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EXECUTIVE OFFICE OF THE PRESIDENT

OFFICE OF MANAGEMENT AND BUDGET

WASHINGTON, D.C. 20503

DECISION

FEB 25 1975

MEMORANDUM FOR THE PRESIDENT

FROM: JAMES T. LYNN

SUBJECT: Social Security Administration Employment

In your letter of December 28, 1974, to Secretary Weinberger, you asked the Secretary to present a plan to add as many additional temporary SSA employees as he determined necessary to successfully meet the needs of beneficiaries through fiscal year 1976.

We have received the Secretary's plan and after some agreed upon modifications, we concur in his plan for 1975 and 1976 which is as follows:

Type	<u>Permanent</u>	<u>Two-Year Limited Term Appointments</u>	<u>Regular Temporary</u>	<u>Total</u>
Presently Approved	70,871	-	3,500	74,371
Additional Employment	1,500	6,000	4,000	11,500
Total	<u>72,371</u>	<u>6,000</u>	<u>7,500</u>	<u>85,871</u>

The Secretary has proposed to avoid adding all of the new people to the permanent work force by the use of temporary and term appointments. However, in order to avoid a reduction in the permanent work force while at the same time hiring new temporary workers, the Secretary is asking for a 1,500 increase in his permanent employment ceiling.

The effect of this plan on government-wide totals would be to raise current employment ceilings by 4,000 temporary employees and 7,500 permanent employees. The latter includes the 6,000 two-year term appointments in order to avoid encouraging the use of term appointments to subvert ceiling controls.

Permanent Employment

At the present time, SSA is 3,700 over its permanent employment ceiling. If the 1,500 position relief is not provided, SSA will have to reduce permanent employment by a reduction in force while adding large numbers of temporary employees. This is an untenable position and the unions and the Congress would probably charge strenuously that this is an attempt to replace permanent employees with temporary hires.

It now appears that about 2,100 of the term employees may need to be extended beyond June 30, 1976, if the planned administrative and legislative changes which you called for are not achieved.

DECISIONSPermanent Ceiling**RR7**

Approve 1,500 additional permanents (HEW request; OMB recommendation).

_____ Disapprove 1,500 additional permanents.

_____ See me.

Term and Temporary Employment**RR7**

Approve 6,000 terms and 4,000 temporaries (HEW request; OMB recommendation).


_____ Disapprove 6,000 terms and 4,000 temporaries.

_____ See me.

THE WHITE HOUSE
WASHINGTON

February 28, 1975

ADMINISTRATIVELY CONFIDENTIAL

MEMORANDUM FOR: JAMES T. LYNN
FROM: JERRY H. JONES 
SUBJECT: Social Security Administration
Employment

Your memorandum to the President of February 25 on the above subject has been reviewed and the following was approved:

Permanent Ceiling -- Approve 1,500 additional permanents.

Term and Temporary Employment -- Approve 6,000 terms and 4,000 temporaries.

Please follow-up with the appropriate action.

Thank you.

cc: Don Rumsfeld