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THE WHITE HOUSE

WASHINGTON

July 18, 1975

ADMINISTRATIVELY CONFIDENTIAL

MEMORANDUM FOR:

JAMES CANNON

FROM:

JAMES CONNOR *JL*

SUBJECT:

Domestic Council Staff


Confirming your memorandum to me, it is my understanding that the President has not authorized slots but has authorized asking for additional funds. These funds will be used to augment your staff through the use of consultants and reimbursable detailees. Am I correct?

cc: Don Rumsfeld
(with Cannon memo of July 17)

THE WHITE HOUSE

WASHINGTON

July 17, 1975

MEMORANDUM FOR : DR. CONNOR
FROM : JIM CANNON 
SUBJECT : Domestic Council Staff

In signing the attached memorandum, the President made it clear that he was approving the amount to be spent, that is, \$1 million additionally, and that this would have to finance the number of additional positions.

The controlling factor is the amount of money, not the number of positions.

Attachment

THE WHITE HOUSE

WASHINGTON

July 16, 1975

MEMORANDUM FOR THE PRESIDENT

FROM: JIM CANNON *Jmc*

SUBJECT: Domestic Council Staff

Background

Your February 13, 1975 memorandum outlining the responsibilities of the Domestic Council, and a February 20, 1975 memorandum from the Vice President to you assign the Domestic Council staff three major areas of responsibility:

1. Day-to-Day Operations. You directed that the Domestic Council staff continue its important day-to-day operational work for you.
2. Long-Range Policy. You directed that we identify major domestic problem areas and - with your approval - set up inter-departmental Review Groups to get the facts, assess them, and coordinate the development of policy options for Presidential decision.
3. Program Formulation. The Vice President proposed, and you agreed, that a major priority objective of the Council should be to develop options that will assist you in formulating the comprehensive, cohesive Ford Administration program for 1976.

Current Situation

After 4-1/2 months on the job, it is clear to me that we cannot meet all of these major responsibilities with the present Domestic Council staff of --

15 Professionals

15 Secretarial

30 Total

1. Day-to-Day Operations. To improve operational staff work, we reorganized the present staff by function rather than by Cabinet department (Tab A). This reorganization gave Dunham, Cavanaugh and me more direct control over the daily work of the professional staff, and has produced, in my judgment, staff work that is more thorough and more timely. But we are still missing too many deadlines.

2. Long-Range Policy. We now have four Review Groups:
 - Social Assistance - Jack Veneman, Executive Director
 - Regulatory Reform - Rod Hills, Executive Director
 - Drug Abuse - Dick Parsons, Executive Director
 - Environment

For lack of staff, we have not organized the Environmental Review Group or proposed other Review Groups.

3. Program Formulation. We should be preparing, staffing, and coordinating the formulation of options for your next State of the Union message and for your legislative program for the 1976 Congressional session. But we do not have the staff to do it.

Recommendation

When the Domestic Council was created in 1970, a staff of 52 was authorized. In anticipation of a Presidential election year, the Domestic Council staff was increased to 74 in FY 71 and to 75 in FY 72.

When the "Super Cabinet" counselor system was established in January of 1973, the Domestic Council staff was cut to 30 and has remained there since.

What we need right now are an additional 29 persons to assist in our work in these three important areas.

The Vice President and I recommend that the following increase in the Domestic Council staff be authorized:

	<u>Present</u>	<u>Additional</u>	<u>New Total</u>
Professional	15	23	38
Clerical	<u>15</u>	<u>6</u>	<u>21</u>
Total	30	29	59

The total additional cost for FY 76 would be about \$1,000,000 (vs. \$1,320,000 in the present FY 76 budget).

Dick Dunham and I have discussed this increase in staff with Jim Lynn and Paul O'Neill, and how it might be accomplished.

Decision

RRJ

Approve -- add 29 people.

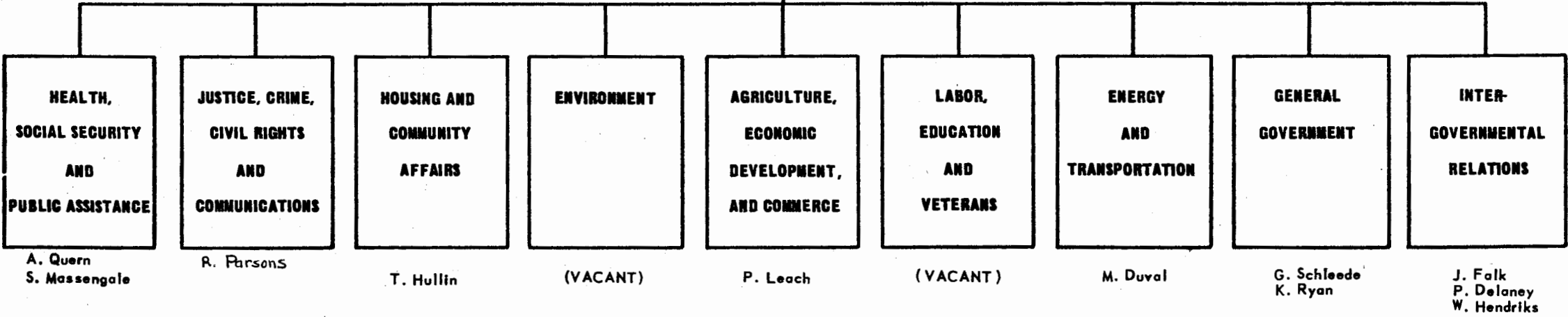
____ Let's discuss further.

TAB A
EXISTING STAFFING

**EXECUTIVE DIRECTOR, DOMESTIC COUNCIL
AND ASSISTANT TO THE PRESIDENT FOR DOMESTIC AFFAIRS**
James M. Cannon

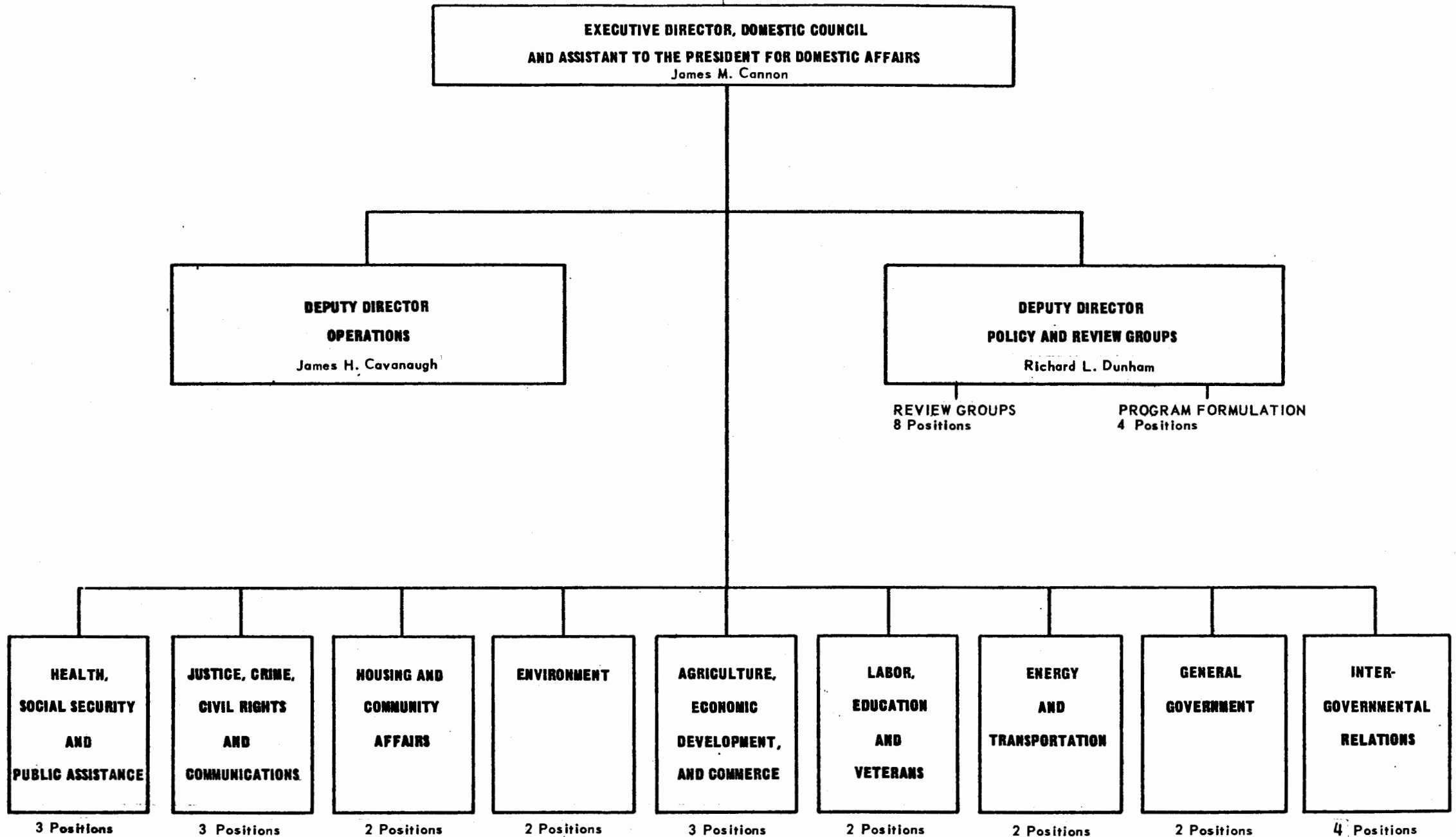
**DEPUTY DIRECTOR
OPERATIONS**
James H. Cavanaugh

**DEPUTY DIRECTOR
POLICY AND REVIEW GROUPS**
Richard L. Dunham



TOTAL STAFF
PROFESSIONALS 15
SECRETARIES 15
 30

TAB B
PROPOSED STAFFING



TO THE PROPOSED STAFF
PROFESSIONALS
SECRETARIES

37
22
59