# The original documents are located in Box 35, folder "International Women's Year" of the William J. Baroody Files at the Gerald R. Ford Presidential Library.

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# International Women's Year 1975

By the President of the United States of America

## A Proclamation

There is a growing awareness today of the significant contributions that American women have made to our country's development, its culture, and its social and economic life. Women have enriched our society as homemakers and mothers and our community life through dedicated service as volunteers. Their entry into the labor force in increasing numbers has strengthened and expanded our economy. Despite these important contributions, women continue to face inequities as they seek a broader role in the life of our Nation.

In recent years, we have made significant progress toward remedying this situation, not only by striking down barriers to the employment and advancement of women in Government, but by ending discriminatory practices in other fields through legislation, Executive order, and judicial decree. Even when legal equality is achieved, however, traditional discriminatory attitudes, beliefs and practices may persist, preventing women from enjoying the full and equal rights that they deserve.

This Administration is committed to providing an opportunity for women to participate on an equal basis with men in our national life. We support the Equal Rights Amendment, we are moving vigorously to ensure full equal employment opportunity for women in the Federal service, and we are enforcing the law requiring similar efforts in business and institutions which receive Federal contracts or assistance.

The United Nations General Assembly, by adoption of Resolution 3010 of December 18, 1972, designated 1975 as International Women's Year. This resolution offers an exceptional opportunity to intensify the national effort already underway in the United States to further advance the status of women.

In observing International Women's Year, we should emphasize the role of women in the economy, their accomplishments in the professions, in Government, in the arts and humanities, and in their roles as wives and mothers.

The Congress approved the Equal Rights Amendment to the Constitution in 1972. It would be a fitting tribute to America's women to complete the ratification of this amendment by 1975.

Let us begin now to work together, men and women, to make 1975 an outstanding year for women in the United States, and lend our support to the advancement of women around the world.

NOW, THEREFORE, I, RICHARD NIXON, President of the United States of America, do hereby designate the year 1975 as International Women's Year in the United States. I call upon the Congress and the people of the United States, interested groups and organizations, officials of the Federal Government and of State and local governments, educational institutions, and all others who can be of help, to begin now to provide for the observance of International Women's Year with practical and constructive measures for the advancement of the status of women, and also to cooperate with the activities and observances to be arranged under the auspices of the United Nations.

IN WITNESS WHEREOF, I have hereunto set my hand this thirtieth day of January in the year of our Lord nineteen hundred seventy-four, and of the Independence of the United States of America the one hundred ninety-eighth.

Richard High



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Richard High

Insmarel Namen

### THE WHITE HOUSE WASHINGTON

Kathie TO:

FROM: Harriet

For your information

For appropriate handling\_

Per your request

## Remarks:

Here's a list of 15 women (the ones with check marks along side names) whom Vera feels should receive a special edition of the Proclamation on International Women's Year 1975. I just noticed that she has checked more than 15 - 64 to be Specific. Appearaty, she \_\_\_\_\_ctor

ANIZATIONS

S. Beatty rector onal Auxiliaries treet, N.W. D.C. 20006

wards and es Association Drive

nois 60606

Boyle

national Inc. higan Avenue hois 60604

E. Kuehlhorn

ctor 322 South Michigan Avenue Chicago, Illinois 60604

Miss Midge Baptista Director of Club Services American Advertising Federation 1225 Connecticut Avenue, N.W. Washington, D.C. 20036

Ms. Patricia E. O'Brien President American Association of Industrial Nurses, Inc. 79 Madison Avenue New York, New York 10016

Mr. John Garde President American Association of Nurse Anesthetists 111 East Wacker Drive Chicago, Illinois 60601

# feels all 64 are important enough to be recipients of

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Ramarke:

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For your amformation

PROMIT CERTER

10: Kathle

Ms. Marcella S. Beatty Executive Director AFL-CIO National Auxiliaries 815 16 th Street, N.W. Washington, D.C. 20006

Helen Chase
Treasurer
Air Line Stewards and
Stewardesses Association
205 W. Wacker Drive
Suite 550
Chicago, Illinois 60606

Mrs. Ethel J. Boyle President Altrusa International Inc. 322 South Michigan Avenue Chicago, Illinois 60604

Mrs. Dorothy E. Kuehlhorn Executive Director Altrusa International, Inc. 322 South Michigan Avenue Chicago, Illinois 60604

Miss Midge Baptista
Director of Club Services
American Advertising Federation
1225 Connecticut Avenue, N.W.
Washington, D.C. 20036

Ms. Patricia E. O'Brien
President
American Association of Industrial
Nurses, Inc.
79 Madison Avenue
New York, New York 10016

Mr. John Garde
President
American Association of
Nurse Anesthetists
111 East Wacker Drive
Chicago, Illinois 60601

Mrs. Carol Abbey
Immediate Past President
American Association of
Nurse Anesthetists
lll East Wacher Drive
Chicago, Illinois 60601

Mrs. Anne Campbell
President
American Association of
Universtiy Women
Room 308
Administration Building
University of Nebraska
Lincoln, Nebraska 68508

Miss Alice Beeman
General Director
American Association of
University Women
2401 Virginia Avenue, N.W.
Wsshington, D.C. 20037

Ms. Jean Ross American Association of Univeristy Women 2401 Virginia Avenue, N.W. Washington, D.C. 20037

The Reverend Mary Alice Dougherty
President
American Association of Women
Ministers
United Church of Canada
74 Hyde Park Avenue
Hamilton 12, Ontario, Canada

Ms. Eileen Lubin American Can Company Suite 1007 1660 L SXreet, N.W. Washington, D.C. 20036 Miss S. Ansley Ketchin President American Council of Railroad Women c/o Southern Railway System P.O. Box 1808 Washington, D.C. 20013

Miss Konnetta Putman, R.D.H. President American Dental Hygienists Association 237 A dsley Road Scarsdale, New York 10593

Mrs. Walter Fox, R.D.H.
Immediate Past President
American Dental Hygienists
Association
2192 West 29th
Eugene, Oregon 97405

Mrs. Isabelle A. Hallahan President The American Dietetic Association 620 North Michigan Avenue Chicago, Illinois 60611

Mr. Robert M. Crum
Executive Director
American Dietetic Association
620 North Michigan Avenue
Chicago, Illinois 60611

Dr. Majorie East
President
American Home Economics
Association
Pennsylvania State University
212 Rackley Building
University Park, Pennsylvania
16802

CHUTZATIONS

Dr. Naomi G. Albanese
Immediate Past President
American Home Economics Association
School of Home Economics
Universtiy of North Carolina
Greensboro, North Carolina 27412

Dr. Doris Hansen
Executive Director
American Home Economics
Association
2010 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Mrs. Naomi Levine Executive Director American Jewish Congress 15 East 84th Street New York, New York

Mrs. Fay Brown
President
American Medical Record
Association
211 East Chicago Avenue
Chicago, Illinois 60611

Dr. Ruth Fleming
President
American Medical Women's
Association, Inc.
490 Post Street
San Francisco, California
94102

Dr. Frances K. Harding
Immediate Past President
American Medical Women's
Association, Inc.
3660 Westerville Road
Columbus, Ohio 43224

WOMEN'S ORGANIZATIONS

Mrs. Eugene McCarthy Church Women United 3525 Woodley Road, N.W. Washington, D.C. 20016

Ms. Elsie Karo Church Women United 6307 Kirby Road Bethesda, Maryland 20035

Ms. Margaret Shannon
Executive Director
Church Women United
Room 812
475 Riverside Drive
New York, New York 10027

Mrs. Elnora B. Wolcott National Vice President Church Women United 1417 Margaret Avenue, S.E. Grand Rapids, Michigan 49507

Catherine East
Executive Secretary
Citizens' Advisory Council
on the Status of Women
Room 4211
Department of Labor
Washington, D.C. 20210

Dr. Dorothy B. Ferebee
Chairman
Commission on the Status of Women
Room 201
District Building
Washington, D.C. 20004

Ms. Pam Curtis Common Cause 2100 M Street, N.W. Washington, D.C. Dr. Neena B. Schwartz
Co-President
Association of Women in Science
Department of Psychiatry
University of Illinois
Chicago, Illinois 60680

Dr. Judith G. Pool Co-President Association of Women in Science Stanford University Department of Medicine Stanford, California 94305

Ms. Mercedes A. Bates Vice President and Director Betty Crocker Kitchens General Mills, Inc. 9200 Wayzata Boulevard Minneapolis, Minnesota 55440

Mrs. Nathan Holstein
President
B'nai B'rinth Women
262 North Dithridge Street
Apartment 202
Pittsburgh, Pennsylvania 15213

Miss Miriam Albert Executive Director B'nai B'rinth Women 1640 Rhode Island Avenue Washington, D. C. 20036

Miss Barbara Ginsburg Program Assistant B'nai B'rinth Women 1640 Rhode Island Avenue, N.W. Washington, D.C. 20036

Ms. Clarie Collins Harvey
National President
Church Women United
415 North Farish Street
Jackson, Mississippi 39202

Miss Majorie June, CPA
American Women's Society of
Certified Public Accountants
Touche Ross and Company
111 East Wacker Drive
Chicago, Illinois 60601

Dr. Bernice Sandler Association of American Colleges 1818 R Street, N.W. Washington, D.C. 20009

Association of American Foreign Service Women Post Office Box 4931 Washington, D.C. 20008

Dr. Estelle Ramey President Association of Women in Science 1818 R Street, N.W. Washington, D.C. 20009

Dr. Jean E. Campbell
President
Association of American
Women Dentists
532 West Chapman Avenue
Placentia, California 92631

Dr. Jeanne C. Sinkford
Assistant Dean
Association of American
Women Dentists
Howard University Dental School
620 W Street, N.W.
Washington, D.C.

Mrs. Pete Minnerly
President
Association of Desk and Derrick
Clubs of North America
303 Wall Towers, West
Midland, Texas 79701

Mrs. Madeline Draheim
Immediate Past President
American Society of Women
Accountants
42-49 Colden Snreet
Flushing, New York 11355

Katherine West
President
American Woman's Society of
Certified Public Accountants
327 La Salle Street
Chicago, Illinois 60604

Mrs. Elaine R. Pitts
President
American Women in Radio and
Television
1321 Connecticut Avenue, N.W.
Washington, D.C. 20036

Miss Patricia L. Nealin President (May 1974) American Women in Radio and Television 1321 Connecticut Avenue, N.W. Washington, D.C. 20036

Mrs. Rose B. Kemp
Immediate Past President
American Women in Radio and
Television
1321 Connecticut Avenue, N.W.
Washington, D.C. 20036

Ms. Mary B. Sommer
President
American Women's Society of
Certified Public Accountants
Marine Midland Banks, Inc.
241 Main Street
Buffalo, New York 12403

Dr. Minerva Smith Buerk
Past President
American Medical Women's
Association
Suite 110
Bryn Mawr Medical Building
Bryn Mawr, Pennsylvania
19010

Mrs. Gertrude Conroy
Executive Director
American Medical Women's
Association
1740 Broadway
New York, New York 10019

Ms. Ruth Flemming, M.D.
American Medical Women's
Association, Inc.
1740 Broadway
New York, New York 10019

Ms. Rosamond Gabrielson, M.A., R.N. President
American Nurses Association
2420 Pershing Road
Kansas City, Missouri 64141

Dr. Hildegarde Peplau Immediate Past President American Nurses' Association 2420 Pershing Road Kansas City, Missouri 64141

Ms. Connie Holleran Director of Government Relations American Nurses Association, Inc. 1030 15th Street, N.W. Washington, D.C. 20005

Miss Doris A. Welch
President
American Society of Women
Accountants
610 Laurel Drive
Sacramento, California 95825

Mrs. Valerie Howard Communications Workers of America 1925 K Street, N.W. Washington, D.C. 20006

Ms. Irma Masker
President
Credit Women, International
P. O. Box 695
Loveland, Colorado 80537

Mrs. Wanda Brown
Immediate Past President
Credit Women, International
c/o Bob Schukei Ford, Inc.
Post Office Box 1525
Mason City, Iowa 50401

Mrs. Wathena Shine
President
Electrical Women's Round Table, Inc.
c/o Home Economics Institute
Research and Development Center
Churchill Borough
Pittsburgh, Pennsylvania 15235

Ms. Shelley Gross

Executive Woman
747 3rd Avenue
New York, New York 10017

Dr. Pricilla Ransoff
President
Federally Employed Women
19 River Avenue
Monmouth Beach, New Jersey 07750

Ms. Esther E. Lawton
Immediate Past President
Federally Employed Women, Inc.
Suite 467
National Press Building
Washington, D.C. 20001

Ms. Olive Ritchie
President
National Association of
Educational Secretaries
301 North Ninth Avenue
Richmond, Virginia 23222

Ms. Jean Priest
Immediate Past President
National Association of
Educational Secretaries
8309 Dellwood Road, N.W.
Albuquerque, New Mexico 87110

Ms. Kathleen Meyer
Executive Secretary
National Association of
Educational Secretaries
1801 North Moore Street
Arlington, Virginia 22209

Mrs. Doris G. Bramlett
President
National Association of
Insurance Women
P.O. Box 5152
Station B
Robinson & Bramlett Agency
Greenville, South Carolina
29606

Miss Jean E. Quayle Immediate Past President National Association of Insurance Women 1847 East 15th Street Tulsa, Oklahoma 74104

Miss Helen E. Harney President National Association of Legal Secretaries 3124 Dwight Way Stockton, California 95204

Mrs. Rosalie J. McGuire
President
National Association of Negro
Business & Professional
Women's Clubs
3411 Lynchester Road
Baltimore, Maryland 21215

Mrs. Joy Simonson
President
Interstate Association of
Commissions on the Status
of Women
Room 204, District Building
14th and E Streets, N.W.
Washington, D.C. 20004

Mrs. Angeline Krout, CPS
President
Maryland Association of Women
Highway Safety Leaders, Inc.
Office of the Commanding Officer
U.S. Coast Guard Yard
Baltimore, Maryland 21226

Mss. Inez Kaiser President Minority Women in Business Suite 500 906 Grand Avenue St. Louis, Missouri 64106

Mrs. Howard Ahmanson
Women's Division
Los Angeles Area Chamber of Commerce
401 South Hudson
Los Angeles, California 90005

Mrs. Ruth D. Harrison
President
National Association of Bank
Women, Inc.
c/o Irwin Union Bank and Trust Company
Columbus, Indiana 47201

Mrs. Myrtle Ollison
President
National Association of Colored
Women's Clubs, Inc.
5808 16th Street, N.W.
Washington, D.C. 20011

Ms. Carole A. Early
Headquarters Secretary
National Association of Colored
Women Clubs
1601 R Street, N.W.
Washington, D.C.

Ms. Margie Chapman
President
Intercollegiate Association of
Women Students
2030 Student Union
University of Arkansas
Fayetteville, Arkansas 72701

Ms. Lynn Heather Mack
Executive Director
Intercollegiate Association
of Women Students
Apartment 212
1300 West Columbia
Philadelphia, Pennsylvania 19122

Miss Casey Eike
Immediate Past National President
Intercollegiate Association of
Women Students
P. O. Box 3028
University Station
Columbus, Ohio 43210

Miss Betty M. Bone
President
International Association of
Personnel Women
Room 2400
225 Franklin Street
Boston, Massachusetts 02110

Mrs. Lila W. Weir Immediate Past President International Association of Personnel Women 358 Fifth Avenue New York, New York 10001

Ms. Lois Beckett
President
International Association of
Women Police
24 Laird Street
Sault Ste. Marie
Ontario, Canada

Mrs. Grace Christian
Executive Secretary
General Federation of Women's Clubs
1734 N Street, N.W.
Washington, D.C. 20006

Mrs. Douglas H. MacNeil
President
Girl Scouts of the USA
830 Third Avenue
New York, New York /0022

Miss Nancy Porter
National Representative in
Washington
Girl Scouts of the U.S.A.
2000 L Street, N.W.
Washington, D.C. 20036

Mrs. Ruby Sills Miller
Girl Scouts of the United States
of America
National Headquarters
830 Third Avenue
New York, New York 10022

Dr. Dorothy A. Truex
Director, Graduate Program on
Student Personnel
University of Oklahoma
Normen, Oklahoma 73069

Human Rights for Women, Inc. 1128 National Press Building Washington, D.C. 20004

Ms. Gabriela Gazmuride Tauler
Executive Secretary
Inter-American Commission of Women
19th and Constitution Avenue, N.W.
Washington, D.C. 20006

Ms. Daisy Fields
Federally Employed Women, Inc.
13905 North Gates Drive
Silver Spring, Maryland 20906

Mrs. Joan P. Schmutz
President
Federation of Women's Republican
Clubs of New York State, Inc.
120 East 56th Street
Suite 440
New York, New York 10022

Mrs. Sally Brinnier
First Vice President
Federation of Women's Republican
Clubs of New York State, Inc.
120 East 56th Street
Suite 440
New York, New York 10022

Mrs. Anne Zittell
Second Vice President
Federation of Women's Republican
Clubs of New York State, Inc.
120 East 56th Snreet
Suite 440
New York, New York 10022

Mrs. Kermit V. Haugan
President
General Federation of Women's
Clubs
1734 N Street, N.W.
Washington, D.C. 20003

Mrs. Earle A. Brown
Immediate Past President
General Federation of Women's Clubs
300 Le Roi Road
Pittsburgh, Pennsylvania 15208

Mrs. Cirtie Mae Turner
President
Washington, D.C. League
National Association of Negro
Business & Professional
Women's Clubs
3909 Georgia Avenue, N.W.
Washington, D.C. 20010

Ms. Eva S. Poling
President
National Association of Women
in Construction
c/o Mechanical Contractors
D.C. Association, Inc.
1750 K Street, N.W. #290
Washington, D.C. 20006

Mrs. Margaret C. King
President
D.C. Chapter
National Association of Women
in Construction
c/o Earl K. Rosti, Inc.
General Contractor
Post Office Box 9
Falls Church, Virginia 22046

Dr. Elizabeth Greenleaf
Immediate Past President
National Association of Women
Deans and Counselors
c/o Student Personnel Office
Indiana University
Bloomington, Indiana 47401

Mrs. Joan M. McCall
Executive Director
National Association of Women
Deans and Counselors
1201 16th Street, N.W.
Washington, D.C. 20036

Mrs. Ruth B. Maul
Administrative Assistant
National Association of Women
Deans and Counselors
1201 Sixteenth Street, N.W.
Washington, D.C. 20036

Mrs. Lee Berger Anderson National Association of Women Lawyers 3809 Montrose Driveway North Chevy Chase Maryland 20015

Ms. Netta Bell G. Larson Delen Vinly Porter
President
National Association of 3825 N. Alta Vista TenWomen Lawyers
519 E. Main Street
Riverson, Wyoming 82501 V Checses 606/3

Miss Jean J. McVeety
Immediate Past President
National Association of
Women Lawyers
908 Soo Line Building
Minneapolis, Minnesota 55402

Ms. Marguerite Rawalt National Association of Women Lawyers 1600 South Joyce Street Arlington, Virginia

plens

Mrs. Lillie E. Herndon
President
National Congress of Parents
and Teachers
700 North Rush Street
Chicago, Illinois 60611

Miss Frances Hamilton
President
National Council of
Administrative Women
in Education
4200 Cathedral Avenue, N.W.
Washington, D.C. 20036

Ms. Paula Frohman Zero Population Growth, Inc. 620 C Street, S.E. Washington, D.C.

Mrs. Harriette Yeckel International President Zonta International 59 East Van Buren Street Chicago, Illinois 60605

Miss Leota Pekrul Immediate Past President Zonta International 4200 East Ninth Avenue Denver, Colorado 80220

Dr. Ruth Osborn
Zonta Club of Washington, D.C.
Continuing Education for Women
George Washington University
2029 K Street
Washington, D.C.

Mrs. Earle A. Brown 300 Le Roi Road Pittsburg, Pennsyvania 15208

Miss Katherine M. West 1655 Flatbush Avenue Brooklyn, New York 11210 Mrs. Elizabeth Harris
Regional Vice President
Women's Council of the National
Association of Real Estate
Boards
4044 Sherwood Lane
Virginia Beach, Virginia 23455

Carolyn C. Goodwin President Ohio Division, WEAL 534 Lake Forest Drive Bay Village, Ohio 44140

Ms. Norma Raffel
President
Women's Equity Action League
610 Glenn Road
State College, Pennsylvania 16801

Ms. Arvonne Fraser National President Women's Equity Action League 531 National Press Building Washington, D.C. 20004

Ida Calhoun Burritt Alabama Convener for WEAL 4722 Circle Drive Florence, Alabama 35630

Mrs. James W. Gerard
President
Women's National Republican Club
3 West 51st Street
New York, New York 10019

Mrs. Frederick R. Schauffler
The Women's National Republican
Club, Inc.
Three West 51st Street
New York, New York 10019

Mrs. Hazel L. Kohring
President
Women Leaders Round Table of the
National Association of Life
Underwriters
7250 A Natural Bridge
St. Louis, Missouri 63121

Mrs. Mary E. Fort
Treasurer
Women Leaders Round Table of the
National Association of Life
Underwriters
c/o National Association of Life
Underwriters
1922 P Street, N.W.
Washington, D.C.

Mrs. Margaret Laurence
Women United
Laurence, Hueschen & Laurence
Crystal Plaza One
Suite 805
2001 Jefferson Davis Highway
Arlington, Virginia 22202

Miss Dorothy A. Dickes
President
Women's Army Corps
Veterans Association
6049 Amboy Road
Dearborn Heights, Michigan 48127

Mrs. Ethel J. Beck Immediate Past President Women's Army Corps Veterans Association 2809 40th Avenue, South Minneapolis, Minnesota 55406

Miss Katherine Wallace Chief, International Division Women's Bureau Room 1314 Department of Labor 14th Street & Constitution Avenue Washington, D.C. 20210 Mrs. Olive Salembier National President Society of Women Engineers 910 East Marlotte Phoenix, Arizona 85014

Ms. Naomi J. McAfee National President Society of Women Engineers 345 E. 47th Street New York 17, New York 10017

Ms. Eileen Bidwell
President
Soroptimist Federation of
the Americas, Inc.
1557 Brighton Avenue
El Centro, California 92243

Ms. Katherine Stinson
Immediate Past President
Soroptimist Federation of the
Americas
1616 Walnut Street
Philadelphia, Pennsylvania 19103

Ms. Mary D. Janney Co-Director Washington Opportunities for Women 1st Floor Vanguard Building 1111 20th Street, N.W. Washington, D.C. 20036

Ms. Jane Fleming
Washington Opportunities for Women
1111 20th Street, N.W.
Washington, D.C. 20036

Wauhillau La Hay President Washington Press Club 505 National Press Building Washington, D.C. 20004 Doris L. Sassower, Esq. Professional Women's Caucus 30 Mildred Parkway New Rochelle, New York 10804

Miss Dorothy Milligan
President
Quota International, Inc.
738 Parkdale Avenue
Ottowa, Ontario
Canada Kly 1J6

Mrs. Charlotte L. Shaffer
Immediate Past International
President
Quota International, Inc.
1145 19th Street, N.W.
Washington, D.C. 20036

Ms. Dora Lee Haynes Executive Secretary Quota International 1145 19th Street, N.W. Washington, D.C. 20036

Ms. Marlene Plyler
Chairman
Registry and Status of Women
Committee
1316 Statesville Boulevard
Salisbury, North Carolina 28144

Dr. Nancy C. Sawin Chairman, Council for Women Sanford School Hockessin, Delaware 19708

Mrs. Ruth C. Gould President Sigma Alpha Iota 841 Oleander Drive, S.E. Winter Haven, Florida 33880

Dr. Hazel Fox Metz President Sigma Delta Epsilon 6234 Mary Lane Drive San Diego, California 92115 Miss Peggy Creighton President National Secretaries Association 1204 Mitchell Street Raleigh, North Carolina 27607

Mrs. Doris B. DiPalermo Executive Director National Secretaries Association 2440 Pershing Road, Suite G-10 Kansas City, Missouri 64108

Mrs. Elizabeth Chittick National Chairman National Woman's Party 144 Constitution Avenue, N.E. Washington, D.C. 20002

Ms. Yetta Riesel
The Newspaper Guild
3408 Wisconsin Avenue, N.W.
Washington, D.C.

Mrs. Betty McNabb President Ninety-Nines 3114 Beechwood Drive Panama City, Florida 32401

Miss Elizabeth Brown President Pilot Club International 823 Walnut Street Des Moines, Iowa 50309

Mrs. Frances B. Keever Immediate Past President Pilot Club International 244 College Street Macon, Georgia 31201

Mrs. Vera Glaser Immediate Past President The Press Clubs of Washington National Press Building Washington, D.C. 20004 Mrs. Carol M. Eady President National League for Nursing 115 South Seminary Avenue Park Ridge, Illinois 60068

Ms. Margaret E. Walsh General Director National League for Nursing 10 Columbus Circle New York, New York 10019

Dr. Helen G. Edmonds President National Links P.O. Box 3827 Durham, North Carolina 27702

Ms. Wilma Scott Heide President National Organization for Women 96 Trene Drive Vernon, Connecticut 06066

Ms. Flora Crater National Organization for Women 1957 East 73rd Street Chicago, Illinois 60649

Ann Scott Vice President for Legislation National Organization for Women 50 Willowbrook Drive Williamsville, New York 14221

Mrs. Margaret Dillon President National Secretaries Association P.O. Box 2641 Birmingham, Alabama 35291 Ms. Jean L. McCarrey
President
The National Federation of Business
and Professional Women's Clubs, Inc.
of the U.S.A.
2012 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Ms. Louise Shadduck
President
National Federation of Press
Women, Inc.
1250 Fourth Street, S.W.
Washington, D.C. 20024

Mrs. Constance D. Armitage President National Federation of Republican Women 310 First Street, S.E. Washington, D.C. 20003

Mrs. Camilla Moody Payne
National Home Fashions League
40 River Drive
Bay Ridge Annapolis, Maryland 21403

Mrs. Helen Lakin Trueheart President The National League of American Pen Women, Inc. 1300 17th Street, N.W. Washington, D.C. 20036

Mrs. Margaret M. Steele
Immediate Past President
National League of American
Pen Women, Inc.
1300 17th Street, N.W.
Washington, D.C. 20036

Dr. Eleanor F. Dolan
Executive Secretary
National Council of
Administrative Women
in Education
1201 16th Street, N.W.
Washington, D.C. 20036

Mrs. C. Fern Ritter
President
National Council of
Administrative Women
in Education
9204 Maple
Witchita, Kansas 67209

Ms. Rita Burke
Executive Director
National Council of Catholic Laity
32 Spring Street
Carbondale, Pennsylvania 10407

Ms. Dorothy I. Height
National President
National Council of Negro Women
1346 Connecticut Avenue, N.W.
Washington, D.C. 20036

Mrs. Lloyd J. Phillips
President
National Council of Women of
the United States
345 East 46th Street
New York, New York 10017

Ms. Mary Gereau National Education Association 1201 16th Street, N.W. Washington, D.C. Office of the White House Press Secretary

## THE WHITE HOUSE

INTERNATIONAL WOMEN'S YEAR 1975

## BY THE PRESIDENT OF THE UNITED STATES OF AMERICA

#### A PROCLAMATION

There is a growing awareness today of the significant contributions that American women have made to our country's development, its culture, and its social and economic life. Women have enriched our society as homemakers and mothers and our community life through dedicated service as volunteers. Their entry into the labor force in increasing numbers has strengthened and expanded our economy. Despite these important contributions, women continue to face inequities as they seek a broader role in the life of our Nation.

In recent years, we have made significant progress toward remedying this situation, not only by striking down barriers to the employment and advancement of women in Government, but by ending discriminatory practices in other rields through legislation, Executive order, and judicial decree. Even when legal equality is achieved, however, traditional discriminatory attitudes, beliefs and practices may persist, preventing women from enjoying the full and equal rights that they deserve.

This Administration is committed to providing an opportunity for women to participate on an equal basis with men in our national life. We support the Equal Rights Amendment, we are moving vigorously to ensure full equal employment opportunity for women in the Federal service, and we are enforcing the law requiring similar efforts in business and institutions which receive Federal contracts or assistance.

The United Nations General Assembly, by adoption of Resolution 3010 of December 18, 1972, designated 1975 as International Women's Year. This resolution offers an exceptional opportunity to intensify the national effort already underway in the United States to further advance the status of women.

In observing International Women's Year, we should emphasize the role of women in the economy, their accomplishments in the professions, in Government, in the arts and humanities, and in their roles as wives and mothers.

The Congress approved the Equal Rights Amendment to the Constitution in 1972. It would be a fitting tribute to America's women to complete the ratification of this amendment by 1975. Let us begin now to work together, men and women, to make 1975 an outstanding year for women in the United States, and lend our support to the advancement of women around the world.

NOW, THEREFORE, I, RICHARD NIXON, President of the United States of America, do hereby designate the year 1975 as International Women's Year in the United States. I call upon the Congress and the people of the United States, interested groups and organizations, officials of the Federal Government and of State and local governments, educational institutions, and all others who can be of help, to begin now to provide for the observance of International Women's Year with practical and constructive measures for the advancement of the status of women, and also to cooperate with the activities and observances to be arranged under the auspices of the United Nations.

IN WITNESS WHEREOF, I have hereunto set my hand this thirtieth day of January in the year of our Lord nineteen hundred seventy-four, and of the Independence of the United States of America the one hundred ninety-eighth.

RICHARD NIXON

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