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THE WHITE HOUSE
WASHINGTON

7/27/76

NOTE:

Called Leppert's office -- the letter to Cong. Beard had already gone, but Leppert had himself taken out the word "only" that the P. wanted out. All's well.

Sara



THE PRESIDENT HAS SEEN.
EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

JUL 26 1976

MEMORANDUM FOR THE PRESIDENT

FROM:

JAMES T. LYNN

Dhein

JML

SUBJECT:

"Safety with Beef Cattle"

Dick Cheney asked me to look into the OSHA pamphlet with the above title.

You will be happy to know that the pamphlet is no longer being distributed, and in fact has already been withdrawn. It was certainly a regrettable mistake, but at least the Department of Labor has recognized it as such and taken action.

For a further explanation, I am attaching a draft letter on the subject I sent to Charlie Leppert on July 6th. I understand he wrote to Congressman Robin Beard this week, to answer a complaint sent to you by the Congressman.

Attachment

Note my deletion of one word on page 3 of proposal etc.

THE WHITE HOUSE
Washington

Dear Robin:

This is in further reply to your June 23 letter regarding the OSHA pamphlet, "Safety with Beef Cattle."

This pamphlet was a mistake, and it is no longer being distributed. Although it should never have been published in the form it reached the public, and the adverse reaction it generated is regrettable, it actually is not evidence of an unfeeling bureaucracy's harassment of the small businessmen and farmers. On the contrary, it was an unfortunate miscue in the commendable efforts the new manager of the Occupational Safety and Health Administration, Dr. Morton Corn, is making to help all--including small businessmen, farmers, and workers--understand the requirements of the law and create safer workplaces.

These efforts include:

- A simplification of safety regulations. A Presidential task force has recently been created to help OSHA do this.
- Consultation services to help employers understand how to comply with the law without being immediately cited and fined. The 1977 Budget included programs to fill gaps in these services.

- Increased training of OSHA inspectors, to help them concentrate on important hazards and to act like the servants of the people they should be. The 1977 Budget request included added dollars here as well.
- Publications and other educational material to help all affected by the law to understand how it relates to their particular situation. Increased funds were included in the 1977 Budget for this activity, too.

The pamphlet to which you so correctly object was part of this last effort. It was one part of a whole series to be used in the agricultural area. It was not intended to tell the farm employer what he did not know, but to be used with the minority of farmworkers who do not read well. Pamphlets were written in simple Spanish as well as simple English for such workers. Unfortunately, the writer fell into the common error of confusing lack of reading ability with lack of intelligence. That is why the pamphlet should not have been issued and had to be withdrawn. However, the simple English of some pamphlets does not mean that OSHA

believes farmers lack intelligence any more than the Spanish in some pamphlets indicates that OSHA believes all farmers are Spanish. You will find that other pamphlets in the series are written in common English and specifically inform the farm employer what is required under the occupational safety and health law.

The cost you quoted for this pamphlet must have been an estimate of the cost of printing the entire agricultural series of 60 pamphlets. The estimate provided for this one pamphlet is ~~only~~ \$17,000.

Thank you for expressing your concern. The combination of efforts such as yours with those of this Administration should aid the continued reform of the administration of the occupational safety and health law.

Sincerely yours,

Honorable Robin Beard
House of Representatives
Washington, D. C. 20515

THE WHITE HOUSE
WASHINGTON

TO: BOB LINDER
FROM: TRUDY FRY

The attached is sent to you for
review before it is forwarded to the
President.

A handwritten signature in dark ink, appearing to be the initials 'BL' or 'BF', located at the bottom right of the page.