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WOMEN CANDIDATES
BY PEGGY SIMPSON
WASHINGTON (AP) -- THE NATIONAL WOMEN'S POLITICAL CAUCUS TODAY
LAUNCHED ITS 1976 CAMPAIGN TO ELECT MORE WOMEN AT ALL LEVELS OF
GOVERNMENT.

I ONE OF EVERY TWO WOMEN RUNNING FOR OFFICE WON IN 1974, CAUCUS
CHAIRWOMAN AUDREY COLOM TOLD A NEWS CONFERENCE. BUT THIS BROUGHT THE
NUMBER OF ELECTED WOMEN OFFICIALS TO ONLY 5 PER CENT OF THE TOTAL OF
ELECTED OFFICIALS, SHE SAID.

THIS YEAR, SHE SAID, THE NUMBER OF WOMEN SEEKING OFFICE APPEARS TO
BE DRAMATICALLY HIGHER ALTHOUGH EXACT FIGURES ARE SCARCE BECAUSE
FILING DEADLINES ARE MONTHS OFF IN MANY STATES. BUT SHE SAID, THERE
ARE HOPES OF PUTTING A WOMAN IN THE U.S. SENATE, MORE WOMEN TO JOIN
THE CURRENT 19 IN THE U.S. HOUSE AND MANY MORE IN STATE LEGISLATURES,
ESPECIALLY IN STATES WHERE THE EQUAL RIGHTS AMENDMENT HAS BEEN
BLOCKED.

"WE EXPECT TO BREAK THE MALE STRONGHOLD IN THE UNITED STATES," SHE
SAID.

BALTIMORE CITY COUNCILWOMAN BARABARA MIKULSKI SAID SHE'S RUNNING FOR
CONGRESS BECAUSE "I BELIEVE THE NIXON-AGNEW ECONOMIC POLICIES HAVE
HAD ALL THE FORESIGHT OF LIGHTING A CIGAR UNDER THE HINDENBURG."

SHE SAID THE FORD ADMINISTRATION IS DOWNGRADING EXISTING JOBS FOR
WOMEN, SUCH AS IN THE SOCIAL SECURITY ADMINISTRATION, WHILE THOUSANDS
OF OTHER WOMEN AND MEN ARE OUT OF WORK ENTIRELY.

"WE ARE THE BREAD-WINNERS, NOT JUST THE COOKIE-BAKERS, AND PEOPLE
BETTER GET THAT STRAIGHT," SHE SAID.

JEANETTE REISMAN, A THREE-TERM STATE SENATOR FROM PENNSYLVANIA, SAID
SHE IS FINDING HER CAMPAIGN FOR THE U.S. SENATE TO SUCCEED RETIRING
REPUBLICAN HUGH SCOTT TO BE "RAATHER ROUGH." SHE SAID MONEY IS SHORT
AND SO IS THE VOLUNTEER LABOR OF MANY WOMEN, WHO HAVE TRADITIONALLY
BEEN THE BACKBONE OF MEN'S CAMPAIGNS WHETHER THEY STUFF ENVELOPES OR
RING DOORBELLS.

"WE WOMEN ought to CONSIDER VERY SERIOUSLY SUPPORTING WOMEN
CANDIDATES," SHE SAID.

REP. PAT SCHROEDER, D-COL., SAID THE PROGRESS OF WOMEN IN
PENETRATING THE NATION'S POLITICAL STRUCTURE IS SLOW BUT IRREVERSIBLE.

SHE SAID SHE AND OTHER WOMEN HAVE HAD TO OVERCOME CULTURALLY
IMPLANTED DOUBTS THAT THEY CAN WIN, A HESITANCY TO BE COMBATIVE OR
AGGRESSIVE AND A RELUCIANCE TO SUPPORT OTHER WOMEN.

02-02-76 17:56EST

N057

DW

WOMEN CANDIDATES

WASHINGTON (AP) -- THE NATIONAL WOMEN'S POLITICAL CAUCUS IS BEGINNING ITS 1976 CAMPAIGN TO ELECT MORE WOMEN TO POLITICAL OFFICES AT ALL LEVELS OF GOVERNMENT, INCLUDING THE U.S. SENATE.

AT A NEWS CONFERENCE MONDAY KICKING OFF THE EFFORT, CHAIRWOMAN AUDREY COLOM SAID THAT ONE OF EVERY TWO WOMEN WHO RAN FOR OFFICE IN 1974 WAS ELECTED. EVEN SO, SHE SAID, WOMEN COMPRISE ONLY 5 PER CENT OF THOSE HOLDING ELECTIVE OFFICE.

SHE SAID THAT IN THIS ELECTION YEAR THERE IS HOPE OF PUTTING A WOMAN IN THE U.S. SENATE, WHERE NONE HAVE SERVED SINCE THE RETIREMENT OF MARGARET CHASE SMITH OF MAINE. THERE ARE 19 WOMEN AMONG THE 435 HOUSE MEMBERS, A NUMBER THE CAUCUS HOPES WILL RISE AFTER NOVEMBER.

THE NUMBER OF WOMEN SEEKING ELECTIVE OFFICE THIS YEAR APPEARS TO BE MUCH HIGHER THAN IN 1974, SHE SAID, ALTHOUGH EXACT FIGURES ARE NOT AVAILABLE BECAUSE FILING DEADLINES ARE MONTHS AWAY IN SOME STATES.

JEANETTE REIMAN, A THREE-TIME STATE SENATOR FROM PENNSYLVANIA, SAID SHE IS FINDING HER CAMPAIGN FOR THE U.S. SENATE SEAT OF RETIRING REPUBLICAN HUGH SCOTT TO BE "RATHER TOUGH." MONEY IS SHORT, AS IS VOLUNTEER LABOR FROM WOMEN, WHO TRADITIONALLY HAVE BEEN THE BACKBONE OF THE CAMPAIGNS OF MALE CANDIDATES, SHE SAID.

02-03-76 12:23EST

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OCT 23

Women's Benefits Increase Debated

By Austin Scott

Washington Post Staff Writers

A Senate working paper recommending better Social Security protection against a "retirement income crisis" affecting "millions of aged and aging women" ran into a making Social Security into an outright welfare program."

The 87-page working paper, compiled by a six-person task force, said more than two-thirds of the poor over age 65

New Breast Built

TORONTO, Oct. 22—A Florida plastic surgeon said here he has created a

general

Win With Women' Campaign Launched

By Isabelle Shelton

Washington Staff Writer

The National Women's Political Caucus today launched a nationwide

Eighteen women candidates from 14 states were present at the press conference, including two of three

WASHINGTON (UPD) -- THE NATIONAL WOMEN'S POLITICAL CAUCUS YESTERDAY KICKED OFF A "WIN WITH WOMEN '76" CAMPAIGN AIMED AT GETTING MORE WOMEN ELECTED TO PUBLIC OFFICE AT LOCAL, STATE AND NATIONAL LEVELS.

"THE NUMBER OF WOMEN WILLING TO PUT THEMSELVES ON THE LINE AS CANDIDATES HAS BEEN CLIMBING STEADILY," SAID CHAIRWOMAN AUDREY COLOM. "IN 1976 WE PLEDGE TO INCREASE THE PERCENTAGE OF WOMEN ELECTED TO PUBLIC OFFICE."

SHE SAID ONLY 5 PER CENT OF ELECTED OFFICIALS ARE WOMEN, BUT DECLARED "WE HAVE EVERY INTENTION OF ELECTING WOMEN TO THE U.S. SENATE, WHICH CURRENTLY HAS NO WOMEN, AND INCREASING OUR MEMBERS IN THE CONGRESS WHERE WE OCCUPY ONLY 19 OF THE 435 SEATS."

'Win With Women' Drive Starts; Ruling on Gifts Called Obstacle

Special to The New York Times
WASHINGTON, Feb. 2—Re-to know what assisted the
presentative Bella S. Abzug organization can find them in
said today that last week's their campaigns.
Supreme Court's decision Among the declared candi-
scrapping some of the limita- dates who attended the meeting
tions on campaign contribu- were Virginia McCarty, a Demo-
tions would make it harder crat, who is running for attor-
than ever for women to run ney general in Indiana. Sh-
for public office. would be the first woman to e-
The reason, she said, is that hold that office if she wins. it
most women candidates simply

UP-018

(WOMEN'S STRIKE)

(BY SARA FRITZ)

WASHINGTON (UPI) -- MEMBERS OF THE NATIONAL ORGANIZATION FOR WOMEN SAY THEY HAVE RECEIVED THOUSANDS OF LETTERS AND TELEPHONE CALLS FROM PEOPLE ACROSS THE COUNTRY WHO WANT TO JOIN A ONE-DAY WOMEN'S STRIKE OCT. 29.

THE NATIONWIDE STRIKE WAS ANNOUNCED TWO WEEKS AGO BY NOW MEMBERS WHO BELIEVE IT WILL SHOW HOW MUCH THE COUNTRY DEPENDS ON WOMEN.

"THE RESPONSE IN THE LAST WEEK HAS BEEN FANTASTIC," SAID CINDY CLARK, A STRIKE LEADER, IN A TELEPHONE INTERVIEW FROM SAN JOSE, CALIF. "WE HAVE HEARD FROM WOMEN IN THE MILITARY, WOMEN ON CAPITOL HILL, NURSES, BUSINESS AND PROFESSIONAL WOMEN, FACTORY WORKERS ... AND MEN, TOO."

MS. CLARK SAID SHE HAS RECEIVED ABOUT 2,000 LETTERS AND PHONE CALLS IN THE PAST WEEK, AND A NUMBER OF THE OTHER STRIKE ORGANIZERS ARE GETTING A SIMILAR RESPONSE.

SHE SAID THE STRIKE -- WHICH HAS BEEN NAMED "ALICE DOESN'T..." -- IS FOR "EVERY WOMAN -- NOT JUST THE FEMINISTS. WE WANT THEM TO SHOW HOW MUCH THEY DO SUPPORT THE SYSTEM -- THAT WOMEN PROVIDE 51 PER CENT OF THE SUPPORT."

UPI 09-29 09:23 AED

11/25/75

Los Angeles Times

WOMEN'S GROUP TO BACK CANDIDATES

The National Organization of Women will begin endorsing political candidates in the coming year, the new state NOW coordinator said Sunday.

Jeane Bendorf, of Los Angeles, said the organization would support candidates on the basis of their feminist

N034

RW

STEVENS

BY JOHN CHADWICK

WASHINGTON (AP) -- THE NATIONAL ORGANIZATION FOR WOMEN IS ASKING PRESIDENT FORD TO WITHDRAW THE SUPREME COURT NOMINATION OF JOHN PAUL STEVENS BECAUSE HE SAID HE WOULD BE "MORE CONCERNED" ABOUT DISCRIMINATION AGAINST BLACKS THAN AGAINST WOMEN.

STEVENS, WHO IS RETURNING FOR FURTHER TESTIMONY TODAY BEFORE THE SENATE JUDICIARY COMMITTEE, TOLD THE PANEL MONDAY THAT BLACKS "ARE A MORE DISADVANTAGED GROUP" THAN WOMEN.

THE COMMITTEE AND THE FULL SENATE ARE EXPECTED TO APPROVE STEVENS' NOMINATION TO THE HIGH COURT.

HIS TESTIMONY LED NOW PRESIDENT KAREN DECROW TO ISSUE A STATEMENT SAYING, "NOW IS DISGUSTED AT THIS BLATANT EXAMPLE OF THE WHITE MALE POWER STRUCTURE PITTING WOMEN AGAINST MINORITY MALES AND MAKING US ALL SCRAMBLE FOR THE CRUMBS OF POWER."

MS. DECROW, WHO PREFERS THAT DESIGNATION, SAID, "THE NOW BOARD IS PROFOUNDLY SHOCKED THAT PRESIDENT FORD IS NOT ABLE TO SEE THE SIGNIFICANCE NOT ONLY OF NOT APPOINTING A WOMAN TO THE BENCH BUT OF APPOINTING A MAN WHO IS SO AGAINST WOMEN'S RIGHTS THAT HE DOES NOT EVEN UNDERSTAND THE ISSUES OF CIVIL RIGHTS FOR WOMEN IN 1975."

STEVENS ALSO TOLD THE COMMITTEE MONDAY THAT HE BELIEVES IN EQUALITY OF THE SEXES. BUT HE SAID HE IS NOT SURE THE PROPOSED EQUAL RIGHTS AMENDMENT TO THE CONSTITUTION WOULD ACCOMPLISH MUCH BEYOND THE EQUAL PROTECTION CLAUSE OF THE 14TH AMENDMENT, "ASIDE FROM ITS SYMBOLIC VALUE."

STEVENS ALSO SAID HE IS AGAINST PUTTING ANY LITIGANTS, EVEN VICTIMS OF PAST DISCRIMINATION, IN A FAVORED CLASS. INSTEAD, HE TESTIFIED HE FELT "MY PRIMARY OBLIGATION IS TO DEAL WITH LITIGANTS IMPARTIALLY."

12-09-75 11:13EST

UP-050

(WOMEN)

NEW YORK (UPI) -- WOMEN'S RIGHTS ARE MORE POPULAR AMONG AMERICANS THAN WOMEN'S RIGHTS GROUPS, A HARRIS SURVEY REPORTED.

A POLL OF 1,519 MEN AND WOMEN SHOWED A 63-25 PER CENT MAJORITY FAVORED "EFFORTS TO STRENGTHEN AND CHANGE WOMEN'S STATUS IN SOCIETY." ONLY 16 PER CENT FELT THAT MOST PRO-WOMEN'S RIGHTS GROUPS ARE "HELPING THE CAUSE OF WOMEN," THE POLL REPORTED THURSDAY.

UPI 12-12 11:49 AES

N022

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NOW CONSOLIDATION

SYRACUSE, N.Y. (AP)-- A PLAN TO CONSOLIDATE THE THREE OFFICES ON THE NATIONAL ORGANIZATION FOR WOMEN IS TO SAVE MONEY AND IS NOT A UNION-BUSTING MOVE, THE ORGANIZATION'S PRESIDENT, KAREN DENROW, SAYS.

THE PROPOSAL TO RUN NOW FROM A SINGLE OFFICE WAS SUGGESTED AS AN ECONOMY MASURE TO SAVE MONEY FOR A CAMPAIGN TO BACK RATIFICATION OF THE EQUAL RIGHTS AMENDMENT TO THE U.S. CONSTITUTION, SAID MS. DECROW, WHO USES THE TITLE BY PREFERENCE.

THE UNIFIED HEADQUARTERS WILL REPLACE TWO WASHINGTON OFFICES AND ANOTHER IN CHICAGO AND "WILL COORDINATE ACTIONS TO END SEXISM THROUGHOUT THE UNITED STATES," MS. DECROW SAID.

THE MOVE WOULD SAVE ABOUT \$200,000 IN ADMINISTRATIVE EXPENSES OUT OF A 1976 BUDGET OF ABOUT \$2 MILLION, SHE SAID IN A TELEPHONE INTERVIEW FROM HERE HOME HERE SUNDAY.

FORMER EMPLOYEES OF THE CHICAGO OFFICE FILED AN UNFAIR LABOR PRACTICES COMPLAINT AGAINST NOW LAST FRIDAY, CHARGING THAT 13 PERSONS THERE AND IN WASHINGTON WERE FIRED BECAUSE THEY VOTED TO FORM A LABOR UNION.

"WEALTHY EMPLOYERS ARE USUALLY THE TARGET OF SUCH UNFAIR LABOR P
12-15-75 10:03EST

CORRESPONDENTS:

THE U.S. CIVIL SERVICE COMMISSION HAS PUBLISHED A HANDBOOK DESIGNED TO INCREASE THE EFFECTIVENESS OF CAREER GUIDANCE FOR WOMEN IN THE FEDERAL GOVERNMENT. THE HANBOOK, "CAREER COUNSELING FOR WOMEN IN FEDERAL GOVERNMENT, A HANDBOOK," PREPARED BY THE FEDERAL WOMEN'S PROGRAM, CAN BE PURCHASED FROM THE SUPERINTENDENT OF DOCUMENTS, GOVERNMENT PRINTING OFFICE, WASHINGTON, D.C., 20402.

UPI 01-16 08:51 AES

UP-076

R B

CORRESPONDENTS:

JUDITH LONNQUIST, FORMER LEGAL VICE PRESIDENT OF THE NATIONAL ORGANIZATION FOR WOMEN, HAS FILED ON THE GROUP'S BEHALF A PETITION FOR A WRIT OF CERTIORARI WITH THE U.S. SUPREME COURT IN A GOVERNMENT AGREEMENT WITH NINE MAJOR STEEL COMPANIES. THE REQUEST IS FOR A REVIEW OF A 5TH CIRCUIT COURT OF APPEALS DECISION AFFIRMING CERTAIN CONSENT DECREES. LONNQUIST MAY BE REACHED IN SEATTLE, WASH., AT (206) 622-1810 OR (206) 363-7980.

UPI 01-15 01:42 PES

UP-080

R B

THE UPI DAYBOOK
FRIDAY, JAN. 16

NEWS CONFERENCE--11:00 A.M.--NATIONAL ORGANIZATION FOR WOMEN, 1751 N ST., NW.

SUBJECT: SUIT AGAINST SOCIAL SECURITY ADMINISTRATION AND OTHER FEDERAL OFFICIALS TO OBTAIN ACCESS TO PUBLIC RECORDS REGARDING EMPLOYMENT PRACTICES OF FOUR MAJOR INSURANCE COMPANIES. CONTACT: MARGARET KOHN OR LOIS SCHIFFER, 872-0670.

-v-
WASHINGTON (UPI) -- EMPLOYEES OF THE NATIONAL ORGANIZATION FOR WOMEN HAVE FILED UNFAIR LABOR PRACTICES CHARGES AGAINST NOW, CONTESTING THEIR DISMISSAL AT THE END OF THE YEAR.

ALL 14 PAID EMPLOYEES LOCATED IN WASHINGTON AND CHICAGO OFFICES ARE BEING FIRED AS OF DEC. 31 AS PART OF A CONSOLIDATION MOVE PROMISED BY A "MAJORITY CAUCUS" SLATE WHICH WON ELECTION AT THE NOW NATIONAL CONVENTION IN PHILADELPHIA THIS FALL.

IN THEIR PLACE, INCUMBENT PRESIDENT KAREN DECROW HAS SAID A STAFF OF FIVE PAID EMPLOYEES WILL BE HIRED TO RUN A WASHINGTON ACTION CENTER.

SUE DOTY, ACTING EXECUTIVE DIRECTOR OF NOW, SAID IN CHICAGO THAT THE ORGANIZATION FOR SOCIAL CHANGE, A UNION FORMED IN AUGUST BY EMPLOYEES, FILED PAPERS FRIDAY WITH THE NLRB IN CHICAGO CHARGING NOW WITH FAILURE TO BARGAIN IN GOOD FAITH, CHANGING WORKING CONDITIONS WITHOUT NEGOTIATING WITH THE UNION AND DISCRIMINATING AGAINST EMPLOYEES.

UPI 12-17 01:56 PES

NOW Sweeps Paid Staff Off Payroll

By Isabelle Shelton

Washington Star Staff Writer

The National Organization for Women has fired its entire paid staff, located in Washington and Chicago, and the employees have responded by filing unfair labor practice charges against NOW with the National Labor Relations Board.

The controversy is an outgrowth of a hotly contested election for national officers of the 60,000-member organization, the nation's fastest-growing group of activist feminists. A so-called "Majority Caucus" slate, headed by incumbent President Karen DeCrow of Syracuse, N.Y., won that election, at the NOW national convention in Philadelphia in October.

DeCrow and her associates had promised in their platform to consolidate NOW's three national offices — the headquarters office in Chicago, the legislative office in Washington and the public relations office in New York City — into one National Action Center to be located in Washington.

AT ITS FIRST post-convention meeting, held in San Diego Dec. 6 and 7, the new board voted to carry out the consolidation of offices by Dec. 31, and to write letters of dismissal to all of the 14 employees, to be effective Dec. 31.

By the time of the San Diego meeting, the public relations office already had been transferred to Washington, and there were 10 employees in Chicago and four in Washington — all but one of whom had formed a union in August, called

See NOW, A-22

Washington Star 10/25

Politics Reign as NOW Elects New Leader

PHILADELPHIA (UPI) — Politics in the partisan big-city tradition dominated the 8th annual convention of the National Organization for Women as delegates selected a new NOW president.

Two major downtown

have an organization within an organization.

ONE CONTROVERSY around DeCrow surrounds her recent trip to the Soviet

Union. Her opponents have described her as everything from arch-conservative to radical.

She returned to the United States with a nega-

tive impression of the status of Russian women. Those who branded her radical questioned her going to the Soviet Union in the first place.

UP-039

(WOMEN)

PHILADELPHIA (UPI) -- NATIONAL ORGANIZATION FOR WOMEN PRESIDENT KAREN DECROW FACED OPPOSITION TODAY FROM SIX CONTENDERS IN HER BID FOR REELECTION.

IT WAS THE FIRST TIME A NOW INCUMBENT PRESIDENT HAS BEEN CHALLENGED. ABOUT 4,500 DELEGATES ATTENDING THE EIGHTH ANNUAL NOW CONFERENCE WERE ELIGIBLE TO VOTE FOR NATIONAL OFFICERS.

MS. DECROW RAN ON THE MAJORITY CAUCUS TICKET, ON THE SLOGAN, "OUT OF THE MAINSTREAM, INTO THE REVOLUTION." HER CHIEF OPPONENT WAS MARY JEAN COLLINS-ROBSON OF THE CHICAGO CAUCUS TICKET.

MS. COLLINS-ROBSON DENIED THE ELECTION WAS AN IDEOLOGICAL CLASH, SAYING, "I DON'T REALLY SEE IDEOLOGICAL DIFFERENCES."

ORGANIZATION. WE CANNOT

MOTHERGOOD CAFFERTY OF NEW MEXICO, JACQUI CEBALLAS OF NEW YORK, MARY LYNN MYERS OF SOUTH DAKOTA AND SARAH SLAVIN SCHRAMM OF PITTSBURGH.

NOW OPENED ITS CONVENTION FRIDAY, UNDER THE THEME "IT'S OUR REVOLUTION." DELEGATES MARCHED TO INDEPENDENCE HALL WHERE WOMAN SUFFRAGE LEADER SUSAN B. ANTHONY READ THE DECLARATION OF RIGHTS OF WOMEN ALMOST 100 YEARS AGO.

REP. BELLA ABZUG, D-N.Y., TOLD THE RALLY WHILE MS. ANTHONY AND OTHER WOMEN WORKED FOR THE VOTE FOR WOMEN, "THIS IS THE YEAR WE'RE GOING TO BE USING THE VOTE TO WIN EQUAL RIGHTS IN NEW YORK AND NEW JERSEY."

REP. ABZUG, ENDORSED BY NOW FOR THE U.S. SENATE, IS THE FIRST CANDIDATE TO RECEIVE ORGANIZATION BACKING.

BETTY FRIEDAN, WHO FOUNDED NOW IN 1966, SAID SHE WAS NOT FULLY IN FAVOR OF THE GROUP'S ENDORSEMENT OF CANDIDATES.

"I WOULD HATE TO SEE NOW BECOME A MACHINE OF A POLITICAL POWER--EVEN IF IT IS A WOMAN," SHE SAID.

ON FRIDAY, NOW PLANNED ACTIVITIES FOR "ALICE DOESN'T" DAY, A ONE DAY WOMEN'S STRIKE SCHEDULED FOR OCT. 29, NOW'S 10TH ANNIVERSARY.

DAVYLN JONES, NATIONAL COORDINATOR FOR "ALICE DOESN'T," SAID WOMEN WILL BE URGED TO "PULL THE PLUG" OUT OF THE SYSTEM BY WALKING OFF THEIR JOBS, NOT SPENDING MONEY, HALTING VOLUNTEER SERVICES AND DEMANDING THAT HUSBANDS SPEND THE DAY WITH CHILDREN.

NOW HAS A MEMBERSHIP OF BETWEEN 60,000 AND 70,000 PERSONS.

N037

NOW

PHILADELPHIA (AP)-KAREN DECROW, AN ADVOCATE OF ABORTION, GAY RIGHTS AND A WIDENING OF FEMINISM INTO STRUGGLES FOR MINORITIES, HAS WON RE-ELECTION AS PRESIDENT OF THE NATIONAL ORGANIZATION FOR WOMEN.

MS. DECROW, A SYRACUSE, N.Y., LAWYER, AND OTHER CANDIDATES IN THE RECENTLY FORMED MAJORITY CAUCUS SWEEP EIGHT OF THE NINE OFFICER SPOTS ON THE EXECUTIVE COMMITTEE IN ELECTION SUNDAY.

THE CAUCUS CAMPAIGNED FOR A MORE ACTIVE FIGHT FOR WOMEN'S RIGHTS, POLITICAL ENDORSEMENTS, EMPHASIS ON STRONGER STATE AND LOCAL CHAPTERS AND FULL EMPLOYMENT FOR WOMEN.

INDEPENDENT CANDIDATES, GENERALLY MORE CONSERVATIVE, PREFERRED LEGAL AND LEGISLATIVE ACTION TO GAIN EQUAL RIGHTS, AND MOST OPPOSED POLITICAL ENDORSEMENTS BY NOW.

MS. DECROW SAID THAT UNDER HER LEADERSHIP NOW WILL SUPPORT U.S. REP. BELLA ABZUG'S BILL FOR GAY RIGHTS, REACH OUT TO HOUSEWIVES WHO HAVE BEEN ALIENATED BY PAST NOW POLICIES AND CONTINUE ITS FIRM STAND FOR ABORTION RIGHTS.

MEANWHILE IN CLEVELAND, THE INTERNATIONAL WOMEN'S YEAR CONGRESS, WHICH OPENED WITH A PACKED HOUSE FOR BETTY FORD ON SATURDAY, WINDS UP WITH WORKSHOP SESSIONS TODAY.

ORGANIZERS OF THE CONFERENCE WERE DELIGHTED OVER THE TURNOUT, ESTIMATED SATURDAY BY PERSONNEL AT THE CLEVELAND CONVENTION CENTER AT 10,000. AN ESTIMATED 15,000 WERE ON HAND FOR SUNDAY'S SESSIONS, AND 10,000 TO 15,000 WERE EXPECTED TODAY.

PD-CZ1144AED OCT. WU

N038

053

PHILADELPHIA (AP) -- THE NATIONAL ORGANIZATION FOR WOMEN TODAY OVERWHELMINGLY SUPPORTED A RESOLUTION DURING AN ANNUAL RIGHTS FOR LESBIANS A TOP PRIORITY FOR THE FEMINIST GROUP.

THE GROUP VOTED TO WORK FOR LOCAL AND STATE LEGISLATION GUARANTEEING RIGHTS OF HOMOSEXUALS. IT ALSO VOTED TO ACTIVELY SUPPORT A "GAY RIGHTS" BILL INTRODUCED BY REP. ELLA ABRAHAM, D-N.Y., WHICH SEEMS TO MAKE DISCRIMINATION AGAINST HOMOSEXUALS A FEDERAL OFFENSE.

THE QUESTION OF LESBIANS' PLACE IN THE WOMEN'S RIGHTS MOVEMENT WAS A CONTROVERSIAL TOPIC FOR FEMINIST GROUPS IN THE PAST, BUT THERE WAS ONLY SCATTERED OPPOSITION TO THE RESOLUTION AT THE NOW CONVENTION.

KAREN DECKOW, AN ADVOCATE OF ABORTION, GAY RIGHTS AND A WIDENING OF FEMINISM INTO STRUGGLES FOR MINORITIES, WAS RE-ELECTED PRESIDENT OF THE GROUP SUNDAY.

10-27-75 12:31EST

054

Friedan Leads Rift in NOW

BY PATRICIA O'BRIEN

The Chicago Sun-Times

CHICAGO—Betty Friedan and 12 other past and present officers of the National Organization for Women have formed a group to, as Friedan put it, "get that movement away from pseudo-radical rhetoric and back into the business of dealing with the real interests of women's lives."

Their action constitutes the first major open split within the women's movement.

"NOW is vital as an activist core," said Friedan. "But it becomes irrelevant if it doesn't speak to the mainstream, because that's where women lead their lives. Women with desperate ambitions have worked to keep grassroots leadership from developing by downplaying the need for such leadership. That's a phony ethos of sisterhood. We need to deal with real economic priorities of women and with the changes in their personal relationships."

"Alice Doesn't Day" was a disaster, she said. "That stunt was a diversion of energies," she added. "Women couldn't walk off their jobs, for the reality of the present is that women, as last hired, are first fired."

New Approaches Needed

"We can't let women be sent home again, but they won't keep their jobs by being pitted against unions, their co-workers or heart attack-prone executives. We need new alliances, new approaches to solve economic problems that hit everybody."

The biggest recent check within the women's move-

NOW Faces Major Crisis

By Austin Scott
Washington Post Staff Writer

They campaigned under the banner "Out of the mainstream into the revolution."

While they won control of the National Organization for Women at its conference last month, the victory of the group called "The Majority Caucus" has not yet eased a year-long crisis within the nation's largest and most powerful feminist

DeCrow of Syracuse, N.Y., and other NOW national leaders. DeCrow was re-elected in the majority sweep last month.

The 'Majority Caucus' view of NOW's future was summed up in one of its campaign newsletters:

"... We elected Karen DeCrow our national president on a platform that commits us not just to get women into the mainstream of

civil disobedience and alternate structures, like an alternative health care system."

"It's my contention we haven't even begun to try to use the legislative system, the courts, the agencies," she said. "... You don't make the great strides on child care and jobs and credit and things by alienating the people you want that from."

by 38 states by March, 1979, in order to become law, would outlaw sex discrimination by national, state or local government.

DeCrow has said publicly that her group represents the forefront of feminist thinking and that people who join NOW want exactly that.

The women who met in New Orleans have given their

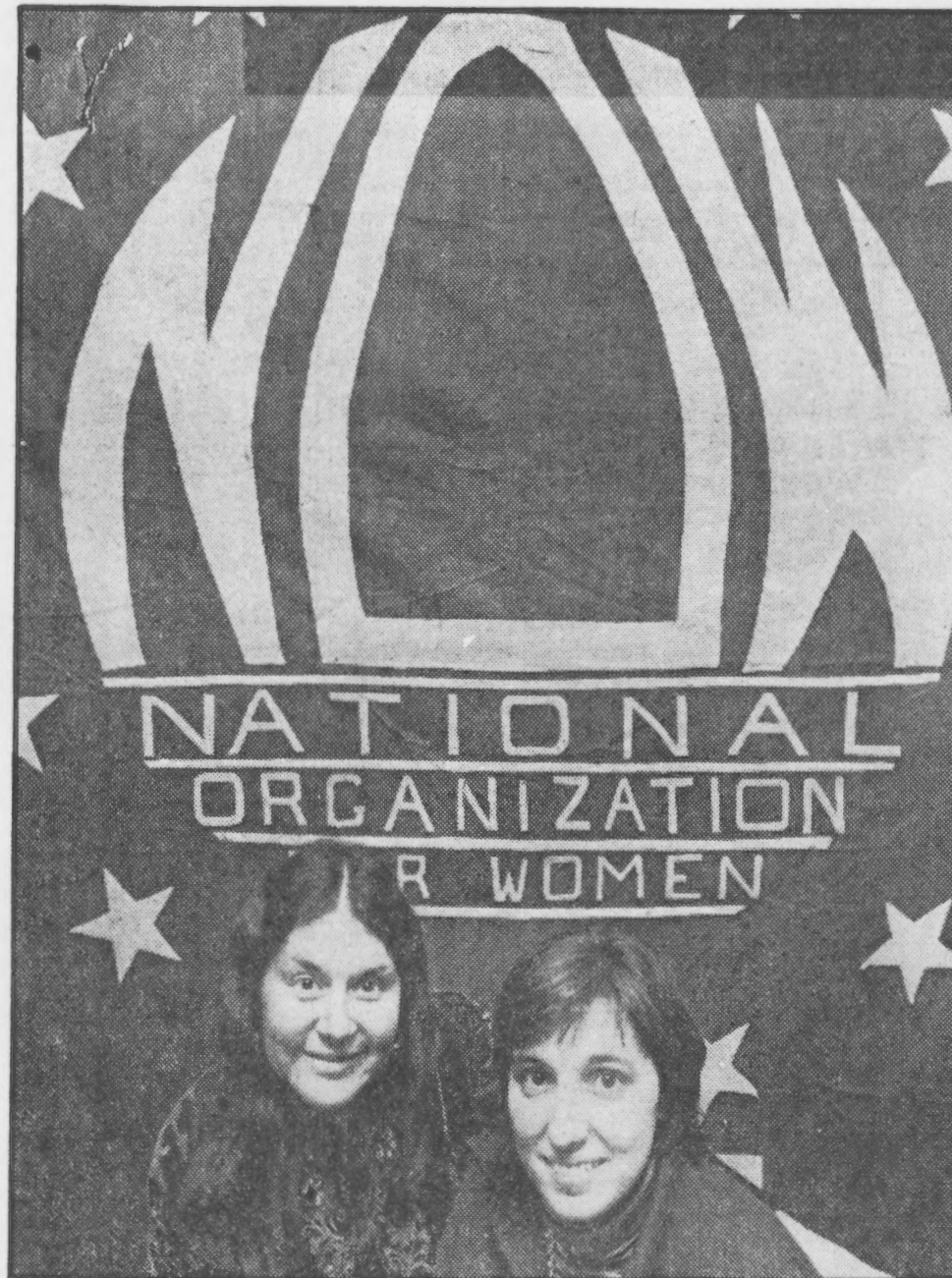
WRIGHT'S RULES OF BOARDER
... William Wright, who wrote "The Washington Game," reveals in the new *Town and Country* how he cracked the inner circles of Washington society, and claims just anyone can do the same thing following his rules. "Go to everything," he suggests. "Washington is unique in

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11/6/76

The Ear

enough about the whole thing, Ear feels, describing it as "kinda neat."

MISSING THE BUSS . . . Pearl Bailey tied on the old feedbag at the Sans Souci on Friday, and nobody dared leave without going over and kissing dear Pearl hello (That's how it's done at the Sans



—Washington Star Photographer Brig Cabe

Karen de Crow and Eleanor Smeal now have a home for NOW action.



Attorney Laurie Slavin welcomed visitors Donna Warnock and Michal Cline.

NOW Opens Office; Beefing Up ERA Battle

By Isabelle Shelton
Washington Star Staff Writer

The National Organization for Women opened its new National Action Center here yesterday, and pledged a stepped-up fight for ratification of the Equal Rights Amendment during this Bicentennial Year.

The 70,000-member group — the nation's largest and fastest-growing feminist organization — also signaled a change of tactic in its ERA fight.

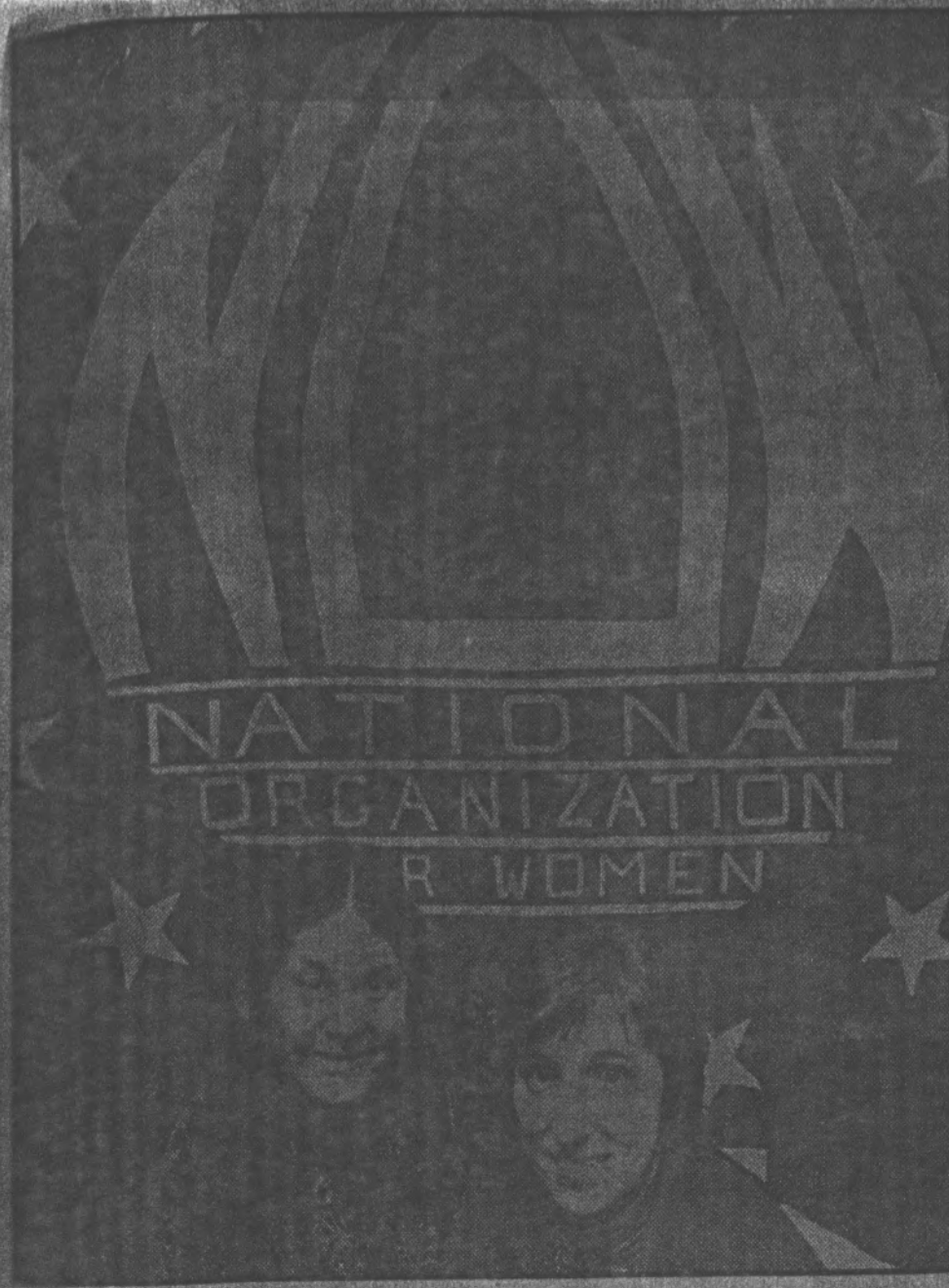
"We're tired of spending all our time answering lies and distortions. We're going on the offensive," said NOW President Karen deCrow of Syracuse, N. Y., at an "open house" in the new quarters at

425 13th St. NW., attended by many top NOW officers.

ERA OPPONENTS "have wrapped themselves around the stereotype of the housewife and persuaded a lot of people that the 'average woman' is opposed to ERA," said Eleanor Smeal of Pittsburgh, second-ranking officer of NOW whose title is Chairone (comparable to chairman of the board).

"Actually, they don't represent the average woman, and I don't believe the average woman is opposed to ERA," Smeal said. "What they represent are right wing groups. I'm proud of us for the enemies we have."

See NOW, C-6



—Washington Star Photographer Brig Cade

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See NOW, C-6

- People
- Amusements
- The Arts
- TV: C-14, C-15

The Women Flex Their Muscles, Vow to Use Political Power

By Isabelle Shelton
Star-News Staff Writer

One presidential candidate (Sen. Henry Jackson) came in person, President Ford sent greetings through a phone call from his wife, and several hundred other Washingtonians slogged through the snow and ice last night to celebrate the emergence of more women on the political scene.

The occasion was a triple-headed fund raiser for the National Women's Political Caucus, held to celebrate the fact that many more women were elected to office this year than in the past.

THE FIRST PART of the evening, a campaign-type rally at Mt. Vernon College Gym, drew more than 500 people, and focused attention on the women who won election to Congress last November.

The event also celebrated ratification yesterday of the equal rights amendment by North Dakota, leaving just four more states required to make the amendment into law.

Geridee Wheeler, Republican national committee-woman from North Dakota, who led the pro-ERA forces in her state, was especially honored last night.

The women talked tough about their future plans.

Elizabeth Carpenter, White House press secretary to Lady Bird Johnson and last night's master of ceremonies, hailing the North Dakota victory, said: "We're going to be looking at the other states that have not yet ratified — Louisiana, Arkansas, Illinois, Georgia and Indiana. We've got our eyes on you."

There will be no more pussyfooting and no more bigotry. If this sounds strident and abrasive, it is.

"Any governor who stalls on the equal rights amendment is going to have opposition in the next election. We've been waiting 197 years. So get with it in the 20th century — or get out of office."

REP. GLADYS SPELLMAN D-Md., one of several new congresswomen who addressed the group, recalled that when she first became a member of the Prince Georges County Council several years ago, a male colleague told her that it was not necessary for her to come to very many meetings.

When she expressed surprise at this, she told last night's meeting, her colleague told her: "Just keep in mind that what a man wants when he comes home is to be able to run his fingers along the furniture and know it's been dusted — and that there are fresh biscuits on the table for dinner."

Mrs. Spellman said she responded, "If that's what my husband wanted, he would have married our cleaning woman."

Rep. Lindy Boggs, D-La., said she was annoyed to discover when she first ran to complete the term of her late husband, Hale Boggs, that many of the voters "thought I was just holding the seat for my son (Thomas Boggs)."

When she won the second time, last fall, by 87 percent, she said triumphantly "I told them I was not holding the seat for my son, but for my granddaughter, Elizabeth."

See CAUCUS, D-2



—Star-News Photographer Eric Caba

Peggy Ruth and Dick and Joanne Howes were booted for the weather at a party after the Women's Caucus rally.

A major factor in awakening the unaware or prodding the dilatory into joining the National Organization for Women seems to be the issue of national or state Equal Rights Amendments. "Women," said one NOW leader, "are finally realizing that there's no one out there who's going to help them."

NOW Still Growing—But It's Still White and Middle-Class...

By LISA HAMMEL

The National Organization for Women is now in its 10th year, and some of the more gloomy are expressing great reservations about its future. Its last national convention was followed by the formation of a significant splinter group. Criticism has been leveled from various quarters at the organization's alleged failure to reach or represent large segments of women in society.

But whatever its state of health on a national level, local chapters around the country report increasing membership.

Who are the women joining NOW, and why are they joining?

It is significant to many of the incoming members that NOW is a large national organization with a national voice. (There are said to be about 60,000 dues-paying members, although some say the membership figure is lower.) On the other hand, women often join local chapters because these chapters are attempting to meet the needs and concerns of their membership.

Queries were made of new members and chapter leaders in 12 areas around the country. The reasons given for joining were varied, but the women, in at least one sense, were not: with very few exceptions, the women joining NOW today are still white and middle-class.

Lack of Minority Interest

Chapter coordinators said that minority groups did not appear to be interested in joining, even when there was an active recruitment program.

"We realize that black women have found they have different kinds of problems," said Sharon Hackett, president of Atlanta's NOW chapter.

According to Jean Stapleton, one of the founders of the Los Angeles NOW chapter, "Cultural forces have worked against the recruitment of Chicano women. Males are a lot more dominant

A major factor in awakening the unaware or prodding the dilatory into joining seems to be the issue of the national or state Equal Rights Amendments.

Concern that New Mexico would reverse its vote in favor of ratifying the Federal amendment prompted a number of women to join the Albuquerque chapter. In Georgia and Massachusetts, women want to ensure that those states ratify the amendment when it comes up for a vote.

In New York City, a number of women joined NOW in October during the campaign for the state E.R.A.; others joined in November because the state amendment had gone down to defeat.

What are some of the other reasons? Coming face to face with discrimination, moved many of the new members to join.

Both Diane DuCharme of the Fox Cities chapter in Wisconsin, and Susan McDonald of the Omaha chapter said

they became angrily aware of credit problems when they got divorced.

Patrice Thomas, who is also divorced and has a 2-year-old daughter, said she was attracted to the Fort Worth, Tex., chapter because "they have a task force that has gathered a lot of data on child care."

'Back to the Classroom'

Michele Burpeau, an eighth-grade teacher, joined the Seattle chapter because, she said, she wanted "to be able to take something back to the classroom."

"We had recently held class elections," she said, "and all the names submitted for president were boys."

Faith Christian Pratt, a new member of the Albuquerque, N. M., chapter, said she was "thinking of starting a business, and when my husband and I went around to look at shops to lease, they always directed the questions to him—even when my husband told them I am the one who will be deciding."

Other issues that have induced women to join—whether or not the interest arose out of personal experiences—were abortion, rape, sexism in education, and, most particularly, discrimination in employment.

Some said they had been attracted to a chapter because it had been effective in one or more problem areas. Others joined because they hoped to start a rape-crisis center or a natural childbirth clinic in their groups, or because a chapter had fostered local legislation on a variety of issues, or had acted instrumentally in a work discrimination suit. Some felt that they were getting nowhere fighting the school board alone on sexism in textbooks.

Women also talked about the moral and emotional support they believe they can get from joining NOW.

"We're the only place in Omaha where a woman who has some gripes

can come," said Cynthia Madden, president of that chapter.

"NOW has become a refuge for women in transition," said Chris Cunningham, a coordinator for the Los Angeles chapter.

Another Los Angeles coordinator, Laura Tackett, said, "Many women go into consciousness-raising, and once they get through, they want to get into some group that will help them use their new power."

A Social Refuge

Other women see NOW as a social refuge. It is the best place, a number of them said, to meet women who have similar interests.

In the years of its existence the organization has gained greatly in visibility and respectability. The woman who joins today is more likely to be a moderate activist than a militant one. And its limited constituency seems to be slowly expanding.

"I recently addressed a group of students at a Catholic high school and expected a bad time," said Connie Russell, another Los Angeles coordinator. "What I found was a group of prospective members, and several nuns asked me to put their names on our mailing list. This shows, I guess, how far NOW has come."

But whatever the reasons for joining, one sentiment was heard over and over from new members: Only in unity can there be strength.

As Cheryl Lowery, a new member of the Columbus, Ohio, chapter put it: "NOW is the only organization really doing something. I think there are things you can do in an organization you can't do alone."

Carole De Saram, president of the New York City NOW chapter, said, "Women are finally realizing that there's no one out there who's going to help them, and they've got to get it together themselves."

... For Working-Class Women, Own Organization and Goals

By ENID NEMY

Ann Giordano is a 43-year-old Brooklyn woman who is married to a transit worker. She has worked outside her home for most of her 16-year marriage. She believes in individual identity and in equal pay and opportunities for women.

Mrs. Giordano is fairly typical of the 300 to 400 women who proudly label themselves "working class" and are active in the National Congress of Neighborhood Women. The congress, which



Candida Tirado
"I think of myself as equal to my husband, but he doesn't think of me as equal."



A Feminist? Definition

What is a feminist?

There are probably as many definitions as there are women. There is, however, a certain unanimity of thought among women who are active feminists, or who have spoken out on specific aspects of women's liberation.

True equality between the sexes, development of women to their fullest potential and full partnership.



New York Times
11/18/75

N-4

Ford Disappointed In Beame's Refusal To Meet Sadat

Press Secretary Ron Nessen said Tuesday that President Ford deeply regretted New York Mayor Abaraham Beame's refusal to officially welcome Sadat Wednesday when the Egyptian President addresses the UN. -- AP;UPI;Networks (10/28/75)

✓ Mrs. Ford Won't Participate In NOW Strike

First Lady Betty Ford said she is not likely to participate in a nationwide women's strike scheduled for Wednesday to protest women's role in American society. She said she had other commitments for the day and felt she should keep them. Asked if she thought a strike was a good idea, Mrs. Ford said, "We'll see how that works out tomorrow." -- AP (10/28/75)

Greenspan Defends Ford Tax Cut Program

Chairman of the Council of Economic Advisors Alan Greenspan told a congressional committee Tuesday the Administration's proposal to link a \$28 billion tax reduction with a similar decrease in federal spending is not politically motivated.

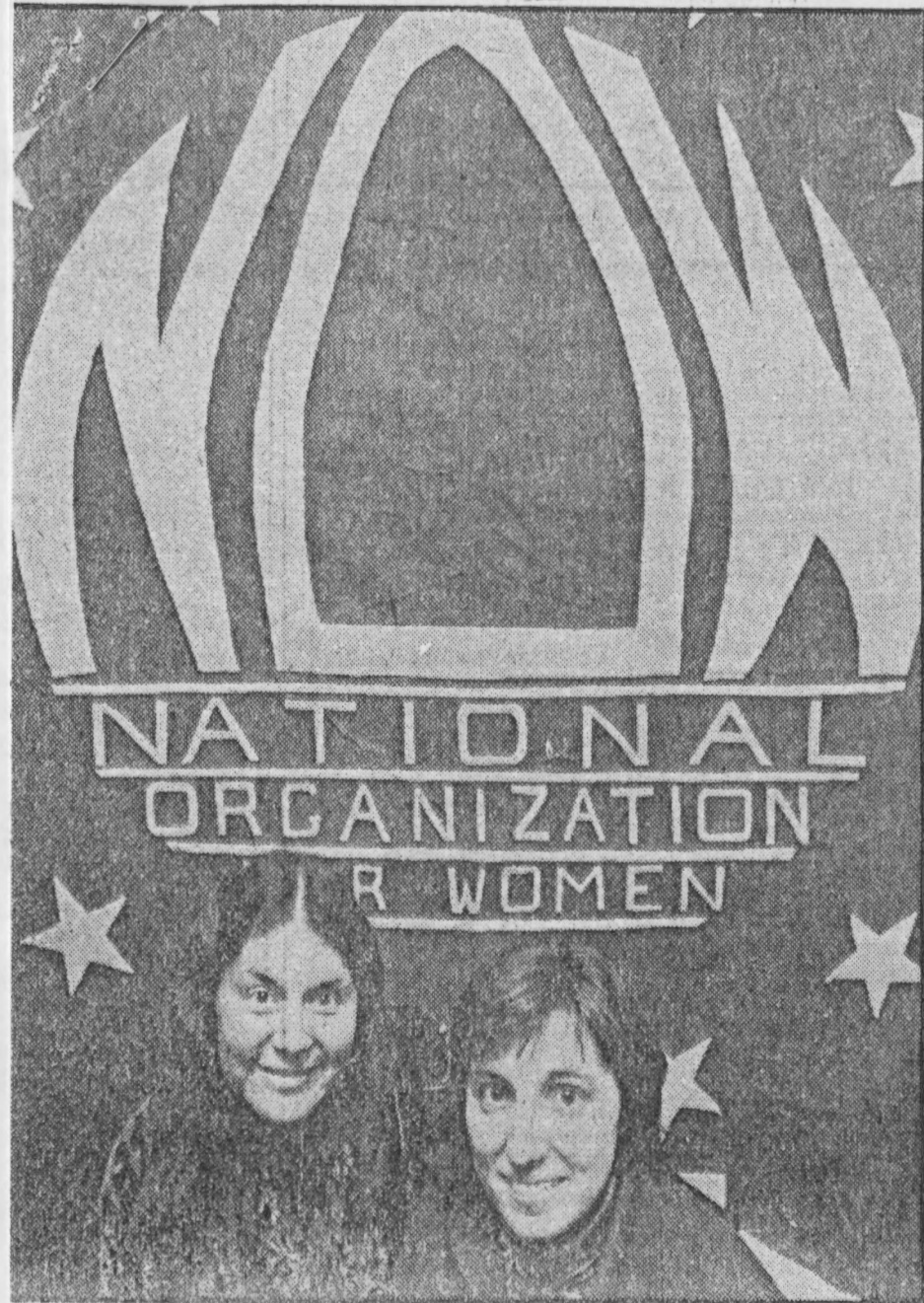
Appearing before the Joint Economic Committee, Greenspan said there has been such economic improvement recently that "additional fiscal stimulus (through tax cuts) does not seem to be necessary considering the extent of the economic recovery now underway." He added that the thrust of Ford's program is "to attempt to drive a wedge in the accelerated rise of federal outlays" by forcing Congress to reduce spending by \$28 billion in fiscal 1977. AP;UPI; (10/28/75)

Ways and Means Comm. Extends Business Tax Cuts

The House Ways and Means Committee voted Tuesday to extend an annual \$3 billion tax cut for business through 1980. The committee had already voted to extend the cut on personal income taxes through next year.

It is also considering tax reforms on alimony and deductions for child care payments for working parents.

"There are other important tax cut changes which, if enacted, could be of benefit to millions of middle and low-income Americans. They may not all survive the legislative process.



—Washington Star Photographer Brig Cabe

Karen de Crow and Eleanor Smeal now have a home for NOW action.



Attorney Laurie Slavin welcomed visitors Donna Warnock and Michal Cline.

NOW Opens Office ; Beefing Up ERA Battle

By Isabelle Shelton
Washington Star Staff Writer

425 13th St. NW., attended by many top NOW officers.

The National Organization for Women opened its new National Action Center here yesterday, and pledged a stepped-up fight for ratification of the Equal Rights Amendment during this Bicentennial Year.

The 70,000-member group — the nation's largest and fastest-growing feminist organization — also signaled a change of tactic in its ERA fight.

"We're tired of spending all our time answering lies and distortions. We're going on the offensive," said NOW President Karen deCrow of Syracuse, N. Y., at an "open house" in the new quarters at

ERA OPPONENTS "have wrapped themselves around the stereotype of the housewife and persuaded a lot of people that the 'average woman' is opposed to ERA," said Eleanor Smeal of Pittsburgh, second-ranking officer of NOW whose title is Chairone (comparable to chairman of the board).

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See NOW, C-6



JULY-AUGUST, 1975

seminar
equal
rights

newsletter

THE CAPITOL HILL WOMEN'S POLITICAL CAUCUS

women

NATIONAL WOMEN'S POLITICAL CAUCUS CONVENTION SUMMARY

The NWPC 2nd National Convention in Boston yielded some exciting directions for women in the next two years and gave our Capitol Hill Caucus several important successes with our own programs.

After years of planning and months of active strategy, our Caucus is now a special "Resource" caucus which gives us representation on the Steering Committee and status as a separate caucus in all internal affairs.

In addition, we submitted two resolutions to the convention which were passed unanimously. The first resolution gained the support of the NWPC for Title IX regulations urging that all Caucus members actively work at all levels to maintain the regulations.

The second resolution was a statement of support for our Job Discrimination Study urging further action to develop equal opportunity and recourse for employees of Capitol Hill and other State Legislatures where discrimination still exists.

The convention afforded us the opportunity to meet and talk with members from all over the country in order to make new contacts and publicize the activities of the CHWPC. It also provided useful technical workshops on political skills and women's issues. Each member of the delegation that attended the convention is compiling briefs on the workshops she monitored so that anyone interested in the practical information will be able to read the summaries.

Elections of officers resulted in the selection of Audrey Rowe Colom of Washington as Chair. Five Vice-Chairs were chosen including Lee Novick, who currently is an associate member of the CHWPC, and Betsy Griffith who is also from Washington, D.C.

The CHWPC is indebted to the D.C. WPC for its support and assistance in our efforts to become a resource caucus. We look forward to working with the D.C. caucus on projects of mutual interest in the near future.



There were 23 resolutions that were passed on the last day of the convention. Others have been submitted and will be considered in the fall when the national Steering Committee meets. Copies of the resolutions are available for anyone who would like to read them. The more timely ones are listed below:

ERA -- Supporting a major effort to get the ERA ratified which would include funding, helping to elect ERA supporters to office, providing resource information, working with the media to promote ratification, joint efforts with other pro-ERA organizations.

Foreign Policy -- Calling for a greater role for women in foreign policy making and establishing the creation of a task force to convene in the fall to discuss the role of women in the international arena.

U.S. National Women's Agenda -- Endorsement of a comprehensive list of women's goals supported by most major women's organizations and over 75 national groups.

Rape -- Establishing August as Rape Prevention Awareness Month and endorsing actions by state and local caucuses to assist in rape prevention activities.

Presidential Politics -- Urging state and local caucuses to poll all candidates seeking the presidential nomination in order to ensure their commitment to issues of importance to women.

Affirmative Action -- Devising a strict plan for equal opportunity and representation within the NWPC.

Several resolutions dealt with legislation currently being considered in Congress. These included support for repeal of the Hatch Act, Equal Opportunity for the displaced Homemakers (H.R. 7003), full representation for the District of Columbia (H.J. Res. 280), Title IX regulations, and opposition to parts of the Criminal Justice Reform Act.

In addition, there was unanimous support of the defense of Joanne Little, unconditional amnesty to those who opposed the war in Indochina, and the continuing efforts of the United Farm Workers of America boycott of non-UFW grapes, lettuce, and Gallo wines.

Support was also given to the rights of older women, the right to sexual preference, and the need for quality day-care.

ERA '76 TELETHON

The ERA Development Committee, which was formed to press for ratification in 1976 and is a coalition of women's groups, is planning a national fund-raising telethon similar to those developed by the Democratic National Committee. Currently, the ERA '76 Telethon Committee is studying the feasibility of putting together a national media event of this nature in order to raise funds and educate the public at large. Assistance will be needed from all over the country in order for this idea to succeed. Contact:

ERA '76 Telethon Committee, 1541 Westwood Blvd., Los Angeles, CA. 90024, tel. 213-479-7757

PREGNANT WOMEN WIN RIGHTS

In a long overdue policy change, the Department of Defense is issuing new rules which will permit pregnant servicewomen to remain in the military unless they specifically request discharge. Prior to this move, servicewomen who became pregnant were automatically discharged unless special waivers were granted. An unmarried Wave stationed in Maryland helped to force this policy reversal when she wrote to Rep. Gilbert Gude (R-Md.) protesting her impending involuntary discharge due to her pregnancy. She argued that the Navy's intention to discharge her left her without income at the time she needed it most.

In another development, the 4th U.S. Circuit Court of Appeals has ruled that women cannot be denied disability pay when absent from work due to childbirth or complications of pregnancy. The ruling came as a result of a suit filed against the General Electric Company by the International Union of Electrical, Radio and Machine Workers in Salem, Virginia. The court rejected GE's contention that pregnancy was a voluntary disability, noting that GE provided compensation for "all disability, including cosmetic surgery, disabilities arising from attempted suicides, etc." The suit is now pending before the Supreme Court.

YEAS

To...The U.S. Marshal Service's Special Operations Group. This elite paramilitary strike force has announced that it will accept applications from women, and anyone who can complete the rigorous training will be admitted.

To...The Anglican Church of Canada, which voted overwhelmingly to authorize the ordination of women priests.

To...The FBI, which has abandoned height requirements for agents. The former requirement, 5'7", served as an effective barrier to most females.

To...The Supreme Court for its recent ruling that states may not prohibit newspaper ads telling where abortions may be obtained.

To...Senator Lloyd Bentsen (D-Tex.) who as Chair of the Economic Growth Subcommittee of the Joint Economic Committee, announced hearings on the employment problems of women, minorities and youth.

To...Capitol Hill Caucus member Liz Dalrymple who won an "At Large" seat on the Steering Committee of the NWPC by receiving the second highest number of total votes for that position.

NAYS

To...Miami park rangers. Three women were recently thrown out of a Miami park by the rangers and charged with violating the decency ordinance because they were nursing their babies.

To...The U.S. Catholic Conference, which "politely suggested" that President Ford use his moral force on behalf of a constitutional amendment prohibiting abortions.

To...Montgomery County Police Superintendent Kenneth Watkins, who suggested that the women's liberation movement is responsible for a loss of moral values and the rising crime rate.

To...Senator Robert Griffin (R-Mich.) who is the recipient of the Mid-Western Wayne County NOW Chapter's Barefoot and Pregnant Award for "supporting legislation detrimental to women in voting not to table the Bartlett Amendment to S66."

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JOB DISCRIMINATION STUDY -- AN UPDATE

Public reaction to the CHWPC Job Discrimination Study of the Senate has been widespread. At the NWPC convention in Boston, a resolution was passed unanimously urging a thorough investigation of the employment practices of the Congress as well as corrective action through legislation.

One of the highlights of the Boston Convention involved Joan Burda, a member of our Caucus and one of the coordinators of the study. Senator Lloyd Bentsen (D-Tex.) was attending a workshop session on rape since he has been a co-sponsor of legislation in the Senate which would affect convictions of rapists. However, during the course of the workshop, questions developed involving the Senator's published remarks on other issues of importance to women.

Joan questioned the Senator's statement that he was against job discrimination by pointing out the discrepancies between position and salary for men and women on his own Senate staff. At the time the study was made, the top ten positions of Senator Bentsen's staff were held by men and the top salary made by a woman differed by \$21,000 from the top salary made by a man. Bentsen answered by explaining that the situation had been corrected by the addition of a female staff aide in the foreign policy area who was making a high salary. However, the difference between top salaries in the office is still \$16,000 to \$18,000.

While it is not our intention to single out Senator Bentsen, this encounter effectively illustrates the usefulness of our study in identifying the existence of job discrimination on Capitol Hill. We are hoping that now that these inequities have been exposed, steps can be taken to correct the problem. THE CHWPC is in the process of contacting the House and Senate leadership in order to discuss various methods and courses of action which will lead to affirmative action in Congress.

Copies of the study, including a complete salary listing of every Senate office, are now available. We regret that we are forced to charge \$2.00 per copy in order to defray the printing costs. For an additional 48¢, we will mail the copies.

For those interested in helping with this continued project, please contact either Joan Burda (225-4436) or Kathy Bishop (224-7326). There is still much work to be done.

DHEW TITLE IX REGS INTACT AND IN EFFECT

After a three-year "labor," DHEW's Title IX regulations to prohibit sex discrimination in education were finally delivered -- much to the chagrin of organized coaches, male-dominated athletic associations and some Members of Congress!

Title IX supporters fought several attempts to completely gut the regulations, which became effective July 21. Causing the most concern to women's groups, including the CHWPC, was the Casey amendment which would have exempted physical education from the regulations.

An extremely heavy, low-key lobbying effort by a coalition of women's and civil rights organizations aided the valiant efforts of Reps. Mink, Abzug, Heckler, and other enlightened Members of Congress in getting the House to stand with the Senate in deleting the Casey amendment from the Education Appropriations Bill.

Our congratulations to all who helped in this successful fight. However, Caucus members must be watchful for other efforts to abrogate Title IX regulations in the future.

INTERN SURVEY RESULTS

While some degree of sex discrimination exists for female college interns on Capitol Hill, a CHWPC Survey showed the real discrimination to be against interns in general. At least, so say 300 interns who responded to a questionnaire distributed to the 1,000 interns on the House side in an effort to learn the correlation between job expectation and reality among both male and female interns.

Many of the interns polled said they were used as "free" clerical labor for the summer, and that most of their summer was consumed with more than 50% clerical work. "The attitude in this office is that interns are here to free everybody else from their worst jobs," one male intern wrote. "We are considered a nuisance."

In the area of expectation vs. reality, the men appeared to fare better than the women. More men feel they are doing a higher percentage of substantive work than they had expected. The response from the men showed that 36% felt this way as compared to only 23% of the women. On the other hand, only 16% of the men said they were doing less than they had expected, whereas 32% of the women were in this category.

Interestingly, a substantial number of women stressed the fact that they felt there was not a problem with sex discrimination in their offices. But there were several offices in which this problem did occur and bitter complaints were registered on the questionnaire.

Besides discrimination, interns complained about the lack of a standard pay, the ineffectiveness of the Bi-partisan Intern Committee and the laxness on the part of Members and staffs to appropriately inform them of what work they would be doing for the summer.

The form was far from being standardized enough to draw many more conclusions. However, it did provide us with a good idea of interns' opinion which could lead to improved programs in the future.

The interns who developed this survey, Sue Lessenco and Donna Shear, are currently exploring ways of presenting the findings to the House leadership. Those who wish to help can call them on 225-3061.

The CHWPC wants to thank both Sue and Donna for the time and effort they put into the study.

DR. SUSAN TOLCHIN ADDRESSES CAUCUS

Dr. Susan Tolchin, co-author of CLOUT: Womanpower and Politics and currently Director of The Washington Institute for Women in Politics addressed the Caucus on July 23. Her discussion centered on her book in which she and her husband interviewed women in politics and delved into their successes and failures. In addition, she provided basic information on her newest project, The Washington Institute for Women in Politics.

The Institute which opens in January, 1976, will be a "national center for women who seek careers in government and politics." While offering a degree in Political Science, the curriculum will stress technical skills utilizing a work-study concept.

Dr. Tolchin hopes to be able to expand the program and is considering night courses and graduate level work. Besides this two-year program, Dr. Tolchin is also organizing special issue conferences which will be short-term intensified sessions focusing on specific topics. Planned for this fall is a conference on women in the presidential campaign.

Dr. Tolchin requested that anyone interested in learning more about The WIWP contact her at Mount Vernon College, 2100 Foxhall Road, Washington, D.C. 20007 (phone: 202-331-3418).

AUGUST CALENDAR

August 1st - 155 Russell SOB at Noon. Planning Session.

August 15th - Longworth Cafeteria at Noon. Planning Session.

August 23rd - President's Park (near Ellipse) 11-5. Women's Craft Fair sponsored by NOW. The CHWPC will have a booth at the fair.

August 26th - WOMEN'S EQUALITY DAY

August 29th - Kennedy Center. Antonia Brico Concert and reception sponsored by NOW. Cost \$6.50

All meetings of the Capitol Hill Women's Political Caucus are open and everyone is invited to participate in the planning and activities.

| | | | |
|--------|--------------------------|---------------------|----------|
| ROSTER | Coordinator | Miriam Dorsey | 225-3065 |
| | Legislation | Pat Saylor | 225-2911 |
| | | Joyce Garber | 225-5006 |
| | Programs | Barbara Reno | 225-3061 |
| | Job Bank | Tina Johnson | 225-4005 |
| | Job Discrimination | Kathy Bishop | 224-7326 |
| | | Joan Burda | 225-4436 |
| | Treasurer/Membership.... | Olga Grkavac | 225-9133 |
| | Newsletter | Jan Lipkin | 225-3611 |
| | | | |

MEMBERSHIP APPLICATION FORM

Name _____ Member or Committee _____

Home Address _____ Phone Number _____

Business Address _____ Phone Number _____

PLEASE CHECK COMMITTEE OR PROJECT WHICH INTERESTS YOU: Legislation _____ Job Bank _____
Newsletter _____ Membership _____ Programs _____ Finance _____ Job Discrimination _____

Send check for \$15 made out to Capitol Hill Women's Political Caucus to:

Olga Grkavac, c/o Rep. Cornell, 1512 Longworth HOB, Washington, D.C. 20515

Dues include full participation in the Capitol Hill Caucus as well as affiliation with the National Women's Political Caucus. National newsletter is included.