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APPROVED
OCT 17 1976

810/17/76

THE WHITE HOUSE
WASHINGTON
October 15, 1976

ACTION

Last Day: October 18

Bates
10/18/76
Archives
10/18/76

MEMORANDUM FOR THE PRESIDENT
FROM: JIM CANNON *JDC*
SUBJECT: H.R. 15276 - Federal Pay Comparability for
the Park Police Force

Attached for your consideration is H.R. 15276, sponsored by Representative Zeferetti and ten others.

The enrolled bill would provide that officers and members of the U.S. Park Police be entitled to adjustments in basic compensation in the same overall percentage as are other Federal employees within the General Schedule under the Federal pay comparability system effective October 1, 1976.

The enrolled bill would also require the Secretary of the Interior to report to Congress within one year on the feasibility and desirability of transferring to the U.S. Code the provisions of the District of Columbia Code that affect the U.S. Park Police salary, retirement and benefits. The pay and retirement benefits of the Park Police and the Executive Protective Service are presently governed by laws that established pay and retirement benefits for the D.C. Metropolitan Police.

A detailed explanation of the provisions of the enrolled bill is provided in OMB's enrolled bill report at Tab A.

Agency Recommendations

The Civil Service Commission and the Department of the Interior recommend approval of the enrolled bill.

The Treasury Department recommends disapproval of the enrolled bill. Treasury has, in the past, objected to removal of the EPS from the D.C. pay system. They believe the enrolled bill would set an undesirable precedent of establishing disparate pay systems for groups that had previously been treated similarly.

OMB recommends approval of the enrolled bill.



Staff Recommendations

Max Friedersdorf, Counsel's Office (Kilberg) and I recommend approval of the enrolled bill.

Recommendation

That you sign H.R. 15276 at Tab B.



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

OCT 11 1976

MEMORANDUM FOR THE PRESIDENT

Subject: Enrolled Bill H.R. 15276 - Federal Pay Comparability for the Park Police Force
Sponsor - Rep. Zeferetti (D) New York and 10 others

Last Day for Action

October 18, 1976 - Monday

Purpose

Provides the same cost-of-living adjustments in the basic compensation of the Park Police force as are given to Federal employees under the General Schedule.

Agency Recommendations

| | |
|---------------------------------|-------------|
| Office of Management and Budget | Approval |
| Department of the Interior | Approval |
| Civil Service Commission | Approval |
| Department of the Treasury | Disapproval |

Discussion

H.R. 15276 would provide that officers and members of the United States Park Police be entitled to adjustments in basic compensation in the same overall percentage as are other Federal employees within the General Schedule under the Federal pay comparability system. This provision would be effective from October 1, 1976. The enrolled bill would also require the Secretary of the Interior to report to Congress within 1 year on the feasibility and desirability of transferring to the United States Code the provisions of the District of Columbia (D.C.) Code that affect the United States Park Police salary, retirement, and benefits.

The pay and retirement benefits of the U.S. Park Police and the Executive Protective Service (EPS) are presently governed by laws that established pay and retirement benefits for D.C. Metropolitan Police. Prior to 1975,

the Congress used to determine salary and benefits for these Federal police groups as well as for the D.C. Metropolitan Police. In 1975, however, the "Home Rule" Act (P.L. 93-198) gave the D.C. Council responsibility for the salary and benefits of the Metropolitan Police. The effect, thus, is to place the Park Police and the EPS under D.C. Council authority for such purposes. A Comptroller General decision recently specifically confirmed that under current law the Park Police are entitled to the identical pay raise given by the D.C. government to the Metropolitan Police.

The approach in the enrolled bill is the one now used for adjusting military salaries each year. It represents a partial solution to the problem of removing Federal personnel from the jurisdiction of the D.C. Council for pay and retirement purposes, since it does not include the EPS and does not affect retirement provisions.

Interior recommends approval of the enrolled bill.

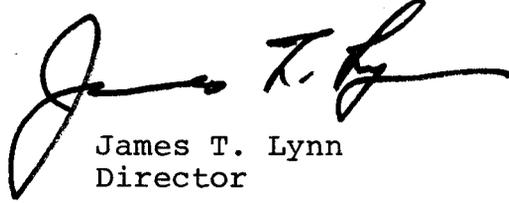
The Civil Service Commission believes that it is inappropriate for the D.C. government to determine pay and benefits for either the Park Police or the EPS and has urged that they be removed from coverage under the D.C. system. The Commission recommends that you approve the enrolled bill because it would remove the Park Police from the D.C. system. The Commission notes that it does not view the approach in the enrolled bill as a permanent solution and that it expects to develop a more suitable system that would include both the Park Police and the EPS in the next few years.

The Treasury Department recommends disapproval of H.R. 15276. The Treasury Department has, in the past, objected to removal of the EPS from the D.C. pay system. In its views letter on the enrolled bill Treasury points out that the enrolled bill would set an undesirable precedent of establishing disparate pay systems for groups that had previously been treated similarly.

* * * * *

We concur in Interior's recommendation that you approve the enrolled bill. Even though the enrolled bill would not

treat all Federal police groups consistently, and would not treat retirement for the Park Police in the same way it would treat Park Police pay, it does set a desirable precedent by moving in the right direction.

A handwritten signature in black ink, appearing to read "James T. Lynn". The signature is fluid and cursive, with a large initial "J" and a long horizontal stroke extending to the right.

James T. Lynn
Director

Enclosures

THE WHITE HOUSE

ACTION MEMORANDUM

WASHINGTON

LOG NO.:

18

Date: October 11

Time: 1000pm

FOR ACTION:

George Humphreys *GH* cc (for information):
Max Friedersdorf *MF*
Bobbie Kilberg *BK*
David Lissy *DL*

Jack Marsh
Ed Schmults
Steve McConahey *SM*

FROM THE STAFF SECRETARY

DUE: Date:

October 13

Time:

1100am

SUBJECT:

H.R.15276-Federal Pay Comparability for the Park Police Force

ACTION REQUESTED:

- | | |
|---|---|
| <input type="checkbox"/> For Necessary Action | <input type="checkbox"/> For Your Recommendations |
| <input type="checkbox"/> Prepare Agenda and Brief | <input type="checkbox"/> Draft Reply |
| <input checked="" type="checkbox"/> For Your Comments | <input type="checkbox"/> Draft Remarks |

REMARKS:

please return to judy johnston,ground floor west wing

PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.

If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately.

K. R. COLE, JR.
For the President





United States Department of the Interior

OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20240

OCT 7 - 1976

Dear Mr. Lynn:

This responds to your request for the views of this Department on the enrolled bill H.R. 15276, "To amend the District of Columbia Police and Firemen's Salary Act of 1958 to provide for the same cost-of-living adjustments in the basic compensation of officers and members of the United States Park Police force as are given to Federal employees under the General Schedule and to require submittal of a report of the feasibility and desirability of codifying the laws relating to the United States Park Police."

We recommend that the bill be approved by the President.

H.R. 15276 would provide that officers and members of the United States Park Police be entitled to adjustments in basic compensation in the same overall percentage as are other Federal employees within the General Schedule under the Federal pay comparability system.

The bill would also require the Secretary of the Interior to submit to Congress within 1 year a report on the feasibility and desirability of enacting as a part of the United States Code those provisions affecting the United States Park Police which presently are contained in statutes compiled in the District of Columbia Code.

Amendments made by the bill shall take effect on October 1, 1976.

Sincerely yours,

Assistant

Secretary of the Interior

Honorable James T. Lynn
Director, Office of
Management and Budget
Washington, D.C.





UNITED STATES CIVIL SERVICE COMMISSION

IN REPLY PLEASE REFER TO

WASHINGTON, D.C. 20415

October 8, 1976

YOUR REFERENCE

• Honorable James T. Lynn •
Director
Office of Management and Budget

Attention: Assistant Director for
Legislative Reference

Dear Mr. Lynn:

This is in reply to your request for the views and recommendation of the Civil Service Commission on H.R. 15276, an enrolled bill "To amend the District of Columbia Police and Firemen's Salary Act of 1958 to provide for the same cost-of-living adjustments in the basic compensation of officers and members of the United States Park Police force as are given to Federal employees under the General Schedule and to require submittal of a report on the feasibility and desirability of codifying the laws relating to the United States Park Police force."

Enrolled bill H.R. 15276 would remove the United States Park Police from the coverage of future changes in the pay schedule for District of Columbia police and firemen. Instead, effective October 1, 1976, the existing Park Police pay rates would be adjusted each year by a percentage amount (rounded to the next highest \$5) equal to the average percentage of the General Schedule comparability adjustment. The enrolled bill also directs the Secretary of the Interior to submit to Congress within a year a report on the feasibility and desirability of moving the laws relating to the Park Police from the District of Columbia Code to the United States Code.

In our view, it is inappropriate for the District of Columbia government to be determining pay or benefits for Federal employees, and for this reason we have urged in the past that both the Park Police and the Executive Protective Service be removed from coverage under the District of Columbia Police and Firemen's Salary Act. Since enrolled bill H.R. 15276 would have the effect of doing this for the Park Police, we do favor this bill and strongly urge that the President sign it into law.

However, we must point out that the pay adjustment procedure in the enrolled bill, providing annual increases paralleling the average General Schedule increases, should not, in our judgment, be viewed as a suitable permanent answer to the question of pay-fixing for the Park Police, since it would provide neither equal pay for equal work being done by other Federal employees nor pay that would be comparable with pay for other police forces, either locally or nationwide. As a part of our current research and development effort on Federal pay, we expect to develop in the next few years a suitable pay system for all Federal protective employees, and we would hope that both the Park Police and the Executive Protective Service could be included under that pay system in the future.

By direction of the Commission:

Sincerely yours,

A handwritten signature in cursive script that reads "Robert Hampton". The signature is written in dark ink and is centered on the page.

Chairman



THE DEPUTY SECRETARY OF THE TREASURY

WASHINGTON, D.C. 20220

Director, Office of Management and Budget
Executive Office of the President
Washington, D. C. 20503

OCT 8 1976

Attention: Assistant Director for Legislative
Reference

Sir:

Reference is made to your request for the views of this Department on the enrolled enactment of H.R. 15276, "To amend the District of Columbia Police and Firemen's Salary Act of 1958 to provide for the same cost-of-living adjustments in the basic compensation of officers and members of the United States Park Police force as are given to Federal employees under the General Schedule and to require submittal of a report on the feasibility and desirability of codifying the laws relating to the United States Park Police force."

The purpose of this Act is to insure that officers and members of the United States Park Police force are entitled to adjustments in basic compensation in the same overall percentage as are other Federal employees within the General Schedule under the Federal pay comparability system. In addition, the Secretary of Interior would be required to submit to Congress not later than one year after the effective date of the Act, a report on the feasibility and desirability of enacting as part of the U.S. Code, provisions relating to the Park Police force now contained in the D.C. Code.

In our view, this enrolled enactment would establish a precedent of disparate pay treatment for a common class of positions in several different organizations that historically have been paid alike, i.e., D.C. Police and Firemen, Park Police and the Executive Protective Service in the Secret Service.

In view of the foregoing, the Department would support a recommendation that the enrolled enactment not be approved by the President.

Sincerely yours,



George H. Dixon

Date: October 11

Time: 1000pm

FOR ACTION: George Humphreys
Max Friedersdorf
Bobbie Kilberg
David Lissy

cc (for information):

Jack Marsh
Ed Schmults
Steve McConahey

FROM THE STAFF SECRETARY

DUE: Date: October 13

Time: 1100am

SUBJECT:

H.R.15276-Federal Pay Comparability for the Park Police Force

ACTION REQUESTED:

 For Necessary Action For Your Recommendations Prepare Agenda and Brief Draft Reply For Your Comments Draft Remarks

REMARKS:

please return to judy johnston, ground floor west wing

*Approved Delaney 10/12/76*PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.

If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately.

James M. Cannon
For the President

Date: October 11

Time: 1000pm

FOR ACTION: George Humphreys
Max Friedersdorf
Bobbie Kilberg
David Lissy

cc (for information):

Jack Marsh
Ed Schmults
Steve McConahey

FROM THE STAFF SECRETARY

DUE: Date:

October 13

Time:

1100am

SUBJECT:

H.R.15276-Federal Pay Comparability for the Park Police Force

ACTION REQUESTED:

For Necessary Action

For Your Recommendations

Prepare Agenda and Brief

Draft Reply

For Your Comments

Draft Remarks

REMARKS:

pleae return to judy johnston,ground floor west wing

10-12
Recommend approval.
JAF

PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.

If you have any questions or if you anticipate a delay in submitting the required material, pleas telephone the Staff Secretary immediately.

James M. Cannon
For the President

Date: October 11

Time: 1000pm

FOR ACTION: George Humphreys
Max Friedersdorf
Bobbie Kilberg
David Lissy

cc (for information):

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Ed Schmults
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Draft Reply

For Your Comments

Draft Remarks

REMARKS:

please return to judy johnston, ground floor west wing

Recommend Approval
mf

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If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately.

James M. Cannon
For the President

Date: October 11

Time: 1000pm

FOR ACTION: George Humphreys cc (for information):
 Max Friedersdorf
 Bobbie Kilberg
 David Lissy

Jack Marsh
 Ed Schmults
 Steve McConahey

FROM THE STAFF SECRETARY

DUE: Date:

October 13

Time:

1100am

SUBJECT:

H.R.15276-Federal Pay Comparability for the Park Police Force

ACTION REQUESTED:

 For Necessary Action For Your Recommendations Prepare Agenda and Brief Draft Reply For Your Comments Draft Remarks

REMARKS:

please return to judy johnston, ground floor west wing

*I recommend approval
 [Signature]*

PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.

If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately.

James M. Cannon
 For the President

PARK POLICE PAY COMPARABILITY

SEPTEMBER 2, 1976.—Committed to the Committee of the Whole House on the State of the Union and ordered to be printed

Mr. DIGGS, from the Committee on the District of Columbia, submitted the following

REPORT

[To accompany H.R. 15276]

The Committee on the District of Columbia to whom was referred the bill (H.R. 15276), to amend the District of Columbia Police and Firemen's Salary Act of 1958 to provide for inclusion of officers and members of the United States Park Police force under the Federal pay comparability system and to require submittal of a report on the feasibility and desirability of codifying the laws relating to the United States Park Police, having considered the same, report favorably thereon with amendments and recommend that the bill as amended do pass.

The amendments are as follows:

Strike out all after the enacting clause and insert in lieu thereof the following:

PURPOSE

SECTION 1. The purpose of this Act is to insure that officers and members of the United States Park Police force are entitled to adjustments in basic compensation in the same overall percentage as are other Federal employees within the General Schedule under the Federal pay comparability system.

ADJUSTMENTS IN BASIC COMPENSATION OF OFFICERS AND MEMBERS OF THE PARK POLICE FORCE

SEC. 2. Section 501 of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4-333) is amended—

(1) by striking out "The rates" and inserting in lieu thereof "(a) Except as provided in subsections (b) and (c), the rates" in lieu thereof, and

(2) by adding at the end thereof the following new subsections:

"(b) (1) Effective at the beginning of the first applicable pay period commencing on or after the first day of the month in which an adjustment takes effect under section 5305 of title 5, United States Code, in the rates of pay under the General Schedule, the annual rate of basic compensation of officers and members of the United States Park Police force shall be adjusted by the Secretary of the Interior by an amount

(rounded to the next highest multiple of \$5) equal to the percentage of such annual rate of pay which corresponds to the overall percentage (as set forth in the applicable report transmitted to the Congress under such section 5305) of the adjustment made in the rates of pay under the General Schedule.

"(2) No adjustment in the annual rate of basic compensation of such officers and members may be made except in accordance with paragraph (1).

"(c) Any reference in any law to the salary schedule in section 101 of this Act with respect to officers and members of the United States Park Police force shall be considered to be a reference to such schedule as adjusted in accordance with subsection (b)."

REPORT ON THE FEASIBILITY OF CODIFYING LAWS RELATING TO THE PARK POLICE

SEC. 3. The Secretary of the Interior shall submit to Congress not later than one year after the date of enactment of this Act a report on the feasibility and desirability of enacting as a part of the United States Code those provisions concerning the powers, duties, functions, salaries, and benefits of officers and members of the United States Park Police force which presently are contained in several statutes and are compiled in the District of Columbia Code.

EFFECTIVE DATE

SEC. 4. The amendments made by this Act shall take effect on October 1, 1976.

Amend the title so as to read:

A bill to amend the District of Columbia Police and Firemen's Salary Act of 1958 to provide for the same cost-of-living adjustments in the basic compensation of officers and members of the United States Park Police force as are given to Federal employees under the General Schedule and to require submittal of a report on the feasibility and desirability of codifying the laws relating to the United States Park Police force.

PURPOSE OF THE BILL AS REPORTED

The essential purpose of H.R. 15276 is to remove the United States Park Police from the pay adjustment provisions of the D.C. Police and Firemen's Salary Act of 1958, and to provide that future adjustments shall be made pursuant to the pay comparability system of the Federal government. In making this change, the bill provides a beginning for the eventual transfer of Park Police salary, retirement, and other benefits out from the D.C. law and into the United States Code.

NEED FOR THE LEGISLATION

For many years the pay and benefits of the U.S. Park Police have been governed by the D.C. Police and Firemen's Act of 1958 (4 D.C. Code §§832 et seq). Prior to the full implementation of the "Home Rule" Act (Public Law 93-198) on January 2, 1975, it was logical to deal with salaries and benefits for the U.S. Park Police and the D.C. Metropolitan police in a single piece of legislation, because the Congress had the direct responsibility for compensation of both police forces. Now that the Council of the District of Columbia has the direct responsibility for the salary and benefits of the Metropolitan Police under the "Home Rule" Act, it appears reasonable to take the Park Police

out of the compensation adjustment provisions of the D.C. Police and Firemen's Act and bring them under the relevant provisions of the U.S. Code. Bringing the Park Police under the Federal pay comparability system, as H.R. 15276 does, would ensure that the Park Police would be treated the same as other Federal employees with regard to future pay adjustments, and would eliminate the need for Congress to consider new pay legislation every year or two in order to provide the Park Police with appropriate cost of living increases as has been done in the past.

PROVISIONS OF THE REPORTED BILL

Section 1 sets forth the purpose of the bill to entitle the Park Police to the same adjustments in basic compensation which civil service General Schedule employees receive under the Federal pay comparability system.

Section 2 amends the District of Columbia Police and Firemen's Salary Act of 1958 to provide for regular adjustments of the annual rate of basic compensation of officers and members of the Park Police only in the same overall percentage adopted for Federal civil service General Schedule employees under the Federal pay comparability system. The amendment adds two new subsections, (b) and (c). Paragraph (1) of subsection (b) is similar to language in Public Law 94-82, which provided for similar cost-of-living increases for Members of Congress, Federal judges, and certain Executive officials, all of whom were not covered under the pay comparability system. The paragraph has been drafted to ensure that adjustment in the Park Police's salary schedule conforms to that percentage actually adopted under the procedures provided in section 5305 of title 5, rather than to a percentage recommended in the various reports transmitted to Congress under the different subsections within section 5305. Paragraph (2) of subsection (b) makes clear that the foregoing procedure will be the exclusive method under which the Park Police will receive pay comparability increases. The Park Police would no longer be entitled to salary adjustments approved by the District of Columbia Council for the Metropolitan Police.¹ This paragraph is only intended to limit adjustments in the basic salary schedule and does not affect other provisions of the Salary Act providing for automatic step adjustments and for additional compensation for helicopter pilots, technicians, and others. Subsection (c) is intended to clarify the Committee's intent to use the adjusted salary schedule of the Park Police where other forms of additional compensation, such as overtime and service longevity, are calculated based upon basic rates of compensation provided in such schedule.

Section 3 requires the Department of the Interior to submit to Congress within one year a report reviewing the adequacy of all the laws relating to the U.S. Park Police powers, duties, functions, salaries and benefits which are presently contained in various statutes and compiled in the District of Columbia Code. This report should contain detailed recommendations and specific legislative proposals for amending, updating, and supplementing these existing authorities for enactment in a single part of the United States Code. One bill re-

¹ E.g. 4 D.C. Code §§ 833,839.

viewed by the Committee, H.R. 13250, attempted to achieve some of these changes, and it should serve as a good starting basis for the required report.

Section 4 provides that the effective date of the amendments made by this bill shall be October 1, 1976. It is the intent of Congress to insure that the Park Police shall receive any adjustments under the Federal pay comparability system becoming effective on or after October 1, 1976.

BACKGROUND ON THE U.S. PARK POLICE

The Park Police is an organizational unit under the National Park Service, U.S. Department of the Interior. The Park Police is composed of approximately 500 uniformed officers. It has law enforcement jurisdiction in the District of Columbia, its environs, and various national parks located throughout the United States. In addition to the District of Columbia, Maryland and Virginia, Park Police are assigned in New York, New Jersey, California and Nevada. In the District of Columbia, the Park Police has concurrent law enforcement jurisdiction with the Metropolitan Police Department. Park Police patrol areas administered by the Department of Interior such as the Mall, the Jefferson and Lincoln Memorials, the Washington Monument, Ford's Theatre, the Kennedy Center, the Golden Gate National Recreation Area in San Francisco, the Gateway National Recreation Area in New York City, various National Battlefields, Parks, and Highways. They also provide escorts for the President of the United States and maintain two helicopters staffed with paramedics for emergency assistance to victims of accidents in the local area.

The steadily increasing number of visitors to these recreation areas within the jurisdiction of the Park Police in recent years has resulted in a proportionately greater increase in major crimes such as homicide, rape, robbery and assault. Thus the enforcement and investigation responsibilities of the Park Police have extended well beyond Park rules and regulations to serious crimes usually associated with urban areas. Park Police perform their duties under conditions which can be as hazardous as those under which urban police forces operate. Their basic compensation should permit continued recruitment of high calibre officers.

Testimony at the hearings indicated that since 1972, Federal employees have received pay increases amounting to approximately 27 percent. By comparison, since 1972 the Park Police has received pay increases of 22 percent, including the most recent increase of 6 percent enacted by the D.C. Council in March of this year, effective retroactively to October, 1975. When the 6 percent increase adopted by the Council for the Metropolitan Police went into effect, the Park Police became entitled to the same increase pursuant to the provisions of the Police and Firemen's Act of 1958. (The Park Police began receiving this increase in their first regular paycheck in July, 1976.)

LEGISLATIVE HISTORY

The Subcommittee on the Judiciary considered several previous bills (H.R. 11131, H.R. 13250, H.R. 14322) which provided for Federal

pay comparability for the Park Police, as well as a 10.6 percent pay increase, longevity amendments, increase night and weekend differential pay, establishment of a new and separate Retirement Board within the Department of the Interior, and other benefits. One of these bills took 65 pages to remove the Park Police from all the relevant provisions of the D.C. Code for pay, retirement and other benefit purposes, and to establish such benefit provisions in a single part of the U.S. Code. Even then, the Department of the Interior had reservations about certain parts of that bill. As previously indicated, during the pendency of these bills in July of this year, the Park Police received the 6 percent increase granted the Metropolitan Police. Consequently, with time running out under the September 15 deadline of the Budget Control Act of 1974, the Subcommittee determined not to attempt the complicated and complete transfer of all the Park Police pay, retirement and other benefits.

Hearings and markup on the legislation were held by the Subcommittee on the Judiciary on August 25, 1976, at which representatives of the Interior Department, the Park Police, and the Policemen's Association were invited to testify. All comments received by the Subcommittee were in support of the legislation. The Subcommittee reported to the Committee H.R. 15276, providing for the essential element of Federal pay comparability for the Park Police, and calling for the Department of the Interior to submit to Congress within one year comprehensive recommendations for transfer of the other matters affecting the Park Police. The Full Committee met on September 1, 1976 and adopted an amended version of the bill reflecting mainly technical improvements suggested by the Department of the Interior and the Office of Management and Budget.

DEPARTMENTAL RECOMMENDATION

The Department of the Interior letter in support of H.R. 15276, as amended, follows:

U.S. DEPARTMENT OF THE INTERIOR,
OFFICE OF THE SECRETARY,
Washington, D.C., September 2, 1976.

HON. CHARLES C. DIGGS, JR.,
Chairman, Committee on the District of Columbia, U.S. House of Representatives, Washington, D.C.

DEAR MR. CHAIRMAN: Your Committee has requested the views of this Department on H.R. 15276, as amended, a bill "To amend the District of Columbia Police and Firemen's Salary Act of 1958 to provide for the same cost-of-living adjustments in the basic compensation of officers and members of the United States Park Police force as are given to Federal employees under the General Schedule and to require submittal of a report on the feasibility and desirability of codifying the laws relating to the United States Park Police."

We recommend that the amended bill be enacted.

H.R. 15276, as amended, would provide that officers and members of the United States Park Police be entitled to adjustments in basic compensation in the same overall percentage as are other Federal employees within the General Schedule under the Federal pay comparability system.

The bill would also require the Secretary of the Interior to submit to Congress within 1 year a report on the feasibility and desirability of enacting as a part of the United States Code those provisions affecting the United States Park Police which presently are contained in statutes compiled in the District of Columbia Code.

The Office of Management and Budget has advised that there is no objection to the presentation of this report from the standpoint of the Administration's program, and that the Department of the Treasury opposes enactment of H.R. 15276.

Sincerely yours,

JOHN KYL,
Assistant Secretary of the Interior.

COMMITTEE VOTE

On September 1, 1976, the Full Committee approved by voice vote H.R. 15276, as amended.

STATEMENTS REQUIRED BY RULE XI(1)(3) OF HOUSE RULES

OVERSIGHT FINDINGS AND RECOMMENDATIONS

The Committee's oversight findings with respect to the matters with which the bill is concerned remain as a part of its continuing Congressional oversight required by the Constitution and specifically provided for in the Home Rule Act (Sections 601, 602, 604 and 731 of Public Law 93-198).

BUDGET AUTHORITY

This local legislation for the District of Columbia creates no new budget authority or tax expenditure by the Federal Government. Therefore, a statement required by Section 308(a) of the Congressional Budget and Impoundment Control Act of 1974 is not necessary.

CONGRESSIONAL BUDGET OFFICE ESTIMATE AND COMPARISON

No estimate and comparison of costs of the amended bill has been received by the Committee from the Director of the Congressional Budget Office, pursuant to Section 403 of the Congressional Budget and Impoundment Control Act of 1974. See cost estimate below by this Committee.

COMMITTEE ON GOVERNMENT OPERATIONS SUMMARY

No oversight findings and recommendations have been received which relate to this measure from the Committee on Governmental Operations under Clause 2(b) (2) of Rule X.

COSTS

The enactment of this proposed legislation may involve some additional costs to the Federal Government, contingent upon and determined by any adjustments under the Federal pay comparability system becoming effective on or after October 1, 1976, in comparison with

any adjustments enacted by the D.C. Council which would be applicable to the Park Police under present law.

INFLATIONARY IMPACT

The bill, if enacted into law, will have no foreseeable inflationary impact on prices or costs in the operation of the national economy.

CHANGES IN EXISTING LAW MADE BY THE BILL, AS REPORTED

In compliance with clause 3 of rule XIII of the Rules of the House of Representatives, changes in existing law made by the bill, as reported, are shown as follows (existing law proposed to be omitted is enclosed in black brackets, new matter is printed in italic, existing law in which no change is proposed is shown in roman) :

SECTION 501 OF THE DISTRICT OF COLUMBIA POLICE AND FIREMEN'S SALARY ACT OF 1958

TITLE V—MISCELLANEOUS PROVISIONS

SEC. 501. **[The rates]** (a) *Except as provided in subsections (b) and (c), the rates of basic compensation of officers and members of the United States Park Police and the Executive Protective Service shall be the same as the rates of compensation, including longevity increases, provided in this Act, for officers and members of the Metropolitan Police force in corresponding or similar Classes.*

(b) (1) *Effective at the beginning of the first applicable pay period commencing on or after the first day of the month in which an adjustment takes effect under section 5305 of title 5, United States Code, in the rates of pay under General Schedule, the annual rate of basic compensation of officers and members of the United States Park Police force shall be adjusted by the Secretary of the Interior by an amount (rounded to the next highest multiple of \$5) equal to the percentage of such annual rate of pay which corresponds to the overall percentage (as set forth in the applicable report transmitted to the Congress under such section 5305) of the adjustment made in the rates of pay under the General Schedule.*

(2) *No adjustment in the annual rate of basic compensation of such officers and members may be made except in accordance with paragraph (1).*

(c) *Any reference in any law to the salary schedule in section 101 of this Act with respect to officers and members of the United States Park Police force shall be considered to be a reference to such schedule as adjusted in accordance with subsection (b).*

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Ninety-fourth Congress of the United States of America

AT THE SECOND SESSION

*Begun and held at the City of Washington on Monday, the nineteenth day of January,
one thousand nine hundred and seventy-six*

An Act

To amend the District of Columbia Police and Firemen's Salary Act of 1958 to provide for the same cost-of-living adjustments in the basic compensation of officers and members of the United States Park Police force as are given to Federal employees under the General Schedule and to require submittal of a report on the feasibility and desirability of codifying the laws relating to the United States Park Police force.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

PURPOSE

SECTION 1. The purpose of this Act is to insure that officers and members of the United States Park Police force are entitled to adjustments in basic compensation in the same overall percentage as are other Federal employees within the General Schedule under the Federal pay comparability system.

ADJUSTMENTS IN BASIC COMPENSATION OF OFFICERS AND MEMBERS OF THE PARK POLICE FORCE

SEC. 2. Section 501 of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4-833) is amended—

- (1) by striking out "The rates" and inserting in lieu thereof " (a) Except as provided in subsections (b) and (c), the rates" in lieu thereof, and
- (2) by adding at the end thereof the following new subsections:
 - "(b) (1) Effective at the beginning at the first applicable pay period commencing on or after the first day of the month in which an adjustment takes effect under section 5305 of title 5, United States Code, in the rates of pay under General Schedule, the annual rate of basic compensation of officers and members of the United States Park Police force shall be adjusted by the Secretary of the Interior by an amount (rounded to the next highest multiple of \$5) equal to the percentage of such annual rate of pay which corresponds to the overall percentage (as set forth in the applicable report transmitted to the Congress under such section 5305) of the adjustment made in the rates of pay under the General Schedule.
 - "(2) No adjustment in the annual rate of basic compensation of such officers and members may be made except in accordance with paragraph (1).
 - "(c) Any reference in any law to the salary schedule in section 101 of this Act with respect to officers and members of the United States Park Police force shall be considered to be a reference to such schedule as adjusted in accordance with subsection (b)."

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REPORT ON THE FEASIBILITY OF CODIFYING LAWS RELATING TO THE
PARK POLICE

SEC. 3. The Secretary of the Interior shall submit to Congress not later than one year after the date of enactment of this Act a report on the feasibility and desirability of enacting as a part of the United States Code those provisions concerning the powers, duties, functions, salaries, and benefits of officers and members of the United States Park Police force which presently are contained in several statutes and are compiled in the District of Columbia Code.

EFFECTIVE DATE

SEC. 4. The amendments made by this Act shall take effect on October 1, 1976.

Speaker of the House of Representatives.

*Vice President of the United States and
President of the Senate.*