The original documents are located in Box 28, "4/8/76 - Taped Message for Presentation at E.E.O.C. seminars" of the President's Speeches and Statements: Reading Copies at the Gerald R. Ford Presidential Library.

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THE PRESIDENT HAS SEEN ....

TAPED MESSAGE FOR:

PRESENTATION AT E.E.O.C. SEMINARS

I AM HAPPY TO HAVE THIS OCCASION TO JOIN WITH YOU IN REAFFIRMING OUR COMMITMENT TO TITLE SEVEN OF THE CIVIL RIGHTS ACT OF 1964. THIS ADMINISTRATION FIRMLY BELIEVES THAT TITLE SEVEN, WHICH BARS EMPLOYMENT DISCRIMINATION BASED ON RACE, COLOR, RELIGION, SEX OR NATIONAL ORIGIN, IS ONE OF THE MOST IMPORTANT ANTI-DISCRIMINATION LAWS IN THE LAND. FURTHER. I BELIEVE STRONGLY THAT TO DENY ANY CITIZEN OF THIS COUNTRY AN EQUAL OPPORTUNITY FOR EMPLOYMENT IS ALSO TO DENY ONE OF THE MOST FUNDAMENTAL PRINCIPLES UPON WHICH DEMOCRACY STANDS.

IT HAS BEEN MORE THAN A DECADE SINCE THE CONGRESS

ENACTED TITLE SEVEN OF THE CIVIL RIGHTS ACT OF 1964 WHICH

ESTABLISHED THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,

AND OUR NATION STILL FACES PROBLEMS IN ASSURING EQUALITY

OF OPPORTUNITY IN THE AMERICAN WORKPLACE. TO BE SURE,

WE HAVE MADE TREMENDOUS PROGRESS IN THIS AREA.

MORE MINORITIES AND MORE WOMEN ENJOY JOB PARITY NOW

THAN AT ANY TIME IN OUR NATIONAL HISTORY.

BUT MUCH REMAINS TO BE DONE.

IN THIS BICENTENNIAL YEAR, AS OUR NATION REMINDS

ITSELF OF THE GREAT LEGACY OF FREEDOM PASSED ON TO US BY

OUR FOUNDING FATHERS, LET US WORK TOGETHER, ON ALL FRONTS AND

IN A TEAM EFFORT, TO ENSURE IN AMERICA FAIRNESS AND CONCERN

FOR THE DIGNITY OF ALL OUR CITIZENS.

**END OF TEXT**