# The original documents are located in Box 133, folder "May 17, 1974 - Speech, Honolulu -Pacific Federal Executive Awards, Luncheon, Honolulu, HI" of the Gerald R. Ford Vice Presidential Papers at the Gerald R. Ford Presidential Library.

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EIGHTEENTH ANNUAL EMPLOYEE OF THE YEAR AWARDS LUNCHEON FRIDAY, MAY 17, 1974, NOON



IT IS AN HONOR AND A PRIVILEGE FOR ME TO BE HERE AS

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YOU INAUGURATE FEDERAL DAY IN HAWAII AND TO PARTICIPATE IN YOUR

EIGHTEENTH ANNUAL AWARDS PROGRAM FOR OUTSTANDING FEDERAL

EMPLOYEES.

THE RECOGNITION PROGRAM FOR FEDERAL EMPLOYEES THAT YOU ARE CONDUCTING TODAY SERVES NOT ONLY TO HONOR THESE OUTSTANDING MEN AND WOMEN BUT PROVIDES AN APPROPRIATE ACCOUNT OF YOUR STEWARDSHIP TO THE CITIZENS OF THIS STATE AND THIS COUNTRY WHO SUPPORT OUR FEDERAL INSTITUTIONS WITH THEIR TAX DOLLARS. BY ENLARGING YOUR PROGRAM TO COVER INFORMATION ON THE SERVICES AND MISSIONS OF THE VARIOUS FEDERAL AGENCIES, YOU HAVE UNDERSCORED THE SCOPE AND IMPORTANCE OF YOUR WORK AND PROVIDED AN APPROPRIATE SETTING FOR THE RECOGNITION OF THE DEDICATION AND SERVICE OF FEDERAL EMPLOYEES REPRESENTING THESE AGENCIES.

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I AM ESPECIALLY IMPRESSED BY THE DIVERSITY OF OCCUPATIONS AND THE RANGE OF GRADE LEVELS OF THE OUTSTANDING EMPLOYEE NOMINATIONS -- CLERKS TO ENGINEERS AND GRADES 2 TO 14. IT IS DRAMATIC PROOF THAT THE CIVIL SERVICE SYSTEM RECOGNIZES DEDICATION, ABILITY, AND FAITHFUL SERVICE ACROSS THE SPECTRUM OF JOBS AND NOT FOR JUST THOSE AT THE TOP.

2 appreciate "Bossis" but 2 know in my Thee who does ALL the work,

WITH SO MANY OUTSTANDING EMPLOYEES TO CHOOSE FROM, I AM SURE THE JUDGES MUST HAVE HAD A DIFFICULT TIME SELECTING THE WINNERS. I AM VERY HAPPY THAT I DID NOT HAVE TO PERFORM THIS SOLOMON-LIKE TASK. BEING THE NATION'S FIRST "INSTANT" VICE PRESIDENT HAS I BELIEVE THAT ONE OF THE BEST IDEAS THE PEOPLE HAVE EVER EXPRESSED, AND ONE OF THE BEST ACTS EVER TO COME OUT OF THE CONGRESS, WAS THE CREATION OF A CAREER CIVIL SERVICE BACK IN 1883.

I AM CONVINCED THAT A STRONG CAREER SERVICE IS ONE OF THE GREATEST STRENGTHS OF OUR DEMOCRATIC PROSESS AND ONE OF THE BEST GUARANTEES OF SOUND, EFFECTIVE, AND EFFICIENT GOVERNMENT -- EVEN MORE SO IN 1974 THAN IN 1883.

THE PEOPLE, THE CONGRESS, AND THE PRESIDENCY UNDER CHESTER ALAN ARTHUR CAN CLAIM CREDIT FOR STARTING A CAREER CIVIL SERVICE, AND FOR A GREAT DEAL OF CARE AND ATTENTION IN SEEING TO IT THAT THE CONCEPT OF A MERIT SYSTEM OF PUBLIC EMPLOYMENT BECAME MORE THAN JUST A CONCEPT; THAT IT BECAME A LIVING, BREATHING, PRODUCING ARM OF GOOD GOVERNMENT.



IT IS UNFORTUNATE THAT THE TERM "CIVIL SERVICE" OFTEN CONJURES UP THE VERY OPPOSITE OF WHAT I AM TALKING ABOUT, FOR IN THIS ENLIGHTENED WORLD THERE ARE SOME WHO STILL EQUATE CIVIL SERVICE WITH SECURITY AND ROUTINE.

TO ME, CIVIL SERVICE HAS A MUCH HIGHER MEANING.



IT IS A WORK ENVIRONMENT FOR WHICH TOP NOTCH PEOPLE ARE SELECTED ON THE BASIS OF ABILITY; A PLACE WHERE THE <u>PRODUCT</u> OF ONE'S HANDS IS MORE IMPORTANT THAN THE <u>COLOR</u> OF ONE'S HANDS; A PLACE WHERE THE WORK ITSELF TAKES PRECEDENCE OVER THE SEX OF THE PERSON DOING IT; A PLACE WHERE SERVICE TO THE PEOPLE TRANSCENDS PARTY LABELS; A PLACE WHERE THE WORD "SERVICE" MEANS EXACTLY WHAT IT SAYS.

TO ME CIVIL SERVICE MEANS TREMENDOUS KNOWLEDGE AND A GREAT DEPTH OF UNDERSTANDING ON THE PART OF CAREER PEOPLE WHO HAVE DEVOTED THEIR LIVES TO GOVERNMENT.

WHEN THE NATION WAS CONFRONTED WITH THE ENERGY CRISIS, A NEW GOVERNMENT AGENCY HAD TO BE CREATED ALMOST OVERNIGHT. DRAWING ON THE EXPERTISE AND COMPETENCE ALREADY AVAILABLE IN THE CIVIL SERVICE, THE FEDERAL ENERGY OFFICE WAS IN BUSINESS WITHIN TWO WEEKS.

MORE THAN A DECADE AGO, THE UNITED STATES WAS CHALLENGED TO PUT A MAN ON THE MOON BEFORE 1970 -- A TASK THAT STRAINED SCIENCE AND TECHNOLOGY TO THEIR OUTERMOST LIMITS. IT WAS DONE THROUGH A PRODUCTIVE JOINT EFFORT OF GOVERNMENT AND INDUSTRY....AND ONE OF THE MEN IN CHARGE, ROBERT GILRUTH, HAD THIS TO SAY: "NOWHERE BUT IN THE FEDERAL SERVICE COULD WE HAVE FOUND THE QUALITY AND QUANTITY OF TALENT REQUIRED TO CARRY OUT A MISSION OF THIS SIZE."



WE CANNOT HAVE A STRONG ECONOMY AND A VIABLE SOCIETY WITHOUT REPRESENTATIVE, RESPONSIBLE, EFFECTIVE GOVERNMENT. AND WE CAN HAVE THIS KIND OF GOVERNMENT ONLY IF IT IS MADE UP OF ABLE PEOPLE DEDICATED TO ADVANCING THE BASIC PRINCIPLES ON WHICH OUR INSTITUTIONS ARE ESTABLISHED. MAY OULD NAVY VETERAN, CIVIL SERVICE MEANS A TAUT SHIP STEAMING ON A STEADY COURSE. WHATEVER SQUALLS AND HEAVY SWELLS THERE IS AWARENESS, ON THE PART OF ELECTED LEADERSHIP AS WELL AS ON THE PART OF THE TWO AND A HALF MILLION MEN AND WOMEN WHO COMPRISE THE CIVIL SERVICE, THAT THE SERVICE EXISTS TO CARRY OUT THE PROGRAMS THAT PEOPLE EXPECT OF THEIR NATIONAL GOVERNMENT. FROM MY NEW VANTAGE POINT IN THE EXECUTIVE BRANCH OF GOVERNMENT, CIVIL SERVICE MEANS A SOLID FOUNDATION OF COMPETENCE ASSURING THAT THE MANDATE THE VOTERS HAVE <u>GIVEN THE POLITICAL</u> I UNDERSTAND THERE IS A LARGE FEDERAL COMMUNITY IN HAWAII THAT IS COMPRISED OF APPROXIMATELY 25,000 CAREER CIVIL SERVANTS AND NEARLY 5,000 EMPLOYEES IN THE MILITARY EXCHANGES AND RESTAURANTS.

I ALSO UNDERSTAND THAT THIS IS A WORK FORCE, ALONG WITH MILITARY PERSONNEL, THAT IS VERY GENEROUS IN VOLUNTEER WORK AND CONTRIBUTIONS. THIS IS ILLUSTRATED BY THE FACT THAT HONOLULU IS ONE OF THE THREE CITIES HAVING FEDERAL EXECUTIVE BOARDS THAT CONTRIBUTED OVER A MILLION DOLLARS IN THE COMBINED FEDERAL CAMPAIGN. LET ME CONGRATULATE YOU ON THIS EXCEPTIONAL RECORD. THIS IS THE ALOHA SPIRIT IN ACTION. IT IS A GOOD EXAMPLE OF PUTTING YOUR MONEY WHERE YOUR HEART IS. ALTHOUGH I WILL BE UNABLE TO BE WITH YOU AS THE NOMINEES ARE INTRODUCED, I WANT TO ADD MY VERY SINCERE COMPLIMENTS TO THOSE WHO WILL BE HONORED TODAY FOR THEIR ACHIEVEMENTS AND FOR THEIR SERVICE.

I SALUTE YOU. I EXTEND MY BEST WISHES TO YOU AND TO ALL OF YOUR FELLOW FEDERAL EMPLOYEES. WE ARE PROUD OF YOU AND WE THANK YOU FOR THE GREAT JOB THAT YOU HAVE DONE AND THAT YOU WILL CONTINUE TO DO IN THE YEARS AHEAD.

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REMARKS BY VICE PRESIDENT GERALD R. FORD EIGHTEENIH ANNUAL EMPLOYEE OF THE YEAR AWARDS LUNCHEON HILTON HAWAIIANA VILLAGE HOTEL - CORAL BALLROOM FRIDAY, MAY 17, 1974

# FOR RELEASE AT 9:00 A.M., HAWAII TIME

It is an honor and a privilege for me to be here as you inaugurate Federal Day in Hawaii and to participate in your Eighteenth annual awards program for outstanding Federal employees.

The recognition program for Federal employees that you are conducting today serves not only to honor these outstanding men and women but provides an appropriate account of your stewardship to the citizens of this State and this country who support our Federal institutions with their tax dollars. By enlarging your program to cover information on the services and missions of the various Federal agencies, you have underscored the scope and importance of your work and provided an appropriate setting for the recognition of the dedication and service of Federal employees representing these agencies.

I am especially impressed by the diversity of occupations and the range of grade levels of the outstanding employee nominations — clerks to engineers and grades 2 to 14. It is dramatic proof that the civil service system recognizes dedication, ability, and faithful service across the spectrum of jobs and not for just those at the top.

With so many outstanding employees to choose from, I am sure the judges must have had a difficult time selecting the winners. I am very happy that I did not have to perform this Solomon-like task. Being the Nation's first "instant" Vice President has provided me with enough challenges.

I believe that one of the best ideas the people have ever expressed, and one of the best acts ever to come out of the Congress, was the creation of a career civil service back in 1883.

I am convinced that a strong career service is one of the greatest strengths of our democratic process and one of the best guarantees of sound, effective, and efficient government — even more so in 1974 than in 1883.

The people, the Congress, and the Presidency under Chester Alan Arthur can claim credit for starting a career civil service, and for a great deal of care and attention in seeing to it that the concept of a merit system of public

(more)

It is unfortunate that the term "civil service" often conjures up the very opposite of what I am talking about, for in this enlightened world there are some who still equate civil service with security and routine.

To me, civil service has a much higher meaning.

It is a work environment for which top notch people are selected on the basis of ability; a place where the <u>product</u> of one's hands is more important than the <u>color</u> of one's hands; a place where the work itself takes precedence over the sex of the person doing it; a place where service to the people transcends party labels; a place where the word "service" means exactly what it says.

To me civil service means tremendous knowledge and a great depth of understanding on the part of career people who have devoted their lives to government.

When the nation was confronted with the energy crisis, a new Government agency had to be created almost overnight. Drawing on the expertise and competence already available in the civil service, the Federal Energy Office was in business within two weeks.

More than a decade ago, the United States was challenged to put a man on the moon before 1970 — a task that strained science and technology to their outermost limits. It was done through a productive joint effort of Government and industry ... and one of the men in charge, Robert Gilruth, had this to say: "Nowhere but in the Federal service could we have found the quality and quantity of talent required to carry out a mission of this size."

We cannot have a strong economy and a viable society without representative, responsible, effective government. And we can have this kind of government only if it is made up of able people dedicated to advancing the basic principles on which our institutions are established.

To an old Navy veteran, civil service means a taut ship steaming on a steady course. Whatever squalls and heavy swells may come, the ship rides steady and true.

There is awareness, on the part of elected leadership as well as on the part of the two and a half million men and women who comprise the civil service, that the service exists to carry out the programs that people expect of their national government.

From my new vantage point in the Executive Branch of government, civil service means a solid foundation of competence assuring that the mandate the voter; have given the political leadership will be carried out.

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I understand there is a large Federal community in Hawaii that is comprised of approximately 25,000 career civil servants and nearly 5,000 employees in the military exchanges and restaurants.

I also understand that this is a work force, along with military personnel, that is very generous in volunteer work and contributions. This is illustrated by the fact that Honolulu is one of the three cities having Federal Executive Boards that contributed over a million dollars in the Combined Federal Campaign. Let me congratulate you on this exceptional record. This is the Aloha spirit in action. It is a good example of putting your money where your heart is.

Although I will be unable to be with you as the nominees are introduced, I want to add my very sincere compliments to those who will be honored today for their achievements and for their service.

I salute you. I extend my best wishes to you and to all of your fellow Federal employees. We are proud of you and we thank you for the great job that you have done and that you will continue to do in the years ahead.

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# PROGRAM

# FEDERAL DAY

# 18th ANNUAL AWARDS LUNCHEON



Honoring the 1973 Federal Employees of the Year

Sponsored by the Honolulu-Pacific Federal Executive Board

### FEDERAL EMPLOYEE OF THE YEAR COMMITTEE

CHAIRMAN	COLONEL W. E. Y. PAXTON, USAF Commander, 15th Air Base Wing	INVOCATION	BISHOP HARRY S. KENNEDY Retired Episcopal Bishop of Hawaii
VICE CHAIRMAN	JOSEPH B. NESTOR Deputy Director, Pacific-Asia Region Federal Aviation Administration		
JUDGES	JOHN S. DAVIES Director, Honolulu District Office Department of Commerce	WELCOME AND INTRODUCTIONS	JACK G. WEBB Chairman, Honolulu-Pacific Federal Executive Board
TICKETS/TREASURER	ARTHUR C. STRONG Deputy Civilian Personnel Officer U.S. Army Civilian Personnel Office, Hawaii		
LUNCHEON ARRANGEMENTS	MRS. ELSIE H. CHANG Regional Disbursing Officer, U.S. Treasury		
PROGRAM	JEROME A. COOK Head, Employee Relations Division Pearl Harbor Naval Shipyard	ADDRESS	The Vice President of the United States
PUBLICITY	LT COLONEL WILLIAM C. WOODRUM, USAF Chief of Information 15th Air Base Wing		
MUSIC	MAJOR JOHN R. NALEZNY, USAF Commander, 501st Air Force Band	PRESENTATION OF CERTIFICATES AND AWARD OF TROPHIES	Coordinator: COLONEL W. E. Y. PAXTON, USA Chairman, Employee of the Year Committee
AWARDS	JAMES L. ANDERSON Chief, Management Analysis Branch U.S. Army Engineer Division, Pacific Ocean		
LOGISTIC SUPPORT	GEORGE ESCHER Executive Assistant Federal Executive Board		
		NATIONAL ANTHEM	Air Force Band of the Pacific Under the Direction of

FORDUBRAA

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MAJOR JOHN R. NALEZNY

PROGRAM

#### JUDGES

#### NOMINEES FOR OUTSTANDING WOMAN FEDERAL EMPLOYEE

#### YOUNG EMPLOYEE OF THE YEAR

MRS. EDWIN (COBEY) BLACK Columnist, Honolulu Advertiser

HONORABLE MARY GEORGE Councilwoman, City and County of Honolulu

TOM HORTON Columnist, Honolulu Advertiser

BISHOP HARRY S. KENNEDY Retired Episcopal Bishop of Hawaii

MRS. JAMES LOTA Chief Clerk, City and County of Honolulu

#### WOMAN OF THE YEAR

MRS. ROBERT ELLIS Wife, President, Chamber of Commerce of Hawaii

DR. DAVID R. HOOD Dean, University of Hawaii Law School

MRS. FRANCIS KEALA Wife, Chief of Police, Honolulu

HONORABLE SAMUEL P. KING Federal Judge

MRS. RICHARD LYMAN Wife, Bishop Estate Trustee

JIM YOSHIDA Author and Businessman

#### MANAGER OF THE YEAR

MRS. NEAL BLAISDELL Wife, Former Mayor, City and County of Honolulu L

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HAROLD C. EICHELBERGER Trustee, Campbell Estate

MRS. CHINN HO Volunteer Worker

MRS. SHERIDAN ING Wife, Chairman of the Board, Chamber of Commerce of Hawaii

GEORGE G. MASON Regional Director of Sales Braniff International Airways

#### MAN OF THE YEAR

MRS. TADAO BEPPU Wife, Speaker of the House, Hawaii State Legislature

MRS. JOHN A. BURNS Wife, Governor, State of Hawaii

RANDOLPH A. CROSSLEY Chairman of the Board and Chief Executive Officer The Hawaii Corporation

MRS. THOMAS HAMILTON Volunteer Worker

JAMES M. MORITA Chairman of the Board and Chief Executive Officer City Bank of Honolulu

NOLLE R. SMITH, SR. Management Consultant

ILLIAN L. Y. CHUNG	Federal Aviation Administration
HELMA C. COURTNEY	Naval Supply Center, Pearl Harbor
OAN T. ENDO	National Weather Service Pacific Region
ARGUERITE T. FERNANDEZ	Marine Corps Air Station,Kaneohe Bay
ANE A. FUKAO	Social Security Administration
OLEEN T. FUKUMOTO	Naval Dental Clinic, Pearl Harbor
IARRIET H. HIRAKAWA	United States Army, Pacific
BESSIE KONG	Navy Public Works Center, Pearl Harbor
CALLY H. KUBA	National Marine Fisheries Service Honolulu Laboratory
ORRAINE N. NAKAMURA	Pacific Division, Naval Facilities Engineering Command
NANCY M. NISHIMIYA	Naval Facilities Engineering Command Contracts Mid Pacific
HILDA M. PANG	Pearl Harbor Naval Shipyard
IANET Y. C. YOUNG	15th Air Base Wing, USAF

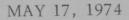
# NOMINEES FOR OUTSTANDING MAN FEDERAL EMPLOYEE

HARRY Y. AOKI	Naval Facilities Engineering Command Contracts, Mid Pacific
KOON K. CHONG	Pearl Harbor Naval Shipyard
ANDREW K. T. CHUN	National Weather Service Pacific Region
ARTHUR L. FILION	Pacific Division, Naval Facilities Engineering Command
WESLEY P. FREEMAN	Pacific Command
DAVID A. KATZ	Naval Supply Center, Pearl Harbor
JOHN T. K. LUM	Marine Corps Air Station, Kaneohe Bay
YASUJI MIYAGUCHI	Fourteenth Coast Guard District
WALLACE T. MIYAZONO	U.S. Postal Service
ARTHUR W. PARK	Federal Aviation Administration
HENRY C. SCHAINCK	Soil Conservation Service
TERUTO SOMA	15th Air Base Wing, USAF
KENNETH T. SUENAGA	Veterans Administration Regional Office
KENNETH Y. TSUJIOKA	Navy Public Works Center, Pearl Harbor
JAMES H. UCHIYAMA	National Marine Fisheries Service Honolulu Laboratory
ALFRED J. VOYER	United States Army, Pacific

## NOMINEES FOR OUTSTANDING YOUNG FEDERAL EMPLOYEE (30 years of age or under)

PRISCILLA ALESNA	Marine Corps Air Station, Kaneohe Bay			
CURTIS D. M. CHONG	Federal Aviation Administration			
LYNN T. KANG	15th Air Base Wing, USAF			
WILLIAM M. ROBINSON, JR.	Pacific Division, Naval Facilities Engineering Command			
GEORGE H. WELLS	Pearl Harbor Naval Shipyard			
MARK T. YAMAMURA	Naval Facilities Engineering Command Contracts, Mid Pacific			
ESTHER YAMAUCHI	USACC Signal Support Agency, Hawaii			
NOMINEES FOR OUTSTANDING FEDERAL MANAGER				
ROBERT A. DAUBER	U. S. Pacific Fleet Command			
LEWIS P. FOSTER	15th Air Base Wing, USAF			
JOY W. LAURIANO	Naval Supply Center, Pearl Harbor			
FRANCIS K. Y. MAU	Pacific Division, Naval Facilities Engineering Command			
YOSHIO MORITA	Naval Facilities Engineering Command Contracts, Mid Pacific			
DAVID T. PLIMIER	Pearl Harbor Naval Shipyard			
JOHN W. SEWELL	Federal Aviation Administration			
MAX TEMPLEMAN	U.S. Army Support Command, Hawaii			
NATHAN L. WORKMAN	Navy Public Works Center, Pearl Harbor			

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### FEDERAL DAY

This first Federal Day held in connection with the Employee of the Year Awards Program has been designed not only to focus on the dedication and service of Federal employees, but to provide a source of information on the activities of Federal agencies which serve the community where they are situated. The seminars, demonstrations, and exhibits prepared by members of the Federal Executive Board are an endeavor to communicate and foster mutual understanding among Federal agencies and the community at large.

JACK G. WEBB Director Pacific-Asia Region Federal Aviation Administration

Chairman Honolulu-Pacific Federal Executive Board

Federal Day Coordinator

JOSEPH B. NESTOR Deputy Director Pacific-Asia Region Federal Aviation Administration

Hilton Hawaiian Village Hotel

Honolulu, Hawaii

REMARKS BY VICE PRESIDENT GERALD R. FORD EIGHTEENTH ANNUAL EMPLOYEE OF THE YEAR AWARDS LUNCHEON FRIDAY, MAY 17, 1974, NOON CORAL BALLROOM, HILTON HAWAIIANA VILLAGE HOTEL MARASE AT 9 A.M., HAWAII TIME

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