector, in accordance with tation requests and meal	applicable inst and lodging req	ructions, will uests to you for	
issue transpor	 ector, in accordance with	and lodging req	ructions, will uests to you for TE DIRECTOR	
issue transpor		and lodging req	uests to you for	اللہ '' 11 - 12 - 12 - 12 - 12 - 12 - 12 - 12 -
issue transpor		and lodging req	uests to you for TE DIRECTOR	
issue transpor		and lodging req FOR THE STA	uests to you for TE DIRECTOR	,
issue transpor		and lodging req FOR THE STA	uests to you for TE DIRECTOR	ی ۲۰ د

Employer: The returnee to whom the attached referral was issued has been directed to you for employment. Please complete the following statement as soon as possible and return 2 copies to the State Director. All entries, except the signature, must be TYPED or PRINTED IN INK.

## STATEMENT OF EMPLOYER

The returnee (check one)	Reported for work on
	Reported but refused to accept the work offered
	Failed to report and had not reported as of the date of this statement

Name of Employer		- <b> </b>		
Address of Employer	(STREET ADDRESS)	(CITY)	(STATE)	(ZIP)
(SIGNATURE OF EMPL	OYER OR AGENT)	(TITLE <b>)</b>	( DATE	)

1



## 1. PURPOSE:

To provide an instrument to certify the satisfactory completion of the prescribed period of Reconciliation Service.

### 2. PREPARATION:

Prepared at National Headquarters in original and three copies.

### 3. DISTRIBUTION:

The original is forwarded to the returnee at his last known address. A copy is forwarded to the appropriate referring authority. A copy is forwarded to the appropriate State Director for forwarding to the returnee's local board if the returnee is registered. A copy is retained in the returnee's assignment folder.

### 4. DISPOSAL:

Retained as a permanent record in the Reconciliation Service Division, National Headquarters, Selective Service System.



## SELECTIVE SERVICE SYSTEM CERTIFICATE OF COMPLETION

ONB APPROVAL NOT REQUIRED

DATE OF MAILING	SELECTIVE	SERV 1 CE	NUMBER	1
LAST NAME, FIRST NAME, MIDDLE NAME				
NUMBER AND STREET (OR RFD ADDRESS)				
CITY, STATE OR COUNTRY			ZIP C	ODE

## PLACE(S) AND DATES OF EMPLOYMENT

h	Employed at (Name of employer, City	( and State)	
	Lampioyed at (mame of employer, only	and state;	
1	Type of employment	Dates (FROM-TO)	
	Employed at (Name of employer, City	y and State)	
2	Type of employment	Dates (FROM-TO)	·····
Η	Employed at (Name of employer, City	y and State)	
3	Type of employment	Dates (FROM-TO)	
F		CERTIFIED	<u></u>
ŀ			
[			S. FORDY
ľ	(Date)	(Director of Selective Service)	

## PROCEDURAL DIRECTIVE RECONCILIATION SERVICE MANAGEMENT FORM SSS FORM RS-3

1. PURPOSE:

To provide a checklist for on-the-job reviews conducted by Selective Service.

# 2. PREPARATION:

Prepared by a State Headquarters representative in original only.

## 3. DISTRIBUTION:

Filed at State Headquarters in a returnee's assignment file folder.

## 4. DISPOSAL:

Retained as a permanent record in returnee's assignment file folder.

## RECONCILIATION SERVICE MANAGEMENT FORM

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NAME OF RETURNEE:	SSN or RCN:
ADDRESS:	PHONE NO:
NAME OF EMPLOYER:	
ADDRESS:	PHONE NO:
	GANIZATION:
<del>na na ser a se</del> a ser	
1. Returnee's job title	5. Name of supervisor
2. Exact duties	6. Rate of pay
3. Hours worked	7. Are time & attendance records maintained?
4. How supervised	8. Interviewed returnee? If not available, why?
 Date of Visit:	Person making Visit:
Comments:	·
	an and a start of the second of the
SSS FORM RS-3	

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#### SAMPLE LETTER OFFERING GUIDELINES TO EMPLOYERS

#### FOR RECONCILIATION SERVICE EMPLOYMENT

State Headquarters Address

Date of Mailing

TO:

ADDRESS:

Dear \_\_\_\_\_,

Your decision to participate as an employer in the Selective Service Reconciliation Program is most welcome.

Enclosed for your information is a copy of the fact sheet which is given to each returnee when he enrolls in the program, to provide him with general information concerning his processing and his performance of reconciliation service.

Listed below are some guidelines which may be of assistance to you in establishing the procedures to be used in your employment of returnees.

- The compensation a returnee receives during his employment in the reconciliation service should be based on the same rate other employees with comparable skills and training receive for doing the same work.
- 2. The returnee's assignment should be full-time employment requiring a minimum of 40 hours work per week.
- The assignment should provide for specific shift hours and work days at a facility of your organization where normal supervision occurs.

- 4. The same daily time and attendance records used for all of your employees should be maintained for each returnee assigned and these records should be available for verification of his performance on the job if necessary.
- 5. The returnee should be afforded the same general working conditions as other employees performing similar tasks and he should be accorded the same opportunities for benefits and advancements as other employees.
- 6. The Reconciliation Service Office at this State Headquarters should be notified <u>within 5 days</u> if the returnee quits his job, is terminated for cause, or his work hours are reduced below 40 hours per week.

Also enclosed is a copy of SSS Form 156 which we provide to the prospective Reconciliation Service employee for his use in obtaining employment. The form is self-explanatory. A letter from you as the employer giving the information requested on the form is also acceptable.

Since the Selective Service System has the responsibility to monitor this program you will be contacted from time to time either by mail, telephone or in person.

Any questions or discussion of the procedures may be directed to the Reconciliation Service Office at the above State Headquarters address or by telephoning \_\_\_\_\_\_.

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Sincerely,

STATE DIRECTOR

## SAMPLE LETTER OUTLINING RESPONSIBILITIES OF A RETURNEE ASSIGNED TO RECONCILIATION SERVICE

State Headquarters Address

Date of Mailing:

то:

ADDRESS:

Dear Sir,

The following information outlines your responsibilities while you are performing Reconciliation Service.

The State Director of Selective Service has the responsibility for assuring that you satisfactorily perform Reconciliation Service for the number of months specified in your agreement. Consequently, any inquiries or correspondence concerning your status should be directed to this headquarters.

RESPONSIBILITIES OF A RETURNEE ASSIGNED TO RECONCILIATION SERVICE

1. You are to work on the job at your assigned employer for the period of time specified in your agreement unless you receive permission from this headquarters to change jobs. Unauthorized work breaks between jobs, where you are determined to be at fault, will extend your completion date, because time not worked between jobs will not count towards your obligation.

- 2. If you should voluntarily leave your assignment without permission from this headquarters, or should you be terminated for cause by your employer, an investigation will be made of the circumstances. This headquarters will review the facts which are developed and determine whether you are at fault. If you are found to be at fault, your case may either be returned to the referring authority with which you initiated your agreement, or if the State Director finds mitigating circumstances in your case, he may reassign you to another job.
- 3. You are expected to adhere to the employer's standards of appearance, conduct, work quality and work quantity in a normal employer/employee relationship.
- 4. You must work a minimum of forty hours per week or the equivalent time.
- 5. You will be assigned to work on a regular schedule with the days and shift hours established in advance by the employer. You are to perform your work at the location where your employer conducts his operations. You are <u>not</u> permitted to work out of your home or to work on an "On Call" or "Personal Convenience" basis.
- 6. You will receive supervision by a full-time staff employee of the organization to which you have been assigned.
- 7. You must notify this headquarters within five days of your last day of work if you leave your assignment or you are terminated from your assigned job for any reason, stating the specific reason for your termination. Failure to communicate promptly with this headquarters in this type of situation may result in your being found at fault with consequent loss of creditable time.

- 2 -

8. You must notify this headquarters within five days of your last

full-time work week, if your work hours drop below forty hours per week, or if your employer places you on a leave of absence for any reason. Credit may be lost for the period of time during which your work hours were less than forty hours per week.

9. You must notify this headquarters within 10 days of any change of

address occurring during your period of obligated service.

## NOTIFICATION OF COMPLETION

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Both you and your employer will receive a notice of impending completion of Reconciliation Service approximately 30 days in advance of your scheduled completion date. You will receive a Certificate of Completion issued by the Director of Selective Service, upon your satisfactory completion of your obligated period of service.

Your cooperation with this headquarters will assist you in meeting the requirements of your Reconciliation Service agreement and will result in an amicable relationship to our mutual benefit.

We wish you well and offer any assistance possible to assist you in satisfactorily completing your period of obligated work.

Sincerely,

### STATE DIRECTOR

## SAMPLE LETTER TO RETURNEE

#### ADVANCE COMPLETION NOTICE

State Headquarters Address

Date of Mailing:

TO:

ADDRESS:

Dear Mr.\_\_\_\_,

You are to be commended for having nearly reached the completion of your agreed upon time in Reconciliation Service. You will complete your prescribed period on \_\_\_\_\_\_ and will at that time be eligible for certification as having met the terms of your agreement.

A Certificate of Completion will be mailed to you at your present address, unless you specify a different address.

We are, as of this date, advising your employer of your eligible date for completion of service.

> Sincerely, STATE DIRECTOR

## SAMPLE LETTER TO EMPLOYER

ADVANCE COMPLETION NOTICE

State Headquarters Address

Date of Mailing:

TO:

ADDRESS:

Dear Sir,

Re:

The above-named individual will complete his prescribed period of Reconciliation Service on \_\_\_\_\_\_ and will become eligible for certification for having met with the terms of his agreement.

You may wish to continue to employ him, however, this notification is provided to give you an opportunity to make arrangements for a replacement if he is not going to continue in your employ. The individual, as of this date, is being advised of his completion date.

Your cooperation in the Reconciliation Service Program has been much appreciated, not only by me but also by all those who have been involved in this national effort.

Sincerely,

### STATE DIRECTOR