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1964-65

The Junior League

Good Girls

1964-65

1964-65

1964-65



The Junior League of Grand Rapids (INCORPORATED)

MEMBER OF REGION IV A.J.L.A.
WITH 14 OTHER LEAGUES
IN MICHIGAN AND OHIO

TELEPHONE GL 1-0452
1500 WEALTHY ST., S. E.

HOURS: MONDAY THRU THURSDAY
9:00 A.M. - 12:00



IF

1. You wish to change your membership (status, transfer, reinstatement, etc.) or submit your resignation, write the Corresponding secretary.
2. You want a leave of absence, write the Placement chairman.
3. You have any change in name, address, telephone number, or a birth or wedding announcement, notify the Corresponding secretary.
4. You wish to cancel a luncheon reservation, notify the Telephone chairman by Sunday prior to the meeting.
5. You want to sponsor a candidate for membership, secure an Admissions blank from the Admissions chairman and return it to her by December 1st.
6. You wish to make a reservation for the League Rooms at the Waldorf-Astoria in New York, write:

Hostess, Association of Junior Leagues of America
The Waldorf-Astoria
305 Park Avenue
New York 22, New York

Occupancy is limited to members, although reservations may be made by a member for her daughter or daughters unaccompanied. Immediate family or guests will be accomodated only when accompanied by members.

BOARD OF DIRECTORS — 1964-1965

OFFICERS

President.....Mrs. John T. Minor
Phone CH 3-7753

Vice-President.....Mrs. Warren C. Pilling
Phone CH 1-4560

Recording Secretary.....Mrs. Robert Conklin
Phone GL 2-3390

Corresponding Secretary.....Mrs. E. Brooks Applegate
Phone 949-3649

Treasurer.....Mrs. John A. Harrington
Phone GL 2-2959

Assistant Treasurer.....Mrs. Richard W. Young
Phone 949-4269

COMMITTEE CHAIRMEN

Admissions.....Mrs. John E. Mackay

Art Gallery Children's Education.....Mrs. James H. Cawood

JAC's.....Mrs. David F. Gray

Art Talks.....Mrs. Robert I. Blauch

Children's Theater.....Mrs. James L. Alexander

Children's Theater (Assistant).....Mrs. Philip C. Cornelius, Jr.

Community Research.....Mrs. George L. McCargar

Community Research (Assistant).....Mrs. Donald Van Gorder

Education.....Mrs. John J. Porter, II

Finance.....Mrs. John A. Harrington

Homemaker.....Mrs. Harry W. Allen, Jr.

Hospitality.....Mrs. Ralph Wenger, Jr.
 Kent County Juvenile Court Center.....Mrs. William O. Vandenberg
 Museum Docentry.....Mrs. Gaylord Gano
 Newsheet.....Mrs. Charles S. Withey, III
 Nominating.....Mrs. Platt Nobel
 Placement.....Mrs. Robert D. Steketee
 Provisional.....Mrs. W. James Chamberlain
 Provisional (Assistant).....Mrs. Robert Wold
 Publicity.....Mrs. Daniel L. Tinkham
 Public Relations.....Mrs. Philip W. Goodspeed
 Telephone.....Mrs. William A. Rindge
 Ways and Means.....Mrs. Jack S. Spalding

Non-Voting Committee Chairmen

House.....Mrs. Charles P. Dubee
 Magazine and Yearbook.....Mrs. Franklin P. Whitman
 Public Affairs.....Mrs. John S. Edison
 Sustaining.....Mrs. Laurence D. Smith

COMMITTEES — 1964-1965

ADMISSIONS

1963-1965

Mrs. John Mackay, Chairman	Mrs. Sam Ford Massie, Jr.
Mrs. Robert J. Campbell	Mrs. J. David Boland
Mrs. David E. Dutcher	Mrs. Larry Mulligan
Mrs. David Cassard	Mrs. Samuel C. Metcalf Sustaining member

1964-1966

To be elected at the October meeting.

NOMINATING

1963-1965

Mrs. Platt Nobel, Chairman	Mrs. Howard B. Tuthill, Jr.
Mrs. O. William Lowry, Jr.	Mrs. Harrison L. Goodspeed, Jr.
Mrs. William G. Read	Mrs. Paul J. Greeley
Mrs. Herbert C. Remien, Jr.	

1964-1966

Mrs. Paul G. Goebel, Jr.	Mrs. Robert Wold
Mrs. Jack L. Eggerding	Mrs. Roger L. Warnshuis, Jr.
Mrs. Sam Ford Massie, Jr.	Mrs. Robert D. Richards

REPRESENTATIVES TO:

Citizens' Advisory Council.....	Mrs. William O. Vandenberg Mrs. R. Jack Chase
Pre-School Child Development Center.....	Mrs. Donald M. De Foe
State Legislative Committee.....	Mrs. William L. Ford, III Mrs. John S. Edison
United Community Services:	
Delegate Body	Mrs. Warren C. Pilling
Planning Division	Mrs. George L. McCargar Mrs. James H. Lee, Mrs. George R. Farra

ASSOCIATION OF JUNIOR LEAGUES OF AMERICA, INC.
305 Park Avenue, New York 22, New York

OFFICERS — 1964-1965

President.....	Mrs. Warner Marsden Pasadena, California
First Vice-President.....	Mrs. Louis H. Moore
Second Vice-President.....	Mrs. John D. Ashford
Secretary.....	Mrs. John F. Tyler
Treasurer.....	Mrs. James C. Hanrahan Elizabeth, N.J.
Region IV Director.....	Mrs. Ruel Thayer Brown, Jr. 3757 Brookside Toledo, Ohio
Assistant Representative in Canada.....	Miss Joan K. Walker
Regional Nominating Committee Chm.....	Mrs. Rex Sessions 2823 Westchester Rd. Lansing, Michigan
State Legislative Committee Chm.....	Mrs. William L. Ford, III 1563 Edgewood Dr., S.E. Grand Rapids, Michigan

EXECUTIVE STAFF

Administrator.....	Mrs. Alexander S. Parr
Ass't to Administrator.....	Miss Rita McGaughey
Coordinator of Consulting Services.....	Miss Jane Sutherland
Comptroller.....	Mrs. Bernard K. Kay

Consultants:

Arts.....	Mrs. Kincaid Vars
Education.....	Miss Kathryn Oliphant
Finance.....	Mrs. Walter H. Swayze
Health and Welfare.....	Miss Dorothy Swinburne
Program.....	Miss Inez McCoy Mrs. Marshall M. Bassick Miss Mary Ellis Mrs. Arthur G. Whyte, Jr.
Public Relations and Radio and Television.....	Mrs. Franklin W. Guterman

Part-time Consultants:

Children's Theater.....	Mr. George Latshaw
Puppetry.....	Mr. Alfred A. Wallace
Information Services Director.....	Mrs. Eileen V. Summers
Research Director.....	Mrs. Robert Rappaport
Conference Coordinator.....	Miss Liliane Guay
Junior League Magazine Editor.....	Mrs. Nancy B. Oppenheim
Associate Editor.....	Miss Mary L. Taylor

A.J.L.A. HISTORY

The Junior League was organized in 1901 by a New York City debutante, Mary Harriman (Mrs. Charles Cary Rumsey) with the help of Nathalie Henderson (Mrs. Joseph R. Swan). The organization then was called the Junior League for the Promotion of Settlement Movements.

In 1907 a Junior League was started in Boston, followed by one in Brooklyn and Portland, Oregon, in 1910; Baltimore, Philadelphia and Chicago in 1912. In the spring of 1912 the first Junior League Conference was held in New York City with six of the seven existing Leagues represented.

In 1921 representatives from the 30 Junior Leagues in existence met in Montreal and formed the Association of Junior Leagues of America.

HISTORY OF THE JUNIOR LEAGUE OF GRAND RAPIDS

The Junior League of Grand Rapids is an outgrowth of the Butterfly Guild of Butterworth Hospital, started in 1903. The activities were suspended during the war but resumed in 1920, and in 1922 with Mrs. Earle A. Clements president, plans were started requesting membership in the A.J.L.A. \$5,000 in the treasury was turned over to Butterworth Hospital and a Maternity fund was created in the name of the Butterfly Guild.

During these years the guild brought the Denis-Shawn Dancers which netted \$850, held a Valentine Ball netting \$1,177, and held an American Kennel Club Dog Show netting \$2,600.

In January, 1925 the guild was formally accepted by the A.J.L.A. and all organic relationship with Butterworth Hospital was severed and our maternity fund at Butterworth was henceforth to be called the Butterworth Maternity fund of the Junior League. In 1926 our League was incorporated, the papers being signed by Mrs. Earle A. Clements, Mrs. William B. Steele and Miss Josephine Bender.

PAST PRESIDENTS

- 1924-26 - Mrs. Earle A. Clements
1926-27 - Mrs. William B. Steele
1927-28 - Miss Josephene Bender
1928-31 - Mrs. Thomas F. McAllister
1931-33 - Mrs. Lee Wilson Hutchins
1933-35 - Mrs. Harold Cornelius
1935-37 - Mrs. Lee M. Woodruff
1937-39 - Mrs. Clarence D. Allen
1939-41 - Mrs. Philip C. Cornelius
1941-43 - Mrs. George Moritz
1943-45 - Mrs. James H. Sheppard
1945-47 - Mrs. Harold Lamb
1947-49 - Mrs. W. Claire Cartier
1949-51 - Mrs. H. Holmes Ellis
1951-53 - Miss Laura May Ripley
1953-55 - Mrs. J. Boyd Pantlind II
1955-57 — Mrs. Gaylor C. Gill, Jr.
1957-59 - Mrs. Jordan Sheperd
1959-61 — Mrs. Harry W. Allen, Jr.
1961-63 - Mrs. Douglas W. Hillman
1963-64 - Mrs. William H. Edison

**HIGHLIGHTS OF THE
JUNIOR LEAGUE OF GRAND RAPIDS**

1924-26

1. Arranged with Women's Board of Butterworth Hospital to share work and profits of Thrift Shop.
2. Second A.K.C. Dog Show netted \$1,054.
3. Mardi Gras dance netted \$1,035.
4. Women's Exchange on Fulton Street purchased, cleared \$904.
5. Pledged \$6,500 to new Butterworth Hospital to furnish maternity department.

1926-27

1. Thrift Shop netted \$1,264.
2. Women's Exchange netted \$520.
3. Lecture by Admiral Byrd and a revue netted \$4,652.
4. Maternity fund cared for six mothers and their babies.
5. Gave 559 hours to Clinic for Infant Feeding.

1927-28

1. Thrift Shop netted \$1,015.
2. Women's Exchange lost \$703.
3. Revue, "Hits and Misses," netted \$3,750.
4. Gave two showings of Jean Gros Marionettes.
5. Part Pay Maternity Plan initiated at Butterworth Hospital.

1928-31

1. Withdrew from Thrift Shop.
2. Women's Exchange discontinued.
3. Three cabarets netted \$2,436.
4. New York production of "Street Scene" netted \$4,241.
5. Presentation of "The First Mrs. Fraser" and dance netted \$2,817.
6. Two Detroit League for the Handicapped (DLH) sales netted \$613.
7. Several League cast plays and Jean Gros Marionettes presented to school children.
8. Part Pay Maternity Plan extended to Blodgett and St. Mary's.
9. Established Clinic for Child Guidance.

1931-33

1. A revue netted \$250.
2. Cornelius Otis Skinner gave her famous sketches.
3. 1931: Placement Bureau established for our use as well as that of community.
4. Discontinued Clinic for Child Guidance.
5. Players Group presented two plays and made a movie to rent for children's parties.

1933-35

1. Four style shows netted \$705.
2. A musical revue netted \$1,942.
3. Players Group performed at Children's Theatre at Chicago Fair and for local children's show.
4. Annual exhibit of "Arts and Interests" by League members held at June meeting.

1935-37

1. Punch-board sale and dance netted \$1,902.
2. Musical, "Merry-Go-Round," netted \$2,551.
3. Decorated a doll house, netted \$292.
4. Two plays by Players Group netted \$201.
5. Presented Dartmouth Glee Club and dance.

1937-39

1. Two DLH sales netted \$249.
2. Presentation of Ballet Russe lost \$101.
3. "Junior League Gaieties of 1883" netted \$1,911.
4. Players Group expanded into Junior Programs Inc., presented four events each year. Netted \$971.
5. Worked in study groups and as guides in New Furniture Museum.
6. Art Committee cooperated with new Friends of American Art group. Promoted classes and lectures.
7. Became member of new Council of Social Agencies.

1939-41

1. DLH sales netted \$412.
2. Leap Year Party netted \$238.
3. "The Dream of a Clown," with entire male cast, netted \$1,898.
4. "Star Spangled Cabaret" netted \$226.
5. Junior Programs presented four events each year.
6. Maternity Welfare Prospect ended. We had paid \$30,711 for hospitalization of 1,279 mothers.

1941-43

1. Partially financed Civilian Defense Volunteer Office in war effort.
2. Two DLH sales netted \$398.
3. Two dances netted \$675.
4. Junior Programs became Children's Theatre Bureau.
5. Sponsored "Radio Institute," children's educational radio program.
6. Children's Theatre Bureau disbanded after year, netted \$653.

1943-45

1. Held a Second Best Shop for one week, netted \$1,643.
2. Decorated day room for Convalescent officers at Percy Jones Hospital with shop profit.
3. Gave weekly radio series, "We are Americans" and "One World."
4. Gave two yearly parties for Young American Craftsmen Club.
5. Furnished 14,247 volunteers to agencies since opening of Civilian Defense Office.

1945-47

1. Second Best Shop netted \$341 and \$1,745 running one week each year.
2. Children's Theatre Group reformed. Gave ten weekly shows for fifth and sixth graders.
3. Continued radio program with "Books Bring Adventures."
4. Conducted gallery tours and assisted in talks in new children's program at Art Gallery.
5. Gave projector and recreational equipment to Juvenile Home.
6. 1946: Started Cerebral Palsy Nursery School.

1947-49

1. Second Best Shop made permanent project. Opened at 52 Sheldon Avenue.
2. Shop netted \$4,500 after fourteen months. Paid back \$3,000 loaned by League to start.
3. Continued radio series.
4. Continued progress of C P Nursery School.
5. Children's Theatre Group presented shows to over 9,000 children.
6. Reproductions of famous paintings given to all High schools.
7. Art Program expanded to include talks to third and fourth graders.
8. Sustaining members organized into active group. Held DLH sale and Provisional Tea.
9. Professional members organized, holding four evening meetings annually
10. 1948: Entire By-Laws amended to conform with Minimum Standards.
11. 1949: Group Meetings inaugurated.

1949-51

1. Presentation, "Laddies First," netted \$8,878.
2. All proceeds from Fashion Tea by Wurzburg's donated to League.
3. Children's Theatre Group gave plays to over 11,000 children.
4. Art Gallery Children's Program continued successfully.
5. Board of Education took over C. P. Nursery School. We furnished volunteers and full time physiotherapist.

1951-53

1. Co-sponsored with Women's Committee of G.R. Symphony a concert by Grand Rapids Symphony Orchestra for 3,000 fifth graders.
2. Rent-a-Picture shop begun.
3. 1951: Central Volunteer Service granted us participation on its board.
4. 1952: State Legislative Committee Charter granted for seven Junior Leagues in Michigan.
5. Future Policy and Shop Evaluation committees formed.
6. 1962: Mrs. T. K. Bender and Miss Josephine Bender elected to Honorary Membership.
7. Hostess to 1952 Regional Conference.
8. Children's Theatre Group presented two plays yearly.

1953-55

1. Second Best Shop moved to 858 Wealthy Street, S.E.
2. Sold cookbooks.
3. Children's Theatre Group presented two plays yearly.
4. Began working in nursery of Kent County Children's Home.
5. Chairman of Children's Art Program invited to sit on Art Gallery Board.
6. 1954: Final responsibility for C.P. Nursery School assumed by United C.P. Fund.
7. Community Trust Fund established in place of Community Service Fund.
8. Board Manual compiled by professional members.
9. Celebrated thirtieth anniversary as member of A.J.L.A.
10. Hostess to Legislative Committees of Junior Leagues of Michigan and Director of Region IV.
11. Sustaining group underwrote "Maple Grove Morale Building Fund" of Kent County Poor Fund.
12. 1955: Established a Child Study Center with Child Guidance Clinic.
13. Voted to pay salary of Coordinator of Gerontology services in community if financial help secured. Cost to League not to exceed \$5,000 yearly.

1955-57

1. Musical revue, "Let's Take Off," netted \$13,953.
2. Co-sponsored Children's Symphony Program for over 6,000 children.
3. 1957: Child Study Project started classes.
4. Coordinating Council for Aging established as first step in Gerontology Program.
5. 1956: Luncheon given for Regional Director and people from other organizations with which we work.
6. Distributed brochure depicting our community services.
7. Board orientation course planned for incoming board members.
8. League office moved to 403 Eureka, S.E.

1957-59

1. Second Best Shop discontinued.
2. Women's Committee of Grand Rapids Symphony agreed to take over entire sponsorship of Children's Symphony in 1960.
3. Advisory Committee of Child Study Project became sub-committee of Child Guidance Clinic.
4. Articles of Incorporation adopted for Coordinating Council for Aging, with tax exempt status granted.
5. Turned over Rent-A-Picture Shop to Art Gallery with over 150 pictures and treasury of over \$2,000.
6. Gave luncheon honoring community people with whom we work.
7. Public Affairs Committee hostess for all Michigan Leagues at State Legislative Committee meeting.
8. Revised By-Laws adopted.

1959-61

1. Additional \$5,000 pledged to the Child Study Project, which has been re-named Pre-School Child Development Center.
2. A pilot project of diversionary therapy for older citizens in local nursing homes undertaken by League volunteers in conjunction with Coordinating Council for the Aging.
3. Benefit Ball June 11, 1960, netted \$5,500.
4. Placement committee instituted spring placement interviews.
5. Lecture Series in the fall and winter, 1960-61, netted \$1,900.
6. Children's Art added the JACS (Junior Arts Club) to its program.
7. Children's Theatre Group offered an operetta, "The Wizard of Oz" in the fall of 1960.
8. 35th anniversary celebrated in Dec. 1960 with Regional Director Mrs. Carter Smith of Toledo as our guest speaker.

1961-63

1. Pledged \$3,500 a year for 3 years to institute a Homemaker project in conjunction with the Family Service Association; first payment made March, 1962.
2. Purchased a bus in Fall, 1962, for the Public Museum's use in furnishing transportation to and from the Museum and touring the city. Established a program of volunteer museum guides.
3. Board structure changed to an appointive rather than elective system, effective March, 1963.
4. Lecture Series netted \$4,549 and \$3,188.
5. Brochure brought up to date by Public Relations committee in winter, 1962.
6. In March, 1962, made additional \$2,500 contribution to Coordinating Council for the Aging. In spring, 1963, Council became a standing committee of the UCS Planning Division.
7. Fall, 1962, a luncheon was given for representatives of community agencies and organizations with which we have worked.
8. Terminated our staffing chairmanship for Pre-School Child Development Center in June, 1963.
9. Began an in-depth evaluation of entire League Program in spring, 1963.

1963-64

1. First Bargain Bonanza netted \$22,122.36.
2. Corporate Record Book compiled.
3. Joined Inter-Club Council of Grand Rapids.
4. Community Research committee established.
5. Voted a grant of \$2,000 to set up a Referral Center under the auspices of United Community Services.

ANNUAL REPORT OF THE PRESIDENT

In writing this I feel somewhat like the head of a corporation (which, indeed, I guess I am!) sending off a glowing stockholders' report of "moving out of the red and into the black." Both the Community Trust Fund and the Administrative Fund have healthy reserves, the result of the Bargain Bonanza and a \$5.00 across the board dues raise, respectively. But more than that, we have taken a long introspective look at ourselves, tightened up the organizational slack, and met the future with great growth potential.

Certainly this year will be best remembered for the Bargain Bonanza — a tremendous undertaking that paid-off with a surprisingly high profit of over \$22,000 and a wonderful boost to esprit de corps. It paid handsome dividends, as well, in public relations and made us humbly aware once again of the respect in which the League is held in our community.

Several minor changes in procedures were recommended by the Advisory Planning committee as it completed tabulating the questionnaires distributed last spring. None were more vital, however, than the creation of a Community Research committee to investigate local needs with an eye to future projects that will increase the depth and scope of our volunteer opportunities. A beginning has been made already with the grant of \$2,000 toward the establishment of a referral and Information Center under United Community Services. The coming months surely will bring further activity and recommendations from the important committee.

Our relationship with the Association of Junior Leagues of America was emphasized repeatedly throughout the year, focusing the attention of the general membership upon this facet of League life. In March we had our first consultant's visit since 1947, when Miss Dorothy Swinburne, Health and Welfare Consultant, spent two days meeting with the Board, the Community Research committee, and leaders of appropriate local agencies. In April the director of Region IV, Jeanne Tyler, paid us a deferred visit, helping the Board with technical decisions and presenting to the members a picture of our sister Leagues in Michigan and Ohio. In addition, Grand Rapids was honored by having Mary Ford appointed State Legislative chairman of Public Affairs and Pat Edison elected to the Regional Nominating committee.

Last - but not least, I hope! - we have effected another rather major revision of our Bylaws, bringing them up-to-date with AJLA standards and our own practices. In addition, our attorney Doug Hillman assisted us in compiling our important papers into a Corporate Record Book.

We, therefore, face the coming year with our house in good order, our finances highly solvent, our morale high, and our thoughts turned outward to the community. I can think of no one better qualified to lead in that direction than Ebbie Minor, and I wish her every success possible.

Mrs. William H. Edison
President

ANNUAL REPORT OF THE CORRESPONDING SECRETARY

During the past year we have had four transfers to Grand Rapids: Mrs. Chalmer Jay Shull (active) from Battle Creek; Mrs. David Gibbs (provisional) from Utica, New York; Mrs. Robert W. Boden (active) from Evanston, and Mrs. Richard S. Den. Uyl (active) from Phoenix.

The following members transferred from Grand Rapids: Mrs. John E. Metz (active) to St. Louis; Mrs. George J. Huebner, Jr. (sustaining) to El Paso; Mrs. John Moritz (active) to Los Angeles; Mrs. Philip E. Kelley (active) to Chicago; and Mrs. William R. Torgerson, Jr., (active) to Boston.

The transfer of Miss Alice Littlefield (active) to Denver is pending the action of that League in October.

Non-resident status was granted to Mrs. Frank W. Steketee (active), Mrs. Windsor D. White, Jr., (active), Mrs. Mary Jane Feely (sustaining), Mrs. Robert F. Hefferan (sustaining) and Mrs. Edward Wallace, Jr. (sustaining).

An Inter-League membership card was granted to Mrs. George E. Keeler of Boston.

Mrs. Harold V. Hartger (active) was reinstated to membership.

The Board accepted with regret the resignations of Mrs. Warren S. Merriam (sustaining), Mrs. Arthur Rowland (sustaining), Mrs. Clifford A. Mitts III (active), Mrs. J. Kindel Tyler (active), Mrs. James M. Chamberlain (active), Mrs. Edward J. Elford (active), Mrs. Gene Gilmore (active), Mrs. Dan K. Heines (active), Mrs. Burling Doolittle (active), Mrs. Warren S. Martin (active), Mrs. Richard A. Ford (active), Mrs. Charles Kindel (active), Mrs. Robert M. Wear (sustaining), Mrs. Jerome E. Webber (sustaining) and Mrs. John R. Jervis (sustaining).

Mrs. Susan Fouts and Mrs. Willis W. Atwell were dropped from membership.

Respectfully submitted,
Mrs. Richard M. Fletcher
Corresponding Secretary

WAYS AND MEANS

The Ways and Means committee was made a permanent committee of the League this year. It was our function to consider a project for next year and to investigate possible future money making projects, the latter of which is on file. Due to the success of the Bargain Bonanza the committee voted to recommend that a second Bargain Bonanza be held in the fall of 1965.

We were informed that the Administrative Account had been operating at a deficit for five year and consequently the Reserve Fund of this account was being used to cover expenses. We recommended that in the fall of 1964 an intra-League party be held to raise additional money for the Reserve Fund. This party would take the place of a provisional party.

At the April meeting five possible projects were discussed and in May a vote was taken. The membership first voted to hold a second Bargain Bonanza in the fall of 1965, and then voted to hold a "Budget Ball" at the Peninsular Club in the fall of 1964.

Mrs. David D. Hunting, Jr.
Chairman

**THE JUNIOR LEAGUE OF GRAND RAPIDS, INC.
GRAND RAPIDS, MICHIGAN**

The Junior League of Grand Rapids, Inc.
Grand Rapids, Michigan

We have examined the statements of cash receipts and disbursements for the year ended March 31, 1964. Our examination included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

Due to the nature and source of the cash receipts, it was deemed impractical to extend the examination beyond the accounting for amounts recorded as received.

In our opinion, subject to the foregoing, the accompanying statements of cash receipts and disbursements correctly sets forth the recorded cash transactions for the year ended March 31, 1964 of the Junior League of Grand Rapids, Inc.

Kauffman, Hungerford & Co.
Certified Public Accountants

This report is issued with the understanding that any publication in full or in part shall be submitted to us for approval.

Our examination did not include a review of the records maintained for the "Contemporary Thinking" lecture series. The cash funds accumulated by this fund were transferred to the Community Trust Fund during the current year.

The recorded assets and fund equities of the League at March 31, 1964 are as follows:

ASSETS

Petty cash	\$	60.00	
Union Bank and Trust Company:			
Commercial account	\$	331.22	
Savings account		2,105.09	2,436.31
Old Kent Bank and Trust Company:			
Commercial account	\$	420.01	
Savings account		23,244.87	23,664.88
United States Government savings bonds - at cost			1,602.00
TOTAL			\$27,763.19

FUND EQUITIES

Administrative Fund	\$	2,496.31	
Community Trust Fund		23,664.88	
Special Fund for Contingencies		1,602.00	
TOTAL			\$27,763.19

NOTE — There were no receipts or disbursements in the Special Fund for Contingencies during the year ended March 31, 1964.

**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
ADMINISTRATIVE FUND**

THE JUNIOR LEAGUE OF GRAND RAPIDS, INC.

Year ended March 31, 1964

RECEIPTS:

Dues:

Active	\$ 3,260.00	
Sustaining	2,115.00	
Provisional	400.00	
Non-resident	400.00	
Initiation	300.00	
Fines	25.00	6,500.00

"Et Cetera" advertising		991.00
Reimbursement for secretary's salary		74.21
Luncheon fees		1,616.45
Interest added to savings account		85.76
Association of Junior Leagues of America, Inc. dues refunded		14.00
Sale of public address system equipment		76.50
Miscellaneous refunds, etc		108.26

TOTAL RECEIPTS		\$ 9,466.18
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DISBURSEMENTS:

Secretary's salary - net	\$726.76		
Pay roll taxes	155.94	\$	882.70
Office rent			720.00
Postage and petty cash items			341.53
Stationery and office supplies			319.27
Telephone			97.81
Insurance			89.60
Utilities			39.12
Repairs to equipment		\$	2,529.02

Association of Junior Leagues of America, Inc. - dues		2,502.50
"Et Cetera" expenses		1,119.62
Delegates' expenses - Conferences		813.29
Yearbook		673.80
Committee expenses		115.19
Coffee, luncheon and dessert expenses		1,659.50
Audit		206.00
Entertainment and gifts		207.78
Public system address system repairs		10.00
Ticket refunds		18.00
Michigan Corporation and Securities Commission fee		5.00

TOTAL DISBURSEMENTS		\$ 9,859.70
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EXCESS OF DISBURSEMENTS OVER RECEIPTS		\$ 398.52
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FUND BALANCE - APRIL 1, 1963		\$ 2,889.83
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FUND BALANCE - MARCH 31, 1964		<u>\$ 2,496.31</u>
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STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
COMMUNITY TRUST FUND
Year ended March 31, 1964

RECEIPTS:

"Bargain Bonanza" transfer (Exhibit D)	\$24,133.86	
"Contemporary Thinking" profits transferred	2,892.84	
Interest on savings deposit receipt	40.00	
Cook Book sales	18.00	
Interest added to savings account	2.84	
TOTAL RECEIPTS		\$27,087.54

DISBURSEMENTS:

Homemaker Service - pledge payment	\$ 3,500.00	
Grand Rapids Art Gallery:		
Pledge payment	\$1,100.00	
Story-telling class	25.00	1,125.00
Children's theatre		816.16
Kent County Children's Home		608.47
Citizen's Advisory Council - dues		10.00
Safety deposit box rental		4.95
TOTAL DISBURSEMENTS		\$ 6,064.58

EXCESS OF RECEIPTS OVER DISBURSEMENTS **\$21,022.96**

TRANSFERS TO "BARGAIN BONANZA" FUND

 Advances 1,900.00

EXCESS OF RECEIPTS **\$19,122.96**

FUND BALANCE - APRIL 1, 1963 **4,541.92**

FUND BALANCE - MARCH 31, 1964 **\$23,664.88**

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
"BARGAIN BONANZA"

THE JUNIOR LEAGUE OF GRAND RAPIDS, INC.
Year ended March 31, 1964

RECEIPTS:

Sales	\$24,671.83	
Redeposit of change funds	2,080.00	26,751.83
Loans:		
Community Trust Fund	\$ 1,900.00	
Contemporary Thinking Fund	300.00	2,200.00
Cook Books sales		105.00
Waste sales		104.25
Moving expense reimbursement		25.00
Utility refund		4.04
TOTAL RECEIPTS		\$29,190.12

DISBURSEMENTS:

Change funds established	\$ 2,080.00
Civic Auditorium rental	1,000.00
Supplies	740.01
Police protection at sale	472.50
Advertising	286.71
Moving expenses	92.75
Cook book expenses	72.41
Travel expenses	47.02
Insurance	45.88
Rubbish removal	29.50
Share of Secretaries' salary	27.68
Postage	26.11
Protection (patrol) service	26.00
Utilities	24.69
Public address system rental	23.50
Telephone	18.84
Rack rental	16.00
Pest control	15.00
Civic auditorium staff - gift	10.00
Bank service charges	1.66

TOTAL DISBURSEMENTS \$ 5,056.26

EXCESS OF RECEIPTS OVER DISBURSEMENTS \$24,133.86

TRANSFERS TO COMMUNITY TRUST FUND \$24,133.86

\$ -0-

PUBLIC RELATIONS

This year's Public Relations committee consisted of the following chairmen of committees and the Vice-President:

Vice-President	Ebbie Minor
Education	Marcia Tuthill
Placement	Peggy Steketee
Provisional	Chat Southwick
Publicity	Betsy Tinkham
Publications	Sue Conklin

The Bargain Bonanza in the fall provided a great public relations opportunity, both in-League and community-League. Through this fund raising activity League members met and worked with each other, as well as with people from every part of Grand Rapids. The effects were excellent in both areas. League brochures were given to each customer with his purchase, thus reaching many people who were not aware of what the League does and has done in the community.

In attending the Regional Conference in Detroit, I learned much about what a Public Relations committee can and should do. As much of that information as possible has been passed on to the proper committees, since the Public Relations committee is meant to be a planning committee and not an action committee.

The Grand Rapids League is fortunate in maintaining excellent relations with the community, particularly with such activities as the Bargain Bonanza, and in-League morale has been steadily improved through the Bonanza and the efforts of the Advisory Planning committee. It has been a good year.

Ann Dille
Chairman

PUBLIC AFFAIRS

The Public Affairs committee devoted this year to a study of the school drop-out problem, which proved to be a topic of broad scope and interest. Our committee read a wealth of pertinent publications and attended meetings of other community groups which were studying or combatting the drop-out dilemma. To fulfill the committee's purpose of alerting the League to community problems, an article was written in *Et Cetera*, fact sheets were distributed at one general meeting, and a panel was presented at the March meeting. Discussing the various facets of school drop-outs for League members and husbands were Bruce Tweddale, school counselor; Dr. Jane Bonnell, psychologist; Charles Laufer, psychologist; and Municipal Judge John Letts. Helen Hutchins was our moderator.

Several community experts on the problem visited our committee for informal discussions and question-and-answer sessions. A Michigan Employment Security Commission employee also showed us "After Sixteen, Good-bye," a film which defined the school drop-out.

The State Legislative committee met in Birmingham in September. This included a study of Michigan's public assistance legislation and the gaining of many new ideas for communication with the League at large. The spring legislative meeting was in Lansing and was highlighted by the committee's attendance of Governor Romney's Conference on Youth. A third stimulating conference was attended by Elspeth Minor and Mary Ford. This was the Mott Foundation's Community Action Conference on School Drop-outs and proved to be tremendously enlightening, thought-provoking and inspiring.

Mrs. William Ford III
Chairman

PROVISIONAL COMMITTEE

Fifteen new provisionals and three transfers spent a month this spring learning about the Junior League and our community. They started February 18th with a lecture on the local League and A.J.L.A. The profile of the community was presented by a panel made up of Mayor Stanley Davis, Joseph Kolderman, Judge Stuart Hoffius and Alfred Cowles, with Lee Woodruff moderating. Judge Wallace Waalkes enlightened us on the juvenile problem after which we toured the new Juvenile Court Center.

A highlight of the course was a grand tour of Kent Oaks Hospital and a lecture by Dr. David B. Davis, director of the hospital. At this time we also had a chance to visit Child Haven.

The program for the March League meeting was an excellent panel on drop-outs arranged by the Public Affairs committee, and thus we deviated from the usual pattern and had the provisionals attend this meeting as their education lecture.

Mrs. Calvin P. Owen
Chairman

PLACEMENT COMMITTEE

In May of 1963 the Placement committee interviewed the 162 active members of the League. This year we instigated a "suggested yardstick" hoping to give the members a better idea of "good League membership" — and the Placement committee a guide to help in our interviews. We feel that the "yardstick" has been helpful because more of us have shared the responsibility for running our League and its projects.

In League-sponsored projects and job opportunities 14 girls participated in the Children's Art Program, 100 helped in some way to put on a very successful play, six members were volunteers at the Child Guidance Clinic, 22 were active in the Museum docentry program, and 11 girls helped at the Kent County Juvenile Court Center. All League members in some way and many League members in a big way helped to make the Bargain Bonanza a very big success.

In addition to the volunteer jobs in the League, most girls contributed service to the community as well: 123 were hospital guild members — seven of these were officers; 10 members were on civic boards; 83 were active in church work; 14 were room mothers and PTA board members; and 27 were active in alumnae groups. About 20 of us worked on the various community drives and 57 girls were active in other cultural and welfare work.

My thanks to all of you for making our League year such a success. Everyone is doing her share and our excellent attendance at meetings shows your interest.

Mrs. Robert D. Steketee
Chairman

NOMINATING COMMITTEE

Seven new Admissions committee members were elected to serve a two-year term at the October Junior League meeting. Mrs. Sam Massie, Jr. will fill Mrs. Warren Pilling's unexpired term on this committee.

The executive officers and Admissions chairman were elected from a single slate prepared by our committee and voted upon at the March general meeting.

Six new Nominating committee members were elected for a two-year term at the May meeting. Mrs. Paul J. Greeley will fill Mrs. Brooks Applegate's unexpired term on this committee.

Our official delegates to the Regional Conference held in Detroit in January were Mrs. Newton Delley and Mrs. Philip Goodspeed. Mrs. John Bunbury was alternate.

Mrs. J. T. Minor, President-elect, and Mrs. George McCarger were our official delegates to Annual Conference in May in Chicago. Mrs. David Tinkham was our alternate and participated with five others as day observers.

This was the year for our region to elect a Regional Director and a Regional Nominating committee. At the Association conference in May Mrs. Ruel Thayer Brown, Jr. of Toledo was officially elected to serve as Director of Region IV. Three members were elected at the Regional Meeting at Conference to serve on the Regional Nominating Committee: Mrs. Rex Sessions of Lansing, chairman, Mrs. William H. Edison and Mrs. David W. Davenport of Cleveland. We are particularly proud to have a member of our League chosen to serve on this important committee.

Mrs. James Glerum
Chairman

NEWSSHEET

This past year was a busy one for the Junior League of Grand Rapids and we tried to keep its members informed and up to date on all the various activities through the newsheet.

The format of Et Cetera was dressed up with the artistry of Susie Elles and Nancy White. Bobbie Gilmore sat up many evenings licking addressed labels so that everyone got her copy of Et Cetera on time. Diane Bryant, who has been billing our faithful advertisers for many seasons, started out doing so again this year but finally wearied of it and Tede Zarembo kindly took over her job.

Joyce Cole as assistant editor has been a jack-of-all-trades. She compiled the calendar, collected the tidings, wrote poems, conducted interviews and on occasion even clicked her Brownie on behalf of Et Cetera. Joan Owen, as advertising manager, singlehanded almost put the newsheet in the black and at the same time kept our advertisers happy — both of which in themselves are not small accomplishments. Phyl Wenger and Peg Withey contributed some amusing and informative verse to lighten the tone of our copy. I must also mention Mrs. Johnson of Brink Printers who actually compiled the newsheet each month.

Mrs. Robert C. Conklin
Editor

MUSEUM DOCENTRY

Being a Museum guide was again a placement opportunity for both League and non-league girls this year. In September, under the direction of Miss Evelyn Greble, the supervisor of children's activities at the Museum, we had a day and a half training program for the new Museum guides.

The bus, which the League donated to the Public Museum, has been in constant use, transporting school classes for a one-hour Museum tour or taking children on a two-hour bus tour of early Grand Rapids. Our tours started in September and continued until the end of the school year.

This year there were 30 volunteers. Twenty-four girls gave 141 Museum talks, and six girls took 19 bus trips around Grand Rapids.

During Pioneer Days, on May 14th and 15th, 16 girls each spent one half day at the Museum. The displays and demonstrations at Pioneer Days were as interesting to the guides as they were to the 6,159 school children who viewed them.

I have thoroughly enjoyed my association with the Museum. Mr. DuMond and Miss Grebel are dedicated and inspiring people. They also are appreciative of our help. The Museum is an active place, brimming with knowledge and progress. The Planetarium, the daily addition of marvelous new displays in the East Building, and the construction of the Gaslight Village will benefit us all.

Mrs. John W. Morrison
Chairman

KENT COUNTY JUVENILE COURT CENTER

The Juvenile Center has been in its new facility for one year and has proven to be all the staff had hoped for.

We have been asked to enlarge our program to meet the needs of the larger facility. Currently we send four pictures every three months from the Rent-A-Picture shop. Birthday gifts were purchased for those spending birthdays in the center, all of which were wrapped and delivered by this committee. \$42.00 worth of gifts were bought, a higher than usual figure because of the larger number of juveniles in detention.

The League again sponsored the showing of first-run 35mm movies, which were shown once a week at a total cost of \$500.00. At Christmas time the girls in detention made sewing baskets for their own use and for gifts. The committee members made this project a rewarding experience for themselves as well as the girls at the center.

Our committee has been asked to help the boys in detention make Christmas wreaths. Susie Olds and Donna Chase served as guardians ad litem, which is a new placement opportunity for all League members.

Through the Citizen's Advisory committee Mrs. John T. Minor set up a remedial reading course for children who qualify and are on probation. The teaching is on a one-to-one basis and all volunteers take a training course in the methods use. Mrs. R. Jack Chase also represented the League on the Citizens Advisory committee.

Mrs. R. Jack Chase
Chairman

HOMEMAKER PROGRAM

The Homemaker Program has continued to be most successful during the past year. Three mature, competent women are employed on a full-time basis by the Family Service Association, and they work closely with a caseworker to help the problematic families in whose homes they work. From April 15, 1962, to April 1, 1964, our homemakers have been placed in 47 families containing 183 children.

On April 1, 1964, the third and final year of the demonstration project on Homemaker Services began. Family Service, therefore, has asked the Planning Division of the United Community Services to study future plans for Homemaker Service. What recommendations a study committee will present are, at this time, unknown. While attending the National Conference for Homemaker Services in Washington, D.C., the end of April, I learned that the homemaker trend is sweeping the country, and that homemaker services can be used in many different ways: for mental illness, the chronically ill, the aged, juvenile delinquency, and the poorly housed, as well as the emergency situations in which our homemakers are primarily placed.

Dr. Ellen Winston, Commissioner of Welfare, Department of Health, Education and Welfare, noted at the National Homemaker Conference that in the United States 5,000 homemakers are now employed, but that in order to do an adequate job 200,000 are needed! All of you, as Junior League members, should feel proud to have been far-sighted enough three years ago to realize that homemaker services can do much to alleviate human problems. I feel that a growth and continuation of the Homemaker Program can help to strengthen our community and make it one of which we all can be proud.

Mrs. Harry W. Allen, Jr.
Chairman

GARDEN CLUB

The Garden Club began the year arranging painted pots to be sold at the Bargain Bonanza. At our first meeting in December, held at Marietta Greely's home, Jim Storey from Colonial Floral Shop gave us many ideas for Christmas floral arrangements and decorative wreaths. Marthene Wanty held a workshop meeting in January where we assembled terrariums and made arrangements with artificial flowers.

Our March meeting was held in Pat Cawood's home. Mr. Kappes from Durant Nurseries showed us slides and spoke to us about landscaping gardens. Nancy VanDomelen was hostess for the final meeting in May. Nellie Mead took us through Nancy's lovely garden and gave us many ideas about planting and selecting suitable flowers for this area.

Our membership was small but enthusiastic and we had a very successful year.

Mrs. Paul Greely
Chairman

FUND RAISING

The 1963 fund raising activity of the League was the Bargain Bonanza, which was held October 24th and 25th in the Civic Auditorium. It was essentially a gigantic rummage sale, but also featured was a beautiful bazaar and auction. The profit from all these departments was \$22,000, which was turned over to the Community Trust Fund. 5000 volunteer hours went into this activity, which realized an 89% profit and \$4.15 income for every volunteer hour spent.

Marvelous cooperation, interest and hard work of the entire membership made this project such a fantastic success. We are especially grateful to our sustaining and non-resident members who were so generous, to the stores for their merchandise, to all the news media for excellent coverage and to our thirty five exceptional chairmen. In addition to those mentioned were many people within the League and outside who contributed in various ways to help our plans reach the fruition stage.

We look forward to a bigger and better Bargain Bonanza in 1965, and wish the next chairmen success.

Mrs. David J. Tinkham
Chairman

Mrs. Ray M. Olds Jr.
Ass't Chairman

HOSPITALITY

The Entertainment committee changed its name this year to Hospitality committee. In addition to planning all regular meetings for our Junior League, the committee arranged for the monthly meetings of the board of directors.

Because of the fire at Kent, variety has been the keynote for the League's monthly meeting places. The year commenced at Cascade in September, followed by another luncheon at Mayflower Church in October. November found us with our pleasurable group meetings in

the homes of Mrs. Donald M. Kranenberg, Mrs. D. Gray Slawson, Mrs. James F. Ford, Mrs. Richard M. Gillett, Mrs. Arleigh C. Hitchcock, Jr., and Mrs. Philip J. Heyboer. The January meeting was a luncheon held at Central Reformed Church; February and June meetings we returned to Cascade. The March Public Affairs meeting was a dessert coffee at Grace Church. We luncheoned at Green Ridge Country Club in April, followed by luncheon at Blythfield in May.

Most of our afternoon board meetings were held in board members' homes with coffee and cookies served. Two meetings were held in the League office. In March with Miss Dorothy Swinburn, our Health and Welfare Consultant, we had a luncheon meeting at Gwen Harrington's. In April we honored Mrs. John F. Tyler, our Regional director, with a dinner meeting at the home of Mrs. Howard B. Tuthill, Jr. For board orientation we went to Mrs. R. Jack Chase's. The board members were most cooperative, dividing into committees to prepare the two luncheons and one dinner.

Mrs. Philip J. Heyboer
Chairman

EDUCATION

The aim of this year's Education committee was two-fold: 1) to provide in-league information and education on existing projects and activities, and 2) to provide outside "food for thought."

In September Carrie Mackay and her ravishing models gave us a sneak preview of some of the creations in the forthcoming Bargain Bonanza. Again in October the emphasis was on the Bonanza — our final briefing!!

Group meetings, popular as always were held in November. The Evaluation committee requested this for two reasons: 1) to bring the League up to date on the findings of the questionnaire which was sent out the previous spring, and 2) to get a final cross-section of opinion. These combined findings resulted in their recommending that a Community Research committee be appointed.

In January we were given a lucid, concise picture of Grand Valley State College by its President, Dr. James Zumberge. Pure entertainment was provided at the February meeting by the Lansing League's Trouping Puppeteers. An outstanding panel discussion of "The School Drop-Out" was presented at an evening husbands-invited meeting in March. The Public Affairs committee sponsored this program and are to be congratulated on a job well done.

April was first and foremost AJLA as Jeanne Tyler, our Regional Director, gave us a broad picture of the Region and specific details on the Leagues therein. At the conclusion of this meeting we broke into buzz sessions conducted by Ways and Means for consideration of a project to bolster our Administrative Fund. In May Ebbie Minor and Eddie McCargar gave reports on Annual Conference held in Chicago, while June's annual meeting wound-up the year spotlighting Pat and Ebbie.

Mrs. Howard B. Tuthill Jr.
Chairman

COMMUNITY RESEARCH

Since its inception in mid-January, the Community Research committee has met in members' homes every ten days to two weeks. Our primary deliberations have concerned the establishment of an Information and Referral Center for Grand Rapids and Kent County, a Youth Job Placement Bureau, a recreation program for convalescing mental patients, an adult education program as a means of combatting the school drop-out problem, and, most recently, a pre-school nursery in the hard-core culturally disadvantaged area. We have heard a number of speakers concerned with these particular subjects. In March, the League was visited by Miss Dorothy Swinburne, AJLA Health and Welfare consultant. She met with several community representatives and spoke to the Community Research committee at a dinner meeting. In May, the committee distributed a questionnaire to the membership in an effort to determine more specifically which areas of volunteer placement in the health and welfare field hold the greatest appeal. The evaluation of the questionnaire has not been fully completed at this writing, but indications are that it will be most helpful as a guide to the Community Research committee.

The committee recommended to the membership that a single grant of \$2,000.00 be given to the Planning Division of United Community Services to aid in the formation of an Information and Referral Center, and that volunteer opportunities available in conjunction with the center be placed on the League Job Opportunity Sheet. Both of these recommendations were received favorably.

It is the hope of the committee to present several choices for a major project to the League this fall.

Mrs. George L. McCargar
Chairman

CHILDREN'S THEATER

The superb efforts of Nany Allen and Peg Withey made it possible to transform the Burton stage into a marvelously authentic setting for "The Midnight Ride." Judy Miller's colorful and cleverly designed costumes helped enhance each character.

12,000 third and fourth grade boys and girls were glued to their seats as the exciting events of Paul Revere's ride unfolded before them. It took the combined work of 99 gals to put on this year's production. There were 18 performances, two daily from February 18 to 24.

I would like to thank each girl for her time and talent, especially our wonderful cast. This is surely a worthwhile, satisfying project as it gives so many children a glimpse of the wonders of live theater.

Mrs. O. W. Lowry, Jr.
Chairman

ART MUSEUM Children's Art Program

This has been a year of change and innovation for the Childrens' Art program and its participants.

To acquaint the new Childrens' Art director, Miss Joyce Poposki, and new volunteers with the program, Mrs. T. K. Bender enthusiastically presented the Pioneer Art talk briefing. Mrs. John Bunbury,

Mrs. J. Houseman, Jr., Mrs. Robert T. Richards and Mrs. Robert Wold briefed the next four talks and Miss Poposki introduced the new "Around the World in Art" talk this spring replacing the "Nature in Art" talk.

Under the able chairmanship of Mrs. Joseph Martin, Jr., thirty speakers gave 150 art talks to 3rd and 4th graders in forty-nine schools. A total of 6,830 children were reached in the Grand Rapids, East Grand Rapids, Ada, Comstock Park and Rockford public schools. Additional talks were given to seventy adults.

The Junior Arts Club (JAC's) committee met with Mr. McBride and Miss Poposki and decided that an expanded program would better serve the children. A committee of community volunteers, headed by Mrs. George Richel, was formed to help us recruit and train new volunteers.

In January, we began training sessions with eleven people taking the story telling course from Mrs. Daniel Lipke, and the oragami course by Mrs. M. S. Kirkpatrick and Mrs. David Kirkpatrick. Mrs. T. K. Bender gave us "playing with color" sessions, and we were ready to begin.

With the enthusiastic co-operation of Mrs. David Gray, JAC's chairman, and her assistant, Mrs. William Rindge, nine sessions of two, one and one-half-hour periods each, were completed. Included in each 1½ hour session was one-half hour of storytelling, one-half hour of sketching, and one-half hour of oragami. 1,285 4th and 5th grade children came to the JAC's program from 22 schools.

Twenty-four enthusiastic volunteers, including seven community women, did storytelling, crafts and oragami. Horizon Club groups worked each Saturday as Gallery aids allowing us to enlarge our JAC's program.

A special thank you to Mrs. Richel and her wonderful committee for all their help in JAC's. It has been a pleasure to work with Mr. McBride, Miss Poposki and Mrs. Shives.

Mrs. James H. Cawood
Chairman

ADVISORY PLANNING COMMITTEE

The primary assignment of the Advisory Planning committee was to do an in-depth evaluation of our Junior League and to make recommendations as to the results. Our committee feels that the Grand Rapids League is a pretty healthy animal and we have renewed respect for the capacity, work, and interest of its members.

"The object of this League is to foster interest among its members in the social, economic, cultural and civic conditions of the community and to make efficient their volunteer service." The purpose is to "interest its members in the problems of the city of Grand Rapids."

We realize that no one really has true leisure anymore, and we must "make time" to do our League placement; consequently, it should be a worthwhile contribution for us as volunteers and for the community.

We felt every member should have a chance once in a while to question, to complain, to suggest, and to discuss the pros and cons

of what the League is all about. If changes were desirable there is absolutely no reason why we couldn't have them, but to initiate change our attitudes and what we think we want must be known. This we have tried to do in our evaluation.

The chief complaint among all age groups was that volunteer opportunities are too limited in scope — more range is needed. A concrete result of this evaluation, the questionnaires and group meetings, was the formation of a Community Research committee to look into the League and community and open up new possibilities of volunteer service and training. We felt this committee's actions would also in time help to overcome the feeling of the majority of members that the League had not fostered their interest in the community.

Many new friends were made during the Bargain Bonanza and we feel this has helped to alleviate the feelings of lack of friendliness or of being left out. Perhaps in this time of complicated volunteer placement a fund raising project would be the best area for total-League activity where girls can work together.

Another concrete result of the evaluation was the visit of the consultant for Health and Welfare in whose field primary interest was shown by the membership.

In addition, our committee has made the following recommendations:

1) To the Arts committee that it continue to train community personnel for the Junior Arts Club program.

2) To the Admissions committee that the admissions age be raised. This is in keeping with the wishes expressed by the League membership through the group meetings and the evaluation questionnaire.

3) To the Placement committee that it institute the policy of an appointed term of two years for placement interviews, removing Placement from the volunteer job opportunity sheet. Because of the great interest shown in the CVS and other outside individual job opportunities, we suggest that one placement person be responsible for this particular area.

4) To the Community Research committee that it prepare a follow-up questionnaire for the membership to learn specific areas of interest.

5) With the above recommendations the purpose of the Advisory Planning committee is fulfilled. In keeping with the complaint of too many committees and with our feeling that evaluation should now give way to action, the Advisory Planning committee made the recommendation to the board that the service of said committee as an evaluation body be dissolved.

Mrs. Warren C. Pilling
Chairman

ADMISSIONS COMMITTEE

The Admissions committee was delighted to extend invitations early in February for provisional membership to fifteen women.

We feel that these girls typify our high League standards and will carry on as capable and interested volunteers in all community activities.

Mrs. Christopher H. Southwick
Chairman

THE JUNIOR LEAGUE OF GRAND RAPIDS
(Incorporated)

CONSTITUTION

ARTICLES OF ASSOCIATION

We, the undersigned, desiring to become incorporated under the provisions of Act No. 84, of the Public Acts of Michigan for 1921, providing for the "organization, regulation, and classification of domestic corporations," etc., do hereby make, execute, and adopt the following articles of association, to-wit:

ARTICLE I

The name or title by which said corporation is to be known in law is the JUNIOR LEAGUE OF GRAND RAPIDS.

ARTICLE II

This corporation shall proceed under Section 2, Chapter 1, Part 1, of the above named act.

ARTICLE III

The purpose or purposes for which it is formed are as follows:

To interest its members in the social, industrial, and educational problems of the city of Grand Rapids; through the unremunerated service of its members to aid organizations and advance enterprises having purposes which are charitable, benevolent, educational, or civic; to help its members to maintain and increase their usefulness in their chosen fields of such service; and to raise, receive, hold and disburse funds for benevolent, charitable and educational purposes or enterprises undertaken by its members not involving or resulting in pecuniary gain or profit to its members.

ARTICLE IV

The principal office or place of business shall be at Grand Rapids, Michigan, in the County of Kent.

ARTICLE V

(a) The amount of assets which said corporation possess is:

Real property: None.
Personal property: None.

(b) Said corporation is to be financed under the following general plan:

1st: By dues to members.

2nd: By voluntary contributions.

3rd: By any lawful money raising enterprise not including or involving the transaction of commercial or other business for pecuniary gain or profit to members of said corporation.

Under the provisions of the above named act, said corporation does not intend to issue shares of stock.

ARTICLE VI

The terms of existence of this proposed corporation are fixed at thirty years from the date of these articles.

ARTICLE VII

The incorporating members of the association are as follows:

Names:	Residence Addresses:
Nellie C. Clements	Grand Rapids, Michigan
Florence M. Steele	Grand Rapids, Michigan
Josephine Bender	Grand Rapids, Michigan

ARTICLE VIII

The names and addresses of the office, trustees or directors (or attorney-in-fact) for the first year are as follows:

Names:	Offices:	Addresses:
Nellie C. Clements	Attorney-in-fact	Grand Rapids, Michigan

ARTICLE IX

(a) The qualifications required of officers and members are as follows:

Such qualifications as may be prescribed in the bylaws of said corporation.

ARTICLE X

Any other statements required by law or desired by the incorporators to be included in the articles.

The principal officers of said corporation shall be elected by vote of the members, but the board of directors may fill such minor offices as may be created by the bylaws including one or more assistants to the secretary and the treasurer.

IN WITNESS WHEREOF, we, the parties designated, as provided by law, by the parties associating as shown under Article VII of these articles, for the purpose of giving legal effect to these articles, hereunto sign our names this 20th day of April, A.D. 1926

Nellie C. Clements (signature)
Florence M. Steele (Signature)
Josephine Bender (Signature)

BYLAWS

ARTICLE I — NAME

The name of this organization shall be the Junior League of Grand Rapids, Incorporated.

ARTICLE II — OBJECT AND POLICIES

Section 1. Object

The object of this League shall be to foster interest among its members in the social, economic, educational, cultural and civic conditions of the community and to make efficient their volunteer service.

The policies of this League shall be in harmony with the policies of the Association of the Junior Leagues of America, Incorporated.

ARTICLE III — MEMBERSHIP

Section 1. Classes of Membership

Only women under forty years of age who shall comply with the requirements of the association shall be admitted to membership by the League. No member shall at any time be a member of more than one League. The classes of membership shall be as follows:

(a) Provisional Membership

Provisional members are those who are engaged in complying with the requirements for admission to active membership and are not eligible to vote or hold office. Provisional members shall be required to complete a provisional course, which shall meet the standards set by the Association and shall perform voluntary service for a period and in a manner satisfactory to the Placement committee.

(b) Active membership

Active members are those who have completed the requirements for provisional membership and who, having been admitted to active membership, justify such membership through some form of community service satisfactory in quality and extensiveness to the Placement committee. An active member shall enjoy all rights, privileges and obligations of membership until the end of the League year (which need not be the League's fiscal year) in which she reaches her 40th birthday, provided, however, that any active member who holds a position as an officer or director of a League or the Association immediately prior to her 40th birthday shall be considered an active member for all purposes until the completion of such term as officer or director.

(c) Sustaining Membership

Sustaining members are those who have reached the age limit for active membership. They shall have all privileges of membership except that they may not hold office or vote. Members who reach the age of forty after the thirty-first of August shall continue as Active members until the following June.

(d) Honorary Membership

Section 2. Admission to Membership

(a) Eligibility of Candidate

- (1) A candidate for provisional membership must have attained her 20th birthday and must not have attained her 34th birthday by January 1st of the year she is to be elected.
- (2) A candidate must have lived within a radius of twenty miles from the center of Grand Rapids for at least two consecutive years.
- (3) A candidate eligible for membership must appear to be able to take her provisional course and fulfil her volunteer requirements in Grand Rapids.

(b) Sponsorship of Candidate

- (1) Written applications for membership shall be submitted to the Admissions chairman.
- (2) A candidate must be proposed by one member and endorsed by five other members, one of whom may be a provisional member. A candidate for membership may be proposed or endorsed by an active member (those on leave of absence are considered active), a sustaining member, or honorary member who has been an active member.

- (3) In any one year, a member may sign four applications, only one of which she may sign as a proposer.
- (4) No member's name shall appear as both proposer and endorser of any one candidate.
- (5) No member may propose or endorse a relative, (sister, sister-in-law, daughter, niece, or first cousin).
- (6) No member of the Admissions committee may propose or endorse a candidate.

(c) Election of Membership.

- (1) Upon receiving an affirmative vote from nine of the twelve voting members of the committee, a candidate shall be declared elected to provisional membership. (For further procedure see Standing Rules)

Section 3. Privileges of Membership

A member in good standing who is subject to change in residence may be granted upon application in writing to the Corresponding Secretary one of the following privileges:

(a) Inter-League Membership

Provisional, active and sustaining members in good standing who expect to be residing temporarily in another league's area, may be issued an Inter-League card for a period not to exceed one year, unless the home League determines that one extension of the period is justified.

A member issued an Inter-League card shall comply with the rules and regulations of the temporary League and is entitled to all privileges of membership except the right to vote, hold office and propose or second candidates for membership in the temporary League.

A member granted the Inter-League privilege is listed as a member of and pays dues to her home League which shall have final responsibility for her in all matters.

(b) Non-Resident Membership

Non-resident membership shall be open to active or sustaining members in good standing. They may not vote or hold office. Active members who become non-resident members and who live in a community in which there is a Junior League may retain the status of a non-resident member for a two year period only. Unless the board of the home League determines that one or more extensions of the period is justified.

(c) Transfer of Members

Provisional, active and sustaining members in good standing shall have the right of transferring membership from one League to another except for the period subsequent to March 1 and prior to April 15, when there shall be a transfer moratorium. Members who are in a League special classification may not transfer in such special classification but may transfer only when in a classification recognized by the Association. The right of transfer granted in this section need not extend to a person who has been dropped or expelled from membership by the League to which transfer is desired. Provisional members shall take any additional training required by Leagues to which they transfer. A League may require all active members who are applying for transfer to take an orientation course before their transfers are accepted. A League shall not be required to accept transfers which exceed twenty-five per cent of all admissions to membership in any one year. If it is necessary for transfers to be put on a waiting list, they shall be accepted in the order in which they apply.

Section 4. Resignations and Reinstatements

(a) Resignations

- (1) Resignations of membership shall be made in writing to the corresponding secretary of the League who shall submit such resignations to the board of directors for consideration.
- (2) If a resignation is not received prior to March 15th, the member shall be liable for dues for the ensuing year.
- (3) No resignation shall be accepted until all indebtedness to the Junior League shall have been discharged.

(b) Suspension and Removal

Members may be suspended or dropped from the League for cause by a two-thirds vote of all members of the board of directors.

(c) Reinstatement

Members who have resigned while in good standing may be reinstated by a two-thirds vote of the board of directors upon payment of a reinstatement fee of \$25 plus the current year's dues. A provisional member may be reinstated if she is still within the provisional age limit.

ARTICLE IV — DUES AND CHARGES

Section 1. Payment

All classes of membership shall pay to the treasurer annual dues which include the Association dues, part of which covers the subscription to the Junior League Magazine. Annual dues for the various classes of membership shall be as follows:

- (a) Active members \$25.
- (b) Sustaining and non-resident \$20. Members who reach the age of forty after the thirty-first of August shall be considered active members.
- (c) Honorary members, no dues.
- (d) Provisional members shall pay \$25 dues and initiation fee of \$15 upon acceptance of invitation to provisional membership.

Section 2. Penalties

- (a) Members who have not paid their dues for the current year by May 1st shall be notified of the delinquency. If, after June 1st any member shall continue in arrears, a fine established by the board of directors shall be added to the unpaid dues. If a member shall fail to pay her dues by July 1st, she shall be thereupon automatically dropped from the League.
- (b) The board of directors shall have authority to adopt reasonable regulations imposing upon the members fines for violations of the duties of League members.
- (c) Members delinquent in paying indebtedness to the Association shall be considered in arrears in their dues to this League.
- (d) Resignations — see Article III, Section 4.

Section 3. Refunds

- (a) Refunds of dues will not be made to members resigning during the fiscal year.
- (b) Refunds will not be made to provisionals failing to meet the requirements.

Section 4. Association Dues

The treasurer of the League shall pay yearly per capita dues for all classes of membership (including provisional and honorary) to the treasurer of the Association.

ARTICLE V — FISCAL POLICIES

Section 1. Fiscal Year

The fiscal year shall be from April 1st to March 31st.

Section 2. Accounts and Audit

The books of account of this League shall be audited annually by a certified public accountant and a copy of the complete audit shall be distributed to each member and to the Association. Books shall be kept in accordance with sound accounting practices. A community trust fund shall be maintained separate and distinct from the administrative fund.

Section 3. Bonding

The treasurer shall be bonded, in the amount determined by the board of directors.

ARTICLE VI — OFFICERS

Section 1. Personnel

The officers shall be: president, vice president, recording secretary, corresponding secretary, treasurer and assistant treasurer.

Section 2. Nomination

- (a) The Nominating committee shall prepare a slate of officers which shall be mailed to the membership two weeks prior to the March meeting of the League.
- (b) Any nominations from the membership must be in writing and mailed to the Nominating committee one week prior to the election meeting.
- (c) Such nominations must be signed by ten members.
- (d) There shall be no nominations from the floor.
- (e) The vice-president shall become the candidate for president. In the event she can not perform these duties, the Nominating committee shall select a candidate who has previously served on the board of directors for one year.

Section 3. Election

Officers shall be elected at the March meeting, according to Roberts' Rules of Order.

Section 4. Duties

- (a) The president shall preside at all meetings of the members, and of the board of directors. She shall be a member ex officio of all committees excepting the Nominating committee. She shall, with the treasurer, sign all contracts and obligations authorized by the Board of Directors and shall perform the duties usually pertaining to the office.
- (b) The vice-president shall assist the president and perform the duties of the president in her absence.
- (c) The recording secretary shall keep the minutes of the meetings of the League, the board of directors and the executive committee and shall perform such other duties common to her office as the board of directors may assign her.

- (d) The corresponding secretary shall take care of all correspondence, including all correspondence regarding changes in membership, keep a current list of the membership and act as recording secretary in the absence of that officer.
- (e) The treasurer shall be the custodian of the funds of the League. She shall collect all dues and fines and shall notify delinquent members. She shall receive all donations and shall disburse the funds of the League upon the order of the board of directors. She shall keep full and accurate accounts and present a monthly statement to the board. She shall be chairman of the Finance committee.
- (f) The assistant treasurer shall collect luncheon money at meetings, shall be a member of the Finance committee and may be the treasurer of any designated project.
- (g) The board of directors may employ an executive secretary who shall receive such compensation and perform such administrative duties as the board may fix and determine.

ARTICLE VII — BOARD OF DIRECTORS

Section 1. Personnel

- (a) The board of directors shall consist of the officers of the organization and the chairman of committees involving administrative or program responsibility. Their term of office shall be for one year and shall start immediately following the last meeting of the work year.
- (b) The immediate past president shall be a member of the board ex officio. The chairman of any other committee may be appointed an ex officio member at the discretion of the executive committee. Ex officio members shall not have voting privileges.
- (c) The chairmen of the following committees shall be members of the board with voting privileges: Admissions, Education, Finance, Nominating, Placement, Provisional, Public Relations and such other standing committees as may be designated by the executive committee.
- (d) The executive committee shall appoint a sustaining member ex officio to the board of Directors.

Section 2. Term of Office

The term of office of directors and officers shall run from June to June, with the exception of the treasurer and assistant treasurer, who shall hold office from April to April.

Section 3. Appointments

- (a) The committee chairmen, excepting the Admissions chairman, shall be appointed after the March election by the incoming executive committee with the assistance of the retiring president and retiring Placement and Nominating chairmen.
- (b) Members of the board of directors shall not serve for more than three years in succession with the exception of the nominee for president.
- (c) No member shall serve on the board of directors until she has been an active member in the League for one year.
- (d) The Executive committee shall endeavor to appoint approximately one-third of the board members from those who have served on the board the previous year.

Section 4. Duties

- (a) The board of directors shall have general control of the property, affairs and funds of the League.
- (b) In all questions of the construction of these Bylaws, the decision of the board of directors shall be final.
- (c) The board of directors shall present to the membership all proposed major program activities for ratification.
- (d) The Regional director shall be invited to visit the League during her term of office. Acceptance of such invitation shall be at the discretion of the director.

Section 5. Vacancies

The Executive committee shall have the power to fill vacancies in the board and in the offices of the League.

Section 6. Meetings

The board of Directors shall hold regular monthly meetings during the work year. Special meetings may be called by the president or shall be called upon the written request of five members of the Board.

Section 7. Quorums

At any meeting of the board of directors, a majority shall constitute a quorum.

ARTICLE VIII — EXECUTIVE COMMITTEE

Section 1. Personnel

The Executive committee shall consist of the six (6) officers of the League and the Placement chairman.

Section 2. Duties

- (a) This committee shall have all the powers of the board of directors between regular board meetings.
- (b) This committee shall appoint all committee chairmen for the ensuing year as provided in Article VII, section 3 (a).
- (c) This committee shall appoint a sustaining member ex officio to the board of directors.
- (d) This committee shall present its minutes to the board of directors for ratification at their next board meeting.

Section 3. Quorums

At any meeting of the Executive committee, a majority shall constitute a quorum.

ARTICLE IX — COMMITTEES

Section 1. The Standing committees of the Junior League shall include:

(a) Admissions Committee

1. There shall be an Admissions committee whose function shall be to consider the qualifications of all candidates proposed to membership in the League and elect new members or recommend candidates to the board for election.
2. The Admissions committee shall consist of a chairman, 12 active members and two sustaining members.

3. The chairman shall be elected each year by the membership at such time and in the same manner as the officers of the League. (See Article VI, Section 2 & 3). She shall have served previously as an elected member of the Admissions committee. The chairman shall vote only if a committee member is unable to vote.
4. The twelve voting members shall have been active members of the Grand Rapids League for at least two years. No voting member shall serve two consecutive terms. Six voting members shall be elected each year for a two year term. At the October meeting the Nominating committee shall present the names of six eligible members from each of the following age groups: 21-28 years and 29-33 years and 34-40 years inclusive. Two members from each age group shall be elected by the membership and upon election shall begin serving their terms as members of this committee.
5. The two sustaining members shall have been active members of the Grand Rapids League for at least two years. No sustaining members shall serve two consecutive terms. One sustaining member shall be elected each year for a two year term. At the October meeting the Nominating committee shall present the names of three eligible members, alternating yearly from those sustaining under five years to those sustaining over five years. One candidate shall be elected by the membership and upon election shall begin serving her term as a member of this committee.
6. If an elected member of this committee is unable to serve, she shall be replaced by the candidate with the next highest number of votes in the original election.

(b) Education Committee

1. There shall be an Education committee whose function shall be the planning and supervising of the total education program of the League.
2. The Education committee shall consist of a coordinating chairman whose duties shall be to work with the chairmen of the Hospitality, Provisional, Public Affairs and Telephone committees.

(c) Finance Committee

1. There shall be a Finance Committee. Among its duties shall be the preparation of the budget for presentation to the board each year.
2. The committee shall be composed of the treasurer, as chairman, the assistant treasurer and a representative from every committee responsible for any phase of League financing together with such other members as shall be designated by the chairman.
3. Prior to the March board meeting, the Finance committee shall receive and approve the budgets submitted by various chairmen for: (1) Administrative Fund and (2) Community Trust Fund. At the March board meeting the Finance committee shall submit the budget for the following year for the approval of the board of directors and at the March membership meeting for ratification by the members.

(d) Nominating Committee

1. There shall be a Nominating committee whose function shall be to prepare slates of candidates for election to the various elective offices of the League.

2. The Nominating committee shall consist of a chairman, twelve (12) elected members, and the Placement chairman serving in an ex officio capacity. The elected members shall serve a two-year term, one-half of the committee to be elected each year. No elected member shall serve two consecutive terms. The chairman shall be appointed by the Executive committee and shall have served previously as an elected member of the Nominating committee. She shall have no vote except in the event of a tie.
3. The Nominating committee shall prepare a list of members eligible for the Nominating committee arranged by age in numerical progression. This list shall then be divided by age into 3 approximately equal groups for the ballot. From each age group, the membership shall vote for 4 candidates at the April meeting. At the May meeting from the resulting slate the membership shall elect two members from each age group. Voting shall be by ballot. The chairman shall keep a record of the votes and should an alternate be needed, the person in the same age group receiving the next highest number of votes shall serve.
4. The nominating committee shall suggest potential candidates from this League for Regional Director and the Regional Nominating committee.

(e) Placement Committee

There shall be a Placement committee whose function shall be to interview all active members at regular intervals for the purpose of offering them free choice of available placements in the community service program conducted by the League. The placement committee shall keep as nearly as possible uniform records concerning the activities of the members under its supervision. For further procedure see Standing Rules and Association Policies VII and VIII.

(f) Provisional Committee

1. There shall be a Provisional committee whose function shall be to plan and direct the education and training of Provisional members until such time as they are admitted to active membership.
2. This committee plans and conducts the Provisional Course, in accordance with the requirements of Association Policies VII and VIII. For further procedures see Standing Rules.

(g) Public Relations Committee

There shall be a Public Relations committee whose function shall be to interpret all phases of the League program to the public so that the understanding, interest and support will result. The chairman of the Publicity committee shall be a member of this committee. See Special Committees.

Section 2. Other standing committees necessary for the administration of the League program shall be established by the board of directors.

Section 3. Special Committee

Special committees may be appointed by the board of directors which shall designate their powers and the terms of appointment.

Section 4. General Instructions

- (a) All committees shall consist of a chairman and enough members to carry on the work involved, except as otherwise provided for in these bylaws.

- (b) The Executive committee shall appoint the chairman of all committees, except as otherwise provided for in these bylaws.
- (c) Before the close of the fiscal year, each committee shall submit an anticipated budget for the coming year to the Finance committee. See Article VII, section 2.
- (d) All committee chairmen shall report at regular intervals to the Placement chairman on the record of their committee members.

ARTICLE X — MEETINGS AND QUORUMS

Section 1. The annual meeting of the League shall be held in June.

Section 2. Regular meetings shall be held from September to June. Other meetings may be held at the discretion of the board of directors or upon the written request of twenty-five members of the League.

Section 3. A quorum of the League shall consist of one-third of the voting members.

Section 4. A report of the year's work shall be published and presented to the members at the conclusion of the work year.

ARTICLE XI — CONFERENCES

Section 1. The League shall, if possible, defray the expenses of one or more delegates to the Association, Regional and any technical conferences each year.

Section 2. Delegates to the Association, Regional and technical conferences shall be selected by the Nominating committee. Whenever possible, the voting delegate at the Association Conference shall be the incoming president.

ARTICLE XII — AMENDMENTS AND RULES OF ORDER

Section 1. These Bylaws may be amended or suspended by the vote of two-thirds of the Directors present at any meeting of the board, affirmed by the vote of two thirds of the voting members present at a subsequent general meeting of the League; provided that notice of intention to amend or suspend the bylaws shall have been mailed to the voting members one week prior to the date of the meeting.

Section 2. Robert's Rules of Order shall be the parliamentary authority used for all matters of procedure not specifically covered by the bylaws or by special rules of procedure adopted by the League.

STANDING RULES

DUTIES OF ACTIVE MEMBERS

1. Each active member is expected to render satisfactory volunteer service in some phase of: (a) League activities; (b) League money-raising projects; (c) community service.

2. A portion of the work done by every active member shall include whenever possible, volunteer service in accredited social agencies, public and private; hospital guilds, civic and cultural organizations; money-raising drives for the same. A list of these agencies shall be kept on file by the Placement committee after acceptance by the board.

3. Work done during the summer may be applied either on the preceding or the following work year.

4. Standard of Volunteer Service.

- (a) The Placement committee shall determine the standard of volunteer service.
 - (b) The following points will be considered in judging satisfactory service:
 1. Reliability.
 2. Interest.
 3. Actual contribution to the League or community.
 4. Development of the individual's ability.
 - (c) Any member having an appointment to do volunteer work for the Junior League or any other welfare agency, must comply with the regulations of the Placement committee regarding such work.
5. Any active member who fails to fulfill her duties shall be reported by the Placement committee to the Board of Directors for consideration of loss of membership.

STANDING RULES OF THE ADMISSIONS COMMITTEE

1. Proposals for membership for the current year may be sent to the Admissions committee throughout the year and must be submitted on or before December 1st.

2. The Admissions committee shall hold meetings throughout the year as needed, having one or more open to the League at large. The final voting meeting shall not be later than March 15th. Voting shall be by secret ballot.

3. The members of the Admissions committee shall be pledged to secrecy concerning all their discussions and voting.

4. If a relative (sister, sister-in-law, daughter, niece, or first cousin) of a member of the Admissions committee shall be proposed for membership, that member shall be relieved of her duties on the committee for her full term and an alternate appointed.

REGULATIONS GOVERNING PROVISIONAL TRAINING COURSE

1. The Provisional Training Course shall start as soon as feasible after acceptances from new members have been received.

2. One absence only, with or without excuse other than illness, shall be granted, and not more than four lectures can be missed on account of illness. The provisional members shall be held responsible for any lectures missed.

3. New members who are not able to take the course because of a professional job shall be assigned work by the provisional course committee. This work shall include a study of (a) The purposes and organization of the AJLA; (b) The purpose and organization of the Junior League of Grand Rapids and its community program; (c) Such other material as the committee shall deem necessary. An examination may be given on this work.

4. Immediately after completion of the course, the Placement Chairman shall interview each provisional member, assign her to Junior League projects, and supervise her work until the following March 1st.

5. Provisional members shall be admitted to active membership on March 1st of the following year, provided they have completed the training course and a satisfactory amount of volunteer service.

6. A Provisional member who is unable to take the provisional course or complete her period of volunteer service in the year subsequent to her admittance to provisional membership shall be held over as a provisional member for one more year. However, should she fail to complete the requirements within these two years, she shall be dropped from membership in the League.

7. All transfers shall take the provisional course, but without examination.

DUTIES OF THE NOMINATING COMMITTEE

1. The duties of the Nominating committee shall be as follows:
 - (a) to select local nominees for Regional Director and the Regional Nominating committee.
 - (b) to select 2 delegates and one alternate for the Regional Conference in January and 2 delegates and one alternate for the Association Conference in May with the approval of the board.
 - (c) to nominate all officers and the admissions chairman, and to present the slate by mail to the membership two weeks prior to the March meeting.
 - (d) to prepare the slate for the Admissions committee election in October.
 - (e) to prepare the ballot and slate for the Nominating committee election in April and May respectively.

ASSOCIATION POLICIES

(As adopted April, 1952)

POLICIES

This section sets forth certain statements of policy which have been adopted by and are binding on the Association and the member Leagues and the League members. These Policies have been voted by the Leagues in Annual Meeting. They have the same source and authority as the Bylaws of the Association.

POLICY I (general)

A. The Association shall act in an advisory capacity to the Leagues except as otherwise stated in the bylaws or in the policies and standing rules adopted pursuant thereto.

B. The Association shall have the right to protect the Leagues from action by one League which may adversely affect the program, standing or fund raising of other Leagues.

C. The Junior Leagues shall encourage their members to accept the responsibilities of good citizenship and to educate themselves in all legislative, political and governmental movements which effect the life of their communities, their countries and the world, and shall endeavor to stimulate their members to exercise their respective citizenships intelligently.

POLICY II (cooperation and sponsorship)

A. The Association may participate in, cooperate with, or sponsor any organization movement or program which in the judgement of the board of directors, as represented by a three-quarter affirmative vote of the members of the board, will further the purpose of the Association. The board will inform any such organization that active participation by the individual Leagues is optional. The Association shall not engage in legislative action.

B. A Junior League may participate in, cooperate with, or sponsor conferences or institutes of other national or international organizations, provided approval has first been obtained from the Association office.

C. A Junior League may hold or sponsor a group meeting of League members in connection with conferences and institutes of other national or international organizations, provided approval has first been obtained from the Association office.

POLICY III (action)

A. A Junior League may take action on a national, international, state or local question, provided that a study of the specific problems and the legislative or administrative measures involved has been made, and that the action taken by that League is compatible with the stated purpose of the Association and its member Leagues; does not adversely affect any other League; is not contrary to the policies of the Association; and is subject to the following:

1. Action may be taken on a national or international public question provided the League has first obtained approval from the Board of Directors of the Association as represented by a three-fourths affirmative vote of the members of the board.
2. Action may be taken on a state public question provided the League consults its regional director and follows Association legislative procedures.
3. Action may be taken on a local public question at the discretion of the League.
4. Action may not be taken in support of or in opposition to a candidate for public office.

POLICY IV (financial)

A. The Association shall not act for others as a fund raising agent.

B. The Association shall not make financial contributions to individuals, other organizations or agencies. Financial support may be rendered for direct services.

POLICY V (public relations and publicity)

A. The Association shall endeavor to protect the name "Junior League" from misuse and shall take all action which may be advisable to that end.

B. All references to the Association should be based on accurate facts from current material made available from the Association. This material can be secured from the regional director or the Association office.

C. Any use of the Junior League name in connection with publicity shall identify the League or Leagues involved.

D. Any publicity of a Junior League designed to extend beyond its community area must be approved by the Association office.

E. A Junior League member may publicly identify herself as such only when such identification is in connection with an affiliation or activity compatible with the stated purpose of the Association and its member Leagues and the policies of the Association.

POLICY VI (commercial attachments and money raising)

A. The Association shall not recommend the exclusive use of a specific commercial product nor the services of a specific commercial concern.

B. A Junior League membership list is for the use of the Junior League only and cannot be used for promotion of any activity unrelated to the Junior League. It shall not be used for personal gain or made available for commercial or solicitation purposes.

C. A Junior League may cooperate with commercial concerns, provided the attachment is consistent with the standards of quality and dignity expressed by the Junior Leagues and the Association, and does not recommend exclusive use of a specific product or concern.

1. Sponsorship of a Junior League activity by reputable firms is permitted for local broadcast, telecast or other media of communication.
2. Sponsorship of a Junior League activity by reputable firms on a regional, national or international basis is permitted provided such sponsorship has been approved by the Association office.
3. Direct selling in a commercial portion of a radio or television program or in other media of communication, is permitted so long as it is in keeping with the quality of the presentation itself, feature articles in good taste, and does not recommend the exclusive use of a product by the Association, any member League, League members, or person representing the Junior League. Sample of the commercial copy must be submitted for approval by the sponsoring League to the Association office.

D. A Junior League Member may be identified as such in commercial endorsements, only in League publications and/or in connection with League money raising activities. No Junior League member may be identified as such for personal gain.

POLICY VII (minimum standards)

Policies VII and VIII embody the "Minimum Standards" which all Leagues require of themselves and each other. Their observance and enforcement are the responsibility of each individual League and its officers. Visiting board and staff members are obligated to point apparent deviations from these standards, but the responsibility for constant self-evaluation rests with the League, not with the Association. These policies should be printed with each League's bylaws.

Each member league shall incorporate in its charter, constitution, or bylaws, the following material:

A. A statement of its name, which shall be limited to the words "Junior League of (name of city, town or community in which located)".

B. A statement of its purposes, which shall include the statement of individual purposes stated in Article I, Section 1 of the By-laws of the Association.

C. A statement that its policies shall be in harmony with the policies of the Association.

D. Provisions comply with the requirements of Article II of the bylaws of the Association. (No other classes of membership shall be permitted; provided, however, that (a) individual Leagues may have a limited number of honorary members, and (b) Leagues which now have other classes, including life members, may continue such classes for their present membership, but shall not admit any additional members thereto.)

E. A requirement that all provisional members shall complete a course which shall meet the standards set by the Association, and shall perform voluntary service for a period and in a manner satisfactory to the placement committee.

F. A requirement that all active members shall justify their membership through some form of community service satisfactory, in quality and extensiveness, to the placement committee (the term community service being defined as including volunteer work for, and service on boards and committees of, any philanthropic or humanitarian community organization of high standing in the educational, civic, cultural or social welfare fields).

G. A requirement for the following committees:

- (1) An Admissions committee whose function shall be to consider the qualifications of all candidates proposed to membership in the League and elect new members or recommend candidates for the board for election.
- (2) An Education committee, whose function it shall be to plan and supervise the educational program of each League.
- (3) A Finance committee, among whose duties shall be the initial preparation of the annual budget of each League.
- (4) A Nominating committee whose function it shall be to prepare slates of candidates for election to the various elective offices of the League.
- (5) A Placement committee whose function it shall be to plan and supervise the League's volunteer service so that the capacities and capabilities of the members of the League may be utilized in ways most valuable to the community.
- (6) A Public Relations committee (or chairman).
- (7) A Provisional committee whose function it shall be to plan and direct the education and training of provisional members until such time as they are admitted to active membership.

H. The books and accounts of each League shall be kept in accordance with sound accounting practices; each League shall maintain a community fund separate and distinct from its administrative fund; all money in the community fund shall be distributed solely for the benefit of the community; annually a copy of the audited balance sheet (statement of Assets and Liabilities) and Profit and Loss Statement (statement of Income and Expense) shall be distributed to each member of the League.

I. A requirement that the board of each League shall present to the membership all proposed major program activities for ratification.

J. The Regional Director shall be invited to visit each League in her Region during her term of office. Acceptance of such invitation shall be at the discretion of the Director.

POLICY VIII (minimum standards)

A. The course for provisional members of all Leagues shall include all topics covered in the Association's basic provisional course outline. Each League shall send to the Association annually, for evaluation and criticism, an outline of its provisional course as soon as reasonably possible after the completion thereof.

B. The Placement committee of each League shall interview all active members at regular intervals in order to plan and supervise their free choice of community service as defined in Policy VII (F), and shall keep as nearly as possible uniform records concerning their activities.

C. No individual League shall associate itself with, nor endorse, any welfare or other similar project, program or activity which does not meet accepted standards in its field, or show evidence of working towards such standards.

D. All money-raising, on the part of individual Leagues, shall be consistent with standards of dignity and good taste and in keeping with the laws and customs of the community.

E. Each League shall send to the Association annually a copy of its audited annual statement.

F. Each League shall maintain the same standards as required of applying groups under Article II-A, Section 2 of the Association bylaws.

ADMISSIONS PROCEDURE

Are you thinking of proposing a friend for League membership? If so, you will be interested in reviewing the purpose of League membership and also the mechanics of making application for membership which are illustrated below.

Membership in the Junior League, as stated in the Junior League Handbook of Information, has a three-fold connotation; education, participation and obligation. The League is a training ground for volunteer service. Your candidate need not necessarily have proved herself by past volunteer work to be a community leader, but she must have the capability, interest and time to become an effective servant of her community through the training provided by the Junior League.

Will your candidate be congenial with the other members of the League? Is she really outstanding? The Annual Conference of AJLA of 1957 defined the outstanding candidate for membership as the young woman of integrity, self-control, adaptability, honesty toward her share of the work. Also a "gentlewoman," an old fashioned word which implies breeding, background, and education.

These are the Suggestions to Proposers offered by your Admissions committee:

1. Please read Section 2, Article III of the Bylaws pertaining to the eligibility of candidates. Think long and carefully on her qualifications. Are you sure that you want to propose her and that this is the year to do it? Remember that you will be responsible for her during her first year of membership. Two specific requirements are that you accompany her to her initial interview with the president, and that you see that she is taken to her first League meeting.

2. Evaluate her interests, her talents, her adaptability and her character. While family background is important, we are more interested in learning what a girl is -- her nature, her abilities, her potential.

3. Consider her objectively. Remember that she is considered as an individual, but she will be one of many applicants. How will she compare? Would she be congenial with those who are already members of the League?

4. Decide that if you present her for membership, you will be doing a service to the League, to her, and to yourself.

5. We cannot stress strongly enough the importance of keeping the information that she is being proposed from your candidate and from her family.

6. Remember that you will need 5 endorsers. An active member (those on leave of absence are considered active), sustaining, or honorary member who has been active, may propose or endorse a candidate. One of the endorsers may be a provisional member. No member may sign more than 4 blanks in any one year, one of which may be as proposer.

If possible, include an age-interest range in endorsers. This is not required, but helps the Admissions committee to learn as much as possible about each prospective member.

7. A list of members of the committee will be published frequently during this period. Although your committee frowns on "rushing" as such, a casual introduction can be most helpful.

8. The completed application should be in the hands of the Admissions chairman on or before December 1st -- the earlier, the better.

This is a sample Admissions blank:

JUNIOR LEAGUE OF GRAND RAPIDS

Name Age next Jan. 1st

Maiden name

Address

Date of birth

Personal history (include family names, occupations, community interests and activities)

Husband

Children (names and approximate ages)

Parents

Husband's parents

Family connection with the League, if any

Residence

How long has she lived in Grand Rapids?

Previous residence - for how long?

Education

Schools and colleges

Special courses

Extra-curricular activities

Positions held - for how long? (employment)

Volunteer service

Special interests

Affiliations (guilds, committees, boards, clubs, etc.)

Close friends - both League members and non-members.
(Please obtain member's permission)

Acquaintances

Suggestions to Proposer and Sponsors

Please write your name after "Proposer" or "Endorser" and explain in one short paragraph your connection with the candidate (family, social, business, church, organizations, etc.) how long you have known her and why you would like her to be a Junior League member.

Proposer:

Endorser:

Endorser:

Endorser:

Endorser:

Endorser:

MEMBERSHIP LIST
JULY, 1964

(Note: All Grand Rapids addresses are southeast unless indicated)

HONORARY MEMBERS (5)

Bender, Miss Josephine.....	1624 Sherman	245-4771
Bender, Mrs. Theodore K.....	603 Locust	GL 6-8706
(Marian Gavett)		
Clements, Mrs. Earle A.....	334 Briarwood	GL 9-2016
(Nellie Calder)		
Ide, Mrs. Earl.....	1133 W. Washington, Alpena	
(Jean Hook)		
Johnson, Miss Dorothea.....	1740 Wealthy	459-2198

ACTIVE (155)

Alexander, Mrs. James L.	323 Gracewood	949-0783
(Anne Withey)		
Allen, Mrs. Harry W. Jr.	839 Pinecrest	GL 2-4042
(Marilyn Jervis)		
Allen, Mrs. Miles N. Jr.	3025 Midland	949-5258
(Suzanne Fentress)		
Allen, Mrs. Nancy Stevens.....	20 Wallinwood, N.E.....	GL 4-1572
(Nancy Stevens)		
Applegate, Mrs. E. Brooks.....	1119 Conlon	949-3649
(Susanne Hartman)		
Bacon, Mrs. George S.	1345 Breton Rd.	949-4228
(Janet Russell)		
Badgley, Mrs. Reed M.	326 Fulton E.	454-7610
(Mary Mongelas)		
Batts, Mrs. John H.	2565 Frederick Dr.	949-4229
(Nancy DeKraker)		
Bennett, Mrs. William S.	2302 Oakwood	949-4235
(Rosemary Rindge)		
Blaich, Mrs. Robert I.	50 Fultonwood Dr.....	GL 8-0843
(Janet Striethof)		
Boden, Mrs. Robert W.	942 San Lucia.....	241-0620
(Mary Melody Mauritz)		
Boland, Mrs. J. David	215 Norwood	GL 4-3646
(Anne McShane)		
Bowers, Mrs. Paul D. Jr.	3446 Fulton E.....	454-7610
(Mary Jean Mitchem)		
Boyles, Mrs. John D.	947 San Jose.....	CH 5-2326
(Janet Leigh Gatherer)		
Brown, Mrs. Paul D.	3542 Glenn Dr.	949-1442
(Carole J. Longnecker)		

Bryant, Mrs. Harold W. Jr.928 MaxwellGL 2-0974
 (Diane Severns)

Bunbury, Mrs. John E.140 Krause, Rockford....VO 6-0515
 (Barbara Krause)

Campbell, Mrs. Robert J.956 Lakeside Dr.GL 2-6236
 (Emily Lingelbach)

Cassard, Mrs. David2445 Oakwood949-4236
 (Olga Hajek)

Cawood, Mrs. James H.1422 RosalindGL 2-2054
 (Joan Cornish)

Chamberlain, Mrs. Philip C.1033 Lake Grove949-4386
 (Gretchen Ann Boyd)

Chamberlain, Mrs. W. James2722 Maplewood949-4184
 (Julie De Vries)

Chase, Mrs. R. Jack645 Manhattan Rd.949-1167
 (Donna Davis)

Clements, Mrs. Arthur A.1053 Lake Grove949-3589
 (Jeanne Moore)

Cole, Mrs. Robert F.1148 Lake Grove949-3443
 (Joyce Hoyt)

Conklin, Mrs. Robert1063 OrchardGL 2-3390
 (Sue Tower)

Cornelius, Mrs. Philip C. Jr.2431 Oakwood949-4245
 (Corrine Makepeace)

Davidson, Mrs. James E.1657 HiawathaCH 5-1874
 (Betty Jean Anderson)

Defoe, Mrs. Donald M.1354 Cornell245-0357
 (Eleanor Hager)

DenUyl, Mrs. Richard S.Macatawa Park
 (Mary Katherine Homan)

Dille, Mrs. A. Newton436 CambridgeGL 1-2437
 (Ann MacWilliam)

Dooge, Mrs. Lawrence E. Jr.947 Lakeside Dr.CH 1-1377
 (Harriet Thorng)

Dube, Mrs. Charles P.1065 San LuciaCH 5-8855
 (Barbara McReynolds)

Duffield, Mrs. Bethune143 Woodward LaneGL 9-2346
 (Shirley Brown)

Dunakin, Mrs. Darrell S.943 Breton Rd.949-2665
 (Cynthia Knappen)

Dutcher, Mrs. David E.961 Princeton949-4246
 (Mary Buckmaster)

Edison, Mrs. John S. _____ (Henrietta S. Brown)	1521 Ridgewood _____	949-3037
Edison, Mrs. William H. _____ (Patricia Hannagan)	3137 Bonnell _____	949-2644
Eggerding, Mrs. Jack L. _____ (Barbara Bos)	618 Gladstone _____	GL 2-5330
Elles, Mrs. Frank D. _____ (Suzanne Schmidt)	1525 Edgewood _____	949-1885
Fairbanks, Mrs. Bruce F. _____ (Peggy Osier)	1516 Benjamin, N.E. _____	458-8109
Farra, Mrs. George R. _____ (Dorothy Vinkemulder)	1546 Sherwood _____	949-2198
Fletcher, Mrs. Richard M. _____ (Laura VanBrunt)	946 Ogden _____	CH 1-0800
Ford, Mrs. James F. _____ (Barbara Bruenner)	1059 Idema _____	949-2629
Ford, Mrs. William L. III _____ (Mary Wellford)	1563 Edgewood _____	949-1863
Gano, Mrs. Gaylord _____ (Carolyn Patricia O'Madigan)	2723 Oakwood _____	949-3325
Gielow, Mrs. James C. _____ (Katharine Watt)	2116 Burchard _____	CH 5-2738
Gilcrest, Mrs. Charles H. _____ (Barbara Ann Daley)	1534 Groton Rd. _____	949-4238
Gill, Mrs. William E. _____ (Mary Martin)	2808 Littlefield Dr. N.E. _____	GL 4-4363
Gilmore, Mrs. John F. _____ (Barbara Fell)	2809 Woodcliff _____	949-4066
Glerum, Mrs. James T. _____ (Charlene Lively)	988 Ogden _____	GL 2-8163
Goebel, Mrs. Paul G. Jr. _____ (Beth Mihlethaler)	923 Ogden _____	452-4794
Goodspeed, Mrs. Harrison L. Jr. _____ (Marilou Pohl)	545 Gladstone _____	GL 9-8423
Goodspeed, Miss Mary Walter _____	155 Woodward Lane _____	GL 8-0346
Goodspeed, Mrs. Philip W. _____ (Jane Dooge)	1554 Edgewood _____	949-1949
Gravengood, Mrs. Melissa Frantz _____ (Melissa Frantz)	951 Ogden _____	CH 3-2729
Gork, Mrs. James P. _____ (Suzanne Robertson)	3048 Oak Hollow _____	949-3868
Gray, Mrs. David F. _____ (Carolyn Pound)	144 Forest Hill _____	451-3498

Greely, Mrs. Paul J. 1440 Woodcliff 949-2829
 (Marietta Chapin)

Grigware, Mrs. James A. 476 Greenbriar Dr. 949-8767
 (Nancy Parrott)

Gruel, Mrs. Grant Joseph 940 San Jose GL 2-7497
 (Mary Anne Johnson)

Haan, Mrs. David Lee 258 Morris 458-5887
 (Diane Louise Frisbie)

Harrington, Mrs. John A. 2204 Heather GL 2-2959
 (Gwen Sugg)

Hartger, Mrs. Harold V. 333 Greenwick, N.E. GL 6-5522
 (Marjorie Wykes)

Hecker, Mrs. Craig 1540 Woodcliff 949-1986
 (Elaine Buhner)

Hibbard, Mrs. John D. Jr. 2612 Hampshire 949-4249
 (Gwen Williams)

Hitchcock, Mrs. Arleigh C. Jr. 3164 Hall 949-2468
 (Patricia Matheson)

Hoffines, Mrs. William A. 1721 Millbrook 452-6184
 (Donna Sandberg)

Hook, Mrs. James C. 659 Cambridge CH 5-4623
 (Eleanor Harkness)

Hooker, Mrs. Robert L. 1736 Cambridge CH 3-7414
 (Judith Mae Stevens)

Houseman, Mrs. Maurice H. Jr. 2536 Elmwood 949-4018
 (Margaret Whinery)

Howlett, Miss Eleanor Anne 1860 Sherman GL 1-0421

Hunting, Mrs. Allen I. 2720 Darby 949-4262
 (Helen Jones)

Hunting, Mrs. David D. Jr. 920 Cambridge GL 2-0645
 (Marilyn Coe)

Keeler, Mrs. Miner S. II 2525 Indian Trail 949-4268
 (Mary Anne Lynch)

Kirchgessner, Mrs. Robert A. 147 Benjamin GL 8-3671
 (Janice E. Tinkham)

Kranenberg, Mrs. Donald M. 2656 Beechwood 949-4264
 (Eve Whittier)

La Claire, Mrs. David B. 7188 Cascade Rd. 949-1429
 (Mary Lou Monger)

Lee, Mrs. James H. 1282 Underwood GL 2-0440
 (Eleanor Ruhl)

Lowry, Mrs. O. William Jr. 2905 Reeds Lake Blvd. 949-3946
 (Ann Greenawalt)

Mackay, Mrs. John E. (Carolyn Wade)	951 Lakeside Dr.	CH 1-1902
Martin, Mrs. Joseph H. Jr. (Sandra Lynn Wicklund)	964 Maxwell	GL 2-8030
Massie, Mrs. Sam Ford, Jr. (Janet Marshall)	1118 Lake Grove	949-3627
Matheson, Mrs. Donald P. (Barbara Jean Wilson)	2816 Bonnell	949-4265
McCargar, Mrs. George L. Jr. (Edith Barnett)	3591 Glen	949-1274
McClimans, Mrs. William G. (Marcia Warnshuis)	960 Lakeside Dr.	CH 5-3898
Miller, Mrs. Gene B. (Susan Ryan)	1048 Santa Cruz	GL 2-1089
Miller, Mrs. James K. III (Judith Beukema)	1440 Lanco Ct., N.W.	GL 3-3376
Minor, Mrs. John T. (Elspeth Stuart)	650 Cambridge	CH 3-7753
Moore, Mrs. Douglas P. (Joan Dutcher)	1862 Sherman	GL 9-6550
Morrison, Mrs. John W. (Mary Louise Kimbark)	849 Dorroll, N.E.	EM 3-2779
Mulligan, Mrs. Larry (Virginia Andrews)	948 Maxwell	CH 1-0591
Mulnix, Mrs. Le Vant III (Nancy Middlesworth)	957 Lakeside	245-3934
Murphy, Mrs. Richard D. (Rosemary Denmark)	933 Orchard	GL 2-0080
Nash, Mrs. E. Davidson (Frances Slawson)	2433 Irene	949-1823
Nobel, Mrs. Platt (Jean VanSteenberg)	1111 Idema	949-2667
Norton, Mrs. Richard (Joanne Dixon)	2264 Anderson	CH 3-5662
Olds, Mrs. Ray M. Jr. (Suzanne Glassmire)	2122 Tenway	949-3615
Owen, Mrs. Calvin P. (Ann Napier)	1129 Conlon	949-3468
Owen, Mrs. R. Edwin (Joan Sweeney)	562 Plymouth	GL 4-0951
Pierce, Mrs. Joseph R. Jr. (Sally Doran)	644 Gladstone	CH 1-5825

Pilling, Mrs. Warren C. 986 Orchard CH 1-4560
(Marcia Travis)

Porter, Mrs. John J. II 1611 Pontiac Rd. 241-3187
(Holly Goodhue)

Randall, Mrs. John V. 850 Floral 241-0930
(Patricia Crowe)

Raymond, Mrs. Glen T. 180 Pettis, Ada OR 6-4891
(Jean Sweeney)

Read, Mrs. William G. Jr. 2542 Hampshire 949-5358
(Elizabeth Zinser)

Remein, Mrs. Herbert C. Jr. 2544 Indian Trail 949-4495
(Mary Hadley)

Richards, Mrs. James F. 2770 Northville, N.E. EM 1-0658
(Vivian Meckes)

Richards, Mrs. Robert D. 3126 Bonnell 949-2625
(Betsy Driscal)

Rindge, Mrs. William A. 947 Orchard CH 5-1611
(Carol Johnson)

Rivers, Mrs. Ronald J. 418 College 454-1496
(Mary Anne Ellis)

Roach, Mrs. Gerald 1150 San Jose 452-8578
(Tamsen Sears)

Robinson, Mrs. Oliver L. 5951 Grand River, Ada 676-1031
(Barbara Allen)

Schaefer, Mrs. Frederick Jr. 270 Lakeside Dr. GL 6-6478
(Marijane Goodspeed)

Schermer, Mrs. John R. 1325 Orville CH 1-4303
(Karen Mount)

Schermer, Mrs. Robert E. 1315 Breton 949-4266
(Karen Brown)

Schnoor, Mrs. E. W. Jr. 415 Cambridge GL 8-9394
(Barbara Wallace)

Seeley, Mrs. Bruce D. 1554 Groton 949-4730
(Concy Ryan)

Seeley, Mrs. G. Palmer Jr. 932 Orchard CH 5-0997
(Shirley Koenig)

Sheppard, Mrs. Alan R. 12 Bel-Air, N.E. GL 9-5856
(Judith Gamble)

Shull, Mrs. Chalmer Jay 2709 Richards Dr. 949-4177
(Francis Robinson)

Slawson, Mrs. D. Gray 2820 Lake Dr. GL 2-8408
(Susan Craig)

Soyka, Mrs. Matthew H. 8275 Bailey N.E., Ada 676-1864
 (Arline Snyder)

Spalding, Mrs. Jack S. 1636 Laurel CH 1-1966
 (Barbara Schumacher)

Staples, Mrs. Henry L. Jr. 2733 Maplewood 949-8233
 (Mary Alice O'Gorman)

Steketee, Mrs. Robert D. 1050 Pinecrest GL 2-8997
 (Margaret Hibbard)

Stuart, Mrs. L. Gordon 940 Floral CH 3-0994
 (Roselyn Vandecar)

Swaney, Mrs. Russel P. 2559 Albert Dr. 949-4275
 (Jean Grigware)

Tinkham, Mrs. Daniel L. 640 Cambridge 243-8708
 (Betsey Moore)

Tinkham, Mrs. David J. 2700 Oakwood 949-2687
 (Sally Gresham)

Tuthill, Mrs. Howard B. Jr. 3461 Ashton Rd. 949-1247
 (Marcia Ewing)

Tuthill, Mrs. Victor P. 1046 Lakeside Dr. CH 5-8022
 (Mary Lovell Martin)

VandenBerg, Mrs. William O. 2930 Oak Hollow 949-0744
 (Shirley Anderson)

Van Domelen, Mrs. Peter 324 Gracewood 949-0631
 (Nancy Vogelsang)

Van Gorder, Mrs. Donald 1537 Eastlawn CH 5-9453
 (Janet Stadle)

Vogt, Mrs. James B. 60 Lakeview 454-2205
 (Elizabeth Lee Weil)

Vogt, Mrs. Thomas Bulman 2559 Elmwood 949-4992
 (Charlotte Elizabeth Vogt)

Wall, Mrs. Roger 802 San Jose 454-1836
 (Georgianna Wallace)

Wallace, Mrs. David A. 1729 Buttrick, Ada OR 6-3951
 (Nancy Lou Ten Broek)

Wanty, Mrs. Thomas C. Jr. 1042 Lakeside Dr. GL 2-6272
 (Martheen Clock)

Warnshuis, Mrs. Roger L. Jr. 957 Maxwell GL 2-0572
 (Luella Mennenga)

Wenger, Mrs. Ralph Jr. 1011 San Lucia GL 2-2967
 (Phyllis McVoy)

White, Mrs. Hudson Jr. 151 Prospect, N.E. GL 4-0468
 (Joan Ferree)

White, Mrs. John R. (Nancy Collins)	3101 Hampshire	949-4268
White, Mrs. Joseph (Patricia Harrington)	1761 Breton Rd.	949-4274
Whitman, Mrs. Franklin P. (Marian Steele)	1521 Rosalind	CH 3-4321
Wickman, Mrs. Louis M. (Ardythe Marquardt)	857 Floral	245-6869
Withey, Mrs. Charles S. III (Margaret Woodruff)	1933 Lake Dr.	454-7877
Wold, Mrs. Robert (Susan Olmstead)	3261 Springbrook Comstock Park	EM 1-0184
Yardley, Mrs. Thomas P. (Marjorie Beenen)	1656 Seminole Rd.	243-8861
Young, Mrs. Richard W. (Barbara Honecker)	2318 Oakwood	949-4269
Zaremba, Mrs. Robert H. (Mary Teresa Roach)	2344 Burchard	CH 3-7687

PROVISIONAL — (17)

Mrs. Richard O. Black (Marion Miller)	525 Greenbrier Ct.	949-3775
Mrs. Dean R. Britton (Judy Matthews)	2128 Chesaning Dr.	241-2214
Mrs. Patrick A. Coffield (Judith Bills)	222 Lakewood	949-2624
Mrs. Charles N. Dewey (Martha Sperry)	324 Orchard Hill	GL 2-8634
Mrs. Michael G. Dodgson (Alice Jane Rassmussen)	1063 Kenesaw Dr.	949-3567
Mrs. William K. Durkee (Mary Anderson)	1734 Breton Rr.	949-5945
Miss Mary Caroline Frey	180 Greenwich Rd.	451-9941
Mrs. David H. Gibbs (Sandra Penberthy)	254 Warren	459-4026
Mrs. Phillip R. Jacobus (Cherry Harris)	937 Orchard	245-2362
Mrs. Donald E. Kelley (Ann Avery)	2555 Lake Dr.	949-4573
Mrs. Roger Law (June Howe)	328 Briarwood Ave.	458-2936
Miss Ann Francis Oltman	947 Maxwell	CH 5-7315

Mrs. John W. Oosting.....941 Ogden Ave.245-6346
 (Margaret B. Herrick)

Mrs. David T. Spayde.....466 Cheshire Dr., N.E.EM 1-7469
 (Mary Blandford)

Mrs. Amos Alonzo Stagg III.....2615 Elmwood949-2785
 (Joan Eberhard)

Mrs. Lewis H. Withey III.....1560 Andover Rd.949-3323
 (Janet Richter)

Mrs. William T. Zinzer.....1554 Andover Rd.949-5598
 (Judith Sattem)

NON-RESIDENT — ((21))

Bonfield, Mrs. Gordon B., Jr.....1564 Chapel Court
 A (Ardella Cowan) Northbrook, Ill.

Boylan, Mrs. Richard C.....104 Artillery Dr.
 A (Mary Salisbury) Gettysburg, Pa.

Calahan, Mrs. David.....20 Wooded Lane
 A (Jane Jessup) Lake Forest, Ill.

Curlee, Mrs. Alfred T.....107 Sylvan Court
 S (Elizabeth Adams) Alexandria, Va.

Dutmers, Mrs. James E.....1532 U.S. 31 N.
 S (Patricia Johnson) Traverse City, Mich.

Etson, Mrs. Neil R.....327 Roseann Dr.
 A (Frances Earl) Olney, Ill.

Feely, Mrs. Mary Jane.....120 Sandal Ave., Palm Beach Shores
 S (Mary Jane Rhodenizer) Riviera Beach, Fla.

Ford, Mrs. Gerald R., Jr.....514 Crown View Dr.
 S (Betty Bloomer) Alexandria, Va.

Gray, Mrs. Richard T.....116 E. Mulberry
 A (Polly Stuart) Lancaster, Ohio

Hefferan, Mrs. Robert F.....6210 N. 51st Place
 S (Frances Horton) Phoenix, Arizona

Hooker, Mrs. Frank.....Mulberry rd.
 A (Marilyn Borough) Martinsville, Va.

Jack, Mrs. Thomas J.....240 Melrose
 S (Cynthia Murray) Kenilworth, Ill.

Lindland, Mrs. Richard.....415 Ruddiman
 S (Louise Walker) North Muskegon, Mich.

Littlefield, Miss Alice.....	794 Dayton St.
A	Aurora, Colorado
Mallery, Mrs. Otto T., Jr.....	18 North Hill Rd.
S (Marian Nelson)	Wausau, Wisconsin
Minty, Mrs. John E.....	440 Mid Oak Dr.
S (Jane Smith)	North Muskegon, Mich.
Porter, Miss Ann J.....	1034 Fountain
A	Ann Arbor, Mich.
Rossano, Mrs. Nicholas A.....	107 N. Main
A (Helen Hutchins)	Clarkston, Mich.
Steketee, Mrs. Frank W.....	509 Beaty St.
A (Antonnette Thompson)	Conway, S. Carolina
Wallace, Mrs. Edward, Jr.....	281 Lugo Rd.
S (Margaret Powers)	Palm Springs, Calif.
Wall, Mrs. John M.....	2105 Riverside Dr.
A (Priscilla Hall)	Kaukauna, Wisconsin
White, Mrs. Windsor D., Jr.....	Box 347 Blowing Rock
A (Mary Fink)	North Carolina
Wimbush, Mrs. Samuel.....	1438 Sandburg Terrace
S (Ann Enders)	Chicago, Ill

INTERLEAGUE FROM GRAND RAPIDS — (1)

Keeler, Mrs. George E.....	107 Sears Rd.
(Helen Osgood)	Wayland, Mass.

SUSTAINING — (147)

Aitken, Mrs. George T.....	986 San Lucia	CH 5-2080
(Dorothy Dexter)		
Apted, Mrs. D. Bradford.....	945 San Lucia	GL 2-6732
(Virginia Peck)		
Armstrong, Mrs. Charles R.....	2922 Hall	949-2026
(Hilda Pantlind)		
Badgley, Mrs. Reed.....	918 Pinecrest	241-3087
(Irene Reed)		
Bailey, Mrs. John W.....	2828 Bonnell	949-4272
(Barbara Vandenberg)		
Baldwin, Mrs. Ralph B.....	1745 Alexander	CH 3-9358
(Lois V. Johnston)		
Battjes, Mrs. John M.....	2151 Robinson Rd.	451-2418
(Barbara Borough)		

Baxter, Mrs. Harry M. 2954 Oakwood 949-1846
 (Arlene Caswell)

Baxter, Mrs. John C. 2008 Argentina GL 2-7690
 (Nancy Steele)

Baxter, Mrs. Robert T. 975 Plymouth CH 5-8048
 (Elizabeth Breckenridge)

Becker, Mrs. Lawson E. 555 Locust GL 8-4148
 (Virginia Shellman)

Bennett, Mrs. Robert H. 3580 Cascade Rd. 949-1417
 (Lucille Hart)

Bennett, Mrs. Robert H. Jr. 958 Pinecrest CH 1-4069
 (Carolyn Stolz)

Berry, Mrs. Paul B. II 928 Orchard CH 3-2160
 (Patricia Droit)

Bertsch, Mrs. John W. 3181 Midland Dr. 949-3865
 (Margaret Gezon)

Bickford, Mrs. Robert H. 2381 Wilshire Dr. CH 3-7859
 (Kathleen Keefe)

Blair, Mrs. Howard
 Bosch, Mrs. Leon C. 3061 Burton GL 2-7168
 (Elizabeth Carman)

Boshoven, Mrs. Herbert 1928 Sherman GL 9-8792
 (Catherine Collins)

Bowen, Mrs. John A. 921 San Jose CH 5-0136
 (Jane Wurzburg)

Boyce, Miss Jessie 2702 Robinson Rd. 949-1638

Bryant, Mrs. John H. 927 Ogden CH 3-9984
 (Catherine Brandt)

Caldwell, Mrs. John B. 2920 Beechwood 949-1878
 (Sally Tyler)

Carpenter, Mrs. Luther C. 1818 Argentina CH 3-2279
 (Louise Klein)

Cartier, Mrs. Claire 2700 Middleboro Lane, NE 451-2202
 (Margaret Williams)

Caulfield, Miss Agnes 71 Lafayette, N.E. GL 8-4467

Chamberlain, Mrs. Lewis V. Jr. 1628 Pontiac GL 2-9190
 (Jane Uhl)

Clark, Mrs. Edward J. 30 Sunnybrook GL 9-7931
 (Frances Dregge)

Clark, Mrs. E. Wiley 610 Steketee Rd., Ada GL 8-1071
 (Mary Archibald)

Gamble, Mrs. Edwin C.....542 GladstoneCH 5-1598
(Helen Curtis)

Gamble, Mrs. Robert D.....1539 Woodlawn949-4175
(Mary Idema)

Gill, Mrs. Gaylord C. Jr.....550 GreenwoodGL 6-1393
(Margaret Lawrence)

Gillett, Mrs. Frederick S.....755 San JoseGL 4-7502
(Elizabeth Soule)

Gillett, Mrs. Richard M.....2359 Breton Rd.949-4239
(Elizabeth Merkle)

Good, Mrs. Grover C.....1490 BriarcliffOR 6-5601
(Priscilla Willard)

Green, Mrs. Robert.....2539 Indian Trail949-4399
(Virginia Tuthill)

Green, Miss Suzanne.....2960 BonnellCH 3-1325

Hanchett, Mrs. Elizabeth.....500 Fulton E.459-0587
(Elizabeth Hanchett) Apt. 253 Waters House

Hardy, Mrs. William H.....2740 Lake Dr.949-4273
(Helen Schmid)

Heyboer, Mrs. Philip J.....1662 SeminoleCH 3-5669
(Jean Christian)

Hibbard, Mrs. Edwin.....2714 Elmwood949-3329
(Barbara Simonds)

Hillman, Mrs. Douglas W.....1960 ShermanGL 8-4457
(Sally Jones)

Hoffius, Mrs. Stuart.....2730 Bonnell949-4276
(Barbara Chamberlain)

Howlett, Mrs. Robert.....1860 ShermanGL 1-0421
(Barbara Withey)

Hunting, Mrs. David D.....2820 Pioneer Rd.949-0767
(Mary Ives)

Hutchins, Mrs. Lee Wilson.....111 Lafayette, N.E.GL 9-2804
(Helen Bloomer)

Hutchinson, Mrs. F. William.....2722 Oakwood949-2773
(Sara Lee Stuart)

Irwin, Mrs. William W.....950 San JoseCH 5-0271
(Mary Louise Huggett)

Jack, Mrs. William W.....507 PlymouthGL 4-5181
(Mary Bennett)

Johnson, Mrs. William J.....908 San JoseCH 5-4164
(Betty Bonisteel)

Kelly, Mrs. Thomas J. 811 Crahan, N.E. 454-0800
 (Myra Bucholz)

Kimball, Mrs. Robert P. 1861 Wealthy 454-5848
 (Katherine Belknap)

Kimball, Mrs. William T. 1700 Fisk CH 3-0912
 (Joy O'Laughlin)

Kindel, Mrs. Thomas 735 San Jose GL 9-0014
 (Mary Harvey)

Kirchgessner, Miss Mary Jane 1104 Santa Barbara CH 5-9981

Larned, Mrs. Frederick S. 62 Lakeside Dr. GL 4-5491
 (Charlotte Irwin)

Lathrop, Mrs. Henry T. 530 Edgemere GL 4-1191
 (Anne Bissell)

Litscher, Mrs. Daniel W. 2346 Lake Drive CH 1-3192
 (Laura Nind)

Long, Mrs. Stuart D. 941 Rosewood GL 2-2509
 (Edith Chamberlain)

Lynch, Mrs. Daniel L. 1610 Alexander GL 2-7055
 (Mary Lee Moshier)

Maentz, Mrs. Donald T. 910 Rosewood CH 3-5738
 (Eleanor Wasey)

Martin, Mrs. Alexander M. 2320 Argentina GL 2-1382
 (Lovell Jones)

Martin, Mrs. John B. 345 Plymouth GL 6-1813
 (Helen Hicham)

Martin, Mrs. Joseph H. 854 Cambridge CH 3-6655
 (Mary Matheson)

Massingham, Mrs. Sherman H. III 1065 Conlon 949-3638
 (Nancy Jefford)

McInerney, Mrs. James M. 929 San Lucia GL 2-1328
 (Marjorie Dumas)

McInerney, Mrs. William K. 2000 San Lu Rae GL 2-5078
 (Katherine Weber)

McMullen, Mrs. John B. 957 Ogden CH 5-5948
 (Helen Apted)

Mead, Mrs. Nellie C. 334 Briarwood GL 9-2016
 (Nellie Clements)

Metcalf, Mrs. Samuel C. 2601 Frederick Dr. 949-4315
 (Marion Banks)

Miller, Mrs. Charles A. Jr. 346 Bel Air, N.E. GL 8-3034
 (Jeanne Chapman)

Montgelas, Mrs. Carl M. 955 Plymouth CH 3-7544
 (Dorothy Glasser)

Moritz, Mrs. George.....55 Park Hills Dr.GL 8-0546
 (Eleanor McPherrin)

Mulnix, Mrs. LeVant Jr.....3052 Midland Dr.949-3847
 (Frances Baldwin)

Nelson, Mrs. Willis J.....3128 Hall949-2444
 (Valerie Boisseau)

Olsen, Mrs. Vernon.....2416 OakwoodGL 2-7941
 (Doris Ostendorff)

Orr, Mrs. Edgar K.....2951 Bonnell949-2628
 (Nancy VanKeulen)

Pantlind, Mrs. J. Boyd II.....333 BriarwoodGL 4-0811
 (Dorothy Thomson)

Perkins, Mrs. G. Voigt.....1924 Lake DriveGL 6-6949
 (Marian Wilcox)

Phelps, Mrs. Harold J.....1442 Sherwood949-2316
 (Poebe Herold)

Porter, Mrs. Donald J.....35 KingswoodGL 9-3821
 (Ruth Leenhouts)

Quaintance, Mrs. Chalmers.....4081 Clearview, N.E.....GL 4-4438
 (Esther Paulson)

Ripley, Miss Laura May.....2640 Middleboro Lane, N.E.
 GL 4-5486

Roberts, Mrs. G. Mortimer.....61 Lakeview Dr.949-1739
 (Catherine Peck)

Rood, Mrs. Edward A. Jr.....533 GladstoneGL 8-4218
 (Katherine Hewitt)

Schoonbeck, Mrs. Theodore R.....705 Kent Hills Rd., N.E.....368-6118
 (Caroline Putnam)

Sears, Mrs. Harold W. Jr.....218 Maryland, N.E.GL 9-8958
 (Eleanor Bissell)

Seidman, Mrs. L. William.....1615 Buttrick Rd., Ada...OR 6-5831
 (Sarah Berry)

Shank, Mrs. Sidney D.....141 Rexford949-1689
 (Dorothy Myers)

Shaw, Mrs. Robert J.....3983 S. Big SpringLE 4-3360
 (Frances Wallin) Grandville

Shelby, Miss Mary Eleanor.....219 YouellGL 1-2419

Sheperd, Mrs. Jordan M.....1131 Conlon949-8663
 (Phyllis Craig)

Sheppard, Mrs. James H.....2131 Robinson Rd.456-1262
 (Emily Stevens)

Smith, Mrs. A. B. Jr.....3029 MaryCH 3-0389
 (Roes Makgill)

Smith, Mrs. Laurence D.....1549 Lake Grove949-4277
 (Barbara Lutts)

Smith, Mrs. Robert S. III.....3231 Bonnell949-2465
 (Susanne Pugh)

Southwick, Mrs. Christopher.....760 San JoseGL 9-0564
 (Charlotte Wilcox)

Steketee, Mrs. Cornelius.....2089 Robinson Rd.GL 8-3927
 (Marian Cornelius)

Steketee, Mrs. Paul F. Jr.....2700 Reeds Lake Blvd.....949-0828
 (Marian White)

Steketee, Mrs. Richard W.....2626 Maplewood949-4215
 (Patricia Clark)

Stolz, Mrs. Robert K.....3335 Burton Rd.949-3385
 (Maybelle Conley)

Taliaferro, Mrs. J. Gardner.....2330 ArgentinaGL 2-9677
 (Mary Lee Wagner)

Taylor, Mrs. Joseph B.....2515 Elmwood949-4276
 (Gwenyth Acker)

Terryberry, Mrs. A. Parker.....950 RosewoodCH 3-0947
 (Mary Montgomery)

Thompson, Mrs. Athol B.....508 Fountain, N.E.GL 6-1091
 (Estelle Schofield)

Todd, Mrs. Stanton W. Jr.....760 Cambridge452-0531
 (Rosemary Hunt)

VanderVeen, Mrs. Richard F.....501 Edgemere459-2974
 (Marian Coward)

Wanty, Mrs. George P.....3956 Baywood Dr.GL 8-2378
 (Sara Everett)

Ward, Mrs. Robert M.....948 FloralCH 5-0657
 (Mary Posselt)

Waters, Mrs. Lillas1510 ArdmoreCH 5-2436
 (Lillas Kaska)

Wells, Mrs. Edward D.....949 MaxwellCH 3-8059
 (Priscilla Smith)

Whinery, Mrs. George A.....551 PlymouthGL 8-0696
 (Katherine Pantlind)

Whinery, Mrs. Joseph F. Jr.....2640 HallCH 5-4731
 (Margaret Widdicomb)

Whittier, Mrs. Wilson D. 2317 Wilshire Dr. CH 3-0665
 (Jean McLachlan)

Wierengo, Mrs. John L. Jr. 1700 Robinson Rd. GL 9-7689
 (Ruth Reinhard)

Wilcox, Mrs. Sanford P. 2000 Lake Drive GL 6-8306
 (Gertrude Fitzgerald)

Williams, Mrs. S. Bradford 2738 Oakwood 949-2767
 (Mabel Luton)

Wilson, Mrs. John L. 861 Pinecrest 452-3769
 (Natalie Spooner)

Withey, Mrs. Lewis H. Jr. 180 Maryland, N.E. GL 8-5060
 (Elizabeth Clore)

Woodruff, Mrs. Lee M. 2044 Lake Dr. GL 1-1894
 (Louise Findlater)

Young, Mrs. Maurice A. 2244 Heather CH 5-6708
 (Marjorie Kearney)

IN MEMORIAM

MRS. A. CHESTER BENSON

MRS. CHARLES R. SLIGH, JR.

1964 League Calendar 1965



LEAGUE MEETINGS



BOARD MEETINGS

1964		SEPTEMBER						1964
Sun	Mon	Tue	Wed	Thu	Fri	Sat		
		1	2	3	4	5		
6	7	8	9	10	11	12		
13	14	15	16	17	18	19		
20	21	22	23	24	25	26		
27	28	29	30					

1964		OCTOBER						1964
Sun	Mon	Tue	Wed	Thu	Fri	Sat		
				1	2	3		
4	5	6	7	8	9	10		
11	12	13	14	15	16	17		
18	19	20	21	22	23	24		
25	26	27	28	29	30	31		

1964		NOVEMBER						1964
Sun	Mon	Tue	Wed	Thu	Fri	Sat		
1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30							

1964		DECEMBER						1964
Sun	Mon	Tue	Wed	Thu	Fri	Sat		
		1	2	3	4	5		
6	7	8	9	10	11	12		
13	14	15	16	17	18	19		
20	21	22	23	24	25	26		
27	28	29	30	31				

1965		JANUARY						1965
Sun	Mon	Tue	Wed	Thu	Fri	Sat		
						1	2	
3	4	5	6	7	8	9		
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		
31								

1965		FEBRUARY						1965
Sun	Mon	Tue	Wed	Thu	Fri	Sat		
		1	2	3	4	5	6	
7	8	9	10	11	12	13		
14	15	16	17	18	19	20		
21	22	23	24	25	26	27		
28								

1965		MARCH						1965
Sun	Mon	Tue	Wed	Thu	Fri	Sat		
		1	2	3	4	5	6	
7	8	9	10	11	12	13		
14	15	16	17	18	19	20		
21	22	23	24	25	26	27		
28	29	30	31					

1965		APRIL						1965
Sun	Mon	Tue	Wed	Thu	Fri	Sat		
				1	2	3		
4	5	6	7	8	9	10		
11	12	13	14	15	16	17		
18	19	20	21	22	23	24		
25	26	27	28	29	30			

1965		MAY						1965
Sun	Mon	Tue	Wed	Thu	Fri	Sat		
						1		
2	3	4	5	6	7	8		
9	10	11	12	13	14	15		
16	17	18	19	20	21	22		
23	24	25	26	27	28	29		
30	31							

1965		JUNE						1965
Sun	Mon	Tue	Wed	Thu	Fri	Sat		
		1	2	3	4	5		
6	7	8	9	10	11	12		
13	14	15	16	17	18	19		
20	21	22	23	24	25	26		
27	28	29	30					

1974-75

[10/11/1974]

The Junior League

of

Grand Rapids

(INCORPORATED)

1974 - 1975
ANNUAL REPORT 1973 - 1974

MEMBER OF AREA IV A.J.L.
WITH 39 OTHER LEAGUES

TELEPHONE 451-0452
1500 WEALTHY ST., S. E.
49506



HOURS: MONDAY AND FRIDAY
12:30 P.M. - 3:30 P.M.
TUESDAY, WEDNESDAY, THURSDAY
9:00 A.M. - 12:00 P.M.

The purpose for which this Corporation is to be formed is exclusively educational and charitable and is:

to promote voluntarism,

to develop the potential of its members for voluntary participation in community affairs,

to demonstrate the effectiveness of trained volunteers.

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JUNIOR LEAGUE OF GRAND RAPIDS

1925 - 1975

This year the Junior League of Grand Rapids proudly celebrates 50 years of dedicated service to the community. The following special events will honor our 50th Anniversary:

- September 10, kick-off membership meeting with Mr. Robert Olsen of the University of Illinois, a futurist, as guest speaker.
- November 21, 22 and 23, "River City Re-view", a community revue and fund-raiser to finance a major "human service" gift to the city.
- "Project Volunteer" survey and seminar to explore the needs and changing relationships among professional agency staff and volunteers, financed by a "Know Your City" coloring book of Grand Rapids.
- April 15, luncheon honoring sustaining members and past presidents, featuring history, highlights and nostalgia of the past 50 years.
- Anniversary issue of "Et Cetera"
- Family Fun Night with tentative plans for a picnic and band concert.

DATES TO SAVE

1974 - 1975

September

- 6 — Executive Committee
- 9 — Board of Directors
- 10 — Membership
- 25 — Executive Committee
- 30 — Board of Directors

October

- 8 — Membership
- 30 — Executive Committee

November

- 4 — Board of Directors
- 12 — Membership
- 27 — Executive Committee

December

- 2 — Board of Directors

January

- 3 — Executive Committee
- 6 — Board of Directors
- 14 — Membership
- 29 — Executive Committee

February

- 3 — Board of Directors
- 11 — Membership
- 26 — Executive Committee

March

- 3 — Board of Directors
- 11 — Membership

April

- 2 — Executive Committee
- 7 — Board of Directors
- 15 — 50th Celebration
- 30 — Executive Committee

May

- 5 — Board of Directors
- 13 — Membership
- 28 — Executive Committee

June

- 2 — Board of Directors
- 10 — Membership

WHAT TO DO

IF

1. You wish to change your membership status (transfer, reinstatement, etc.) or submit your resignation, write the Corresponding Secretary. Remember that resignations must be made by March 1st; otherwise resigning members shall be liable for dues for the coming year.
2. You want a leave of absence, write the Placement chairman.
3. You have any change in name, address, telephone number, or a birth or wedding announcement, notify the Corresponding secretary.
4. You wish to cancel your reservation, notify your Placement advisor the Friday before the meeting. If unable to reach her, contact the Telephone Chairman no later than the Sunday before the meeting.
5. You want to sponsor a candidate for membership, please see new procedures under Admissions.
6. You wish to make a reservation for the League Rooms at the Waldorf-Astoria in New York, write:

Hostess, Association of Junior Leagues of America
The Waldorf-Astoria
301 Park Avenue
New York, New York 10022

Occupancy is limited to members, although reservations may be made by a member for her daughter or daughters unaccompanied. Immediate family or guests will be accommodated only when accompanied by members.

7. You correspond with AJL, send copies of your letter to our Area Director and our President.

Association of Junior Leagues, Inc. Area IV
300 W. Washington Avenue — Office 911
Chicago, Illinois 60606

DON'T FORGET

A Junior League membership list shall not be made available for commercial purposes or for purposes of solicitation.

BOARD OF DIRECTORS

1974 - 1975

OFFICERS AND EXECUTIVE COMMITTEE

President Judy Spindle
First Vice President Gretchen Chamberlain
Second Vice President Sandy Martin
Corresponding Secretary Sue Vahey
Recording Secretary Nancy Gould
Treasurer Mary Lou LaClaire
Assistant Treasurer Nancy Blackport

BOARD OF DIRECTORS

Area Council Member Barb McGuirl
Admissions Murry Idema
Nominating Kay Farr
Advisory Planning Marge Roegge
Audio-Visual Marilyn Crawford
Community Research Jean Kooistra
Education Betsy Borre
Et Cetera Judy Palmer
Fund-Raiser: (Rotating Board Position according to Event)
 Bargain Bonanza Gerry Hotchkiss
 Community Revue Margie Jones
 Kathy Mur
Happenings Betsy Mathiesen
Hospitality Jan Lippert
Office Manager Jane Nichols
Placement Susan Ryan
Provisional Linda Lindsay
Provisional Representative Lucy Kaplan
Public Affairs Marie Neill
Public Relations Sally Gleason
 Gini Mulligan
Publicity Judy Cook
Sustainer Representatives Margaret Dean
 Judy Hooker
Ways and Means Joan Kanouse

ADMINISTRATIVE COMMITTEE CHAIRMEN

Parliamentarian Nancy Skinner
Telephone Georgia Neill
Year Book Sandy Gibbs
 Ann Debes
Office Secretary Marilyn Oosterbaan
Office Secretary Marilyn Oosterbaan
 (Mrs. Lester I.)

COMMUNITY PROJECT CHAIRMEN

Bucket Brigade Kate McGarry
Child Guidance Susie Andrews
Committee for T.V. Awareness Gail Elliott
Community Needs and Priorities Committee Jean Kooistra
Criminal Justice
 61st District Court Presh Oldt
 Nancy Blackport
Citizen's Committee Presh Oldt
 Nancy Blackport
Waalkes Juvenile Court Maureen O'Donovan
Family Service Association Ellen Burton
Junior Great Books Helen Beuker
KAP Latch Key Program Lucy Welch
Museum Gift Shop Mary Matteson

Project Empathy	Marian Delevan Barb McGuirl Presh Oldt
SCAN	Mary Krach
Switchboard	Marge Roegge
Tales of the Northlands	
Tape Tours	Linda Patterson
Theatre Arts	Judy Palmer Sandy VerBeek
Voigt House	Marian Bouwer
Women's Resource Center	Judy Weersing
Zoo	Beth Holmes Sue Sebastian

COMMUNITY BOARD MEMBERS

Advisory Center for Teens	Mary Lou LaClaire*
Advisory Committee to 61st District Court	Presh Oldt* Nancy Blackport* Rosemary Murphy(S) Gretchen Vandenberg (S)
Advisory Council of R.S.V.P.	Ruth Wierengo (S) Helen Hunting (S)
Artists and Craftsman Association	Ellen Kinnebrew
Arts Council of Grand Rapids	Sue Muller* Poage Baxter Jan Watkins Phyllis Sheppard (S)
Blodgett Homes for Children	Sally Hutchinson (S) Carolyn Schoonbeck (S) Phyllis Sheppard (S)
Bridge	Mary Abbott Cumming* Pat DeHaan (S) Mary Lankester (S) Barb Smith (S)
CAP	Jean Kooistra* Margaret Dean (S)
Camp Fire Girls	Marcia Pilling (S)
Career Education Planning District	Marie Neil*
Catholic Social Services	Rosemary Murphy (S)
Center for Environmental Studies	Jane Strauss*
Child Guidance	Murry Idema Rosemary Cornelius Jean Kooistra Carolyn Schoonbeck (S)
Children's Theatre	Judy Palmer
Civic Theatre	Judy Palmer
Council of Performing Arts for Children	Sandy Gibbs Carole Brown (S)
Cerebral Palsy	Char Zimmerman*
Dyer Ives	Judy Hooker (S)
Eastown Association	Jane Nichols*
East Grand Rapids Board of Education	Pat Edison (S)
East Grand Rapids PTA Board	Cherry Jacobus
Educational T.V.	Doddin Applegate (S) Mary Boerma (S) Ann Wisnom*
Emerging Arts Forum	Sandy Anderson*
Environmental Action Council	Sally Graves* Judy Hooker (S) Martheen Wanty (S)
Family Service	Ellen Burton* Diane Farage (S)

4 C Day Care Committee	Vicki Hoffius*
Goodwill	Mary Brown
Grand Rapids Art Museum	Jan Watkins
	Sally Seidman
Grand Rapids Foundation	Pat Edison (S)
Grand Rapids Public Museum	Betsy Borre
Grand Rapids Symphony	Sandy VerBeek
	Posie Bennett (S)
Heritage Hill	Kay Farr*
Historical Preservation Society	Gerry Hotchkiss*
	Posie Bennett (S)
	Judy Hooker (S)
	Elspeth Minor (S)
	Marcia Pilling (S)
Jellema House	Sue Vahey*
Junior Arts Council	Sandy Gibbs
	Mary Frances Myers*
	Rosemary Twomey
Kent Residential Centers for Non-Profit Housing	Alice Vaughn
Kent Community Action	Jean Kooistra
Mary Free Bed	Jan Brander
	Harriet Engbers
	Hug Hardy (S)
	Barb Hoffius (S)
Mental Health	Judy Carpenter*
Michigan Association Emotionally Disturbed	Cheryl Westveer
National Advisory Council of National Center for Dispute Settlement* — Washington, D.C.	Holly Porter
Opera Association	Sandy VerBeek*
	Nella Burton (S)
Our HOPE	Rodney Anderson*
	Kate Welch (S)
Planned Parenthood	Nancy Skinner*
Porter Hills Presbyterian Village	Peg Cartier (S)
	Ann Lathrop (S)
Project HOPE	Sydney Behler
Project REHAB	Becky Knack
	Ann Wisnom
	Lu Warnshuis (S)
Red Cross	Cherry Jacobus
	Nancy Skinner
SCAN	Mary Krach*
Senior Citizens Coordinating Committee	Sue Porter*
Sparta School Board	Sue Allaben
Switchboard	Kathy Muir
	Diane Frary (P)
UFCS	Ethel Ackerson (S)*
	Margaret Dean (S)
	Elspeth Minor (S)
	Lu Warnshuis (S)
Urban League	Elspeth Minor (S)
VAC	Pat Shea
	Helen Hunting (S)
Voight House	Sandy Jackboice
Waalkes Juvenile Court	Mary Meade Fuger (S)*
Womens Political Caucus	Helen Beuker
Women's Resource Center	Becky Knack
YWCA	Helen Beuker
	Ethel Ackerson (S)
	Elspeth Minor (S)
Zoo	Judy Zinser

* League representative

If you are presently on a Community Board are not listed, please contact the League office, so this list can be complete.

ADMINISTRATIVE COMMITTEE

ADMISSIONS (elected)

Chairman Murry Idema (243-2764)

1973 - 1975

Lee Clark Jo Zeerip
Presh Oldt Sally Hutchinson (S)

1974 - 1976

Sandy VerBeek Beth Holmes
Susie Slawson (S) Gerry Hotchkiss

ADVISORY PLANNING

Chairman Marge Roegge (241-5743)

Helen Beuker Nancy Skinner
Toni Laidlaw (P)

AUDIO VISUAL

Chairman Marilyn Crawford (676-9273)

Linda Victor (P) Mary Welch
Jan Watkins

COMMUNITY RESEARCH

Chairman Jean Kooistra (452-2656)

Mary Krach Sandy Anderson
Murry Idema Gretchen Bieneman (P)
Sally Loessin (P) Susan Boucher (P)
Karen Lott (P) Rosemary Cornelius
Kate McGarry Marianne Delavan
Sue Muller Sandy Jackboice
Kathy Tonkel Lucy Kaplan (P)
Mary Jo Ward (P) Ellen Kinnebrew
Ann Wisnom

EDUCATION

Chairman Betsy Borre (949-4493)

Jan Davis (P) Susan Allaben
Joelene Hess (P) Lee Clark
Jackie Kropf Judy Ebeling

ET. CETERA

Editor Judy Palmer (949-7977)

Jan Brander
Business Manager Chris Goodrich (949-7233)
Helen Smith
Pat Waring

HAPPENINGS

Chairman Betsy Mathiesen (949-2256)

Assembling Jackie Lindberg (455-0623)
Meredith Brown (P) Sue Evert
Lucy Welch Joan Hough (P)

HOSPITALITY

Chairman Jan Lippert (897-9776)

Laurie Becker (P) Mary Sebastian (P)
Susie House (P) Prim Sebastian
Marcia Huber (P) Barb Terrell (P)
Jane Koepf Donna Vogt
Neatie Krupp Carol Weber
Carla Miller Cheryl Westveer (P)
Elsbeth Sawyer (P) Cathy Yared (P)

NOMINATING (elected)

Chairman **Kay Farr** (243-7649)
 1973 - 1975
 Betsy Borre Judy Palmer
 Mary Abbott Cumming Mary Peirce
 1974 - 1976
 Susie Andrews Sue Robert
 Barb Bennett Kathy Tonkel

PLACEMENT ADVISORS

Chairman **Susan Ryan** (243-7040)
 Assistant **Nancy Cook** (245-6241)
 1973 - 1975
 Judi Cook Sue Sebastian
 Julie Cornetet Jane Strauss
 Nancy Gould Edie Vasu
 Betsy Mathiesen Char Zimmerman
 Margie Oosting
 1974 - 1976
 Nancy Lubbers Susan Andrews
 Linda Mehney Harriet Engbers
 Marcia Oetting Jane Henderson
 Linda Patterson Betty Herrick
 Nancy Skinner Darcy Krause

PROVISIONAL

Chairman **Linda Lindsey** (245-6066)
 Assistant **Julie Tasker** (774-8177)
 Judy Carpenter Presh Oldt
 Sally Catchick Nancy Rahilly
 Sue Garlic (P) Susie Sebastian
 Barb Heaney Ann Tasker (P)
 Marilyn Idema Kathy Tonkel
 Camille Knowles Carrie Waters
 Carolyn Mellen (P) Judy Weersing
 Barb Molhoek

PUBLIC AFFAIRS

Chairman **Marie Neil** (949-8527)
 Gail DeYoung Mary Ester Lee (P)
 Susan Finnegan (P) Jan Kahn (P)
 Sally Hale Julie McInerney
 Kathy Heitman (P) Pat Reis (P)
 Kay Kress Nancy Robel
 Penny Ladd Bev Southwell

PUBLICITY

Chairman **Judy Cook** (676-9378)
 Assistant **Ellen Burton** (949-8652)

PUBLIC RELATIONS

Chairmen **Sally Gleason** (452-2433)
 Gini Mulligan (949-5079)
 Peggy Bushnell (P) Judy Palmer
 Nancy Lierle

WAYS AND MEANS

Chairman **Joan Kanouse** (241-0509)
 Shelly Corl Sandy VerBeek
 Sue Muller Karlene Wahrenberg

COOKBOOK

Chairman	Harriet Engbers (243-5573)
Barb Bennett	Shirley Manning
Mary Kay Berles	Mary Ann Jackoboice
Lee Clark	Ann Kelley
Jean Douglas	Becky Knack
Sue Evert	Dawn Krupp (P)
Sandy Litton	
Judy McCabe	Edie Vasu
Prim Sebastian	Susie Vedovell
Jackie TenHoor	

COLORING BOOK

Chairmen	Shelly Corl (949-5416)
	Sandy Jackoboice (676-9580)
Mary Nell Baldwin	Rosemary Cornelius
Helen Beuker	Marilyn Crawford
Carol Bleakley	Kate McGarry
Marge Byington	Helen Smith
Ann Cooper	Linda Southwell

TELEPHONE

Chairman	Georgia Neil (452-8312)
----------------	-------------------------

YEARBOOK

Chairman	Sandy Gibbs (452-0485)
Assistant	Ann Debes (949-8342)
	Helen Smith
	Mary Lou Smith

VOLUNTEER OPPORTUNITIES

ARTS AND ENRICHMENT

KAP Latch Key Program

Chairman	Lucy Welch (452-4644)
----------------	-----------------------

Tales of the Northlands

Chairman	
Joellen Clary	Julie Tasker
Kathy Fox	Penny Westman

Theatre Arts

Chairmen	Judy Palmer (949-7977)
	Sandy VerBeek (243-0676)
	Joellen Clary
	Sandy Litton

Voigt House

Chairman	Marian Bouwer (949-5359)
Gerry Hotchkiss	Concy Seeley
Sandy Jackoboice	Donna Vogt
Betsy Mathiesen	Karlene Wehrenberg

Zoo

Chairmen	Beth Holmes (243-1711)
	Sue Sebastian (243-2642)

Melanie Aves	Barb Bennett
Judy Baer	Gretchen Chamberlain
Mary Nell Baldwin	Sandy Gibbs
Sydney Behler	Chris Goodrich
Jane Henderson	Sue Porter
Marilyn Idema	Susan Schrottenboer
Mary Ann Jackoboice	Gayle Sykes
Vicky Keyser	Mary Verstrate
Ellen Kinnebrew	Carrie Waters
Jackie Kropf	Marty Wendell
Neatie Krupp	Char Zimmerman
Linda Mehney	Judy Zinser
Margie Oosting	

COMMUNITY CONCERNS

Committee for T.V. Awareness

Chairman Gail Elliott (949-4441)
Judy Baer Sue Grant
Ann Cooper Sally Hale
Ann Debes Judy Zinser

Community Needs and Priorities Committee

Chairman Jean Kooistra (452-2656)
Betsy Borre

Criminal Justice

61st District Court

Chairmen Fresh Oldt (245-1790)
Nancy Blackport (868-5621)

Julie McInerney

Val Bernecker

Citizen's Committee

Chairmen Fresh Oldt (245-1790)
Nancy Blackport (868-5621)

Mary Brown

Waalkes Juvenile Court

Chairman Maureen O'Donovan (454-0626)

Mary Abbott Cumming

Mary Frances Myers

Nancy Gould

Ann Wisnom

Linda Lindsey

Museum Gift Shop

Chairman Mary Matteson (243-3412)
Nancy Rahilly Mary Lou Smith
Joan Secchia

Project Volunteer

Chairmen Marianne Delavan (542-0494)
Barb McGuirl (866-4069)
Fresh Oldt (245-1790)

Pat Reis (P)

Pat Shea

Tape Tours

Chairman Linda Patterson (451-4613)
Jan Brander Pat Waring
Marge Byington Jo Zeerip
Barb Hunting

Women's Resource Center

Chairman Judy Weersing (363-7336)
Becky Knack Ann Ludwin
Penny Ladd Linda Southwell
Debbie Locke

EDUCATION

Bucket Brigade

Chairman Kate McGarry (676-9669)
Susan Allaben Jackie Lindberg
Sandy Anderson Jan Lippert
Mary Apkarian Shirley Manning
Mary Kay Berles Sue Muller
Carole Bleakley Barb Molhoek
Jane Goodspeed Sue Robert
Vicki Hoffius Carol Weber
Darcy Krause Mary Welch
Kay Kress Judy Zinser

Junior Great Books

ChairmanHelen Becker (949-5256)
 Cathy Atkinson Linda Patterson
 Gail DeYoung Jackie TenHoor
 Joan Reiger — advising capacity

HEALTH AND WELFARE**Child Guidance**

ChairmanSusie Andrews (243-1056)
 Carol Becker Madelon Krissoff
 Rosemary Cornelius Jackie Lindberg
 Betty Herrick Prim Sebastian
 Caroline Hineline Janet Strassburger
 Gerry Hotchkiss

Family Service Association

ChairmanEllen Burton (949-8652)
 Poage Baxter Jackie Lindberg
 Shelly Corl Jane Strauss
 Camille Knowles

Project Empathy

ChairmanMarian Delevan (452-0494)
 Shelly Corl
 Mary Krach

SCAN

ChairmanMary Krach (455-4059)
 Mary Brown
 Joan Gebauer

Switchboard

ChairmanMarge Roegge (241-5743)
 Diane Frary

INTEREST AREAS**Aged**

Sue W. Porter
 Mary Abbott Cumming

Alcoholism

Sue Vahey

Education

Judy Ebeling
 Sally Hale

Environmental Concerns

Sue Evert

ASSOCIATION OF JUNIOR LEAGUES, INC.

825 Third Avenue, New York, New York 10022

OFFICERS — 1974-1975

President Mrs. Robert C. Poole (Mary)
First Vice-President Mrs. Peter Bulkeley (Valerie)
Second Vice-President Dr. Enriqueta C. Bond
Secretary Mrs. Lee Verstandig (Frances)
Treasurer Mrs. Minor C. Lile, Jr. (Suzanne)

AJL EXECUTIVE STAFF

Executive Director Edwin H. Marks, Jr.
Controller Mrs. Ivanetta F. Kay
Area and League Services Mrs. Walter H. Swayze
co-ordinator
Mrs. L. R. Breslin, Jr.
Mrs. Virginia Besas
Mrs. Gedeon De Margitay
Information and Research Mrs. Walter C. Bladstrom,
Director
Public Relations Mrs. Donald Nick, Director
Miss Christine Todd, Coordinator for P.R.
Miss Farida Ghani, Publications Editor
Special Events Miss Lilliane Guay, Manager

AREA IV

Area IV Office

919 North Michigan Avenue — Room 2512
Chicago, Illinois 60611

Area Director Mrs. Alexander B. Sharp (Marjorie)
(In-League Services)
Director-at-Large Mrs. Lynn G. Trusedell, III (Carol)
(Out-League)
Area Council Chairman Mrs. Ronald Clark (Natalie)
Junior League of Lincoln
Area Council Members
Mrs. Bruce F. Snyder (Sally) Peoria, Illinois
Grand Rapids Council Liaison
Mrs. William H. Day (Galey) Rockford, Illinois
Mrs. David E. Halter (Joan) Detroit, Michigan
Mrs. John McGarry (Kate) Grand Rapids, Michigan
Mrs. Richard Muellerieile (Janet) St. Paul, Minnesota
Mrs. H. Park Tyler (Thereas) South Bend, Indiana
Mrs. John Witmer (Ann) Des Moines, Iowa
Area Nominating Chairman Mrs. Carl A. Weigell (Bonnie)

Milwaukee, Wisconsin

LEAGUES IN AREA IV

Battle Creek, Michigan	Louisville, Kentucky
Birmingham, Michigan	Milwaukee, Wisconsin
Cedar Rapids, Iowa	Minneapolis, Minnesota
Champaign-Urbana, Illinois	Omaha, Nebraska
Chicago, Illinois	Owensboro, Kentucky
Des Moines, Iowa	Peoria, Illinois
Detroit, Michigan	Racine, Wisconsin
Duluth, Minnesota	Rockford, Illinois
Evanston, Illinois	Saginaw, Michigan
Evansville, Indiana	St. Joseph, Missouri
Fargo-Moorhead, N. Dakota	St. Louis, Missouri
Flint, Michigan	St. Paul, Minnesota

Fort Wayne, Indiana
Grand Rapids, Michigan
Indianapolis, Indiana
Kansas City, Kansas
Kansas City, Missouri
Lansing, Michigan
Lexington, Kentucky
Lincoln, Nebraska

Sioux City, Iowa
South Bend, Indiana
Springfield, Illinois
Topeka, Kansas
Waterloo, Iowa
Wichita, Kansas
Winnipeg, Manitoba

A.J.L. HISTORY

The Junior League was organized in 1901 by a New York City debutante, Mary Harriman (Mrs. Charles Cary Rumsey) with the help of Nathalie Henderson (Mrs. Joseph R. Swan). The organization then was called the Junior League for the Promotion of Settlement Movements.

In 1907 a Junior League was started in Boston, followed by one in Brooklyn and Portland, Oregon, in 1910; Baltimore, Philadelphia and Chicago in 1912. In the spring of 1912 the first Junior League Conference was held in New York City with six of the seven existing Leagues represented.

In 1921 representatives from the 30 Junior Leagues in existence met in Montreal and formed the Association of Junior Leagues of America.

ASSOCIATION POLICIES

(As revised June, 1973)

POLICY I (general)

A. The Association shall act in an advisory capacity to the Junior Leagues except as otherwise stated in the Bylaws and Policies or in the Standing Rules and procedures adopted pursuant thereto.

B. The Association shall have the right to protect the Junior Leagues from action by one Junior League which may adversely affect the program, standing or fund raising of other Junior Leagues.

C. The Junior Leagues shall encourage their members to accept the responsibilities of good citizenship and to educate themselves in all legislative, political and governmental movements which effect the life of their communities, their countries and the world and shall endeavor to stimulate their members to exercise their respective citizenships intelligently.

D. The Association shall encourage its member leagues to accept the responsibilities of good citizenship and to educate themselves in all legislative, political, and governmental movements which affect the life of their communities, their countries and the world, and shall endeavor to stimulate its member Leagues to exercise their respective citizenship intelligently.

POLICY II (cooperation and sponsorship)

A. The Association may participate in, cooperate with, or sponsor any organization, movement or program which in the judgment of the board of directors, as represented by a three-quarters affirmative vote of the members of the board, will further the purpose of the Association. The board will inform any such organization that active participation by the individual Junior Leagues is optional. The Association shall not engage in legislative action.

B. A Junior League planning to sponsor or co-sponsor a conference, meeting, or institute involving another state, or national, or international organization shall advise in writing

its Area office and the Executive Director of the Association of its proposed involvement. Notification should be given during the initial planning stage in order to ensure coordination within the Association.

POLICY III (action)

A Junior League may take action on a national, international, state or local public question, provided that a study of the specific problems and the legislative or administrative measures involved has been made, and that the action taken by that Junior League is compatible with the stated purpose of the Association and its member Junior Leagues; is not contrary to the policies of the Association; and is subject to the following:

1. Action may be taken on an international public question provided the Junior League has first obtained approval from the Board of Directors of the Association as represented by a three-quarters affirmative vote of the members of the Board.
2. Action may be taken on a national or state public question provided the Junior League consults its Director-at-large and follows Association legislative procedures.
3. Action may be taken on a local public question at the discretion of the Junior League.
4. Action may not be taken in support of or in opposition to a candidate for public office.

POLICY IV (financial)

A. The Association shall not act for others as a fund raising agent.

B. The Association shall not make financial contributions to individuals, other organizations or agencies. Financial support may be rendered for direct services.

POLICY V (public relations and publicity)

A. The Association shall endeavor to protect the name "Junior League" from misuse and shall take all action which may be advisable to that end.

B. All references to the Association should be based on accurate facts from current material made available from the Association. This material can be secured from the area director or the Association office.

C. Any use of the Junior League name in connection with publicity shall identify the League or Leagues involved.

D. Any publicity of a Junior League designed to extend beyond its community area must be approved by the Association office.

E. A Junior League member may publicly identify herself as such only when such identification is in connection with an affiliation or activity compatible with the stated purpose of the Association and its member Junior Leagues and the Policies of the Association.

POLICY VI (commercial attachments and money raising)

A. The Association shall not recommend the exclusive use of a specific commercial product nor the services of a specific commercial concern.

B. A Junior League membership list is for the use of the Junior League only and cannot be used for promotion of any activity unrelated to the Junior League. It shall not be used for personal gain or made available for commercial or solicitation purposes.

C. A Junior League may cooperate with commercial con-

cerns, provided the attachment is consistent with the standards of quality and dignity expressed by the Junior Leagues and the Association, and does not recommend exclusive use of a specific product or concern.

1. Sponsorship of a Junior League activity by reputable firms is permitted for local broadcast, telecast or other media of communication.
2. Sponsorship of a Junior League activity by reputable firms on a regional, national or international basis is permitted provided such sponsorship has been approved by the Association office.
3. Direct selling in a commercial portion of a radio or television program or in other media of communication, is permitted so long as it is in keeping with the quality of the presentation itself, features articles in good taste, and does not recommend the exclusive use of a product by the Association, any member Junior League, Junior League member, or person representing the Junior League. Samples of the commercial copy must be submitted for approval by the sponsoring Junior League to the Association office.

D. A Junior League member may be identified as such in commercial endorsements, only in Junior League publications and/or in connection with Junior League money-raising activities. No Junior League member may be identified as such for personal gain.

POLICY VII (Minimum Standards of Charter, Constitution or Bylaws)

Each member Junior League shall incorporate in its charter, constitution, or bylaws, the following material:

A. A statement of its name, which shall include the words "Junior League of (name of city, town or community in which located)."

B. A statement of its purposes, which shall include the statement of individual purposes stated in Article I, Section 1 of the Bylaws of the Association.

C. A statement that its policies shall be in harmony with the policies of the Association.

D. Provisions complying with the requirements of Article II, B of the Bylaws of the Association. (No other classes of membership shall be permitted; provided however, that (a) individual Junior Leagues may have a limited number of Honorary members, and (b) Junior Leagues which as of April, 1947 had other classes, including Life members, may continue such classes for their present membership, but shall not admit any additional members thereto).

E. A requirement that all Provisional members must complete a training course based on the Association's Basic Provisional Course Outline. Each Junior League shall send to the Association annually a copy of its Provisional Course.

F. A requirement that all Active members shall justify their membership through some form of community service satisfactory, in quality and extensiveness to that Junior League. All Active members shall be interviewed at regular intervals in order to plan their free choice of community service. Each Junior League shall keep as nearly as possible uniform records concerning the community service activities of its members.

G. A requirement for the following committees:

1. An Admissions Committee whose members are elected with the exception of the Chairman who may be either elected or appointed. The functions of the committee shall be to

consider qualifications of all candidates proposed for membership in the Junior League and elect new members or recommend candidates to the Board for election.

2. A Nominating Committee whose members are elected with the exception of the Chairman who may be either elected or appointed. One of the principal functions shall be to prepare slates of candidates for election to the various elective offices of the Junior League. The committee shall also cooperate with the Area Nominating Committee and whenever possible suggest candidates for Area slates. It may also perform other related functions.
3. Committees or combinations of committees to perform the following functions: Education, Finance, Placement, Provisional Training, Community Research and Public Relations.

H. The books and accounts of each Junior League shall be kept in accordance with sound accounting practices and shall be audited annually by a certified public accountant. Each Junior League shall establish and maintain a Community Trust Fund, which shall be separated and distinct from its Administrative Fund. A copy of the audited financial report shall be distributed to each member of the Junior League annually. At the end of the fiscal year, each Junior League shall send a copy of its audited annual financial report to the Association.

I. A requirement that each Junior League shall endeavor to associate itself with or endorse projects, programs, or activities which meet accepted standards, in their fields or show evidence of working toward such standards; the board of each Junior League shall present to the membership all proposed major program activities for ratification.

J. Each Junior League shall maintain the same standards as required of applying groups under Article II A, Section 2 of the Association Bylaws.

THE JUNIOR LEAGUE OF GRAND RAPIDS
(Incorporated)
CONSTITUTION

ARTICLES OF ASSOCIATION

We, the undersigned, desiring to become incorporated under the provisions of Act No. 84, of the Public Acts of Michigan for 1921, providing for the "organization, regulation, and classification of domestic corporations," etc., do hereby make, execute, and adopt the following articles of association, to-wit:

ARTICLE I

The name or title by which said corporation is to be known in law is the JUNIOR LEAGUE OF GRAND RAPIDS.

ARTICLE II

This corporation shall proceed under Section 2, Chapter 1, Part 1, of the above named act.

ARTICLE III

The purpose or purposes for which it is formed are as follows: to interest its members in the social, industrial, and educational problems of the city of Grand Rapids; through the unremunerated service of its members to aid organizations and advance enterprises having purposes which are charitable, benevolent, educational, or civic; to help its members to maintain and increase their usefulness in their chosen fields of such service; and to raise, receive, hold and disburse funds for benevolent, charitable and educational purposes or enterprises undertaken by its members not involving or resulting in pecuniary gain or profit to its members.

ARTICLE IV

The principal office or place of business shall be at Grand Rapids, Michigan, in the County of Kent.

ARTICLE V

- (a) The amount of assets which said corporation possess is:
Real property: None.
Personal property: None.
- (b) Said corporation is to be financed under the following general plan:
1st: By dues to members.
2nd: By voluntary contributions.
3rd: By any lawful money raising enterprise not including or involving the transaction of commercial or other business for pecuniary gain or profit to members of said corporation.

Under the provisions of the above named act, said corporation does not intend to issue shares of stock.

ARTICLE VI

The terms of existence of this proposed corporation are fixed at thirty years from the date of these articles.

ARTICLE VII

The incorporating members of the association are as follows:

Names	Residence Addresses:
Nellie C. Clements	Grand Rapids, Michigan
Florence M. Steele	Grand Rapids, Michigan
Josephine Bender	Grand Rapids, Michigan

ARTICLE VIII

The names and addresses of the office, trustees or directors (or attorney-in-fact) for the first year are as follows:

Names:	Offices:	Addresses
Nellie C. Clements	Attorney-in-fact	Grand Rapids, Mich.

ARTICLE IX

(a) The qualifications required of officers and members are as follows:

Such qualifications as may be prescribed in the bylaws of said corporation.

ARTICLE X

Any other statements required by law or desired by the incorporators to be included in the articles.

The principal officers of said corporation shall be elected by vote of the members, but the board of directors may fill such minor officers as may be created by the bylaws including one or more assistants to the secretary and the treasurer.

IN WITNESS WHEREOF, we the parties designated, as provided by law, by the parties associating as shown under Articles VII of these articles, for the purpose of giving legal effect to these articles, here-unto sign our names this 20th day of April, A.D. 1925.

Nellie C. Clements (signature)
Florence M. Steele (Signature)
Josephine Bender (Signature)

(Extended for another 30 years from April 21st, 1956)

**THE POLICIES OF THE
BY-LAWS**

(As Amended June, 1971)

ARTICLE I — NAME

*THE NAME OF THIS ORGANIZATION SHALL BE THE JUNIOR LEAGUE OF GRAND RAPIDS, INCORPORATED, hereinafter called the League.

ARTICLE II — PURPOSE AND POLICIES

Section 1. Purpose

THE PURPOSE OF THIS LEAGUE IS EXCLUSIVELY EDUCATIONAL AND CHARITABLE AND IS:

TO PROMOTE VOLUNTARISM:

TO DEVELOP THE POTENTIAL OF ITS MEMBERS FOR VOLUNTARY PARTICIPATION IN COMMUNITY AFFAIRS; AND
TO DEMONSTRATE THE EFFECTIVENESS OF TRAINING VOLUNTEERS.

Section 2. Policies

THE POLICIES OF THIS LEAGUE SHALL BE IN HARMONY WITH THE POLICIES OF THE ASSOCIATION OF THE JUNIOR LEAGUES, INCORPORATED, hereinafter called the Association.

ARTICLE III — MEMBERSHIP

Section 1. Classes of Membership

ONLY WOMEN UNDER FORTY YEARS OF AGE WHO SHALL COMPLY WITH THE REQUIREMENTS OF THE ASSOCIATION SHALL BE ADMITTED TO MEMBERSHIP BY THE LEAGUE. NO MEMBER SHALL AT ANY TIME BE A MEMBER OF MORE THAN ONE LEAGUE. THE CLASSES OF MEMBERSHIP SHALL BE AS FOLLOWS:

(a) Provisional Membership

PROVISIONAL MEMBERS ARE THOSE WHO ARE ENGAGED IN COMPLYING WITH THE REQUIREMENTS FOR ADMISSION TO ACTIVE MEMBERSHIP, AND ARE NOT ELIGIBLE TO VOTE OR HOLD OFFICE. PROVISIONAL MEMBERS SHALL BE REQUIRED TO COMPLETE A TRAINING COURSE BASED ON THE ASSOCIATION'S BASIC PROVISIONAL COURSE OUTLINE, within 12 months after election to Provisional Membership. An extension of 12 months may be granted by the Board of Directors in the case of Provisionals who for unavoidable reasons are unable to complete the Provisional Course. Those members failing to meet the Provisional requirements shall be removed from membership upon a 2/3 vote of the Board of Directors.

(b) Active Membership

ACTIVE MEMBERS ARE THOSE WHO HAVE COMPLETED THE REQUIREMENTS FOR PROVISIONAL MEMBERSHIP AND WHO HAVING BEEN ADMITTED TO ACTIVE MEMBERSHIP, JUSTIFY SUCH MEMBERSHIP THROUGH SOME FORM OF COMMUNITY SERVICE SATISFACTORY IN QUALITY AND EXTENSIVENESS TO THAT JUNIOR LEAGUE UNTIL THEIR 40th BIRTHDAY OR UNTIL THE END OF THE LEAGUE FISCAL YEAR IN WHICH THEY REACH THEIR 40th BIRTHDAY.

*The capitalized portion of these Bylaws reflect the Association Bylaws and policies required to be incorporated in the Bylaws of the individual Junior Leagues.

IF ANY ACTIVE MEMBER SHALL REQUEST IN WRITING NOT LESS THAN THIRTY (30) DAYS BEFORE THE END

OF THIS LEAGUE'S (FISCAL) (ADMINISTRATIVE) YEAR, THIS LEAGUE SHALL EXTEND THE ACTIVE MEMBERSHIP OF SUCH MEMBERS FOR ALL PURPOSES FOR A PERIOD OF ONE YEAR, PROVIDED, HOWEVER, THAT NO SUCH REQUEST MAY BE MADE IN THE (FISCAL) (ADMINISTRATION) YEAR IN WHICH SUCH ACTIVE MEMBER ATTAINS THE AGE OF 45.

ANY ACTIVE MEMBER WHO HOLDS A POSITION AS AN OFFICER, DIRECTOR OR MEMBER OF AN ELECTED COMMITTEE OF A JUNIOR LEAGUE OR AN AREA NOMINATING COMMITTEE IMMEDIATELY PRIOR TO HER 40th BIRTHDAY AND ANY ACTIVE MEMBER WHO SHALL HAVE ELECTED TO RETAIN HER ACTIVE MEMBERSHIP IN ACCORDANCE WITH THE IMMEDIATELY PRECEDING PARAGRAPH WHO HOLDS A POSITION AS AN OFFICER, DIRECTOR OR MEMBER OF AN ELECTED COMMITTEE OF A JUNIOR LEAGUE IMMEDIATELY PRIOR TO HER 42nd BIRTHDAY SHALL BE CONSIDERED AN ACTIVE MEMBER FOR ALL PURPOSES UNTIL THE COMPLETION OF SUCH TERM.

AN OFFICER OR DIRECTOR OF THE ASSOCIATION SHALL BE CONSIDERED AN ACTIVE MEMBER FOR ALL PURPOSES UNTIL THE COMPLETION OF SUCH TERM OR TERMS.

(c) Sustaining Membership

SUSTAINING MEMBERS ARE THOSE WHO HAVE REACHED THE AGE LIMIT FOR ACTIVE MEMBERSHIP. THEY SHALL HAVE ALL THE PRIVILEGES OF MEMBERSHIP EXCEPT THAT THEY MAY NOT HOLD OFFICE OR VOTE. Members who reach the age of forty after the thirty-first of August shall continue as Active members only until the following June unless an extension has been requested.

(d) Honorary Memberships are not transferable

Section 2. Admission to Membership

(a) Eligibility of Candidate

- (1) A candidate for Provisional Membership must have attained her 20th birthday and must not have attained her 36th birthday by January 1st of the year she is proposed.
- (2) A Candidate must have lived within a radius of twenty miles from the Grand Rapids area for at least 6 months. A non-resident candidate may be considered for provisional Membership by the Grand Rapids Junior League, providing she has met the residency requirement. At the time of her proposal she should not have lived away from the Grand Rapids area for more than two years and must be residing within the admissions area of another Junior League. The privileges and responsibilities of membership must be explained by our Junior League prior to her acceptance of the invitation to membership. A Provisional fee, not to exceed the amount charged by the receiving Junior League, should accompany the Transfer or Inter-League card of any Provisional admitted under this procedure.

(b) Sponsorship of Candidate

- (1) A Proposer must meet with the Admissions Committee before she submits written proposals for membership to the Admissions Chairman.
- (2) In any one year, a member may sign two Admission forms.

- (3) A candidate must have one proposer and two endorsers.
 - (a) A proposer must have been an active member in the Grand Rapids Junior League for six months.
 - (b) Actives may propose and/or endorse one or two candidates a year.
 - (c) Sustaining, honorary, and non-resident members, who have been active members, may propose and/or endorse one or two candidates a year. One of their endorsers must be an active member to help fulfill proposer responsibilities.
 - (d) Provisionals may endorse one or two candidates a year.
- (4) No member may propose or endorse a relative (sister, sister-in-law, daughter, niece or first cousin).
- (5) No member of the Admissions Committee may propose or endorse a candidate.

Section 3. Privileges of Membership

A MEMBER IN GOOD STANDING WHO IS SUBJECT TO CHANGE IN RESIDENCE MAY BE GRANTED UPON APPLICATION IN WRITING TO THE CORRESPONDING SECRETARY ONE OF THE FOLLOWING PRIVILEGES:

- (a) **Transfer**
 PROVISIONAL, ACTIVE AND SUSTAINING MEMBERS SHALL HAVE THE PRIVILEGE OF TRANSFERRING MEMBERSHIP FROM ONE JUNIOR LEAGUE TO ANOTHER, EXCEPT FOR THE PERIOD SUBSEQUENT TO MARCH 1 AND PRIOR TO APRIL 15. THE PRIVILEGE OF TRANSFER NEED NOT EXTEND TO A PERSON WHO HAS BEEN DROPPED OR EXPELLED FROM MEMBERSHIP BY THE JUNIOR LEAGUE TO WHICH TRANSFER IS DESIRED. THE RECEIVING JUNIOR LEAGUE MUST ACCEPT AND ACKNOWLEDGE THE TRANSFER OF MEMBERSHIP WITHIN 90 DAYS OF RECEIPT OF THE TRANSFER CARD.
- (b) **Inter-League**
 PROVISIONAL, ACTIVE AND SUSTAINING MEMBERS WHO WILL BE RESIDING TEMPORARILY IN THE AREA OF ANOTHER JUNIOR LEAGUE MAY BE GRANTED THE INTER-LEAGUE PRIVILEGE FOR A PERIOD NOT TO EXCEED ONE YEAR. THE PERIOD MAY BE EXTENDED BY THE SENDING JUNIOR LEAGUE FOR ONE ADDITIONAL YEAR.
 A MEMBER GRANTED THE INTER-LEAGUE PRIVILEGE SHALL COMPLY WITH THE REQUIREMENTS OF THE RECEIVING JUNIOR LEAGUE AND SHALL BE ENTITLED TO ALL PRIVILEGES OF MEMBERSHIP EXCEPT THE RIGHT TO VOTE, HOLD OFFICE AND PROPOSE OR SECOND CANDIDATES FOR MEMBERSHIP IN THE RECEIVING JUNIOR LEAGUE. SHE SHALL BE LISTED AS A MEMBER OF AND PAY DUES TO THE SENDING JUNIOR LEAGUE WHICH SHALL HAVE FINAL RESPONSIBILITY FOR HER IN ALL MATTERS.
- (c) **Non-Resident**
 ACTIVE AND SUSTAINING MEMBERS WHO ARE LIVING AT A DISTANCE (of at least 20 miles from Grand Rapids) FROM THEIR JUNIOR LEAGUE AREA SHALL BE GRANTED THE NON-RESIDENT PRIVILEGE. They may not vote or hold office.
 NON-RESIDENT ACTIVE MEMBERS WHO LIVE IN AN AREA IN WHICH THERE IS A JUNIOR LEAGUE MAY RETAIN THE PRIVILEGE FOR A PERIOD NOT TO EXCEED TWO YEARS.

Section 4. Resignations and Reinstatements

(a) Resignations

Resignations shall be made in writing to the Corresponding Secretary of the League by March 1st; otherwise members shall be liable for dues for the coming year.

(b) Suspension and Removal

A member may be suspended or removed only by a two-thirds vote of the entire Board of Directors after 15 days' notice in writing, stating the cause for such action. Except in cases of non-payment of dues or charges, an opportunity for a hearing before the Board shall be given.

(c) Reinstatement

Members who have resigned may be reinstated by a two-thirds vote of the Board of Directors upon payment of a reinstatement fee of \$25 plus the current year's dues. A Provisional member may be reinstated if she is still within the Provisional age limit.

ARTICLE IV — AREAS

Section 1. Geographical Divisions

The Junior League shall be divided into six geographical Areas. Each Area shall have an Area Council, Area staff, two Directors, and an Area Nominating Committee. The divisions are as follows:

Area I Connecticut, Maine, Massachusetts, New Brunswick, Newfoundland, New Hampshire, New Jersey, the following Junior Leagues in New York State: Bronxville, Brooklyn, Kingston, Larchmont, Newburgh, New York, North Shore, Northern Westchester, Pelham, Poughkeepsie, Scarsdale, Westchester-on-Hudson.

Area II Delaware, District of Columbia, Maryland, the following Junior Leagues in New York State: Albany, Binghamton, Buffalo, Elmira, Rochester, Schenectady, Syracuse, Troy, Utica; Ohio, Ontario, Pennsylvania, Virginia, West Virginia.

Area III Florida, Georgia, North Carolina, South Carolina, Tennessee.

Area IV Illinois, Indiana, Iowa, Kansas, Kentucky, Manitoba, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Saskatchewan, South Dakota, Wisconsin.

Area V Alabama, Arkansas, Louisiana, Mississippi, Oklahoma, Texas.

Area VI Alaska, Alberta, Arizona, British Columbia, California, Colorado, Hawaii, Idaho, Mexico, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming.

Section 2. Area Councils

(a) Each area shall have a Council. The Council shall be composed of a chairman and six other members with one additional Council member for every five Leagues over thirty in an Area, and the Area Director.

(b) The Area Council shall coordinate Area services; assist Leagues in identifying and meeting their needs; and assist Leagues in maintaining minimum standards.

Section 3. Council Chairmen

(a) The Council Chairman shall coordinate activities of the Council and staff; maintain fiscal accountability and attend Presidents' Council and Annual Conference.

Section 4. Council Members

Council members, Active members of the Junior League, shall

be elected and/or determined on a rotating basis by the Area Leagues for a term of one year. Geographical balance on the council shall be provided for by the Area.

Section 5. Area offices

Area offices shall be located in the following cities or their metropolitan areas:

Area I	New York, New York
Area II	Washington, D. C.
Area III	Atlanta, Georgia
Area IV	Chicago, Illinois
Area V	Dallas, Texas
Area VI	San Francisco, California

Section 6. Directors

(a) Each Area shall have two Directors, one to be elected each year by the Leagues in the Area for a term of two years. One Director shall serve as the Area Director and the other shall serve as a Director-at-large.

(b) Duties of Directors

1. Area Director

The Area Director shall serve as a member of the Board; shall reflect Area interests and concerns to the Board; interpret policies and decisions of the Association Board to the Area; serve as a member of the Area Council; participate in Council activities; attend Presidents' Council; make the Council aware of the minimum standards established by the Delegate body; and function at the Association level as needed.

2. Director-at-large

The Director-at-large shall serve as a member of the Board; primarily assume Board responsibilities; attend meetings of other organizations to interpret the role of the Association and to gather information for the Board, Area Councils, and member Leagues; preside at Presidents' Council. She shall also gather information on a national scale and information from international organizations as well as assist in area of Public Affairs.

Section 7. Area Liaison

Each Jr. League shall have an Area Liaison who shall be responsible for keeping a flow of information with Area Council headquarters.

ARTICLE V — DUES AND CHARGES

Section 1. Payment

All classes of membership shall pay to the Treasurer annual dues which shall include Association per capita dues. Dues shall be payable the first day of the fiscal year (April 1st). Annual dues for the various classes of membership shall be as follows:

- (a) Active members \$35.00.
- (b) Sustaining and Non-Resident \$26.00. A member is considered sustaining if her birthday falls before the 31st of August unless she has requested an extension.
- (c) Honorary members — no dues.
- (d) Provisional members \$35.00. In addition, there shall be an initiation fee of \$15 payable upon acceptance of invitation to Provisional membership.
- (e) There shall be a transfer fee of \$15.00 upon completion of transfer.

Section 2. Penalties

(a) Members who have not paid their dues for the current year

by April 1st shall be notified of the delinquency. Members whose dues are not postmarked by May 1st shall be dropped from membership.

- (b) The Board of Directors shall have authority to adopt reasonable regulations and impose fines for violations of the duties of League members.
- (c) MEMBERS DELINQUENT IN PAYING INDEBTEDNESS TO THE ASSOCIATION SHALL BE CONSIDERED IN ARREARS IN THEIR DUES TO THIS LEAGUE.

Section 3. Refunds

- (a) Refunds of dues will not be made to members resigning during the fiscal year.
- (b) Refunds will not be made to Provisionals failing to meet the requirements.

Section 4. Association Dues

The treasurer of the League shall pay yearly per capita dues for all classes of membership (including Provisional and Honorary) to the treasurer of the Association.

ARTICLE VI — FISCAL POLICIES

Section. 1. Fiscal Year

The fiscal year shall be from July 1st to June 30.

Section 2. Accounts and Audit

THE BOOKS AND ACCOUNTS OF THIS LEAGUE SHALL BE KEPT IN ACCORDANCE WITH SOUND ACCOUNTING PRACTICES AND SHALL BE AUDITED ANNUALLY BY A CERTIFIED PUBLIC ACCOUNTANT. THE LEAGUE SHALL ESTABLISH AND MAINTAIN A COMMUNITY TRUST FUND, WHICH SHALL BE SEPARATE AND DISTINCT FROM ITS ADMINISTRATIVE FUND. A COPY OF THE AUDITED FINANCIAL REPORT SHALL BE DISTRIBUTED TO EACH MEMBER OF THE LEAGUE AND TO THE ASSOCIATION ANNUALLY.

Section 3. Bonding

The treasurer and assistant treasurer shall be bonded in the amount determined by the Board of Directors.

Section 4. Dissolution

In the event of the dissolution of the Junior League of Grand Rapids, Inc., its assets will be distributed to such charitable and educational organizations in the community which are tax exempt for Federal Income Tax purposes as the Board of Directors shall determine.

ARTICLE VII — OFFICERS

Section 1. Personnel

The officers shall be: President, 1st Vice-President, 2nd Vice-President, Recording Secretary, Corresponding Secretary, Treasurer and Assistant Treasurer.

Section 2. Nomination

- (a) The Nominating Committee shall prepare a slate of officers which shall be mailed to the membership two weeks prior to election.
- (b) Any nominations from the membership must be in writing and mailed to the Nominating Committee one week prior to the election meeting.
- (c) Such nominations must be signed by ten members.
- (d) There shall be no nominations from the floor.

- (e) The First Vice-President shall become the candidate for President. In the event she cannot perform these duties, the Nominating Committee shall select a candidate who has previously served on the Board of Directors for one year.

Section 3. Election

Officers shall be elected no later than the March meeting by ballot.

Section 4. Duties

- (a) The President shall preside at all meetings of the members and of the Board of Directors. She shall be a voting member of the Finance Committee. She shall be a member ex-officio of Advisory Planning, Education and Public Affairs Committees and any other committees upon request, all committees excepting the Nominating Committee and the Admissions Committee. She shall, with the Treasurer, sign all contracts and obligations authorized by the Board of Directors and shall perform the duties usually pertaining to the office.
- (b) The 1st Vice President shall assist the President and perform her duties in her absence. She shall be a voting member ex-officio of Community Research, Placement and Public Relations Committees and any other committees upon request, excepting the Nominating Committee and the Admission Committee. She shall be the chairman of the Council For Community Concerns.
- (c) The Second Vice President shall provide information of the League's activities and policies to Area Council. She shall handle all requests for resource material from headquarters. She shall keep the members informed of pertinent data from other Leagues in our area.
- (d) The Recording Secretary shall keep the minutes of the League, the Board of Directors and the Executive Committee, and shall perform such other duties common to her office as the Board of Directors may assign her.
- (e) The Corresponding Secretary shall take care of all correspondence, including all correspondence regarding changes in membership, keep a current list of the membership, assist the Yearbook chairman and act as Recording Secretary in the absence of that officer.
- (f) The Treasurer shall be the custodian of the funds of the League. She shall collect all dues and fines and shall notify delinquent members. She shall receive all donations and shall disburse the funds of the League upon the order of the Board of Directors. She shall keep full and accurate accounts and present a monthly statement to the Board. She shall be Chairman of the Finance Committee.
- (g) The Assistant Treasurer shall collect sundry monies at meetings, shall be a member of the Finance Committee and may be the Treasurer of any designated project.
- (h) The Board of Directors may employ an Executive Secretary who shall receive such compensation and perform such administrative duties as the Board may fix and determine.

ARTICLE VIII — BOARD OF DIRECTORS

Section 1. Personnel

- (a) The Board of Directors shall consist of the officers of the organization and the chairmen of committees involving administrative or program responsibility.

- (b) The immediate Past President shall be a member of the Board ex-officio. The chairman of any other committee may be appointed an ex-officio member at the discretion of the Executive Committee. Ex-officio members shall not have voting privileges.
- (c) The Chairmen of the following committees shall be members of the Board with voting privileges: Admissions, Advisory Planning, Communications, Community Research, Education, Et Cetera, Finance, Nominating, Placement, Provisional, Public Affairs, Public Relations, and such other standing committees as may be designated by the Executive Committee.
- d) The Executive Committee shall appoint Sustaining members, ex-officio to the Board of Directors.

Section 2. Term of Office

The term of office of Directors and Officers shall run from June to June.

Section 3. Appointments

- (a) The committee chairmen, with the exception of the Admissions and Nominating Chairman, shall be appointed after the election by the incoming Executive Committee with the assistance of the retiring President and retiring Placement and Nominating Chairmen. The Assistant Placement and Assistant Provisional Chairmen shall also be appointed at this time by the incoming Executive Committee.
- (b) Voting Members of the Board of Directors shall not serve for more than two years in succession with the exception of members of the Executive Committee.
- (c) The Executive Committee shall endeavor to appoint approximately one-third of the Board members from those who have served on the Board the previous year.

Section 4. Duties

- (a) The Board of Directors shall have general control of the property, affairs and funds of the League.
- (b) In all questions of the construction of these Bylaws, the decision of the Board of Directors shall be final.
- (c) THE BOARD OF DIRECTORS SHALL PRESENT TO THE MEMBERSHIP ALL PROPOSED MAJOR PROGRAM ACTIVITIES FOR RATIFICATION.
- (d) THE AREA DIRECTOR SHALL BE INVITED TO VISIT THE LEAGUE DURING HER TERM OF OFFICE. ACCEPTANCE OF SUCH INVITATION SHALL BE AT THE DISCRETION OF THE DIRECTOR.

Section 5. Vacancies

Vacancies among officers may be filled by a majority vote of the Board of Directors from a slate submitted by the Nominating Committee. The Executive Committee shall have the power to fill vacancies in the Board.

Section 6. Meetings

The Board of Directors shall hold regular monthly meetings during the work year. Special meetings may be called by the President or shall be called upon the written request of five members of the Board.

Section 7. Quorums

At any meeting of the Board of Directors, a majority shall constitute a quorum.

ARTICLE IX — EXECUTIVE COMMITTEE

Section 1. Personnel

The Executive Committee shall consist of President, 1st Vice-President, 2nd Vice-President, Recording Secretary, Corresponding Secretary, Treasurer and Assistant Treasurer

Section 2. Duties

- (a) This Committee shall have all the powers of the Board of Directors between regular Board meetings.
- (b) This Committee shall appoint all committee chairmen for the ensuing year as provided in Article VIII, Section 3 (a).
- (c) This Committee shall appoint a Sustaining member ex-officio to the Board of Directors.
- (d) This Committee shall present its minutes to the Board of Directors for ratification at their next Board meeting.

Section 3. Quorums

At any meeting of the Executive Committee, a majority shall constitute a quorum.

ARTICLE X — COMMITTEES

Section 1. The Standing Committees of the Junior League shall include:

(a) Admissions Committee

- (1) THERE SHALL BE AN ADMISSIONS COMMITTEE WHOSE MEMBERS ARE ELECTED (WITH THE EXCEPTION OF THE CHAIRMAN, WHO MAY BE APPOINTED). THE FUNCTIONS OF THE COMMITTEE SHALL BE TO CONSIDER QUALIFICATIONS OF ALL CANDIDATES PROPOSED FOR MEMBERSHIP IN THIS LEAGUE AND ELECT NEW MEMBERS (OR RECOMMEND CANDIDATES TO THE BOARD FOR ELECTION).
- (2) The Admissions Committee shall consist of a Chairman, 6 Active members and 2 Sustaining members.
- (3) The Chairman shall be elected each year by the membership at such time and in the same manner as the officers of the League. (See Article VII, Section 2 and 3). She shall have served previously as an elected member of the Admissions Committee.
- (4) The 6 members shall have been Active members of the Grand Rapids League for at least one year. No member shall serve two consecutive terms. At the May meeting the Nominating Committee shall present the names of nine (9) eligible members selected from three (3) equal age groups, with one member from each group elected. Each member serves a two year term with only three members elected each year. The number of candidates and the number of group divisions shall be determined by the size of the Admissions Committee. Any nomination from the membership must be in writing and mailed to the Nominating Committee one week prior to the election meeting. Such nominations must be signed by ten members. There shall be no nominations from the floor.
- (5) The two Sustaining members shall have been Active members of the Grand Rapids League for at least two years. No Sustaining member shall serve two consecutive terms. One Sustaining member shall be elected each year for a two year term. At the May meeting the Nominating Committee shall present for

election the name of one eligible Sustaining member, alternating yearly for those sustaining under five years to those Sustaining over five years. Upon election the candidate shall begin serving her term as a member of this committee. If she becomes unable to serve, another Sustaining member from the same age group will then be appointed by the Nominating Committee.

- (6) If an elected member of this committee is unable to serve, she shall be replaced by the candidate with the next highest number of votes in the original election.

(b) Nominating Committee

- (1) THERE SHALL BE A NOMINATING COMMITTEE WHOSE MEMBERS ARE ELECTED (WITH THE EXCEPTION OF THE CHAIRMAN, WHO MAY BE APPOINTED). ONE OF THE PRINCIPLE FUNCTIONS SHALL BE TO PREPARE SLATES OF CANDIDATES FOR ELECTION TO THE VARIOUS ELECTIVE OFFICES OF THIS LEAGUE. THE COMMITTEE SHALL ALSO COOPERATE WITH THE AREA NOMINATING COMMITTEE AND WHENEVER POSSIBLE SUGGEST CANDIDATES FOR AREA SLATES. IT MAY ALSO PERFORM OTHER RELATED FUNCTIONS.

- (2) The Nominating Committee shall consist of a Chairman and eight (8) active members.

- (3) The Chairman shall be elected each year by the membership at such time and in same manner as the officers of the League, (See Article VII, Section 2 and 3). She shall have served previously as an elected member of the Nominating Committee. She shall have no vote except in the event of a tie.

- (4) The eight (8) elected members shall serve a two-year term, one-half of the committee to be elected each year. No elected member other than a Chairman shall serve two consecutive terms.

- (5) The Nominating Committee shall prepare a list of

- (3) The Nominating Committee shall prepare a list of members eligible for the Nominating Committee arranged by age in numerical progression. Those considered ineligible shall be out-going Nominating Committee members and Chairman, Executive Committee members and Admissions Committee Chairman for the subsequent year, and those members who have not been Active in the Junior League of Grand Rapids for two years. This list shall then be divided by age into 2 approximately equal groups for the ballot. From each age group, the membership shall vote for 4 candidates at the March meeting. At the April meeting from the resulting slate the membership shall elect two members from each age group. Voting shall be by ballot. The Chairman shall keep a record of the votes and should an alternate be needed, the person in the same age group receiving the next highest number of votes shall serve.

- (6) The Nominating Committee shall suggest potential candidates from this League to the area nominating committee for the position of area director, director-at-large, area council member, and area nominating committee member.

- (c) COMMITTEES OR COMBINATIONS OF COMMITTEE TO PERFORM THE FOLLOWING FUNCTIONS: which shall include the planning and supervision of the educational

program of the League.

ADVISORY PLANNING, which shall objectively evaluate League policies and activities and make recommendations to the Board as a result of its findings. All assignments are referred to this committee by the Board.

COMMUNITY RESEARCH, which shall include providing current information about the community to the Board and to propose possible community projects for Junior League involvement.

FINANCE, which shall include financial fact-finding to advise the Board on all matters relating to the financing of the League's own administration and that of its community program as well as the initial preparation of the Annual Budget for presentation for the Board and membership.

PLACEMENT, which shall include interviewing all the Active members at regular intervals in order to plan their free choice of community service and to keep as nearly as possible uniform records concerning the community service activities of its members.

PROVISIONAL, which shall include planning and directing the education and training of provisional members until such time as they are admitted to Active membership.

PUBLIC AFFAIRS, which is the vehicle and the clearing house for taking public action in the name of the Junior League of Grand Rapids.

PUBLIC RELATIONS, which shall include evaluating attitudes of members and the community in relation to the Junior League; identifying the purpose and activities of the League with the public interest; and planning a program of action to earn understanding and acceptance of the League by the membership and the public.

Section 2. Other Standing Committees necessary for the administration of the program shall be established by the Board of Directors.

ARTICLE XI — MEETINGS AND QUORUMS

Section 1. The Annual Meeting of the Junior League shall be held in June.

Section 2. Regular meetings shall be held from September to June. Other meetings may be held at the discretion of the Board of Directors or upon written request of twenty-five members of the League.

Section 3. A quorum of the League shall consist of one-third of the voting members.

Section 4.

(a) At any meeting at which there is a quorum present, a simple majority vote of that quorum will be required to carry any matter at any meeting under these By-laws unless otherwise specifically required.

(b) At any meeting at which there is a quorum, a 2/3 vote of the Active members present is required to support or oppose a public issue. (AJL policies and League Procedures for taking action on local, state and national issues will be adhered to).

Section 5. An Active member has the right to vote by absentee ballot if she is unable to attend the regularly scheduled meeting. She may vote in person at the League office or by mail on any matter to be voted on

at a League meeting provided her signed ballot is in the League office by closing hours of the day preceding the meeting. Absentee ballots will be mailed from the office upon request. If amendments are adopted or motions changed, or in the case of elections, if there are nominations from the floor, all absentee ballots are null and void.

ARTICLE XII -- CONFERENCES

Section 1. The League shall if possible, defray the expenses of two or more delegates to the Association, Area and any technical conferences each year.

Section 2. Delegates to the Association conferences shall be selected by the Nominating Committee. Such delegates shall be Active members of the League. Whenever possible, the voting delegate at the Association Conference shall be the incoming President. Delegates to Area and Technical Conferences shall be selected by the Executive Committee.

ARTICLE XIII -- AMENDMENTS AND RULES OF ORDER

Section 1. These Bylaws may be amended or suspended by the vote of two-thirds of the Directors present at any meeting of the Board, affirmed by the vote of two-thirds of the voting members present at a subsequent general meeting of the League; provided that notice of intention to amend or suspend the Bylaws shall have been mailed to the voting members one week prior to the date of the meeting.

Section 2. Robert's New Rules of Order shall be the parliamentary authority used for all matters of procedure not specifically covered by the Bylaws or by special rules of procedure adopted by the League.

STANDING RULES ACTIVE MEMBERSHIP

1. Each active member is expected to render satisfactory volunteer service in some phase of:

- (a) League activities
- (b) League money raising projects
- (c) Community service

(See Placement Section of yearbook for specific guidelines)

ADMISSIONS COMMITTEE

1. Completed Admissions forms must be submitted to the Admissions Chairman at least one week prior to the March board meeting or the candidate will not be considered for membership in this provisional class.

2. The Admissions Committee shall vote to recommend the candidates to the Board. The recommendation shall be that the Board extend the candidates an invitation to membership.

1. Completed Admissions forms must be submitted on or before March 1. (See further procedures under section of Yearbook, "Admissions").

2. An Admissions Committee member may not serve concurrently on the Nominating Committee.

ADVISORY PLANNING COMMITTEE

1. Chairman is appointed by Executive committee.
2. Chairman is a voting member of Board.

3. All assignments are referred to this committee by the Board.

4. The committee:

- (a) evaluates League policies, programs and projects.
- (b) aids committees with problems.
- (c) aids chairman in complying with constitutional rules and by-laws.
- (d) makes recommendations to the Board.
- (e) acts in an advisory capacity to help other committees evaluate their programs.
- (f) makes recommendations to the Board, but does not itself take any action.

COMMUNITY RESEARCH COMMITTEE

1. Investigates community priority needs.
2. Maintains a list of criteria for approval of proposals.
3. Receives, studies and makes recommendations on all proposals for League financial support.
4. Maintains complete records of all proposals considered.
5. Obtains Finance Committee and Board approval before presentation of proposals to the membership.
6. Requests and reviews project evaluations from all groups funded during the previous year.
7. Makes sure that proposals recommended to the membership are consistent with Association financial policies.
8. Draws up letters of agreement for all proposals passed and obtains signed receipts for funds and evidence of tax exempt status of recipients.

EDUCATION COMMITTEE

1. The committee will function as follows:
 - (a) It will plan the program of general membership meetings in coordination with the president.
 - (b) It will plan the Board Orientation.
 - (c) It will set up courses of study which appeal to special interest groups of the membership.
2. This committee shall operate from May to May to facilitate cooperative planning of programs within our League and with other community organizations.
3. The following committee chairmen will act as advisors and meet with the Education Committee whenever necessary: Hospitality, Public Relations, Provisional, Placement, Community Research and Public Affairs.

NOMINATING COMMITTEE

1. Slates for elective offices shall not include members of the Nominating Committee. If, under extraordinary circumstances, the Nominating Committee should wish to propose one of its members as a possible candidate for office, the chairman should request her resignation before her name is placed on the slate.
2. The Nominating Committee shall suggest potential candidates from this League to the area nominating committee for the position of area director, director-at-large, area council member, and area nominating committee member.
3. Committee shall select 2 delegates and 1 alternate for Association Conference in May with approval of Board.
4. Committee shall prepare a selection ballot to be distributed in October and returned to the Nominating Committee as a guide in their selection of executive officers.

5. The Committee shall nominate all officers and the Admissions Chairman and present the slate by mail to the membership two weeks prior to the election.

6. Committee shall prepare the slate for the Admissions Committee election in the spring.

7. Committee shall prepare ballot and slate for Nominating Committee election in February and March respectively.

8. A Nominating Committee member may not serve concurrently on the Admissions Committee.

PLACEMENT COMMITTEE

1. The Committee shall plan and supervise the volunteer program in order to train each member in ways most valuable to her development as a volunteer.

2. There shall be one advisor for approximately ten League members.

3. Committee members shall serve 2 years with part of the committee being rotated each year.

4. Committee shall interview all Actives, Inactives and Professionals at regular intervals in order to plan their free choice of service.

5. Committee shall keep as nearly as possible, uniform records concerning In-League and community service activities of the membership.

6. The in-coming Executive Committee shall appoint as soon as possible an assistant placement chairman who shall be trained by the chairman and assist her through the year. She shall become the placement chairman for the following year.

7. It shall be the discretion of the Placement Committee to offer community placement opportunities as they judge them to fit the needs of the League and to recommend termination of those opportunities to the Executive Board where deemed advisable.

8. It shall be the duty of the Placement Committee to publish an annual volunteer opportunities brochure.

9. The Placement Committee may grant to an active member upon written request an inactive status. This status shall be granted for one year. A second successive year may be granted if there are extenuating circumstances. Inactives will:

(a) Pay dues.

(b) Not be responsible for any League Placement the year of their inactivity.

(c) Not be asked to work on any money raising project, but encouraged to do so.

(d) Not be responsible for quota, but encouraged to do so.

(e) Be able to come to meetings.

10. The Placement Committee may grant to an active member upon written request a professional status. A Professional member is that member who is employed on a part or full time basis or has other commitments which prevent her from participating in a full League placement program. Such a member shall be encouraged to:

(a) Participate in League activities when possible.

(b) Continue to inform herself with regard to League programs and projects.

(c) Attend membership meetings — particularly night meetings.

(d) Support the fund-raising projects.

PROVISIONAL COMMITTEE

1. Incoming Executive committee shall appoint the Provisional Chairman as soon as possible. Advisedly the Chairman will have served on a former Provisional Committee.

2. In selecting her committee the chairman should consider members with previous experience on this committee plus two years active membership. She should also include one recent provisional and one sustainer.

4. There shall be a training course with the following guidelines:

- (a) Provisional members shall be invited to membership in April.
- (b) Provisional members are expected to complete an orientation course before becoming Active members. The orientation course should be set up to include:
 - (1) Junior League structure and procedure.
 - (2) Junior League community involvement.
 - (3) Basic skills of voluntarism.
- (c) Prior to completion of the course a Placement Advisor shall be assigned to each provisional member to interview her and to aid her in the selection of Junior League projects or other volunteer areas of her choice.
- (d) Provisional members shall participate in all fund raising activities and attend membership meetings.
- (e) Provisional members shall be admitted to Active membership on or before the March membership meeting after completing the Orientation course.
- (f) A Provisional member who is unable to take the Orientation Course shall be held over as a provisional member for one additional year. Should she fail to complete this obligation within two years, she shall be dropped from membership in the League.
- (g) All Active transfers shall be invited to take the Orientation Course.

PUBLIC AFFAIRS COMMITTEE

1. The Public Affairs Committee of the Junior League is the vehicle and the clearing house for taking public action in the name of the Junior League of Grand Rapids.

2. The subject of action must be relevant to League purpose and program. Said subject can result from studies by Junior League Committees; from close association with a program through volunteer service or a project, or from a situation affecting the general welfare for which the Junior League has concern.

3. Action must not jeopardize the tax-exempt status of the Junior League. Legal counsel shall be sought for clarification in this area.

4. Action cannot support or oppose candidates for public office.

5. The Public Affairs Committee can recommend action only after careful study and consideration and upon reaching a consensus.

6. The Public Affairs Committee will present any plan involving public action to the Board of Directors.

7. The Public Affairs Committee must submit supportive material (pro and con) to the membership prior to a membership vote to support or oppose pending legislation or endorse a public stand. The Committee is responsible for keeping the

membership informed.

8. At any meeting at which there is a quorum a 2/3 vote of the active members is required to support or oppose a public issue.

9. The Junior League may participate in a coalition and sponsor or co-sponsor seminars, forums and other educational programs (adhering to procedures 1, 2, 3) subsequent to receiving approval from its Board of Directors. Should the Board of Directors consider it necessary to ascertain general League support, they may recommend the matter be brought before a membership meeting. Any action in the name of the Junior League as part of a coalition must meet requirements of Bylaws, Article XI (Section B).

10. The Public Affairs Committee will adhere to AJL Procedures for taking action on national issues. (2/3 membership support is still required).

11. The State Public Affairs Committee of Michigan has waived the AJL guidelines for state procedures Section E, 3, b, c, d, and e in accordance with Section F. (See AJL Policy III, 2).

A. The guide lines for taking action in a state issue by an individual Junior League as adopted by the State Affairs Committee, October 1972, are as follows:

1. Action should grow out of a careful study of the subject, which would be relevant to League purpose and program. Action should be the result of studies of Junior League Committees, close association with a problem through volunteer service or a project, or of a situation affecting the general welfare for which the Junior League has concern.

2. League should be concerned with the protection of their tax-exempt status in regard to time spent in "taking action." (see tax memo)

3. Leagues must not support or oppose candidates for public office.

4. Action should be approved by the Public Affairs Committee or Interest Group, the Board and the Membership of the initiating League. (The vote required for public action should not exceed the percentage presently necessary to the League in order to carry a motion such as a dues raise, a by-law change, or a project. Each League has its own law of what constitutes a majority vote).

5. Send "Legislative Information Sheet" to the Director-at-Large and to the State Public Affairs Co-Chairmen.

6. Then, the initiating League may take action in its own name.

B. ACTION TAKEN IN THE NAME OF THE SEVEN JUNIOR LEAGUES IN MICHIGAN:

Action may be taken on a State public question in the name of the Junior Leagues of Michigan after consulting with the State Co-Chairmen and the Director-at-Large, and only if all seven Leagues concur. The State Co-Chairmen shall coordinate this endeavor. The League initiating the action must submit an outline of the proposed action to all seven Leagues. A reply deadline of thirty days is recommended.

12. The Public Affairs Committee will work closely with the Junior League State Public Affairs Committee.

PUBLIC RELATIONS COMMITTEE

1. The Committee shall heighten the stature of the Junior League in its community and among its own members. It shall be a "thinking" committee. It shall plan, recommend, evaluate and coordinate all phases of Junior League activities which relate to any Junior League publicity.

2. The Publicity Chairman for the Junior League shall be in charge of all publicity for the League including money raising projects.

HISTORY OF THE JUNIOR LEAGUE OF GRAND RAPIDS

The Junior League of Grand Rapids is an outgrowth of the Butterfly Guild of Butterworth Hospital, started in 1903. The activities were suspended during the war but resumed in 1920, and in 1922 with Mrs. Earle A. Clements president, plans were started requesting membership in the A.J.L.A. \$5,000 in the treasury was turned over to Butterworth Hospital and a Maternity fund was created in the name of the Butterfly Guild.

During these years the guild brought the Denis-Shawn Dancers which netted \$850, held a Valentine Ball netting \$1,177, and held an American Kennel Club Dog Show netting \$2,600.

In January, 1925 the guild was formally accepted by the A.J.L.A. and all organic relationship with Butterworth Hospital was severed and our maternity fund at Butterworth was henceforth to be called the Butterworth Maternity fund of the Junior League. In 1926 our League was incorporated, the papers being signed by Mrs. Earle A. Clements, Mrs. William B. Steele and Miss Josephine Bender.

PAST PRESIDENTS

- 1924-26 — Mrs. Earle A. Clements
- 1926-27 — Mrs. William B. Steele
- 1927-28 — Miss Josephine Bender
- 1928-31 — Mrs. Thomas F. McAllister
- 1931-33 — Mrs. Lee Wilson Hutchins
- 1933-35 — Mrs. Harold Cornelius
- 1935-37 — Mrs. Lee M. Woodruff
- 1937-39 — Mrs. Clarence D. Allen
- 1939-41 — Mrs. Philip C. Cornelius
- 1941-43 — Mrs. George Moritz
- 1943-45 — Mrs. James H. Sheppard
- 1945-47 — Mrs. Harold Lamb
- 1947-49 — Mrs. W. Claire Cartier
- 1949-51 — Mrs. H. Holmes Ellis
- 1951-53 — Miss Laura May Ripley
- 1953-55 — Mrs. J. Boyd Pantlind II
- 1955-57 — Mrs. Gaylord C. Gill, Jr.
- 1957-59 — Mrs. Jordan Sheperd
- 1959-61 — Mrs. Harry W. Allen, Jr.
- 1961-63 — Mrs. Douglas W. Hillman
- 1963-64 — Mrs. William H. Edison
- 1964-65 — Mrs. John T. Minor
- 1965-66 — Mrs. Warren C. Pilling
- 1966-67 — Mrs. James H. Cawood
- 1967-68 — Mrs. John E. Mackay
- 1968-69 — Mrs. Roger L. Warnshuis, Jr.
- 1969-70 — Mrs. Richard D. Murphy
- 1970-71 — Mrs. Jack L. Eggerding
- 1971-72 — Mrs. D. Gray Slawson
- 1972-73 — Mrs. John D. Boyles
- 1973-74 — Mrs. Frederick E. Vandenberg

**HIGHLIGHTS OF THE
JUNIOR LEAGUE OF GRAND RAPIDS**

1924-26

1. Arranged with Women's Board of Butterworth Hospital to share work and profits of Thrift Shop.
2. Second A.K.C. Dog Show netted \$1,054.
3. Mardi Gras dance netted \$1,035.
4. Women's Exchange on Fulton St. purchased, cleared \$904.
5. Pledged \$6,500 to new Butterworth Hospital to furnish maternity department.

1926-27

1. Thrift Shop netted \$1,264.
2. Women's Exchange netted \$520.
3. Lecture by Admiral Byrd and a revue netted \$4,652.
4. Maternity fund cared for six mothers and their babies.
5. Gave 559 hours to Clinic for Infant Feeding.

1927-28

1. Thrift Shop netted \$1,015
2. Women's Exchange lost \$703.
3. Revue, "Hit and Misses," netted \$3,750.
4. Gave two showings of Jean Gros Marionettes.
5. Part Pay Maternity Plan initiated at Butterworth Hospital.

1928-31

1. Withdrew from Thrift Shop.
2. Women's Exchange discontinued.
3. Three cabarets netted \$2,436.
4. New York production of "Street Scene" netted \$4,241.
5. Presentation of "The First Mrs. Fraser" and dance netted \$2,817.
6. Two Detroit League for the Handicapped (DLH) sales netted \$613.
7. Several League cast plays and Jean Gros Marionettes presented to school children.
8. Part Pay Maternity Plan extended to Blodgett and St. Mary's.
9. Established Clinic for Child Guidance.

1931-33

1. A revue netted \$250.
2. Cornelius Otis Skinner gave her famous sketches.
3. 1931: Placement Bureau established for our use as well as that of community.
4. Discontinued Clinic for Child Guidance.
5. Players Group presented two plays and made a movie to rent for children's parties.

1933-35

1. Four style shows netted \$705.
2. A musical revue netted \$1,942.
3. Players Group performed at Children's Theatre at Chicago Fair and for local children's show.
4. Annual exhibit of "Arts and Interests" by League members held at June meeting.

1935-37

1. Punch-board sale and dance netted \$1,902.
2. Musical, "Merry-Go-Round," netted \$2,551.
3. Decorated a doll house, netted \$292.
4. Two plays by Players Group netted \$201.
5. Presented Dartmouth Glee Club and dance.

1937-39

1. Two DLH sales netted \$249.
2. Presentation of Ballet Russe lost \$101.
3. "Junior League Gaieties of 1883" netted \$1,911.
4. Players Group expanded into Junior Program Inc., presented four events each year. Netted \$971.
5. Worked in study groups and as guides in New Furniture Museum.
6. Art Committee cooperated with new Friends of American Art group. Promoted classes and lectures.
7. Became member of new Council of Social Agencies.

1939-41

1. DLH sales netted \$412.
2. Leap Year Party netted \$238.
3. "The Dream of a Clown," with entire male cast, netted \$1,898.
4. "Star Spangled Cabaret" netted \$226.
5. Junior Programs presented four events each year.
6. Maternity Welfare Project ended. We had paid \$30,711 for hospitalization of 1,279 mothers.

1941-43

1. Partially financed Civilian Defense Volunteer Office in war effort.
2. Two DLH sales netted \$398.
3. Two dances netted \$675.
4. Junior Programs became Children's Theatre Bureau.
5. Sponsored "Radio Institute," children's educational radio program.
6. Children's Theatre Bureau disbanded after year, netted \$653.

1943-45

1. Held a Second Best Shop for one week, netted \$1,643.
2. Decorated day room for Convalescent officers at Percy Jones Hospital with shop profit.
3. Gave weekly radio series, "We are Americans" and "One World."
4. Gave two yearly parties for Young American Craftsmen Club.
5. Furnished 14,247 volunteers to agencies since opening of Civilian Defense Office.

1945-47

1. Second Best Shop netted \$341 and \$1,745 running one week each year.
2. Children's Theatre Group reformed. Gave ten weekly shows for fifth and sixth graders.
3. Continued radio program with "Books Bring Adventures."
4. Conducted gallery tours and assisted in talks in new children's program at Art Gallery.
5. Gave projector and recreational equipment to Juvenile Home.

6. 1946: Started Cerebral Palsy Nursery School.

1947-49

1. Second Best Shop made permanent project. Opened at 52 Sheldon Avenue.
2. Shop netted \$4,500 after fourteen months. Paid back \$3,000 loaned by League to start.
3. Continued radio series.
4. Continued progress of C P Nursery School.
5. Children's Theatre Group presented shows to over 9,000 children.
6. Reproductions of famous paintings given to all High Schools.
7. Art Program expanded to include talks to third and fourth graders.
8. Sustaining members organized into active group. Held DLH sale and Provisional Tea.
9. Professional members organized, holding four evening meetings annually.
10. 1948: Entire By-Laws amended with Minimum Standards.
11. 1949: Group Meetings inaugurated.

1949-51

1. Presentation, "Laddies First," netted \$8,878.
2. All proceeds from Fashion Tea by Wurzburg's donated to League.
3. Children's Theatre Group gave plays to over 11,000 children.
4. Art Gallery Children's Program continued successfully.
5. Board of Education took over C. P. Nursery School. We furnished volunteers and full time physiotherapist.

1951-53

1. Co-sponsored with Women's Committee of G.R. Symphony a concert by Grand Rapids Symphony Orchestra for 3,000 fifth graders.
2. Rent-a-Picture shop begun
3. 1951: Central Volunteer Service granted us participation on its board.
4. 1952: State Legislative Committee Charter granted for seven Junior Leagues in Michigan.
5. Future Policy and Shop Evaluation committees formed.
6. 1952: Mrs. T. K. Bender and Miss Josephine Bender elected to Honorary Membership.
7. Hostess to 1952 Regional Conference.
8. Children's Theatre Group presented two plays yearly.

1953-55

1. Second Best Shop moved to 858 Wealthy Street, S.E.
2. Sold cookbooks.
3. Children's Theatre Group presented two plays yearly.
4. Began working in nursery of Kent County Children's Home.
5. Chairman of Children's Art Program invited to sit on Art Gallery Board.
6. 1954: Final responsibility for C.P. Nursery School assumed by United C.P. Fund.
7. Community Trust Fund established in place of Community Service Fund.

8. Board Manual compiled by professional members.
9. Celebrated thirtieth anniversary as member of A.J.L.A.
10. Hostess to Legislative Committees of Junior Leagues of Michigan and Director of Region IV.
11. Sustaining group underwrote "Maple Grove Morale Building Fund" of Kent County Poor Fund.
12. 1955: Established a Child Study Center with Child Guidance Clinic.
13. Voted to pay salary of Coordinator of Gerontology services in community if financial help secured. Cost to League not to exceed \$5,000 yearly.

1955-57

1. Musical revue, "Let's Take Off," netted \$13,953.
2. Co-sponsored Children's Symphony Program for over 6,000 children.
3. 1957: Child Study Project started classes.
4. Coordinating Council for Aging established as first step in Gerontology Program.
5. 1956: Luncheon given for Regional Director and people from other organizations with which we work.
6. Distributed brochure depicting our community services.
7. Board orientation course planned for incoming board members.
8. League office moved to 403 Eureka, S.E.

1957-59

1. Second Best Shop discontinued.
2. Women's Committee of Grand Rapids Symphony agreed to take over entire sponsorship of Children's Symphony in 1960.
3. Advisory Committee of Child Study Project became sub-committee of Child Guidance Clinic.
4. Articles of Incorporation adopted for Coordinating Council for Aging, with tax exempt status granted.
5. Turned over Rent-A-Picture Shop to Art Gallery with over 150 pictures and treasury of over \$2,000.
6. Gave luncheon honoring community people with whom we work.
7. Public Affairs Committee hostess for all Michigan Leagues at State Legislative Committee meeting.
8. Revised By-Laws adopted.

1959-61

1. Additional \$5,000 pledged to the Child Study Project, which has been re-named Pre-School Child Development Center.
2. A pilot project of diversionary therapy for older citizens in local nursing homes undertaken by League volunteers in conjunction with Coordinating Council for the Aging.
3. Benefit Ball June 11, 1960, netted \$5,500.
4. Placement committee instituted spring placement interviews.
5. Lecture Series in the fall and winter, 1960-61, netted \$1,900.
6. Children's Art added the JACS (Junior Arts Club) to its program.
7. Children's Theatre Group offered an operetta, "The Wizard of Oz" in the fall of 1960.

8. 35th anniversary celebrated in Dec. 1960 with Regional Director Mrs. Carter Smith of Toledo as our guest speaker.

1961-63

1. Pledged \$3,500 a year for 3 years to institute a Homemaker project in conjunction with the Family Service Association; first payment made March 1962.
2. Purchased a bus in Fall, 1962, for the Public Museum's use in furnishing transportation to and from the Museum and touring the city. Established a program of volunteer museum guides.
3. Board structure changed to an appointive rather than elective system, effective March, 1963.
4. Lecture Series netted \$4,549 and \$3,188.
5. Brochure brought up to date by Public Relations committee in winter, 1962.
6. In March, 1962, made additional \$2,500 contribution to Coordinating Council for the Aging. In spring, 1963, Council became a standing committee of the UCS Planning Division.
7. Fall, 1962, a luncheon was given for representatives of community agencies and organizations with which we have worked.
8. Terminated our staffing chairmanship for Pre-School Child Development Center in June, 1963.
9. Began an in-depth evaluation of entire League Program in spring, 1963.

1963-64

1. First Bargain Bonanza netted \$22,122.36.
2. Corporate Record Book compiled.
3. Joined Inter-Club Council of Grand Rapids.
4. Community Research committee established.
5. Voted a grant of \$2,000 to set up a Referral Center under the auspices of United Community Services.

1964-65

1. Community Action Volunteer Project approved by membership.
2. \$5,000 Grant made to the U.C.S. to establish the Community Action Program, with an additional \$5,000 each year for 3 years pledged to hire a volunteer to coordinate for C.A.V.
3. Budget Ball held in October netted \$500 for the Administrative Fund.
4. Fortieth Anniversary celebrated with a Conference in Miniature and a special newsheet edition.
5. Home Maker Service Demonstration Program ended.
6. Three Parts Community portion of the provisional course open to outside groups.

1965-66

1. Second Bargain Bonanza netted \$23,470.06.
2. Provisional course divided into Spring and Fall sessions for more comprehensive studies of Junior League and the Community.
3. Council of Performing Arts for Children formed with Junior League and community representation. Children's Theatre project discontinued.
4. Office moved across the hall.

1966-67

1. A \$10,000 grant made to Goodwill Industries, for a three year demonstration program. \$5,000 to be paid in October of 1967 and \$3,000 and \$2,000 in 1968 and 1969.
2. Pledged \$9,000 for 3 years to the Council of Performing Arts for Children on a decreasing basis (\$5,000, \$3,000, \$1,000).
3. Advisory Planning Committee established.
4. Structure changes of Board, Nominating and Executive Committee approved in March.
5. Pledged \$500 to the Young Peoples Saturday Symphony series.
6. Voted a supporting grant of \$500 to the Western Michigan Opera Association.
7. "Open Door" brochure updated by Public Relations Committee.
8. In-depth study added to Provisional Course.
9. Voted to turn over Childrens Art Program to the Education Auxiliary of the Grand Rapids Art Museum, JACs in June '67, Art Talks in June '68.
10. Approved a one-year grant of \$850.00 to the Arts Council Committee for setting up the Grand Rapids Arts Council.
11. League Historian appointed and Sustainers column begun.

1967-68

1. New Board Manual compiled.
2. First "In-League" Auction as part of the Bargain Bonanza.
3. First "Arts Council Cultural Calendar."
4. Monthly newsletter to members, "Happenings," instigated.
5. Third Bargain Bonanza netted \$23,025.62.
6. League Community Action Program funded by United Community Services.
7. First Community Appreciation Luncheon since 1962.
8. Voted to underwrite Youth Symphony Program.
9. Membership tour of Goodwill Industries.
10. Membership bus tour of Child Guidance Clinic, Franklin-Hall Complex, and Salvation Army.
11. Co-sponsored an all day Seminar on Day Care with the Dyer-Ives Foundation.
12. Conference-in-Miniature to explore areas of interest in the community.
13. "Placement on Parade" presented by Placement Committee.
14. \$2500 granted to the Arts Council of Grand Rapids for its Arts Festival.

1968-69

1. Pledged \$6,000 to Blandford Nature Center.
2. Community leaders invited to Fall League meeting on environmental planning.
3. Monthly meeting newsheet, "Findings", introduced.
4. Final payment to Council of Performing Arts for Children.
5. Termination of Museum Docent Project with development of the Grand Rapids Public Museum Docent League.
6. Created an Arts Board and Health and Welfare Board.

7. Approved structure changes of Education Committee and Provisional Committee.
8. New brochure published, League logo selected, and permanent portable display made by Public Relations Committee.
9. Invitation to Sustaining members to serve on League committees.
10. League representation requested by Leadership Committee of United Community Services, Kent Council for Historic Preservation, and the Grand Rapids Public Museum Board.
11. Co-sponsored an all day Community Education Seminar on Educational-TV with the Seidman Foundation.
12. Visit by Mrs. John H. Dalton, Regional Director, and Mrs. Joseph V. Connolly, Jr., A.J.L.A. Consultant, to observe and participate in Educational-TV Seminar.
13. Received the Annual Award for Outstanding Community Service from the National Association of Social Workers.

1969-70

1. Elimination of racism made a priority after two of our members participated in an Association-sponsored Community Leadership Seminar with Grand Rapids' Human Relations Director — series of evening meetings held with our husbands to educate us further.
2. Dr. Eva Schindler-Rainman, behavioral scientist from University of Southern California, visited 2 days — one in-league to develop racial sensitivity; the other with the community in a highly successful "People's Forum".
3. Admissions Seminar for region IV held in December to explore possible new Admissions procedures.
4. Fund-raising an all-time success; Bargain Bonanza and Auction netted almost Fifty thousand dollars for our Community Trust Fund.
Junior League SA Funds voted to support —
Project Rehab
West Michigan Environmental Action Committee
E.T.V.
Children's Theater (director and planning for)
Goodwill Industries
Open Line (telephone help to youth)
Talent Turn-On at South Middle School
Festival 70 — Arts Council
5. Advisory Planning changes in Admissions adopted.

1970-71

1. Under the auspices of the Advisory Planning Committee and with the aid of consultant, Dr. Paul Fuller, an in-depth evaluation of our League was taken with the results to be used for future planning.
2. Admissions Ad Hoc Committee formed to evaluate new procedures.
3. Criteria and procedures were devised for Public Affairs to enable us to take stands on local and state issues.
4. Hosted State Public Affairs meeting in September.
5. Co-sponsored with other area organizations lecturer, Dean Cannon Shaw, an expert on population patterns and problems.
6. Participated as one of the 15 leagues in Region IV on Test Area Council III to study and develop concepts initiated by AJL under Proposal for Change.

7. Voted to fund the following:
 - Teen Contact Center
 - The Bridge
 - Urban Revitalization
 - Heritage Hill Association
 - Civic Theatre
 - Advisory Center for Teens
8. Assisted in raising funds for ETV.
9. Renewed Associate membership with United Community Services.
10. Public Relations Committee designed a new brochure entitled: "Others, That's What We're All About".
11. Action Auction netted \$17,000 for Community Trust Fund.

1971-72

1. Fifth bi-annual Bargain Bonanza netted \$21,184.69.
2. Education programs focused on the new role of women in society emphasizing specific skills and procedures for meeting this challenge.
3. The membership voted to support taking a public stand on the following issues:
 - Reinstating state remedial reading funds for grades K-4.
 - Requesting that the city designate the governing board of CAP as the Community Action Agency.
 - Seeking stoppage of pollution of Lake Superior by a Minnesota Mining Company.
 - Urging passage by the State Legislature of the equal Rights Amendment.
4. The membership voted to fund the following projects:
 - Urban Revitalization
 - Project Rehab
 - Switchboard
 - Black Free Theatre
 - West Michigan Environmental Action Council
 - Project Empathy
 - Artrain
 - Youth Contact Center
 - The Bridge
5. Council for Community Concerns formed to incorporate all project chairmen and representatives to community boards.
6. Co-sponsored a series of lectures entitled: "Urban Sprawl".
7. Added \$400.00 to the Administrative Account from our mid-winter party.
8. Revised by-laws to meet the directives resulting from the in-depth study.
9. Added a Communications chairman and enabled Et Cetera to concentrate upon in-depth articles.
10. May membership meeting combined both Actives and Sustainers.

1972-73

1. Greater human awareness as well as leadership skills were developed through these courses:
 - a. Leadership Training — Dr. Ronald Lippert and Mrs. Della Cowing, Behavioral scientists from the University of Michigan, spent 2 days with members of the Placement Committee, Council for Community Concerns and the Board.

- b. Leadership Training tape from AJL administered to more than 100 members.
- c. A six week course on "Racism" (White Consciousness) repeated four times.
- d. 25 members participated in a 2 day session on Empathy with trainers from the Youth Contact Center.
2. Addition of a 2nd Vice President (who will act as Area Liaison) to the executive structure.
3. After a two year study, the plan of the Ad Hoc Admission Committee was adopted.
4. The membership voted to fund the following projects:
 - a. Waalkes Juvenile Court Volunteer Probation Officer Training Program
 - b. Project Empathy
 - c. Proposed Women's Center
 - d. Heritage Hill
 - e. "The Me Nobody Knows" — (We loaned money - a first for Community Research.)
5. Public Affairs: Voted to take a stand on H.B. #4948 — Goemaere Inland Lakes and Streams Act of 1972 (a state issue).
6. Marianne Brickley (Mrs. James - wife of Michigan's Lt. Governor) who is a member of Alcoholics Anonymous, was guest speaker.
7. Received an award from Kent Community Hospital for outstanding contribution (i.e. Project Empathy).
8. Working in coalition with community groups sharing the same concerns became a reality through co-sponsorship of the following:
 - a. Fifth District Women's Political Caucus Workshops "You in '72 — Political Think-in"
 - b. Penal Reform Seminar — "Directions in Corrections"
 - c. "The Me Nobody Knows"
9. First year working with new national structure — i.e. Area Council with our Area IV office in Chicago.

1973-74

1. In-League Work:
 - a. Fiscal year change — from April-March (AJL fiscal year) to July-June (our work year).
 - b. New insurance portfolio — updated and all-inclusive.
 - c. New, very professional Placement cards.
 - d. Post Plan — part of an alternative active membership plan, involving 6 years' minimum requirements.
 - e. Public Affairs education of the membership — concerning Revenue Sharing and Governor Milliken's Super Agency for human services.
 - f. Barbara McGuirl elected as Area Council Representative.
2. Community Involvement:
 - a. Representatives on 27 community boards, and 15 Project Chairwomen reporting to the Council for Community Concerns (see Project reports).
 - b. The Spring State Public Affairs Conference held in Grand Rapids. The topic was Criminal Justice — and local, state and national need for reform in these systems.
3. Proposals researched and funded by the League this year:
 - SCAN — a child abuse program
 - Voigt House
 - Emerging Arts' Forum
 - Arts' Council

Zoo — Public Education Program
Education — Bucket Brigade

4. Fund-Raising:
 - a. Bargain Bonanza — \$32,975.19 and voted to be held again in 2 years.
 - b. Cookbook — an on-going project to bring in continuing funds-in the researching stage.
 - c. 50th Anniversary fund-raisers decided on for next year, and the planning stages begun:
 - Small — Coloring book about Grand Rapids to cover the cost of all 50th activities.
 - Large — Community Revue — to raise a large amount for a gift to the city.
5. Training — The Education Committee offered the following courses:
 - Empathy
 - Leadership Training Tapes
 - Provisional Course Trainer Instruction
 - Audio-Visual Training Course
6. Conferences: Ten delegates were sent to six conferences outside Michigan. Two other conferences were held in Grand Rapids.

PRESIDENTS ANNUAL REPORT

As always, our goal is to work with other community groups and individuals to become "change agents" to enhance the quality of life for all members of our community.

I. In-League Work:

- A successful Bargain Bonanza netted \$32,975.19 for the Community Trust Fund.
- Fiscal year change — from April-March (AJL fiscal year) to July-June (our work year).
- New insurance portfolio — updated and all-inclusive.
- New, very professional Placement cards.
- Post Plan — part of an alternative active membership plan, involving 6 years' minimum requirements.
- Public Affairs education of the membership — concerning Revenue Sharing and Governor Milliken's Super Agency for human services.
- Barbara McGuirl elected as Area Council Representative.
- On-going committee work evaluations.

II. Overlap-area concerning both In-League work and Community involvement:

- Interest Areas — This was a successful experiment that will be continued. The need for this came from recurring frustrations in 2 areas — Community Research and Placement. For several years, legitimate requests for funding would come to us, with inadequate volunteer opportunities just to comply with our requirements (which also include a seat on the Board of said organization). By signing up for areas of interest and expertise, our volunteers could be involved in researching and putting together programs, while receiving Placement credit for the time spent. At the same time for Community Research Committee remained as the vehicle for responding to community requests and needs. The 3 successful Interest Areas (to be evaluated and redefined each year): Criminal Justice, Education, and Zoo. At the same time, AJL responded to the Community Research dilemma by introducing the "conceptual approach" which enables us to abandon the traditional 3 requirements if we feel that giving financial support to a program will promote volunteerism in the community — not just volunteer opportunities for ourselves.

III. Community Involvement:

- We have had representatives on 27 community boards, and 15 project chairwomen reporting to the Council for Community Concerns (see project reports).
- The Public Affairs study of Revenue Sharing resulted in an interview with Mayor Lyman Parks by the Public Affairs Chairwoman and the President, followed by letters to the Mayor, City Commissioners, other organizations and the 'letters to the editor' column of the Grand Rapids Press — expressing our concern that a fair share of the revenue sharing monies was not going into the area of Human Needs and Services.
- The Spring State Public Affairs Conference was held in Grand Rapids. The topic was Criminal Justice — and local, state and national need for reform in these systems.

IV. Proposals that were researched and passed on to the membership by Community Research and funded by the League this year:

SCAN — a child abuse program	\$5,500.00
Voigt House	3,000.00
Emerging Arts' Forum	500.00
Arts' Council	4,000.00

Interest Areas Funded:

1. Zoo — Public Education Program	1,000.00
2. Education — Bucket Brigade	500.00
3. Criminal Justice — Request pending	

V. Fund-Raising:

- Bonanza — \$32,975.19 and voted to be held again in 2 years.
- Cookbook — an on-going project to bring in continuing funds — in the researching stage.
- 50th Anniversary fund-raisers decided on for next year, and the planning stages begun:
- Small — Coloring book about Grand Rapids to cover the cost of all 50th activities.
- Large — Community Revue — to raise a large amount for a gift to the city.

VI. Meetings with other groups:

September — to show our appreciation for the excellent hard work done in making the "Off the Pedestal" — outdoor sculpture show a landmark reality for this community.

Speakers: Gerry Hazzard, Co-chairwoman
Fred Myers, Director, Art Museum
Ron Watson, Coordinator of Sculpture Show

November — Criminal Justice Systems in Grand Rapids and reform needs:

Speakers: Judge Yared — Pre-sentence alternatives
Verna Armitage — 61st District Court — Probation alternatives
Tom Palmer — Sheriff Department — Rehab coordinator Rehabilitation Program — in-jail
Father Pat Cowley — Ex-Offenders' Program — training and jobs

January — Education

Speakers: Mary Polonowski — Learning Disabilities
Dr. Jacqueline Deeb — Special Education Program at Sherwood School
Marilyn Crawford — Bucket Brigade

VII. Training — The Education Committee offered the following courses:

- Empathy
- Leadership Training Tapes
- Provisional Course Trainer instruction
- Audio-Visual Training Course

VIII. Future Planning:

- Goal-setting on a five-year basis, done by all committees.
- 50th Anniversary plans — already in motion.
- Council for Community Concerns — training offered for Community Board representatives and a seminar planned for next year.
- On-going committee work evaluated and re-defined each year.

IX. Conferences:

- Placement Power — Chicago, Illinois
Delegates:
Sue Robert — Placement Chairwoman
Sandy Martin — Past Placement Chairwoman
- President's Council — Chicago, Illinois
Gretchen Vandenberg, President
- Evanston's 50th Anniversary Conference on Volunteerism — Chicago, Illinois
Delegates:
Judy Spindle
Sally Gleason
Sandy Martin
Barbara McGuirl
- People Power — Minneapolis' 50th Anniversary Conference on Volunteerism-Minneapolis, Minnesota
Linda Patterson
- Finance Seminar — St. Paul, Minnesota
Mary Lou LaClaire — Treasurer-elect
- Community Research Workshop — here, for our League
Kathy Tonkel — Public Affairs Chairwoman presided
- Annual Conference — Boca Raton, Florida studying "Problems facing the Cities"
Judy Spindle — President-elect
Gretchen Chamberlain — 1st Vice-President-elect
Barbara McGuirl — Area Council Representative-elect

ACCOUNTANT'S REPORT

July 18, 1974

Executive Committee,
The Junior League of Grand Rapids, Inc.,
Grand Rapids, Michigan

We have examined the accompanying statement of assets and fund balance resulting from cash transactions of The Junior League of Grand Rapids, Inc. as of June 30, 1974, and the related statements of cash receipts and disbursements and fund balance for the Administrative Fund and Community Trust Fund for the fifteen-month period then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the cash basis financial statements referred to above present fairly the assets and fund balances of The Junior League of Grand Rapids, Inc. at June 30, 1974, and the cash receipts and disbursements for the fifteen-month period then added, on a basis consistent with that of the preceding year.

Touche Ross and Co.

Certified Public Accountants

STATEMENT OF ASSETS AND FUND BALANCE RESULTING FROM CASH TRANSACTIONS — JUNE 30, 1974

ASSETS	Community		
	Administrative Combined	Trust Fund	Trust Fund
Demand deposits and cash on hand	\$ 1,185	\$ 504	\$ 681
Savings deposits	19,014	17,459	1,555
Certificates of deposit	44,000	9,000	35,000
	<u>\$64,199</u>	<u>\$26,963</u>	<u>\$37,236</u>

FUND BALANCE			
Reserve for contingencies	\$ 3,003		\$ 3,003
Unallocated	61,196	\$26,963	34,233
	<u> </u>	<u> </u>	<u> </u>
	\$64,199	\$26,963	\$37,236

See note to financial statements.

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
AND FUND BALANCE — ADMINISTRATIVE FUND
FIFTEEN-MONTH PERIOD ENDED JUNE 30, 1974

RECEIPTS:

Membership dues	\$24,435
Initiation fees	1,102
"Et Cetera" advertising	2,568
Arrangements	17
Interest income	1,181
Miscellaneous	623
	<u> </u>
	\$29,926

DISBURSEMENTS:

Association of Junior Leagues of America, Inc.	\$ 3,577
"Et Cetera" expenses	2,918
Committee expenses	2,839
Secretary's salary, payroll taxes and office expense	2,158
Delegates' expenses - conferences	1,939
Office rent and insurance	1,014
Supplies and postage	800
Office equipment	507
River City Review - Follies	450
Utilities	429
Legal and professional	288
Cleaning office	156
Arrangement expenses	66
President's fund	47
Miscellaneous	313
	<u> </u>
	\$17,501

EXCESS OF CASH RECEIPTS OVER CASH DISBURSEMENTS	\$12,425
FUND BALANCE AT APRIL 1, 1973	\$14,538
	<u> </u>
FUND BALANCE AT JUNE 30, 1974	\$26,963

See note to financial statements.

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
AND FUND BALANCE COMMUNITY TRUST FUND
FIFTEEN-MONTH PERIOD ENDED JUNE 30, 1974

RECEIPTS:

Bargain Bonanza - net proceeds	\$32,975
Interest income	1,470
Contributions	1,426
	<u> </u>
	\$35,871

DISBURSEMENTS:

Grand Rapids Civic Theatre	\$ 4,000
Heritage Hill Foundation	2,500
Conferences	2,332
Office rent and insurance	1,803
Advisory Center for Teens	1,000
Project Rehab	1,000
Penal Reform	922
Women's Resource Center	750
John Ball Park Zoo	624
Special projects	565
Waalkes Juvenile Court Center	500
Emerging Arts Forum	500
Bucket Brigade	389
Legal and professional	288
Project Empathy	250
Community research	58
Public relations	27
President's Fund	25
Miscellaneous	70
	<hr/>
	\$17,603

EXCESS OF CASH RECEIPTS OVER

CASH DISBURSEMENTS

\$18,268

FUND BALANCE AT APRIL 1, 1973

\$18,968

FUND BALANCE AT JUNE 30, 1974

\$37,236

See note to financial statements.

NOTE TO FINANCIAL STATEMENTS**FIFTEEN-MONTH PERIOD ENDED JUNE 30, 1974****A. Fiscal Year-End:**

The League has changed its fiscal year-end closing from March 31 to June 30. Accordingly, the accompanying financial statements reflect its cash transaction for the period April 1, 1973 through June 30, 1974.

CORRESPONDING SECRETARY'S REPORT

The following members transferred from Grand Rapids:

Mrs. John F. Alfenito (P)
 Mrs. Michael J. Armstrong (A)
 Mrs. Roger Chatterton (A)
 Mrs. Richard S. Den Uyl (S)
 Mrs. Benjamin P. Field, Jr. (S)
 Mrs. Richard P. Kohn (A)
 Miss Susan Orr (P)
 Mrs. Robert Paley (S)
 Mrs. Jack Spalding (S)

The following members transferred to Grand Rapids:

Mrs. James Bureau (S)
 Mrs. James Carlson (A)
 Mrs. Scott K. Heitmann (P)

Mrs. Clark Hungerford (S)
Mrs. Michael Krach (P)
Mrs. Daniel Ludwin (A)
Mrs. Gary McInerney (A)
Mrs. Jonathan Tasker (A)

The following were granted non-resident status:

Miss Mary Beaton (A) with Inter-League Privilege to Dallas
Mrs. Francis X. Fallon (A) with Inter-League Privilege to
Evanston
Mrs. Charles S. Withey III (S)
Mrs. John MacKeigan (A) received Inter-League Privilege to
Grand Rapids

The following resignations were accepted:

Mrs. Clark Afendoulis (A)
Mrs. Bruce A. Barnhart (A)
Mrs. John Bissell (S)
Mrs. Betty Closterhouse (S)
Mrs. James E. Davidson (S)
Mrs. Robert J. Eleveld (A)
Mrs. Gaylord J. Gano (A)
Mrs. Thomas Girocco (P)
Mrs. John D. Hibbard, Jr. (A)
Mrs. William A. Hoffines (A)
Mrs. Walter W. Jennings (S)
Mrs. Russell Jones (S)
Mrs. Victor A. Leslie, Jr. (S)
Mrs. James F. McLaughlin (A)
Mrs. L. V. Mulnix, Jr. (S)
Mrs. Donald J. Porter (S)
Mrs. G. Palmer Seeley (S)
Mrs. John Sheridan (A)
Mrs. Robert L. Wold (S)
Mrs. Lee M. Woodruff (S)

The following became sustainers:

Mrs. Peter J. Armstrong
Mrs. W. James Chamberlain
Mrs. John S. Edison
Mrs. Frederick E. Vandenberg

Corresponding Secretary
Nancy A. Skinner

COUNCIL FOR COMMUNITY CONCERNS

The Council for Community Concerns is chaired by the vice-president and made up of all community board representatives and community project chairmen. Other members on the council are second vice-president, community research, placement, publicity, and public affairs.

The purpose of the council is two-fold. One is to interact, problem solve, report, evaluate and acquire skills that will make each member a better representative in the community. The second is to provide a vehicle through which the League at large receives the information about our work in the community.

The council members met three times this year. In October we discussed ideas and goals for the remaining meetings as well as reporting the activities of the various agencies and projects. In January our assistant treasurer gave an excellent presentation on reading budgets and financial reports. This was followed by a discussion on why community boards should have Junior League representation. In May, we were informed by Mr. William Hutchinson about the Community Needs and Priorities Committee. All league members and sustainers on community boards were invited.

The Council made forward steps in knowing and learning what is going on in our community. Continued growth in this area is essential. The sharing of this knowledge at the Council and with the League at large makes the Council a most valuable aspect of the League.

Judy Spindle, Vice President

AREA COUNCIL IV

This year marked the end of a second successful and rewarding year for Area Council IV. In measuring the goals of Council with our League's benefits, the results are magnanimous:

1. To provide communication: Through the monthly "Central Exchange", issued to all board members, we kept in touch with the 38 Leagues in our area, both in gleaming outstanding ideas, concepts, and events and in sharing ours.

2. To be a resource pool: Requests from our members to Council Headquarters ranged from data on anniversary celebrations to zoo programs, all of which was useful.

3. To set up seminars: Under the auspices of Area Council, we had delegates to "Placement Power" in Chicago, "Volunteerism" in Evanston, President's Council, a Finance Seminar, Criminal Justice in Dallas, a Team Visit on Community Research, and "People Power" in Minneapolis.

A winning tally, for sure!

Since Area Council is relatively new, perhaps it might be helpful to explain the why's and how's. In order to fully service the needs of the many Leagues in AJL, six regional offices were set up throughout the country, ours being in Chicago. There is a permanent staff there, as well as regional directors and Council members who convene. Each League has a Liaison who is responsible for supplying information to the Information Center, and for keeping her group informed of trends throughout the area. In turn, each 5-6 Leagues have a Council member who is personally attuned to her groups for transmitting data to and from Council Headquarters.

Area Council has proved invaluable in us, and we hope it will continue to be our beneficent mentor.

Susan Ryan, Chairman

ADMISSIONS

The Admissions Committee began in October to educate possible proposers as to the qualifications for and the responsibilities of membership, and to clarify the Admissions procedure. Following the education of the general membership, the Committee met with 48 proposers in small groups to discuss the Admissions procedure in more detail and to answer any of their questions regarding Admissions and the eligibility of their candidates.

The Admissions Committee and 42 proposers were responsible for proudly presenting 42 candidates for Provisional membership in Grand Rapids and 2 Provisional transfers to Atlanta, Georgia and Boston, Massachusetts. The Committee hosted the candidates' interviews with the President and introduced the candidates and their proposers to one another, the Executive Committee, and the Provisional Committee at the Provisional Party.

The completion of the Admissions procedure was followed by a careful evaluation by the Committee in which the proposers and the candidates participated. The following changes were made:

1. A new Provisional Transfer Program was developed and passed upon by the Board that will allow provisional transfers to be processed in the fall so that they will be more readily available to participate in the receiving League's provisional program.
2. A By-law change was made to allow the election of the members of the Admissions Committee in the spring so that the Committee may begin to function in the area of proposer education in September.
3. Standing rule changes:
 - a. Completed Admissions forms must be submitted to the Admissions Chairman at least one week prior to the March Board meeting or the candidate will not be considered for membership in this provisional class.
 - b. The Admissions Committee shall vote to recommend the candidates to the Board. The recommendation shall be that the Board extend the candidates an invitation to membership.

After much deliberation the Committee came to the following conclusions:

1. The Admissions procedure is found throughout the year-book and therefore to aid members interested in proposing a candidate, the entire Admissions procedure should be included in the yearbook under the Admissions section.
2. Proposer education is the keystone of our Admissions procedure and therefore it is essential that all proposers attend meetings held on proposer education.
3. Proposer education should stress the question "Are there larger numbers of women in our communities who can benefit from Junior League training and who can make their impact felt on their communities?" Every effort should be made to seek out these women.
4. The membership and the Committee do not want a quota set on the size of the Provisional group at this time.
5. Both the proposers and the candidates expressed a need for more adequate information on the League. Therefore, the Committee recommends a candidate's notebook about the League be given to the candidate by her proposer before she attends her interview with the League.
6. The Committee endorses the present Admissions procedure with the recommendation that the President's coffees would be replaced with informal meetings in such places as the YWCA, Library, etc. where the candidates would have an opportunity to interview League members pertaining to any questions they may have involving the League. The purpose of this meeting would be one of inter-action rather than of information giving. The candidates written answer to the invitation would follow this meeting.
7. The yearly evaluation of the Admissions process is vital to the continued success of the Admissions procedure.

Barb McGuirl, Chairman

ADVISORY PLANNING

The Advisory Planning Committee assists the Board in its administrative function by studying topics assigned to it and by forming recommendations upon which subsequent decisions by the Board and the membership may be based.

During the 1973-74 year, the Committee studied possible By-law changes and recommended revisions to the Board and the membership. Many of the changes were "housekeeping"

changes, made to bring the by-laws up-to-date. Some of the changes were substantive in effect such as fiscal year change and Nominating and Admissions Committee election changes.

Advisory Planning may also revise Standing Rules upon request. We revised rules for the Education, Nominating, Placement and Provisional Committees. These were subsequently passed by the Board.

The most interesting task the Committee faced this year was that of developing a less strenuous form of membership for long term members and for members who are already committed to the community in a variety of ways. An Ad Hoc Committee was developed with Lu Warnshuis as chairman, Sue Robert (Placement), Rebecca Knack (Advisory Planning), Susie Sebastian (Advisory Planning) and Edie Vasu (long-term member) as members. The Committee wrote each Junior League area to determine what sorts of alternative membership plans were in effect or in the making around the country. Los Angeles had developed a seven-year plan of great interest to us and from that we developed the six-year Grand Rapids plan currently in effect. For a full description of the plan, see the Placement section of the Yearbook.) The Ad Hoc Committee turned its ideas over to Advisory Planning for review and the plan was passed by the Board subject to further study and evaluation.

The Chairman acted as liaison between the Junior League "regular" members and the professional membership. She also attempted to act as a troubleshooter for the Board, listening to problems or ideas from Chairmen and bringing those to the attention of the Executive Board.

Rebecca D. Knack, Chairman

ALCOHOL INTEREST AREA

Continued education of the disease of alcoholism; its symptoms and possibilities for rehabilitation. Awareness of programs for rehabilitation plus current developments in the field such as A.V. specials, new books, theories and articles, etc. The chairman serves mainly as a contact person for any League member desiring help, information and advice for themselves, friends or members of their families. Awareness of alcoholic facilities throughout the state, courses being offered and local or state meetings. Two League members are serving on Half-way Houses for Alcoholics; Jellema House for men and Our Hope for women. Promote the development of a local detoxification and treatment center.

Sue Vahey, Chairman

BARGAIN BONANZA

Bargain Bonanza, our major fund raiser, was again held October 18, 19, 1973 in the basement of the Civic Auditorium. The sale was organized around the theme "Shopping Spree '73" detailed in posters showing "Rush for the Rummage." Used and new merchandise was organized into 23 departments. Quota for member's donations was raised to \$75.00 which was far exceeded since total member quota was around \$41,000.00! New merchandise and services was solicited by each member from 121 businesses. During the sale days the working staff was comprised of 179 actives, inactives, and provisionals, 41 sustainers, and 10 non-members.

For the first time we were required to charge sales tax by the State of Michigan. Total income from the sale was \$37,623.32. Our expenses were \$4,648.13. Profit was \$32,975.19.

Members of the Steering Committee worked well over a year planning the event. All members gave time, energy, and merchandise to make Bargain Bonanza 1973 such a huge success.

Jean Douglas and Joan Kanouse, Co-Chairmen

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
BARGAIN BONANZA FUND
FIFTEEN-MONTH PERIOD ENDED JUNE 30, 1974

RECEIPTS:

Sales	\$37,246
Donations	269
Interest on investments	108
	\$37,623

DISBURSEMENTS:

Auditorium rent	\$ 2,170
Sales tax	1,431
Publicity	464
Supplies	186
Prizes	105
Miscellaneous	292
	\$ 4,648

EXCESS OF CASH RECEIPTS OVER CASH DISBURSEMENTS CONTRIBUTED TO COMMUNITY TRUST FUND	\$32,975
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CHILD GUIDANCE CLINIC

Due to the previous unfulfilled need for volunteers in the pre-school nursery at the Child Guidance Clinic, and the desire of many of our members to work with children, the Junior League has again become involved there. Approximately half of the volunteers in the program for pre-schoolers and their mothers were from the Junior League this year.

The 14 League girls working at the Child Guidance Clinic assisted with the children in the nursery, or acted as recorders in the mother's discussion group, spending about 45 hours each.
Murry Idema, Project Chairman

CHILDREN'S THEATRE

Purpose of job was to place volunteers with the needs of the Children's Theatre productions. Purpose of committees involved working on makeup and costumes for productions.

Our committee mainly concentrated on two areas of the theatre this year — costumes and makeup. Volunteers sewed costumes for the first production **The Man Who Killed Time**. They also were involved with makeup training sessions for both productions — **The Man Who Killed Time** and **The Red Shoes** and in application of makeup to cast members. Several Junior League volunteers helped to run the Masqueraders' Ice Cream booth at Festival '73.

COMMUNICATIONS

The Communications Committee was developed to co-ordinate all inter-League communications, including "Et Cetera", "Happenings", Telephone, Audio-Visual, and the Yearbook.

"Et Cetera" dealt with past, present, and future League projects this year and was published three times. "Happenings" is a monthly newsletter containing previous minutes, committee and community news, educational opportunities, current events, and a classified section. Audio-Visual's function is to educate the League through Mechanical means such as the new slide projector, camera and tape recorder. This committee did the May show which presented our Grand Rapids League placement opportunities. The Telephone committee gave necessary information and took reservations for meetings.

Joan Gebauer, Chairman

COMMUNITY RESEARCH

The Community Research Committee receives requests for funding from the community and from Junior League members, studies and develops in Ad Hoc Committees those requests consistent with Junior League criteria, presents those requests accepted by the committee to the membership, for its approval and follows through with letters of agreement, or contracts and has and has an evaluation of those projects that are approved.

The following proposals were passed by the membership:

1. \$500.00 to the Education Interest Area for the implementation of the Bucket Brigade Volunteer Training Program.
2. \$1000.00 to the Zoo Interest Area to initiate the training of zoo docents and to provide materials needed for their training and the operation of the docent program.
3. \$3000.00 to the Kent County Council for Historical Preservation for partial funding of the salary of an executive director of the Voigt House.
4. \$5500.00 to SCAN to be used for the salary of a M.S.W. social worker trainer-coordinator.
5. \$4000.00 to the Arts Council of Greater Grand Rapids towards the salary of an executive director.
6. \$500.00 to the Emerging Arts Forum to be used as matching funds to enable them to hire a college student in a work study program as a program coordinator.

Requests made, but not recommended to the membership included:

1. The Child Guidance Clinic for their divorced mothers program.
2. The Women's Resource Center for a volunteer Training program.

Ad Hoc Committees continue to research the following areas:

1. Criminal Justice and the programs evolving in that interest area.
2. A Junior League 50th Anniversary gift to the community in the area of human services.
3. Urban Revitalization Committee's tape tours proposals.

In February, Nancy Emery, Area IV Liaison, conducted an all day workshop on community research. The new AJL Conceptual Approach for funding was discussed. Our community Research Committee was examined as to how it functions and in relation to using this new approach.

The last two months were spent in revising the evaluation blank, the suggestions for writing a proposal (request), and the standing rules. New guidelines were made for writing contracts and for new committee member orientation. A need was felt for better communication between the Community Research, Public Affairs, and the Placement Committees as well as the League as a whole. Some Suggestions were made and new methods are being explored for next year.

Mary Brown, Chairman

CRIMINAL JUSTICE

The Criminal Justice Interest Group grew out of the Penal Reform Seminar held at Aquinas College in May, 1973. Four league girls met with interested community people throughout the summer and formed the "Citizen's Committee for Criminal Justice." The purpose of this committee is to promote improvement and refinement in needed areas of the criminal justice system in order to reduce crime. To accomplish that purpose, the committee divided into 5 task forces, Pre-sentence, In-Jail, Ex-Offenders, Publicity and Community Education. A "blue ribbon" committee has also been formed to advise and to add credibility to the committee as a whole.

We do not operate as a league committee per se, instead we function with the Citizen's Committee. It is a unique and exciting opportunity to work within the community for a cause that affects the entire community.

Nancy Blackport, Chairman

61ST DISTRICT COURT

The purpose of this committee is to further placement opportunities at the 61st District Court with intention of helping to improve the probation system. Members are provided an opportunity to be more knowledgeable about and to work in the criminal justice system.

Presh Oldt, Chairman

EDUCATION COMMITTEE

The Education Committee plans the programs for the general membership meetings, arranges orientation for new board members and sets up training courses geared to both specific and general needs and interests of League members.

This year, programs focused on new areas of community activities of interest to the members. Emphasis was placed on programs which offered follow-up workshops, tours or volunteer opportunities.

In September our subject was the "Sculpture Off the Pedestal" show which has just opened in Grand Rapids. Ron Watson, chairman of the Art Department at Aquinas College and co-ordinator of the show, Fred Myers, director of the Grand Rapids Art Museum, and Gerry Hazzard, co-chairman of the project, spoke about the conception and construction, the trials and triumphs of the sculpture show. A special guided tour was arranged a week later and information on the participating sculptors and their works sent to members.

In November an evening panel discussion on Criminal Justice was arranged by members of the Criminal Justice interest area. Husbands were invited to this meeting. Panel members were: Judge Woodrow Yared and Verna Armitage from the 61st District Court, Tom Palmer, Rehabilitation Director at Kent Kent County Jail, and Father Pat Cowley from the Jail Ministry, with Dan Smith of the Michigan Council of Crime and Delinquency as moderator.

No meeting was held in October as members were concentrating on work for Bargain Bonanza.

January's meeting, held at Temple Emmanuel was planned by the Education interest area. Mary Polonowski, co-ordinator of the Perceptually Handicapped Classrooms in the Grand Rapids Schools spoke about learning disabilities, the new Bucket Brigade project was explained, and Jackie Deeb, principal of Sherwood Park School spoke on Open Classrooms.

A luncheon was held in February highlighting Bob Moyers creative theatre group from Grand Valley, doing informal theatre games and improvisations, part of a creative dramatics program which Mr. Moyers' group has been teaching in the Grand Rapids school system.

The program for the March meeting, Mrs. Elaine Smith speaking about Parent Effectiveness training, had to be postponed to allow for discussion of important proposals presented by Community Research. It was held a week later at a private home with many interested members attending.

The April meetings were held in individual homes with emphasis on informal discussion of the League's future plans. The May meeting was devoted to Placement and the June picnic honored the new sustainers.

Board Orientation was held in the spring with exercises in Values Clarification. In the fall two Board members conducted a training session emphasizing effective group interaction, improvement of communication skills, problem solving techniques and leadership awareness.

25 women took a 2-day Empathy training course conducted by the Youth Contact Center and sponsored jointly by the League and Mayflower Church. Five women took a training course in Video-Taping, the entire Provisional class took the Leadership training course. Various other specialized training was offered through committees.

Sally Gleason, Chairman

EDUCATION INTEREST AREA

The original Education Interest Area committee, organized in the Fall of 1973, has expanded and converted to almost total involvement in and commitment to the Bucket Brigade project. (Career Education has also been a focus, and a committee member is currently serving on the C.E.P.D. (Career Education Planning District) Career Development Committee of Kent County).

Interest for a Perceptual Development Volunteer Program was generated at the January general membership meeting, by featuring Mary Polonowski, a Learning Disabilities consultant in the Grand Rapids Public Schools. Funds voted by Community Research for Bucket instruction and construction purposes were used for a workshop, conducted by Mrs. Florence (Dinghy) Sharp, co-ordinator of the Farmington Public Schools Bucket Brigade Program, who trained 25 League members and 50 community volunteers. Some League Brigaders are currently tutoring learning disabled children in Grand Rapids Project Intercept schools to gain experience for future training assignments. Others are tutoring or developing programs in their local school districts. Next Fall, League members will offer training and organizational services to various Grand Rapids area schools.

Monthly committee meetings have concentrated on the problems of learning disabled children via the use of resource materials and professional speakers. A June picnic with Dinghy Sharp celebrated the commencement of a project which should stimulate wide community interest and involvement in the area of perceptual development and school volunteerism.

Marie Neil, Chairman

EDUCATIONAL TELEVISION

The purpose of this committee was to develop meaningful volunteer involvement with WGVC-TV, Channel 35. Because the station has a fine professional staff, the direct need for volunteers is limited. We helped in the research and development of several segments of the weekly show produced by the station.

Our main thrust was through the Wolverine Educational Television Corporation — the advisory board for the station, which is made up of volunteers from the West Michigan viewing area. Several members of this board are former Junior League E.T.V. Chairmen. When the cast of Sesame Street came to promote WGVC-TV last June, our committee worked with the board and the station in planning the promotion and ticket distribution for 2 free performances. We were also responsible for arranging interviews, hospital visits to the children's wards and all areas of hospitality for the cast.

The Wolverine Educational Television Corporation planned a membership drive which offered to members a subscription

to the monthly program guide, Update, published by the board. One of our committee members became the co-editor of this publication. Committee members helped with the drive and recorded the memberships.

Five people took a course in video-taping. When Cable TV comes to G.R., and provides an open access channel, it is possible the Junior League can give the community a look at the many agencies with which we are involved.

Janet Watkins, Chairman

ENVIRONMENTAL ACTION

The Junior League involvement in the Action Council this year was limited mainly to office work. No one was available for the air pollution talks given to elementary school children. We hope to have these talks resumed next year and also to be more active in the legislative areas of environmental concerns.

Two members of the League served on the WMEAC Board of Directors.

Susie Evert, Chairman

FAMILY SERVICE ASSOCIATION

In response to a plea for volunteers to act as discussion leaders, League members are now involved in the Family Life Education Program of the Family Service Association. During the 1973-1974 year, five league members completed the training requirements to qualify as discussion leaders for the Family Service Association Plays for the Living Series.

These plays designed to strengthen family life, are presented upon request, to various church and civic organizations. A discussion of the play and its relationship to family living follows the presentation of the plays. The League volunteers are acting as leaders of these discussions.

Ellen Burton, Chairman

HOSPITALITY

The fourteen members of the Hospitality Committee made the arrangements for eight membership meetings, several special meetings and welcomed a number of transfers.

The meetings were held at various places with four luncheons, one night meeting, two afternoon meetings, and a day of group meetings in the homes.

Fresh Oldt, Chairman

JUNIOR GREAT BOOKS

The purpose of the Junior Great Books Program is to train volunteers to co-lead discussions of classic literature with young people. We just completed the third year of this program in the Grand Rapids area, nationally there are 10,000 similar discussion groups. The course is extremely enlightening and challenging; participants are taught to ask important questions which lead students to a greater degree of logic and comprehension. The more volunteers we train, the more students will benefit from this growing experience; present statistics prove that the areas of comprehension and reading skills are in need of great improvement.

Training will be offered in the Fall either during two full day sessions or divided over a four week period, depending on your opinions. A representative from the National Great Books Foundation trains adults to lead discussions which are stimulating to the leaders and the students. Cost of training is \$10.00 which includes the course and a set of books which you are trained from. Once trained you are obligated to co-teach within six months. Locally, we have taught the course

at noon hour in the School libraries with groups of 15 to 18 students who volunteer. The course has been taught at the following schools: Woodcliff, Lakeside, Wealthy, Collins in Forest Hills and Ottawa Elementary. We normally teach the course from November through May, every other week which involves one hour for teaching and one and a half hours to prepare with your co-leader. This is a marvelous opportunity to stimulate healthy reading habits and to formulate friendships with children of the Fifth and Sixth grades.

Joan Rieger, Chairman

KENT COUNTY JUVENILE COURT

This year the Junior League had seven volunteers involved in the Volunteer Probation Officer Training Program which ran until spring. At the completion of this course all of these volunteers received or are about to receive cases and will continue with their commitment through the second year.

The training this year was augmented by films and books purchased from funds given by the Junior League. The volunteers also were invited to attend some of the in-service training given to the professional staff on such subjects as Communications Skills and presentations of new programs from the Grand Rapids School System.

This program continues to grow and expand with volunteers coming from not only the League but the Bar Auxiliary and individual community members. Program planning and evaluation will take place over the summer to accommodate not only the on-going volunteers in further training but to offer to new volunteers the initial course.

Mary Meade Fuger, Chairman

NOMINATING

According to the AJL Manual, the primary focus of the Nominating Committee is to develop the potential of its members for voluntary participation in community affairs. This year's Nominating Committee assisted in developing this potential leadership by selecting members for slates for the following elective positions in the Junior League.

At the September membership meeting, four new Admissions committee members were elected to serve a two year term. They were:

Mrs. Edward Zerrip
Mrs. Charles Oldt
Mrs. William Hutchinson (sustaining member)

(Note: Mrs. Roger Clark will serve the remaining one year term of Mrs. Idema).

The Nominating Committee prepared a suggestion ballot that was distributed at the October membership meeting and returned to the committee as a guide for the selection of the Executive Officers.

Our committee prepared a single slate of officers to be voted on by the membership at the January meeting. The following officers were elected to serve 1974-1975:

President	Mrs. Richard Spindle
Vice President	Mrs. Philip Chamberlain
Second Vice President	Mrs. Joseph Martin
Recording Secretary	Mrs. James Gould
Corresponding Secretary	Mrs. Jim Vahey
Treasurer	Mrs. David LaClaire
Assistant Treasurer	Mrs. Roger Blackport
Admissions Chairman	Mrs. Philip Idema
Nominating Chairman	Mrs. William Farr

At the May meeting, the membership elected four new members to the Nominating Committee who will serve a two-year term. They were:

Mrs. James Bennett
Mrs. Joseph Robert
Mrs. Charles Andrews
Mrs. James Tonkel

In November, we submitted the name of Mrs. Joseph McGuirl for Area IV Representative to the Area Council. It was with great pride that we announced in February that she had been elected to that position.

Our delegates to Annual Conference in May in Boca Raton, Florida were Mrs. Richard Spindle, Mrs. Philip Chamberlain and Mrs. Joseph McGuirl.

At the request of the Admissions Committee, a By-Law Change necessitated an Admissions election in June. Four new Admissions Committee members were elected to serve a two year term.

They were:

Beth Holmes
Gerry Hotchkiss
Sandy VerBeek
Susie Slawson (S)

Gini Mulligan, Chairman

PLACEMENT

The purpose of the Placement Committee is effective job placement for all active members in the League. In order to better accomplish this purpose, new placement guidelines were drawn up this year by an Ad Hoc committee from Advisory Planning and Placement. This plan was designed to improve each member's community service, and the quality and extensiveness of individual training, with a continued emphasis on personal flexibility.

Keeping in mind the same philosophy, new placement cards were devised. At a glance each active can see her total In-League and community experience and training she has received, and thus know the direction in which she would like to proceed to gain skills for working in the community.

A new policy of choosing advisors in the fall rather than the spring was enacted.

Professional members were recognized as a group, and held meetings on the evening of the regular League meetings. They have offered their technical skills and talents as placement, and are now in the process of setting up a skill file. It is also their hope to research their own placement opportunities.

Phone checks were held in October. Coffees took place in March, each advisor with her advisees, to discuss League placement and the new membership guidelines. At this time 3x5 cards were signed for skills and talents and from this a talent file was made for the use of the League.

For the spring 1974 May meeting, placement presented a Placement Fair with the marvelous help of the Audio-Visual Committee and the Project Chairmen. The purpose of the fair was to better inform League girls of placement opportunities. A brochure of Job descriptions was provided by placement to help actives become more familiar with volunteer opportunities for their May interviews.

In preparation for interviews, advisors heard about each new opportunity offered, from the Project Chairmen.

Because it is important to know what is going on in the community, we have developed a new approach to Interest Areas for 1974-1975. Those actives who volunteer their time in Interest Areas will focus on specific areas of concern. This entails watching papers, attending workshops and/or meetings that are pertinent to that concern, and keeping the League informed. Areas which might be considered are: Local Government, Aged, Education, Environmental Concerns, and E.T.V.

The Placement Committee will be increased from 16 to 20 advisors for 1974-1975 to counter-balance the increased membership. Interview skills will be offered in the fall for the new Placement Advisors.

The year ended with 16 advisors interviewing 171 members.
Sue Robert, Chairman

PROFESSIONAL GROUP

Since the Professional Group has just been formed, the objective of the group is to become established in terms of goals, rules, and objectives. Also the group is striving to become a more integral part of the League program. The purpose of the Professional Group is to meet on the nights of the general day meetings and follow the same business agenda as the day meeting for the members of the Junior League that have declared Professional status.

PROVISIONAL COMMITTEE

The Provisional Committee set the following goals for its training course.

1. Self Awareness
 - A. As a woman-attitudes, behaviors, values
 - B. As a League member
2. Group Awareness
 - A. Study of group dynamics
 - B. Involvement with others - friendship and respect
3. League Awareness
 - A. Understanding League structure
 - B. Committee involvement
 - C. Knowledge of Junior League projects
 - D. Understanding the essence of volunteerism
 - E. Understanding JL resources and responsibility
4. Community Awareness
 - A. Understanding government and its procedures
 - B. Study of institutionalism and power
 - C. Knowledge of this community

With the talented help of Poage Baxter, we set up three sessions to deal specifically with the first two stated goals. Additional meetings covered the following areas:

1. Study of League structure by means of role play.
2. Two lecture-panel meetings on the arts and the League and the Media and its responsibilities.
3. Small group sessions using the Leadership Training simulation experience and tapes.
4. Small group study and presentation on all the present programs of League involvement.
5. A trip to Lansing with the Public Affairs Committee.

In addition to the above, each provisional served on one in-league committee, attended membership meetings and worked on Bargain Bonanza.

There were 30 provisional members and all were given active status in December. There were four transfers who actively participated in the community section of the course.

Kathy Muir, Chairman

PUBLIC AFFAIRS

Officially, the Public Affairs Committee is the "vehicle and clearing house for taking action in the name of the Junior League of Grand Rapids", either alone or in conjunction with other Leagues or organizations. We on Public Affairs, however, view this committee in a much broader sense.

The Public Affairs Committee should also serve as a resource center for League members to continuously submit information to and draw information from. It should work closely and share vital concerns with the Education and Community Research committees so that the entire League — and Grand Rapids citizens — can benefit from issue awareness, legislative stands, and funding priorities regarding human needs.

A year with Public Affairs includes many experiences: training in research methods; familiarization with appropriate resource materials, organizations, and people; exposure to the legislative process through an all-day trip to Lansing meeting with legislators and lobbyists; and opportunities to participate in affairs relevant to current League and community interest such as the areas of criminal justice and revenue sharing.

Committee members determine, discuss, and pursue areas of current interest and controversy. Certain pertinent issues and legislation require thorough study and research in order to first educate ourselves and then the general membership, in addition to recommending a public stand.

This past year Public Affairs has recommended action opposing environmental S.B. 419, which required state acquisition of land in order to protect it; presented programs to the general membership on revenue sharing and Governor Milliken's proposal for a comprehensive Department of Human Services; researched H.B. 5004 prescribing rights of parents and guardians of children enrolled in public schools, and Judicial Act 213 regarding expunction of criminal records. On May 1, 1974, we sponsored a State Public Affairs Conference on Criminal Justice, featuring Judge Keith Leenhouts from Royal Oak, and Dr. Ernest Shelley from Lansing, both nationally reknown in the areas of criminal rehabilitation and the use of volunteers in the criminal justice system; and Mr. Robert Leonard, Genesee County Prosecuting Attorney, known nationwide for his successful and progressive diversion program.

The statewide Junior League focus on revenue sharing, which included a State Public Affairs conference last fall in Battle Creek, provoked concern with our local funding methods. Jackson Root, then Kent County Finance Committee Chairman; City Commissioner Howard Rienstra, then chairman of the Human Resources Committee; and Boyd Conrad, WMAX News Director, offered their expertise at meetings to broaden our scope of understanding. Our concern that the need for human services be placed in the proper perspective instigated an informal meeting with Mayor Parks, President Gretchen Vandenberg, and myself, as Public Affairs Chairman. A follow-up letter expressing the League's concerns regarding local revenue sharing practices was mailed to 1) the mayor and each city commissioner, 2) service organizations and groups such as the League of Women Voters and UFCS, and 3) "Letters to the Editor" in the Grand Rapids Press.

The general goal of Public Affairs in the future is to develop within ourselves and our League a deeper sensitivity to community needs, a concerned awareness of state and national issues, and an intelligent commitment to effecting appropriate change in both thought and action via wide League membership involvement.

Kathy Tonkel, Chairman

PUBLIC MUSEUM SHOP

In addition to promoting greater community interest in the Grand Rapids Public Museum, volunteers provided staffing in the Museum Association's Gift Shop assisting the paid Manager. Five League members joined forty community volunteers serving in the shop. They worked one (or more) three hour shift each month. This volunteer opportunity seemed particularly attractive or professionals this year as the gift shop was opened during the weekend.

Kate McGarry, Chairman

PUBLIC RELATIONS

The Public Relations committee was asked to be the 50th Anniversary Planning Committee this year. Our purpose was to formulate all plans for celebrating our anniversary next year. We decided on four ways to honor the occasion.

A seminar is planned which is labeled "Project — Volunteer". Its purpose is to explore the needs of agencies and the training and future uses of volunteers in our community. We are working jointly with the Women's Resource Center, YWCA, and the Volunteer Action Council.

A League luncheon is planned to honor all sustainers and particularly all the past presidents and review the past in a fun and informative way. In connection with this, it is hoped we can publish a special issue of Et Cetera with historical highlights and honoring the agencies with whom we have worked.

A family fun party or picnic is a possibility.

A gift to the city to fulfill some human need and highlight our 50th is now being explored by the Community Research committee.

Since all activities of the 50th are to be self supporting, it was necessary for this committee to become a ways and means committee. Two fund raising projects were voted on by the League. A "Know Your City" coloring book will be designed and published for sale to the community. A Community Revue will be presented in the spring.

In addition, we planned and executed the skit for the new sustaining members at the June picnic.

Sandy Martin, Chairman

SWITCHBOARD

Switchboard is a twenty-four hour telephone listening service and receives about 3000 calls per month. The purpose of Switchboard is to help people develop their own potential to help themselves through problems and crisis situations. It will also help individuals become more aware of community services when they are needed. The service is available to talk to. Seventy-five percent of Switchboard funds come from Community Mental Health funds PA54. Twenty-five percent comes from the Grand Rapids Community.

Switchboard will be moving into new location in July, and have a new director. It is both a challenging and rewarding experience to work with this total organization with nearly 130 volunteers, it is a prime example of effective volunteerism in this community.

One league member was on the Board of Directors, one provisional is also on the Board, and several have helped with public relations. It is generally felt that the Junior League has been helpful in funding, organizational procedures and woman power.

Chairman

URBAN REVITALIZATION

Our objective over the past three years has been to keep in touch with the developing trends to revitalize the center city and surrounding urban areas; to promote concern, interest, and education among league and community members in the city, its problems and its progress; to offer to the city planners office any help, on a volunteer basis that would further aid that office towards the beautification and upgrade of our downtown area.

A determination was made that since active participation in a volunteer capacity was not available to us in the urban area at this time we should settle on a positive action program for immediate involvement but with a continued interest thrust towards urban Grand Rapids. Out of this grew Taped Tours. A program of taping city tours to be taken by individuals at their leisure in their own cars. A recorder, a casset, an information leaflet and a limited section map would be used.

A dozen businesses and city agencies were contacted to determine needed interest and future support of the project. We have received positive feedback and have therefore continued towards the collection of information concerning the cost and availability of materials and technicians necessary for production.

A package unit would be made up of one tape player, one casset and a yet to be determined number of leaflets and maps. The package units would then be leased to groups and businesses who would then rent the unit at a profit to both the renter and the committee.

We see a big future for expansion and profits of Taped Tours.
Jan Brander, Chairman

VOIGT HOUSE

Volunteers have been used in giving tours of the Voigt House. They have also been involved in serving luncheons and teas and working in the kitchen.

Gerry Hotchkiss, Chairman

WAYS AND MEANS

After researching various fund raising projects the Ways and Means Committee was very pleased to receive an affirmative vote from the league for the formation of a committee leading to the publication of a cook book with Bargain Bonanza remaining our primary fund raiser. The committee felt a need for an on-going project autonomous of the business community for donations.

We are now looking forward to an enjoyable time cooking, testing, printing and marketing our soon to be born cookbook.
Barb Bennett, Chairman

WOMEN'S RESOURCE CENTER

The purpose of the WRC is to provide in a single location counseling and information for women. The WRC will "coordinate the resources of area colleges, industry, and social and government agencies to bring together unmet community needs with more fully utilized human resources."

Several League volunteers signed up for training as intake interviewers. These interviewers make the initial contact with visitors to the center and decide what action to recommend to the client. They also visit some of the agencies to which referrals are made and follow up on direct referrals. Training takes about 8 hours. The commitment is for 1 year, 4 hours a week at the WRC, plus additional time for follow-ups and visits to agencies. Volunteers are also used to help in the library,

to assist with office work, and to work on special projects sponsored by the Center.

Note: I served for only a few months on the Advisory Council and was not involved in the volunteer work at the Center. The above report is based on what I learned at the Advisory Council meetings. There is no committee.

Helen Beuker, Chairman

YEARBOOK

Five hundred (500) copies of the yearbook were ordered and printed by September, 1973 at a cost of \$925. Nicknames were added to the membership list this year, a project of the Public Relations committee. When nicknames were lengthy some lines had to be added thus Mr. Moelker, the printer, charged \$75 more than the original agreement.

Lee Clark spent 2 hours, Mary Ann Byam, 1 hour, proof-reading in the summer. Sally Gleason spent approximately 25 hours, Sandy Gibbs approximately 10.

Sally Gleason, Yearbook Co-chairman

YOUTH CONTACT CENTER

Due to the lack of interest this year our commitment was terminated.

Sue Ryan, Chairman

ZOO DOCENT PROGRAM

The purpose of the Zoo Docent Program is to train guides in basic zoology so that they can staff tours at John Ball Park Zoo for groups of all ages, especially school children. We regard our program as an educational one, both for the Docents and the people served, although enjoyment is a prevailing attitude. Plans are being made to expand our role to include school visits with small animals in portable cages, preparation of teaching materials for the schools, and perhaps the training of high school students and senior citizens for use as talking signs at the Zoo.

In January 1974, a series of nine classes taught at the Zoo by Mary Roth, Education Director of the John Ball Park Zoo, began for the twenty-one pilot Docents. The lectures concentrated on the three classes of animals and individual species of each displayed at the Zoo. After these formal sessions, each Docent helped research and prepare fact sheets on each animal in the Zoo. These materials are the backbone around which each Docent creates her own individual tour presentation.

In March, application forms for tours were sent to all elementary teachers in Kent County. The response was overwhelming. In April and May the Docents took over 1700 children on 40 tours, and many requests had to be deferred until the fall.

Beth Holmes and Susie Sebastian
Co-chairmen

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A GUIDE FOR SPONSORS OF CANDIDATES FOR JUNIOR LEAGUE MEMBERSHIP

Who Can Propose? For specifics refer to By-Laws, Article III, Section 2)

1. A proposer must have been an active member in the Grand Rapids League for six (6) months.
2. A member may propose and/or endorse two candidates a year. Therefore a member may sign two Admission forms.
3. One endorser must be an active member.
4. A sustainer, as a proposer, must choose one active endor- to help fulfill proposer responsibilities.
5. A provisional may only endorse.
6. No member may propose or endorse a relative (sister, sister-in-law, daughter, niece, or first cousin).

Who Is Eligible For Membership?

1. A candidate must be over 20 years of age and must not have attained her 36th birthday by Jan. 1 of the year she is proposed.
2. The candidate must live within a radius of 20 miles from the Grand Rapids area for at least six month before Jan. 1, 1974. A non-resident candidate must not have lived away from Grand Rapids for more than two years and must reside in the admissions area of another Junior League.

What Qualities Should Be Considered In A Candidate?

- | | |
|-------------------------|-----------------------------------|
| 1. Leadership potential | 6. Intelligence |
| 2. Integrity | 7. Reliability |
| 3. Willingness to serve | 8. Flexibility |
| 4. Commitment | 9. Sensitivity |
| 5. Adaptability | 10. Evidence of community concern |

What Are The Responsibilities Of A Proposer?

1. To carefully consider the qualities of the candidate and the requirements for membership.
2. To be knowledgable about the Admissions procedure.
3. To meet with the Admissions committee prior to inviting a candidate informally to consider membership in the League.
4. To explain the purpose and commitments of the League to the candidate in person.
5. To maintain active support of the candidate during her provisional year.

JUNIOR LEAGUE OF GRAND RAPIDS, INC.

(Please Print or Type)

Name

Maiden name

Age

Address

Telephone

Date of Birth

Husband

Children

(Must not be 36 before
January 1, 1974)

Residence

How long has she lived in the Grand Rapids area?

Previous residence

Education

Schools and colleges

Special courses

Employment History

Is she presently employed?

If so, in what capacity?

Volunteer Activities

Special Interests, Additional Information

How long have you known candidate?

Explain connection (social, business, church,
family friend, etc.)

We will be responsible for this candidate during her Provisional period.

Proposer: _____

Endorser: _____

Endorser: _____

ADMISSIONS PROCEDURE

AJL

THERE SHALL BE AN ELECTED ADMISSIONS COMMITTEE WHOSE FUNCTION SHALL BE TO CONSIDER THE QUALIFICATION OF ALL CANDIDATES PROPOSED TO MEMBERSHIP IN THE LEAGUE AND TO RECOMMEND CANDIDATES TO THE BOARD FOR ELECTION.

Purpose:

The purpose of the Admissions Committee is to consider the qualifications of all candidates proposed for membership in the Junior League and to elect new members (or recommend candidates to the Board for election). In either case the Admissions Committee performs whatever deliberative function is necessary to enable it to vote on the election or recommendation of candidates.

Personnel:

The committee consists of a chairman and Active members who are elected by the membership and may include a Sustainer as an advisor.

Duties and Responsibilities

Chairman:

1. Educates the membership and the committee in Admissions philosophy and procedures.
2. Is responsible for printing and distributing Admissions forms.
3. Participates in accordance with League procedures in the issuing of invitations and the orientation of new members.

Committee:

1. Considers each candidate on the basis of her own qualifications, rather than in comparison to other candidates.
2. Carries out the Admissions function at the direction of the Chairman and within the rules and procedures of the individual Junior League.
3. Instructs proposers on obligations with respect to the candidate.
4. Elects candidates to membership (or recommends candidates to the Board for election).

GRAND RAPIDS ADMISSION PROCEDURE

1. Refer to top of sheet in capital letters
2. The Admissions Committee shall consist of a Chairman, 6 Active members and 2 Sustaining members.
3. The Chairman shall be elected each year by the membership at such time and in the same manner as the officers of the League. She shall have served previously as an elected member of the Admissions Committee.
4. The 6 members shall have been Active members of the Grand Rapids League for at least one year. No member shall serve two consecutive terms. At the September meeting the Nominating Committee shall present the names of 9 eligible members select from 3 equal age groups, with one member from each group elected. Each member serves a two year term with only three members elected each year. The number of candidates and the number of group divisions shall be determined by the size of the Admissions Committee. Any nomination from the membership must be in writing and mailed to the Nominating Committee one week prior to the election meeting. Such nominations must be signed by ten members. There shall be no nominations from the floor.

5. The two Sustaining members shall have been Active members of the Grand Rapids League for at least two years. No Sustaining member shall serve two consecutive terms. One Sustaining member shall be elected each year for a two year term. At the October meeting the Nominating Committee shall present the names of three eligible members, alternating yearly from those Sustaining under five years to those Sustaining over five years. One candidate shall be elected by the membership and upon election shall begin serving her term as a member of this committee.
6. If an elected member of the committee is unable to serve, she shall be replaced by the candidate with the next highest number of votes in the original election.

Standing Rules of Admissions Committee

1. Completed Admissions forms must be submitted to the Admissions Chairman at least one week prior to the March Board meeting or the candidate will not be considered for membership in this provisional class.
2. An Admissions Committee member may not serve concurrently on the Nominating Committee.
3. The Admissions Committee shall vote to recommend the candidates to the Board. Recommendation shall be that the Board extend the candidates an invitation to membership.

Duties of the Admission Committee

1. To develop the guidelines for total League education.
2. To plan proposer education meeting with placement and provisional chairmen.
3. To review the completed application.
4. To vote to recommend the candidates to the Board. The recommendation shall be that the Board extend the candidates an invitation to membership.
5. To write the formal invitation to membership.
6. To plan a discussion meeting with the president for the proposer and the candidate to explain the purpose and function of the League.
7. To plan a party for the provisionals and proposers to meet one another and the Admissions Committee.
8. To introduce the candidates to the League.
9. To conduct a yearly evaluation of the admissions procedure.

Admission to Membership (Section 2)

a) Eligibility of Candidate

1. A candidate for Provisional membership must have attained her 20th birthday and must not have attained her 36th birthday by January 1st of the year she is proposed.
2. A candidate must have lived within a radius of 20 miles from the Grand Rapids area for at least 6 months. A non-resident may be considered for provisional membership by the Grand Rapids Junior League, providing she has met the residency requirement. At the time of her proposal she should not have lived away from the Grand Rapids area for more than 2 years and must be residing within the admissions area of another Junior League. The privileges and responsibilities of membership must be explained by our Junior League prior to her acceptance of the invitation to membership. A Provisional fee, not to exceed the amount charged by the receiving Junior League, should

accompany the Transfer of inter-League card of any Provisional admitted under this procedure.

b) Sponsorship of Candidate

1. A Proposer must meet with the Admissions Committee before she submits written proposals for membership to the Admissions Chairman.
2. In any one year, a member may sign two Admission forms.
3. A Candidate must have one proposer and two endorsers.
 - a. A proposer must have been an active member in the Grand Rapids Junior League for 6 months.
 - b. Actives may propose and/or endorse one or two candidates a year.
 - c. Sustaining, Honorary, and Non-resident members, who have been active members, may propose and/or endorse one or two candidates a year. One of their endorsers must be an active member to help fulfill proposer responsibilities.
 - d. Provisionals may endorse one or two candidates a year.
4. No member may propose or endorse a relative (sister, sister-in-law, daughter, niece or first cousin).
5. No member of the Admissions Committee may propose or endorse a candidate.

Proposer Responsibilities

1. To know the Junior League guidelines for membership.
2. To attend proposer education meeting.
3. To discuss League membership personally with the candidate, after meeting with the Admissions Committee.
4. To provide active support throughout the provisional period.
5. To meet all deadlines set by the Admissions Committee.

Candidate Responsibilities

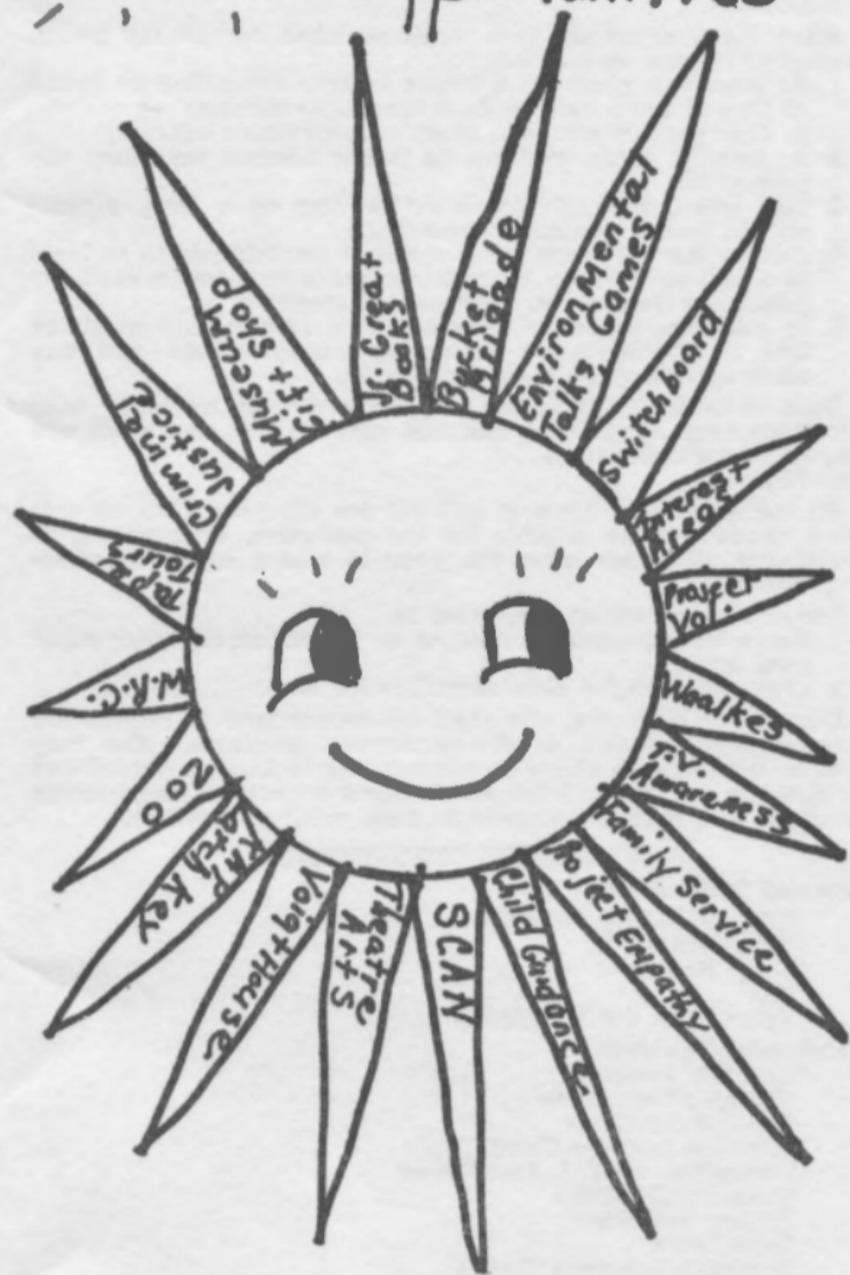
1. To become aware of the purpose of the League through her proposer.
2. To attend an introductory meeting.
3. To write a commitment of intent.
4. To fulfill provisional responsibilities.

POLICY FOR HANDLING A PROVISIONAL TRANSFER

Those members wishing to propose a provisional transfer must notify the Admissions Chairman by **October 1** so that the provisional transfer may be processed into the receiving League before that League's provisional program begins as some begin earlier than ours. Any provisional transfer proposed after October 1 will be processed with the Grand Rapids provisionals.

The provisional transfer must meet the same requirements as all candidates for provisional membership and at the time of her proposal she should not have lived away from the Grand Rapids area for more than two years and must be residing within the admissions area of another Junior League.

Golden Opportunities



1974 - 75
JUNIOR LEAGUE OF GRAND RAPIDS
PLACEMENT BROCHURE

INSTRUCTIONS TO MEMBERS

Placement has set up new membership guidelines designed to improve each members' community service and the quality and extensiveness of the individual training with a continued emphasis on personal flexibility. These guidelines will be reviewed in two years.

Guidelines:

After the Provisional year each member serves six years, excluding leaves, as follows:

1. At least two years on a Junior League committee or board
 - a. One of these serving as a committee member
 - b. One year, if possible, in an administrative capacity
2. At least 3 years working on Junior League volunteer opportunities
3. One year, optional placement serving on a League committee, board, volunteer opportunity
4. During the six years, each member participates in at least two self-enrichment or training programs (as offered by Education Committee, Placement Committee)
5. In addition, members should attend membership meetings and must participate in money-raising events and any other special projects as they occur

Each individual's program will be reviewed annually with her Placement Advisor so that she may do her own goal setting and future planning.

Post Plan:

All members who have completed the six year plan as outlined above will be eligible for the post-plan, commencing in September six years after the year in which active membership began.

The post-plan entitles a member to

1. Serve on a League Committee or project on an every other year basis.
2. Continue with the plan as outlined above.

During her off years, she shall be encouraged to pursue her own special interests of self-enrichment program. She may also be available to serve as a consultant to League committees or projects. She shall be encouraged to attend membership meetings and must participate in fund raising activities.

VOLUNTEER OPPORTUNITIES

Arts and Enrichment

KAP Latch Key Program

*Theatre Arts

*Voigt House

*Zoo

Tales From the Northlands

Community Concerns

*Criminal Justice

Citizen's Committee

61st District Court

*Waalkes Juvenile Court

Committee for T.V. Awareness

Museum Gift Shop

Project Volunteer

Tape Tours

Women's Resource Center

Community Needs and Priorities

Education

*Bucket Brigade

*Environmental Talks and Games

Junior Great Books

Health and Welfare

- *Child Guidance
- Family Service's "Plays for the Living"
- *Project Empathy
- *S.C.A.N.
- *Switchboard

INTEREST AREAS

Because it is important to know what is going on in the community, we need to have people who volunteer their time to focus on specific areas of concern. This would entail watching papers, attending workshops, and/or going to meetings that are pertinent to that concern, and keeping the League informed. Some of these interest areas might be:

- Aged
- Local Government
- Education
- *Previously funded project
- Environmental Concerns
- E.T.V.

LEAGUE COMMITTEES

Gather Facts — Problem Solve — Analyze

- Advisory Planning
- Community Research
- Public Affairs
- Ways and Means

Work With Individuals — Interview — Advise — Evaluate

- Admissions
- Nominating
- Placement

Plan — Organize

- Education
- Hospitality
- Provisionals

Create

- Audio-Visual

Interpret

- Et. Cetera
- Publicity
- Public Relations

Detail Work — Overseeing — Reporting

- Happenings
- Year Book

VOLUNTEER OPPORTUNITIES

ARTS AND ENRICHMENT

KAP Latch Key Program

- Located: 832 Grandville, S.W.
- Chairman: Lucy Welch, 452-4644

The Latch Key Center is particularly interested in volunteers to initiate programs and activities in the late afternoon (3:30 to 5:00) for elementary school children. The center is anxious to use the volunteer's talents to teach these children about such things as woodworking, water painting, sewing, pottery, baton twirling, drawing, cooking, typing, knitting, needlepoint and dance. The center is also interested in setting up some special field trips for the children, i.e. library, Press, hospital, etc. They need volunteers to organize and chaperone these trips. Volunteers can set up their own programs and arrange their own time schedules. (It's a good chance to do your own thing!)

Theatre Arts

Located: G.R. Civic Theatre, 7373 Leonard, N.W.
Opera Ass., Calvin College — 2 prod.
Grand Valley State College — 1 prod.
Chairman: Theatre — Judy Palmer — 949-7977
Opera — Sandy VerBeek — 243-0607

Costumes — This involves sewing costumes with direction although there may be opportunities for costume design. Time commitment would be 2-3 weeks prior to productions. There will be two theatre productions, the first being in early November and the second in early February. The three opera productions will be in late September, Dec. 7 and May.

Make-up — This involves application of makeup to cast members. The time involved would be the makeup training session before the productions. (See No. 1 for dates).

Production Crew - Props would involve collecting necessary props for the production. This would be done on your own time prior to rehearsals. **Sets** would involve building and painting of scenery. This would be done in conjunction with rehearsals.

Stage Crew — would involve help during production on set, and prop changes. This would be done the last two weeks of rehearsal and the week of production.

Clerical Skills — The Opera Association also has need of volunteers with clerical skills (typing, filing, etc.) This can be done either at home or at the Association office. (126 College, S.E.).

Voigt House

Located: 115 College, S.E.
Chairman: Marian Bouwer (949-5359)

Volunteer Jobs

Tour Guides

Hostesses — work in kitchen and dining room, serving, preparing and cleaning up for the luncheons, coffee, and teas.

Time commitment is approximately 2 hours per event after training. Training will be in early fall and will vary as to needs of individual.

This is a great personal growth volunteer opportunity. Education in history, antiques, and group leadership are some of the benefits, as well as a chance for interaction with a variety of people. It is a chance to live a bit of the past and relate it to the present and future.

The Kent County Council for Historic Preservation pools are to provide a county-wide central information clearing house for historic preservation and to help make the public aware of its heritage. Its restoration of sites and buildings is important to Kent County. The Voigt House is being opened to groups for tours, luncheons, coffee, and special events.

The Zoo

Located: John Ball Park
Chairman: Sue Sebastian (243-2642)
Beth Holmes (243-1711)

The John Ball Park docentry program includes an 8 to 10 week education course, at the Zoo. You will learn about the animals at John Ball. Following the training, you may give guided tours of the zoo to school age children.

Since this is a new project, the time commitment has not been determined and will depend upon the demand from the schools and the number of volunteers. Spring and fall will be

the busy time and there are opportunities in the summer also. By fall we hope to have cages to transport some of the animals to day care centers, nursing homes, and nursery schools for animal talks.

There are unlimited possibilities at the zoo and we look forward to becoming involved in many areas. New ideas are welcome.

Tales From the Northlands

Contact: Rosie Twomey (245-5612)

"Tales from the Northlands" is a dramatization of Michigan folklore to be presented for elementary school children in 1974-75, in celebration of the United States Bicentennial. The "Tales" are produced under the auspices of the Shoestring Opera-Dance Theatre and involve League Girls and other community performers. These tales, while told in Michigan, were also prevalent in the whole Northern region of the United States. The script and study guide developed here could be used not only in Michigan, but throughout the Northern United States as a "spring-board" to Bicentennial awareness.

Placement Opportunities work should be completed by mid-September. It could be summer placement, but not necessarily.

1. **Chairman** — to coordinate League involvement in Research and Production.
2. **Research** — Preparation of Study Guide to be sent to schools prior to performances.
 - a. **Selected Bibliography** — Several persons to work with the Grand Rapids Public Library plus background information of the 4 tales, for use of the teachers as well as the students to facilitate an in-depth look at our heritage and history.
 - b. **Spin-off Projects** — Any person trained in art, music, dance, drama, or creative writing who would design a "spin-off" project for the study guide. This could include such suggestions as mask-making, bead work, folk songs, folk dances, etc.
3. **Production Help** — Costumes and Properties Persons to find or make items for use. This would involve some work with ethnic groups for authenticity such as the Inter-tribal Council, Dutch Immigrant Society, Public Museum, etc.
 - a. **Costumes** — Some sewing. Mostly accessories to go with one basic outfit e.g. Indian headgear, Dutch hats, sunbonnets, etc.
 - b. **Properties** — Finding or making items such as Indian drum, wolf mask, etc.
4. **Typing help**
5. **Auditions** — League girls trained in theatre or dance are encouraged to audition for the touring company in the fall.

COMMUNITY CONCERNS

Criminal Justice

Located: 61st District Court, Hall of Justice, 333 N.E.

Chairman: Presh Oldt (245-1790)

Nancy Blackport (868-5621)

The Criminal Justice Project provides an opportunity for placement in several different areas. The following volunteer opportunities are available at the 61st District Court:

Sponsor: Be a friend; one-to-one relationship with probationer. One hour per week meeting on neutral ground. Monthly meetings with court counselor.

Probation Officer: Proven interpersonal skills and dependability, caseload of 5 to 25; minimum of 4 hours per week ordinarily during the day, or at night at the probation office. Keeps files, communicates with judge. Supervised by paid staff P.O.

Pre-sentence Investigator: Interpersonal skills and inquiring mind; ability to handle complexity of court procedure. Interviews clients, investigates background, verifies information, prepares report and recommendation for judge. Requires about 8 hours per week to maintain grasp of current procedures and policies.

Group Leader: Some ability in group dynamics. Ability to make regular weekly commitment for significantly long period of time. Oversees group discussion, acts as catalyst, keeps records. Requires about 3 hours per week.

Assistant Group Leader: Helps with discussion leadership, keeps records, sends notices.

In addition there is placement available as a member of one of the task forces of the Citizens' Committee for Criminal Justice. This is a unique experience in that you are working in coalition with other groups and interested citizens in trying to effect change in the criminal justice system. The task forces and their priorities are as follows:

In Jail Task Force — to support upgrading the safety, security, and rehabilitation efforts in the local jail by improving existing treatment programs and initiating new programs.

Ex-Offenders Task Force — to develop effective programs and procedures for reintegration of offenders into the community through such things as assisting in finding employment, creating a loan fund, and the elimination of unnecessary restrictions on hiring ex-offenders.

Publicity Task Force — to build greater community support for the criminal justice system and to secure more citizen participation in the criminal justice system through the media speakers' bureau, films, etc.

Community Education Task Force — to work in conjunction with the Publicity Task Force.

Waalkes Juvenile Court Center

Located: 1501 Cedar, N.E.

Chairman: Maureen O'Donovan (454-0626)

1. Probation Officer — There is a 10 week training program for probation officers which will commence in the fall, meeting once a week for two hours. This course is held at the Court Building and conducted by the outstanding Jack Finn. It is professional and in-depth training and each volunteer is then assigned her own case which starts at the court hearing and follows the youth and his family throughout the entire period that he is a ward of the Court. After case assignment, the time involved for the volunteer is one hour per week with the youth and/or his family and an every other week consultation with a member of the staff. This is a rare opportunity to be trained as a professional and the rewards and challenges are unparalleled. The training course is being expanded as funds are available. Reimbursement for baby-sitting and mileage is available.
2. Guardian Ad Litum — People who can attend court hearings on very short notice (15 to 20 minutes) to act on behalf of a child with no parents or legal guardian.

Committee for T.V. Awareness

Chairman: Gail Elliott (949-4441)

New organization (or action group) presently being formed to increase the community awareness of the impact of television. Some suggested areas to study are:
timing of programs (scheduling)

public awareness

researching program and advertising content

No training is involved but the following skills would be valuable: 1) Research; 2) Journalism; 3) Organizational development; 4) Promotion; 5) Educational background, etc.

Museum Gift Shop

Located: 54 Jefferson Ave., S.E.

Chairman: Mary Matteson (243-3412)

Volunteer opportunities are available in the Gift Shop at the Public Museum. Each volunteer is asked to work in the shop one 3-hour shift a month either at the sales counter, restocking shelves, or marking merchandise. During special events or exhibits a volunteer may be asked to work one extra shift. The Gift Shop is operated by the Museum Association and has a paid manager. The shop used volunteers during the following hours:

Saturday and Sunday 2-5 p.m.

Monday through Friday 11 a.m. to 2 p.m.

This is an excellent opportunity for professionals.

Project Volunteer

Chairmen: Presh Oldt (245-1790)

Marianne Delavan (452-0494)

Barb McGuirl (866-4069)

This project provides an opportunity to work in coalition with the Women's Resource Center, VAC, and the WYCA to determine the problems of volunteers and agencies in the area of volunteerism and to develop possible solutions to these problems for implementation.

The project will consist of the following:

1. a survey of volunteers for the purpose of determining specific problem areas,
2. a meeting with umbrella agencies to discuss the results of the survey, investigate possible solutions to problems, and plan the conference.
3. a preliminary proposal with a model to be presented as a possible solution at the conference.
4. a conference to bring volunteers and agencies together to discuss problems and solutions with the proposal as a consideration for solution.
5. implementation of solutions developed from the conference.

Volunteer Opportunities

1. to be a member of a community committee to evaluate the survey and to develop the meeting and conference to follow.
2. Conference — January or February, 1975
 - a. Arrangements
 - a. Typists
 - c. Recorders
 - d. Moderators

Tape Tours

Chairman: Linda Patterson (451-4613)

This project has a three-fold objective: to focus interest on the downtown area; to provide recreation and education for visitors to, or residents of Grand Rapids; to provide an area of possible long-term profits for the League.

The committee, with the assistance of professional technology, will prepare a script, choose a route, produce a recording, and put together a package featuring interesting points in and around Grand Rapids. This taped tour will then be part of a large unit package consisting of a recorder, the cassette, an information leaflet, and a map. Numerous sections of the community would then lease these units for the purpose of renting them at a profit to both the renter and the League. Leisurely automobile tours may then be enjoyed for a small rental fee.

A variety of jobs are available for the volunteer including writing, information gathering, map drawing, selling of the units, selling of the advertising, purchasing equipment, and producing a recording. Excitement, expansion, education, and profits are in store for this committee.

Women's Resource Center

Located: 226 Bostwick, N.E.
Chairman: Judy Weersing (363-7336)

The purpose of the Women's Resource Center is to provide — in a single location — counseling and information for women. The W.R.C. will "co-ordinate the resources of area colleges, industry, and social and government agencies to bring together unmet community needs with more fully utilized human resources."

Intake Interviewers — Intake interviewers make the initial contact with visitors to the center and decide what action to recommend to the client. They also visit some of the agencies to which referrals are made and follow-up on direct referrals.

Intake interviewers are trained by WRC (about a twenty hour training) and are responsible for about 4 hours per week for a minimum of a 4 month period, plus additional time for follow-ups and visits to agencies.

Volunteers are also used to assist in the WRC office, to work on special projects sponsored by the center, to assist with a newsletter and to work on the Library Committee. A Speakers' Bureau is also being organized and would be another volunteer possibility.

Community Needs and Priorities Committee

Chairman: Jean Kooistra (452-2656)

There is a survey being done to establish the needs and priorities of our community. Many leagues do their own survey, but we are fortunate that our community, through UFCS, is providing the service. The information will be invaluable to us and it is necessary that we provide them with some volunteers.

They need people to interview agency personnel about their programs and collect data that will be used for comprehensive description of the status of a program. The questionnaire is being tested presently. You will be instructed or trained in its use. The interviewing will begin late in the summer or early fall and will continue a year or more. Volunteers with a background in social statistics are also needed.

EDUCATION

Bucket Brigade

Chairman: Kate McGarry (676-9669)

Purpose

The Bucket Brigade Volunteer Program is designed to help elementary (K-2) school children who are identified by their classroom teacher as having problems which interfere with

their academic progress and achievement. This program is aimed at getting aid to such children as soon as they begin to fall behind their classmates. The emphasis is on immediate help. The program can get to the children before bad habits become firmly established and before the children's self image deteriorates. It is a prevention program and uses well prepared and well supported volunteers as the key to implementation.

The name of the program is derived from the colorful plastic pail filled with inexpensive teaching aids which the volunteers carry to help their "little bucket buddies."

Goal

The goal is this project

The goal of this project is to train its members in the implementation of the Bucket Brigade tools so that they will be proficient enough to train volunteers from various area schools. In turn, the schools themselves will take over and administer the Bucket program.

Commitment

League volunteers will tutor one or more children on a one to one basis for one semester in an assigned school, 20 to 25 minutes, twice a week. The Brigaders may then continue tutoring, train volunteers in other schools, or initiate a program in a chosen school approved by, or in conjunction with, the League.

Air Pollution Talk and Ecology Game

Chairman

The air pollution talk is a flannel board presentation geared to lower elementary grades. The training needed may be accomplished in an hours time with a little "at home polishing".

The ecology game is geared to upper elementary school children and involves city planning and much child participation. The city is planned through use of a magnetic board pictured as a city. The children role play such things as air, water, trees, birds, fish, unemployed workers, real estate owners, etc. and make decisions as to passing or rejecting certain proposals according to how it will effect them.

The training can be accomplished in one two-hour session, again with a little home practice.

Time commitment is flexible, but hopefully volunteers would be able to give at least 2½ days a month.

Junior Great Books

Chairman: Helen Beuker (949-5256)

The purpose of this program is to train volunteers to co-lead discussions of classic literature with young people. Training involves four 2½ hour sessions taught by a representative of the Great Books Foundation from Chicago. Training will begin in the fall. The course is extremely enlightening and challenging; participants are taught to ask important questions which lead students to a greater degree of logic and comprehension. Cost of training is \$10.00 which pays for instruction and a set of books used for training and teaching. Once you are trained you are obligated to help teach within six months.

A specific morning or afternoon will be set for training by September at which time you will be contacted for registration. Classes are taught at the lunch hour approximately once every other week. We meet with our co-leaders to plan the discussion once for every session. Across the country there

are 10,000 Great Books groups in progress. Leaders gain great personal benefit from this experience while offering students an opportunity to express ideas, reflect in depth and cultivate a taste for good literature.

HEALTH AND WELFARE

Child Guidance Clinic

Located: 1101 Ball Ave., N.E.
Chairman: Susie Andrews (243-1056)

The Pre-school Child Development Center is a service of the Child Guidance Clinic which is offered to children and their parents. It is designed to promote good mental health and prevent problems. The children who attend are between 3-5 years whose development is within the normal range.

The children meet in a well-equipped nursery with two staff members and two volunteer teachers while the parents meet with a discussion leader to share experiences. There are three groups (Tues., Wed., and Thurs.) that meet one morning a week for 10 weeks and these sessions are offered in the fall, winter, and spring.

Volunteer opportunities include teaching in the nursery, recording in the parents groups, and doing research with previous participants to determine the program's effectiveness in preventing emotional problems. The volunteers attend a spring or fall orientation to the program and registration one week prior to the 10 week session. Hours are from 9:00 A.M. to 12:30 P.M.

Kent County SCAN Committee

(Suspected Child Abuse and Neglect)

Located: 836 Fuller, N.E.
Chairman: Carrie Waters (942-9463)

The SCAN committee was formed to help provide treatment resources for abusing parents and their children. Volunteer opportunities are two-fold:

- A. Parent Aides — Ten to twelve volunteers will be trained to assist one or two families. This will involve one or two phone calls a week plus other supportive measures deemed necessary. The SCAN professional staff would be available for consultation.
- B. Community Liaison — Will be selected and trained to give talks and conduct meetings in the community on the various aspects of child abuse; for example, service clubs, school personnel, high school and college classes.

The exact nature and duration of the training meetings has not yet been established.

Project Empathy

Located: Kent Community Hospital
750 Fuller, N.E.
Chairman: Marian Delevan (452-0494)

Job Description — Project Empathy offers one an opportunity to work on a one to one basis in various areas of Stroke rehabilitation. Resocialization of the patient, under the guidance of a Speech Pathologist, is the emphasis of this volunteer activity.

Training Involved: An 8 week, 2 hours per week course at Kent Community Hospital prepares you in various areas of Stroke Care and your role as a volunteer.

Time Commitment: Time can be flexible depending upon the patient and his needs. At least 2 hours a week and a one year commitment are asked.

Family Service Association: Plays for the Living.

Located: 1122 Leonard, N.E.

Chairman: Ellen Burton (949-8652)

Family Service provides a variety of methods for educating people for family living. One of the more popular methods is the presentation of a "Plays for Living" series accompanied by a discussion following the play. League members have been asked to act as discussion leaders.

Training — Six hours training for discussion leader. Two observation periods (approximately two hours) leading one discussion jointly with an experienced leader. (Approximately two hours.) Training sessions can be arranged whenever a sufficient number are interested in the course.

We hope that during the year 1974-75, the League volunteers will form a cast for one of the plays.

Switchboard*

Located: Kent Community Hospital Complex
1330 Bradford, N.E.

Chairman:

Switchboard involves listening on a telephone to persons from the total community. This is done in an advisory capacity with the use of empathy skills and extensive referral materials from community agencies.

All volunteer opportunities are preceded by a training session of forty-seven hours — conducted over a period of ten days. This is basically a development of empathy skills and includes sessions pertaining to problems of drugs, problem pregnancy, human sexuality, youth culture, aged, loneliness, alcoholism, and suicide. This training, though strenuous, is a fantastic experience and extremely valuable in and of itself.

Following this training you are qualified to be a listener on the phones. The phones are opened 24 hours a day. This is broken down into seven shifts — 6 A.M. to 9 A.M., 9-12 noon, 12-3, 3-6, 6-9, 9-12, and 12 midnight to 6 A.M. You are asked to work one shift per week (with 2-3 persons per shift). There are also some on-going training and staff meetings on an "as needed" basis.

*This may be the last time Switchboard will be offered as a League Community Project unless more interest is shown. If you are considering this opportunity NOW IS THE TIME.

INTEREST AREAS

Refer to INSTRUCTION on page 51 for explanation

Aged
Education
Environmental Concerns
Local Government
E.T.V.

JUNIOR LEAGUE COMMITTEES

GATHER FACTS — PROBLEM SOLVE — ANALYZE

Advisory Planning

Purpose: To objectively evaluate League policies and activities and make recommendations to the Board as a result of its findings. All assignments are referred to the committee by the Board.

Members: The chairman selects interested members who sign up through placement and other League members who are representative of particular League interests being studied at that time also serve.

Meetings: Held as deemed necessary to act upon the specific referrals by the Board.

Community Research

Chairman: Jean Kooistra (452-2656)

Purpose: To seek out, receive, and forward to the membership proposals for Junior League Community involvement which meet certain criteria as set forth in the AJL Handbook.

Meetings: The committee meets once or twice a month.

Term: Members serve for two years. The chairman retains her post for one year. Ex-officio members are vice-pres.; assist. treas.; liaison. These members serve for the term of their office.

Duties: Members serve as Ad Hoc committee members to research proposals. Two or three community "listeners" are needed to closely watch all news and publications for project ideas and to attend pertinent community workshops.

Comments: Service on this committee can be a very lively, informative and exciting experience.

Public Affairs

Chairman: Maria Neil (949-8527)

Purpose: The Public Affairs Committee is the vehicle and clearing house for taking action in the name of the Junior League of Grand Rapids, either alone or in conjunction with other Leagues or organizations.

Members: Committee members are encouraged to determine, discuss and pursue areas of current interest or controversy. Certain pertinent issues and legislation may require thorough study and research in order to educate the general membership or to recommend a public stand.

Meetings: Public Affairs meeting, tentatively scheduled the fourth Tuesday evening each month, will include training in research methods; familiarization with appropriate resource materials, organizations and people; a trip to Lansing; and opportunities to participate in affairs relevant to current League interest, such as Criminal Justice and Revenue Sharing

Comments: We welcome your input! We share your concerns! We listen actively! Expand your horizons! Celebrate the Grand Rapids League's 50th Anniversary by getting involved in a meaningful way via participation in Public Affairs!

Ways and Means

Chairman: Joan Kanouse (241-0509)

Committee which originates and develops fund-raising projects

WORK WITH INDIVIDUALS —
INTERVIEW — ADVISE — EVALUATE

Admissions

Chairman: Murry Idema (243-2764)

This committee is elected from a slate that is chosen by the Nominating Committee

Nominating

Chairman: Kay Farr (243-7649)

This committee of eight is elected from the general membership Half is elected each year to serve a two year term. They prepare the slate for Admissions committee and the Executive Board.

Placement

Chairman: Susam Ryan (243-7040)

This committee is composed of about 20 selected members who serve for a two year term. They should have been League members for at least two years, with a working knowledge of structure and community involvement.

Duties: The advisor's role is to counsel and be responsible for 10-12 League members. She receives training in interviewing and empathy techniques, holds coffees, and makes phone contacts throughout the year in readiness for the May placement interviews.

Meetings: Educational meetings are held primarily in the fall and spring, with others called as necessary.

PLAN - ORGANIZE

Education

Chairman: Betsy Borre (949-4493)

The Education Committee plans Board Orientation, plans program for 3 or 4 educational membership meetings and set up special study courses for interested members. It coordinates activities such as the forums and seminars, publishes a book list or review from time to time on topics relating to recent meetings. In general, this committee is set up to educate the League on any topic it desires. Under this structure this committee has a wide berth of activities and will be a very creative group. They will meet as often as necessary. These meetings will include primary planning sessions to be acted upon by the individuals. Meetings will be called only when necessary and will be primarily planning sessions with individual committee members following through with the plan.

Hospitality

Chairman: Jan Lippert (897-9776)

Do you enjoy serving as a hostess, making arrangements, or adding a creative touch to make a party unique?

Do you like doing your own thing rather than being committed to monthly meetings and long term projects?

If you can say yes to the above, then consider joining the Hospitality Committee

Committee Responsibilities:

1. At least one meeting of the entire committee at the chairman's home in early summer to discuss all information needed to make arrangements for League meetings.
2. Two or more girls per meeting to plan our nine League meetings, the Christmas Board Luncheon, spring orientation, and the year-end Board party. This involves considering such things as location, menu, decorations, name tags, and equipment.
3. Contact new transfers about meetings and take them to meetings.

The Hospitality Committee welcomes any League member to offer suggestions or new ideas for our meetings.

Provisionals

Chairman: Linda Lindsay (245-6066)

Assistant: Julie Tasker (774-8177)

Purpose: The Provisional Committee is responsible for creating and implementing a vital training program to help provisionals become more aware of themselves in relation to group dynamics, League structure and placement, and community involvement. Exercises and simulations are used to

strengthen skills in such areas as individual and group goal setting and prioritizing, leadership, researching and interviewing.

Duties: The committee begins its work in February designing the orientation course and implementing the machinery to make it run smoothly. Committee members are actively involved in the planning, and they often help the trained leaders facilitate parts of the training exercises. They also serve the hostesses for the meetings, and very importantly act as a liaison between the provisionals and the active membership

CREATE

Audio-Visual

Chairman: Marilyn Crawford (676-9273)

The League camera, projector, and tape recorder are available through this committee. They assist other committees with sight and sound presentations. The possibilities are as varied as the creativity of the members. In the recent past, Audio-Visual has worked on the slide presentation and the Placement Fair for Spring placement programs.

Audio visual aides provide experiences not easily obtained through other materials and contribute to the efficiency, depth and variety of a presentation or learning experience. Audio visual materials and devices are a means of providing a rich concrete experience instead of a direct experience and they supplement verbal experiences. This committee can assist other committees with sight and sound presentations and they make available the league's camera, slide projector and tape recorder. Also available is a list of other supplemental audio visual aides. Audio Visual usually creates a presentation for the Spring Placement Program and they learn how to use and operate various pieces of equipment.

INTERPRET

Et Cetera

Editor: July Palmer (949-7977)

Business Manager: Chris Goodrich (949-7233)

This year Et Cetera will publish one anniversary issue with historical highlights of the Grand Rapids League, honoring agencies with whom we have worked, and dedicating one section to the many outstanding ladies who have served us so well as presidents. We encourage those of you interested in helping us compile information on these topics or interested in journalistic composition, to join us in this endeavor.

- a. Advertising assistants — Good advertising is vital to making the publication self-sustaining; it is also an important contact of the League with the business community. Five or six girls are needed to procure advertising — concentrated but short lived time commitment.
- b. Reporters — Six or seven girls needed who are interested in writing an article pertinent to an anniversary-type issue. Limited time commitment.
- c. Mailing — One or two girls needed. One time commitment.

Publicity

Chairman: Mary Verstrate (949-4961)

Chairman usually works alone or with one other active, in contact with the media. Indicate interest for future.

Public Relations

Chairman: Sally Gleason (452-2433)
Gini Mulligan (949-5079)

Purpose: The Public Relations Committee is responsible for promoting In-League communication and evaluation attitudes of the members and the community toward the Junior League.

Members: It is comprised of a chairman, and the following other committee chairmen: Education, Et Cetera, Placement, Publicity, Provisional, and Fund-Raising. It is advised that one sustainer under five years, and one over five years serve on this committee as well as a professional, a new active,, a transfer, and 3 to 5 girls with board experience selected from the League-at-Large.

Duties: During the year 1974-75 this committee will co-ordinate and supervise the activities celebrating the 50h Anniversary of the Junior League of Grand Rapids. Anyone wishing to help with any of the planned events or their publicity should sign up through this committee. This committee will revise and update the publicity prochure for printing.

DETAIL WORK — OVERSEEING — REPORTING

Happenings

Chairman: Betsy Mathiesen (949-2256)

Purpose: This is an In-League publication that deals with announcements, notices, agendas and news items of interest to League members only.

Duties: Six or seven girls needed to assemble, address, and mail Happenings monthly.

Yearbook

Chairman: Sandy Gibbs (452-0485)
Ann Debes (949-8342)

One person needed to proofread during the summer. Six hours total work.

PROFESSIONALS

Chairman: Julie McInerney (942-0092)

The Professionals have formed an evening group and meet on the nights of the regular membership meetings. The group is too small yet to research their own volunteer opportunities but this will be a future project for these members

Some volunteer opportunities are:

1. Theatre Arts
2. Family Service "Plays for the Living" (performed mostly at night)
3. Public Museum Gift Shop (staffing on weekends)
4. Switchboard
5. In-League Public Affairs Committee.
6. Fiftieth Anniversary Celebration Activities
7. Tape Tours (research and development)
- 8 KAP Latch Key Program (after school hours program)
9. Interest Areas

Professionals, as placement, have also offered to give their technical skills and exertise to the League.

MEMBERSHIP LIST

August, 1974

HONORARY MEMBERS (3)

Bender, Miss Josephine	565 Lakeside Dr., S.E. 49506	459-2244
Bender, Mrs. Theodore K. (Marian Gavett)	603 Locust Ave., S.E. 49506	456-8706
Clements, Mrs. Earle A. (Nellie Calder)	Regency Park, Apt. 108B 2506 Normandy Dr., S.E. 49506	452-5959

ACTIVE MEMBERS (177)

Allaben, Mrs. Lawrence (Susan Richards Clark)	12170 Sparta Ave. Sparta, Michigan 49345	887-8342
Anderson, Mrs. Anthony (Rodney Crowe)	3012 Hall, SE 49506	949-8219
Anderson, Mrs. Louie W. (Sandy Wilcox)	2847 Elmwood, S.E. 49506	949-7312
Andrews, Mrs. Charles E. (Susan Alfenito)	1042 Orchard Ave., S.E. 49506	243-1056
Apkarian, Mrs. Arthur (Mary Robers)	2250 Elmwood Dr., S.E. 49506	241-4510
Atkinson, Mrs. Drake H. (Catherine McEvoy)	2133 Elmwood Dr., S.E. 49506	245-6903
Aves, Mrs. John C. (Melanie Treynor)	1613 Alexander, S.E. 49506	452-2093
Baer, Mrs. Thomas J. (Judy Ward)	265 South Main Rockford 49341	866-1956
Baldwin, Mrs. M. Dana II (Mary Nell Wiese)	907 Belclaire, S.E. 49506	949-2298
Baxter, Miss E. Poage	524 Lakeside, S.E. 49506	454-0695
Becker, Mrs. Robert H. (Carol E. Marsden)	2700 Hampshire, S.E. 49506	949-4183
Behler, Mrs. Charles F. (Sydney Martin)	1048 Orchard, S.E. 49506	452-5775
Bennett, Mrs. James C. (Barbara McKey)	105 Honeycreek, N.E. Ada 49301	676-9972
Berles, Mrs. David (Mary Kay Page)	1150 Kenesaw, S.E. 49506	949-2512
Bernecker, Mrs. Robert P. (Val Roll)	1745 Danby Lane, S.E. 49506	949-2227
Beuker, Mrs. Ronald J. (Helen Wade)	1801 Sherwood Dr., S.E. 49506	949-5256
Blackport, Mrs. Roger A. (Nancy Bairstow)	8130 52nd St. Alto 49302	868-5621
Bleakley, Mrs. Frederick (Carole Negri)	2525 Cascade Springs Dr. 49506	949-4424
Borre, Mrs. Glen V. (Betsy Beaton)	1080 Idema Dr., S.E. 49506	949-4493

Bouwer, Mrs. John D.	1540 Woodcliff Dr., S.E.	
(Marian Frances De Vries)	49506	949-5359
Boyles, Mrs. John D.	947 San Jose Dr., S.E.	
(Janet Leigh Gatherer)	49506	245-2326
Brander, Mrs. Reynolds	923 Lakeside Dr., S.E.	
(Janice Lusk)	49506	452-4693
Brown, Mrs. Richard T.	35 Kingswood, S.E.	
(Mary Bloemendal)	49506	949-4208
Burton, Mrs. M. C., Jr.	3060 Cascade Rd., S.E.	
(Ellen Robinson)	49506	949-8652
Byam, Mrs. George	2134 Edgewood Dr., S.E.	
(Mary Ann Terryberry)	49506	949-1960
Byington, Mrs. Richard	8230 - 52nd St.	
(Marge Evert)	Alto, Michigan 49302	868-5091

Carpenter, Mrs. David F.	1611 Pontiac, S.E.	
(Judy Menzies)	49506	243-8429
Catchick, Mrs. James M.	262 Gracewood, S.E.	
(Sally Clark)	49506	942-9569
Chamberlain, Mrs. Philip C.	2707 Elmwood Dr., S.E.	
(Gretchen Ann Boyd)	49506	949-4386
Clark, Mrs. Roger	944 Bellclaire, S.E.	
(Carolyn Lee Ainsley)	49506	949-0284
Clary, Mrs. Jack R.	336 Manhattan Rd., S.E.	
(Joellen Donnelly)	49506	949-5211
Clay, Mrs. Bill J.	456 Forest Hill Ave., S.E.	
(Sara Carveth)	49506	949-0235
Cook, Mrs. David G.	948 Gladstone, S.E.	
(Nancy Olsen)	49506	245-6241
Cook, Mrs. Richard G.	1829 Buttrick, S.E.	
(Judy Miller)	Ada, Michigan 49301	676-9378
Cooper, Mrs. Robert	564 Laurel Ave., S.E.	
(Ann Mottinger)	49506	454-0337
Corl, Mrs. Robert W. Jr.	1404 Sherwood Dr., S.E.	
(Mary "Shelly" Welch)	49506	949-5416
Cornelius, Mrs. Harold II	1335 Giddings, S.E.	
(Rosemary Douma)	49506	452-0534
Cornetet, Mrs. Ronald L.	1306 Giddings Ave., S.E.	
(Julie Neuman)	49506	243-1213
Crawford, Mrs. William P.	7091 Conservation	
(Marilyn Miller)	Ada, Michigan 49301	676-9273
Cumming, Mrs. R. Malcolm	2655 Beechwood, S.E.	
(Mary Abbott Terry)	49506	949-0433

Davis, Mrs. James K.	451 Cambridge, S.E.	
(Nancy Lindbloom)	49506	451-0529
Debes, Mrs. Bruce	1985 Forest Shores, S.E.	
(Ann Chapman)	49506	949-8342
Delavan, Mrs. James W.	1349 Eastlawn, S.E.	
(Marianne Lynch)	49506	452-0494

Dewey, Mrs. Charles N. Jr. ----- 1045 Santa Cruz Dr., S.E.
 (Martha Sperry) 49506 452-5573
 De Young, Mrs. Donald ----- 175 Baltimore Dr., N.E.
 (Gail Oliver) 49503 458-8065
 Draigh, Mrs. Richard V. ----- 8383 Bailey Dr., S.E.
 (Barbara Baehre) Ada 49301 676-9371
 Dunwell, Mrs. Ronald F. ----- 449 Edgemere Dr., S.E. 454-5247
 (Nancy Carlberg) 49506

Ebeling, Mrs. Dwight ----- 7237 Thornapple Park, S.E.
 (Judy Langohr) 49506 676-9334
 Elliott, Mrs. Larry E. ----- 6530 Ridgement, S.E.
 (Gail Crayton) 49506 949-4441
 Engbers, Mrs. James A. ----- 958 Santa Barbara, S.E.
 (Harriet Wissink) 49506 243-5573
 Evert, Mrs. Thomas ----- 4200 Baywood Dr., S.E.
 (Susan Mary Anderson) 49506 949-5827

Farr, Mrs. William S. ----- 2102 Griggs St., S.E.243-7649
 (Kay Cougill) 49506
 Forslund, Mrs. Jon C. ----- 7540 Conservation, S.E.
 (Dortha Thompson) Ada 49301 676-9423
 Fox, Mrs. Henry A., Jr. ----- 1216 Woodcliff, S.E.
 (Kathy O'Brien) 49506 949-8545

Gebauer, Mrs. Fred W. ----- 3159 Woodsboro, N.E.
 (Joan Hickie) 49506 361-8508
 Gibbs, Mrs. David H. ----- 600 Cambridge Blvd., S.E.
 (Sandra Penberthy) 49506 452-0485
 Gleason, Mrs. Thomas ----- 1733 Pontiac, S.E.
 (Sally Santen) 49506 452-2433
 Goodrich, Mrs. Edward ----- 3120 Uplands Dr., S.E.
 (Chris Minkler) 49506 949-7233
 Goodspeed, Mrs. Philip W. ----- 1554 Edgewood Dr., S.E.
 (Jane Dooce) 49506 949-1949
 Gould, Mrs. James E. ----- 2150 E. Fulton, S.E.
 (Nancy Griffin) 49506 458-3189
 Grant, Mrs. William, Jr. ----- 2711 Hampshire, S.E.
 (Susan Miller) 49506 949-9341
 Graves, Mrs. Stephan B. ----- 288 Deer Run, S.E.
 (Sally Gessner) Ada 49301 676-9394

Hale, Mrs. James S.	2448 Beechwood Dr., S.E.	
(Sally Coburn)	49506	949-3162
Heaney, Mrs. Brian	934 Pinecrest, S.E.	
(Barbara Ann Hansen)	49506	241-5162
Henderson, Mrs. Boyd	2517 Annchester Dr., S.E.	
(Jane Bowbeer)	49506	949-0773
Herrick, Mrs. William	1063 Kenesaw, S.E.	
(Betty Dye)	49506	949-4041
Hineline, Mrs. William R.	2550 Maplewood, S.E.	
(Carolyn Moulton)	49506	949-9335
Hoffius, Mrs. Dirk C.	1920 Sherman, S.E.	
(Vicki Johnson)	49506	458-5215
Holmes, Mrs. William	900 Orchard, S.E.	
(Beth Nelson)	49506	243-1711
Hotchkiss, Mrs. Brian L.	1225 Eastlawn, S.E.	
(Gerry Boundy)	49506	245-0261
Hunting, Mrs. W. Fritz, Jr.	7910 Conservation, S.E.	
(Barbara Postle)	Ada, Michigan 49301	676-9436
Idema, Mrs. John B.	1578 Seminole, S.E.	
(Marilyn Wilhelm)	49506	452-1991
Idema, Mrs. Philip M.	937 Orchard, S.E.	
(Murry Rood)	49506	243-2764
Jackoboice, Mrs. Edward	7151 Driftwood, S.E.	
(Sandra Kay LaSeur)	49506	676-9580
"Sandy"		
Jackoboice, Mrs. John	44 Lakeview, S.E.	
(Mary Ann Wheaton)	49506	949-7235
Jacobus, Mrs. Philip	2023 Coronado, S.E.	
(Cherry Harris)	49506	245-2862
Jensen, Mrs. Nels	951 Odgen Ave., S.E.	243-2729
(Melissa Frantz)	49506	
Jones, Mrs. Thomas F.	1440 Edgewood Dr., S.E.	
(Marguerite Bucknell)	49506	949-2768
"Margy"		
Kanouse, Mrs. Marvin C.	906 Santa Barbara, S.E.	
(Joan Wellman)	49506	241-0509
Kelley, Mrs. Donald E.	2740 Bonnell Dr., S.E.	
(Ann Avery)	49506	949-4573
Keyser, Mrs. David N.	2760 Hickorywood, S.E.	
(Vicki Hoeing)	49506	949-9626
Kinnebrew, Mrs. Joseph E. IV	334 Cherry, S.E.	
(Ellen McKittrick)	49506	451-4043
Knack, Mrs. Wallson G.	1425 Sherwood, S.E.	
(Rebecca "Becky" Davis)	49506	949-6209
Knowles, Mrs. James	1240 Allerton, S.E.	
(Camille Donnelly)	49506	243-3962
Koepf, Mrs. Warren R.	2238 Wilshire, S.E.	
(Jane Lindsay)	49506	245-7614

Kooistra, Mrs. William H.	812 Rosewood, S.E.	
(Jean Heynen)	49506	452-2656
Krach, Mrs. Michael	5911 Pinetree, S.E.	
(Mary Fellrath)	49508	455-4059
Krause, Mrs. John A.	2239 Wilshire, S.E.	
(Darcy Kortz)	49506	243-8098
Kress, Mrs. Robert	2555 Lake Dr., S.E.	
(Kay Thomas)	49506	949-6471
Krissoff, Mrs. Joel	2432 Santa Monica, S.E.	
(Madelon Hack)	49508	949-7632
Kropf, Mrs. L. John	1531 Griggs, S.E.	
(Jacki DeYoung)	49507	452-9211
Krupp, Mrs. Charles	2133 Kruppvilla Dr., N.E.	
(Margaret "Neatie" Gaskin)	49503	456-5673

LaClaire, Mrs. David B.	7138 Cascade Rd., S.E.	949-1429
(Mary Lou Monger)	49506	
Ladd, Mrs. Jamie C.	8800 Conservation	
(Penny Powell)	Ada, Michigan 49301	676-1893
Lierle, Mrs. Richard B.	2905 Bonnell, S.E.	
(Nancy Tolford)	49506	949-9054
Lindberg, Mrs. Robert J.	5390 Londonderry, S.E.	
(Jacqueline Harder)	49508	455-0623
Lindsay, Mrs. Leslie	910 Pinecrest, S.E.	
(Linda Henry)	48506	245-6066
Lippert, Mrs. Charles	825 Alden Nash, S.E.	
(Jan Cadwell)	Lowell, Mich. 49331	897-9776
Litton, Mrs. Randall G.	1117 Honey Creek, N.E.	
("Sandy" Byrne)	Ada, Michigan 49301	676-9242
Locke, Mrs. Stephen P.	862 Ottila, S.E.	
(Debra Joseph)	49507	241-5887
Lubbers, Mrs. Arend D.	801 Plymouth, S.E.	
(Nancy Vander Pol)	49506	245-3674
Ludwin, Mrs. Daniel	492 Carnoustic, S.E.	
(Anne Buford)	49506	942-2272

Manning, Mrs. Lawrence J.	2333 Elmwood, S.E.	
(Shirley Bensen)	49506	949-7732
Martin, Mrs. Joseph H. Jr.	856 Plymouth Rd., S.E.	452-8030
(Sandra Wicklund)	49506	
Mathiesen, Mrs. Robert A.	115 Robinhood Rd., S.E.	
(Betsy Bennett Barkwell)	49506	949-2256
Matteson, Mrs. James	1340 Cambridge, S.E.	
(Mary Carolyn Brown)	49506	243-3412
McCabe, Mrs. W. James	1417 Sherwood, S.E.	
(Judy Nanna)	49506	949-3034
McGarry, Mrs. John	1524 Laraway Lake, S.E.	
(Kate Wilkinson)	49506	676-9669
McGuirl, Mrs. Joseph V.	6992 Weller, N.E.	
(Barbara Boyink)	Rockford, Mich. 49341	866-4069

McInerney, Mrs. Gary J.	2920 Beechwood, S.E.	
(Juliet Ryan)	49506	942-009z
Mehney, Mrs. David	3049 Mary, S.E.	
(Linda McMaster)	49506	949-4037
Miller, Mrs. K. David	1981 Thornapple River, S.E.	
(Carla Hudson)	49506	676-9791
Molhoek, Mrs. Daniel	2281 Mapleleaf, N.E.	
(Barbara Ley)	49505	458-8330
Muir, Mrs. William W.	2910 Bonnell, S.E.	
(Kathy Keller)	49506	949-2459
Muller, Mrs. Wayne T.	2553 Annchester, S.E.	
(Sue Bos)	49506	949-8432
Mulligan, Mrs. Larry	3027 Lake Dr., S.E.	
(Virginia "Gin" Andrews)	49506	949-5079
Myers, Mrs. Fred A.	443 Cambridge Blvd., S.E.	
(Mary Frances McGrann)	49506	454-5185

Neil, Mrs. John C.	845 Santa Barbara, S.E.	
(Georgia Wing)	49506	452-8312
Neil, Mrs. Richard	239 Greenbrier, S.E.	
(Marie Pongraz)	49506	949-8527
Nichols, Mrs. John R.	1042 Eastwood Dr., S.E.	
(Jane Offenhour)	49506	949-6684

O'Donovan, Mrs. John F.	313 Wallinwood, N.E.	
(Maureen Carey)	49503	454-0626
Oetting, Mrs. Roger H.	2930 Oak Hollow, S.E.	
(Marcia Highlands)	49506	949-8182
Oldt, Mrs. Charles	1427 Pinecrest, S.E.	
(Patricia "Presh" Park)	49506	245-1790
Oosting, Mrs. John	2445 Elmwood, S.E.	
(Margie "Herrick")	49506	949-2717

Palmer, Mrs. Bradley H.	3007 Woodcliffe Circle, S.E.	
(Judy Duffy)	49506	949-7977
Patterson, Mrs. Peter A.	62 Lakeside, S.E.	
(Linda Burkman)	49506	451-4613
Peirce, Mrs. John C.	933 Princeton, S.E.	
(Mary Knecht)	49506	949-6218
Porter, Mrs. H. Joseph	7483 Pirates Cove, S.E.	
(Susan Whinery)	49508	949-4640
Porter, Mrs. John	2706 Oakwood, S.E.	
(Sue Evans)	49506	949-2063
Porter, Mrs. John II	2050 Robinson Rd., S.E.	
(Holly Goodhue)	49506	456-1151

Rahilly, Mrs. Lawrence D., Jr. 1712 Oxford, S.E.
 (Nancy Jean Sharrow) 49506 241-4234

Rieger, Mrs. Charles C. Jr. 440 Cambridge Blvd., S.E.
 (Joan Knight) 49506 458-1954

Robel, Mrs. Andrew 2705 Boston, SE.
 (Nancy Coleman) 49506 949-7443

Robert, Mrs. Joseph 755 San Jose Dr., S.E.
 (Sue Ann Fenton) 49506 454-5714

Roegge, Mrs. L. Roland 820 Cambridge, S.E.
 (Marjorie Helen Bodman) 49506 241-5743

Ryan, Mrs. Stephen G. 814 Gladstone, S.E.
 (Susan Breese) 49506 243-7040

Schrotenboer, Mrs. Kim A. 600 Greentree Lane, N.E.
 (Susan Holmes) Ada, Michigan 49301 676-9532

Sebastian, Mrs. James Rae, Jr.. 2211 Eldorado, S.E.
 (Susan McBride) 49506 243-2642

Sebastian, Mrs. John 169 Baltimore, N.E.
 (Primrose "Prim" Hook) 49503 774-9159

Secchia, Mrs. Peter 4205 Baywood, S.E.
 (Joan Peterson) 49506 949-6221

Seeley, Mrs. Bruce D. 1554 Groton Rd., S.E.
 (Constance Ryan) 19506 949-4730

Shea, Mrs. Edmund T. 2544 Maplewood, S.E.
 (Patricia M. Duffy) 49506 942-0510

Skinner, Mrs. Gary P. 358 Floral, S.E.
 (Nancy Alexander) 19506 241-2056

Smith, Mrs. Jay 324 Gracewood, S.E.
 (Helen Symmonds) 49506 949-4033

Smith, Miss Mary Lou 650 Pleasant, S.E.
 49503 243-8778

Southwell, Mrs. B. K. 6202 Dunbarton, S.E.
 (Beverly Knapp) 49506 676-9917

Southwell, Mrs. Thompson H. 6125 Witherbee, S.E.
 (Linda Langhorst) 49506 676-5491

Spindle, Mrs. Richard L. 1530 Andover d., S.E.
 (Judy Campbell) 19506 949-1896

Strauss, Mrs. Richard H. 2841 Woodcliffe Circle, S.E.
 (Jane Hester) 49506 949-1742

Strassburger, Mrs. George T. 1704 Oxford, S.E.
 (Janet Jakust) 49506 243-0885

Stuart, Mrs. James L. 1447 Woodcliff, S.E.
 (Lucia Remington Johnson) 49506 949-6222

Sykes, Mrs. James R. 3961 Grand River, N.E.
 (Gayle Barber) 49505 364-0609

Tasker, Mrs. Jonathan 746 San Jose, S.E.
 (Julie Logan Trapp) 49506 774-8177

TenHoor, Mrs. Allen 2320 Briar Hills, N.E.
 (Jackie Newell) 49505 363-2024

Tonkel, Mrs. J. Rock	2209 Wilshire, S.E.	
(Kathy Bennett)	49508	245-2014
Twomey, Mrs. John A.	851 Orchard Ave., S.E.	
(Rosemary Palen)	49506	245-5612

Vahey, Mrs. Jim W.	2240 Anderson Dr., S.E.	
(Suzanne "Sue" Elliott)	49506	245-4677
Vasu, Mrs. C. Mark	2827 Reeds Lake, S.E.	
(Edith "Edie" Gallagher)	49506	949-3424
Vaughn, Mrs. Theodore N. II	3705 Newcastle, S.E.	
(Alice Gibson)	49508	245-7855
VerBeek, Mrs. Carl	2321 Okemos, S.E.	
(Sandy Dressel)	49506	243-0676
VerStrate, Mrs. Wayne	2302 Eldorado, S.E.	
(Mary Berles)	49506	949-4961
Vogt, Mrs. Frederick J., Jr.	833 Gladstone, S.E.	
(Donna Powell)	49506	245-0710

Waring, Mrs. William	1626 Alexander, S.E.	
(Pat Pence)	49506	243-5430
Waters, Mrs. John A.	2560 Elmwood, S.E.	
(Carrie Evans)	49506	942-9463
Watkins, Mrs. James	555 Locust, S.E.	
(Janet Weber)	49506	459-2739
Weber, Mrs. Joseph	4151 Kentridge, S.E.	
(Carole Tiggelman)	49508	455-4617
Weersing, Mrs. Darwin J.	614 Conger, N.E.	
(Judy Hedges)	49505	363-7336
Wehrenberg, Mrs. Richard	55 Park Hills, S.E.	
(Karlene English)	49506	949-1028
Welch, Mrs. Craig	3144 Bonnell, S.E.	
(Mary Kniff)	49506	949-1354
Welch, Mrs. Montgomery	939 Ogden, S.E.	
(Lucy Bennett)	49506	452-4644
Wendell, Mrs. James, Jr.	1063 Orchard, S.E.	
(Marty Davis)	49506	241-0360
Westman, Mrs. John R.	909 Orchard, S.E.	
(Penny Johnson)	49506	452-0831
Wisnom, Mrs. Thomas D.	1045 Cambridge Dr., S.E.	
(Ann Burroughs)	49506	245-4390
Wood, Mrs. Philip F.	7349 Conservation, S.E.	
(Carolyn Palmer)	Ada, Michigan 49301	676-9517

Zeerip, Mrs. Edward C.	3155 Lake Dr., S.E.	
(Sharlene "Jo" Bailey)	49506	949-9008
Zimmerman, Mrs. William	7396 Oliver Woods, S.E.	
(Charmaine Westfield)	49506	676-2331
Zinser, Mrs. William T.	1554 Andover Rd., S.E.	
(Judy Sattem)	49506	949-5598

PROVISIONAL MEMBERS (43)

Becker, Mrs. Richard	2543 Richards Dr., S.E.	
(Lorrie Ann Schei)	49506	949-7381
Bergstrom, Mrs. John W.	2816 Hall, S.E.	
(Pat Phinisey)	49506	942-9249
Bieneman, Mrs. Bruce	2814 Woodcliff Circle, S.E.	
(Gretchen Luedtke)	49506	949-8866
Boucher, Mrs. Richard, Jr.	1626 Robinson Rd., S.E.	
(Susan Clough)	49506	454-0357
Brown, Mrs. Thomas A.	936 Iroquois, S.E.	
(Meredith Menales)	49506	245-2089
Bushnell, Mrs. William A.	2942 Beechwood, S.E.	
(Peggy Panter)	49506	949-7046
Coretti, Mrs. James	2714 Oakwood, S.E.	
(Joanne Costanza)	49506	949-4653
Crosby, Mrs. Jerry	222 Hodenpyl, S.E.	
(Peggy Cady)	49506	949-9356
Davis, Mrs. Robert	2124 Ridgewood, S.E.	
(Janet Van Orsdel)	49506	949-6885
Finegan, Mrs. James	448 Cambridge, S.E.	
(Susan Brown)	49506	774-2195
Fisher, Mrs. Charles R.	2841 Reeds Lake Blvd., S.E.	
(Janis Jeffery)	49506	942-9836
Frary, Miss Diane	621 Hawthorne, N.E.	
	49503	451-3619
Garlick, Mrs. Ralph	2743 Reeds Lake Blvd., S.E.	
(Susan MacDonald)	49506	942-0679
Heitmann, Mrs. Scott	2211 Eastern, S.E.	
(Katherine Ann Lumm)	49507	452-5992
Hess, Mrs. James	90 Loch Lomond, N.E.	
(Joelene Stephens)	49506	949-6564
Hough, Mrs. David C.	2325 Wilshire, S.E.	
(Joan Giambra)	49506	949-5083
House, Mrs. Glenn, Jr.	261 Gladstone, S.E.	
(Suzanne Bien)	49506	454-7937
Huber, Mrs. Carl	2497 Rockhill, N.E.	
(Marcia Vandenberg)	49505	363-0451
Kahn, Mrs. Richard A.	6172 Witherbee, S.E.	
(Jan Peterman)	49506	676-9015
Kaplan, Mrs. Lucy	515 Plymouth, S.E.	
(Lucy Rogers)	49506	454-6114
Krupp, Mrs. George	21 Worcester, N.E.	
(Dawn Fredrickson)	49503	459-5935

Laidlaw, Mrs. William (Toni Berry)	2316 Eldorado, S.E. 49506	949-0691
Lee, Mrs. Noble W. (Mary Esther Johnson)	923 Giddings, S.E. 49506	243-1055
Lee, Mrs. William J. (Sue Ann Fox)	1429 Ridgewood, S.E. 49506	949-4326
Loessin, Mrs. Bruce (Sally Mills)	1012 Cherry, S.E. 49506	456-6221
Lott, Mrs. William E., Jr. (Karen Sullivan)	2428 Lake Drive, S.E. 9921-6P6	90967
Lycs, Mrs. James (Darlene Wilmarth)	180 Loomis Sparta, Michigan 49345	887-9198
Lyman, Mrs. Richard (Gene Williamson)	1450 Edgewood, S.E. 49506	949-6288
Mellen, Mrs. Julie (Carolyn Lison)	1555 Groton, S.E. 49506	942-0015
Peters, Mrs. Gregory (Virginia Peters)	2262 Eldorado, S.E. 49506	949-2978
Reis, Mrs. Donald (Patricia Goodman)	1108 Lakeside, S.E. 49506	452-7290
Sawyer, Mrs. David H. (Elsbeth Fillion)	940 Orchard, S.E. 49506	243-0225
Sebastian, Mrs. Michael (Mary Fant)	1022 Lake Grove, S.E. 49506	949-1817
Tasker, Mrs. Thomas (Ann Aendoulis)	2832 Robinson Rd., S.E. 49506	949-8548
Terrell, Mrs. Richard (Barbara Bintz)	1460 Briarcliff, S.E. 49506	676-9052
Turner, Mrs. Herschel (Julia Hudson)	1108 Fisk, S.E. 49507	452-8423
VanBlooys, Mrs. Jack E. (Joyce VanOosten)	3801 Keeweenaw, N.E. 49505	361-7615
Victor, Mrs. Jerome A. (Linda Sutton)	2730 Oakwood, S.E. 49506	942-9808
Ward, Mrs. Robert M. (Mary Jo Sexton)	5700 Ada Dr., S.E. 49506	942-9834
Weigel, Mrs. Raymond (Susan Peters)	3247 Brooklyn, S.E. 49508	452-6140
Westveer, Mrs. Sherwood (Sharyl Reed)	1801 Ridgewood, S.E. 49506	949-5083
Wooldridge, Mrs. Edmond (Sandy Armstrong)	3474 Knollwood, N.E. Rockord, Mich. 49341	866-2981
Yared, Mrs. Charles (Cathy Briggs)	2116 Ontonagon, S.E. 49506	243-1870

NON-RESIDENT MEMBERS (24)

Beaton, Miss Mary A	Gatewood Apt. — Apt. 403 6036 Ridgecrest Dallas, Texas 75231	
Beebe, Mrs. David S. A (Judy Connor)	Box 224 Hampden Highlands, Maine	94445
Borst, Mrs Robert A (Carol Johnson)	1991 Lakeway Holland, Michigan 49423	
Carlson, Mrs James A (Janice Rugee)	1080 Eden Dr. Neech, Wisconsin 54956	

Dmochowski, Mrs. Michael G.	417 Dubury Ct.	
A (Constance Ward)	Montgomery, Alabama	36112
Douglas, Mrs. James	North Shore Dr.	
A (Jean Ann Howell)	Harbor Springs, Mich.	49840
Ely, Mrs. Russell	15319 Lake St. Extension	
A (Barbara Brown)	Minnetonka, Minnesota	55343
Etson, Mrs. Neil R.	327 Roseann Dr.	
A (Frances Earl)	Olney, Illinois	62450
Fallon, Mrs. Francis X., Jr.	403 Lee St., Apt. 1	
A (Jessie Adelaide Harding)	Evanston, Illinois	60202
Ford, Mrs. Gerald R., Jr.	514 Crown View Dr.	
S (Betty Bloomer)	Alexandria, Va.	22300
Frey, Miss Mary Caroline	2118 Pauline Blvd.	
A	Apt. 310	
	Ann Arbor, Mich.	48103
Guthrie, Mrs. Richard E.	4822 Broadbrook Dr.	
A (Jana Heber)	Bethesda, Maryland	20014
Hefferan, Mrs. Robert F.	6210 N. 51st Place	
S (Frances Horton)	Paradise Valley, Ariz.	85253
Leonard, Mrs. John	7022 East 63rd St.	
A (Katie Westby)	Tulsa, Oklahoma	74133
Lindland, Mrs. Richard	721 Ruddiman	
S (Louise Walker)	North Muskegon, Mich.	49445
Mallery, Mrs. Marian N.	14 North Hill Road	
S (Marian Nelson)	Wausau, Wisconsin	54401
Malloy, Mrs. John R.	640 Lyncott St.	744-1241
A (Ellen Taylor)	North Muskegon, Mich.	49445
Park, Mrs. Don W.	1000 Walnut Avenue	
A (Joan Edwards)	Crossett, Arkansas	71635
Thompson, Mrs. Donald F., Jr.	R.R. No. 2, Box 593B	
A (Jacque Carney)	Gaylord, Michigan	49735
Vedovell, Mrs. Rudolph, Jr.	RR No. 1, Castle Park,	
A (Suzanne Bailey)	Holland, Mich.	49422
Waddell, Mrs. Harold W.	3020 Country Club Dr.	
(Mary Jean Schultz)	Muskegon, Michigan	
Welch, Mrs. James C.	2513 Grandview Dr.	
A (Virginia Wells Mitchell)	Richardson, Texas	75080
Wenger, Mrs. Ralph W., Jr.	18875 North Shore Drive	
S (Phyllis McVoy)	Spring Lake, Michigan	49456
Withy, Mrs. Charles S. III	c/o Provident Ltd.	
S (Margaret Woodruff)	Lantana, Florida	33460

SUSTAINING MEMBERS (166)

Ackerson, Mrs. Garret III	2417 Oakwood, S.E.	
(Ethel Goodrich)	49506	949-0984
Alexander, Mrs. James	1030 Santa Cruz Dr., S.E.	
(Mary Walter Goodspeed)	49506	241-2968
Allen, Mrs. Harry W., Jr.	839 Pinecrest St., S.E.	
(Marilyn Jervis)	49506	452-4042
Anderson, Mrs. Charles F.	516 Greenbrier, S.E.	
(Elizabeth "Liz" Norton)	49506	949-3784
Applegate, Mrs. E. Brooks	8712 Bailey, S.E.	
(Suzanne Hartman)	Ada, Michigan	49301 676-9054
Armstrong, Mrs. Peter J.	405 Cambridge, S.E.	
(Glenna Schriber)	49506	454-2413

Badgley, Mrs. Reed	918 Pinecrest St., S.E.	
(Irene Reed)	49506	241-3087
Baldwin, Mrs. Ralph B.	3110 Manhattan Lane, S.E.	
(Lois V. Johnston)	49506	949-3110
Batts, Mrs. John H.	2565 Frederick Dr., S.E.	
(Nancy DeKraker)	49506	949-4229
Baxter, Mrs. Harry M.	3147 Bonnell Dr., S.E.	949-3147
(Arlene Caswell)	49506	
Baxter, Mrs. John C.	3033 Mary Ave., S.E.	949-7645
(Nancy Steele)	49506	
Baxter, Mrs. Robert T.	975 Plymouth Rd., S.E.	
(Elizabeth Breckenridge)	49506	245-8048
"Breck"		
Bennett, Mrs. William S.	2302 Oakwood Dr., S.E.	
(Rosemary "Posie" Rindge)	49506	949-4235
Berry, Mrs. Paul B., II	928 Orchard Ave., S.E.	
(Patricia "Pat" Droit)	49506	243-2160
Black, Mrs. Richard O.	525 Greenbrier, S.E.	
(Marion Miller)	49506	949-3775
Boer, Mrs. Ronald W.	849 Maxwell, S.E.	
(Lorraine "Re" Riemersma)	49506	245-3821
Boerema, Mrs. Roger	2500 Alger, S.E.	
(Mary Tolmsa)	49506	949-1754
Bosch, Mrs. Leon C.	3061 Burton Rd., S.E.	949-5177
(Elizabeth Carman)	49506	
Bouwman, Mrs. James P.	3040 Manhattan Lane, S.E.	
(Florence Yeger)	49506	949-0148
Bowers, Mrs. Paul D. Jr.	3446 Fulton, S.E.	949-5584
(Mary Jean "M.J." Mitchem)	49506	
Brown, Mrs. Paul D.	3542 Glenn, S.E.	
(Carole J. Longnecker)	49506	949-1442
Boyer, Mrs. Robert E.	1250 Woodshire Dr., S.E.	
(Roberta Ames)	49506	949-3947
Brown, Mrs. Thomas	2615 Elmwood, S.E.	
(Joan Eberhard)	49506	949-2785
Bryant, Mrs. John H.	927 Ogden Ave., S.E.	243-1197
(Catherine Brandt)	49506	
Bunbury, Mrs. John D.	140 Krause St.	866-0515
(Barbara "Bobbie" Krause)	Rockford, Mich. 49341	
Bureau, Mrs. James	7100 Driftwood, S.E.	
(Florence Kimball)	Ada, Michigan 49301	676-9869
Burton, Mrs. Robert D.	2438 Oakwood, S.E.	
(Nella Pyle)	49506	949-5274
Busch, Mrs. William A.	2709 Oakwood, S.E.	
(Mary Bushnell)	49506	949-1171
Campbell, Mrs. Robert J.	957 Lakeside, S.E.	
(Emily Lingelbach)	49506	452-6236
Carpenter, Mrs. Luther C.	1818 Argentina Dr., S.E.	
(Louise Klein)	49506	243-2279
Cartier, Mrs. Claire W.	2700 Middleboro Lane, N.E.	
(Margaret "Peg" Williams)	49506	949-3373
Cassard, Mrs. David	2445 Oakwood, S.E.	
(Olga Hajek)	49506	949-4236
Chamberlain, Mrs. Lewis V., Jr.	1628 Pontiac Rd., S.E.	
(Jane Uhl)	49506	452-9190
Chamberlain, Mrs. W. James	2722 Maplewood, S.E.	
(Julia DeVries)	49506	949-4184

Chase, Mrs. R. Jack	645 Manhattan Rd.	949-1167
(Donna Davis)	49506	
Clark, Mrs. Earl James	4109 South Norway, S.E.	
(Dorothy A. Fisher)	49508	942-2458
Clements, Mrs. Arthur A.	4011 Reeds Lake Blvd., S.E.	
(Jeanne Moore)	49506	949-3589
Cole, Mrs. Russell H.	2764 Pioneer Club Rd., S.E.	
(Margaret Fedderson)	49506	949-0985
Collins, Mrs. John J.	1056 Pinecrest St., S.E.	
(Elizabeth Bohne)	49506	245-9611
Corl, Mrs. Robert W.	2310 Argentina Dr., S.E.	
(Marie "Tedy" Smith)	49506	241-3281
Curtis, Mrs. Charles W. III	1125 Plymouth, S.E.	
(Elizabeth Bennett)	49506	452-5696
Curtis, Mrs. Elise L.	823 Rosewood Ave., S.E.	
(Elise Lichtenberger)	49506	243-6390
Dean, Mrs. Ben, Jr.	1349 Lenox Rd., S.E.	243-3243
(Margaret Lancaster)	49506	
De Haan, Mrs. James	2416 Okemos, S.E.	
(Patricia Brander)	49506	452-4466
Denham, Mrs. Enos	2100 Robinson Rd., S.E.	
(Elizabeth Hughes)	49506	458-0376
Dubee, Mrs. Charles P.	1701 Breton, S.E.	
(Barbara McReynolds)	49506	949-3043
Dutcher, Mrs. David E.	861 Princeton Blvd., S.E.	
(Mary Buckmaster)	49506	949-4246
Eberts, Mrs. Jane	2424 Village Dr., S.E.	243-1965
(Jane Fletcher)	49506	
Edison, Mrs. John S.	1521 Idgewood Ave., S.E.	
("Penny" Brown)	49506	949-3037
Edison, Mrs. William H.	3137 Bonnell Dr., S.E.	949-2644
(Patricia Hannagan)	49506	
Eggerding, Mrs. Jack L.	618 Gladstone, S.E.	
(Barbara Bos)	49506	452-5330
Ellis, Mrs. H. Holmes	20 College, S.E.	
(Mary O'Brien)	49503	774-9297
Ellis, Mrs. Kenneth D.	3019 Hall, S.E.	
(Frances Mary Skaff)	49506	949-2488
Evenson, Mrs. Kingsley	191 Greenbrier, S.E.	
(Sonya Kingsley)	49506	949-3825
Farage, Mrs. Anthony	2541 Oakwood Dr., S.E.	
(Diane Severns)	49506	949-7283
Farra, Mrs. George R.	1546 Sherwood Dr., S.E.	
(Dorothy Vinkemulder)	49506	949-2198
Ford, Mrs. James F.	1059 Idema Dr., S.E.	949-2629
(Barbara Bruenner)	49506	
Fuger, Mrs. Theodore, Jr.	323 Gracewood, S.E.	
(Mary Meade Phelan)	49506	949-1674
Gamble, Mrs. Robert D.	1351 Breton Rd., S.E.	949-4175
(Mary Louise Idema)	49506	
Gates, Mrs. Richard	2661 Elmwood, S.E.	
(Virginia "Ginny" Ellis)	49506	949-5557
Gielow, Mrs. James C.	2212 Wilshire Dr., S.E.	
(Katharine Watt)	49506	245-2738
Hoff, Mrs. Bryson B.	1745 Pontiac, S.E.	
(Patricia Clarisey)	49506	452-5807

Gill, Mrs. Gaylord C., Jr.	550 Greenwood Ave., S.E.	
(Margaret Lawrence)	49506	456-1393
Gillett, Mrs. Frederick S.	1911 Wealthy, S.E.	
(Elizabeth "Lib" Soule)	49506	454-7502
Gillett, Mrs. Richard M.	2359 Breton Rd., S.E.	949-4239
(Elizabeth "Betty" Merkle)	49506	
Gilmore, Mrs. John F.	2809 Woodcliff Dr., S.E.	
(Barbara "Bobbi" Fell)	49506	949-4066
Glerum, Mrs. James T.	2738 Oakwood, S.E.	
(Charlene "Bebe" Lively)	49506	949-8265
Good, Mrs. Grover C.	1490 Briarcliff Dr., S.E.	
(Priscilla Willard)	49506	676-9642
Hanchett, Mrs. Elizabeth	Waters House, Apt. 215	
("Brownie")	500 East Fulton St.	459-0587
	49503	
Hardy, Mrs. William H.	2740 Lake Dr., S.E.	949-4273
(Helen Schmid)	49506	
Harrington, Mrs. John	2433 Okemos, S.E.	
(Gwen Sugg)	49506	949-9565
Hartger, Mrs. Harold V.	2932 Pioneer Club, S.E.	
(Marjorie "Margie" Wykes)	49506	949-4788
Heyboer, Mrs. Philip J.	1131 Conlon, S.E.	
(Jean Christian)	49506	949-7568
Hibbard, Mrs. Edwin	2714 Elmwood Dr., S.E.	
(Barbara Simonds)	49506	949-3329
Hicks, Mrs. Robert E.	1707 Wealthy, S.E.	
(Nancy Gregory)	49506	454-2940
Hillman, Mrs. Douglas W.	251 Plymouth, S.E.	458-4457
(Sally Jones)	49506	
Hitchcock, Mrs. Arleigh C., Jr.	3164 Hall St., S.E.	949-2468
(Patricia Matheson)	49506	
Hoffius, Mrs. Stuart	2730 Bonnell Rd., S.E.	949-4276
(Barbara Chamberlain)	49506	
Hooker, Mrs. Robert L.	2654 Lake Dr., S.E.	
(Judy Stevens)	49506	949-6489
Howlett, Mrs. Robert	2910 Oak Hollow Dr., S.E.	
(Barbara Withey)	49506	949-5411
Hungerford, Mrs. Clark L.	2114 Wealthy, S.E.	
(Eddie Sisson)	49506	458-6903
Hunting, Mrs. Allen I.	2720 Darby Rd., S.E.	949-4262
(Helen Jones)	49506	
Hunting, Mrs. David D.	2820 Pioneer Rd., S.E.	949-0767
(Mary Ives)	49506	
Hunting, Mrs. David D., Jr.	920 Cambridge Blvd., S.E.	
(Marilyn Coe)	49506	452-0645
Hutchins, Mrs. Lee Wilson	111 Lafayette, N.E.	459-2804
(Helen Bloomer)	49503	
Hutchinson, Mrs. F. William	2722 Oakwood Dr., S.E.	
(Sara Lee "Sally" Stuart)	49506	949-2773
Irwin, Mrs. William W.	950 San Jose Dr., S.E.	
(Mary Louise Huggett)	49506	245-0271
Johnson, Mrs. William J.	908 San Jose Dr., S.E.	245-4164
(Betty Bonisteel)	49506	
Keeler, Mrs. Minor S.	2525 Indian Trails Dr., S.E.	
(Mary Anne Lynch)	49506	949-4263
Kimball, Mrs. Robert P.	1861 Wealthy St., S.E.	
(Katherine "Katie" Belknap)	49506	454-5848

Kimball, Mrs. William T.	1700 Flsk Rd., S.E.	243-0912
(Joy O'Loughlin)	49506	
Kirchgessner, Miss Mary Jean ..	1104 Santa Barbara Dr., S.E.	
	49506	245-9981
Kranenberg, Mrs. Donald M.	2828 Bonnell Dr., S.E.	949-4264
(Eve Whittier)	49506	
Lankester, Mrs. Stephen D.	533 Lakeside Dr., S.E.	459-5527
(Mary Tyson)	49506	
Lathrop, Mrs. Henry T.	2614 Littlefield Dr., N.E.	
(Anne Bissell)	49506	949-1802
Laughlin, Mrs. A. C.	1050 Monterey, S.E.	
(Joyce Walters)	49506	949-0635
Litscher, Mrs. Daniel W.	2346 Lake Dr., S.E.	241-3192
(Laura Nind)	49506	
Litscher, Mrs. Stephen	2544 Lake Dr., S.E.	949-2061
(Suzanne Bohne)	49506	
Long, Mrs. Stuart D.	941 Rosewood Ave., S.E.	
(Edith Chamberlain)	49506	452-2509
Mackay, Mrs. John E.	951 Lakeside Dr., S.E.	241-1902
(Carolyn Wade)	49506	
Maentz, Mrs. Donald T.	3101 Hathaway Dr., S.E.	
(Eleanor Masey)	49506	949-2964
Massie, Mrs. Sam Ford, Jr.	835 Cambridge Dr., S.E.	
(Janet Marshall)	49506	452-1865
McInerney, Mrs. James M.	929 San Lucia Dr., S.E.	
(Marjorie Dumas)	49506	452-1328
McInerney, Mrs. William K.	2000 SanLuRae Dr., S.E.	
(Katherine "Kae" Weber)	49506	452-5078
McPhee, Mrs. John E.	1135 Cambridge, S.E.	
(Suzie Green)	49506	452-4067
Mead, Mrs. Nellie C.	Regency Park, Apt. 108B	
(Nellie Clements)	2506 Normandy, S.E.	
	49506	452-5959
Metcalf, Mrs. Samuel C.	933 Cherry, S.E.	
(Marion Banks)	49506	891-8888
Miller, Mrs. Charles A., Jr.	146 Middleboro, N.E.	
(Jeanne Chapman)	49506	949-9065
Miller, Mrs. Murray J.	3121 Hall St., S.E.	949-2122
(Nan Warren)	49506	
Minor, Mrs. John T.	650 Cambridge Blvd., S.E.	
(Elspeth Stuart)	49506	243-7753
Minty, Mrs. John E.	30 College Ave., S.E.	
(Jane Smith)	49503	454-5437
Montgelas, Mrs. Carl	2420 Village Dr., S.E.	
(Dorothy Glasser)	49506	243-7544
Moore, Mrs. Douglas P.	1862 Sherman St., S.E.	
(Joan Dutcher)	49506	459-6550
Murphy, Mrs. Richard D.	700 Cambridge, S.E.	
(Rosemary Denmark)	49506	452-0080
Nobel, Mrs. Platt	1111 Idema Dr., S.E.	949-2667
(Jean Van Steenberg)	49506	
Olsen, Mrs. Vernon	2416 Oakwood Dr., S.E.	
(Doris Ostendorf)	49506	949-5273
Orr, Mrs. Edgar K.	2951 Bonnell Dr., S.E.	949-2628
(Nancy Van Keulen)	49506	
Owen, Mrs. Calvin P.	1125 Conlon Dr., S.E.	949-3468
(Ann Napier)	49506	

Owen, Mrs. R. Edwin	1908 Argentina Dr., S.E.	
(Joan Sweeney)	49506	243-8476
Pantlind, Mrs. J. Boyd II	2449 Normandy, S.E.	
(Dorothy Thomson)	49506	452-2052
Paup, Mrs. Robert G., Sr.	2922 Hall, S.E.	
(Tede Roach)	49506	949-7422
Perkins, Mrs. G. Voigt	1924 Lake Dr., S.E.	456-6949
(Marian Wilcox)	49506	
Phelps, Mrs. Harold J.	1442 Sherwood Dr., S.E.	
(Phoebe Herold)	49506	949-2316
Pilling, Mrs. Warren C.	639 Plymouth Rd., S.E.	241-4560
(Marcia Travis)	49506	
Roberts, Mrs. E. Mortimer	61 Lakeview Dr., S.E.	949-1739
(Catherine Peck)	49506	
Rood, Mrs. Edward A., Jr.	533 Gladstone Dr., S.E.	
(Katherine Hewitt)	49506	458-4218
Schnoor, Mrs. Robert E. W., Jr.	415 Cambridge Blvd., S.E.	
(Barbara Wallace)	49506	458-9394
Schoonbeck, Mrs. Theodore R. ..	705 Kent Hills Rd., N.E.	363-6118
(Caroline Putnam)	49505	
Seidman, Mrs. L. William	1615 Buttrick Rd., S.E.	
(Sarah Berry)	Ada 49301	676-5831
Shaw, Mrs. Robert J.	3933 S. Big Spring Dr.,	534-3360
(Frances Wallin)	Grandville, Mich.	49418
Shelby, Miss Mary	219 Yovell St., S.E.	
(Eleanor)	49506	451-2419
Sheperd, Mrs. Jordan M.	635 Dogwood Lane, S.E.	
(Phyliss Craig)	Ada 49301	676-9343
Sheppard, Mrs. James H.	2131 Robinson Rd., S.E.	
(Emily Stevens)	49506	456-1262
Slawson, Mrs. D. Gray, Jr.	2820 Lake Dr., S.E.	
(Susan Craig)	49506	949-4473
Smith, Mrs. A. B., Jr.	3029 Mary Ave., S.E.	949-4014
(Rose Makgill)	49506	
Smith, Mrs. Lawrence D.	3051 Midland, S.E.	
(Barbara Lutts)	49506	949-4277
Smith, Mrs. Robert S. III	3231 Bonnell Rd., S.E.	949-2465
(Susanne Pugh)	49506	
Southwick, Mrs. Christopher	760 San Jose Dr., S.E.	459-0564
(Charlotte Wilcox)	49506	
Spryde, Mrs. David T.	466 Cheshire, N.E.	
(Mary Blandford)	49506	361-7469
Staples, Mrs. Henry L., Jr.	2733 Maplewood Dr., S.E.	
(Mary Alice O'Gorman)	49506	949-3233
Steketee, Mrs. Cornelius	2311 Wealthy St., S.E.	
(Marian Cornelius)	49506	458-3927
Steketee, Mrs. Richard W.	1919 Wealthy St., S.E.	451-3176
(Patricia Clark)	49506	
Steketee, Mrs. Robert D.	1143 Conlon Dr., S.E.	949-7259
(Margaret Hibbard)	49506	
Stolz, Mrs. Robert K.	3020 Uplands Dr., S.E.	949-5905
(Mabelle Conley)	49506	
Strong, Mrs. H. Sheldon	535 Plymouth, S.E.	
(Margaret J. Anderson)	49506	451-0085
Taliaferro, Mrs. J. Gardner	3208 Hall St., S.E.	949-4541
(Mary Lee Wagner)	49506	

Terryberry, Mrs. A. Parker	950 Rosewood Ave., S.E.	
(Mary Montgomery)	49506	243-0947
Tinkham, Mrs. Daniel L.	640 Cambridge Blvd., S.E.	
(Betsy Moore)	49506	243-8708
Todd, Mrs. Stanton W., Jr.	760 Cambridge Blvd., S.E.	
(Rosemary Hunt)	49506	452-0531
Vandenberg, Mrs. Frederick E.	1440 Woodcliff, S.E.	
(Gretchen Yonkman)	49506	949-0227
Vandenberg, Mrs. William O.	942 Belleclaire, S.E.	949-0744
(Shirley Anderson)	49506	
VanderVeen, Mrs. Richard F.	501 Edgemere Dr., S.E.	
(Marion Coward)	49506	459-2974
Wall, Mrs. Roger	802 San Jose Dr., S.E.	454-1836
(Georgianna Wallace)	49506	
"Georgie"		
Wallace, Mrs. David	1729 Buttrick Rd., S.E.	
(Nancy Lou Ten Broek)	Ada, 49301	676-3951
Wanty, Mrs. George P.	621 Lakeside, S.E.	
(Sara Everett)	49506	774-8163
Wanty, Mrs. Thomas C., Jr.	1042 Lakeside, S.E.	
(Martheen Clock)	49506	452-6272
Warnshuis, Mrs. Roger L., Jr.	955 San Jose Dr., S.E.	
(Luella Menninga)	49506	452-0572
Waters, Mrs. Lillas	1510 Ardmore St., S.E.	
(Lillas Kaska)	49506	245-2436
Welch, Mrs. P. Craig	2747 Darby Dr., S.E.	949-4426
(Kate Idema)	49506	
Wells, Mrs. Edward D.	741 San Jose Dr., S.E.	456-6274
(Priscella Smith)	49506	
Whittier, Mrs. Wilson D.	915 Santa Barbara Dr., S.E.	
(Jean McLachlan)	49506	243-0665
Wierengo, Mrs. John L., Jr.	1700 Robinson Rd., S.E.	
(Ruth Reinhard)	49506	459-7689
Williams, Mrs. S. Bradford	2418 East Collier, S.E.	
(Mabel Luton)	49506	949-2767
Withey, Mrs. Lewis H., Jr.	130 Maryland Ave., N.E.	
(Elizabeth Clore)	49503	458-5060
Young, Mrs. Richard W.	2318 Oakwood Dr., S.E.	
(Barbara Honecker)	49506	949-4269
Zieger, Mrs. Robert	250 Pioneer Club Rd., S.E.	
(Lelia Jackson)	49506	949-2043



The Junior League of Grand Rapids

(INCORPORATED)

1975 - 1976

ANNUAL REPORTS 1974 - 1975

MEMBER OF AREA IV A.J.L.

WITH 39 OTHER LEAGUES



TELEPHONE 451-0452

1500 WEALTHY ST., S. E.

49506

HOURS: MONDAY AND FRIDAY

12:30 P.M. - 3:30 P.M.

TUESDAY, WEDNESDAY, THURSDAY

9:00 A.M. - 12:00 P.M.

SECRETARY, MARILYN OOSTERBAAN

The Junior League

of

Grand Rapids
(INCORPORATED)

1975 - 1976

ANNUAL REPORT 1975 - 1976

The purpose for which this Corporation is to be formed is exclusively educational and charitable and is:

to promote voluntarism,

to develop the potential of its members for voluntary participation in community affairs,

to demonstrate the effectiveness of trained volunteers.

HOURS: MONDAY AND TUESDAY
12:00 P.M. - 2:00 P.M.
WEDNESDAY, THURSDAY,
FRIDAY - 10:00 A.M. - 12:00 P.M.
SECRETARY: MARTIN OOSTERBAAN

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WHAT TO DO IF

1. You wish to change your membership status (transfer, reinstatement, etc.) or submit your resignation, write the Corresponding Secretary. Remember that resignations must be made by March 1st; otherwise resigning members shall be liable for dues for the coming year.
2. You want a leave of absence, write the Placement Chairman.
3. You have any change in name, address, telephone number, or a birth or wedding announcement, notify the Corresponding Secretary.
4. You wish to cancel your reservation, notify your Placement Advisor the Friday before the meeting. If unable to reach her, contact the Telephone Chairman no later than the Sunday before the meeting.
5. You want to sponsor a candidate for membership, please see new procedures under Admissions.
6. You wish to make a reservation for the League Rooms at the Waldorf-Astoria in New York, write:

Hostess, Association of Junior Leagues of America
The Waldorf-Astoria
301 Park Avenue
New York, New York 10022

Occupancy is limited to members, although reservations may be made by a member for her daughter or daughters unaccompanied. Immediate family or guests will be accommodated only when accompanied by members.

7. You correspond with AJL, send copies of your letter to our Area Director and our President.

Association of Junior Leagues, Inc. Area IV
300 W. Washington Avenue — Office 911
Chicago, Illinois 60606

DON'T FORGET

A Junior League membership list shall not be made available for commercial purposes or for purposes of solicitation.

DATES TO SAVE

1975 - 1976

September

4 Executive Committee
9 Board of Directors
16 Membership Meeting
23 Forum
30 Executive Committee

October

7 Board of Directors
9-10 Bargain Bonanza
14 Membership Meeting
21 Forum
28 Executive Committee

November

4 Board of Directors
11 Membership Meeting
18 Forum
25 Executive Committee

December

2 Board of Directors

January

5 Executive Committee
6 Board of Directors
13 Membership Meeting
20 Forum
27 Executive Committee

February

3 Board of Directors
10 Membership Meeting
17 Forum
24 Executive Committee

March

2 Board of Directors
9 Membership Meeting
16 Forum
30 Executive Committee

April

6 Board of Directors
20 Membership Meeting
27 Executive Committee

May

4 Board of Directors
11 Membership Meeting
18 Forum
25 Executive Committee

June

1 Board of Directors
8 Membership Meeting

DUES AND FEES

Dues

Under 40	\$40.00
Over 40	28.00
Non-Resident	28.00
Over 65	26.00

Fees

Provisional	\$15.00
Re-instatement	25.00
Transfer (to G.R.)	15.00
Provisional Transfer (from G.R.)	22.00

NOTE: Provisional and re-instatement fees are paid in addition to dues. Transfer fees are in lieu of dues. Except for Provisionals, all dues must be postmarked on or before March 25th annually.

BUDGET 1975 - 1976

ADMINISTRATIVE ACCOUNT

INCOME	'75-'76	'74-'75
Dues		
(185 Actives, 33 Provisionals at \$40.00	\$ 8,720	\$ 7,770
Dues		
(149 Sustaining, 25 Non-Res.) at \$28.00	4,844	4,914
(16 Sustaining, 1 Non-Res.) at \$26.00	442	
Initiation Fees (33 New Members) at \$15.00	495	630
Bank Interest	800	800
Style Show (200 tickets) at \$3.00	600	
	\$15,901	\$14,114
EXPENSES		
AJL per capita dues		
(378 members on 4/1/75) at \$12.00	\$ 4,536	\$ 4,140
AJL per capita dues		
(38 provisionals on 4/1/75) at \$12.00	456	
AJL National Conference (1-1 ratio)	500	500
Junior League		
Area IV Conferences (1-1 ratio)	500	460
Audit and Accounting Fees	450	350
Secretarial and Office Expenses (supplies)		
(Happenings \$1,400.00)	3,474	2,760
Rent and Utilities, Upkeep	1,345	1,212
Insurance	225	225
President's Fund	94	94
Year Book	1,400	1,050
Et Cetera	0	150
Admissions	20	100
Education	200	300
Arrangements	20	100
Provisional	400	400
Sustaining	50	50
Public Affairs	300	300
Brochure	0	100
Public Relations	125	200
Audio - Visual	150	100
Placement	100	175
Association Management Process Training	115	0
Professionals	30	0
Miscellaneous	200	200
Corresponding Secretary	20	15
Advisory Planning	15	15
1st and 2nd Vice-President	25	25
Office Equipment and Depreciation Fund	200	200
Repayment to Contingency Fund	900	865
	\$15,850	\$14,086
Excess of income over expenses	\$ 51	\$ 28

COMMUNITY TRUST ACCOUNT

INCOME

Bank Interest	\$ 2,000	\$ 750
Bargain Bonanza	30,000	
	\$32,000	\$ 750

EXPENSES

Board discretionary fund	\$ 0	\$ 500
AJL National Conference (1-1 ratio)	500	500
Junior League Area IV Conferences (1-1 ratio)	500	460
Audit and Accounting Fees	450	350
Secretarial and Office Expenses (supplies)	1,158	920
Rent, Utilities, Upkeep	448	404
Insurance	75	75
President's Fund	31	31
Community Research	200	100
Community Education Fund	1,000	
Junior League Technical Conference	500	1,000
Brochure	0	100
Public Relations	25	50
Miscellaneous	200	100
	\$ 5,087	\$ 4,560
Excess of income over expense, () loss	\$26,913	(\$3,810)

BOARD OF DIRECTORS

OFFICERS AND EXECUTIVE COMMITTEE

President	Gretchen Chamberlain
First Vice President	Sue Robert
Second Vice President	Barbara McGuirl
Corresponding Secretary	Rosemary Cornelius
Recording Secretary	Judy Cook
Treasurer	Nancy Blackport
Assistant Treasurer	Pat Waring

BOARD OF DIRECTORS

Admissions	Nancy Dunwell
Advisory Planning	Sandy Anderson
Association Management Process	Betsy Borre
	Marge Roegge
Audio Visual	Susan Schrottenboer
Community Research	Nancy Skinner
Education	Susan Allaben
Fund Raiser (Bargain Bonanza)	Gerry Hotchkiss
	Susie Sebastian
Coloring Book	Helen Smith
Cook Book	Jane Henderson
	Harriet Engbers
Happenings	Marie Neil
Hospitality	Shelly Corl
Nominating	Kathy Muir
Office Manager	Sandy Jackoboice
Parliamentarian (ex officio)	Jackie Lindberg
Placement	Darcy Krause
Professional Representative	Julie McInerney
Provisional	Penny Westman
Public Affairs	Kate McGarry
Publicity	Ellen Burton
Public Relations	Margie Oosting
Sustainer Representatives	Penny Edison
	Phoebe Phelps
Ways and Means	Karlene Wehrenberg

ADMINISTRATIVE ASSISTANTS

Historians	Jan Brander
	Sandy Litton
Telephone	Mary Kay Berles
Year Book	Ann Debes
	Kathy Heitmann

COMMUNITY PROJECT CHAIRMEN

Bicentennial Committee	Judy Ebeling
Bucket Brigade	Kay Kress
Career Education	Julie McInerney
Child Advocacy	Murry Idema
	Sue Muller
Child Guidance	Janet Strassburger
Criminal Justice	Linda Lindsay
	Presh Oldt
Kent County Juvenile Court (Waalkes)	Nancy Gould
SCAN	Carrie Waters
Tape Tours	Barbara Hunting
The Arts	Pat Bergstrom
	Jean Kooistra
Voigt House	Betsy Mathiesen
Zoo	Sandy Gibbs
	Jackie Kropf

IN-LEAGUE COMMITTEES

ADMISSIONS (elected)

Chairman Nancy Dunwell

1974-1976

Gerry Hotchkiss
Beth Holmes

Susan Slawson (S)
Sandy VerBeek

1975-1977

Marilyn Crawford
Harriet Engbers

Chris Goodrich
Martheen Wanty (S)

ADVISORY PLANNING

Chairman Sandy Anderson

ASSOCIATION MANAGEMENT PROCESS

Chairmen Betsy Borre
Marge Roegge

AUDIO VISUAL

Chairman Sue Schrotenboer

Durelle Evans

COMMUNITY RESEARCH

Chairman Nancy Skinner

Mary Nell Baldwin
Gretchen Bieneman
Meredith Brown
Sally Loessin

Karen Lott
Shella Pantlind
Ann Tasker
Kathy Tonkel

EDUCATION

Chairman Susan Allaben

Peggy Bushnell
Margo Osterink

Judy Palmer
Pat Reis

FUND RAISER

BARGAIN BONANZA

Chairmen Susie Sebastian
Gerry Hotchkiss

COLORING BOOK

Chairman Helen Smith

Carole Bleakley
Melissa Cranham

Sally Hale
Ann Tasker

COOKBOOK

Chairmen Harriet Engbers
Jane Henderson

Barb Bennett
Mary Kay Berles
Marianne Delevan
Diane Haan
Mary Ann Jackoboice

Becky Knack
Dawn Krupp
Sandy Litton
Shirley Manning
Pat Shea

Prim Sebastian (Treasurer)

HAPPENINGS

Chairman Marie Neil
Marilyn Crawford Marty Wendell

HOSPITALITY

Chairman Shelly Corl
Gail Elliott Nancy Robel
Ann Eward Suzi Warren
Joan Hough Mary Welch

NOMINATING (elected)

Chairman Kathy Muir

1974 - 1976

Sally Andrews Barb Bennett
Kathy Tonkel

1975 - 1977

Sally Gleason Marie Neil
Linda Lindsay Judy Spindle
Carrie Waters

PLACEMENT ADVISORS

Chairman Darcy Krause

1974 - 1976

Sally Andrews Anne Ludwin
Betty Herrick Linda Mehney
Jane Henderson Marcia Oetting
Nancy Lubbers Linda Patterson

1975 - 1977

Susan Allaben Linda Lindsay
Cathy Atkinson Jan Lippert
Sally Hale Shirley Manning
Jane Koepf Sue Porter
Kay Kress Bev Southwell
Jo Zeerip

PROFESSIONALS

Chairman Kathy Heitmann

Poage Baxter Mary Matteson
Melissa Cranham Judy McCabe
Judy Ebeling Julie McInerney
Durelle Evans Susan Porter
Janis Fisher Holly Porter
Diane Frary Siiri Sawyer
Kathleen Gillespie Mary Lou Smith
Patricia Gillespie Julie Turner
Sally Hale Susan Usher
Jan Kahn Alice Vaughn
Camille Knowles Susan Weigel
Dawn Krupp

PROVISIONAL

Chairman Penny Westman
Jan Brander Elsbeth Sawyer
Ellen Burton Sally Schreur
Joanne Coretti Prim Sebastian
Janis Fisher Sharon Vonk
Debbie Locke Sharyl Westveer
Margaret Pyle Sue Willis
Cathy Yared

PUBLIC AFFAIRS

Chairman Kate McGarry
Helen Beuker Mary Esther Lee
Aina Clay Mary Jane Lowery
Marianne Delevan Pat Reis
Susan Finegan Sharon Stiansen
Kathy Heitmann Susan Wahr
Jan Kahn Lucy Welch
Penny Ladd Susan Weigel

PUBLICITY

Chairman Ellen Burton
Assistant Chris Goodrich

PUBLIC RELATIONS

Chairman Margie Oosting
Julia Titley Amy Vogt
Eddie Vasu

SUSTAINERS

Chairmen Penny Edison
..... Phoebe Phelps
(See Membership Listing)

WAYS AND MEANS

Chairman Karlene Wehrenberg
Jane Nichols Julie Cornetet

ADMINISTRATIVE ASSISTANTS

HISTORIANS

Chairmen Jan Brander
..... Sandy Litton

TELEPHONE

Chairman Mary Kay Berles

YEARBOOK

Chairman Ann Debes
Assistant Kathy Heitmann

COMMUNITY PROJECT COMMITTEES

ARTS AND ENRICHMENT

BICENTENNIAL COMMITTEE

Chairman (Out-League) Judy Ebeling

Chairman (In-League) Gretchen Bieneman

Mary Nell Baldwin

Barbara Hunting

Carole Bleakley

Sally Loessin

Nancy Davis

Barbara Terrell

Susan Weigel

TAPE TOURS

Chairman Barbara Hunting

Pat Waring

THE ARTS

Chairmen Pat Bergstrom
Jean Kooistra

Mary Apkarian

Kathy Muir

Nancy Davis

Linda Southwell

Sally Gleason

Sharon Stiansen

Margie Jones

Julie Tasker

Mary Frances Meyers

Sandy Ver Beek

VOIGT HOUSE

Chairman Betsy Mathiesen

Catherine Atkinson

Ann Kelley

Nancy Baines

Kay Mason

Marian Bouwer

Margo Osterink

Peggy Bushnell

Judy Palmer

Ann Eward

Siiri Sawyer

Dorthea Forslund

Mary Stickney

Kathy Fox

Linda Victor

Patricia Gillespie

Amy Vogt

Meg Heine

Donna Vogt

Gerry Hotchkiss

Suzi Warren

Joan Hough

Carole Weber

Judy Weersing

COMMUNITY CONCERNS

CRIMINAL JUSTICE

Chairmen Linda Lindsay
Fresh Oldt

Carole Bleakley
Meredith Brown
Susan Finegan
Sally Gleason
Karen Lott
Pat Reis
Pat Renucci
Marge Roegge
Char Zimmerman

KENT COUNTY JUVENILE COURT

Chairman Nancy Gould

Sally Catchick
Mary Abbott Cumming (I)
Mary Frances Myers
Maureen O'Donovan
Linda Patterson
Siiri Sawyer

WOMEN'S RESOURCE CENTER

Chairman Penny Ladd

Kathy Gillespie
Vickie Hoffius
Mary Peirce
Prim Sebastian
Sue Usher
Alice Vaughn

EDUCATION

BUCKET BRIGADE

Chairman Kay Kress

Mary Apkarian
Mary Kay Berles
Carole Bleakley
Barbara Ann Heaney
Vickie Hoffius
Jackie Lindberg
Jan Lippert
Genie Lyman
Sandy Martin
Sue Muller
Sue Robert
Sue Vahey
Carole Weber
Penny Westman

CAREER EDUCATION

Chairman Julie McInerney

Nancy Dunwell
Pat Gillespie
Ellen Kinnebrew
Susan Wahr
Penny Ladd
Mary Matteson
Beverly Southwell

THE ZOO

Chairmen Sandy Gibbs
Jackie Kropf

Sally Andrews
Melanie Aves
Judy Baer
Nancy Baines
Mary Nell Baldwin
Sydney Behler
Barbara Bennett
Meredith Brown
Joanne Coretti
Marilyn Crawford
Chris Goodrich
Diane Hall
Barbara Ann Heaney
Margaret Henry
Caroline Hineline
Suzanne House
Vicki Keyser
Sue Lee
Susan Lumpf
Barbara Molhoek
Margo Osterink
Virginia Peters
Susie Sebastian
Kay Spooner
Barbara Terrell
Amy Vogt
Carrie Waters
Mary Welch
Marty Wendell
Sue Willis
Carolyn Wood
Sandy Woolridge

HEALTH AND WELFARE

CHILD ADVOCACY

Chairmen **Murry Idama**

Sue Muller

Cathy Atkinson

Camille Knowles

Carol Becker

Carol Lane

Lorrie Becker

Jackie Lindberg

Marian Bouwer

Sandy Litton

Marge Byington

Debbie Locke

Ann Debes

Mary Jane Lowery

Jodi Elsen

Gwen McBain

Kay Farr

Linda Mehney

Sue Garlick

Siiri Sawyer

Sally Gleason

Mary Sebastian

Betty Herrick

Judy Spindle

Jolene Hess

Julie Tasker

Candy Hinshaw

Sharon Vonk

CHILD GUIDANCE CLINIC

Chairman **Janet Strassburger**

Carol Becker

Gerry Hotchkiss

Janet Davis

Mettie Leigh

Sue Garlick

Jackie Lindberg

Betty Herrick

Nancy Lubbers

Jolene Hess

Julia Titley

Lucy Welch

S.C.A.N.

Chairman **Carrie Waters**

Jodie Elsen

Sally Schreur

Camille Knowles

Ann Tamblin

COMMUNITY BOARD MEMBERS

Advisory Center for Teens	Mary Lou LaClaire*
Advisory Committee to 61st District Court	Presch Oldt*
	Nancy Blackport*
Advisory Council of R.S.V.P.	Ruth Wierengo (S)
	Helen Hunting (S)
Arts Council of Grand Rapids	Sally Gleason*
	Nella Burton (S)
Better Business Bureau	Penny Ladd
Blodgett Homes for Children	Sally Hutchinson (S)
	Carolyn Schoonbeck (S)
	Phyllis Sheppard (S)
Bridge	Mary Abbott Cumming*
	Mary Lankester (S)
	Barb Smith (S)
CAP	Kathy Tonkel*
	Margaret Dean (S)
Camp Fire Girls	Marcia Pilling (S)
Career Education Planning Council	Susan Allaben
Catholic Diocesan Board	Rosemary Murphy (S)
Catholic Social Services	Rosemary Murphy (S)
Cerebral Palsey	Joanne Coretti
Child Guidance Clinic	Murry Idema
	Rosemary Cornelius
	Jean Kooistra
	Carolyn Schoonbeck (S)
Citizen's Advisory Council of Waalkes Juvenile Court	Nancy Gould*
Citizen's Advisory Council for East Grand Rapids Schools	Kathy Tonkel
	Marcia Pilling (S)
	Rosemary Murphy (S)
Citizen's Committee for Criminal Justice Advisory Board	Gretchen Vandenberg (S)
Board of Directors	Rosemary Murphy (S)
City School Board	Ann Wisnom
Community Coordinated Child Care (4-C)	Betty Herrick*
Council of Performing Arts for Children	Sandy Gibbs
Eastown Association	Sandy Jackboice*
East Grand Rapids Board of Education	Pat Edison (S)
	Judy Spindle
Emerging Arts Forum	Sandy Anderson*
Environmental Action Council	Judy Hooker (S)
Family Service	Ellen Burton*
	Diane Farage (S)
	Martheen Wanty (S)
Fish Advisory Board	Pat Reis
Friends of Channel 35	Ann Wisnom
	Sue Schrottenboer
	Mary Boerema (S)
	Doddin Applegate (S)
Friends of the Library Board	Mary Apkarian
Goodwill	Mary Brown
Grand Rapids Foundation	Pat Edison (S)
Grand Rapids Symphony	Sandy Verbeek
	Julie Chamberlain (S)
	Posie Bennett (S)
Heritage Hill	Kay Farr*
Jellema House	Sue Vahay*

Junior Arts Council	Nancy Davis* Mary Francis Myers
Kent County Council for Historic Preservation	Sandy Jackoboice* Posie Bennett (S) Judy Hooker (S) Elsbeth Minor (S) Marcia Pilling (S)
Kent County Association of Retarded Children	Sally Schreur
Kent Residential Centers for Non-Profit Housing	Alice Vaughn
Mary Free Bed	Harriet Engbers Babs Hoffius (S)
Mental Health Board	Diane Frary* Judy Carpenter (S)
Michigan Association for Emotionally Disturbed Children	Cheryl Westveer
National Advisory Board of National Center for Dispute Settlement, Washington, S.E.	Holly Porter
Opera Association	Sandy Ver Beek Nella Burton (S)
Our Hope	Kate Welch (S)
Planned Parenthood	Nancy Skinner*
Project Hope	Sydney Behler
Project Rehab	Becky Knack Ann Wisnom Pat Hoff (S)
Red Cross	Nancy Skinner
Region No. 8 Criminal Justice Planning Council	Rosemary Murphy (S)
Salvation Army Community Shelter	Nancy Blackport
SCAN	Carrie Waters*
Senior Neighbors Incorporated	Sue Porter
Southeast YMCA	Jolene Hess
Sparta School Board	Susan Allaben
Switchboard	Kathy Muir
Tuberculosis, Health and Emphasema of West Michigan	Janet Boyles
UFSC	Sue Robert* Mary Brown* Rosemary Murphy (S) Margaret Dean (S) Elsbeth Minor (S) Luella Warnshuis (S)
Urban League	Elsbeth Minor (S)
United States Civil Rights Commission	Rosemary Murphy (S)
VAC	Pat Shea
Volght House	Betsy Mathieson*
Waalkes Juvenile Court	Mary Meade Fuger (S)
Women's Resource Center	Becky Knack
YWCA	Marie Neil Ethel Ackerson (S)
Zoo	Judy Zinser

* League representative

ASSOCIATION OF JUNIOR LEAGUES, INC.

825 Third Avenue, New York, New York 10022

OFFICERS — 1975-1976

President Mrs. Robert C. Poole (Mary)
First Vice-President Mrs. Alexander B. Sharpe (Marjorie)
Second Vice-President Dr. Enriqueta C. Bond
Secretary Mrs. Lee Verstandig (Frances)
Treasurer Mrs. J. Robert Freeman, Jr. (Elaine)

AJL EXECUTIVE STAFF

Executive Director Edwin H. Marks, Jr.
Controller Mrs. Ivanetta F. Kay
Assistant Theodore J. Anderman
Area and League Services Mrs. Walter H. Swayze, Director
Mary Louise Cox
Judith Handy
Mrs. Virginia V. deMargitay
Information and Research Robert P. Rappaport
Assistant Susan Price
Communications Patricia Nick
Public Relations Christie Whitman
Publications Editor Lucille Greenblatt
Production Manager Jane Shoenfeld
Special Events Miss Liliame R. Guay
Waldorf Guest Room Hostess Mrs. Elizabeth W. Kelley

AREA IV

Area IV Office

300 W. Washington — Office 911
Chicago, Illinois 60606
312-236-6611

Area Director Mrs. Carlisle R. Davis, Jr. (Caroline)
(In-League Services)
Director-at-Large Mrs. Lynn G. Truesedell, III (Carol)
(Out-League)
Area Council Chairman Mrs. John Witmer (Ann)
Junior League of Des Moines
Area Council Members
Mrs. Thomas Prancing (Mary) Saginaw, Michigan
Grand Rapids Council Liaison
Mrs. Davis L. Arbuckle (Nancy) Indianapolis, Indiana
Mrs. Robert K. Drummond (Carol) Milwaukee, Wisconsin
Mrs. William R. Englesmann (Nancy) St. Louis, Missouri
Mrs. Charles D. Horner (Mary Kay) Kansas City, Missouri
Mrs. Joel Mitchell (Mary) Duluth, Minnesota
Mrs. Charles G. Stemwedel (Nancy) Chicago, Illinois
Area Nominating Chairman Mrs. Charles E. Palmer, Jr.
(Betty Jo)

LEAGUES IN AREA IV

Battle Creek, Michigan	Louisville, Kentucky
Birmingham, Michigan	Milwaukee, Wisconsin
Cedar Rapids, Iowa	Minneapolis, Minnesota
Champaign-Urbana, Illinois	Omaha, Nebraska
Chicago, Illinois	Owensboro, Kentucky
Des Moines, Iowa	Peoria, Illinois
Detroit, Michigan	Racine, Wisconsin
Duluth, Minnesota	Rockford, Illinois
Evanston, Illinois	Saginaw, Michigan
Evansville, Indiana	St. Joseph, Missouri
Fargo-Moorhead, N. Dakota	St. Louis, Missouri
Flint, Michigan	St. Paul, Minnesota
Fort Wayne, Indiana	Sioux City, Iowa
Grand Rapids, Michigan	South Bend, Indiana
Indianapolis, Indiana	Springfield, Illinois
Kansas City, Kansas	Topeka, Kansas
Kansas City, Missouri	Waterloo, Iowa
Lansing, Michigan	Wichita, Kansas
Lexington, Kentucky	Winnipeg, Manitoba
Lincoln, Nebraska	

A.J.L. HISTORY

The Junior League was organized in 1901 by a New York City debutante, Mary Harriman (Mrs. Charles Cary Rumsey) with the help of Nathalie Henderson (Mrs. Joseph R. Swan). The organization then was called the Junior League for the Promotion of Settlement Movements.

In 1907 a Junior League was started in Boston, followed by one in Brooklyn and Portland, Oregon, in 1910; Baltimore, Philadelphia and Chicago in 1912. In the spring of 1912 the first Junior League Conference was held in New York City with six of the seven existing Leagues represented.

In 1921 representatives from the 30 Junior Leagues in existence met in Montreal and formed the Association of Junior Leagues of America.

ASSOCIATION POLICIES

(As revised June, 1975)

POLICY I (general)

A. The Association shall act in an advisory capacity to the Junior Leagues except as otherwise stated in the Bylaws and Policies or in the Standing Rules and procedures adopted pursuant thereto.

B. The Association shall have the right to protect the Junior Leagues from action by one Junior League which may adversely affect the program, standing or fund raising of other Junior Leagues.

C. The Association shall encourage its member leagues to accept the responsibilities of good citizenship and to educate themselves in all legislative, political, and governmental movements which affect the life of their communities, their countries and the world; and, shall endeavor to stimulate its member Leagues to exercise their respective citizenship intelligently.

D. The Junior Leagues shall encourage their members to accept the responsibilities of good citizenship and to educate themselves in all legislative, political and governmental movements which effect the life of their communities, their countries and the world; and shall endeavor to stimulate their members to exercise their respective citizenships intelligently.

E. A Junior League may take action on a national, an international, a state, or a local public question provided that a study of the specific problems and the legislative or administrative measures involved shall have been made, and that the action taken by that Junior League shall be compatible with the stated purpose of the Association and its member Junior Leagues; shall not be contrary to the Policies of the Association; shall be consistent with IRS restrictions; and shall adhere to standards for public affairs as described in Association Procedures. Junior Leagues shall not support or oppose candidates for elective offices.

POLICY II (cooperation and sponsorship)

A. The Association may participate in, cooperate with, or sponsor any organization, movement or program which in the judgment of the board of directors, as represented by a three-quarters affirmative vote of the members of the board, will further the purpose of the Association. The board will inform any such organization that active participation by the individual Junior Leagues is optional.

No substantial part of the activities either of the Association, or of any Junior League in the United States, shall consist of legislative action, which term shall mean carrying on propaganda, or otherwise attempting to influence legislation (as said terms are used in Section 501 (c) (3) of the United States Internal Revenue Code of 1954, or any successor section). The Association shall not engage in any legislative action, except that the Association may engage in such action to the extent from time to time consistent with the foregoing sentence) which, in the judgement of the Board, as represented by a three-quarters affirmative vote of the members thereof, promotes voluntarism (in accordance with Article First of the Association's certificate of incorporation) in general within the United States and Canada and does not affect less than all Junior Leagues in the country involved.

B. A Junior League planning to sponsor or co-sponsor a conference, meeting, or institute involving another state, or national, or international organization shall advise in writing its Area office and the Executive Director of the Association of its proposed involvement. Notification should be given during the initial planning stage in order to ensure coordination within the Association.

POLICY III (financial)

A. The Association shall not act for others as a fund raising agent.

B. The Association shall not make financial contributions to individuals, other organizations or agencies. Financial support may be rendered for direct services.

POLICY IV (public relations and publicity)

A. The Association shall endeavor to protect the name "Junior League" from misuse and shall take all action which may be advisable to that end.

B. All references to the Association should be based on accurate facts from current material made available from the Association. This material can be secured from the area director or the Association office.

C. Any use of the Junior League name in connection with publicity shall identify the League or Leagues involved.

D. Any publicity of a Junior League designed to extend beyond its community area must be approved by the Association office.

E. A Junior League member may publicly identify herself as such only when such identification is in connection with an affiliation or activity compatible with the stated purpose of the Association and its member Junior Leagues and the Policies of the Association.

POLICY V (commercial attachments and money raising)

A. The Association shall not recommend the exclusive use of a specific commercial product nor the services of a specific commercial concern.

B. A Junior League membership list is for the use of the Junior League only and cannot be used for promotion of any activity unrelated to the Junior League. It shall not be used for personal gain or made available for commercial or solicitation purposes.

C. A Junior League may cooperate with commercial concerns, provided the attachment is consistent with the standards of quality and dignity expressed by the Junior Leagues and the Association, and does not recommend exclusive use of a specific product or concern.

1. Sponsorship of a Junior League activity by reputable firms is permitted for local broadcast, telecast or other media of communication.
2. Sponsorship of a Junior League activity by reputable firms on a regional, national or international basis is permitted provided such sponsorship has been approved by the Association office.
3. Direct selling in a commercial portion of a radio or television program or in other media of communication, is permitted so long as it is in keeping with the quality of the presentation itself, features articles in good taste, and does not recommend the exclusive use of a product by the Association, any member Junior League, Junior League member, or person representing the Junior League. Samples of the commercial copy must be submitted for approval by the sponsoring Junior League to the Association office.

D. A Junior League member may be identified as such in commercial endorsements, only in Junior League publications and/or in connection with Junior League money-raising activities. No Junior League member may be identified as such for personal gain.

POLICY VI (Minimum Standards of Charter, Constitution or Bylaws)

Each member Junior League shall incorporate in its charter, constitution, or bylaws, the following material:

A. A statement of its name, which shall include the words "Junior League of (name of city, town or community in which located)."

B. A statement of its purposes, which shall include the statement of individual purposes stated in Article I, Section 1 of the Bylaws of the Association.

C. A statement that its policies shall be in harmony with the policies of the Association.

D. Provisions complying with the requirements of Article II, B of the Bylaws of the Association. (No other classes of membership shall be permitted; provided however, that (a) individual Junior Leagues may have a limited number of Honorary members, and (b) Junior Leagues which as of April, 1947 had other classes, including Life members, may continue such classes for their present membership, but shall not admit any additional members thereto).

E. A requirement that all Provisional members must complete a training course based on the Association's Basic Provisional Course Outline. Each Junior League shall send to the Association annually a copy of its Provisional Course.

F. A requirement that all Active members shall justify their membership through some form of community service satisfactory, in quality and extensiveness to that Junior League. All Active members shall be interviewed at regular intervals in order to plan their free choice of community service. Each Junior League shall keep as nearly as possible uniform records concerning the community service activities of its members.

G. A requirement for the following committees:

1. An Admissions Committee whose members are elected with the exception of the Chairman who may be either elected or appointed. The functions of the committee shall be to consider qualifications of all candidates proposed for membership in the Junior League and elect new members or recommend candidates to the Board for election.
2. A Nominating Committee whose members are elected with the exception of the Chairman who may be either elected or appointed. One of the principal functions shall be to prepare slates of candidates for election to the various elective offices of the Junior League. The committee shall also cooperate with the Area Nominating Committee and whenever possible suggest candidates for Area slates. It may also perform other related functions.
3. Committees or combinations of committees to perform the following functions: Education, Finance, Placement, Provisional Training, Community Research and Public Relations.

H. The books and accounts of each Junior League shall be kept in accordance with sound accounting practices and shall be audited annually by a certified public accountant. Each Junior League shall establish and maintain a Community Trust Fund, which shall be separated and distinct from its Administrative Fund. A copy of the audited financial report shall be distributed to each member of the Junior League annually. At the end of the fiscal year, each Junior League shall send a copy of its audited annual financial report to the Association.

I. A requirement that each Junior League shall endeavor to associate itself with or endorse projects, programs, or activities which meet accepted standards, in their fields or show evidence of working toward such standards; the board of each Junior League shall present to the membership all proposed major program activities for ratification.

J. Each Junior League shall maintain the same standards as required of applying groups under Article II A, Section 2 of the Association Bylaws.

THE JUNIOR LEAGUE OF GRAND RAPIDS

(Incorporated)

CONSTITUTION

ARTICLES OF ASSOCIATION

We, the undersigned, desiring to become incorporated under the provisions of Act No. 84, of the Public Acts of Michigan for 1921, providing for the "organization, regulation, and classification of domestic corporations," etc., do hereby make, execute, and adopt the following articles of association, to-wit:

ARTICLE I

The name or title by which said corporation is to be known in law is the JUNIOR LEAGUE OF GRAND RAPIDS.

ARTICLE II

This corporation shall proceed under Section 2, Chapter 1, Part 1, of the above named act.

ARTICLE III

The purpose or purposes for which it is formed are as follows: to interest its members in the social, industrial, and educational problems of the city of Grand Rapids; through the unremunerated service of its members to aid organizations and advance enterprises having purposes which are charitable, benevolent, educational, or civic; to help its members to maintain and increase their usefulness in their chosen fields of such service; and to raise, receive, hold and disburse funds for benevolent, charitable and educational purposes or enterprises undertaken by its members not involving or resulting in pecuniary gain or profit to its members.

ARTICLE IV

The principal office or place of business shall be at Grand Rapids, Michigan, in the County of Kent.

ARTICLE V

- (a) The amount of assets which said corporation possess is:
Real property: None.
Personal property: None.
- (b) Said corporation is to be financed under the following general plan:
1st: By dues to members.
2nd: By voluntary contributions.
3rd: By any lawful money raising enterprise not including or involving the transaction of commercial or other business for pecuniary gain or profit to members of said corporation.

Under the provisions of the above named act, said corporation does not intend to issue shares of stock.

ARTICLE VI

The terms of existence of this proposed corporation are fixed at thirty years from the date of these articles.

ARTICLE VII

The incorporating members of the association are as follows:

Names	Residence Addresses:
Nellie C. Clements	Grand Rapids, Michigan
Florence M. Steele	Grand Rapids, Michigan
Josephene Bender	Grand Rapids, Michigan

ARTICLE VIII

The names and addresses of the office, trustees or directors (or attorney-in-fact) for the first year are as follows:

Names:	Offices:	Addresses
Nellie C. Clements	Attorney-in-fact	Grand Rapids, Mich.

ARTICLE IX

(a) The qualifications required of officers and members are as follows:

Such qualifications as may be prescribed in the bylaws of said corporation.

ARTICLE X

Any other statements required by law or desired by the incorporators to be included in the articles.

The principal officers of said corporation shall be elected by vote of the members, but the board of directors may fill such minor officers as may be created by the bylaws including one or more assistants to the secretary and the treasurer.

IN WITNESS WHEREOF, we the parties designated, as provided by law, by the parties associating as shown under Articles VII of these articles, for the purpose of giving legal effect to these articles, here-unto sign our names this 20th day of April, A.D. 1925.

Nellie C. Clements (Signature)

Florence M. Steele (Signature)

Josephene Bender (Signature)

(Extended for another 30 years from April 21st, 1956)

**THE POLICIES OF THE
BY-LAWS**

(As Amended June, 1971)

ARTICLE I — NAME

*THE NAME OF THIS ORGANIZATION SHALL BE THE JUNIOR LEAGUE OF GRAND RAPIDS, INCORPORATED, hereinafter called the League.

ARTICLE II — PURPOSE AND POLICIES

Section 1. Purpose

THE PURPOSE OF THIS LEAGUE IS EXCLUSIVELY EDUCATIONAL AND CHARITABLE AND IS:
TO PROMOTE VOLUNTARISM
TO DEVELOP THE POTENTIAL OF ITS MEMBERS FOR VOLUNTARY PARTICIPATION IN COMMUNITY AFFAIRS; AND
TO DEMONSTRATE THE EFFECTIVENESS OF TRAINING VOLUNTEERS.

Section 2. Policies

THE POLICIES OF THIS LEAGUE SHALL BE IN HARMONY WITH THE POLICIES OF THE ASSOCIATION OF THE JUNIOR LEAGUES, INCORPORATED, hereinafter called the Association.

ARTICLE III — MEMBERSHIP

Section 1. Classes of Membership

ONLY WOMEN UNDER FORTY YEARS OF AGE WHO SHALL COMPLY WITH THE REQUIREMENTS OF THE ASSOCIATION SHALL BE ADMITTED TO MEMBERSHIP BY THE LEAGUE. NO MEMBER SHALL AT ANY TIME BE A MEMBER OF MORE THAN ONE LEAGUE. THE CLASSES OF MEMBERSHIP SHALL BE AS FOLLOWS:

(a) Provisional Membership

PROVISIONAL MEMBERS ARE THOSE WHO ARE ENGAGED IN COMPLYING WITH THE REQUIREMENTS FOR ADMISSION TO ACTIVE MEMBERSHIP, AND ARE NOT ELIGIBLE TO VOTE OR HOLD OFFICE. PROVISIONAL MEMBERS SHALL BE REQUIRED TO COMPLETE A TRAINING COURSE BASED ON THE ASSOCIATION'S BASIC PROVISIONAL COURSE OUTLINE, within 12 months after election to Provisional Membership. An extension of 12 months may be granted by the Board of Directors in the case of Provisionals who for unavoidable reasons are unable to complete the Provisional Course. Those members failing to meet the Provisional requirements shall be removed from membership upon a 2/3 vote of the Board of Directors.

(b) Active Membership

ACTIVE MEMBERS ARE THOSE WHO HAVE COMPLETED THE REQUIREMENTS FOR PROVISIONAL MEMBERSHIP AND WHO HAVING BEEN ADMITTED TO ACTIVE MEMBERSHIP, JUSTIFY SUCH MEMBERSHIP THROUGH SOME FORM OF COMMUNITY SERVICE SATISFACTORY IN QUALITY AND EXTENSIVENESS TO THAT JUNIOR LEAGUE UNTIL THEIR 40th BIRTHDAY OR UNTIL THE END OF THE LEAGUE FISCAL YEAR IN WHICH THEY REACH THEIR 40th BIRTHDAY.

*The capitalized portion of these Bylaws reflect the Association Bylaws and policies required to be incorporated in the Bylaws of the individual Junior Leagues.

IF ANY ACTIVE MEMBER SHALL REQUEST IN WRITING NOT LESS THAN THIRTY (30) DAYS BEFORE THE END

OF THIS LEAGUE'S (FISCAL) (ADMINISTRATIVE) YEAR, THIS LEAGUE SHALL EXTEND THE ACTIVE MEMBERSHIP OF SUCH MEMBERS FOR ALL PURPOSES FOR A PERIOD OF ONE YEAR, PROVIDED, HOWEVER, THAT NO SUCH REQUEST MAY BE MADE IN THE (FISCAL) (ADMINISTRATION) YEAR IN WHICH SUCH ACTIVE MEMBER ATTAINS THE AGE OF 45.

ANY ACTIVE MEMBER WHO HOLDS A POSITION AS AN OFFICER, DIRECTOR OR MEMBER OF AN ELECTED COMMITTEE OF A JUNIOR LEAGUE OR AN AREA NOMINATING COMMITTEE IMMEDIATELY PRIOR TO HER 40th BIRTHDAY AND ANY ACTIVE MEMBER WHO SHALL HAVE ELECTED TO RETAIN HER ACTIVE MEMBERSHIP IN ACCORDANCE WITH THE IMMEDIATELY PRECEDING PARAGRAPH WHO HOLDS A POSITION AS AN OFFICER, DIRECTOR OR MEMBER OF AN ELECTED COMMITTEE OF A JUNIOR LEAGUE IMMEDIATELY PRIOR TO HER 42nd BIRTHDAY SHALL BE CONSIDERED AN ACTIVE MEMBER FOR ALL PURPOSES UNTIL THE COMPLETION OF SUCH TERM.

AN OFFICER OR DIRECTOR OF THE ASSOCIATION SHALL BE CONSIDERED AN ACTIVE MEMBER FOR ALL PURPOSES UNTIL THE COMPLETION OF SUCH TERM OR TERMS.

(c) Sustaining Membership

SUSTAINING MEMBERS ARE THOSE WHO HAVE REACHED THE AGE LIMIT FOR ACTIVE MEMBERSHIP. THEY SHALL HAVE ALL THE PRIVILEGES OF MEMBERSHIP EXCEPT THAT THEY MAY NOT HOLD OFFICE OR VOTE. Members who reach the age of forty after the thirty-first of August shall continue as Active members only until the following June unless an extension has been requested.

(d) Honorary Memberships are not transferable

Section 2. Admission to Membership

(a) Eligibility of Candidate

- (1) A candidate for Provisional Membership must have attained her 20th birthday and must not have attained her 36th birthday by January 1st of the year she is proposed.
- (2) A Candidate must have lived within a radius of twenty miles from the Grand Rapids area for at least 6 months. A non-resident candidate may be considered for Provisional Membership by the Grand Rapids Junior League, providing she has met the residency requirement. At the time of her proposal she should not have lived away from the Grand Rapids area for more than two years and must be residing within the admissions area of another Junior League. The privileges and responsibilities of membership must be explained by our Junior League prior to her acceptance of the invitation to membership. A Provisional fee, not to exceed the amount charged by the receiving Junior League, should accompany the Transfer or Inter-League card of any Provisional admitted under this procedure.

(b) Sponsorship of Candidate

- (1) A Proposer must meet with the Admissions Committee before she submits written proposals for membership to the Admissions Chairman.
- (2) In any one year, a member may sign two Admission forms.

- (3) A candidate must have one proposer and two endorsers.
- (a) A proposer must have been an active member in the Grand Rapids Junior League for six months.
 - (b) Actives may propose and/or endorse one or two candidates a year.
 - (c) Sustaining, honorary, and non-resident members, who have been active members, may propose and/or endorse one or two candidates a year. One of their endorsers must be an active member to help fulfill proposer responsibilities.
 - (d) Provisionals may endorse one or two candidates a year.
- (4) No member may propose or endorse a relative (sister, sister-in-law, daughter, niece or first cousin).
- (5) No member of the Admissions Committee may propose or endorse a candidate.

Section 3. Privileges of Membership

A MEMBER IN GOOD STANDING WHO IS SUBJECT TO CHANGE IN RESIDENCE MAY BE GRANTED UPON APPLICATION IN WRITING TO THE CORRESPONDING SECRETARY ONE OF THE FOLLOWING PRIVILEGES:

- (a) **Transfer**
 PROVISIONAL, ACTIVE AND SUSTAINING MEMBERS SHALL HAVE THE PRIVILEGE OF TRANSFERRING MEMBERSHIP FROM ONE JUNIOR LEAGUE TO ANOTHER, EXCEPT FOR THE PERIOD SUBSEQUENT TO MARCH 1 AND PRIOR TO APRIL 15. THE PRIVILEGE OF TRANSFER NEED NOT EXTEND TO A PERSON WHO HAS BEEN DROPPED OR EXPELLED FROM MEMBERSHIP BY THE JUNIOR LEAGUE TO WHICH TRANSFER IS DESIRED. THE RECEIVING JUNIOR LEAGUE MUST ACCEPT AND ACKNOWLEDGE THE TRANSFER OF MEMBERSHIP WITHIN 90 DAYS OF RECEIPT OF THE TRANSFER CARD.
- (b) **Inter-League**
 PROVISIONAL, ACTIVE AND SUSTAINING MEMBERS WHO WILL BE RESIDING TEMPORARILY IN THE AREA OF ANOTHER JUNIOR LEAGUE MAY BE GRANTED THE INTER-LEAGUE PRIVILEGE FOR A PERIOD NOT TO EXCEED ONE YEAR. THE PERIOD MAY BE EXTENDED BY THE SENDING JUNIOR LEAGUE FOR ONE ADDITIONAL YEAR.
 A MEMBER GRANTED THE INTER-LEAGUE PRIVILEGE SHALL COMPLY WITH THE REQUIREMENTS OF THE RECEIVING JUNIOR LEAGUE AND SHALL BE ENTITLED TO ALL PRIVILEGES OF MEMBERSHIP EXCEPT THE RIGHT TO VOTE, HOLD OFFICE AND PROPOSE OR SECOND CANDIDATES FOR MEMBERSHIP IN THE RECEIVING JUNIOR LEAGUE. SHE SHALL BE LISTED AS A MEMBER OF AND PAY DUES TO THE SENDING JUNIOR LEAGUE WHICH SHALL HAVE FINAL RESPONSIBILITY FOR HER IN ALL MATTERS.
- (c) **Non-Resident**
 ACTIVE AND SUSTAINING MEMBERS WHO ARE LIVING AT A DISTANCE (of at least 20 miles from Grand Rapids) FROM THEIR JUNIOR LEAGUE AREA SHALL BE GRANTED THE NON-RESIDENT PRIVILEGE. They may not vote or hold office.
 NON-RESIDENT ACTIVE MEMBERS WHO LIVE IN AN AREA IN WHICH THERE IS A JUNIOR LEAGUE MAY RETAIN THE PRIVILEGE FOR A PERIOD NOT TO EXCEED TWO YEARS.

Section 4. Resignations and Reinstatements

(a) Resignations

Resignations shall be made in writing to the Corresponding Secretary and postmarked no later than midnight, March 25. Upon receipt of the resignation, the Corresponding Secretary shall forward it to the Board for its information and approval. By direction of the Board the Corresponding Secretary shall write a letter of confirmation of the resignation to the person resigning which terminates that member's activities in the League.

(b) Suspension and Removal

Except as provided for in Article V, Section 2.(a), a member may only be suspended or removed by a two-thirds vote of the Board of Directors after 15 days notice in writing, stating the cause of such Action. An opportunity for a hearing before the Executive Board shall be given.

(c) Reinstatement

Members who have resigned may be reinstated by a two-thirds vote of the Board of Directors upon payment of a reinstatement fee plus the current years dues. A Provisional member may be reinstated if she is still within the Provisional age limit.

ARTICLE IV — AREAS

Section 1. Geographical Divisions

The Junior League shall be divided into six geographical Areas. Each Area shall have an Area Council, Area staff, two Directors, and an Area Nominating Committee. The divisions are as follows:

Area I Connecticut, Maine, Massachusetts, New Brunswick, Newfoundland, New Hampshire, New Jersey, the following Junior Leagues in New York State: Bronxville, Brooklyn, Kingston, Larchmont, Newburgh, New York, North Shore, Northern Westchester, Pelham, Poughkeepsie, Scarsdale, Westchester-on-Hudson.

Area II Delaware, District of Columbia, Maryland, the following Junior Leagues in New York State: Albany, Binghamton, Buffalo, Elmira, Rochester, Schenectady, Syracuse, Troy, Utica; Ohio, Ontario, Pennsylvania, Virginia, West Virginia.

Area III Florida, Georgia, North Carolina, South Carolina, Tennessee.

Area IV Illinois, Indiana, Iowa, Kansas, Kentucky, Manitoba, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Saskatchewan, South Dakota, Wisconsin.

Area V Alabama, Arkansas, Louisiana, Mississippi, Oklahoma, Texas.

Area VI Alaska, Alberta, Arizona, British Columbia, California, Colorado, Hawaii, Idaho, Mexico, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming.

Section 2. Area Councils

(a) Each area shall have a Council. The Council shall be composed of a chairman and six other members with one additional Council member for every five Leagues over thirty in an Area, and the Area Director.

(b) The Area Council shall coordinate Area services; assist Leagues in identifying and meeting their needs; and assist Leagues in maintaining minimum standards.

Section 3. Council Chairmen

(a) The Council Chairman shall coordinate activities of the

Council and staff; maintain fiscal accountability and attend Presidents' Council and Annual Conference.

Section 4. Council Members

Council members, Active members of the Junior League, shall be elected and/or determined on a rotating basis by the Area Leagues for a term of one year. Geographical balance on the council shall be provided for by the Area.

Section 5. Area offices

Area offices shall be located in the following cities or their metropolitan areas:

Area I	New York, New York
Area II	Washington, D. C.
Area III	Atlanta, Georgia
Area IV	Chicago, Illinois
Area V	Dallas, Texas
Area VI	San Francisco, California

Section 6. Directors

(a) Each Area shall have two Directors, one to be elected each year by the Leagues in the Area for a term of two years. One Director shall serve as the Area Director and the other shall serve as a Director-at-large.

(b) Duties of Directors

1. Area Director

The Area Director shall serve as a member of the Board; shall reflect Area interests and concerns to the Board; interpret policies and decisions of the Association Board to the Area; serve as a member of the Area Council; participate in Council activities; attend Presidents' Council; make the Council aware of the minimum standards established by the Delegate body; and function at the Association level as needed.

2. Director-at-large

The Director-at-large shall serve as a member of the Board; primarily assume Board responsibilities; attend meetings of other organizations to interpret the role of the Association and to gather information for the Board, Area Councils, and member Leagues; preside at Presidents' Council. She shall also gather information on a national scale and information from international organizations as well as assist in area of Public Affairs.

Section 7. Area Liaison

Each Jr. League shall have an Area Liaison who shall be responsible for keeping a flow of information with Area Council headquarters.

ARTICLE V — DUES AND CHARGES

Section 1. Payment

(a.) Dues and fees for the various classes of membership shall be in such amount as is approved by the membership. All classes of membership, except honorary, shall pay to the Treasurer annual dues which shall include Association per capita dues.

(b.) Dues for active, sustaining, and non-resident members shall be postmarked no later than midnight, March 25. Provisional head tax dues shall be postmarked no later than midnight, March 25. Any and all remaining Provisional dues and fees shall be postmarked no later than midnight, May 25. Under extreme circumstances a letter

of intent to pay and including the Head Tax, postmarked no later than March 25 or May 25 shall be acceptable.

Section 2. Penalties

- (a) Active, Sustaining, and Non-Resident members whose dues or letters of intent to pay are not postmarked by midnight, March 25, shall be removed from membership lists, and this shall constitute resignation. Provisionals whose head tax dues are not postmarked by midnight, March 25, shall be removed from Provisional membership lists, and this shall constitute resignation. These names shall be forwarded by the Treasurer to the Board for its information and consideration. By direction of the Board the Corresponding Secretary shall write a letter confirming delinquency and resignation and referring the member of the By-laws supporting such action and possible reinstatement procedure. Under extra-ordinary or unusual circumstances the Executive Board of Directors shall grant and hold a personal hearing.
- (b) The Board of Directors shall have authority to adopt reasonable regulations and impose fines for violations of the duties of League members.
- (c) MEMBERS DELINQUENT IN PAYING INDEBTEDNESS TO THE ASSOCIATION SHALL BE CONSIDERED IN ARREARS IN THEIR DUES TO THIS LEAGUE.

Section 3. Refunds

- (a) Refunds of dues will not be made to members resigning during the fiscal year.
- (b) Refunds will not be made to Provisionals failing to meet the requirements.

Section 4. Association Dues

The treasurer of the League shall pay yearly per capita dues for all classes of membership (including Provisional and Honorary) to the treasurer of the Association.

ARTICLE VI — FISCAL POLICIES

Section 1. Fiscal Year

The fiscal year shall be from July 1st to June 30.

Section 2. Accounts and Audit

THE BOOKS AND ACCOUNTS OF THIS LEAGUE SHALL BE KEPT IN ACCORDANCE WITH SOUND ACCOUNTING PRACTICES AND SHALL BE AUDITED ANNUALLY BY A CERTIFIED PUBLIC ACCOUNTANT. THE LEAGUE SHALL ESTABLISH AND MAINTAIN A COMMUNITY TRUST FUND, WHICH SHALL BE SEPARATE AND DISTINCT FROM ITS ADMINISTRATIVE FUND. A COPY OF THE AUDITED FINANCIAL REPORT SHALL BE DISTRIBUTED TO EACH MEMBER OF THE LEAGUE AND TO THE ASSOCIATION ANNUALLY.

Section 3. Bonding

The treasurer and assistant treasurer shall be bonded in the amount determined by the Board of Directors.

Section 4. Dissolution

In the event of the dissolution of the Junior League of Grand Rapids, Inc., its assets will be distributed to such charitable and educational organizations in the community which are tax exempt for Federal Income Tax purposes as the Board of Directors shall determine.

ARTICLE VII — OFFICERS

Section 1. Personnel

The officers shall be: President, 1st Vice-President, 2nd Vice-President, Recording Secretary, Corresponding Secretary, Treasurer and Assistant Treasurer.

Section 2. Nomination

- (a) The Nominating Committee shall prepare a slate of officers which shall be mailed to the membership two weeks prior to election.
- (b) Any nominations from the membership must be in writing and mailed to the Nominating Committee one week prior to the election meeting.
- (c) Such nominations must be signed by ten members.
- (d) There shall be no nominations from the floor.
- (e) The First Vice-President shall become the candidate for President. In the event she cannot perform these duties, the Nominating Committee shall select a candidate who has previously served on the Board of Directors for one year.

Section 3. Election

Officers shall be elected no later than the March meeting by ballot.

Section 4. Duties

- (a) The President shall preside at all meetings of the members and of the Board of Directors. She shall be a voting member of the Finance Committee. She shall be a member ex-officio of Advisory Planning, Education and Public Affairs Committees and any other committees upon request, all committees excepting the Nominating Committee and the Admissions Committee. She shall, with the Treasurer, sign all contracts and obligations authorized by the Board of Directors and shall perform the duties usually pertaining to the office.
- (b) The 1st Vice President shall assist the President and perform her duties in her absence. She shall be a voting member ex-officio of Community Research, Placement and Public Relations Committees and any other committees upon request, excepting the Nominating Committee and the Admission Committee. She shall be the chairman of the Council For Community Concerns.
- (c) The Second Vice President shall provide information of the League's activities and policies to Area Council. She shall handle all requests for resource material from headquarters. She shall keep the members informed of pertinent data from other Leagues in our area.
- (d) The Recording Secretary shall keep the minutes of the League, the Board of Directors and the Executive Committee, and shall perform such other duties common to her office as the Board of Directors may assign her.
- (e) The Corresponding Secretary shall take care of all correspondence, including all correspondence regarding changes in membership, keep a current list of the membership, assist the Yearbook chairman and act as Recording Secretary in the absence of that officer.
- (f) The Treasurer shall be the custodian of the funds of the League. She shall collect all dues and fines and shall notify delinquent members. She shall receive all donations and shall disburse the funds of the League upon the

order of the Board of Directors. She shall keep full and accurate accounts and present a monthly statement to the Board. She shall be Chairman of the Finance Committee.

- (g) The Assistant Treasurer shall collect sundry monies at meetings, shall be a member of the Finance Committee and may be the Treasurer of any designated project.
- (h) The Board of Directors may employ an Executive Secretary who shall receive such compensation and perform such administrative duties as the Board may fix and determine.

ARTICLE VIII — BOARD OF DIRECTORS

Section 1. Personnel

- (a) The Board of Directors shall consist of the officers of the organization and the chairmen of committees involving administrative or program responsibility.
- (b) The immediate Past President shall be a member of the Board ex-officio. The chairman of any other committee may be appointed an ex-officio member at the discretion of the Executive Committee. Ex-officio members shall not have voting privileges.
- (c) The Chairmen of the following committees shall be members of the Board with voting privileges: Admissions, Advisory Planning, Communications, Community Research, Education, Et Cetera, Finance, Nominating, Placement, Provisional, Public Affairs, Public Relations, and such other standing committees as may be designated by the Executive Committee.
- (d) The Executive Committee shall appoint Sustaining members, ex-officio to the Board of Directors.

Section 2. Term of Office

The term of office of Directors and Officers shall run from June to June.

Section 3. Appointments

- (a) The committee chairmen, with the exception of the Admissions and Nominating Chairman, shall be appointed after the election by the incoming Executive Committee with the assistance of the retiring President and retiring Placement and Nominating Chairmen. The Assistant Placement and Assistant Provisional Chairmen shall also be appointed at this time by the incoming Executive Committee.
- (b) Voting Members of the Board of Directors shall not serve for more than two years in succession with the exception of members of the Executive Committee.
- (c) The Executive Committee shall endeavor to appoint approximately one-third of the Board members from those who have served on the Board the previous year.

Section 4. Duties

- (a) The Board of Directors shall have general control of the property, affairs and funds of the League.
- (b) In all questions of the construction of these Bylaws, the decision of the Board of Directors shall be final.
- (c) THE BOARD OF DIRECTORS SHALL PRESENT TO THE MEMBERSHIP ALL PROPOSED MAJOR PROGRAM ACTIVITIES FOR RATIFICATION.
- (d) THE AREA DIRECTOR SHALL BE INVITED TO VISIT THE LEAGUE DURING HER TERM OF OFFICE. ACCEPT-

ANCE OF SUCH INVITATION SHALL BE AT THE DISCRETION OF THE DIRECTOR.

Section 5. Vacancies

Vacancies among officers may be filled by a majority vote of the Board of Directors from a slate submitted by the Nominating Committee. The Executive Committee shall have the power to fill vacancies in the Board.

Section 6. Meetings

The Board of Directors shall hold regular monthly meetings during the work year. Special meetings may be called by the President or shall be called upon the written request of five members of the Board.

Section 7. Quorums

At any meeting of the Board of Directors, a majority shall constitute a quorum.

ARTICLE IX — EXECUTIVE COMMITTEE

Section 1. Personnel

The Executive Committee shall consist of President, 1st Vice-President, 2nd Vice-President, Recording Secretary, Corresponding Secretary, Treasurer and Assistant Treasurer

Section 2. Duties

- (a) This Committee shall have all the powers of the Board of Directors between regular Board meetings.
- (b) This Committee shall appoint all committee chairmen for the ensuing year as provided in Article VIII, Section 3 (a).
- (c) This Committee shall appoint a Sustaining member ex-officio to the Board of Directors.
- (d) This Committee shall present its minutes to the Board of Directors for ratification at their next Board meeting.

Section 3. Quorums

At any meeting of the Executive Committee, a majority shall constitute a quorum.

ARTICLE X — COMMITTEES

Section 1. The Standing Committees of the Junior League shall include:

(a) Admissions Committee

- (1) THERE SHALL BE AN ADMISSIONS COMMITTEE WHOSE MEMBERS ARE ELECTED (WITH THE EXCEPTION OF THE CHAIRMAN, WHO MAY BE APPOINTED). THE FUNCTIONS OF THE COMMITTEE SHALL BE TO CONSIDER QUALIFICATIONS OF ALL CANDIDATES PROPOSED FOR MEMBERSHIP IN THIS LEAGUE AND ELECT NEW MEMBERS (OR RECOMMEND CANDIDATES TO THE BOARD FOR ELECTION).
- (2) The Admissions Committee shall consist of a Chairman, 6 Active members and 2 Sustaining members.
- (3) The Chairman shall be elected each year by the membership at such time and in the same manner as the officers of the League. (See Article VII, Section 2 and 3). She shall have served previously as an elected member of the Admissions Committee.
- (4) The 6 members shall have been Active members of the Grand Rapids League for at least one year

No member shall serve two consecutive terms. At the May meeting the Nominating Committee shall present the names of nine (9) eligible members selected from three (3) equal age groups, with one member from each group elected. Each member serves a two year term with only three members elected each year. The number of candidates and the number of group divisions shall be determined by the size of the Admissions Committee. Any nomination from the membership must be in writing and mailed to the Nominating Committee one week prior to the election meeting. Such nominations must be signed by ten members. There shall be no nominations from the floor.

- (5) The two Sustaining members shall have been Active members of the Grand Rapids League for at least two years. No Sustaining member shall serve two consecutive terms. One Sustaining member shall be elected each year for a two year term. At the May meeting the Nominating Committee shall present for election the name of one eligible Sustaining member, alternating yearly for those sustaining under five years to those Sustaining over five years. Upon election the candidate shall begin serving her term as a member of this committee. If she becomes unable to serve, another Sustaining member from the same age group will then be appointed by the Nominating Committee.
- (6) If an elected member of this committee is unable to serve, she shall be replaced by the candidate with the next highest number of votes in the original election.

(b) Nominating Committee

- (1) THERE SHALL BE A NOMINATING COMMITTEE WHOSE MEMBERS ARE ELECTED (WITH THE EXCEPTION OF THE CHAIRMAN, WHO MAY BE APPOINTED). ONE OF THE PRINCIPLE FUNCTIONS SHALL BE TO PREPARE SLATES OF CANDIDATES FOR ELECTION TO THE VARIOUS ELECTIVE OFFICES OF THIS LEAGUE. THE COMMITTEE SHALL ALSO COOPERATE WITH THE AREA NOMINATING COMMITTEE AND WHENEVER POSSIBLE SUGGEST CANDIDATES FOR AREA SLATES. IT MAY ALSO PERFORM OTHER RELATED FUNCTIONS.
- (2) The Nominating Committee shall consist of a Chairman and eight (8) active members.
- (3) The Chairman shall be elected each year by the membership at such time and in same manner as the officers of the League, (See Article VII, Section 2 and 3). She shall have served previously as an elected member of the Nominating Committee. She shall have no vote except in the event of a tie.
- (4) The eight (8) elected members shall serve a two-year term, one-half of the committee to be elected each year. No elected member other than a Chairman shall serve two consecutive terms.
- (5) The Nominating Committee shall prepare a list of members eligible for the Nominating Committee arranged by age in numerical progression. Those considered ineligible shall be out-going Nominating Committee members and Chairman, Executive Committee members and Admissions Committee Chairman for the subsequent year, and those members who have not

been Active in the Junior League of Grand Rapids for two years. This list shall then be divided by age into 2 approximately equal groups for the ballot. From each age group, the membership shall vote for 4 candidates at the March meeting. At the April meeting from the resulting slate the membership shall elect two members from each age group. Voting shall be by ballot. The Chairman shall keep a record of the votes and should an alternate be needed, the person in the same age group receiving the next highest number of votes shall serve.

(6) The Nominating Committee shall suggest potential candidates from this League to the area nominating committee for the position of area director, director-at-large, area council member, and area nominating committee member.

(c) COMMITTEES OR COMBINATIONS OF COMMITTEE TO PERFORM THE FOLLOWING FUNCTIONS: which shall include the planning and supervision of the educational program of the League.

ADVISORY PLANNING, which shall objectively evaluate League policies and activities and make recommendations to the Board as a result of its findings. All assignments are referred to this committee by the Board.

COMMUNITY RESEARCH, which shall include providing current information about the community to the Board and to propose possible community projects for Junior League involvement.

FINANCE, which shall include financial fact-finding to advise the Board on all matters relating to the financing of the League's own administration and that of its community program as well as the initial preparation of the Annual Budget for presentation for the Board and membership.

PLACEMENT, which shall include interviewing all the Active members at regular intervals in order to plan their free choice of community service and to keep as nearly as possible uniform records concerning the community service activities of its members.

PROVISIONAL, which shall include planning and directing the education and training of provisional members until such time as they are admitted to Active membership.

PUBLIC AFFAIRS, which is the vehicle and the clearing house for taking public action in the name of the Junior League of Grand Rapids.

PUBLIC RELATIONS, which shall include evaluating attitudes of members and the community in relation to the Junior League; identifying the purpose and activities of the League with the public interest; and planning a program of action to earn understanding and acceptance of the League by the membership and the public.

Section 2. Other Standing Committees necessary for the administration of the program shall be established by the Board of Directors.

ARTICLE XI — MEETINGS AND QUORUMS

Section 1. The Annual Meeting of the Junior League shall be held in June.

Section 2. Regular meetings shall be held from September to June. Other meetings may be held at the discretion of the

Board of Directors or upon written request of twenty-five members of the League.

Section 3. A quorum of the League shall consist of one-third of the voting members.

Section 4.

(a) At any meeting at which there is a quorum present, a simple majority vote of that quorum will be required to carry any matter at any meeting under these By-laws unless otherwise specifically required.

(b) At any meeting at which there is a quorum, a 2/3 vote of the Active members present is required to support or oppose a public issue. (AFL policies and League Procedures for taking action on local, state and national issues will be adhered to).

Section 5. An Active member has the right to vote by absentee ballot if she is unable to attend the regularly scheduled meeting. She may vote in person at the League office or by mail on any matter to be voted on at a League meeting provided her signed ballot is in the League office by closing hours of the day preceding the meeting. Absentee ballots will be mailed from the office upon request. If amendments are adopted or motions changed, or in the case of elections, if there are nominations from the floor, all absentee ballots are null and void.

ARTICLE XII — CONFERENCES

Section 1. The League shall if possible, defray the expenses of two or more delegates to the Association, Area and any technical conferences each year.

Section 2. Delegates to the Association conferences shall be selected by the Nominating Committee. Such delegates shall be Active members of the League. Whenever possible, the voting delegate at the Association Conference shall be the incoming President. Delegates to Area and Technical Conferences shall be selected by the Executive Committee.

ARTICLE XIII — AMENDMENTS AND RULES OF ORDER

Section 1. These Bylaws may be amended or suspended by the vote of two-thirds of the Directors present at any meeting of the Board, affirmed by the vote of two-thirds of the voting members present at a subsequent general meeting of the League; provided that notice of intention to amend or suspend the Bylaws shall have been mailed to the voting members one week prior to the date of the meeting.

Section 2. Robert's New Rules of Order shall be the parliamentary authority used for all matters of procedure not specifically covered by the Bylaws or by special rules of procedure adopted by the League.

STANDING RULES

ACTIVE MEMBERSHIP

1. Each active member is expected to render satisfactory volunteer service in some phase of:

- (a) League activities
- (b) League money raising projects
- (c) Community service

ADMISSIONS COMMITTEE

1. Completed Admissions forms must be submitted to the Admissions Chairman at least one week prior to the March Board meeting or the candidate will not be considered for membership in this Provisional class.

2. The Admissions Committee shall vote to recommend the candidates to the Board. The recommendation shall be that the Board extend the candidates an invitation to membership.

3. An Admissions Committee member may not serve concurrently on the Nominating Committee.

ADVISORY PLANNING COMMITTEE

1. Chairman is appointed by Executive committee.

2. Chairman is a voting member of Board.

3. All assignments are referred to this committee by the Board.

4. The committee:

(a) evaluates League policies, programs and projects.

(b) aids committees with problems.

(c) aids chairman in complying with constitutional rules and by-laws.

(d) makes recommendations to the Board.

(e) acts in an advisory capacity to help other committees evaluate their programs.

(f) makes recommendations to the Board, but does not itself take any action.

COMMUNITY RESEARCH COMMITTEE

1. Investigates community priority needs.

2. Maintains a list of criteria for approval of proposals.

3. Receives, studies and makes recommendations on all proposals for League financial support.

4. Maintains complete records of all proposals considered.

5. Obtains Finance Committee and Board approval before presentation of proposals to the membership.

6. Requests and reviews project evaluations from all groups funded during the previous year.

7. Makes sure that proposals recommended to the membership are consistent with Association financial policies.

8. Draws up letters of agreement for all proposals passed and obtains signed receipts for funds and evidence of tax exempt status of recipients.

EDUCATION COMMITTEE

1. The committee will function as follows:

(a) It will plan the program of general membership meetings in coordination with the president.

(b) It will plan the Board Orientation.

(c) It will set up courses of study which appeal to special interest groups of the membership.

2. This committee shall operate from May to May to facilitate cooperative planning of programs within our League and with other community organizations.

3. The following committee chairmen will act as advisors and meet with the Education Committee whenever necessary:

Hospitality, Public Relations, Provisional, Placement, Community Research and Public Affairs.

NOMINATING COMMITTEE

1. Slates for elective offices shall not include members of the Nominating Committee. If, under extraordinary circumstances, the Nominating Committee should wish to propose one of its members as a possible candidate for office, the chairman should request her resignation before her name is placed on the slate.
2. The Nominating Committee shall suggest potential candidates from this League to the area nominating committee for the position of area director, director-at-large, area council member, and area nominating committee member.
3. Committee shall select 2 delegates and 1 alternate for Association Conference in May with approval of Board.
4. Committee shall prepare a selection ballot to be distributed in October and returned to the Nominating Committee as a guide in their selection of executive officers.
5. The Committee shall nominate all officers and the Admissions Chairman and present the slate by mail to the membership two weeks prior to the election.
6. Committee shall prepare the slate for the Admissions Committee election in the spring.
7. Committee shall prepare ballot and slate for Nominating Committee election in February and March respectively.
8. A Nominating Committee member may not serve concurrently on the Admissions Committee.

PLACEMENT COMMITTEE

1. The Committee shall plan and supervise the volunteer program in order to train each member in ways most valuable to her development as a volunteer.
2. There shall be one advisor for approximately ten League members.
3. Committee members shall serve 2 years with part of the committee being rotated each year.
4. Committee shall interview all Actives, Inactives and Professionals at regular intervals in order to plan their free choice of service.
5. Committee shall keep as nearly as possible, uniform records concerning In-League and community service activities of the membership.
6. The in-coming Executive Committee shall appoint as soon as possible an assistant placement chairman who shall be trained by the chairman and assist her through the year. She shall become the placement chairman for the following year.
7. It shall be the discretion of the Placement Committee to offer community placement opportunities as they judge them to fit the needs of the League and to recommend termination of those opportunities to the Executive Board where deemed advisable.
8. It shall be the duty of the Placement Committee to publish an annual volunteer opportunities brochure.
9. The Placement Committee may grant to an active member upon written request an inactive status. This status shall be granted for one year. A second successive year may be granted if there are extenuating circumstances. Inactives will:
 - (a) Pay dues.

- (b) Not be responsible for any League Placement the year of their inactivity.
- (c) Not be asked to work on any money raising project, but encouraged to do so.
- (d) Not be responsible for quota, but encouraged to do so.
- (e) Be able to come to meetings.

10. A member may declare herself a Professional by informing her Placement Advisor. A Professional member is that member who is employed on a part or full time basis or has other commitments which prevent her from participating in a full League program. Such a membership shall be encouraged to:

- (a) Participate in League activities when possible.
- (b) Continue to inform herself with regard to League programs and projects.
- (c) Attend membership meetings — particularly night meetings.
- (d) Support the fund-raising projects.
- (e) Conform to the six year plan.

PROVISIONAL COMMITTEE

1. Incoming Executive committee shall appoint the Provisional Chairman as soon as possible. Advisedly the Chairman will have served on a former Provisional Committee.

2. In selecting her committee the chairman should consider members with previous experience on this committee plus two years active membership. She should also include one recent provisional and one sustainer.

4. There shall be a training course with the following guidelines:

- (a) Provisional members shall be invited to membership in April.
- (b) Provisional members are expected to complete an orientation course before becoming Active members. The orientation course should be set up to include:
 - (1) Junior League structure and procedure.
 - (2) Junior League community involvement.
 - (3) Basic skills of voluntarism.
- (c) Prior to completion of the course a Placement Advisor shall be assigned to each provisional member to interview her and to aid her in the selection of Junior League projects or other volunteer areas of her choice.
- (d) Provisional members shall participate in all fund raising activities and attend membership meetings.
- (e) Provisional members shall be admitted to Active membership on or before the March membership meeting after completing the Orientation course.
- (f) A Provisional member who is unable to take the Orientation Course shall be held over as a Provisional member for one additional year. Should she fail to complete this obligation within two years, she shall be dropped from membership in the League.
- (g) All Active transfers shall be invited to take the Orientation Course.

PUBLIC AFFAIRS COMMITTEE

1. The Public Affairs Committee of the Junior League is the

vehicle and the clearing house for taking public action in the name of the Junior League of Grand Rapids.

2. The subject of action must be relevant to League purpose and program. Said subject can result from studies by Junior League Committees; from close association with a program through volunteer service or a project, or from a situation affecting the general welfare for which the Junior League has concern.

3. Action must not jeopardize the tax-exempt status of the Junior League. Legal counsel shall be sought for clarification in this area.

4. Action cannot support or oppose candidates for public office.

5. The Public Affairs Committee can recommend action only after careful study and consideration and upon reaching a consensus.

6. The Public Affairs Committee will present any plan involving public action to the Board of Directors.

7. The Public Affairs Committee must submit supportive material (pro and con) to the membership prior to a membership vote to support or oppose pending legislation or endorse a public stand. The Committee is responsible for keeping the membership informed.

8. At any meeting at which there is a quorum a 2/3 vote of the active members is required to support or oppose a public issue.

9. The Junior League may participate in a coalition and sponsor or co-sponsor seminars, forums and other educational programs (adhering to procedures 1, 2, 3) subsequent to receiving approval from its Board of Directors. Should the Board of Directors consider it necessary to ascertain general League support, they may recommend the matter be brought before a membership meeting. Any action in the name of the Junior League as part of a coalition must meet requirements of Bylaws, Article XI (Section B).

10. The Public Affairs Committee will adhere to AJL Procedures for taking action on national issues. (2/3 membership support is still required).

11. The State Public Affairs Committee of Michigan has waived the AJL guidelines for state procedures Section E, 3, b, c, d, and e in accordance with Section F. (See AJL Policy III, 2).

A. The guide lines for taking action in a state issue by an individual Junior League as adopted by the State Affairs Committee, October 1972, are as follows:

1. Action should grow out of a careful study of the subject, which would be relevant to League purpose and program. Action should be the result of studies of Junior League Committees, close association with a problem through volunteer service or a project, or of a situation affecting the general welfare for which the Junior League has concern.
2. League should be concerned with the protection of their tax-exempt status in regard to time spent in "taking action." (see tax memo)
3. Leagues must not support or oppose candidates for public office.
4. Action should be approved by the Public Affairs Committee or Interest Group, the Board and the Membership of the initiating League. (The vote required for public action should not exceed the percentage present-

ly necessary to the League in order to carry a motion such as a dues raise, a by-law change, or a project. Each League has its own law of what constitutes a majority vote).

5. Send "Legislative Information Sheet" to the Director-at-Large and to the State Public Affairs Co-Chairmen.
 6. Then, the initiating League may take action in its own name.
- B. ACTION TAKEN IN THE NAME OF THE SEVEN JUNIOR LEAGUES IN MICHIGAN:

Action may be taken on a State public question in the name of the Junior Leagues of Michigan after consulting with the State Co-Chairmen and the Director-at-Large, and only if all seven Leagues concur. The State Co-Chairmen shall coordinate this endeavor. The League initiating the action must submit an outline of the proposed action to all seven Leagues. A reply deadline of thirty days is recommended.

12. The Public Affairs Committee will work closely with the Junior League State Public Affairs Committee.

PUBLIC RELATIONS COMMITTEE

1. The Committee shall heighten the stature of the Junior League in its community and among its own members. It shall be a "thinking" committee. It shall plan, recommend, evaluate and coordinate all phases of Junior League activities which relate to any Junior League publicity.

2. The Publicity Chairman for the Junior League shall be in charge of all publicity for the League including money raising projects.

FINANCE COMMITTEE

The Finance Committee shall:

1. Establish and maintain policies and practices that will result in an unqualified opinion of our auditor for our annual financial statement.
2. Make and review financial projections of income and expense to determine future needs.
3. Prepare and approve an annual budget for approval of the Board and membership.
4. Approve unbudgeted expenditures and obtain Board approval for those in excess of \$200.00 more than budgeted.
5. Review and approve all Ways and Means and Community Research proposals prior to their submission to the Board. Approval shall be based on considerations involved in maintenance of our tax exempt status and of the League's financial good standing.
6. Each fund raising project shall have its own treasurer who shall be a member of the finance committee.
7. The Finance Committee shall consist of the Treasurer who shall serve as chairman, the assistant treasurer, the past treasurer, the President, the office manager, the Community Research chairman, the Ways and Means chairman, fund raising project treasurers and other interested members.

It is suggested that the League be asked to send a representative to the Board of Directors at a special meeting to discuss the proposed changes.

The Board of Directors is requested to consider the proposed changes and to report thereon at the next meeting.

Very truly yours,
[Signature]

A. ACTION TAKEN IN THE NAME OF THE BOARD OF DIRECTORS

1. The Board of Directors has approved the proposed changes to the Charter and the Bylaws of the League and has authorized the League to take the necessary steps to effect such changes.

2. The Board of Directors has authorized the League to take the necessary steps to effect such changes.

PUBLIC RELATIONS COMMITTEE

1. The Committee shall be composed of the members of the Board of Directors and shall have the same powers and authority as the Board of Directors.

FINANCE COMMITTEE

- The Finance Committee shall:
1. Prepare and submit to the Board of Directors a budget for the League for each year.
 2. Review and report to the Board of Directors on the financial condition of the League and on the proposed budget.
 3. Review and report to the Board of Directors on the financial condition of the League and on the proposed budget.
 4. Review and report to the Board of Directors on the financial condition of the League and on the proposed budget.
 5. Review and report to the Board of Directors on the financial condition of the League and on the proposed budget.
 6. Review and report to the Board of Directors on the financial condition of the League and on the proposed budget.
 7. Review and report to the Board of Directors on the financial condition of the League and on the proposed budget.

HISTORY OF THE JUNIOR LEAGUE OF GRAND RAPIDS

The Junior League of Grand Rapids is an outgrowth of the Butterfly Guild of Butterworth Hospital, started in 1903. The activities were suspended during the war but resumed in 1920, and in 1922 with Mrs. Earle A. Clements president, plans were started requesting membership in the A.J.L.A. \$5,000 in the treasury was turned over to Butterworth Hospital and a Maternity fund was created in the name of the Butterfly Guild.

During these years the guild brought the Denis-Shawn Dancers which netted \$850, held a Valentine Ball netting \$1,177, and held an American Kennel Club Dog Show netting \$2,600.

In January, 1925 the guild was formally accepted by the A.J.L.A. and all organic relationship with Butterworth Hospital was severed and our maternity fund at Butterworth was henceforth to be called the Butterworth Maternity fund of the Junior League. In 1926 our League was incorporated, the papers being signed by Mrs. Earle A. Clements, Mrs. William B. Steele and Miss Josephene Bender.

PAST PRESIDENTS

- 1924-26 — Mrs. Earle A. Clements
- 1926-27 — Mrs. William B. Steele
- 1927-28 — Miss Josephene Bender
- 1928-31 — Mrs. Thomas F. McAllister
- 1931-33 — Mrs. Lee Wilson Hutchins
- 1933-35 — Mrs. Harold Cornelius
- 1935-37 — Mrs. Lee M. Woodruff
- 1937-39 — Mrs. Clarence D. Allen
- 1939-41 — Mrs. Philip C. Cornelius
- 1941-43 — Mrs. George Moritz
- 1943-45 — Mrs. James H. Sheppard
- 1945-47 — Mrs. Harold Lamb
- 1947-49 — Mrs. W. Claire Cartier
- 1949-51 — Mrs. H. Holmes Ellis
- 1951-53 — Miss Laura May Ripley
- 1953-55 — Mrs. J. Boyd Pantlind II
- 1955-57 — Mrs. Gaylord C. Gill, Jr.
- 1957-59 — Mrs. Jordan Sheperd
- 1959-61 — Mrs. Harry W. Allen, Jr.
- 1961-63 — Mrs. Douglas W. Hillman
- 1963-64 — Mrs. William H. Edison
- 1964-65 — Mrs. John T. Minor
- 1965-66 — Mrs. Warren C. Pilling
- 1966-67 — Mrs. James H. Cawood
- 1967-68 — Mrs. John E. Mackay
- 1968-69 — Mrs. Roger L. Warnshuis, Jr.
- 1969-70 — Mrs. Richard D. Murphy
- 1970-71 — Mrs. Jack L. Eggerding
- 1971-72 — Mrs. D. Gray Slawson
- 1972-73 — Mrs. John D. Boyles
- 1973-74 — Mrs. Frederick E. Vandenberg
- 1974-75 — Mrs. Richard L. Spindle

HIGHLIGHTS OF THE JUNIOR LEAGUE OF GRAND RAPIDS

1924-26

1. Arranged with Women's Board of Butterworth Hospital to share work and profits of Thrift Shop.
2. Second A.K.C. Dog Show netted \$1,054.
3. Mardi Gras dance netted \$1,035.
4. Women's Exchange on Fulton St. purchased, cleared \$904.
5. Pledged \$6,500 to new Butterworth Hospital to furnish maternity department.

1926-27

1. Thrift Shop netted \$1,264.
2. Women's Exchange netted \$520.
3. Lecture by Admiral Byrd and a revue netted \$4,652.
4. Maternity fund cared for six mothers and their babies.
5. Gave 559 hours to Clinic for Infant Feeding.

1927-28

1. Thrift Shop netted \$1,015.
2. Women's Exchange lost \$703.
3. Revue, "Hit and Misses," netted \$3,750.
4. Gave two showings of Jean Gros Marionettes.
5. Part Pay Maternity Plan initiated at Butterworth Hospital.

1928-31

1. Withdrew from Thrift Shop.
2. Women's Exchange discontinued.
3. Three cabarets netted \$2,436.
4. New York production of "Street Scene" netted \$4,241.
5. Presentation of "The First Mrs. Fraser" and dance netted \$2,817.
6. Two Detroit League for the Handicapped (DLH) sales netted \$613.
7. Several League cast plays and Jean Gros Marionettes presented to school children.
8. Part Pay Maternity Plan extended to Blodgett and St. Mary's.
9. Established Clinic for Child Guidance.

1931-33

1. A revue netted \$250.
2. Cornelius Otis Skinner gave her famous sketches.
3. 1931: Placement Bureau established for our use as well as that of community.
4. Discontinued Clinic for Child Guidance.
5. Players Group presented two plays and made a movie to rent for children's parties.

1933-35

1. Four style shows netted \$705.
2. A musical revue netted \$1,942.
3. Players Group performed at Children's Theatre at Chicago Fair and for local children's show.

4. Annual exhibit of "Arts and Interests" by League members held at June meeting.

1935-37

1. Punch-board sale and dance netted \$1,902.
2. Musical, "Merry-Go-Round," netted \$2,551.
3. Decorated a doll house, netted \$292.
4. Two plays by Players Group netted \$201.
5. Presented Dartmouth Glee Club and dance.

1937-39

1. Two DLH sales netted \$249.
2. Presentation of Ballet Russe lost \$101.
3. "Junior League Gaieties of 1883" netted \$1,911.
4. Players Group expanded into Junior Program Inc., presented four events each year. Netted \$971.
5. Worked in study groups and as guides in New Furniture Museum.
6. Art Committee cooperated with new Friends of American Art group. Promoted classes and lectures.
7. Became member of new Council of Social Agencies.

1939-41

1. DLH sales netted \$412.
2. Leap Year Party netted \$238.
3. "The Dream of a Clown," with entire male cast, netted \$1,898.
4. "Star Spangled Cabaret" netted \$226.
5. Junior Programs presented four events each year.
6. Maternity Welfare Project ended. We had paid \$30,711 for hospitalization of 1,279 mothers.

1941-43

1. Partially financed Civilian Defense Volunteer Office in war effort.
2. Two DLH sales netted \$398.
3. Two dances netted \$675.
4. Junior Programs became Children's Theatre Bureau.
5. Sponsored "Radio Institute," children's educational radio program.
6. Children's Theatre Bureau disbanded after year, netted \$653.

1943-45

1. Held a Second Best Shop for one week, netted \$1,643.
2. Decorated day room for Convalescent officers at Percy Jones Hospital with shop profit.
3. Gave weekly radio series, "We are Americans" and "One World."
4. Gave two yearly parties for Young American Craftsmen Club.
5. Furnished 14,247 volunteers to agencies since opening of Civilian Defense Office.

1945-47

1. Second Best Shop netted \$341 and \$1,745 running one week each year.

2. Children's Theatre Group reformed. Gave ten weekly shows for fifth and sixth graders.
3. Continued radio program with "Books Bring Adventures."
4. Conducted gallery tours and assisted in talks in new children's program at Art Gallery.
5. Gave projector and recreational equipment to Juvenile Home.
6. 1946: Started Cerebral Palsy Nursery School.

1947-49

1. Second Best Shop made permanent project. Opened at 52 Sheldon Avenue.
2. Shop netted \$4,500 after fourteen months. Paid back \$3,000 loaned by League to start.
3. Continued radio series.
4. Continued progress of C P Nursery School.
5. Children's Theatre Group presented shows to over 9,000 children.
6. Reproductions of famous paintings given to all High Schools.
7. Art Program expanded to include talks to third and fourth graders.
8. Sustaining members organized into active group. Held DLH sale and Provisional Tea.
9. Professional members organized, holding four evening meetings annually.
10. 1948: Entire By-Laws amended with Minimum Standards.
11. 1949: Group Meetings inaugurated.

1949-51

1. Presentation, "Laddies First," netted \$8,878.
2. All proceeds from Fashion Tea by Wurzburg's donated to League.
3. Children's Theatre Group gave plays to over 11,000 children.
4. Art Gallery Children's Program continued successfully.
5. Board of Education took over C. P. Nursery School. We furnished volunteers and full time physiotherapist.

1951-53

1. Co-sponsored with Women's Committee of G.R. Symphony a concert by Grand Rapids Symphony Orchestra for 3,000 fifth graders.
2. Rent-a-Picture Shop begun.
3. 1951: Central Volunteer Service granted us participation on its board.
4. 1952: State Legislative Committee Charter granted for seven Junior Leagues in Michigan.
5. Future Policy and Shop Evaluation committees formed.
6. 1952: Mrs. T. K. Bender and Miss Josephene Bender elected to Honorary Membership.
7. Hostess to 1952 Regional Conference.
8. Children's Theatre Group presented two plays yearly.

1953-55

1. Second Best Shop moved to 858 Wealthy Street, S.E.
2. Sold cookbooks.

3. Children's Theatre Group presented two plays yearly.
4. Began working in nursery of Kent County Children's Home.
5. Chairman of Children's Art Program invited to sit on Art Gallery Board.
6. 1954: Final responsibility for C.P. Nursery School assumed by United C.P. Fund.
7. Community Trust Fund established in place of Community Service Fund.
8. Board Manual compiled by professional members.
9. Celebrated thirtieth anniversary as member of A.J.L.A.
10. Hostess to Legislative Committees of Junior Leagues of Michigan and Director of Region IV.
11. Sustaining group underwrote "Maple Grove Morale Building Fund" of Kent County Poor Fund.
12. 1955: Established a Child Study Center with Child Guidance Clinic.
13. Voted to pay salary of Coordinator of Gerontology services in community if financial help secured. Cost to League not to exceed \$5,000 yearly.

1955-57

1. Musical revue, "Let's Take Off," netted \$13,953.
2. Co-sponsored Children's Symphony Program for over 6,000 children.
3. 1957: Child Study Project started classes.
4. Coordinating Council for Aging established as first step in Gerontology Program.
5. 1956: Luncheon given for Regional Director and people from other organizations with which we work.
6. Distributed brochure depicting our community services.
7. Board orientation course planned for incoming board members.
8. League office moved to 403 Eureka, S.E.

1957-59

1. Second Best Shop discontinued.
2. Women's Committee of Grand Rapids Symphony agreed to take over entire sponsorship of Children's Symphony in 1960.
3. Advisory Committee of Child Study Project became sub-committee of Child Guidance Clinic.
4. Articles of Incorporation adopted for Coordinating Council for Aging, with tax exempt status granted.
5. Turned over Rent-A-Picture Shop to Art Gallery with over 150 pictures and treasury of over \$2,000.
6. Gave luncheon honoring community people with whom we work.
7. Public Affairs Committee hostess for all Michigan Leagues at State Legislative Committee meeting.
8. Revised By-Laws adopted.

1959-61

1. Additional \$5,000 pledged to the Child Study Project, which has been re-named Pre-School Child Development Center.
2. A pilot project of diversionary therapy for older citizens in local nursing homes undertaken by League volunteers in conjunction with Coordinating Council for the Aging.

3. Benefit Ball June 11, 1960, netted \$5,500.
4. Placement committee instituted spring placement interviews.
5. Lecture Series in the fall and winter, 1960-61, netted \$1,900.
6. Children's Art added the JACS (Junior Arts Club) to its program.
7. Children's Theatre Group offered an operetta, "The Wizard of Oz" in the fall of 1960.
8. 35th anniversary celebrated in Dec. 1960 with Regional Director Mrs. Carter Smith of Toledo as our guest speaker.

1961-63

1. Pledged \$3,500 a year for 3 years to institute a Homemaker project in conjunction with the Family Service Association; first payment made March 1962.
2. Purchased a bus in Fall, 1962, for the Public Museum's use in furnishing transportation to and from the Museum and touring the city. Established a program of volunteer museum guides.
3. Board structure changed to an appointive rather than elective system, effective March, 1963.
4. Lecture Series netted \$4,549 and \$3,188.
5. Brochure brought up to date by Public Relations committee in winter, 1962.
6. In March, 1962, made additional \$2,500 contribution to Coordinating Council for the Aging. In spring, 1963, Council became a standing committee of the UCS Planning Division.
7. Fall, 1962, a luncheon was given for representatives of community agencies and organizations with which we have worked.
8. Terminated our staffing chairmanship for Pre-School Child Development Center in June, 1963.
9. Began an in-depth evaluation of entire League Program in spring, 1963.

1963-64

1. First Bargain Bonanza netted \$22,122.36.
2. Corporate Record Book compiled.
3. Joined Inter-Club Council of Grand Rapids.
4. Community Research committee established.
5. Voted a grant of \$2,000 to set up a Referral Center under the auspices of United Community Services.

1964-65

1. Community Action Volunteer Project approved by membership.
2. \$5,000 Grant made to the U.C.S. to establish the Community Action Program, with an additional \$5,000 each year for 3 years pledged to hire a volunteer to coordinate for C.A.V.
3. Budget Ball held in October netted \$500 for the Administrative Fund.
4. Fortieth Anniversary celebrated with a Conference in Miniature and a special newsheet edition.
5. Home Maker Service Demonstration Program ended.
6. Three Parts Community portion of the provisional course open to outside groups.

1965-66

1. Second Bargain Bonanza netted \$23,470.06.
2. Provisional course divided into Spring and Fall sessions for more comprehensive studies of Junior League and the Community.
3. Council of Performing Arts for Children formed with Junior League and community representation. Children's Theatre project discontinued.
4. Office moved across the hall.

1966-67

1. A \$10,000 grant made to Goodwill Industries, for a three year demonstration program. \$5,000 to be paid in October of 1967 and \$3,000 and \$2,000 in 1968 and 1969.
2. Pledged \$9,000 for 3 years to the Council of Performing Arts for Children on a decreasing basis (\$5,000, \$3,000, \$1,000).
3. Advisory Planning Committee established.
4. Structure changes of Board, Nominating and Executive Committee approved in March.
5. Pledged \$500 to the Young Peoples Saturday Symphony series.
6. Voted a supporting grant of \$500 to the Western Michigan Opera Association.
7. "Open Door" brochure updated by Public Relations Committee.
8. In-depth study added to Provisional Course.
9. Voted to turn over Childrens Art Program to the Education Auxiliary of the Grand Rapids Art Museum, JACs in June '67, Art Talks in June '68.
10. Approved a one-year grant of \$850.00 to the Arts Council Committee for setting up the Grand Rapids Arts Council.
11. League Historian appointed and Sustainers column begun.

1967-68

1. New Board Manual compiled.
2. First "In-League" Auction as part of the Bargain Bonanza.
3. First "Arts Council Cultural Calendar."
4. Monthly newsletter to members, "Happenings," instigated.
5. Third Bargain Bonanza netted \$23,025.62.
6. League Community Action Program funded by United Community Services.
7. First Community Appreciation Luncheon since 1962.
8. Voted to underwrite Youth Symphony Program.
9. Membership tour of Goodwill Industries.
10. Membership bus tour of Child Guidance Clinic, Franklin-Hall Complex, and Salvation Army.
11. Co-sponsored an all day Seminar on Day Care with the Dyer-Ives Foundation.
12. Conference-in-Miniature to explore areas of interest in the community.
13. "Placement on Parade" presented by Placement Committee.
14. \$2500 granted to the Arts Council of Grand Rapids for its Arts Festival.

1968-69

1. Pledged \$6,000 to Blandford Nature Center.
2. Community leaders invited to Fall League meeting on environmental planning.
3. Monthly meeting newsheet, "Findings", introduced.
4. Final payment to Council of Performing Arts for Children.
5. Termination of Museum Docent Project with development of the Grand Rapids Public Museum Docent League.
6. Created an Arts Board and Health and Welfare Board.
7. Approved structure changes of Education Committee and Provisional Committee.
8. New brochure published, League logo selected, and permanent portable display made by Public Relations Committee.
9. Invitation to Sustaining members to serve on League committees.
10. League representation requested by Leadership Committee of United Community Services, Kent Council for Historic Preservation, and the Grand Rapids Public Museum Board.
11. Co-sponsored an all day Community Education Seminar on Educational-TV with the Seidman Foundation.
12. Visit by Mrs. John H. Dalton, Regional Director, and Mrs. Joseph V. Connolly, Jr., A.J.L.A. Consultant, to observe and participate in Educational-TV Seminar.
13. Received the Annual Award for Outstanding Community Service from the National Association of Social Workers.

1969-70

1. Elimination of racism made a priority after two of our members participated in an Association-sponsored Community Leadership Seminar with Grand Rapids' Human Relations Director — series of evening meetings held with our husbands to educate us further.
2. Dr. Eva Schindler-Rainman, behavioral scientist from University of Southern California, visited 2 days — one in-league to develop racial sensitivity; the other with the community in a highly successful "People's Forum".
3. Admissions Seminar for region IV held in December to explore possible new Admissions procedures.
4. Fund-raising an all-time success; Bargain Bonanza and Auction netted almost Fifty thousand dollars for our Community Trust Fund.

Junior League SA Funds voted to support —

Project Rehab
West Michigan Environmental Action Committee
E.T.V.
Children's Theater (director and planning for)
Goodwill Industries
Open Line (telephone help to youth)
Talent Turn-On at South Middle School
Festival 70 — Arts Council

5. Advisory Planning changes in Admissions adopted.

1970-71

1. Under the auspices of the Advisory Planning Committee and with the aid of consultant, Dr. Paul Fuller, an in-depth evaluation of our League was taken with the results to be used for future planning.
2. Admissions Ad Hoc Committee formed to evaluate new procedures.

3. Criteria and procedures were devised for Public Affairs to enable us to take stands on local and state issues.
4. Hosted State Public Affairs meeting in September.
5. Co-sponsored with other area organizations lecturer, Dean Cannon Shaw, an expert on population patterns and problems.
6. Participated as one of the 15 leagues in Region IV on Test Area Council III to study and develop concepts initiated by AJL under Proposal for Change.
7. Voted to fund the following:
 - Teen Contact Center
 - The Bridge
 - Urban Revitalization
 - Heritage Hill Association
 - Civic Theatre
 - Advisory Center for Teens
8. Assisted in raising funds for ETV.
9. Renewed Associate membership with United Community Services.
10. Public Relations Committee designed a new brochure entitled: "Others, That's What We're All About".
11. Action Auction netted \$17,000 for Community Trust Fund.

1971-72

1. Fifth bi-annual Bargain Bonanza netted \$21,184.69.
2. Education programs focused on the new role of women in society emphasizing specific skills and procedures for meeting this challenge.
3. The membership voted to support taking a public stand on the following issues:
 - Reinstating state remedial reading funds for grades K-4.
 - Requesting that the city designate the governing board of CAP as the Community Action Agency.
 - Seeking stoppage of pollution of Lake Superior by a Minnesota Mining Company.
 - Urging passage by the State Legislature of the equal Rights Amendment.
4. The membership voted to fund the following projects:
 - Urban Revitalization
 - Project Rehab
 - Switchboard
 - Black Free Theatre
 - West Michigan Environmental Action Council
 - Project Empathy
 - Artrain
 - Youth Contact Center
 - The Bridge
5. Council for Community Concerns formed to incorporate all project chairmen and representatives to community boards.
6. Co-sponsored a series of lectures entitled: "Urban Sprawl".
7. Added \$400.00 to the Administrative Account from our mid-winter party.
8. Revised by-laws to meet the directives resulting from the in-depth study.
9. Added a Communications chairman and enabled Et Cetera to concentrate upon in-depth articles.
10. May membership meeting combined both Actives and Sustainers.

1972-73

1. Greater human awareness as well as leadership skills were developed through these courses:
 - a. Leadership Training — Dr. Ronald Lippert and Mrs. Della Cowing, Behavioral scientists from the University of Michigan, spent 2 days with members of the Placement Committee, Council for Community Concerns and the Board.
 - b. Leadership Training tape from AJL administered to more than 100 members.
 - c. A six week course on "Racism" (White Consciousness) repeated four times.
 - d. 25 members participated in a 2 day session on Empathy with trainers from the Youth Contact Center.
2. Addition of a 2nd Vice President (who will act as Area Liaison) to the executive structure.
3. After a two year study, the plan of the Ad Hoc Admission Committee was adopted.
4. The membership voted to fund the following projects:
 - a. Waalkes Juvenile Court Volunteer Probation Officer Training Program
 - b. Project Empathy
 - c. Proposed Women's Center
 - d. Heritage Hill
 - e. "The Me Nobody Knows" — (We loaned money - a first for Community Research.)
5. Public Affairs: Voted to take a stand on H.B. #4948 — Goemaere Inland Lakes and Streams Act of 1972 (a state issue).
6. Marianne Brickley (Mrs. James - wife of Michigan's Lt. Governor) who is a member of Alcoholics Anonymous, was guest speaker.
7. Received an award from Kent Community Hospital for outstanding contribution (i.e. Project Empathy).
8. Working in coalition with community groups sharing the same concerns became a reality through co-sponsorship of the following:
 - a. Fifth District Women's Political Caucus Workshops "You in '72 — Political Think-in"
 - b. Penal Reform Seminar — "Directions in Corrections"
 - c. "The Me Nobody Knows"
9. First year working with new national structure — i.e. Area Council with our Area IV office in Chicago.

1973-74

1. In-League Work:
 - a. Fiscal year change — from April-March (AJL fiscal year) to July-June (our work year).
 - b. New insurance portfolio — updated and all-inclusive.
 - c. New, very professional Placement cards.
 - d. Post Plan — part of an alternative active membership plan, involving 6 years' minimum requirements.
 - e. Public Affairs education of the membership — concerning Revenue Sharing and Governor Milliken's Super Agency for human services.
 - f. Barbara McGuirl elected as Area Council Representative.

2. Community Involvement:

- a. Representatives on 27 community boards, and 15 Project Chairwomen reporting to the Council for Community Concerns (see Project reports).
- b. The Spring State Public Affairs Conference held in Grand Rapids. The topic was Criminal Justice — and local, state and national need for reform in these systems.
3. Proposals researched and funded by the League this year:
SCAN — a child abuse program
Voigt House
Emerging Arts' Forum
Arts' Council
Zoo — Public Education Program
Education — Bucket Brigade
4. Fund-Raising:
 - a. Bargain Bonanza — \$32,975.19 and voted to be held again in 2 years.
 - b. Cookbook — an on-going project to bring in continuing funds-in the researching stage.
 - c. 50th Anniversary fund-raisers decided on for next year, and the planning stages begun:
Small — Coloring book about Grand Rapids to cover the cost of all 50th activities.
Large — Community Revue — to raise a large amount for a gift to the city.
5. Training — The Education Committee offered the following courses:
Empathy
Leadership Training Tapes
Provisional Course Trainer Instruction
Audio-Visual Training Course
6. Conferences: Ten delegates were sent to six conferences outside Michigan. Two other conferences were held in Grand Rapids.

1974-1975

Special Events:

1. River City Review — netted \$50,000
2. Gift to City — \$50,000 (\$25,000 to develop volunteer program for Criminal Justice — \$25,000 to develop volunteer program for Child Advocacy)
3. Coloring Book sale
4. Project Volunteer — a day long seminar on voluntarism
5. Fiftieth Anniversary Luncheon
6. Anniversary Issue of Et Cetera Magazine
7. Family Fun Night — Picnic Celebration to end the year

In-League Work:

1. A \$5.00 dues raise
2. Deadline for payment of dues changes to March 25
3. No gift policy adopted
4. Use of two-fold voting procedure at Board level
5. Advisory Planning studied communication within the League
6. Purchased new mimeograph machine
7. Published 13 issues of Happenings Newsheet

8. Development of Children's Workshop for League members' children

Community Involvement:

1. 30 Actives serving as a League representative on community boards
2. 100 Actives and Sustainers are members on various community boards
3. Actives volunteered in the 22 community projects we supported
4. Community Speakers:
 - a. Futurist — Mr. Robert Olsen
 - b. Career Education — Mr. William Harrison
 - c. Roles for Women — Ms. Patty Gunn
 - d. Child Advocacy — Mr. Ron Nagelkirk
 - e. Criminal Justice — Mrs. Jean McKee
 - f. Sexism in Textbooks — Ms. Jo Jacobs
5. Joint sponsorship of day long seminar on voluntarism
6. Red Pages proposal sent to Michigan Bell Telephone

Projects voted to be supported by funds and volunteers:

1. Criminal Justice
2. Child Advocacy
3. Tape Tours of City
4. Zoo
5. Bicentennial Park Design
6. SCAN

Fund Raising:

1. Follies Review
2. Color Book
3. Cook Book — developmental stage
4. Fashion Show with Hudson's

Training:

1. Solicitation Workshop
2. Interviewing Techniques
3. Association Management Process
4. Audio-Visual Workshop
5. Board Training
6. Metric System
7. Empathy Skills
8. New Roles for Women

Conferences:

1. Ten delegates were sent to conferences outside Grand Rapids
2. Members attended at least 4 conferences held in Grand Rapids

ACCOUNTANT'S REPORT

July 16, 1975

Executive Committee;
The Junior League of Grand Rapids, Inc.,
Grand Rapids, Michigan

We have examined the accompanying statement of assets and fund balance resulting from cash transactions of The Junior League of Grand Rapids, Inc. as of June 30, 1975, and the related statements of cash receipts and disbursements and fund balance for the Administrative Fund and Community Trust Fund for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned cash basis financial statements present fairly the assets and fund balances of The Junior League of Grand Rapids, Inc. at June 30, 1975, and the cash receipts and disbursements for the year then ended, on a basis consistent with that of the preceding year.

TOUCHE ROSS & CO.

Certified Public Accountants

STATEMENT OF ASSETS AND FUND BALANCE RESULTING FROM CASH TRANSACTIONS

June 30, 1975

ASSETS	Community		
	Administrative Combined	Fund	Trust Fund
Demand deposits and cash on hand	\$ 3,614	\$ 2,663	\$ 951
Savings deposits	20,204	19,335	869
Certificates of deposit	75,500	9,000	66,500
	<u>\$99,318</u>	<u>\$30,998</u>	<u>\$68,320</u>
FUND BALANCE			
Allocated to future projects:			
Community research:			
Criminal justice	\$25,000		\$25,000
Child advocacy	25,000		25,000
SCAN Program	5,500		5,500
Bicentennial Park	3,000		3,000
Zoo docentry program	1,700		1,700
Tape tours	344		344
	<u>60,544</u>		<u>60,544</u>
Unallocated	38,774	30,998	7,776
	<u>\$99,318</u>	<u>\$30,998</u>	<u>\$68,320</u>

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**AND FUND BALANCE — ADMINISTRATIVE FUND**

Year Ended June 30, 1975

RECEIPTS:

Membership dues	\$14,602
Interest income	1,261
River City Review Follies	450
Arrangements	412
Style show	398
Education	357
Initiation fees	160
Reinstatement fees	101
Miscellaneous	117
	<hr/>
	17,856

DISBURSEMENTS:

Association of Junior Leagues of America, Inc.	4,623
Committee expenses	1,528
Secretary's salary, payroll taxes and office expense	1,487
Supplies and postage	1,421
Office rent and insurance	929
Delegates' expenses — conferences	780
Office equipment	640
Education	506
Public relations and public affairs	463
Arrangement expenses	412
Legal and Professional	375
Utilities	308
Cleaning office	107
"Et Cetera"	13
President's fund	13
Miscellaneous	216
	<hr/>
	13,821

EXCESS OF CASH RECEIPTS OVER
CASH DISBURSEMENTS

4,035

FUND BALANCE AT JULY 1, 1974

26,963

FUND BALANCE AT JUNE 30, 1975

\$30,998**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS****AND FUND BALANCE — COMMUNITY TRUST FUND**

Year ended June 30, 1975

RECEIPTS:

River City Review — net proceeds	\$47,500
Interest income	1,635
Coloring book sales	1,339
Bargain Bonanza — 1974	550
Bucket Brigade	105
	<hr/>
	51,129

DISBURSEMENTS:

Community projects and grants:		
SCAN (Suspected Child Abuse & Neglect)	\$5,500	
Arts Council of Greater Grand Rapids	4,000	
Kent County Society for Historical Preservation	3,000	
Project Volunteer	1,500	
John Ball Park Zoo	317	
Waalkes Juvenile Court Center	250	
Bucket Brigade	135	
Tape tours	56	
Special projects	62	14,820
		<hr/>

Other disbursements:

Coloring books	1,554	
Conferences	1,303	
Loan to Bargain Bonanza - 1975	500	
Salary and Payroll taxes	498	
Office supplies and postage	454	
Office rent and insurance	448	
Legal and professional	375	
Community research	36	
Presidents fund	31	
Public relations	26	5,225
		<hr/>

20,045

EXCESS OF CASH RECEIPTS OVER DISBURSEMENTS	31,084
FUND BALANCE AT JULY 1, 1974	37,236
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FUND BALANCE AT JUNE 30, 1975	\$68,320
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ADDITIONAL INFORMATION

Our examination of the financial statements of The Junior League of Grand Rapids, Inc. for the year ended June 30, 1975, was intended primarily for the purpose of formulating an opinion on the basic financial statements taken as a whole. The additional information presented on the following page has been taken primarily from accounting and other records of the League and is not, in our opinion, necessary for fair presentation of its cash transactions and balances. Such information has not been subjected to tests and other auditing procedures sufficient to enable us to express an opinion as to the fairness of all the details of additional information.

TOUCHE ROSS & CO.

Certified Public Accountants

**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS —
RIVER CITY REVIEW
Year Ended June 30, 1975**

RECEIPTS:

Donations	\$41,570
Ticket sales	20,445
Advertising	2,825
Interest on investments	981
Talent	593
Miscellaneous	60
	<hr/>
	66,474

DISBURSEMENTS:

Production	4,263
Printing	3,507
Talent	2,618
Et Cetera anniversary issue	2,489
Paper	1,758
Auditorium rental	1,050
Publicity	952
Freight and costumes	707
Solicitation	406
Props and scenery	258
Miscellaneous	966
	<hr/>
	18,974

**EXCESS OF CASH RECEIPTS OVER
CASH DISBURSEMENTS CONTRIBUTED
TO COMMUNITY TRUST FUND**

\$47,500

OFFICERS REPORTS

PRESIDENT'S ANNUAL REPORT

Special Events:

1. River City Review — Community Follies
Netted \$50,000
2. Gift to City — \$50,000 divided into:
\$25,000 to develop volunteer program in
area of Criminal Justice
\$25,000 to develop volunteer program in
area of Child Advocacy
3. Color Book Sale — Color Kent County
4. Project Volunteer — A day long seminar on voluntarism
sponsored by the Junior League, and four other com-
munity groups
5. Fiftieth Anniversary Luncheon — Pantlind Hotel
Honoring all past presidents, but particularly the first
few and the charter members
6. Anniversary Issue of Et Cetera Magazine
7. Family Fun Night — Picnic Celebration to end the year

In-League Work:

1. A \$5.00 dues raise
2. Deadline for payment of dues changed to March 25
3. No gift policy adopted
4. Use of two-fold voting procedure at Board level
5. Advisory Planning studied communication within the
League
6. Purchased new mimeograph machine
7. Published 13 issues of Happenings Newsheet
8. Development of Children's Workshop for League members'
children

Community Involvement:

1. At least 30 actives are serving as a League representative
on community boards
2. Over 100 actives and sustainers are members on various
community boards
3. Over half the actives volunteered in the 22 community
projects we supported
4. Community Speakers:
 - A. Futurist — Mr. Robert Olsen — University of Illinois
 - B. Career Education — Mr. William Harrison — Kent
Skill Center
 - C. Roles for Women — Ms. Patty Gunn — G. R. Junior
College
 - D. Child Advocacy — Mr. Ron Nagelkirk — Director, D.
A. Blodgett Homes
 - E. Criminal Justice — Mrs. Jean McKee — Governing
Board of Criminal Justice
 - F. Sexism in Textbooks — Ms. Jo Jacobs — Kalamazoo
Public Schools
5. Joint sponsorship of day long seminar in voluntarism
6. Red Pages proposal sent to Michigan Bell Telephone

Projects voted to be supported by funds and volunteers:

1. Criminal Justice
2. Child Advocacy
3. Tape Tours of City
4. Zoo
5. Bicentennial Park Design
6. SCAN (Suspected Child Abuse and Neglect)

Fund-Raising:

1. Follies Review
2. Color Book
3. Cook Book — developmental stage
4. Fashion Show with Hudson's — voted to do this in August, 1975

Training:

1. Solicitation Workshop
2. Interviewing Techniques
3. Association Management Process
4. Audio-Visual Workshop
5. Board Training
6. Metric System
7. Empathy Skills
8. New Roles for Women

Public Affairs:

1. Studied and focused on Women and Sexism
2. Voted to support funding of Women's Equity Act
3. Study group on Affirmative Action

Publicity:

1. 4 articles in Press
2. 8 times on T.V.
3. Radio coverage

Membership:

1. 37 Provisional members of April, 1974 became active in November, 1974
2. 33 Provisional members of April, 1975 became active in June, 1975
3. As of April 1, 1975 there were 35 Provisionals and 185 Actives and 165 Sustainers, 24 Non-resident
4. Professional Group — requirements and guidelines voted in — established Board position

Conferences:

1. Ten delegates were sent to conferences outside Grand Rapids
2. Members attended at least 4 conferences held in Grand Rapids

Judith Spindle

FIRST VICE PRESIDENT

Council for Community Concerns

The Council for Community Concerns was chaired by the Vice-president and made up of all community board representatives and community research, placement and public affairs chairwomen. Project chairwomen were invited.

The purpose of the council was two-fold. One was to interact, problem solve, report, evaluate and acquire skills that will make each member a better representative in the community. The second was to provide a vehicle through which the League at large received the information about our work in the community.

The council met twice this year. In October we heard a panel discussion presented by three of our sustainers. Pat Edison discussed being an effective board member, Ethel Ackerson discussed board-staff relationships and Margaret Dean gave information on funding and the history of the Community Action Program. In April, council members attended Project Volunteer's mini-workshop on board effectiveness. Some of our own members presented the program on how to be a good board member, taking minutes, parliamentary procedure and reading a budget. There was opportunity at these two meetings to interact and solve common problems.

The two mailings to the League at large containing reports from nearly all board representatives were a most valuable communication for us to remain informed on what is going on in our community.

Gretchen Chamberlain

SECOND VICE PRESIDENT

Area Council IV

In September, the objective to increase use of Area IV resources by 10% was formulated by our Board of Directors. This goal was successfully met and requests were made concerning Provisional fees, Professional members, voting procedures, community research, conferences, by-law changes, and finance information. In addition, information was sent to Area IV about Project Volunteer, Public Affairs programs, 50th Anniversary celebrations, gift to the city, and training programs.

In the fall all Area IV liaisons received a comprehensive new training manual. It was a useful tool to explain the purpose of the liaison and her duties. An evaluation of the manual was made at mid-year. The monthly newsletter of the Area, called The Central Exchange, was also evaluated by our board members. Most felt it was well done and very useful.

The Advisory Planning committee and the President and Vice-Presidents met to discuss the responsibilities of the second Vice-President, since this office is a relatively new one. On a trial basis, the second Vice-President will serve as an ex-officio member of Public Relations and Advisory Planning and act as communication chairman. Some steps were taken in this direction and the job description was in a transitional phase at year's end.

Sandy Martin

CORRESPONDING SECRETARY'S REPORT

The following members transferred from Grand Rapids:

Mrs. David S. Beebe (S)	Mrs. Michael Krach (A)
Mrs. Bette Closterhouse (S)	Mrs. Thomas W. Norwood (P)
Miss Constance Denham (P)	Mrs. Thomas Rae (A)
Mrs. Robert Hefferan (S)	Miss Deborah Snite (P)
Mrs. Richard Knoblock (A)	

The following members transferred to Grand Rapids:

Mrs. Dudley Bryant	Mrs. Joseph Kirchgessner (A)
Mrs. Earl James Clark (S)	Mrs. Martin G. Lane, Jr. (A)
Mrs. Paul J. Greeley, Jr. (S)	Mrs. Herbert K. Peterson (P)
Mrs. David Haan (A)	Mrs. Owen Pyle, Jr. (A)
Mrs. Fred M. Harley (A)	Mrs. David L. Stickney (A)
Mrs. Ward Heine (A)	

The following were granted non-resident status:

Mrs. Jerry Crosby (A)	Mrs. Richard Nelson (A)
Mrs. John B. Idema (A)	Mrs. L. William Seidman (S)
Mrs. Michael Musgrave (A)	Mrs. R. P. Twomey (A)

The following members were reinstated:

Mrs. Bette Closterhouse (S)	Mrs. Thomas Rae (A)
Mrs. Carl Monteglas	Mrs. Hudson White (S)

The following became sustainers:

Mrs. Richard T. Brown	Mrs. John C. Neil
Mrs. David F. Carpenter	Mrs. Charles C. Rieger, Jr.
Mrs. Jack R. Clary	Mrs. Bruce Seeley
Mrs. Bill J. Clay	Mrs. Richard Strauss
Mrs. Donald De Young	Mrs. James Watkins
Mrs. Philip W. Goodspeed	Mrs. William T. Zinser

Mrs. Edwin Hibbard (S) passed away

The following resignations were accepted:

Mrs. Anthony Anderson (A)	Mrs. Robert Kaplan (P)
Mrs. Robert P. Bernecker (A)	Mrs. Charles Krupp (A)
Mrs. Richard O. Black (S)	Mrs. William Laidlaw (A)
Mrs. Richard Boucher, Jr. (A)	Mrs. James Lyals (A)
Mrs. Paul D. Brown (S)	Mrs. Jule Mellen (P)
Mrs. James Carlson (ANR)	Mrs. K. David Miller (A)
Mrs. R. Jack Chase (S)	Mrs. Murray J. Miller (S)
Mrs. John Collins (S)	Mrs. John Porter (A)
Miss Kathleen Clark (P)	Mrs. Lawrence Rahilly, Jr. (A)
Mrs. Roger Clark (A)	Mrs. Robt. E.W. Schnoor, Jr. (S)
Mrs. David G. Cook (A)	Mrs. Peter Secchia (A)
Mrs. Robert Cooper (A)	Mrs. H. Sheldon Strong (S)
Mrs. James De Haan (S)	Mrs. James L. Stuart (A)
Mrs. Charles N. Dewey (A)	Mrs. Alan Ten Hoor (A)
Mrs. Kingsley Evenson (S)	Mrs. Daniel Tinkham (S)
Mrs. Thomas Evert (A)	Mrs. Peter Van Domelen (ANR)
Mrs. Fred Gebauer (A)	Mrs. Wayne Ver Strate (A)
Mrs. James C. Gielow (S)	Mrs. Robert Ward (P)
Mrs. Stephan B. Graves (A)	Mrs. James C. Welch (ANR)
Mrs. John Harrington (S)	Mrs. Chas. S. Withey, III (SNR)
Mrs. Robert Hicks (S)	
Mrs. Philip Jacobus (A)	

Sue Vahey

TREASURER'S REPORT

One of our objectives this year was to do a financial forecast for the League. As a result of doing this, we obtained a dues raise and approved an administrative account fund raiser which should protect our contingency fund and provide for moderately increased budgets in the next two to three years. We also asked Advisory Planning to help in obtaining changes in the By-Laws to remove specific fees, to implement a firmer dues deadline, and to ease payment dates for Provisionals. All were approved by the membership. A 50th birthday gift to us from Nellie Clements enabled us to start a special fund. We hope to attract gifts and memorials to it in the years ahead.

Another objective was to deal with the Board Discretionary Fund. Our decision was to drop it for the coming year on a trial basis. Finally, since there was some confusion over our role, we wrote standing rules which outline our primary functions and membership.

Mary Lou LaClaire

COMMITTEE REPORTS

ADMISSIONS

I. Purpose:

To consider the qualifications of all candidates proposed to membership in the League and to recommend candidates to the Board for election.

II. Objectives:

- A. In the fall of '74 to provide the entire membership with some guidelines for considering qualified candidates for membership in the League.
- B. In January '75 to educate sponsors as to the duties and responsibilities of proposing and endorsing candidates to membership according to the present Admissions procedure.
- C. To develop a systematic process by January '75 for increasing the candidate's knowledge of the Junior League and her responsibilities as a member prior to accepting Provisional membership.
- D. By March '75 the number of candidates becoming Provisionals under 26 years old will be increased by a minimum of three over the number that age in '74.

III. Plan of Action (the objectives were carried out as follows):

- A. The November Happenings Supplement contained suggestions from AJL, current trends, and certain general qualifications and guidelines for considering candidates for League membership.
- B. Education meetings were held for all Proposers in January at which time they were given:
 1. their duties and responsibilities as Proposers
 2. the Admissions procedure and calendar
 3. suggested guidelines for explaining League purpose and commitment to candidate
 4. an admissions form to be completed for the candidate
 5. an evaluation form to be completed by each Proposer at the end of the admissions procedure

6. a notebook of information to be presented to the candidate
- C. In February a series of Candidate/Member Exchange Meetings were held between a small group of candidates and a smaller group of League representatives to provide an opportunity for:
 1. the candidates to interview the League: to freely ask questions or express concerns they may have
 2. the League members to listen to the candidates, answer questions, and elaborate on certain information
- D. The need to find more younger women in order to keep our number of Actives constant was pointed out in the Admissions article of the November Happenings Supplement.

IV. Measurement:

- A. The resulting class of Provisionals in the Grand Rapids League and the Provisional transfers to Chicago, Evanston, and Oklahoma City reflected the careful consideration of their Proposers.
- B. Much of the Admissions procedure was presented at the Proposer Education Meetings which came after the deadline for submitting names for membership, and the Committee felt that it should have been stressed with the entire membership before that time.
- C. The Candidate/Member Exchange Meetings were given a favorable evaluation by the candidates and the Committee endorses this new procedure.
- D. There were 4 new Provisionals under 26 years old which is more than the previous class. The average age of this Provisional class is 30, and the average age of the previous Provisional class was 31. There were, however, 42 new members last year and 34 this year.

Murry Idema

ADVISORY PLANNING

The Advisory Planning Committee assists the Board in its administrative function by studying topics assigned to it and by forming recommendations upon which subsequent decisions by the Board and the membership may be based.

The main task of the committee during the 1974-75 year was to study "communications" in the League and make recommendations to the Board. Information and data were gathered by calling many small group meetings, contacting Area IV, getting feedback, and compiling and evaluating a questionnaire. The complete evaluation and report were presented to the Board in March, 1975, and a summary was placed in Happenings.

The committee studied possible by-law changes and recommended revisions in the areas of "Membership" and "Dues and Charges," which were presented, amended, and approved by the membership.

The composition of the Executive Board and the duties assumed by each were studied. Several changes were tried during the year. Upon evaluating the year, the Executive Board agreed to discontinue the trial and resume the traditional structure.

An ad hoc committee studied the "Provisional fee" and recommended to the Board in January, 1975, that the present system remain in effect.

Marjorie Roegge

AUDIO VISUAL

The Audio Visual committee aimed at increasing the use of its committee by other League members and committees by educating its members more thoroughly in the use of audio-visual equipment and making them more aware of the creative possibilities for presentation through this media. This was to be measured by an increase in the number of volunteer hours given by this committee.

The year began with an afternoon workshop on AV equipment, and soon was followed by a tour of the audio-visual and photography department at Steelcase which was arranged by the Junior League audio-visual committee for its members and any other interested league members. The AV committee worked throughout the year to keep a slide and photographic history of the year's meetings and events, supplied posters to various committees and worked with the placement chairman to plan and present the placement meeting in May. I feel that the league has been made more aware of the usefulness of the audio visual committee and the possibilities for more creative presentations. This is only a start, and I hope that work will continue in this direction.

Marilyn M. Crawford

COMMUNITY RESEARCH

Purpose: to so thoroughly understand our community that we can advise our League concerning its area of greatest contribution and impact.

This year our task was two-fold

1. to research the 50th Anniversary Gift
2. to research the proposals sent to us by our membership and the community.

Resume: In March, we presented the results of our Gift research to the membership. As a result the membership voted to initiate, develop, and implement programs in the areas of Criminal Justice and Child Advocacy. A steering committee in each area is being established for the purpose of developing and researching these programs. Financial assistance of \$25,000 is available to each of these two steering committees.

Community Trust Proposals: The following proposals were passed by the membership:

1. \$400.00 to the Tape Tour Committee.
2. \$1,700.00 to the Zoo Docentry Program.
3. \$3,000.00 to the Bicentennial Park Steering Committee.
4. a proposal for \$8,000.00 from the S.C.A.N Board is pending and will be voted on in June.

The following proposals were rejected by the Community Research Committee for not meeting our criteria:

1. Talent Search - \$1,500.00 - a federally funded project encouraging disadvantaged youths to go on to college.
2. Art Museum - \$11,825.00 - for refurbishing of Federal Building.

3. FISH - \$5,300.00 - a six year old assistance program sponsored by the churches in our community.
4. Women's Resource Center - no specific amount requested - monies for scholarships for women.
5. Foundation Services - \$1,000.00 - for purchase of services in program development for non-profit groups.

Jean Koolstra

EDUCATION

Purpose: to provide opportunities for Junior League members that will be educational, personally enriching and increase awareness.

Objective: to provide a minimum of 10 planned opportunities during 1974-75 in the areas of skill training and personal enrichment, and to present speakers at membership meetings that will provide education and awareness on specific topics. The programs will be considered successful if membership evaluation is more than 50% favorable on 1 given opportunity.

Resume: Interview Workshop (Skill)

Solicitation Workshop (Skill)

A.M.P. Training (Skill)

Metric System (Enrichment)

New Roles for Women (Enrichment)

What Your Children's Art Means (Enrichment)

Speakers:

Robert Olson - Futurist

Bill Harrison - Career Education

Patty Gunn - New Roles for Women

Jo Jacobs - Sexism in School Texts (Co-sponsored with Public Affairs)

Betsy Borre

ET CETERA

Purpose: to publish an historical-type issue of the Junior League of Grand Rapids - depicting the League from 1925-1975. This issue was distributed at our Anniversary Luncheon.

Resume: Committee researched the work of the Junior League in Grand Rapids Community from 1925-1975. This was done through personal contact, reading scrapbooks, and researching dress designs (for cover) and searching for pictures of all of the past presidents. We also included reports on how we celebrated our 50th year in the League.

Judy Palmer

FIFTIETH ANNIVERSARY LUNCHEON

Our Fiftieth Anniversary Luncheon was held at the Pantlind Hotel to honor all Past Presidents and Charter Members. The 50th Anniversary Issue of Et Cetera was distributed.

Sally Gleason

FUND RAISERS

Community Review

River City Review, a follies-community review, was held November 21-23 at Ottawa Hills Auditorium. The kick-off was a solicitation course, which sent 25 women into the community, tooting our horn and asking for funding (backing) and program ads. League members and community people were involved in the production, which promoted good community-League rapport, publicized the many areas of involvement of our League, and gave League members and their husbands a chance to get to know one another.

All members were asked to sell tickets and to work in some way on the production. Not only did we raise \$50,000 for our 50th Anniversary gift to the community, but we had a lot of fun doing it!

Kathy Muir
Margy Jones

Coloring Book

The purpose of the coloring book was to educate children about their community as well as giving them something fun to do. The project was voted on at the April, 1974 group membership meetings as a fund raising project for the voluntarism seminar to be held in 1975. Since printing costs were high and sales low, because of the River City Review and other commitments, profit was not realized as of May, 1975, but printing costs were nearly met. It is our hope that in 1975-76 our sales will increase and profit will be made.

June, 1974 we began putting the book together studying content, illustration, studying marketing procedures and selling. The book was ready September, 1974 for our first fall meeting and since then selling has been the committee's main function.

Shelly Corl
Sandy Jackoboice

Cook Book

The Cook Book is a new fund raiser for the Junior League. Our committee of ten is establishing goals and deadlines for the publication of the book within the next two years. All League members will participate in some capacity: submitting recipes, testing, marketing, and many other areas still to be discovered.

Harriet Engbers
Jane Henderson

HAPPENINGS

Happenings is a monthly newsletter containing committee reports, educational opportunities, some community news, a classified section, a calendar of events, and the membership minutes from the previous membership meeting.

A "Sustainer's Spotlight" and a "Placement Opportunity Highlight" were introduced as special features this year.

Three issues of Happenings focused on: "The Volunteer," "The Professional," and "The Sustainer."

Committee members were responsible for writing some of the special features, assembling, and mailing the newsletter.

Betsy Mathiesen

HOSPITALITY

The thirteen members of the Hospitality Committee made the arrangements for eight membership meetings and several summer workshops.

The meetings were held at various places in the community with five luncheons, one morning meeting, and two afternoon desserts.

The Chairman of Hospitality also made the arrangements for the Board meetings which were held in public places instead of homes this year.

Jan Lippert

NOMINATING

The primary focus of the Nominating Committee is to develop the potential of its members for voluntary participation in community affairs. This years Nominating Committee assisted in developing this potential leadership by selecting members for slates for the following elective positions in the Junior League. At the September meeting we took an opinion poll from membership as to the 1975-76 slate of officers. Along with this and other resources we prepared a single slate of officers to be voted on by the membership at the January meeting. The following officers were elected to serve for 1975-76.

President	Mrs. Philip Chamberlain
1st Vice President	Mrs. Joseph Robert
2nd Vice President	Mrs. Joseph McGuirl
Recording Secretary*	Mrs. Larry Mulligan
Corresponding Secretary	Mrs. Harold Cornelius
Treasurer	Mrs. Roger Blackport
Assistant Treasurer	Mrs. William Waring
Admissions Chairman	Mrs. Ronald Dunwell
Nominating Chairman	Mrs. William Muir

*Gini Mulligan resigned the position of Recording Secretary — Judy Cook was nominated and elected by the Board to the position.

In October, we submitted the names of Mary Lou LaClaire for Area IV Council Director and Nancy Skinner for Area IV Representative to the Council. Unfortunately, neither of these capable women were elected to run for the positions.

In November, we appointed Betsy Borre and Marge Roegge to attend the Management by Objective (AMP) Workshop.

At the April Meeting, the membership elected five new members to the Nominating Committee who will serve a two-year term. They were:

Sally Gleason

Judy Spindle

Marie Neil

Linda Lindsay

Carrie Waters

Our delegates to Annual Conference in May were Gretchen Chamberlain, Sue Robert and Nancy Blackport. Nancy Skinner will serve as the alternate.

At the May meeting, the membership elected four new members to the Admissions Committee who will serve a two-year term. They were:

Harriet Engberg

Marilyn Crawford

Chris Goodrich

Martheen Wanty, Sustainer

Kay Farr

OFFICE MANAGER

The Office Manager acts as a liaison between League members and the office secretary - making certain that League members respect the work load of our secretary and that they request help from her in advance. Duties include arranging for cleaning help, contacting landlady when necessary, helping with mailings, keeping office inventory up to date, purchasing equipment, and keeping costs down. The Office Manager sits on both the Finance Committee and the Junior League Board.

Jane Nichols

PLACEMENT

This committee had a four fold objective this year:

1. To happily place over 200 members in the community or on a League committee or both. This was accomplished for all but a very small number (who had mitigating circumstances) with 88 actives placed in both areas.

2. To inform the League as to numbers, people, new opportunities, and statistics in general. Figures showing where our women are were sent out in the fall, phone checks and coffee minutes (capsulized) were sent out in the winter, and over-all future interests were published in spring. Membership meetings were also utilized to inform via 5 minute talks about some of our volunteer opportunities, as well as highlights in our monthly mailing of the same projects.

3. To effectively train our advisors in the performance of their job. Everyone participated in an Interview Training in the fall, an Active Listening program in the spring, and 2 sessions of education by the project chairmen, along with record keeping skills.

4. To successfully evaluate projects for termination or continuance, as well as acceptance as new community volunteer opportunities. Teams of 6 interviewed chairmen, discussed with the "Key Program Criteria" as their guide, and voted thusly: 10 projects were terminated, 4 were added, and 1 was granted through the spring.

At the spring interviews, emphasis was placed on tuning in to the new Six Year Plan, with the accent on individual goal setting during your Junior League years. The record cards were an excellent guide in determining directions, and the membership was very accepting.

The Professionals decided to plug in to the Six Year Plan, and desired to have their own advisors from within their ranks. Three were assigned, went through all the training, and are now qualified to handle, assign and follow through with their fellow Professionals.

Our May placement meeting was executed with the able assistance of the Audio Visual Committee as well as the project chairmen. Four rooms were set up to deal with the areas of our JL involvement: Arts and Enrichment, Community Concerns, Health and Welfare, and Education. Each project was represented by talks, movies, slides, posters, and questions and answers, for a fuller in-depth knowledge of what our involvements are. Our Placement Brochure further implemented the promulgation of knowledge.

We ended our year with 20 advisors interviewing and counseling 219 members, which includes our new Provisionals.

Susan Ryan

PROFESSIONAL

The Professional group have set their goals and objectives and are achieving more unity in the League program. As of this year, the group have a representative on the Board, Professional Placement Advisors, held a Professional Placement night, and have a liaison that attends the day meetings.

The group meets on the nights of the general day meetings and follows the same business agenda as the day meeting. The group's purpose is to accommodate those members of the Junior League that have declared Professional status in keeping them abreast of the activities of the Junior League group.
Julie McInerney

PROVISIONAL (1974)

The Provisional Committee for 1974 had a four point plan: to facilitate self-awareness, group awareness, League and community awareness. Nine sessions were held in the spring (April and May) and the fall (September and October). A trained facilitator directed the spring sessions so the Provisionals were involved in experimental exercises in self and group awareness. Also Committee Chairwomen spoke on the functions of the In-League Committees.

In the fall, the Provisionals began with a buffet supper as the introduction to a research project where various small groups studied a League community project and reported back in unique and interesting ways to the rest of the Provisionals. The final meeting was a skills session where parliamentary

procedure, public speaking, effective board membership and AMP process were studied. The Provisionals became active members in November, 1974.

Linda Lindsay

PROVISIONAL (1975)

The Provisional Committee's purpose is to educate the new members of the Junior League in local and national structure, community involvement, fund raisers and to promote personal commitment and dedication in voluntarism. Through brainstorming techniques, the Provisionals choose to learn about the Leagues funded and volunteer projects by listening to project chairmen explain and discuss. They also "fish bowl-ed" a board meeting held in May. In addition, we included an Interpersonal Communication workshop lead by Ann Cooper and Bobby Rosenkranz, to help promote a feeling of confidence and new understandings of the people they potentially will be working with in the community. The training course began in April and ended in June when 32 Provisional members were given Active status. Two Provisionals plan to remain in the course for another year.

Julie Tasker

PUBLIC AFFAIRS

This past year, Public Affairs Committee meetings focused on issues and legislation concerning women via study, research, discussion, review of relevant publications and media, and from the input of local colleges, other women's organizations, and appropriate community, state and national resources.

In conjunction with the Education Committee, Public Affairs planned programs for the general membership featuring speakers on the subjects of Career Development, Women in Transition, and Sex Stereotyping in School Texts and Curriculum. As a supplemental International Women's Year project, a **Sexism in Schools Handbook to Promote Equal Educational Rights** was also prepared and distributed. In May, the Junior League of Grand Rapids voted to take a public stand on the funding of Women's Educational Equity Act (H.R. 208). Letters were sent to the chairmen of the U.S. House and Senate Appropriations committees.

Last Fall, the Public Affairs Committee joined a coalition of local women's groups to poll the Congressional candidates on issues affecting women. Results were tabulated, printed and mailed to the citizenry. This Spring, a steering committee was formed by these organizations to plan special programs celebrating International Women's Year, 1975, in the Grand Rapids Community.

State Public Affairs Committee conferences on lobbying, mental health and advocacy were attended in Flint and Grosse Pointe. Representatives have also plugged into a coalition study of the revision of the juvenile criminal code in Lansing.

Some members also enrolled in courses at Grand Valley States Colleges, Women: The Experience of Discovery and at Grand Rapids Junior College, New Roles for Women. Other educational experiences included a Seminar on Sexism in the Schools, Up from the Pedestal, sponsored by the Grand Rapids Public Schools and Junior College, and "An Evening

will Jill Ruckelshaus," sponsored by the Women's Political Caucus.

A recommendation was presented to the Executive Board suggesting optional title changes (Mrs., Miss, Ms. or none coupled with husband's first name, member's first name, etc.) as well as the additional Blue Book listing of professional business phone and address plus the choice of chairwoman or chairperson as an alternative to chairman.

The concluding activity strictly for self awareness and enrichment was a dramatization of feminist poetry combined with stimulating discussion of contemporary women poets.

The Public Affairs Committee implemented the AMP process and achieved its objectives. In the process, some controversy and objections to the women's focus, in general, and the Sexism in Schools project, in particular, were expressed and heard. In spite of the pros and cons of the issues, it is hoped that members do now recognize that the on-going changes affecting contemporary women are personally and organizationally relevant, and that mutual respect for each person's self and group perception, diverse roles at home, at work and in the community, motivation, purposefulness and priorities will continue to gain just consideration and accommodation within our organization.

Marie Neil

PUBLICITY

Keeping public informed, by the news media. Who we are! What we're doing! Why!

Judy Cook

PUBLIC RELATIONS

In addition to promoting In-League communication and evaluation of attitudes of its members and the community toward the Junior League, the Public Relations committee was responsible this year for co-ordinating and supervising the activities celebrating the 50th anniversary of the Junior League of Grand Rapids.

In order to raise funds for a major human needs gift to the city, the members voted to present a community revue. "River City Review" held November 21, 22 and 23 was a huge success, raising over \$50,000 towards the anniversary gift. After thorough research, the Community Research committee recommended that the League allocate \$25,000 to the area of Criminal Justice and \$25,000 to the area of Child Advocacy for development and support of new programs.

The gift was announced at the 50th Anniversary Luncheon, held April 16 at the Pantlind Hotel Ballroom. The luncheon honored past presidents of the Junior League and highlighted past history and accomplishments of the League in the community. A special anniversary issue of "Et Cetera" was published and distributed at this time.

A Conference on Volunteerism, sponsored jointly by the Junior League, Women's Resource Center, VAC, YWCA, Western Michigan University and Grand Rapids Junior College was also held in April. The seminar, whose purpose was to bring together those vitally interested in the volunteer movement in

Grand Rapids and to provide a forum for exploring major issues in order to influence the direction of volunteerism, was partially funded from the sales of a coloring book, "Color Kent County," which featured historical landmarks and points of interest in Grand Rapids.

In June a festive picnic and band concert for family and friends closed our year of celebration.

In addition the Public Relations committee updated the publicity brochure, "Others," and printed 3000 new copies. A transfer group met for the first time and made plans to continue in the following year.

Sally Gleason
Gini Mulligan

WAYS AND MEANS

The purpose of the committee is to research and recommend fund raising projects to the League for the Community Trust Fund and the Administrative Account. This year our committee and other League members were involved in a day long seminar run by a professional fund raiser teaching us techniques and methods of raising funds through direct solicitation and/or advertising.

Presently our League is involved in the following fund raising projects:

1. Bargain Bonanza — held every other year, profit to Community Trust Fund.
2. Cook Book — presently being written, an on-going fund raiser, profit to Community Trust Fund.
3. Coloring Book About Kent County: on sale at this time, profit to cover the cost of 50th Celebration.
4. J. L. Hudson Opening — Brunch and Style Show: To be held during the summer of 1975, profit to Administrative Fund.

The River City Review was held in November. All funds from this project which celebrated our 50th Anniversary went toward a gift to the Grand Rapids Area.

Joan Kamouse

TELEPHONE

The Telephone committee gave necessary information and took reservations for meetings.

Georgia Neil

YEARBOOK

Five hundred twenty-five (525) copies of the year book were ordered plus one hundred (100) dividers. Total cost was \$1,200.00. The yearbooks were received by the end of August, 1974. A Table of Contents, League members and sustainers serving on Community Boards and Leagues in Area IV were added.

Sandra Gibbs

BUCKET BRIGADE

Purpose:

1. To use and demonstrate the Bucket Brigade program as requested by area schools.
2. To become proficient in the use of the Bucket Brigade tools.
3. To increase awareness of the problems of learning disabled children.

Objectives:

1. Demonstrate that trained volunteers can be used effectively within professional structure as measured by presentations to KISD, CEC workshop.
2. Train all new League volunteers by October, 1974.
3. Train interested community volunteers by May, 1975.
4. Hold at least 6 meetings for League members for purposes of increasing knowledge in Bucket Brigade areas.

Accomplishments:

1. Training sessions held in August and September for 6 new league volunteers and additional instruction for members already using the Bucket tools.
2. Placed 4 volunteers in Grand Rapids Schools as tutors.
3. Five members attended MACLD State convention in East Lansing in November.
4. Spoke before KISD's learning consultants and demonstrated Bucket tools.
5. Introduced program to Grand Rapid's Project S.A.V.E.
6. Gave Bucket demonstrations (2) to C.E.C. Convention in March.
7. Held community workshop in April, 1975. 75 attended all day workshop representing 26 area schools.
8. Completed training manual.
9. Held 6 meetings for education of members.

Kate McGarry

CHILD GUIDANCE

Again this year (74-75) we served as volunteers in the pre-school nursery and in the discussion group for mothers at the Mary Conger Sligh Child Development Center. This is a well child program geared to promote good mental health at an early age. The Junior League girls have been asked to continue volunteering at the Clinic because they are responsible and reliable, even though our project criteria has been fulfilled. Approximately ten girls participated this year and worked 45 hours each.

Susan Andrews

CRIMINAL JUSTICE

In March, 1975, the Junior League passed a proposal committing itself to the initiation, development, and implementation of programs in the area of Criminal Justice. In effectuating this commitment, the League pledged to provide both human resources and financial assistance in amount not to exceed \$25,000 over a three year period.

It was decided a Community Steering Committee composed of Junior League members and community representatives as selected by the Citizens' Committee for Criminal Justice would be established to direct and coordinate the program development and public education. At present, composition and guidelines for this committee are being formulated.

Also, in the formulative stage is a Criminal Justice Interest Area comprised of Junior League members. The purpose of this interest area is:

1. For members to educate themselves concerning the local criminal justice system. A training session is being planned for the latter part of October, 1975 and the first part of November.
2. For the members to assist in educating the League as a whole.
3. For the members to provide input for the Community Steering Committee.

This whole concept is an innovative method of League functioning. It provides an exciting and challenging opportunity for the League to work with the community in establishing needs and developing programs to meet these needs.

Linda Lindsay
Fresh Oldt

EMERGING ARTS FORUM

Purpose: To increase public awareness and support of E.A.F.
Objectives: Assist with displays of Art Exhibits to promote sales

Compile and organize mailing list to increase public awareness

Assist with funding through requests for grants and fund raising events to keep E.A.F. on-going.

Increase board size to assure a broader base community representation.

The forum is dedicated to assisting in the solution of the problems facing the disadvantaged and disenfranchised Artists as viewed from the perspectives of communication, education, and marketing. Assistance was given with the displaying of the Art Exhibits in the Forum. The majority of our hours were spent with the compilation and organization of the mailing lists. Fall of 1974 we worked on researching and applying for grants with fund raising events beginning in January, 1975 with a "Hard Times Party" and Bingo. Our objective to increase the board's size has been realized with the addition of three new members to date.

Sandy Anderson

FAMILY SERVICE

This project provides volunteer discussion leaders for the "Plays for the Living" series of the Family Service Association.

During the year, four League members served in this capacity. On some occasions, the League volunteers were also used as actors in the plays.

Ellen Burton

KAP DAY CARE CENTER

Purpose: To culturally enrich the lives of the children in the day care center through dance. I taught dance at the Center for 2 years on a weekly basis. Due to lack of interest in this volunteer opportunity League involvement in KAP will be terminated in June, 1975.

Lucy Welch

KENT COUNTY JUVENILE COURT (Waalkes)

The Volunteer Probation Officer Training Program has now completed its third year. There are approximately 30 volunteers that come from the Junior League, the Bar Auxiliary, and the community-at-large.

The training this year was again augmented by films and textbooks purchased from funds given by the Junior League. Money was also available for expenses involved in case work.

There is now an official volunteer coordinator at the court, an indication of the court's recognition of the value of the volunteer. Further, a former volunteer and sustaining League member, Mary Meade Fuger, has taken a full time position as a Probation Office. It was not necessary for Mary to take any additional training, which speaks well of our present volunteer training program.

Further volunteer opportunities in the Intake Department of the court and in the area of temporary foster care are being investigated.

Maureen O'Donovan

PROJECT EMPATHY

Purpose: to provide assistance in resocialization of persons suffering from stroke with primary emphasis on speech therapy.

There are approximately 10 community members and 1 Junior League member active in this project. One - eight week training course was completed and members continue to work on a one to one basis with stroke patients. This continues to be a worthwhile project but due to lack of League member participation this year our commitment was terminated.

Marianne Delavan

PROJECT VOLUNTEER

The Junior League of Grand Rapids celebrated its fiftieth anniversary and recognized 1975 as Women's International Year

by sponsoring an all day conference on volunteerism in conjunction with the Grand Rapids Junior College, Voluntary Action Center, Western Michigan University, Women's Resource Center and the Y.W.C.A. The purpose of the conference was to bring together those vitally interested in the volunteer movement in Grand Rapids and to provide a forum for exploring major issues in order to influence the direction of volunteerism. Conference goals were established as:

1. To expand the roles and raise the status of volunteers
2. To increase agency expertise in working with volunteers
3. To produce a directory of volunteer programs and volunteer opportunities in the Grand Rapids area
4. To produce a compendium of all areas of the conference with primary emphasis on workshop results
5. To create a coalition of volunteer coordinators.

The conference schedule included six major workshops, six mini-workshops, and a panel discussion of "The Volunteer, Saint or Sinner," by Rosemary Murphy, Jr. League; Adele Weaver, Oakland University; and Mary Nordenbrock, N.O.W.; Elly Peterson, the director of Organization Relations, National Center for Voluntary Action was the keynote speaker.

Feedback on the conference was very positive with the consensus being the conference will have a positive impact on the community. Almost all of the participants indicated an interest in additional conferences dealing with volunteerism.

Fresh Oldt

PUBLIC MUSEUM GIFT SHOP

In addition to promoting greater community interest in the Grand Rapids Public Museum, the Junior League provided volunteer staffing in the gift shop operated by the Museum Association. Two League members joined forty community volunteers serving in the shop. They worked one or more three hour shifts each month. During special events or exhibits a volunteer may be asked to work one extra shift. Their duties included working at the sales counter, restocking shelves or marking merchandise. The gift show has a paid manager.

Mary Matteson

SCAN

The training program emphasizes the dynamic of Child Abuse and current treatment approaches.

Carrie Waters
Murry Idema

61ST DISTRICT COURT

This year the Junior League had two members working as Volunteer Probation Officers at the 61st District Court. Each V.P.O. is assigned a case load and assumes the same responsibilities as a Probation Officer. A Volunteer Coordinator was recently added to the staff. His responsibilities are to recruit, train, coordinate, and evaluate the volunteers in the

court system. The program provides an opportunity for volunteers to become more knowledgeable and be more involved in the criminal justice system.

Presh Oldt

SWITCHBOARD

Switchboard is a 24 hour confidential listening and referral service which also provides telephone answering service for eight other agencies in the Greater Grand Rapids area. In fiscal year '73-'74, Switchboard received 15,928 calls for help and answered 11,299 calls for a total of 27,227 calls.

Switchboard is staffed by 15 volunteer members of the board of directors, three paid staff (the director, the volunteer coordinator, and the training coordinator), and over 100 volunteers who have gone through a 50-hour intensive crisis intervention training to work on the phones.

The Junior League has been involved with Switchboard on the Board and volunteer levels since its inception in 1971. Those involved enthusiastically endorse the organization as one of the most valid and critically-needed services in Grand Rapids.

Marjorie Roegge

TAPE TOURS

Goals:

1. Focus interest on Urban Grand Rapids.
2. Provide recreation and education to visitors and residents of the city.
3. Provide a contribution from the League to the City's Bicentennial Celebration.

Objectives:

1. Produce a script for individual car tape tours of highlights of the city.
2. Design and produce an information brochure, a mini-map of the city, advertising posters, and bookkeeping material for the tour packet.
3. Solicit local institutions with a model packet and receive from them orders for leasing the packet to rent out at a 2/3 profit for the institution and 1/3 profit for the League. The League will maintain the packet at least until the institution recovers its original leasing investment fee (about \$50.00) or for 2 years, whichever comes first.

Resume: The committee is making positive progress toward fulfilling all of the above objectives. It is anticipated that the tour package will be in production by the summer.

Linda Patterson

THEATER ARTS

Due to the lack of interest this year our commitment was terminated.

Sandy Ver Beek
Judy Palmer

T.V. AWARENESS

The Committee for T.V. Awareness arranged 3 public meetings to inform the public of Channel 35. The committee supported an Auction held in April to raise funds to extend televisions hours for Channel 35. We also developed a Speakers Bureau. The Committee for T.V. Awareness will not be available as a Junior League Opportunity next year.

Gail Elliott

VOIGT HOUSE

The salary of the director of the Voigt House was funded by the Junior League for the year 1974-75. Volunteers were supervised by this director giving tours, modeling and serving teas, coffees and luncheons. One volunteer served on the Voigt House Committee Board and another on the Council for Historical Preservation which supervises the House.

Marian Bouwer

WOMEN'S RESOURCE CENTER

The purpose of Women's Resource Center is to provide in a single location counseling and information for women. The WRC will "Co-ordinate the resources of area colleges, industry, social and government agencies to bring together unmet community needs with more fully utilized human resources."

Any woman seeking counseling or information, whether to return to work, school or discover community volunteer needs can visit the Center, where she can talk with an intake interviewer on an on-going basis until her needs are met.

Intake Interviewers are the primary volunteer opportunity for League members. Six League girls have worked over the past year in this position giving a total of 915 hours. (Another League member has served on the WRC Board of Directors.)

Intake Interviewers make the initial contact with visitors to the Center and decide what action to recommend to the client.

They also visit some of the agencies to which referrals are made and follow up on direct referrals. Training takes approximately 30 or 40 hours with a minimum six month commitment (Four hours a week at the Center plus additional time for staff meetings and follow-ups.)

Volunteers are also used to help in the library, to assist with the office work, and to work on special projects sponsored by the Center.

Judy Weersing

ZOO

The John Ball Park docentry program includes an 8-10 week education course at the Zoo where you will learn about the animals at John Ball. Following the training program the volunteer may give guided tours and slide talks at the zoo to school age children. Other Placement opportunities for fall in-

clude developing curriculum, talking signs, bulletin board displays and scheduling tours.

Spring and fall are the busy times at the zoo. Each guide is expected to give approximately 6 tours per season depending on the demand.

There are many ideas for future projects at the zoo and all suggestions are welcome.

Susie Sebastian
Beth Holmes

WOMEN'S RESOURCE CENTER

The purpose of the Women's Resource Center is to provide a place for women to meet, discuss, and share their experiences. The center will be open to all women and will provide a place for women to meet, discuss, and share their experiences. The center will be open to all women and will provide a place for women to meet, discuss, and share their experiences.

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A GUIDE FOR SPONSORS OF CANDIDATES FOR JUNIOR LEAGUE MEMBERSHIP

Who Can Propose? For specifics refer to By-Laws, Article III, Section 2)

1. A proposer must have been an active member in the Grand Rapids League for six (6) months.
2. A member may propose and/or endorse two candidates a year. Therefore a member may sign two Admission forms.
3. One endorser must be an active member.
4. A sustainer, as a proposer, must choose one active endorser to help fulfill proposer responsibilities.
1. A Provisional may only endorse.
6. No member may propose or endorse a relative (sister, sister-in-law, daughter, niece, or first cousin).

Who Is Eligible For Membership?

1. A candidate must be over 20 years of age and must not have attained her 36th birthday by Jan. 1 of the year she is proposed.
2. The candidate must live within a radius of 20 miles from the Grand Rapids area for at least six months before Jan. 1, 1976. A non-resident candidate must not have lived away from Grand Rapids for more than two years and must reside in the admissions area of another Junior League.

What Qualities Should Be Considered In A Candidate?

- | | |
|-------------------------|-----------------------------------|
| 1. Leadership potential | 6. Intelligence |
| 2. Integrity | 7. Reliability |
| 3. Willingness to serve | 8. Flexibility |
| 4. Commitment | 9. Sensitivity |
| 5. Adaptability | 10. Evidence of community concern |

What Are The Responsibilities Of A Proposer?

1. To carefully consider the qualities of the candidate and the requirements for membership.
2. To be knowledgeable about the Admissions procedure.
3. To meet with the Admissions committee prior to inviting a candidate informally to consider membership in the League.
4. To explain the purpose and commitments of the League to the candidate in person.
5. To maintain active support of the candidate during her Provisional year.

SAMPLE FORM

JUNIOR LEAGUE OF GRAND RAPIDS, INC.

(Please Print or Type)

Name

Maiden name

Age

Address

Telephone

Date of Birth

Husband

Children

(Must not be 36 before
January 1, 1976)

Residence

How long has she lived in the Grand Rapids area?

Previous residence

Education

Schools and colleges

Special courses

Employment History

Is she presently employed?

If so, in what capacity?

Volunteer Activities

Special Interests, Additional Information

How long have you known candidate?

Explain connection (social, business, church,
family friend, etc.)

We will be responsible for this candidate during her Pro-
visional period.

Proposer: _____

Endorser: _____

Endorser: _____

ADMISSIONS PROCEDURE

AJL

THERE SHALL BE AN ELECTED ADMISSIONS COMMITTEE WHOSE FUNCTION SHALL BE TO CONSIDER THE QUALIFICATION OF ALL CANDIDATES PROPOSED TO MEMBERSHIP IN THE LEAGUE AND TO RECOMMEND CANDIDATES TO THE BOARD FOR ELECTION.

Purpose:

The purpose of the Admissions Committee is to consider the qualifications of all candidates proposed for membership in the Junior League and to elect new members (or recommend candidates to the Board for election). In either case the Admissions Committee performs whatever deliberative function is necessary to enable it to vote on the election or recommendation of candidates.

Personnel:

The committee consists of a chairman and Active members who are elected by the membership and may include a Sustainer as an advisor.

Duties and Responsibilities

Chairman:

1. Educates the membership and the committee in Admissions philosophy and procedures.
2. Is responsible for printing and distributing Admissions forms.
3. Participates in accordance with League procedures in the issuing of invitations and the orientation of new members.

Committee:

1. Considers each candidate on the basis of her own qualifications, rather than in comparison to other candidates.
2. Carries out the Admissions function at the direction of the Chairman and within the rules and procedures of the individual Junior League.
3. Instructs proposers on obligations with respect to the candidate.
4. Elects candidates to membership (or recommends candidates to the Board for election).

GRAND RAPIDS ADMISSION PROCEDURE

1. Refer to top of sheet in capital letters
2. The Admissions Committee shall consist of a Chairman, 6 Active members and 2 Sustaining members.
3. The Chairman shall be elected each year by the membership at such time and in the same manner as the officers of the League. She shall have served previously as an elected member of the Admissions Committee.
4. The 6 members shall have been Active members of the Grand Rapids League for at least one year. No member shall serve two consecutive terms. At the September meeting the Nominating Committee shall present the names of 9 eligible members select from 3 equal age groups, with one member from each group elected. Each member serves a two year term with only three members elected each year. The number of candidates and the number of group divisions shall be determined by the size of the Admissions Committee. Any nomination from the membership must be in writing and mailed to the Nominating Committee one week prior to the election meeting. Such nominations must be signed by ten members. There shall be no nominations from the floor.

5. The two Sustaining members shall have been Active members of the Grand Rapids League for at least two years. No Sustaining member shall serve two consecutive terms. One Sustaining member shall be elected each year for a two year term. At the October meeting the Nominating Committee shall present the names of three eligible members, alternating yearly from those Sustaining under five years to those Sustaining over five years. One candidate shall be elected by the membership and upon election shall begin serving her term as a member of this committee.
6. If an elected member of the committee is unable to serve, she shall be replaced by the candidate with the next highest number of votes in the original election.

Standing Rules of Admissions Committee

1. Completed Admissions forms must be submitted to the Admissions Chairman at least one week prior to the March Board meeting or the candidate will not be considered for membership in this Provisional class.
2. An Admissions Committee member may not serve concurrently on the Nominating Committee.
3. The Admissions Committee shall vote to recommend the candidates to the Board. Recommendation shall be that the Board extend the candidates an invitation to membership.

Duties of the Admission Committee

1. To develop the guidelines for total League education.
2. To plan proposer education meeting with placement and Provisional chairmen.
3. To plan a candidate education system.
4. To review the completed application.
5. To vote to recommend the candidates to the Board. The recommendation shall be that the Board extend the candidates an invitation to membership.
6. To plan a discussion meeting (Exchange) with a small group of candidates, a few League Officers and Chairman, to answer any of the candidates questions.
7. To plan a party for the Provisionals and proposers to meet one another and the Admissions Committee.
8. To introduce the candidates to the League.
9. To conduct a yearly evaluation of the admissions procedure.

Admission to Membership (Section 2)

a) Eligibility of Candidate

1. A candidate for Provisional membership must have attained her 20th birthday and must not have attained her 36th birthday by January 1st of the year she is proposed.
2. A candidate must have lived within a radius of 20 miles from the Grand Rapids area for at least 6 months. A non-resident may be considered for Provisional membership by the Grand Rapids Junior League, providing she has met the residency requirement. At the time of her proposal she should not have lived away from the Grand Rapids area for more than 2 years and must be residing within the admissions area of another Junior League. The privileges and responsibilities of membership must be explained

by our Junior League prior to her acceptance of the invitation to membership. A Provisional fee, not to exceed the amount charged by the receiving Junior League, should accompany the Transfer of inter-League card of any Provisional admitted under this procedure.

b) Sponsorship of Candidate

1. A Proposer must meet with the Admissions Committee before she submits written proposals for membership to the Admissions Chairman.
2. In any one year, a member may sign two Admission forms.
3. A Candidate must have one proposer and two endorsers.
 - a. A proposer must have been an active member in the Grand Rapids Junior League for 6 months.
 - b. Actives may propose and/or endorse one or two candidates a year.
 - c. Sustaining, Honorary, and Non-resident members, who have been active members, may propose and/or endorse one or two candidates a year. One of their endorsers must be an active member to help fulfill proposer responsibilities.
 - d. Provisionals may endorse one or two candidates a year.
4. No member may propose or endorse a relative(sister, sister-in-law, daughter, niece or first cousin).
5. No member of the Admissions Committee may propose or endorse a candidate.

Proposer Responsibilities

1. To know the Junior League guidelines for membership.
2. To attend proposer education meeting.
3. To discuss League membership personally with the candidate, after meeting with the Admissions Committee.
4. To provide active support throughout the Provisional period.
5. To meet all deadlines set by the Admissions Committee.

Candidate Responsibilities

1. To become aware of the purpose of the League through her proposer.
2. To attend an introductory meeting.
3. To write a commitment of intent.
4. To fulfill Provisional responsibilities.

POLICY FOR HANDLING A PROVISIONAL TRANSFER

Those members wishing to propose a Provisional transfer must notify the Admissions Chairman by **October 1** so that the Provisional transfer may be processed into the receiving League before that League's Provisional program begins as some begin earlier than ours. Any Provisional transfer proposed after October 1 will be processed with the Grand Rapids Provisionals.

The Provisional transfer must meet the same requirements as all candidates for Provisional membership and at the time of her proposal she should not have lived away from the Grand Rapids area for more than two years and must be residing within the admissions area of another Junior League.

HONORARY MEMBERS (3)

Bender, Miss Josephene	565 Lakeside Dr., S.E. 49506	459-2244
Bender, Mrs. Theodore K.	603 Locust Ave., S.E. 49506	456-8706
Clements, Mrs. Earle A.	Regency Park, Apt. 108B 2506 Normandy Dr., S.E. 49506	452-5959

ACTIVE MEMBERS (218)

Allaben, Mrs. Lawrence	12170 Sparta Ave. (Susan Richards Clark) Sparta, 49345	887-8342
Anderson, Mrs. Louie W.	2847 Elmwood, S.E. (Sandy Wilcox) 49506	949-7312
Andrews, Mrs. Charles E.	1042 Orchard, S.E. (Susan Alfenito) 49506	243-1056
Apkarian, Mrs. Arthur	2250 Elmwood, S.E. (Mary Robers) 49506	241-4510
Atkinson, Mrs. Drake H.	2133 Elmwood, S.E. (Catherine McEvoy) 49506	245-6903
Aves, Mrs. John C.	1613 Alexander, S.E. (Melanie Treynor) 49506	452-2093
Baer, Mrs. Thomas J.	265 South Main (Judy Ward) Rockford, 49341	866-1956
Baines, Mrs. David	7466 Thorncrest, S.E. (Nancy Kemperman) Ada, 49301	949-5634
Baldwin, Mrs. M. Dana II	907 Belliclaire, S.E. (Mary Nell Wiese) 49506	949-2298
P Baxter, Ms. E. Poage	524 Lakeside, S.E. 49506	454-0695
Becker, Mrs. Richard	2630 Maplewood, S.E. (Lorrie Ann Schei) 49506	949-7381
Becker, Mrs. Robert H.	2700 Hampshire, S.E. (Carol E. Marsden) 49506	949-4183
Behler, Mrs. Charles F.	1048 Orchard, S.E. (Sydney Martin) 49506	452-5775
Bennett, Mrs. James C.	105 Honeycreek, N.E. (Barbara McKey) Ada, 49301	676-9972
Bergstrom, Mrs. John W.	2816 Hall, S.E. (Pat Phinisey) 49506	942-9249
Berles, Mrs. David	1150 Kenesaw, S.E. (Mary Kay Page) 49506	949-2512
Beuker, Mrs. Ronald J.	1801 Sherwood, S.E. (Helen Wade) 49506	949-5256
Bieneman, Mrs. Bruce	2814 Woodcliff Circle, S.E. (Gretchen Luedtke) 49506	949-8866
Blackport, Mrs. Roger A.	8130 52nd St. (Nancy Bairstow) Alto 49302	868-5621
Bleakley, Mrs. Frederick	2525 Cascade Springs, S.E. (Carole Negri) 49506	949-4424
Borre, Mrs. Glen V.	1080 Idema, S.E. (Betsy Beaton) 49506	949-4493

Bouwer, Mrs. John D.	1540 Woodcliff, S.E. (Marian Frances De Vries) 49506	949-5359
Boyles, Mrs. John D.	947 San Jose, S.E. (Janet Leigh Gatherer) 49506	245-2326
Brander, Mrs. Reynolds	923 Lakeside, S.E. (Janice Lusk) 49506	452-4693
Brown, Mrs. Thomas A.	936 Iroquois, S.E. (Meredith Mencias) 49506	245-2089
Bryant, Mrs. Dudley C.	2191 Forest Park (Esther Geele) Muskegon, 49440	
Burton, Mrs. M. C., Jr.	3060 Cascade, S.E. (Ellen Robinson) 49506	949-8652
Bushnell, Mrs. William A.	2942 Beechwood, S.E. (Peggy Panter) 49506	949-7046
I Byam, Mrs. George	2134 Edgewood, S.E. (Mary Ann Terryberry) 49506	949-1960
Byington, Mrs. Richard	8230 - 52nd St. (Marge Evert) Alto, 49302	868-5091
Catchick, Mrs. James M.	262 Gracewood, S.E. (Sally Clark) 49506	942-9569
Chamberlain, Mrs. Philip C.	2707 Elmwood, S.E. (Gretchen Ann Boyd) 49506	949-4386
Clay, Mrs. James	5755 Stonybrook Ct., S.E. (Aina Silnieks) 49506	676-9079
Cook, Mrs. Richard G.	7550 Timber Canyon, S.E. (Judy Miller) Ada, 49301	676-9378
Coretti, Mrs James	2714 Oakwood, S.E. (Joanne Costanza) 49506	949-4653
Corl, Mrs. Robert W. Jr.	1404 Sherwood, S.E. (Mary "Shelly" Welch) 49506	949-5416
Cornelius, Mrs. Harold II	1335 Giddings, S.E. (Rosemary Douma) 49506	452-0534
Cornetet, Mrs. Ronald L.	1308 Giddings, S.E. (Julie Neuman) 49506	243-1213
P Cranham, Mrs. Colin	951 Odgen, S.E. (Meiissa Frantz) 49506	243-2729
Crawford, Mrs. William P.	7091 Conservation, N.E. (Marilyn Miller) Ada, 49301	676-9273
I Cumming, Mrs. R. Malcolm....	2655 Beechwood, S.E. (Mary Abbott Terry) 49506	949-0433
Davis, Mrs. James K.	451 Cambridge, S.E. (Nancy Lindbloom) 49506	451-0529
Davis, Mrs. Robert	2124 Ridgewood, S.E. (Janet Van Orsdel) 49506	949-6885
Debes, Mrs. Bruce	1985 Forest Shores, S.E. (Ann Chapman) 49506	949-8342
Delavan, Mrs. James W.	1349 Eastlawn, S.E. (Marianne Lynch) 49506	452-0494
I Draigh, Mrs. Richard V.	8383 Bailey Dr. (Barbara Baehre) Ada, 49301	676-9371
Dunwell, Mrs. Ronald F.	449 Edgemere, S.E. (Nancy Carlberg) 49506	454-5247

P Ebeling, Mrs. Dwight 7237 Thornapple Park, S.E.
 (Judy Langohr) 49506 676-9334

Elliott, Mrs. Larry E. 6530 Ridgemont, S.E.
 (Gail Crayton) 49508 949-4441

Elsen, Mrs. Dennis 236 Morningside, S.E.
 (Jodi Fishbaugh) 49506 949-9659

Engbers, Mrs. James A. 958 Santa Barbara, S.E.
 (Harriet Wissink) 49506 243-5573

P Evans, Mrs. Robert J. 1041 Keneberry Way, S.E.
 (Durelle Lindgren) 49506 949-1544

Eward, Mrs. R. Donald 5300 Michigan, N.E.
 (Ann Maxwell) Ada, 49301 942-1137

Farr, Mrs. William S. 2102 Griggs, S.E.
 (Kay Cougill) 49506 243-7649

Finegan, Mrs. James 448 Cambridge, S.E.
 (Susan Brown) 49506 774-2195

P Fisher, Mrs. Charles R. 2841 Reeds Lake, S.E.
 (Janis Jeffery) 49506 942-9836

Forslund, Mrs. Jon C. 7540 Conservation, N.E.
 (Dortha Thompson) Ada 49301 676-9423

Fox, Mrs. Henry A., Jr. 1216 Woodcliff, S.E.
 (Kathy O'Brien) 49506 949-8545

P Frary, Ms. Diane 201 College, N.E.
 49503 451-3619

Garlick, Mrs. Ralph 2743 Reeds Lake, S.E.
 (Susan MacDonald) 49506 942-0679

Gibbs, Mrs. David H. 600 Cambridge, S.E.
 (Sandra Penberthy) 49506 452-0485

P Gillespie, Ms. Kathleen 33 Lafayette, Apt. 4
 49502 454-0532

P Gillespie, Ms. Patricia 38 Gay St., Apt. 4
 49503 459-5636

Gleason, Mrs. Thomas 1733 Pontiac, S.E.
 (Sally Santen) 49506 452-2433

Goodrich, Mrs. Edward 3120 Uplands, S.E.
 (Chris Minkler) 49506 949-7233

Gould, Mrs. James E. 2150 E. Fulton, S.E.
 (Nancy Griffin) 49506 458-3189

I Grant, Mrs. William, Jr. 2711 Hampshire, S.E.
 (Susan Miller) 49506 949-9341

Haan, Mrs. David L. 18711 Appletree Ln.
 (Dianne Frisbee) Spring Lake, 49456 1-842-0511

P Hale, Mrs. James S.	2448 Beechwood, S.E. 49506	949-3162
(Sally Coburn)		
Hall, Mrs. Robert G.	2735 Lake, S.E. 49506	942-2459
(Diane Holmes)		
Harley, Mrs. Fred	2929 Beechwood, S.E. 49506	942-1889
(Susan Hodges)		
Heaney, Mrs. Brian	934 Pinecrest, S.E. 49506	241-5162
(Barbara Ann Hansen)		
Heine, Mrs. Ward	3009 Lake, S.E. 49506	949-0976
(Margaret "Meg" Price)		
P Heitmann, Mrs. Scott	477 Greentree, N.E. Ada, 49301	676-1915
(Katherine Ann Lumm)		
Henderson, Mrs. Boyd	2517 Annchester, S.E. 49506	949-0773
(Jane Bowbeer)		
Henry, Mrs. Charles	2450 Hall, S.E. 49506	942-0997
(Margaret Martin)		
Herrick, Mrs. William	1063 Kenesaw, S.E. 49506	949-4041
(Betty Dye)		
Hess, Mrs. James	90 Loch Lomond, N.E. 49506	949-6564
(Joelene Stephens)		
Hineline, Mrs. William R.	2550 Maplewood, S.E. 49506	949-9335
(Carolyn Moulton)		
Hinshaw, Mrs. Mark	6669 Brookhill Ct., S.E. 49506	949-5444
(Candace Ward)		
Hoffius, Mrs. Dirk C.	1920 Sherman, S.E. 49506	458-5215
(Vicki Johnson)		
Holmes, Mrs. William	900 Orchard, S.E. 49506	243-1711
(Beth Nelson)		
Hotchkiss, Mrs. Brian L.	1225 Eastlawn, S.E. 49506	245-0261
(Gerry Boundy)		
Hough, Mrs. David C.	17654 Spring Lake Rd. Spring Lake, 49456	
(Joan Giambra)		
House, Mrs. Glenn, Jr.	261 Gladstone, S.E. 49506	454-7937
(Suzanne Bien)		
Huber, Mrs. Carl	2497 Rockhill, N.E. 49505	363-0451
(Marcia Vandenbelt)		
Hunting, Mrs. W. Fritz, Jr.	7910 Conservation, N.E. Ada, 49301	676-9436
(Barbara Postle)		
Idema, Mrs. Philip M.	937 Orchard, S.E. 49506	243-2764
(Rosemary "Murry" Rood)		
Jackoboice, Mrs. Edward	7151 Driftwood, S.E. 49506	676-9580
(Sandra 'Sandy' Kay LeSeur)		
Jackoboice, Mrs. John	44 Lakeview, S.E. 49506	949-7235
(Mary Ann Wheaton)		
Jones, Mrs. Thomas F.	1440 Edgewood, S.E. 49506	949-2768
(Marguerite Bucknell)		
"Margy"		

P Kahn, Mrs. Richard A.	6172 Witherbee, S.E. 49506	676-9015
(Jan Peterman)		
Kanouse, Mrs. Marvin C.	906 Santa Barbara, S.E. 49506	241-0509
(Joan Wellman)		
Kelley, Mrs. Donald E.	2740 Bonnell, S.E. 49506	949-4573
(Ann Avery)		
Keyser, Mrs. David N.	2760 Hickorywood, S.E. 49506	949-9626
(Vicki Hoeing)		
Kinnebrew, Mrs. Joseph E. IV	13300 Beckwith, N.E. Lowell, 49331	897-5527
(Ellen McKittrick)		
Kirchgessner, Mrs. Joseph	817 Rosewood, S.E. 49506	245-0180
(Carol Coleman)		
Knack, Mrs. Wallson G.	1425 Sherwood, S.E. 49506	949-6209
(Rebecca "Becky" Davis)		
P Knowles, Mrs. James	1240 Allerton, S.E. 49506	243-3962
(Camille Donnelly)		
Koepf, Mrs. Warren R.	2238 Wilshire, S.E. 49506	245-7614
(Jane Lindsay)		
Koolstra, Mrs. William H.	812 Rosewood, S.E. 49506	452-2656
(Jean Heynen)		
Krause, Mrs. John A.	2239 Wilshire, S.E. 49506	243-8098
(Darcy Kortz)		
Kress, Mrs. Robert	2555 Lake, S.E. 49506	949-6471
(Kay Thomas)		
I Krissoff, Mrs. Joel	2432 Santa Monica, S.E. 49506	949-7632
(Madelon Hack)		
Kropf, Mrs. L. John	1531 Griggs, S.E. 49507	452-9211
(Jacki DeYoung)		
P Krupp, Mrs. George	21 Worchester, N.E. 49503	459-5935
(Dawn Fredrickson)		
LaClaire, Mrs. David B.	7138 Cascade, S.E. 49506	949-1429
(Mary Lou Monger)		
Ladd, Mrs. Jamie C.	8800 Conservation, N.E. Ada, 49301	676-1893
(Penny Powell)		
Lane, Mrs. Martin	7029 Oakbrook, S.E. 49506	942-0425
(Carol Dott)		
Lee, Mrs. Noble W.	923 Giddings, S.E. 49506	243-1055
(Mary Esther Johnson)		
Lee, Mrs. William J.	1429 Ridgewood, S.E. 49506	949-4326
(Sue Ann Fox)		
Leigh, Mrs. R. Lawrence	4036 N. Norway, S.E. 49506	942-1234
(Marilyn "Mettie" Metcalfe)		
Lierle, Mrs. Richard B.	2905 Bonnell, S.E. 49506	949-9054
(Nancy Tolford)		
Lindberg, Mrs. Robert J.	5390 Londonderry, S.E. 49508	455-0623
(Jacqueline Harder)		
Lindsay, Mrs. Leslie	910 Pinecrest, S.E. 49506	245-6066
(Linda Henry)		

Lippert, Mrs. Charles	825 Alden Nash, S.E. (Jan Cadwell) Lowell, 49331	897-9776
Litton, Mrs. Randall G.	1117 Honey Creek, N.E. ("Sandy" Byrne) Ada, 49301	676-9242
Locke, Mrs. Stephen P.	862 Ottila, S.E. (Debra Joseph) 49507	241-5887
Loessin, Mrs. Bruce	13 Fultonwood, S.E. (Sally Mills) 49506	456-6221
Lott, Mrs. William E., Jr.	2428 Lake, S.E. (Karen Sullivan) 49506	949-1246
Lowery, Mrs. Bruce	6299 Scotthille, S.E. (Mary Jane Campau) 49506	676-9500
Lubbers, Mrs. Arend D.	801 Plymouth, S.E. (Nancy Vander Pol) 49506	245-3674
Ludwin, Mrs. Daniel	492 Carnoustic, S.E. (Anne Buford) 49506	942-2272
Lumpp, Mrs. Roger E.	1056 Santa Cruz, S.E. (Susan Griffith) 49506	245-5176
Lyman, Mrs. Richard	1450 Edgewood, S.E. (Genie Williamson) 49506	949-6288
Manning, Mrs. Lawrence J.	2333 Elmwood, S.E. (Shirley Bensen) 49506	949-7732
Martin, Mrs. Joseph H. Jr.	856 Plymouth, S.E. (Sandra Wicklund) 49506	452-8030
Mason, Mrs. Richard	7394 Shadowbrook Ct., S.E. (Kay Byrne) 49506	942-0066
Mathiesen, Mrs. Robert A.	115 Robinhood Rd., S.E. (Betsy Bennett Barkwell) 49506	949-2256
P Matteson, Mrs. James	1340 Cambridge, S.E. (Mary Carolyn Brown) 49506	243-3412
McBain, Mrs. Robert P.	1240 Woodcliff, S.E. (Gwen Greene) 49506	949-8348
P McCabe, Mrs. J.	1417 Sherwood, S.E. (Judy Nanna) 49506	949-3034
McGarry, Mrs. John	1524 Laraway Lake, S.E. (Kate Wilkinson) 49506	676-9669
McGuirl, Mrs. Joseph V.	6992 Weller, N.E. (Barbara Boyink) Rockford, 49341	866-4069
P McInerney, Mrs. Gary J.	2920 Beechwood, S.E. (Juliet Ryan) 49506	942-0032
Mehney, Mrs. David	3049 Mary, S.E. (Linda McMaster) 49506	949-4037
Molhoek, Mrs. Daniel	2281 Mapleleaf, N.E. (Barbara Ley) 49505	458-8330
Muir, Mrs. William W.	2910 Bonnell, S.E. (Kathy Keller) 49506	949-2459
Muller, Mrs. Wayne T.	2553 Annchester, S.E. (Sue Bos) 49506	949-8432

I Mulligan, Mrs. Larry	3027 Lake Dr., S.E.	
(Virginia "Gin" Andrews)	49506	949-5079
Myers, Mrs. Fred A.	443 Cambridge Blvd., S.E.	
(Mary Frances McGrann)	49506	454-5185
Neil, Mrs. Richard	239 Greenbrier, S.E.	
(Marie Pongraz)	49506	949-8527
Nichols, Mrs. John R.	1428 Woodcliff, S.E.	
(Jane Offenhour)	49506	949-6684
O'Donovan, Mrs. John F.	7999 Shady Brook, S.E.	
(Maureen Carey)	Ada, 49301	676-1962
Oetting, Mrs. Roger H.	2930 Oak Hollow, S.E.	
(Marcia Highlands)	49506	949-8182
Oldt, Mrs. Charles	1427 Pinecrest, S.E.	
(Patricia "Presh" Park)	49506	245-1790
Oosting, Mrs. John	2445 Elmwood, S.E.	
(Margie Herrick)	49506	949-2717
Osterink, Mrs. Bruce	1407 Shadyview, S.E.	
(Margo Prentice)	49506	676-1107
Palmer, Mrs. Bradley H.	3007 Woodcliffe Circle, S.E.	
(Judy Duffy)	49506	949-7977
Pantlind, Mrs. G. Thomson	1617 Alexander, S.E.	
(Sheila Wilson)	49506	245-1338
Patterson, Mrs. Peter A.	62 Lakeside, S.E.	
(Linda Burkman)	49506	451-4613
Peirce, Mrs. John C.	933 Princeton, S.E.	
(Mary Knecht)	49506	949-6218
Peters, Mrs. Gregory	2262 Eldorado, S.E.	
(Virginia Dunn)	49506	949-2978
Peterson, Mrs. Herbert K.	6816 Burton, S.E.	
(Barbara Borsenik)	49506	942-2529
P Porter, Mrs. H. Joseph	7483 Pirates Cove, S.E.	
(Susan Whinery)	49508	949-4640
P Porter, Ms. Holly G.	7761 West Leonard	
(Holly Goodhue)	Eastmanville, 49404	837-9016
Pyle, Mrs. Owen	3123 Upland, S.E.	
(Margaret Newcomb)	49506	949-6888
Reis, Mrs. Donald	1108 Lakeside, S.E.	
(Patricia Goodman)	49506	452-7290
Renucci, Mrs. Peter	6650 Tanglewood, S.E.	
(Pat Tumpach)	49506	949-7417

I Robel, Mrs. Andrew	2705 Boston, SE. 49506	949-7443
(Nancy Coleman)		
Robert, Mrs. Joseph	755 San Jose, S.E. 49506	454-5714
(Sue Ann Fenton)		
Roegge, Mrs. L. Roland	820 Cambridge, S.E. 49506	241-5743
(Marjorie Helen Bodman)		
I Ryan, Mrs. Stephen G.	814 Gladstone, S.E. 49506	243-7040
(Susan Breese)		
Sawyer, Mrs. David H.	940 Orchard, S.E. 49506	243-0225
(Elabeth Filion)		
P Sawyer, Mrs. Stephen R.	1156 W. Chippewa, S.E. 49506	241-3287
(Stiri Mitchell)		
Schreur, Mrs. David	2117 Leffingwell, N.E. 49505	363-5158
(Sally Hazelton)		
Schrotenboer, Mrs. Kim A.	600 Greentree, N.E. Ada, 49301	676-9532
(Susan Holmes)		
Sebastian, Mrs. James Rae, Jr.	2211 Eldorado, S.E. 49506	243-2642
(Susan McBride)		
Sebastian, Mrs. John	169 Baltimore, N.E. 49503	774-9159
(Primrose "Prim" Hook)		
Sebastian, Mrs. Michael	2631 Maplewood, S.E. 49506	949-1817
(Mary Fant)		
Shea, Mrs. Edmund T.	2544 Maplewood, S.E. 49506	942-0510
(Patricia M. Duifly)		
Skinner, Mrs. Gary P.	2660 Maplewood, S.E. 49506	949-2819
(Nancy Alexander)		
Smith, Mrs. Jerome M.	324 Gracewood, S.E. 49506	949-4033
(Helen Symmonds)		
P Smith, Ms. Mary Lou	76 Union, S.E. 49503	774-8447
Southwell, Mrs. B. K.	6202 Dunbarton, S.E. 49506	676-9917
(Beverly Knapp)		
Southwell, Mrs. Thompson H.	60 Alta Dale, N.E. Ada, 49301	676-5491
(Linda Langhorst)		
Spindle, Mrs. Richard L.	953 Rosewood, S.E. 49506	949-1896
(Judy Campbell)		
Spooner, Mrs. Tom	2627 Beechwood, S.E. 49506	942-9337
(Kay Grau)		
Stiansen, Mrs. Kurt B.	262 Morris, S.E. 49503	454-5266
(Sharon Toth)		
Stickney, Mrs. David	2940 Robinson, S.E. 49506	949-2413
(Mary Hall)		
Strassburger, Mrs. George T.	1704 Oxford, S.E. 49506	243-0885
(Janet Jakust)		
Tamblin, Mrs. Harold B.	7821 Sudbury Ln. Ada, 49301	676-1850
(Ann Archer)		

Tasker, Mrs. Jonathan	746 San Jose, S.E. 49506	774-8177
(Julie Logan Trapp)		
Tasker, Mrs. Thomas	2832 Robinson, S.E. 49506	949-8548
(Ann Afendoulis)		
Terrell, Mrs. Richard	1460 Briarcliff, S.E. 49506	676-9052
(Barbara Bintz)		
Titley, Mrs. Larry J.	833 Rosewood, S.E. 49506	243-3376
(Julia Neukom)		
Tonkel, Mrs. J. Rock	2209 Wilshire, S.E. 49506	245-2014
(Kathy Bennett)		
P Turner, Mrs. Herschel	1108 Fisk, S.E. 49507	452-8423
(Julia Hudson)		
P Usher, Mrs. Susan	645 Ada, S.E. Ada, 49301	676-1817
(Susan McKinley)		
Vahey, Mrs. Jim W.	2240 Anderson Dr., S.E. 49506	245-4677
(Suzanne "Sue" Elliott)		
Van Blooys, Mrs. Jack E.	3801 Keeweenaw, N.E. 49505	361-7615
(Joyce Van Oosten)		
Vasu, Mrs. C. Mark	2827 Reeds Lake, S.E. 49506	949-3424
(Edith "Edie" Gallagher)		
P Vaughn, Mrs. Theodore N. II....	3705 Newcastle, S.E. 49508	245-7855
(Alice Gibson)		
VerBeek, Mrs. Carl	2321 Okemos, S.E. 49506	243-0676
(Sandy Dressel)		
Victor, Mrs. Jerome A.	2730 Oakwood, S.E. 49506	942-9808
(Linda Sutton)		
Vogt, Mrs. Frederick J., Jr.	833 Gladstone, S.E. 49506	245-0710
(Donna Lynn Powell)		
Vogt, Mrs. Thomas B.	33 College, S.E. 49503	774-8490
(Amy Adams)		
Vonk, Mrs. James	6935 River Valley Alto, 49302	698-8311
(Sharon Vande Bunte)		
Wahr, Mrs. David	2161 Chesapeake, S.E. 49506	456-6135
(Susan Kruse)		
Waring, Mrs. William	1626 Alexander, S.E. 49506	243-5430
(Pat Pence)		
Warren, Mrs. William	2935 Pioneer Club 49506	942-1012
(Suzi Storch)		
Waters, Mrs. John A.	2560 Elmwood, S.E. 49506	942-9463
(Carrie Evans)		
Weber, Mrs. Joseph	4151 Kentridge, S.E. 49508	455-4617
(Carole Tiggelman)		
Weersing, Mrs. Darwin J.	614 Conger, N.E. 49505	363-7336
(Judy Hendges)		

Wehrenberg, Mrs. Richard	55 Park Hills, S.E.	
(Karlene English)	49506	949-1028
P Weigel, Mrs. Raymond	3247 Brooklyn, S.E.	
(Susan Peters)	49508	452-6140
Welch, Mrs. Craig	3144 Bonnell, S.E.	
(Mary Kniff)	49506	949-1354
Welch, Mrs. Montgomery	939 Ogden, S.E.	
(Lucy Bennett)	49506	452-4644
Wendell, Mrs. Marty	1063 Orchard, S.E.	
(Marty Davis)	49506	241-0360
Westman, Mrs. John R.	909 Orchard, S.E.	
(Penny Johnson)	49506	452-0831
Westveer, Mrs. Sherwood	1801 Ridgewood, S.E.	
(Sharyl Reed)	49506	949-5083
P.H. Whitney, Mrs. William C.	7264 Driftwood, S.E.	
(Joan Wynkoop)	49506	676-9060
Willis, Mrs. Peter	2401 Breton, S.E.	
(Sue Willsey)	49506	942-1468
I Wisnom, Mrs. Thomas D.	1045 Cambridge, S.E.	
(Ann Burroughs)	49506	245-4390
Wood, Mrs. Philip F.	7349 Conservation, N.E.	
(Carolyn Palmer)	Ada, 49301	676-9517
Woolridge, Mrs. Edmond	3474 Knollwood, N.E.	
(Sandy Armstrong)	Rockford, 49341	866-2981
Yared, Mrs. Charles	2116 Ontonagon, S.E.	
(Cathy Briggs)	49508	243-1870
Zeerip, Mrs. Edward C.	3155 Lake Dr., S.E.	
(Sharlene "Jo" Bailey)	49506	949-9008
Zimmerman, Mrs. William	7396 Oliver Woods, S.E.	
(Charmaine Westfield)	49506	676-2331

P — Professional

P.H. — Provisional Hold Over

I — Inactive

NON-RESIDENT MEMBERS (27)

Beaton, Miss Mary	Gatewood Apt. — Apt. 403
A	6036 Ridgcrest Dallas, Texas 75231
Borst, Mrs Robert	1991 Lakeway
A (Carol Johnson)	Holland, Michigan 49423
Clark, Mrs. Earl James	RR No. 4, Box 420 D
S (Dorothy Fisher)	Newaygo, Michigan 49337

Crosby, Mrs. Jerry156 W. 66th St., 17A
 A (Peggy Cady) New York, New York 10022

Dmochowski, Mrs. Michael G. 101 Rita
 A (Constance Ward) North Bay, Ontario P1A - 3J5

Douglas, Mrs. JamesNorth Shore Dr.
 A (Jean Ann Howell) Harbor Springs, Mich. 49740

Ely, Mrs. Russell3309 Huntington
 A (Barbara Brown) St. Louis Park, Minn. 55416

Etson, Mrs. Neil R.327 Roseann Dr.
 A (Frances Earl) Olney, Illinois 62450

Fallon, Mrs. Francis X., Jr.835 Judson, Apt. 305
 A (Jessie Adelaide Harding) Evanston, Illinois 60202

Ford, Mrs. Gerald R., Jr.1600 Pennsylvania
 S (Betty Bloomer) Washington, D. C. 20500

Frey, Miss Mary Caroline2118 Pauline Blvd., Apt. 310
 A Ann Arbor, Mich. 48103

Guthrie, Mrs. Richard E.4822 Broadbrook Dr.
 A (Jana Heber) Bethesda, Maryland 20014

Idema, Mrs. John B.3310 Lookout
 A (Marilyn Wilhelm) Cincinnati, Ohio 45208

Leonard, Mrs. John2490 Concordgreen
 A (Katie Westby) Cincinnati, Ohio 45244

Lindland, Mrs. Richard721 Ruddiman
 S (Louise Walker) North Muskegon, Mich. 49445

Mallery, Mrs. Marian N.14 North Hill Road
 S (Marian Nelson) Wausau, Wisconsin 54401

Malloy, Mrs. John R.640 Lyncott St. 744-1241
 A (Ellen Taylor) North Muskegon, Mich. 49445

Musgrave, Mrs. J. R.3525 Willowdale Rd.
 A (Portia Mutschler) Fort Wayne, Indiana 46804

Nelson, Mrs. Richard503 Ryder Road, Apt. 623
 A (Mary Williams) Lansing, Michigan 48917

Park, Mrs. Don W.1000 Walnut Avenue
 A (Joan Edwards) Crossett, Arkansas 71635

Seidman, Mrs. L. William3905 - 44th St. N.
 S (Sarah Berry) McLean, Virginia 22101

Sykes, Mrs. James R.8 Munchen 70
 A (Gay Barber) Wuermtalstrasse 178 B
 Munich, Germany

Thompson, Mrs. Donald F., Jr. R.R. No. 2, Box 593B
 A (Jacque Carney) Gaylord, Michigan 49735

Twomey, Mrs. R. P.163 McKinley
 A (Rosemary Palen) Grosse Pointe Farms, Mi. 48236

Vedovell, Mrs. Rudolph, Jr.RR No 1, Castle Park,
 A (Suzanne Bailey) Holland, Mich. 49422

Waddell, Mrs. Harold W.3020 Country Club Dr.
 S (Mary Jean Schultz) Muskegon, Michigan

Wenger, Mrs. Ralph W., Jr.18875 North Shore Drive
 S (Phyliss McVoy) Spring Lake, Michigan 49456

SUSTAINING MEMBERS (164)

Ackerson, Mrs. Garret III	2417 Oakwood, S.E.	
(Ethel Goodrich)	49506	949-0984
Alexander, Mrs. James	1030 Santa Cruz Dr., S.E.	
(Mary Walter Goodspeed)	49506	241-2968
Allen, Mrs. Harry W., Jr.	839 Pinecrest St., S.E.	
(Marilyn Jervis)	49506	452-4042
Anderson, Mrs. Charles F.	516 Greenbrier, S.E.	
(Elizabeth "Liz" Norton)	49506	949-3784
Applegate, Mrs. E. Brooks	8712 Bailey, S.E.	
(Suzanne Hartman)	Ada, Michigan 49301	676-9054
Armstrong, Mrs. Peter J.	405 Cambridge, S.E.	
(Glenna Schriber)	49506	454-2413
Badgley, Mrs. Reed	918 Pinecrest St., S.E.	
(Irene Reed)	49506	241-3087
Baldwin, Mrs. Ralph B.	3110 Manhattan Lane, S.E.	
(Lois V. Johnston)	49506	949-3110
Batts, Mrs. John H.	2565 Frederick Dr., S.E.	
(Nancy DeKraker)	49506	949-4229
Baxter, Mrs. Harry M.	3147 Bonnell Dr., S.E.	
(Arlene Caswell)	49506	949-3147
Baxter, Mrs. John C.	3033 Mary Ave., S.E.	
(Nancy Steele)	49506	949-7645
Baxter, Mrs. Robert T.	975 Plymouth Rd., S.E.	
(Elizabeth Breckenridge)	49506	245-8048
"Breck"		
Bennett, Mrs. William S.	2302 Oakwood Dr., S.E.	
(Rosemary "Posie" Rindge)	49506	949-4235
Berry, Mrs. Paul B., II	928 Orchard Ave., S.E.	
(Patricia "Pat" Droit)	49506	243-2160
Boer, Mrs. Ronald W.	849 Maxwell, S.E.	
(Lorraine "Re" Riemersma)	49506	245-3821
Boerema, Mrs. Roger	2500 Alger, S.E.	
(Mary Tolama)	49506	949-1754
Bosch, Mrs. Leon C.	3061 Burton Rd., S.E.	
(Elizabeth Carman)	49506	949-5177
Bouwman, Mrs. James P.	3040 Manhattan Lane, S.E.	
(Florence Yeager)	49506	949-0148
Bowers, Mrs. Paul D. Jr.	3446 Fulton, S.E.	
(Mary Jean "M.J." Mitchem)	49506	949-5584
Boyer, Mrs. Robert E.	1250 Woodshire Dr., S.E.	
(Roberta Ames)	49506	949-3947
Brown, Mrs. Richard T.	35 Kingswood, S.E.	
(Mary Bloemendal)	49506	949-4208
Brown, Mrs. Joan	3145 Middlegate, S.E.	
(Joan Eberhard)	49506	949-2785
Bryant, Mrs. John H.	927 Ogden Ave., S.E.	
(Catherine Brandt)	49506	243-1197
Bunbury, Mrs. John D.	140 Krause St.	866-0515
(Barbara "Bobbie" Krause)	Rockford, Mich. 49341	
Bureau, Mrs. James	7100 Driftwood, S.E.	
(Florence Kimball)	49506	676-9869
Burton, Mrs. Robert D.	2438 Oakwood, S.E.	
(Nella Pyle)	49506	949-5274

Busch, Mrs. William A.	2709 Oakwood, S.E.	949-1171
(Mary Bushnell)	49506	
Campbell, Mrs. Robert J.	957 Lakeside, S.E.	452-6236
(Emily Lingelbach)	49506	
Carpenter, Mrs. David F.	1611 Pontiac, S.E.	243-8429
(Judy Menzies)	49506	
Carpenter, Mrs. Luther C.	1818 Argentina Dr., S.E.	243-2279
(Louise Klein)	49506	
Cartier, Mrs. Claire W.	2700 Middleboro Lane, N.E.	949-3373
(Margaret "Peg" Williams)	49506	
Cassard, Mrs. David	2445 Oakwood, S.E.	949-4236
(Olga Hajek)	49506	
Chamberlain, Mrs. Lewis V., Jr.	1628 Pontiac Rd., S.E.	452-9190
(Jane Uhl)	49506	
Chamberlain, Mrs. W. James ...	2722 Maplewood, S.E.	949-4184
(Julie DeVries)	49506	
Clary, Mrs. Jack R.	336 Manhattan Rd., S.E.	949-5211
(Joellen Donnelly)	49506	
Clay, Mrs. Bill J.	456 Forest Hill Ave., S.E.	949-0235
(Sara Carveth)	49506	
Clements, Mrs. Arthur A.	2764 Pioneer Club Rd., S.E.	949-3589
(Jeanne Moore)	49506	
Cole, Mrs. Russell H.	4011 Reeds Lake, S.E.	949-0985
(Margaret Fedderson)	49506	
Corl, Mrs. Robert W.	2310 Argentina Dr., S.E.	241-3281
(Marie "Tedy" Smith)	49506	
Curtis, Mrs. Charles W. III	1125 Plymouth, S.E.	452-5696
(Elizabeth Bennett)	49506	
Curtis, Mrs. Elise L.	823 Rosewood Ave., S.E.	243-6390
(Elise Lichtenberger)	49506	
Dean, Mrs. Ben, Jr.	1349 Lenox Rd., S.E.	243-3242
(Margaret Lancaster)	49506	
Denham, Mrs. Enos	2100 Robinson Rd., S.E.	458-0376
(Elizabeth Hughes)	49506	
De Young, Mrs. Donald	175 Baltimore Dr., N.E.	458-8085
(Gail Oliver)	49503	
Dubee, Mrs. Charles P.	1701 Breton, S.E.	949-3043
(Barbara McReynolds)	49506	
Dutcher, Mrs. David E.	961 Princeton Blvd., S.E.	949-4246
(Mary Buckmaster)	49506	
Eberts, Mrs. Jane	2424 Village Dr., S.E.	243-1965
(Jane Fletcher)	49506	
Edison, Mrs. John S.	1521 Ridgewood Ave., S.E.	949-3037
("Penny" Brown)	49506	
Edison, Mrs. William H.	3137 Bonnell Dr., S.E.	949-2644
(Patricia Hannagan)	49506	
Eggerding, Mrs. Jack L.	618 Gladstone, S.E.	452-5330
(Barbara Bos)	49506	
Ellis, Mrs. H. Holmes	20 College, S.E.	774-9297
(Mary O'Brien)	49503	
Ellis, Mrs. Kenneth D.	3019 Hall, S.E.	949-2488
(Frances Mary Skaff)	49506	

Farage, Mrs. Anthony	2541 Oakwood Dr., S.E.	
(Diane Severns)	49506	949-7283
Farra, Mrs. George R.	1546 Sherwood Dr., S.E.	
(Dorothy Vinkemulder)	49506	949-2198
Ford, Mrs. James F.	1059 Idema Dr., S.E.	949-2629
(Barbara Bruenner)	49508	
Fuger, Mrs. Theodore, Jr.	323 Gracewood, S.E.	
(Mary Meade Phelan)	49506	949-1674
Gamble, Mrs. Robert D.	156 Hillview, N.E.	
(Mary Louise Idema)	49503	774-9588
Gates, Mrs. Richard	2661 Elmwood, S.E.	
(Virginia "Ginny" Ellis)	49506	949-5557
Gill, Mrs. Gaylord C., Jr.	550 Greenwood Ave., S.E.	
(Margaret Lawrence)	49506	456-1393
Gillett, Mrs. Frederick S.	1911 Wealthy, S.E.	
(Elizabeth "Lib" Soule)	49506	454-7502
Gillett, Mrs. Richard M.	2359 Breton Rd., S.E.	949-4239
(Elizabeth "Betty" Merkle)	49506	
Gilmore, Mrs. John F.	2809 Woodcliff Dr., S.E.	
(Barbara "Bobbi" Fell)	49506	949-4066
Glerum, Mrs. James T.	2738 Oakwood, S.E.	
(Charlene "Bebe" Lively)	49506	949-8265
Good, Mrs. Grover C.	1490 Briarcliff Dr., S.E.	
(Priscilla Willard)	49506	676-9642
Goodspeed, Mrs. Philip W.	1554 Edgewood Dr., S.E.	
(Jane Dooce)	49506	949-1949
Greeley, Mrs. Paul	950 San Jose, S.E.	
(Marietta Chapin)	49506	241-2006
Hanchett, Mrs. Elizabeth	Waters House, Apt. 215	
("Brownie")	500 East Fulton St.	459-0587
	49503	
Hardy, Mrs. William H.	2740 Lake Dr., S.E.	949-4273
(Helen Schmid)	49506	
Hartger, Mrs. Harold V.	2932 Pioneer Club, S.E.	
(Marjorie "Margie" Wykes)	49506	949-4788
Heyboer, Mrs. Philip J.	1131 Conlon, S.E.	
(Jean Christian)	49506	949-7568
Hillman, Mrs. Douglas W.	251 Plymouth, S.E.	458-4457
(Sally Jones)	49506	
Hitchcock, Mrs. Arleigh C., Jr.	3164 Hall St., S.E.	949-2468
(Patricia Matheson)	49506	
Hoff, Mrs. Bryson B.	1745 Pontiac, S.E.	
(Patricia Clarisey)	49506	452-5807
Hoffius, Mrs. Stuart	2730 Bonnell Rd., S.E.	949-4276
(Barbara Chamberlain)	49506	
Hooker, Mrs. Robert L.	2654 Lake Dr., S.E.	
(Judy Stevens)	49506	949-6489
Howlett, Mrs. Robert	2910 Oak Hollow Dr., S.E.	
(Barbara Withey)	49506	949-5411
Hungerford, Mrs. Clark L.	2114 Wealthy, S.E.	
(Edie Sisson)	49506	458-6903
Hunting, Mrs. Allen I.	2720 Darby Rd., S.E.	949-4262
(Helen Jones)	49506	

Hunting, Mrs. David D.	2820 Pioneer Rd., S.E.	949-0767
(Mary Ives)	49506	
Hunting, Mrs. David D., Jr.	920 Cambridge Blvd., S.E.	
(Marilyn Coe)	49506	452-0645
Hutchins, Mrs. Lee Wilson	111 Lafayette, N.E.	
(Helen Bloomer)	49503	459-2804
Hutchinson, Mrs. F. William	2722 Oakwood Dr., S.E.	
(Sara Lee "Sally" Stuart)	49506	949-2773
Irwin, Mrs. William W.	3890 Lake Dr., S.E.	
(Mary Louise Huggett)	49506	949-0133
Johnson, Mrs. William J.	908 San Jose Dr., S.E.	245-4164
(Betty Bonisteel)	49506	
Yeeler, Mrs. Minor S.	2525 Indian Trails Dr., S.E.	
(Mary Anne Lynch)	49506	949-4263
Kimball, Mrs. Robert P.	1861 Wealthy St., S.E.	
(Katherine "Katie" Belknap)	49506	454-5848
Kimball, Mrs. William T.	1700 Fisk Rd., S.E.	243-0912
(Joy O'Loughlin)	49506	
Kirchgessner, Miss Mary Jean ..	1104 Santa Barbara Dr., S.E.	
	49506	245-9981
Kranenberg, Mrs. Donald M.	2828 Bonnell Dr., S.E.	949-4264
(Eve Whittier)	49506	
Lankester, Mrs. Stephen D.	533 Lakeside Dr., S.E.	459-5527
(Mary Tyson)	49506	
Lathrop, Mrs. Anne B.	2614 Littlefield Dr., N.E.	
(Anne Bissell)	49506	949-1802
Laughlin, Mrs. A. C.	1050 Monterey, S.E.	
(Joyce Walters)	49506	452-6448
Litscher, Mrs. Daniel W.	2346 Lake Dr., S.E.	241-3192
(Laura Nind)	49506	
Litscher, Mrs. Stephen	2544 Lake Dr., S.E.	949-2061
(Suzanne Bohne)	49508	
Long, Mrs. Stuart D.	941 Rosewood Ave., S.E.	
(Edith Chamberlain)	49506	452-2509
Mackay, Mrs. John E.	2030 San Lu Rae Dr., S.E.	
(Carolyn Wade)	49506	243-0316
Maentz, Mrs. Donald T.	3101 Hathaway Dr., S.E.	
(Eleanor Masey)	49506	949-2964
Massie, Mrs. Sam Ford, Jr.	835 Cambridge Dr., S.E.	
(Janet Marshall)	49506	452-1865
McInerney, Mrs. James M.	929 San Lucia Dr., S.E.	
(Marjorie Dumas)	49506	452-1328
McInerney, Mrs. William K.	2000 San Lu Rae Dr., S.E.	
(Katherine "Kae" Weber)	49506	452-5078
McPhee, Mrs. John E.	1135 Cambridge, S.E.	
(Suzie Green)	49506	452-4067
Mead, Mrs. Nellie C.	Regency Park, Apt. 108B	
(Nellie Clements)	2506 Normandy, S.E.	
	49506	452-5959
Metcalf, Mrs. Samuel C.	933 Cherry, S.E.	
(Marion Banks)	49506	891-8888

Miller, Mrs. Charles A., Jr.	146 Middleboro, N.E.	
(Jeanne Chapman)	49506	949-9065
Minor, Mrs. John T.	41 N. Prospect	
(Elspeth Stuart)	49503	243-7753
Minty, Mrs. John E.	30 College Ave., S.E.	
(Jane Smith)	49503	454-5437
Montgelas, Mrs. Carl	2420 Village Dr., S.E.	
(Dorothy Glasser)	49506	243-7544
Moore, Mrs. Douglas P.	1862 Sherman St., S.E.	
(Joan Dutcher)	49506	459-6550
Murphy, Mrs. Richard D.	700 Cambridge, S.E.	
(Rosemary Denmark)	49506	452-0080
Neil, Mrs. John C.	845 Santa Barbara, S.E.	
(Georgia Wing)	49506	452-8312
Nobel, Mrs. Platt	1111 Idema Dr., S.E.	949-2667
(Jean Van Steenberg)	49506	
Olsen, Mrs. Vernon	2416 Oakwood Dr., S.E.	
(Doris Ostendorf)	49506	949-5273
Orr, Mrs. Edgar K.	2951 Bonnell Dr., S.E.	949-2628
(Nancy Van Keulen)	49506	
Owen, Mrs. Calvin P.	1125 Conlon Dr., S.E.	949-3468
(Ann Napier)	49506	
Owen, Mrs. R. Edwin	3000 Hall, S.E.	
(Joan Sweeney)	49506	942-9524
Pantlind, Mrs. J. Boyd II	2449 Normandy, S.E.	
(Dorothy Thomson)	49506	452-2052
Paup, Mrs. Robert G., Sr.	4121 Norway, S.E.	
(Tede Roach)	49506	949-7422
Perkins, Mrs. G. Voigt	1924 Lake Dr., S.E.	456-6949
(Marian Wilcox)	49506	
Phelps, Mrs. Harold J.	1442 Sherwood Dr., S.E.	
(Phoebe Herold)	49506	949-2316
Pilling, Mrs. Warren C.	639 Plymouth Rd., S.E.	241-4560
(Marcia Travis)	49506	
Rieger, Mrs. Charles C. Jr.	440 Cambridge Blvd., S.E.	
(Joan Knight)	49506	458-1954
Roberts, Mrs. E. Mortimer	61 Lakeview Dr., S.E.	949-1739
(Catherine Peck)	49506	
Rood, Mrs. Edward A., Jr.	533 Gladstone Dr., S.E.	
(Katherine Hewitt)	49506	458-4218
Schoonbeck, Mrs. Theodore R. ..	705 Kent Hills Rd., N.E.	363-6119
(Caroline Putnam)	49505	
Seeley, Mrs. Bruce D.	1554 Groton Rd., S.E.	
(Constance Ryan)	19506	949-4730
Shaw, Mrs. Robert J.	3933 S. Big Spring Dr.,	534-3360
(Frances Wallin)	Grandville, Mich. 49418	
Shelby, Miss Mary	219 Yovell St., S.E.	
(Eleanor)	49506	451-2419

Sheperd, Mrs. Jordan M.	635 Dogwood Lane, S.E. (Phylliss Craig) Ada, 49301	676-9343
Sheppard, Mrs. James H.	2131 Robinson Rd., S.E. (Emily Stevens) 49506	456-1262
Slawson, Mrs. D. Gray, Jr.	2820 Lake Dr., S.E. (Susan Craig) 49506	949-4473
Smith, Mrs. A. B., Jr.	3029 Mary Ave., S.E. (Rose Makgill) 49506	949-4014
Smith, Mrs. Lawrence D.	3051 Midland, S.E. (Barbara Lutts) 49506	949-4277
Smith, Mrs. Robert S. III	3231 Bonnell Rd., S.E. (Susanne Pugh) 49506	949-2465
Southwick, Mrs. Christopher ...	760 San Jose Dr., S.E. (Charlotte Wilcox) 49506	459-0564
Sprayde, Mrs. David T.	466 Cheshire, N.E. (Mary Blandford) 49506	361-7469
Staples, Mrs. Henry L., Jr.	2733 Maplewood Dr., S.E. (Mary Alice O'Gorman) 49506	949-3233
Stekete, Mrs. Cornelius	2311 Wealthy St., S.E. (Marian Cornelius) 49506	458-3927
Stekete, Mrs. Richard W.	1919 Wealthy St., S.E. (Patricia Clark) 49506	451-3176
Stekete, Mrs. Robert D.	1143 Conlon Dr., S.E. (Margaret Hibbard) 49506	949-7259
Stolz, Mrs. Robert K.	3020 Uplands Dr., S.E. (Mabelle Conley) 49506	949-5905
Strauss, Mrs. Richard H.	2841 Woodcliffe Circle, S.E. (Jane Hester) 49506	949-1742
Taliaferro, Mrs. J. Gardner	3208 Hall St., S.E. (Mary Lee Wagner) 49506	949-4541
Terryberry, Mrs. A. Parker	950 Rosewood Ave., S.E. (Mary Montgomery) 49506	243-0947
Todd, Mrs. Stanton W., Jr.	760 Cambridge Blvd., S.E. (Rosemary Hunt) 49506	452-0531
Vandenberg, Mrs. Frederick E.	1440 Woodcliff, S.E. (Gretchen Yonkman) 49506	949-0227
Vandenberg, Mrs. William O. ...	942 Belleclaire, S.E. (Shirley Anderson) 49506	949-0744
VanderVeen, Mrs. Richard F. ...	501 Edgemere Dr., S.E. (Marian Coward) 49506	459-2974
Wall, Mrs. Roger	802 San Jose Dr., S.E. (Georgianna Wallace) 49506 "Georgie"	454-1836
Wallace, Mrs. David	1729 Buttrick Rd., S.E. (Nancy Lou Ten Broek) Ada, 49301	676-3951
Wanty, Mrs. George P.	621 Lakeside, S.E. (Sara Everett) 49506	774-8163
Wanty, Mrs. Thomas C, Jr.	1042 Lakeside, S.E. (Martheen Clock) 49506	452-6272
Warnshuis, Mrs. Roger L., Jr. ...	955 San Jose Dr., S.E. (Luella Menninga) 49506	452-0572

Waters, Mrs. Lillas	1510 Ardmore St., S.E.	
(Lillas Kaska)	49506	245-2436
Watkins, Mrs. James	555 Locust, S.E.	
(Janet Weber)	49506	459-2739
Welch, Mrs. K. I.	2747 Darby Dr., S.E.	949-4426
(Kate Idema)	49506	949-4426
Wells, Mrs. Edward D.	741 San Jose Dr., S.E.	456-6274
(Priscella Smith)	49506	456-6274
White, Mrs. Hudson	1812 Amhurst Dr., S.E.	
(Joan Ferree)	49503	454-0468
Whittier, Mrs. Wilson D.	915 Santa Barbara Dr., S.E.	
(Jean McLachlan)	49506	243-0665
Wierengo, Mrs. John L., Jr.	1700 Robinson Rd., S.E.	
(Ruth Reinhard)	49506	459-7689
Williams, Mrs. S. Bradford	2418 East Collier, S.E.	
(Mabel Luton)	49506	949-2767
Withey, Mrs. Lewis H., Jr.	130 Maryland Ave., N.E.	
(Elizabeth Clore)	49503	458-5060
Young, Mrs. Richard W.	2318 Oakwood Dr., S.E.	
(Barbara Honecker)	49506	949-4269
Zieger, Mrs. Robert	250 Pioneer Club Rd., S.E.	
(Leila Jackson)	49506	949-2043
Zinser, Mrs. William T.	1554 Andover Rd., S.E.	
(Judy Sattem)	49506	949-5598

1976-77

19/22/19763

The Junior League of Grand Rapids (INCORPORATED)

1976 - 1977

ANNUAL REPORTS 1975 - 1976

MEMBER OF AREA IV A.J.L.
WITH 39 OTHER LEAGUES



TELEPHONE 451-0452
1500 WEALTHY ST., S. E.
49506

HOURS: MONDAY AND FRIDAY
12:30 P.M. - 3:30 P.M.
TUESDAY, WEDNESDAY, THURSDAY
9:00 A.M. - 12:00 P.M.

SECRETARY, MARILYN OOSTERBAAN

The Junior League
of
Grand Rapids
(INCORPORATED)

1914-1915
ANNUAL REPORT 1914 - 1915

The purpose for which this Corporation is to be formed is exclusively educational and charitable and is:

- to promote voluntarism,
- to develop the potential of its members for voluntary participation in community affairs,
- to demonstrate the effectiveness of trained volunteers.

HOUSE MONDAY AND FRIDAY
11:30 A.M. - 1:00 P.M.
WEDNESDAY THURSDAY
1:00 A.M. - 11:00 P.M.
SECRETARY MARYAN GOULD

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WHAT TO DO IF

YOU WANT

CONTACT

A Change In Membership Status Write the Corr. Secretary
Linda Patterson

A Change In Name, Address, Telephone Write the Corr. Secretary
Linda Patterson

To Make A Birth or Wedding Announcement Write the Corr. Secretary
Linda Patterson

A Leave of Absence Write the Placement
Chairwoman — Jane Koepf

To Cancel Your eague Meeting Reservation Notify Reservations
Carol Gehrke — 874-7758
Connie Wilkening — 942-9861

To Sponsor A Candidate For Membership See Admissions Procedures
in This Book

To Make Reservations For the League Rooms At The Waldorf-Astoria Write: Hostess, AJL of America
The Waldorf-Astoria
301 Park Avenue
New York, New York 10023

To Correspond With Area IV or AJL Notify the Corr. Secretary
Linda Patterson

Information Concerning The Children's Workshop Call Margaret Pyle,
949-6888

DATES TO SAVE

1976 - 1977

September

7 Board Orientation
 14 Membership Meeting
 19 League Family Picnic
 21 Executive Meeting
 28 Board Meeting

October

5 Forum
 12 Membership Meeting
 19 Executive Meeting
 26 Board Meeting

November

2 Forum
 9 Membership Meeting
 16 Executive Meeting
 23 Board Meeting
 30 Free

December

7 Membership Meeting
 14 Happenings Due

January

4 Board Meeting
 11 Membership Meeting
 18 Executive Meeting
 25 Board Meeting

February

1 Forum
 8 Membership Meeting
 15 Executive Meeting
 22 Board Meeting

March

1 Forum
 8 Membership Meeting
 15 Free
 22 Executive Meeting
 29 Board Meeting

April

5 Easter Vacation
 12 Membership Meeting
 19 Executive Meeting
 26 Board Meeting

May

3 Forum
 10 Membership Meeting
 17 New-Old Board Orientation
 24 Board Luncheon

June

7 Membership Meeting

Note: Articles for Happenings are due on the day of the Board Meeting except for the month of December.

DUES AND FEES

Dues

Under 40	\$40.00
Over 40	28.00
Non-Resident	28.00
Over 65	26.00

Fees

Provisional	\$15.00
Re-instatement	25.00
Transfer (to G.R.)	15.00
Provisional Transfer (from G.R.)	22.00

NOTE: Provisional and re-instatement fees are paid in addition to dues. Transfer fees are in lieu of dues. Except for Provisionals, all dues must be postmarked on or before March 25th annually.

DON'T FORGET

1. A Junior League membership list shall not be made available for commercial purposes or for purposes of solicitation.
2. Resignations must be made by March 25th, otherwise resigning members shall be liable for dues for the coming year.
3. All Actives and Provisionals have a standing reservation unless cancelled to reservation people. Sustainers make reservations to Sustainer representatives listed under Board of Directors.

BUDGET 1976 - 1977

ADMINISTRATIVE ACCOUNT

INCOME	'76-'77	'75-'76
Dues		
(187 Actives, 40 Provisionals) at \$40.00	\$ 9,080	\$ 8,720
Dues		
(167 Sustainers, 22 Non-Res.) at \$28.00	5,292	4,844
(6 Sustainers over 65) at \$26.00	156	442
Initiation Fees	600	495
Bank Interest	800	800
Style Show (200 tickets) at \$3.00		600
TOTAL INCOME	\$15,928	\$15,901
 EXPENSES		
AJL per capita dues		
(382 members on 4-1-76) at \$12.00	\$ 4,584	\$ 4,536
AJL per capita dues		
(40 provisionals on 4-1-76) at \$12.00	480	456
AJL National Conference (1-1 ratio)	500	500
Junior League		
Area IV Conference (1-1 ratio)	500	500
Audit and Accounting Fees (1-1 ratio)	450	450
Secretarial and Office Expenses		
(supplies) (4-1 ratio)	3,474	3,474
Rent and Utilities, Upkeep (4-1 ratio)	1,345	1,345
Insurance (4-1 ratio)	225	225
President's Fund (4-1 ratio)	94	94
Yearbook	1,550	1,400
Admissions	20	20
Education	200	200
Arrangements	20	20
Provisional	400	400
Sustaining	50	50
Public Affairs	300	300
Public Relations	125	125
Audio - Visual	150	150
Placement	100	100
Association Management Process Training	50	115
Professionals	30	30
Miscellaneous	200	200
Brochure — "Others"	75	00
Corresponding Secretary	20	20
Advisory Planning	15	15
1st and 2nd Vice-Presidents	25	25
Office Equipment and Depreciation Fund	200	200
Designation for Future Period	700	900
TOTAL EXPENSES	\$15,882	\$15,850
Excess of Income over Expenses	46	51

COMMUNITY TRUST ACCOUNT

INCOME	'76-'77	'75-'76
Bank Interest	2,000	\$ 2,000
Bargain Bonanza		30,000
TOTAL INCOME	\$ 2,000	\$32,000
EXPENSES		
AJL National Conference (1-1 ratio)	500	500
Junior League		
Area IV Conference (1-1 ratio)	500	500
Audit and Accounting Fees	450	450
Secretarial and		
Office Expenses (supplies)	1,158	1,158
Rent, Utilities, Upkeep	448	448
Insurance	75	75
President's Fund	31	31
Community Research	200	200
Community Education Fund	1,000	1,000
Junior League Technical Conference	500	500
Public Relations	25	25
Miscellaneous	200	200
Criminal Justice Interest Area	25	
Child Advocacy Interest Area	25	
Arts Interest Area	25	
Brochure — "Others"	75	00
TOTAL EXPENSES	\$ 5,237	\$ 5,087
Excess of income over expense, () loss	\$(3,162)	\$26,913

BOARD OF DIRECTORS

OFFICERS AND EXECUTIVE COMMITTEE

President	Sue Robert
First Vice President	Nancy Skinner
Second Vice President	Presh Oldt
Corresponding Sec. and Area Liaison	Linda Patterson
Recording Secretary	Sandy Anderson
Treasurer	Pat Waring
Assistant Treasurer	Kate McGarry

BOARD OF DIRECTORS

Admissions	Susie Sebastian
Advisory Planning	Sue Vahey
Association Management Process	Ann Tasker
	Barb McGuirl
Audio Visual	Susan Schrottenboer
Community Research	Karen Lott
Education	Helen Smith
Fund Raiser — Bargain Bonanza	Mary Nell Baldwin
	Julie Cornetet
Fund Raiser — Cookbook	Jane Henderson
— Cookbook Bus. Manager	Karlene Wehrenberg
Happenings	Margaret Pyle
Hospitality	Margo Osterink
Nominating	Susie Andrews
Office Manager	Ann Debes
Parliamentarian (ex officio)	Nancy Robel
Placement	Jane Koepf
Professional Representative	Jan Lippert
Provisional	Jan Lippert
Public Affairs	Mary Jane Lowery
Publicity	Gretchen Bienemen
Public Relations	Betty Herrick
Sustainer Representatives	Joan Rieger
	Monty Terryberry
Ways and Means	Marilyn Crawford
AJL Public Issues (ex officio)	Marie Neil

ADMINISTRATIVE ASSISTANTS

Career Development	Judy Spindle
	Ann Wisnom
Children's Workshop	Margaret Pyle
Historians	Jan Brander
	Sandy Litton
Reservations	Carol Gehrke
	Connie Wilkening
Yearbook	Kathy Heitmann

INTEREST AREAS

COORDINATOR	PRESH OLDT
Arts	Undecided
Affirmative Action	Undecided
Career Education	Julie McInerney
Child Advocacy	Murry Idema
Criminal Justice	Linda Lindsay

COMMUNITY PROJECT CHAIRMEN

COORDINATOR	NANCY SKINNER
Kent County Juvenile Court (Waalkes)	Nancy Gould
SCAN	Carrie Waters
Tape Tours	Barbara Hunting
Voigt House	Betsy Mathiesen
Women's Resource Center	Penny Ladd
Zoo	Sandy Woolridge

STEERING COMMITTEE CHAIRMEN FOR 50th GIFT

Criminal Justice	Presh Oldt
Child Advocacy	Sue Muller
Assistant	Sharon Vonk

IN-LEAGUE COMMITTEES

ADMISSIONS (elected)

Chairman Susie Sebastian
1975 - 1977
Marilyn Crawford Chris Goodrich
Harriet Engbers Martheen Wanty (S)
1976 - 1978
Joanne Coretti Sally Schreur
Madelon Krissoff Gretchen Vandenberg (S)

ADVISORY PLANNING

Chairman Sue Vahey
Gretchen Chamberlain Sandy Martin
Shelly Corl Betsy Mathiesen
Sue Lee Marcia Oetting (S)
Jean Lyman Nancy Robel (ex officio)

ASSOCIATION MANAGEMENT PROCESS

Chairmen Barb McGuirl
Ann Tasker

AUDIO VISUAL

Chairman Sue Schrotenboer
Durelle Evans Janet Strassburger
Caroline Hinesline Karen Turner

CAREER DEVELOPMENT

Chairmen Judy Spindle
Ann Wisnom
Sally Gleason (S) Kathy Muir
Darcy Krause Linda Patterson
Joyce Laughlin (S) Marge Roegge
Linda Lindsay

COMMUNITY RESEARCH

Chairman Karen Lott
Melanie Aves Beth Holmes
Margie Bach Ellen Kinnebrew
Mary Nell Baldwin Mary Esther Lee
Meredith Brown Sally Loessin
Aina Clay Jane Nims
Nancy Dodgson Pat Remien
Jodi Elsen Jan Strand
Helen Fonger Claire Walker
Karen Henry Donna Westing

EDUCATION

Chairman Helen Smith
Membership Meetings Coordinator Jan Brander
Training-Workshops Coordinator Sally Catchick
Helen Beuker Siiri Sawyer
Suzanne House Mary Siebers
Camille Knowles Sharyl Westveer

FINANCE

Chairman Pat Waring
President Sue Robert
Assistant Treasurer Kate McGarry
Office Manager Ann Debes
Ways and Means Marilyn Crawford
Community Research Karen Lott
Cook Book Treasurer Prim Sebastian
Past Treasurer Nancy Blackport
Children's Workshop Margaret Pyle
Ginny Caldwell Donna Vogt
Barb Peterson

FUND RAISERS

BARGAIN BONANZA

Chairmen Mary Nell Baldwin
Julie Cornetet

COOKBOOK

Chairmen Jane Henderson
Harriet Engbers
Business Manager Karlene Wehrenberg
Assistant Business Manager Mary Ann Jacoboice
Creative Director Barb Bennett
Editing Becky Knack
Ann Losse
Index
Sue Rankin Kay Spooner
Margaret Pyle
Marketing
Barb Beyerlein Margy Jones
Gretchen Bieneman Sue Lee
Gail Elliot Bobbie Stanton
Secretary Susan Weigal
Treasurer Prim Sebastian
Typist Ginny Mulligan

HAPPENINGS

Chairman Margaret Pyle
Esther Bryant Sheryl Lilly
Lucinda Clay Janet Stoddard
Sandy Connor Julia Titley
Linda Corell Karen Aurner
Sue Grant Claire Walker
Diane Hall Susie Warren
Jackie Kropf Gina Welch

HOSPITALITY

Chairman Margo Osterink
Ann Eward Pam Peterson
Carol Gehrke Linda Victor
Nancy Lubbers Susan Weigal
Susie MacKeigan Connie Wilkening
Kay Mason

NOMINATING (elected)

Chairman **Susie Andrews**

1975-1977

Marie Neil Julie Tasker
Judy Spindle Carrie Waters

1976-1978

Susan Allaben Ann Debes
Marge Byington Murry Idema

PLACEMENT ADVISORS

Chairman **Jane Koepf**

1975-1977

Susan Allaben Shirley Manning
Kay Kress Linda Mehney
Anne Ludwin Bev Vogt

1976-1978

Marilyn Crawford Julie McInerney
Marianne Delavan Ginny Peters
Kathy Fox Ann Tacker
Diane Hall Sue Usher
Carolyn Hine line Sharon Vonk
Mettie Leigh Sandy Woolridge
Gwen McBain

PROFESSIONALS

Chairman **Jan Kahn**

Hospitality **Mary Matteson**

Secretary **Durelle Evans**

(See Membership Listing)

PROJECT EVALUATION

Chairman **Presah Oldt**

1st Vice President **Nancy Skinner**

Community Research **Karen Lott**

Placement **Jane Koepf**

Public Affairs **Mary Jane Lowery**

PROVISIONAL

Chairman **Jan Lippert**

Christ Armbrecht Joyce Van Blooys
Chris Goodrich Becky Wrigley
Jean Smith Carolee Wiseman
Linda Southwell Cathy Yared
Kay Spooner

PUBLIC AFFAIRS

Chairman **Mary Jane Lowery**

Anne Allen Gail Guthrie
Mary Ann Delavan Dawn Krupp
Linda Edgar Sue Rankin
Georgia Gillett Nancy Robel

PUBLICITY

ChairmanGretchen Bieneman
Nancy Davis

PUBLIC RELATIONS

ChairmanBetty Herrick
Ellen Burton Prim Sebastian
Nancy Davis Amy Vogt
Vickey Kaiser Marnie Wert
Nancy Lierle Sue Willis
Cindy Newton

RESERVATIONS

ChairmenCarol Gehrke
Connie Wilkening

SUSTAINERS

ChairmenJoan Rieger
Monty Terryberry
(See Membership Listing)

WAYS AND MEANS

ChairmanMarilyn Crawford
Mary Ann Byam Sue Muller
Barb Hunting

YEARBOOK

ChairmanKatherine Heitmann
Siiri Sawyer

COMMUNITY PROJECT COMMITTEES

INTEREST AREAS

THE ARTS

ChairmanPat Bergstrom
Sandy Anderson Mary Francis Myers
Mary Apkarian Sharon Stiansen
Judy Baer Julie Tasker
Sue Garlick Sandy Verbeck
Ann Losse

AFFIRMATIVE ACTION

ChairmanBetsy Borre
Nancy Dunwell Linda Lindsay
Joan Hough Marge Roegge
Darcy Krause

CAREER EDUCATION

ChairmanJulie McInerney
Mary Kay Berles Dawn Krupp
Marilyn Crawford Penny Ladd
Durelle Evans Ann Losse
Dortha Forslund Mary Matteson
Sally Hale Lucy Welch

CHILD ADVOCACY

ChairmanMurry Idema
Esther Bryant Sally Loessin
Jan Davis Susie McKeigan
Nancy Dodgson Linda Mehney
Jodi Elsen Pat Renucci
Jane Henderson Kay Spooner
Joelene Hess Bobbie Stanton
Candy Hinshaw Pat Stuart
Vicky Kaiser Ann Stuursma
Ellen Kinnebrew Barb Terrell
Carol Lane Bev Voqt
Sandy Litton Sue Willis

CRIMINAL JUSTICE

ChairmanLinda Lindsay
Carol Bleakley Pat Reis
Karen Lott Marge Roegge
Presh Oldt

COMMUNITY PROJECTS

KENT COUNTY JUVENILE COURT

ChairmanNancy Gould
Jane Nims Sue Rankin
Linda Patterson Ann Tasker

S.C.A.N.

ChairmanCarrie Waters
Jodi Elsen Ann Tamblin
Helen Fonger Julie Vandervelde
Vicki Hoffius Susan Weigal
Murry Idema Cathy Yared
Sally Schreur

TAPE TOURS

ChairmanBarbara Hunting
Marge Byington Linda Southwell

VOIGT HOUSE

ChairmanBetsy Mathiesen
Assistant - TreasurerGerry Hotchkiss
Nancy Baines Margo Osterink
Peggy Bushnell Pam Peterson
Julie Cornetet Mary Stickney
Marilyn Crawford Julia Titley
Ann Eward Linda Victor
Kathy Fox Amy Vogt
Sue Garlick Susie Warren
Joan Hough Judy Weersing
Jane Nims Karlene Wehrenberg

WOMEN'S RESOURCE CENTER

Chairman Penny Ladd

Cathy Atkinson	Kathy Gillespie
Durelle Evans	Kathy Heitmann
Dortha Forslund	

THE ZOO

Chairman Sandy Woolridge

Melanie Aves	Sue Lee
Judy Baer	Sally Loessin
Nancy Baines	Barb Molhoek
Meredith Brown	Mary Rottschafer
Joanne Coretti	Kay Spooner
Sandy Gibbs	Joyce Van Blooys
Barb Heaney	Mary Welch
Margaret Henry	Carolee Wiseman
Susie House	Carolyn Wood
Vicki Keyser	

50th GIFT STEERING COMMITTEES

CHILD ADVOCACY

Chairman Sue Muller

Assistant Chairman Sharon Vonk

Marge Byington	Camille Knowles
Kay Farr (S)	Debbie Locke
Betty Herrick	Gwen McBain
Murry Idema	Julie Tasker

Community Members

Jacqueline Deeb	Stan Roth
Dick Gritter	Virgilia Wade
Mark Hinshaw	Ruth Wierenga
Joe Oscodal	Wilhelmina Wright

CRIMINAL JUSTICE

Chairman Presh Oldt

Carole Bleakley	Karen Lott
Linda Lindsay	Kate McGarry

Community Members

Verna Armitage	Mary Meade Fuger
Laura Arvold	Dennis Kolenda
Marie Blackwell	Linda Samuelson (ex officio)
Harry Chandler	Herb Thurman
James Dougan	Terri Weakly
Bob Dugan	Judge Paul Wright

COMMUNITY BOARD MEMBERS

COORDINATOR	NANCY SKINNER
Association for the Blind and Sight Preservation	*Marianne Delevan
Association of Kent County Mental Health Agencies	Mary Brown (S)
Advisory Center for Teens	*Mary Lou LaClaire
Advisory Council for 61st District Court	*Presh Oldt *Nancy Blackport
Advisory Council of R.S.V.P.	*Mary Pierce Helen Hunting (S) Ruth Wierengo (S)
Arthritic Board	*Linda Edgar
Arts Council of Grand Rapids	*Sally Gleason Mary Francis Myers Nella Burton (S)
Better Business Bureau	Penny Ladd
Blodgett Homes for Children	Sally Hutchinson (S) Carolyn Schoonbeck (S) Phyllis Sheppard (S)
Bridge	Mary Lankester (S)
CAP	*Karen Lott Margaret Dean (S)
Headstart Pre-School Handicapped Program	*Debby Locke
Camp Fire Girls	Marcia Pilling (S)
Catholic Social Services Adoption Board	Carol Kirchgessner
Child Guidance Clinic	Murry Idema Rosemary Cornelius (S) Carolyn Schoonbeck (S)
Citizens Advisory Committee to the Sheriff	Presh Oldt
Citizen's Advisory Council of Waalkes Juvenile Court	*Nancy Gould
Citizen's Committee for Criminal Justice	*Presh Oldt Rosemary Murphy (S)
City School Board	Ann Wisnom
Civic Theatre	Susan Rankin
Clark Home	Margaret Dean (S)
Community Coordinated Child Care (4C)	*Betty Herrick
Community Development Citizen's Committee	Elsbeth Minor (S)
Council of Performing Arts for Children	Sandy Gibbs
Cerebral Palsy	*Joanne Coretti
Diocesan Board of Grand Rapids Catholic Diocese	Rosemary Murphy (S)
Dyer Ives	Judith Hooker (S)

Opera AssociationSandy Ver Beek
 Nella Burton (S)

Our HopeKate Welch (S)

Planned Parenthood*Carol Kirchgessner

Project HopePat Reis
 Sharon Stiansen

Project RehabBecky Knack
 Ann Wisnom
 Pat Hoff (S)

Red CrossNancy Skinner

Region No. 8 Criminal Justice
 Planning CouncilRosemary Murphy (S)

Salvation Army Community ShelterNancy Blackport

SCAN*Sue Muller
 Speakers Bureau BoardJulie Vandervelde

Southeast YMCAJolene Hess

Sparta School BoardSusan Allaben

Tuberculosis, Health and Emphasema of
 West Michigan*Jan Boyles (S)

United Way BoardMargaret Dean (S)

United Way Planning Council*Mary Brown (S)
 Rosemary Murphy (S)
 Elsbeth Minor (S)

Coordinate Affiliate Executive Forum*Nancy Skinner

Coalition of Human Services*Marianne Delevan

Resource Allocations CommitteeJudy Hooker

Urban LeagueElsbeth Minor (S)

United States Civil Rights Commission —
 Michigan Advisory UnitRosemary Murphy (S)

VACPat Shea

Vietnamese Task ForceLinda Mehney

Voigt House*Betsy Mathieson

Volunteer Management Association
 of Western MichiganAnne Ludwin
 Pat Reis

Waalkes Juvenile CourtMary Meade Fuger (S)

West Riverbank Park Steering Comm.*Gretchen Bieneman

Women's Resource CenterMarie Neil

ASSOCIATION OF JUNIOR LEAGUES, INC.

825 Third Avenue, New York, New York 10022

OFFICERS — 1976-1977

PresidentMrs. James W. Greene (Susan)
First Vice PresidentMrs. Alexander B. Sharpe (Marjorie)
Second Vice PresidentMrs. E. Daniel Ruffier (Joan)
SecretaryMrs. Michael W. Bristol (Joan)
TreasurerMrs. J. Robert Freeman, Jr. (Elaine)

AJL EXECUTIVE STAFF

Interim - Executive DirectorGordon Hanser
ControllerTed J. Anderman
Area and League ServicesMrs. Walter H. Swayze, Director
Mary Louise Cox
Judith Handy
Mrs. Virginia V. deMargitay
Information and ResearchRobert P. Rappaport
AssistantSusan Price
CommunicationsBlair Corning
Public RelationsChristie Whitman
Publications EditorLucille Greenblatt
Production ManagerJane Shoenfeld
Special EventsMiss Liliane R. Guay
Waldorf Guest Room HostessMrs. Elizabeth W. Kelley

AREA IV

Area IV Office

Helen Hokanson Co-ordinator
300 W. Washington — Office 911
Chicago, Illinois 60606
312-236-6611

Area Director

Mrs. Carlisle R. Davis, Jr. (Caroline) of Flint

Director-at-Large

Mrs. Boyce Martin (Mimi) of Louisville

Area Council Chairman

Mrs. Charles Horner (Mary Kay) of Kansas City, Mo.

Area Council Members

Mrs. William MacAdam (Carolyn) of Birmingham

Mrs. Ryan Harrington (Agnes) of Fargo-Moorhead, N.D.

Mrs. Richard Keim (Betty) of Kansas City, Ka.

Mrs. Charles Pallesen (Lorraine) of Lincoln

Mrs. Lehan Ryan (Carol) of St. Paul

Mrs. Martin Updegraff (Cheri) of Wichita

Mrs. Robert Bevis (Liz) of Winnipeg

Area Nominating Committee Chairman

Mrs. Thomas Woodward (Sara) of Omaha

Area Nominating Committee Members

Mrs. Ted Ingrassia (Terry) of Rockford, Ill.

Mrs. Horace Nicholson (Susie) of Evansville, Ind.

Representative to the Professional Task Force

Mrs. Gus Schulwitz (Bonnie) of Saginaw

Representative to the AJL Public Issues Committee

Mrs. Richard Neil (Marie) of Grand Rapids

LEAGUES IN AREA IV

Battle Creek, Michigan
Birmingham, Michigan
Cedar Rapids, Iowa
Champaign-Urbana, Illinois
Chicago, Illinois
Des Moines, Iowa
Detroit, Michigan
Duluth, Minnesota
Evanston, Illinois
Evansville, Indiana
Fargo-Moorhead, N. Dakota
Flint, Michigan
Fort Wayne, Indiana
Grand Rapids, Michigan
Indianapolis, Indiana
Kansas City, Kansas
Kansas City, Missouri
Lansing, Michigan
Lexington, Kentucky
Lincoln, Nebraska

Louisville, Kentucky
Milwaukee, Wisconsin
Minneapolis, Minnesota
Omaha, Nebraska
Owensboro, Kentucky
Peoria, Illinois
Racine, Wisconsin
Rockford, Illinois
Saginaw, Michigan
St. Joseph, Missouri
St. Louis, Missouri
St. Paul, Minnesota
Sioux City, Iowa
South Bend, Indiana
Springfield, Illinois
Topeka, Kansas
Waterloo, Iowa
Wichita, Kansas
Winnipeg, Manitoba

A.J.L. HISTORY

The Junior League was organized in 1901 by a New York City debutante, Mary Harriman (Mrs. Charles Cary Rumsey) with the help of Nathalie Henderson (Mrs. Joseph R. Swan). The organization then was called the Junior League for the Promotion of Settlement Movements.

In 1907 a Junior League was started in Boston, followed by one in Brooklyn and Portland, Oregon, in 1910; Baltimore, Philadelphia and Chicago in 1912. In the spring of 1912 the first Junior League Conference was held in New York City with six of the seven existing Leagues represented.

In 1921 representatives from the 30 Junior Leagues in existence met in Montreal and formed the Association of Junior Leagues of America.

ASSOCIATION POLICIES

(As revised June, 1976)

POLICY I (general)

A. The Association shall act in an advisory capacity to the Junior Leagues except as otherwise stated in the Bylaws and Policies or in the Standing Rules and procedures adopted pursuant thereto.

B. The Association shall have the right to protect the Junior Leagues from action by one Junior League which may adversely affect the program, standing or fund raising of other Junior Leagues.

C. The Association shall encourage its member leagues to accept the responsibilities of good citizenship and to educate themselves in all legislative, political, and governmental movements which affect the life of their communities, their countries and the world; and, shall endeavor to stimulate its member Leagues to exercise their respective citizenship intelligently.

D. The Junior Leagues shall encourage their members to accept the responsibilities of good citizenship and to educate themselves in all legislative, political and governmental movements which affects the life of their communities, their countries and the world; and shall endeavor to stimulate their members to exercise their respective citizenships intelligently.

E. A Junior League may take action on a national, an international, a state, or a local public question provided that a study of the specific problems and the legislative or administrative measures involved shall have been made, and that the action taken by that Junior League shall be compatible with the stated purpose of the Association and its member Junior Leagues; shall not be contrary to the Policies of the Association; shall be consistent with IRS restrictions; and shall adhere to standards for public affairs as described in Association Procedures. Junior Leagues shall not support or oppose candidates for elective offices.

POLICY II (cooperation and sponsorship)

A. The Association may participate in, cooperate with, or sponsor any organization, movement or program which in the judgment of the board of directors, as represented by a three-quarters affirmative vote of the members of the board, will further the purpose of the Association. The board will inform any such organization that active participation by the individual Junior Leagues is optional.

No substantial part of the activities either of the Association, or of any Junior League in the United States, shall consist of legislative action, which term shall mean carrying on propaganda, or otherwise attempting to influence legislation (as said terms are used in Section 501 (c) (3) of the United States Internal Revenue Code of 1954, or any successor section). The Association shall not engage in any legislative action, except that the Association may engage in such action to the extent from time to time consistent with the foregoing sentence) which, in the judgement of the Board, as represented by a three-quarters affirmative vote of the members thereof, promotes voluntarism (in accordance with Article First of the Association's certificate of incorporation) in general within the United States and Canada and does not affect less than all Junior Leagues in the country involved.

B. A Junior League planning to sponsor or co-sponsor a conference, meeting, or institute involving another state, or national, or international organization shall advise in writing its Area office and the Executive Director of the Association of its proposed involvement. Notification should be given during the initial planning stage in order to ensure coordination within the Association.

POLICY III (financial)

A. The Association shall not act for others as a fund raising agent.

B. The Association shall not make financial contributions to individuals, other organizations or agencies. Financial support may be rendered for direct services.

POLICY IV (public relations and publicity)

A. The Association shall endeavor to protect the name "Junior League" from misuse and shall take all action which may be advisable to that end.

B. All references to the Association should be based on accurate facts from current material made available from the Association. This material can be secured from the area director or the Association office.

C. Any use of the Junior League name in connection with publicity shall identify the League or Leagues involved.

D. Any publicity of a Junior League designed to extend beyond its community area must be approved by the Association office.

E. A Junior League member may publicly identify herself as such only when such identification is in connection with an affiliation or activity compatible with the stated purpose of the Association and its member Junior Leagues and the Policies of the Association.

POLICY V (commercial attachments and money raising)

A. The Association shall not recommend the exclusive use of a specific commercial product nor the services of a specific commercial concern.

B. A Junior League membership list is for the use of the Junior League only and cannot be used for promotion of any activity unrelated to the Junior League. It shall not be used for personal gain or made available for commercial or solicitation purposes.

C. A Junior League may cooperate with commercial concerns, provided the attachment is consistent with the standards of quality and dignity expressed by the Junior

Leagues and the Association, and does not recommend exclusive use of a specific product or concern.

1. Sponsorship of a Junior League activity by reputable firms is permitted for local broadcast, telecast or other media of communication.
2. Sponsorship of a Junior League activity by reputable firms on a regional, national or international basis is permitted provided such sponsorship has been approved by the Association office.
3. Direct selling in a commercial portion of a radio or television program or in other media of communication, is permitted so long as it is in keeping with the quality of the presentation itself, features articles in good taste, and does not recommend the exclusive use of a product by the Association, any member Junior League, Junior League member, or person representing the Junior League. Samples of the commercial copy must be submitted for approval by the sponsoring Junior League to the Association office.

D. A Junior League member may be identified as such in commercial endorsements, only in Junior League publications and/or in connection with Junior League money-raising activities. No Junior League member may be identified as such for personal gain.

POLICY VI (Minimum Standards of Charter, Constitution or Bylaws)

Each member Junior League shall incorporate in its charter, constitution, or bylaws, the following material:

A. A statement of its name, which shall include the words "Junior League of (name of city, town or community in which located)."

B. A statement of its purposes, which shall include the statement of individual purposes stated in Article I, Section 1 of the Bylaws of the Association.

C. A statement that its policies shall be in harmony with the policies of the Association.

D. Provisions complying with the requirements of Article II, B of the Bylaws of the Association. (No other classes of membership shall be permitted; provided however, that (a) individual Junior Leagues may have a limited number of Honorary members, and (b) Junior Leagues which as of April, 1947 had other classes, including Life members, may continue such classes for their present membership, but shall not admit any additional members thereto).

E. A requirement that all Provisional members complete a training course incorporating the principles of the Association's Provisional Course Guide. Each Junior League shall send to the Area Office annually a copy of its Provisional program.

F. A requirement that all Active members shall justify their membership through some form of community service satisfactory, in quality and extensiveness to that Junior League. All Active members shall be interviewed at regular intervals in order to plan their free choice of community service. Each Junior League shall keep as nearly as possible uniform records concerning the community service activities of its members.

G. A requirement for the following committees:

1. An Admissions Committee whose members are elected with the exception of the Chairman who may be either elected or appointed. The functions of the committee shall be to

consider qualifications of all candidates proposed for membership in the Junior League and elect new members or recommend candidates to the Board for election.

2. A Nominating Committee whose members are elected with the exception of the Chairman who may be either elected or appointed. One of the principal functions shall be to prepare slates of candidates for election to the various elective offices of the Junior League. The committee shall also cooperate with the Area Nominating Committee and whenever possible suggest candidates for Area slates. It may also perform other related functions.
3. Committees or combinations of committees to perform the following functions: Education, Finance, Placement, Provisional Training, Community Research and Public Relations.

H. The books and accounts of each Junior League shall be kept in accordance with sound accounting practices and shall be audited annually by a certified public accountant. Each Junior League shall establish and maintain a Community Trust Fund, which shall be separated and distinct from its Administrative Fund. A copy of the audited financial report shall be distributed to each member of the Junior League annually. At the end of the fiscal year, each Junior League shall send a copy of its audited annual financial report to the Association.

I. A requirement that each Junior League shall endeavor to associate itself with or endorse projects, programs, or activities which meet accepted standards, in their fields or show evidence of working toward such standards; the board of each Junior League shall present to the membership all proposed major program activities for ratification.

J. Each Junior League shall maintain the same standards as required of applying groups under Article II A. Section 2 of the Association Bylaws.

THE JUNIOR LEAGUE OF GRAND RAPIDS
(Incorporated)
CONSTITUTION

ARTICLES OF ASSOCIATION

We, the undersigned, desiring to become incorporated under the provisions of Act No. 84, of the Public Acts of Michigan for 1921, providing for the "organization, regulation, and classification of domestic corporations," etc., do hereby make, execute, and adopt the following articles of association, to-wit:

ARTICLE I

The name or title by which said corporation is to be known in law is the JUNIOR LEAGUE OF GRAND RAPIDS.

ARTICLE II

This corporation shall proceed under Section 2, Chapter 1, Part 1, of the above named act.

ARTICLE III

The purpose or purposes for which it is formed are as follows: to interest its members in the social, industrial, and educational problems of the city of Grand Rapids; through the unremunerated service of its members to aid organizations and advance enterprises having purposes which are charitable, benevolent, educational, or civic; to help its members to maintain and increase their usefulness in their chosen fields of such service; and to raise, receive, hold and disburse funds for benevolent, charitable and educational purposes or enterprises undertaken by its members not involving or resulting in pecuniary gain or profit to its members.

ARTICLE IV

The principal office or place of business shall be at Grand Rapids, Michigan, in the County of Kent.

ARTICLE V

- (a) The amount of assets which said corporation possess is:
Real property: None.
Personal property: None.
- (b) Said corporation is to be financed under the following general plan:
1st: By dues to members.
2nd: By voluntary contributions.
3rd: By any lawful money raising enterprise not including or involving the transaction of commercial or other business for pecuniary gain or profit to members of said corporation.

Under the provisions of the above named act, said corporation does not intend to issue shares of stock.

ARTICLE VI

The terms of existence of this proposed corporation are fixed at thirty years from the date of these articles.

ARTICLE VII

The incorporating members of the association are as follows:

Names	Residence Addresses:
Nellie C. Clements	Grand Rapids, Michigan
Florence M. Steele	Grand Rapids, Michigan
Josephene Bender	Grand Rapids, Michigan

ARTICLE VIII

The names and addresses of the office, trustees or directors (or attorney-in-fact) for the first year are as follows:

Names:	Offices:	Addresses
Nellie C. Clements	Attorney-in-fact	Grand Rapids, Mich.

ARTICLE IX

(a) The qualifications required of officers and members are as follows:

Such qualifications as may be prescribed in the bylaws of said corporation.

ARTICLE X

Any other statements required by law or desired by the incorporators to be included in the articles.

The principal officers of said corporation shall be elected by vote of the members, but the board of directors may fill such minor officers as may be created by the bylaws including one or more assistants to the secretary and the treasurer.

IN WITNESS WHEREOF, we the parties designated, as provided by law, by the parties associating as shown under Articles VII of these articles, for the purpose of giving legal effect to these articles, here-unto sign our names this 20th day of April, A.D. 1925.

Nellie C. Clements (Signature)

Florence M. Steele (Signature)

Josephene Bender (Signature)

(Extended for another 30 years from April 21st, 1956)

THE POLICIES OF THE

BY-LAWS

(As Amended December, 1975)

*The capitalized portion of these Bylaws reflect the Association Bylaws and policies required to be incorporated in the Bylaws of the individual Junior Leagues.

ARTICLE I — NAME

*THE NAME OF THIS ORGANIZATION SHALL BE THE JUNIOR LEAGUE OF GRAND RAPIDS, INCORPORATED, hereinafter called the League.

ARTICLE II — PURPOSE AND POLICIES

Section 1. Purpose

THE PURPOSE OF THIS LEAGUE IS EXCLUSIVELY EDUCATIONAL AND CHARITABLE AND IS:

TO PROMOTE VOLUNTARISM

TO DEVELOP THE POTENTIAL OF ITS MEMBERS FOR VOLUNTARY PARTICIPATION IN COMMUNITY AFFAIRS; AND TO DEMONSTRATE THE EFFECTIVENESS OF TRAINING VOLUNTEERS.

Section 2. Policies

THE POLICIES OF THIS LEAGUE SHALL BE IN HARMONY WITH THE POLICIES OF THE ASSOCIATION OF THE JUNIOR LEAGUES, INCORPORATED, hereinafter called the Association.

ARTICLE III — MEMBERSHIP

Section 1. Classes of Membership

ONLY WOMEN UNDER FORTY YEARS OF AGE WHO SHALL COMPLY WITH THE REQUIREMENTS OF THE ASSOCIATION SHALL BE ADMITTED TO MEMBERSHIP BY THE LEAGUE. NO MEMBER SHALL AT ANY TIME BE A MEMBER OF MORE THAN ONE LEAGUE. THE CLASSES OF MEMBERSHIP SHALL BE AS FOLLOWS:

(a) Provisional Membership

PROVISIONAL MEMBERS ARE THOSE WHO ARE ENGAGED IN COMPLYING WITH THE REQUIREMENTS FOR ADMISSION TO ACTIVE MEMBERSHIP, AND ARE NOT ELIGIBLE TO VOTE OR HOLD OFFICE. PROVISIONAL MEMBERS SHALL BE REQUIRED TO COMPLETE A TRAINING COURSE BASED ON THE ASSOCIATION'S BASIC PROVISIONAL COURSE OUTLINE, within 12 months after election to Provisional Membership. An extension of 12 months may be granted by the Board of Directors in the case of Provisionals who for unavoidable reasons are unable to complete the Provisional Course. Those members failing to meet the Provisional requirements shall be removed from membership upon a 2/3 vote of the Board of Directors.

(b) Active Membership

ACTIVE MEMBERS ARE THOSE WHO HAVE COMPLETED THE REQUIREMENTS FOR PROVISIONAL MEMBERSHIP AND WHO HAVING BEEN ADMITTED TO ACTIVE MEMBERSHIP, JUSTIFY SUCH MEMBERSHIP THROUGH SOME FORM OF COMMUNITY SERVICE SATISFACTORY IN QUALITY AND EXTENSIVENESS TO THAT JUNIOR LEAGUE UNTIL THEIR 40th BIRTHDAY OR UNTIL THE END OF THE LEAGUE FISCAL YEAR IN WHICH THEY REACH THEIR 40th BIRTHDAY.

IF ANY ACTIVE MEMBER SHALL REQUEST IN WRITING NOT LESS THAN THIRTY (30) DAYS BEFORE THE END

OF THIS LEAGUE'S (FISCAL) (ADMINISTRATIVE) YEAR, THIS LEAGUE SHALL EXTEND THE ACTIVE MEMBERSHIP OF SUCH MEMBERS FOR ALL PURPOSES FOR A PERIOD OF ONE YEAR, PROVIDED, HOWEVER, THAT NO SUCH REQUEST MAY BE MADE IN THE (FISCAL) (ADMINISTRATION) YEAR IN WHICH SUCH ACTIVE MEMBER ATTAINS THE AGE OF 45.

ANY ACTIVE MEMBER WHO ATTAINS THE AGE OF 42 WHILE SHE HOLDS A POSITION AS AN OFFICERS, A DIRECTOR, OR A MEMBER OF AN ELECTED COMMITTEE OF A JUNIOR LEAGUE; OR AN AREA COUNCIL; OR AN AREA NOMINATING COMMITTEE; OR AS AN OFFICER OR A DIRECTOR OF THE ASSOCIATION SHALL BE CONSIDERED AN ACTIVE MEMBER FOR ALL PURPOSES UNTIL THE COMPLETION OF SUCH TERM OR TERMS PROVIDED THAT:

1. AN OFFICER, A DIRECTOR, OR A MEMBER OF AN ELECTED COMMITTEE OF A JUNIOR LEAGUE SHALL ONLY BE ELIGIBLE TO COMPLETE HER EXISTING TERM OF OFFICE PROVIDED HOWEVER
 - a. IF SHE IS A MEMBER OF AN ELECTED COMMITTEE SHE SHALL ONLY BE ELIGIBLE TO BE ELECTED TO A TERM AS CHAIRMAN OF THAT COMMITTEE.
 - b. IF SHE IS VICE-PRESIDENT OF THE JUNIOR LEAGUE AND THE CERTIFICATE OF INCORPORATION OR THE BYLAWS OF THAT LEAGUE PROVIDE FOR AUTOMATIC SUCCESSION TO THE PRESIDENCY, SHE SHALL BE ELIGIBLE TO BE ELECTED TO A TERM AS PRESIDENT OF THAT JUNIOR LEAGUE.
2. A MEMBER OF AN AREA COUNCIL SHALL ONLY BE ELIGIBLE TO BE ELECTED TO A TERM AS PRESIDENT OF THAT JUNIOR LEAGUE.
3. A MEMBER OF AN AREA NOMINATING COMMITTEE, SHALL ONLY BE ELIGIBLE TO BE ELECTED TO A TERM AS NOMINATING DIRECTOR.
4. A DIRECTOR OF THE ASSOCIATION SHALL ONLY BE ELIGIBLE TO BE ELECTED TO A TERM OR TERMS AS AN OFFICER.
5. AN OFFICER OF THE ASSOCIATION SHALL ONLY BE ELIGIBLE TO BE ELECTED TO ANOTHER TERM AS AN OFFICER.

ANY MEMBER IN GOOD STANDING OF A JUNIOR LEAGUE, WHO IS AN ACTIVE MEMBER ON JUNE 1 OF THE YEAR OF HER ELECTION, SHALL BE ELIGIBLE FOR ANY ASSOCIATION OFFICE, PROVIDED SHE FULFILLS THE ELIGIBILITY REQUIREMENTS OF THAT OFFICE, AND IS HEREINAFTER REFERRED TO AS AN ACTIVE MEMBER.

(c) Sustaining Membership

SUSTAINING MEMBERS ARE THOSE WHO HAVE REACHED THE AGE LIMIT FOR ACTIVE MEMBERSHIP. THEY SHALL HAVE ALL THE PRIVILEGES OF MEMBERSHIP EXCEPT THAT THEY MAY NOT HOLD OFFICE OR VOTE. Members who reach the age of forty after the thirty-first of August shall continue as Active members only until the following June unless an extension has been requested.

(d) Honorary Memberships are not transferable

Section 2. Admission to Membership

(a) Eligibility of Candidate

- (1) A candidate for Provisional Membership must have attained her 20th birthday and must not have attained her 36th birthday by January 1st of the year she is proposed.

- (2) A Candidate must have lived within a radius of twenty miles from the Grand Rapids area for at least 6 months. A non-resident candidate may be considered for Provisional Membership by the Grand Rapids Junior League, providing she has met the residency requirement. At the time of her proposal she should not have lived away from the Grand Rapids area for more than two years and must be residing within the admissions area of another Junior League. (A CANDIDATE SHALL NOT HAVE LIVED IN A RECEIVING LEAGUE'S AREA MORE THAN TWO YEARS. IF THE CANDIDATE HAS NEVER BEEN PROPOSED IN THE RECEIVING LEAGUE, THAT LEAGUE RESIDENCY REQUIREMENTS SHALL BE WAIVED.) The privileges and responsibilities of membership must be explained by our Junior League prior to her acceptance of the invitation to membership. A Provisional fee, not to exceed the amount charged by the receiving Junior League, should accompany the Transfer or Inter-League card of any Provisional admitted under this procedure.
- (b) Sponsorship of Candidate
- (1) A Proposer must meet with the Admissions Committee before she submits written proposals for membership to the Admissions Chairman.
 - (2) In any one year, a member may sign two Admission forms.
 - (3) A candidate must have one proposer and two endorsers.
 - (a) A proposer must have been an active member in the Grand Rapids Junior League for six months.
 - (b) Actives may propose and/or endorse one or two candidates a year.
 - (c) Sustaining, honorary, and non-resident members, who have been active members, may propose and/or endorse one or two candidates a year. One of their endorsers must be an active member to help fulfill proposer responsibilities.
 - (d) Provisionals may endorse one or two candidates a year.
 - (4) No member may propose or endorse a relative (sister, sister-in-law, daughter, niece or first cousin).
 - (5) No member of the Admissions Committee may propose or endorse a candidate.

Section 3. Privileges of Membership

A MEMBER IN GOOD STANDING WHO IS SUBJECT TO CHANGE IN RESIDENCE MAY BE GRANTED UPON APPLICATION IN WRITING TO THE CORRESPONDING SECRETARY ONE OF THE FOLLOWING PRIVILEGES:

(a) Transfer

PROVISIONAL, ACTIVE AND SUSTAINING MEMBERS SHALL HAVE THE PRIVILEGE OF TRANSFERRING MEMBERSHIP FROM ONE JUNIOR LEAGUE TO ANOTHER, EXCEPT FOR THE PERIOD SUBSEQUENT TO MARCH 1 AND PRIOR TO APRIL 15. THE PRIVILEGE OF TRANSFER NEED NOT EXTEND TO A PERSON WHO HAS BEEN DROPPED OR EXPELLED FROM MEMBERSHIP BY THE JUNIOR LEAGUE TO WHICH TRANSFER IS DESIRED. THE RECEIVING JUNIOR LEAGUE MUST ACCEPT AND ACKNOWLEDGE THE TRANSFER OF MEMBERSHIP WITHIN 90 DAYS OF RECEIPT OF THE TRANSFER CARD.

(b) Inter-League

PROVISIONAL, ACTIVE AND SUSTAINING MEMBERS WHO WILL BE RESIDING TEMPORARILY IN THE AREA OF ANOTHER JUNIOR LEAGUE MAY BE GRANTED THE INTER-LEAGUE PRIVILEGE FOR A PERIOD NOT TO EXCEED ONE YEAR. THE PERIOD MAY BE EXTENDED BY THE SENDING JUNIOR LEAGUE FOR ONE ADDITIONAL YEAR.

A MEMBER GRANTED THE INTER-LEAGUE PRIVILEGE SHALL COMPLY WITH THE REQUIREMENTS OF THE RECEIVING JUNIOR LEAGUE AND SHALL BE ENTITLED TO ALL PRIVILEGES OF MEMBERSHIP EXCEPT THE RIGHT TO VOTE, HOLD OFFICE AND PROPOSE OR SECOND CANDIDATES FOR MEMBERSHIP IN THE RECEIVING JUNIOR LEAGUE. SHE SHALL BE LISTED AS A MEMBER OF AND PAY DUES TO THE SENDING JUNIOR LEAGUE WHICH SHALL HAVE FINAL RESPONSIBILITY FOR HER IN ALL MATTERS.

(c) Non-Resident

ACTIVE AND SUSTAINING MEMBERS WHO ARE LIVING AT A DISTANCE (of at least 20 miles from Grand Rapids) FROM THEIR JUNIOR LEAGUE AREA SHALL BE GRANTED THE NON-RESIDENT PRIVILEGE. They may not vote or hold office.

NON-RESIDENT ACTIVE MEMBERS WHO LIVE IN AN AREA IN WHICH THERE IS A JUNIOR LEAGUE MAY RETAIN THE PRIVILEGE FOR A PERIOD NOT TO EXCEED TWO YEARS.

Section 4. Resignations and Reinstatements

(a) Resignations

Resignations shall be made in writing to the Corresponding Secretary and postmarked no later than midnight, March 25. Upon receipt of the resignation, the Corresponding Secretary shall forward it to the Board for its information and approval. By direction of the Board the Corresponding Secretary shall write a letter of confirmation of the resignation to the person resigning which terminates that member's activities in the League.

(b) Suspension and Removal

Except as provided for in Article V, Section 2.(a), a member may only be suspended or removed by a two-thirds vote of the Board of Directors after 15 days notice in writing, stating the cause of such Action. An opportunity for a hearing before the Executive Board shall be given.

(c) Reinstatement

Members who have resigned may be reinstated by a two-thirds vote of the Board of Directors upon payment of a reinstatement fee plus the current years dues. A Provisional member may be reinstated if she is still within the Provisional age limit.

ARTICLE IV — AREAS

Section 1. Geographical Divisions

The Junior League shall be divided into six geographical Areas. Each Area shall have an Area Council, Area staff, two Directors, and an Area Nominating Committee. The divisions are as follows:

Area I Connecticut, Maine, Massachusetts, New Brunswick, Newfoundland, New Hampshire, New Jersey, the following Junior Leagues in New York State: Bronxville, Brooklyn, Kingston, Larchmont, Newburgh, New York, North Shore,

Northern Westchester, Pelham, Poughkeepsie, Scarsdale, Westchester-on-Hudson.

Area II Delaware, District of Columbia, Maryland, the following Junior Leagues in New York State: Albany, Binghamton, Buffalo, Elmira, Rochester, Schenectady, Syracuse, Troy, Utica; Ohio, Ontario, Pennsylvania, Virginia, West Virginia.

Area III Florida, Georgia, North Carolina, South Carolina, Tennessee.

Area IV Illinois, Indiana, Iowa, Kansas, Kentucky, Manitoba, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Saskatchewan, South Dakota, Wisconsin.

Area V Alabama, Arkansas, Louisiana, Mississippi, Oklahoma, Texas.

Area VI Alaska, Alberta, Arizona, British Columbia, California, Colorado, Hawaii, Idaho, Mexico, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming.

Section 2. Area Councils

- (a) Each area shall have a Council. The Council shall be composed of a chairman and six other members with one additional Council member for every five Leagues over thirty in an Area, and the Area Director.
- (b) The Area Council shall coordinate Area services; assist Leagues in identifying and meeting their needs; and assist Leagues in maintaining minimum standards.

Section 3. Council Chairmen

- (a) The Council Chairman shall coordinate activities of the Council and staff; maintain fiscal accountability and attend Presidents' Council and Annual Conference.

Section 4. Council Members

Council members, Active members of the Junior League, shall be elected and/or determined on a rotating basis by the Area Leagues for a term of one year. Geographical balance on the council shall be provided for by the Area.

Section 5. Area offices

Area offices shall be located in the following cities or their metropolitan areas:

Area I	New York, New York
Area II	Washington, D. C.
Area III	Atlanta, Georgia
Area IV	Chicago, Illinois
Area V	Dallas, Texas
Area VI	San Francisco, California

Section 6. Directors

- (a) Each Area shall have two Directors, one to be elected each year by the Leagues in the Area for a term of two years. One Director shall serve as the Area Director and the other shall serve as a Director-at-large.
- (b) Duties of Directors
 1. Area Director
The Area Director shall serve as a member of the Board; shall reflect Area interests and concerns to the Board; interpret policies and decisions of the Association Board to the Area; serve as a member of the Area Council; participate in Council activities; attend Presidents' Council; make the Council aware of the minimum standards established by the Delegate body; and function at the Association level as needed.

2. Director-at-large

The Director-at-large shall serve as a member of the Board; primarily assume Board responsibilities; attend meetings of other organizations to interpret the role of the Association and to gather information for the Board, Area Councils, and member Leagues; preside at Presidents' Council. She shall also gather information on a national scale and information from international organizations as well as assist in area of Public Affairs.

Section 7. Area Liaison

Each Jr. League shall have an Area Liaison who shall be responsible for keeping a flow of information with Area Council headquarters.

ARTICLE V — DUES AND CHARGES

Section 1. Payment

- (a.) Dues and fees for the various classes of membership shall be in such amount as is approved by the membership. All classes of membership, except honorary, shall pay to the Treasurer annual dues which shall include Association per capita dues.
- (b.) Dues for active, sustaining, and non-resident members shall be postmarked no later than midnight, March 25. Provisional head tax dues shall be postmarked no later than midnight, March 25. Any and all remaining Provisional dues and fees shall be postmarked no later than midnight, May 25. Under extreme circumstances a letter of intent to pay and including the Head Tax, postmarked no later than March 25 or May 25 shall be acceptable.

Section 2. Penalties

- (a) Active, Sustaining, and Non-Resident members whose dues or letters of intent to pay are not postmarked by midnight, March 25, shall be removed from membership lists, and this shall constitute resignation. Provisionals whose head tax dues are not postmarked by midnight, March 25, shall be removed from Provisional membership lists, and this shall constitute resignation. These names shall be forwarded by the Treasurer to the Board for its information and consideration. By direction of the Board the Corresponding Secretary shall write a letter confirming delinquency and resignation and referring the member of the By-laws supporting such action and possible reinstatement procedure. Under extra-ordinary or unusual circumstances the Executive Board of Directors shall grant and hold a personal hearing.
- (b) The Board of Directors shall have authority to adopt reasonable regulations and impose fines for violations of the duties of League members.
- (c) MEMBERS DELINQUENT IN PAYING INDEBTEDNESS TO THE ASSOCIATION SHALL BE CONSIDERED IN ARREARS IN THEIR DUES TO THIS LEAGUE.

Section 3. Refunds

- (a) Refunds of dues will not be made to members resigning during the fiscal year.
- (b) Refunds will not be made to Provisionals failing to meet the requirements.

Section 4. Association Dues

The treasurer of the League shall pay yearly per capita dues for all classes of membership (including Provisional and Honorary) to the treasurer of the Association.

ARTICLE VI — FISCAL POLICIES

Section 1. Fiscal Year

The fiscal year shall be from July 1st to June 30.

Section 2. Accounts and Audit

THE BOOKS AND ACCOUNTS OF THIS LEAGUE SHALL BE KEPT IN ACCORDANCE WITH SOUND ACCOUNTING PRACTICES AND SHALL BE AUDITED ANNUALLY BY A CERTIFIED PUBLIC ACCOUNTANT. THE LEAGUE SHALL ESTABLISH AND MAINTAIN A COMMUNITY TRUST FUND, WHICH SHALL BE SEPARATE AND DISTINCT FROM ITS ADMINISTRATIVE FUND. A COPY OF THE AUDITED FINANCIAL REPORT SHALL BE DISTRIBUTED TO EACH MEMBER OF THE LEAGUE AND TO THE ASSOCIATION ANNUALLY.

Section 3. Bonding

The treasurer and assistant treasurer shall be bonded in the amount determined by the Board of Directors.

Section 4. Dissolution

In the event of the dissolution of the Junior League of Grand Rapids, Inc., its assets will be distributed to such charitable and educational organizations in the community which are tax exempt for Federal Income Tax purposes as the Board of Directors shall determine.

ARTICLE VII — OFFICERS

Section 1. Personnel

The officers shall be: President, 1st Vice-President, 2nd Vice-President, Recording Secretary, Corresponding Secretary, Treasurer and Assistant Treasurer.

Section 2. Nomination

- (a) The Nominating Committee shall prepare a slate of officers which shall be mailed to the membership two weeks prior to election.
- (b) Any nominations from the membership must be in writing and mailed to the Nominating Committee one week prior to the election meeting.
- (c) Such nominations must be signed by ten members.
- (d) There shall be no nominations from the floor.
- (e) The First Vice-President shall become the candidate for President. In the event she cannot perform these duties, the Nominating Committee shall select a candidate who has previously served on the Board of Directors for one year.

Section 3. Election

Officers shall be elected no later than the March meeting by ballot.

Section 4. Duties

- (a) The President shall preside at all meetings of the members and of the Board of Directors. She shall be a voting member of the Finance Committee. She shall be a member ex-officio of Advisory Planning, Education and Public Affairs Committees and any other committees upon request, all committees excepting the Nominating Committee and the Admissions Committee. She shall, with the Treasurer, sign all contracts and obligations authorized by the Board of Directors and shall perform the duties usually pertaining to the office.

- (b) The 1st Vice President shall assist the President and perform her duties in her absence. She shall be a voting member ex-officio of Community Research, Placement and Public Relations Committees and any other committees upon request, excepting the Nominating Committee and the Admission Committee. She shall be the chairman of the Council For Community Concerns.
- (c) The Second Vice-President shall preside in the absence of the President and First Vice-President and shall perform such other duties as may be assigned to her by the Board.
- (d) The Recording Secretary shall keep the minutes of the League, the Board of Directors and the Executive Committee, and shall perform such other duties common to her office as the Board of Directors may assign her.
- (e) The Corresponding Secretary shall take care of all correspondence, including all correspondence regarding changes in membership, keep a current list of the membership, assist the Yearbook chairwoman and act as Recording Secretary in the absence of that officer. She shall perform such other duties as may be assigned to her by the Board.
- (f) The Treasurer shall be the custodian of the funds of the League. She shall collect all dues and fines and shall notify delinquent members. She shall receive all donations and shall disburse the funds of the League upon the order of the Board of Directors. She shall keep full and accurate accounts and present a monthly statement to the Board. She shall be Chairman of the Finance Committee.
- (g) The Assistant Treasurer shall collect sundry monies at meetings, shall be a member of the Finance Committee and may be the Treasurer of any designated project.
- (h) The Board of Directors may employ an Executive Secretary who shall receive such compensation and perform such administrative duties as the Board may fix and determine.

ARTICLE VIII — BOARD OF DIRECTORS

Section 1. Personnel

- (a) The Board of Directors shall consist of the officers of the organization and the chairmen of committees involving administrative or program responsibility.
- (b) The immediate Past President shall be a member of the Board ex-officio. The chairman of any other committee may be appointed an ex-officio member at the discretion of the Executive Committee. Ex-officio members shall not have voting privileges.
- (c) The Chairmen of the following committees shall be members of the Board with voting privileges: Admissions, Advisory Planning, Communications, Community Research, Education, Finance, Nominating, Placement, Provisional, Public Affairs, Public Relations, and such other standing committees as may be designated by the Executive Committee.
- (d) The Executive Committee shall appoint Sustaining members, ex-officio to the Board of Directors.

Section 2. Term of Office

The term of office of Directors and Officers shall run from June to June.

Section 3. Appointments

- (a) The committee chairmen, with the exception of the Admissions and Nominating Chairman, shall be appointed

after the election by the incoming Executive Committee with the assistance of the retiring President and retiring Placement and Nominating Chairmen. The Assistant Placement and Assistant Provisional Chairmen shall also be appointed at this time by the incoming Executive Committee.

- (b) Voting Members of the Board of Directors shall not serve for more than two years in succession with the exception of members of the Executive Committee.
- (c) The Executive Committee shall endeavor to appoint approximately one-third of the Board members from those who have served on the Board the previous year.

Section 4. Duties

- (a) The Board of Directors shall have general control of the property, affairs and funds of the League.
- (b) In all questions of the construction of these Bylaws, the decision of the Board of Directors shall be final.
- (c) THE BOARD OF DIRECTORS SHALL PRESENT TO THE MEMBERSHIP ALL PROPOSED MAJOR PROGRAM ACTIVITIES FOR RATIFICATION.
- (d) THE AREA DIRECTOR SHALL BE INVITED TO VISIT THE LEAGUE DURING HER TERM OF OFFICE. ACCEPTANCE OF SUCH INVITATION SHALL BE AT THE DISCRETION OF THE DIRECTOR.

Section 5. Vacancies

Vacancies among officers may be filled by a majority vote of the Board of Directors from a slate submitted by the Nominating Committee. The Executive Committee shall have the power to fill vacancies in the Board.

Section 6. Meetings

The Board of Directors shall hold regular monthly meetings during the work year. Special meetings may be called by the President or shall be called upon the written request of five members of the Board.

Section 7. Quorums

At any meeting of the Board of Directors, a majority shall constitute a quorum.

ARTICLE IX — EXECUTIVE COMMITTEE

Section 1. Personnel

The Executive Committee shall consist of President, 1st Vice-President, 2nd Vice-President, Recording Secretary, Corresponding Secretary, Treasurer and Assistant Treasurer

Section 2. Duties

- (a) This Committee shall have all the powers of the Board of Directors between regular Board meetings.
- (b) This Committee shall appoint all committee chairmen for the ensuing year as provided in Article VIII, Section 3 (a).
- (c) This Committee shall appoint a Sustaining member ex-officio to the Board of Directors.
- (d) This Committee shall present its minutes to the Board of Directors for ratification at their next Board meeting.

Section 3. Quorums

At any meeting of the Executive Committee, a majority shall constitute a quorum.

ARTICLE X — COMMITTEES

Section 1. The Standing Committees of the Junior League shall include:

(a) Admissions Committee

- (1) THERE SHALL BE AN ADMISSIONS COMMITTEE WHOSE MEMBERS ARE ELECTED (WITH THE EXCEPTION OF THE CHAIRMAN, WHO MAY BE APPOINTED). THE FUNCTIONS OF THE COMMITTEE SHALL BE TO CONSIDER QUALIFICATIONS OF ALL CANDIDATES PROPOSED FOR MEMBERSHIP IN THIS LEAGUE AND ELECT NEW MEMBERS (OR RECOMMEND CANDIDATES TO THE BOARD FOR ELECTION).
- (2) The Admissions Committee shall consist of a Chairman, 6 Active members and 2 Sustaining members.
- (3) The Chairman shall be elected each year by the membership at such time and in the same manner as the officers of the League. (See Article VII, Section 2 and 3). She shall have served previously as an elected member of the Admissions Committee.
- (4) The 6 members shall have been Active members of the Grand Rapids League for at least one year. No member shall serve two consecutive terms. At the May meeting the Nominating Committee shall present the names of nine (9) eligible members selected from three (3) equal age groups, with one member from each group elected. Each member serves a two year term with only three members elected each year. The number of candidates and the number of group divisions shall be determined by the size of the Admissions Committee. Any nomination from the membership must be in writing and mailed to the Nominating Committee one week prior to the election meeting. Such nominations must be signed by ten members. There shall be no nominations from the floor.
- (5) The two Sustaining members shall have been Active members of the Grand Rapids League for at least two years. No Sustaining member shall serve two consecutive terms. One Sustaining member shall be elected each year for a two year term. At the May meeting the Nominating Committee shall present for election the name of one eligible Sustaining member, alternating yearly for those sustaining under five years to those Sustaining over five years. Upon election the candidate shall begin serving her term as a member of this committee. If she becomes unable to serve, another Sustaining member from the same age group will then be appointed by the Nominating Committee.
- (6) If an elected member of this committee is unable to serve, she shall be replaced by the candidate with the next highest number of votes in the original election.

(b) Nominating Committee

- (1) THERE SHALL BE A NOMINATING COMMITTEE WHOSE MEMBERS ARE ELECTED (WITH THE EXCEPTION OF THE CHAIRMAN, WHO MAY BE APPOINTED). ONE OF THE PRINCIPLE FUNCTIONS SHALL BE TO PREPARE SLATES OF CANDIDATES FOR ELECTION TO THE VARIOUS ELECTIVE OFFICES OF THIS LEAGUE. THE COMMITTEE SHALL ALSO COOPERATE WITH THE AREA NOMINATING COMMITTEE AND WHENEVER POSSIBLE SUGGEST CAN-

DIDATES FOR AREA SLATES. IT MAY ALSO PERFORM OTHER RELATED FUNCTIONS.

- (2) The Nominating Committee shall consist of a Chairman and eight (8) active members.
 - (3) The Chairman shall be elected each year by the membership at such time and in same manner as the officers of the League, (See Article VII, Section 2 and 3). She shall have served previously as an elected member of the Nominating Committee. She shall have no vote except in the event of a tie.
 - (4) The eight (8) elected members shall serve a two-year term, one-half of the committee to be elected each year. No elected member other than a Chairman shall serve two consecutive terms.
 - (5) The Nominating Committee shall prepare a list of members eligible for the Nominating Committee arranged by age in numerical progression. Those considered ineligible shall be out-going Nominating Committee members and Chairman, Executive Committee members and Admissions Committee Chairman for the subsequent year, and those members who have not been Active in the Junior League of Grand Rapids for two years. This list shall then be divided by age into 2 approximately equal groups for the ballot. From each age group, the membership shall vote for 4 candidates at the March meeting. At the April meeting from the resulting slate the membership shall elect two members from each age group. Voting shall be by ballot. The Chairman shall keep a record of the votes and should an alternate be needed, the person in the same age group receiving the next highest number of votes shall serve.
 - (6) The Nominating Committee shall suggest potential candidates from this League to the area nominating committee for the position of area director, director-at-large, area council member, and area nominating committee member.
- (c) COMMITTEES OR COMBINATIONS OF COMMITTEE TO PERFORM THE FOLLOWING FUNCTIONS: which shall include the planning and supervision of the educational program of the League.

ADVISORY PLANNING, which shall objectively evaluate League policies and activities and make recommendations to the Board as a result of its findings. All assignments are referred to this committee by the Board.

COMMUNITY RESEARCH, which shall include providing current information about the community to the Board and to propose possible community projects for Junior League involvement.

FINANCE, which shall include financial fact-finding to advise the Board on all matters relating to the financing of the League's own administration and that of its community program as well as the initial preparation of the Annual Budget for presentation for the Board and membership.

PLACEMENT, which shall include interviewing all the Active members at regular intervals in order to plan their free choice of community service and to keep as nearly as possible uniform records concerning the community service activities of its members.

PROVISIONAL, which shall include planning and directing the education and training of provisional members

until such time as they are admitted to Active membership.

PUBLIC AFFAIRS, which is the vehicle and the clearing house for taking public action in the name of the Junior League of Grand Rapids.

PUBLIC RELATIONS, which shall include evaluating attitudes of members and the community in relation to the Junior League; identifying the purpose and activities of the League with the public interest; and planning a program of action to earn understanding and acceptance of the League by the membership and the public.

Section 2. Other Standing Committees necessary for the administration of the program shall be established by the Board of Directors.

ARTICLE XI — MEETINGS AND QUORUMS

Section 1. The Annual Meeting of the Junior League shall be held in June.

Section 2. Regular meetings shall be held from September to June. Other meetings may be held at the discretion of the Board of Directors or upon written request of twenty-five members of the League.

Section 3. A quorum of the League shall consist of one-third of the voting members.

Section 4.

(a) At any meeting at which there is a quorum present, a simple majority vote of that quorum will be required to carry any matter at any meeting under these By-laws unless otherwise specifically required.

(b) At any meeting at which there is a quorum, a 2/3 vote of the Active members present is required to support or oppose a public issue. (AJL policies and League Procedures for taking action on local, state and national issues will be adhered to).

Section 5. An Active member has the right to vote by absentee ballot if she is unable to attend the regularly scheduled meeting. She may vote in person at the League office or by mail on any matter to be voted on at a League meeting provided her signed ballot is in the League office by closing hours of the day preceding the meeting. Absentee ballots will be mailed from the office upon request. If amendments are adopted or motions changed, or in the case of elections, if there are nominations from the floor, all absentee ballots are null and void.

ARTICLE XII — CONFERENCES

Section 1. The League shall if possible, defray the expenses of two or more delegates to the Association, Area and any technical conferences each year.

Section 2. Delegates to the Association conferences shall be selected by the Nominating Committee. Such delegates shall be Active members of the League. Whenever possible, the voting delegate at the Association Conference shall be the incoming President. Delegates to Area and Technical Conferences shall be selected by the Executive Committee.

ARTICLE XIII — AMENDMENTS AND RULES OF ORDER

Section 1. These Bylaws may be amended or suspended by the vote of two-thirds of the Directors present at any

meeting of the Board, affirmed by the vote of two-thirds of the voting members present at a subsequent general meeting of the League; provided that notice of intention to amend or suspend the Bylaws shall have been mailed to the voting members one week prior to the date of the meeting.

Section 2. Robert's New Rules of Order shall be the parliamentary authority used for all matters of procedure not specifically covered by the Bylaws or by special rules of procedure adopted by the League.

STANDING RULES

ACTIVE MEMBERSHIP

1. Each active member is expected to render satisfactory volunteer service in some phase of:
 - (a) League activities
 - (b) League money raising projects
 - (c) Community service

ADMISSIONS COMMITTEE

1. Completed Admissions forms must be submitted to the Admissions Chairman at least one week prior to the March Board meeting or the candidate will not be considered for membership in this Provisional class.
2. The Admissions Committee shall vote to recommend the candidates to the Board. The recommendation shall be that the Board extend the candidates an invitation to membership.
3. An Admissions Committee member may not serve concurrently on the Nominating Committee.

ADVISORY PLANNING COMMITTEE

1. Chairman is appointed by Executive committee.
2. Chairman is a voting member of Board.
3. All assignments are referred to this committee by the Board.
4. The committee:
 - (a) evaluates League policies, programs and projects.
 - (b) aids committees with problems.
 - (c) aids chairman in complying with constitutional rules and by-laws.
 - (d) makes recommendations to the Board.
 - (e) acts in an advisory capacity to help other committees evaluate their programs.
 - (f) makes recommendations to the Board, but does not itself take any action.
 - (g) Parliamentarian and past President serve Ex-Officio.

COMMUNITY RESEARCH COMMITTEE

1. Investigates community priority needs.
2. Maintains a list of criteria for approval of proposals.
3. Receives, studies and makes recommendations on all proposals for League financial support for community programs.
4. Maintains complete records of all proposals considered.
5. Obtains Finance Committee and Board approval before presentation of proposals to the membership.

6. Participates on the Project Evaluation Committee providing necessary community information for the evaluation of present and future League Projects.

7. Makes sure that proposals recommended to the membership are consistent with Association financial policies.

8. Draws up letters of agreement for all proposals passed and obtains signed receipts for funds and evidence of tax exempt status of recipients.

EDUCATION COMMITTEE

1. The committee will function as follows:

(a) It will plan the program of general membership meetings in coordination with the president.

(b) It will plan the Board Orientation.

(c) It will set up courses of study which appeal to special interest groups of the membership.

2. This committee shall operate from May to May to facilitate cooperative planning of programs within our League and with other community organizations.

3. The following committee chairmen will act as advisors and meet with the Education Committee whenever necessary: Hospitality, Public Relations, Provisional, Placement, Community Research and Public Affairs.

FINANCE COMMITTEE

The Finance Committee shall:

1. Establish and maintain policies and practices that will result in an unqualified opinion of our auditor for our annual financial statement.

2. Make and review financial projections of income and expense to determine future needs.

3. Prepare and approve an annual budget for approval of the Board and membership.

4. Approve unbudgeted expenditures and obtain Board approval for those in excess of \$200.00 more than budgeted.

5. Review and approve all Ways and Means and Community Research proposals prior to their submission to the Board Approval shall be based on considerations involved in maintenance of our tax exempt status and of the League's financial good standing.

6. Each fund raising project shall have its own treasurer who shall be a member of the finance committee.

7. The Finance Committee shall consist of the Treasurer who shall serve as chairman, the assistant treasurer, the past treasurer, the President, the office manager, the Community Research chairman, the Ways and Means chairman, fund raising project treasurers and other interested members.

NOMINATING COMMITTEE

1. Slates for elective offices shall not include members of the Nominating Committee. If, under extraordinary circumstances, the Nominating Committee should wish to propose one of its members as a possible candidate for office, the chairman should request her resignation before her name is placed on the slate.

2. The Nominating Committee shall suggest potential candidates from this League to the area nominating committee for

the position of area director, director-at-large, area council member, and area nominating committee member.

3. Committee shall select 2 delegates and 1 alternate for Association Conference in May with approval of Board.

4. Committee shall prepare a selection ballot to be distributed in October and returned to the Nominating Committee as a guide in their selection of executive officers.

5. The Committee shall nominate all officers and the Admissions Chairman and present the slate by mail to the membership two weeks prior to the election.

6. Committee shall prepare the slate for the Admissions Committee election in the spring.

7. Committee shall prepare ballot and slate for Nominating Committee election in February and March respectively.

8. A Nominating Committee member may not serve concurrently on the Admissions Committee.

PLACEMENT COMMITTEE

1. The Committee shall supervise the volunteer program in order to train each member in ways most valuable to her development as a volunteer.

2. There shall be one advisor for approximately ten League members.

3. Committee members shall serve 2 years with part of the committee being rotated each year.

4. Committee shall interview all Actives, Inactives and Professionals at regular intervals in order to plan their free choice of service.

5. Committee shall keep as nearly as possible, uniform records concerning In-League and community service activities of the membership.

6. The in-coming Executive Committee shall appoint as soon as possible an assistant placement chairman who shall be trained by the chairman and assist her through the year. She shall become the placement chairman for the following year.

7. Participates on the Project Evaluation committee providing necessary information on League members' interests, needs, and skills for the evaluation of present and future League projects.

8. It shall be the duty of the Placement Committee to publish an annual volunteer opportunities brochure.

9. The Placement chairwoman may grant to an active member upon written request an inactive status. This status shall be granted for one year. A second successive year may be granted if there are extenuating circumstances. Inactives will:

(a) Pay dues.

(b) Not be responsible for any League Placement the year of their inactivity.

(c) Not be asked to work on any money raising project, but encouraged to do so.

(d) Not be responsible for quota, but encouraged to do so.

(e) Be able to come to meetings.

10. A member may declare herself a Professional by informing her Placement Advisor. A Professional member is that member who is employed on a part or full time basis or has other commitments which prevent her from participating in a full League program. Such a membership shall be encouraged to:

(a) Participate in League activities when possible.

(b) Continue to inform herself with regard to League programs and projects.

(c) Attend membership meetings — particularly night meetings.

(d) Support the fund-raising projects.

(e) Conform to the six year plan.

PROJECT EVALUATING COMMITTEE

The Project Evaluating Committee shall evaluate present and potential projects involving funding and/or volunteers.

The committee shall be comprised of:

Placement Ch. — to provide information on League interests, needs and skills.

Community Research Ch. — to provide information on community needs.

Public Affairs Ch. — to provide information on public issues and concerns.

1st Vice President — to provide input from community board representatives and project chairwomen.

2nd Vice President — to provide information from and to interest areas and to chair the committee.

Two members of the League-at-large — to be appointed by the PEC to serve as recorders and researchers.

The committee:

1. Shall evaluate all present League projects/programs and interest groups to determine their validity within the League and the community.
2. Shall appraise potential League projects/programs and interest groups and make appropriate referrals.
3. Shall determine the establishment of all proposed projects involving volunteers without funding or with funding up to \$200.

PROVISIONAL COMMITTEE

1. Incoming Executive committee shall appoint the Provisional Chairman as soon as possible. Advisedly the Chairman will have served on a former Provisional Committee.

2. In selecting her committee the chairman should consider a committee with balanced representation. (New actives and members with several years experience in the League) She should also include a Professional.

3. There shall be a training course with the following guidelines:

- (a.) Provisional members shall be invited to membership according to admissions schedule.
- (b) Provisional members are expected to complete an orientation course before becoming Active members. The orientation course should be set up to include:
 - (1) Junior League structure and procedure.
 - (2) Junior League community involvement.
 - (3) Basic skills of voluntarism.
- (c) Prior to completion of the course a Placement Advisor shall be assigned to each Provisional member to interview her and to aid her in the selection of Junior League projects or other volunteer areas of her choice.
- (d) Provisional members shall participate in all fund raising activities and attend membership meetings.
- (e) Provisional members shall be admitted to active membership upon completing the orientation course.
- (f) A Provisional member who is unable to take the Orientation Course shall be held over as a Provisional member for one additional year. Should she fail to complete this obligation within two years, she shall be dropped from membership in the League.

- (g) All Active transfers shall be invited to take the Orientation Course.

PUBLIC AFFAIRS COMMITTEE

1. The Public Affairs Committee of the Junior League is the vehicle and the clearing house for taking public action in the name of the Junior League of Grand Rapids.

2. The subject of action must be relevant to League purpose and program. Said subject can result from studies by Junior League Committees; from close association with a program through volunteer service or a project, or from a situation affecting the general welfare for which the Junior League has concern.

3. Action must not jeopardize the tax-exempt status of the Junior League. Legal counsel shall be sought for clarification in this area.

4. Action cannot support or oppose candidates for public office.

5. The Public Affairs Committee can recommend action only after careful study and consideration and upon reaching a consensus.

6. The Public Affairs Committee will present any plan involving public action to the Board of Directors.

7. The Public Affairs Committee must submit supportive material (pro and con) to the membership prior to a membership vote to support or oppose pending legislation or endorse a public stand. The Committee is responsible for keeping the membership informed.

8. At any meeting at which there is a quorum a 2/3 vote of the active members is required to support or oppose a public issue.

9. The Junior League may participate in a coalition and sponsor or co-sponsor seminars, forums and other educational programs (adhering to procedures 1, 2, 3) subsequent to receiving approval from its Board of Directors. Should the Board of Directors consider it necessary to ascertain general League support, they may recommend the matter be brought before a membership meeting. Any action in the name of the Junior League as part of a coalition must meet requirements of Bylaws, Article XI (Section B).

10. The Public Affairs Committee will adhere to AJL Procedures for taking action on national issues. (2/3 membership support is still required).

11. The State Public Affairs Committee of Michigan has waived the AJL guidelines for state procedures Section E, 3, b, c, d, and e in accordance with Section F. (See AJL Policy III, 2).

A. The guide lines for taking action in a state issue by an individual Junior League as adopted by the State Affairs Committee, October 1972, are as follows:

1. Action should grow out of a careful study of the subject, which would be relevant to League purpose and program. Action should be the result of studies of Junior League Committees, close association with a problem through volunteer service or a project, or of a situation affecting the general welfare for which the Junior League has concern.

2. League should be concerned with the protection of their tax-exempt status in regard to time spent in "taking action." (see tax memo)

3. Leagues must not support or oppose candidates for public office.
4. Action should be approved by the Public Affairs Committee or Interest Group, the Board and the Membership of the initiating League. (The vote required for public action should not exceed the percentage presently necessary to the League in order to carry a motion such as a dues raise, a by-law change, or a project. Each League has its own law of what constitutes a majority vote).
5. Send "Legislative Information Sheet" to the Director-at-Large and to the State Public Affairs Co-Chairmen.
6. Then, the initiating League may take action in its own name.

B. ACTION TAKEN IN THE NAME OF THE SEVEN JUNIOR LEAGUES IN MICHIGAN:

Action may be taken on a State public question in the name of the Junior Leagues of Michigan after consulting with the State Co-Chairmen and the Director-at-Large, and only if all seven Leagues concur. The State Co-Chairmen shall coordinate this endeavor. The League initiating the action must submit an outline of the proposed action to all seven Leagues. A reply deadline of thirty days is recommended.

12. The Public Affairs Committee will work closely with the Junior League State Public Affairs Committee.

13. Participates on the Project Evaluation Committee providing necessary information on public issues and concerns.

PUBLIC RELATIONS COMMITTEE

1. The Committee shall heighten the stature of the Junior League in its community and among its own members. It shall be a "thinking" committee. It shall plan, recommend, evaluate and coordinate all phases of Junior League activities which relate to any Junior League publicity.

2. The Publicity Chairman for the Junior League shall be in charge of all publicity for the League including money raising projects.

HISTORY OF THE JUNIOR LEAGUE OF GRAND RAPIDS

The Junior League of Grand Rapids is an outgrowth of the Butterfly Guild of Butterworth Hospital, started in 1903. The activities were suspended during the war but resumed in 1920, and in 1922 with Mrs. Earle A. Clements president, plans were started requesting membership in the A.J.L.A. \$5,000 in the treasury was turned over to Butterworth Hospital and a Maternity fund was created in the name of the Butterfly Guild.

During these years the guild brought the Denis-Shawn Dancers which netted \$850, held a Valentine Ball netting \$1,177, and held an American Kennel Club Dog Show netting \$2,600.

In January, 1925 the guild was formally accepted by the A.J.L.A. and all organic relationship with Butterworth Hospital was severed and our maternity fund at Butterworth was henceforth to be called the Butterworth Maternity fund of the Junior League. In 1926 our League was incorporated, the papers being signed by Mrs. Earle A. Clements, Mrs. William B. Steele and Miss Josephene Bender.

PAST PRESIDENTS

- 1924-26 — Mrs. Earle A. Clements
- 1926-27 — Mrs. William B. Steele
- 1927-28 — Miss Josephene Bender
- 1928-31 — Mrs. Thomas F. McAllister
- 1931-33 — Mrs. Lee Wilson Hutchins
- 1933-35 — Mrs. Harold Cornelius
- 1935-37 — Mrs. Lee M. Woodruff
- 1937-39 — Mrs. Clarence D. Allen
- 1939-41 — Mrs. Philip C. Cornelius
- 1941-43 — Mrs. George Moritz
- 1943-45 — Mrs. James H. Sheppard
- 1945-47 — Mrs. Harold Lamb
- 1947-49 — Mrs. W. Claire Cartier
- 1949-51 — Mrs. H. Holmes Ellis
- 1951-53 — Miss Laura May Ripley
- 1953-55 — Mrs. J. Boyd Pantlind II
- 1955-57 — Mrs. Gaylord C. Gill, Jr.
- 1957-59 — Mrs. Jordan Sheperd
- 1959-61 — Mrs. Harry W. Allen, Jr.
- 1961-63 — Mrs. Douglas W. Hillman
- 1963-64 — Mrs. William H. Edison
- 1964-65 — Mrs. John T. Minor
- 1965-66 — Mrs. Warren C. Pilling
- 1966-67 — Mrs. James H. Cawood
- 1967-68 — Mrs. John E. Mackay
- 1968-69 — Mrs. Roger L. Warnshuis, Jr
- 1969-70 — Mrs. Richard D. Murphy
- 1970-71 — Mrs. Jack L. Eggerding
- 1971-72 — Mrs. D. Gray Slawson
- 1972-73 — Mrs. John D. Boyles
- 1973-74 — Mrs. Frederick E. Vandenberg
- 1974-75 — Mrs. Richard L. Spindle
- 1975-76 — Mrs. Philip C. Chamberlain

HIGHLIGHTS OF THE JUNIOR LEAGUE OF GRAND RAPIDS

1924-26

1. Arranged with Women's Board of Butterworth Hospital to share work and profits of Thrift Shop.
2. Second A.K.C. Dog Show netted \$1,054.
3. Mardi Gras dance netted \$1,035.
4. Women's Exchange on Fulton St. purchased, cleared \$904.
5. Pledged \$6,500 to new Butterworth Hospital to furnish maternity department.

1926-27

1. Thrift Shop netted \$1,264.
2. Women's Exchange netted \$520.
3. Lecture by Admiral Byrd and a revue netted \$4,652.
4. Maternity fund cared for six mothers and their babies.
5. Gave 559 hours to Clinic for Infant Feeding.

1927-28

1. Thrift Shop netted \$1,015.
2. Women's Exchange lost \$703.
3. Revue, "Hit and Misses," netted \$3,750.
4. Gave two showings of Jean Gros Marionettes.
5. Part Pay Maternity Plan initiated at Butterworth Hospital.

1928-31

1. Withdrew from Thrift Shop.
2. Women's Exchange discontinued.
3. Three cabarets netted \$2,436.
4. New York production of "Street Scene" netted \$4,241.
5. Presentation of "The First Mrs. Frasier" and dance netted \$2,817.
6. Two Detroit League for the Handicapped (DLH) sales netted \$613.
7. Several League cast plays and Jean Gros Marionettes presented to school children.
8. Part Pay Maternity Plan extended to Blodgett and St. Mary's.
9. Established Clinic for Child Guidance.

1931-33

1. A revue netted \$250.
2. Cornelius Otis Skinner gave her famous sketches.
3. 1931 Placement Bureau established for our use as well as that of community.
4. Discontinued Clinic for Child Guidance.
5. Players Group presented two plays and made a movie to rent for children's parties.

1933-35

1. Four style shows netted \$705.
2. A musical revue netted \$1,942.
3. Players Group performed at Children's Theatre at Chicago Fair and for local children's show.

4. Annual exhibit of "Arts and Interests" by League members held at June meeting.

1935-37

1. Punch-board sale and dance netted \$1,902.
2. Musical, "Merry-Go-Round," netted \$2,551.
3. Decorated a doll house, netted \$292.
4. Two plays by Players Group netted \$201.
5. Presented Dartmouth Glee Club and dance.

1937-39

1. Two DLH sales netted \$249.
2. Presentation of Ballet Russe lost \$101.
3. "Junior League Gaieties of 1883" netted \$1,911.
4. Players Group expanded into Junior Program Inc., presented four events each year. Netted \$971.
5. Worked in study groups and as guides in New Furniture Museum.
6. Art Committee cooperated with new Friends of American Art group. Promoted classes and lectures.
7. Became member of new Council of Social Agencies

1939-41

1. DLH sales netted \$412.
2. Leap Year Party netted \$238.
3. "The Dream of a Clown," with entire male cast, netted \$1,898.
4. "Star Spangled Cabaret" netted \$226.
5. Junior Programs presented four events each year.
6. Maternity Welfare Project ended. We had paid \$30,711 for hospitalization of 1,279 mothers.

1941-43

1. Partially financed Civilian Defense Volunteer Office in war effort.
2. Two DLH sales netted \$398.
3. Two dances netted \$675.
4. Junior Programs became Children's Theatre Bureau.
5. Sponsored "Radio Institute," children's educational radio program.
6. Children's Theatre Bureau disbanded after year, netted \$653.

1943-45

1. Held a Second Best Shop for one week, netted \$1,643.
2. Decorated day room for Convalescent officers at Percy Jones Hospital with shop profit.
3. Gave weekly radio series, "We are Americans" and "One World."
4. Gave two yearly parties for Young American Craftsmen Club.
5. Furnished 14,247 volunteers to agencies since opening of Civilian Defense Office.

1945-47

1. Second Best Shop netted \$341 and \$1,745 running one week each year.

2. Children's Theatre Group reformed. Gave ten weekly shows for fifth and sixth graders.
3. Continued radio program with "Books Bring Adventures."
4. Conducted gallery tours and assisted in talks in new children's program at Art Gallery.
5. Gave projector and recreational equipment to Juvenile Home.
6. 1946: Started Cerebral Palsy Nursery School.

1947-49

1. Second Best Shop made permanent project. Opened at 52 Sheldon Avenue.
2. Shop netted \$4,500 after fourteen months. Paid back \$3,000 loaned by League to start.
3. Continued radio series.
4. Continued progress of C P Nursery School.
5. Children's Theatre Group presented shows to over 9,000 children.
6. Reproductions of famous paintings given to all High Schools.
7. Art Program expanded to include talks to third and fourth graders.
8. Sustaining members organized into active group. Held DLH sale and Provisional Tea.
9. Professional members organized, holding four evening meetings annually.
10. 1948: Entire By-Laws amended with Minimum Standards.
11. 1949: Group Meetings inaugurated.

1949-51

1. Presentation, "Laddies First," netted \$8,878.
2. All proceeds from Fashion Tea by Wurzburg's donated to League.
3. Children's Theatre Group gave plays to over 11,000 children.
4. Art Gallery Children's Program continued successfully.
5. Board of Education took over C. P. Nursery School. We furnished volunteers and full time physiotherapist.

1951-53

1. Co-sponsored with Women's Committee of G.R. Symphony a concert by Grand Rapids Symphony Orchestra for 3,000 fifth graders.
2. Rent-a-Picture Shop begun.
3. 1951: Central Volunteer Service granted us participation on its board.
4. 1952: State Legislative Committee Charter granted for seven Junior Leagues in Michigan.
5. Future Policy and Shop Evaluation committees formed.
6. 1952: Mrs. T. K. Bender and Miss Josephene Bender elected to Honorary Membership.
7. Hostess to 1952 Regional Conference.
8. Children's Theatre Group presented two plays yearly.

1953-55

1. Second Best Shop moved to 858 Wealthy Street, S.E.
2. Sold cookbooks.

3. Children's Theatre Group presented two plays yearly.
4. Began working in nursery of Kent County Children's Home.
5. Chairman of Children's Art Program invited to sit on Art Gallery Board.
6. 1954: Final responsibility for C.P. Nursery School assumed by United C.P. Fund.
7. Community Trust Fund established in place of Community Service Fund.
8. Board Manual compiled by professional members.
9. Celebrated thirtieth anniversary as member of A.J.L.A.
10. Hostess to Legislative Committees of Junior Leagues of Michigan and Director of Region IV.
11. Sustaining group underwrote "Maple Grove Morale Building Fund" of Kent County Poor Fund.
12. 1955: Established a Child Study Center with Child Guidance Clinic.
13. Voted to pay salary of Coordinator of Gerontology services in community if financial help secured. Cost to League not to exceed \$5,000 yearly.

1955-57

1. Musical revue, "Let's Take Off," netted \$13,953.
2. Co-sponsored Children's Symphony Program for over 6,000 children.
3. 1957: Child Study Project started classes.
4. Coordinating Council for Aging established as first step in Gerontology Program.
5. 1956: Luncheon given for Regional Director and people from other organizations with which we work.
6. Distributed brochure depicting our community services.
7. Board orientation course planned for incoming board members.
8. League office moved to 403 Eureka, S.E.

1957-59

1. Second Best Shop discontinued.
2. Women's Committee of Grand Rapids Symphony agreed to take over entire sponsorship of Children's Symphony in 1960.
3. Advisory Committee of Child Study Project became sub-committee of Child Guidance Clinic.
4. Articles of Incorporation adopted for Coordinating Council for Aging, with tax exempt status granted.
5. Turned over Rent-A-Picture Shop to Art Gallery with over 150 pictures and treasury of over \$2,000.
6. Gave luncheon honoring community people with whom we work.
7. Public Affairs Committee hostess for all Michigan Leagues at State Legislative Committee meeting.
8. Revised By-Laws adopted.

1959-61

1. Additional \$5,000 pledged to the Child Study Project, which has been re-named Pre-School Child Development Center.
2. A pilot project of diversionary therapy for older citizens in local nursing homes undertaken by League volunteers in conjunction with Coordinating Council for the Aging.

3. Benefit Ball June 11, 1960, netted \$5,500.
4. Placement committee instituted spring placement interviews.
5. Lecture Series in the fall and winter, 1960-61, netted \$1,900.
6. Children's Art added the JACS (Junior Arts Club) to its program.
7. Children's Theatre Group offered an operetta, "The Wizard of Oz" in the fall of 1960.
8. 35th anniversary celebrated in Dec. 1960 with Regional Director Mrs. Carter Smith of Toledo as our guest speaker.

1961-63

1. Pledged \$3,500 a year for 3 years to institute a Homemaker project in conjunction with the Family Service Association; first payment made March 1962.
2. Purchased a bus in Fall, 1962, for the Public Museum's use in furnishing transportation to and from the Museum and touring the city. Established a program of volunteer museum guides.
3. Board structure changed to an appointive rather than elective system, effective March, 1963.
4. Lecture Series netted \$4,549 and \$3,188.
5. Brochure brought up to date by Public Relations committee in winter, 1962.
6. In March, 1962, made additional \$2,500 contribution to Coordinating Council for the Aging. In spring, 1963, Council became a standing committee of the UCS Planning Division.
7. Fall, 1962, a luncheon was given for representatives of community agencies and organizations with which we have worked.
8. Terminated our staffing chairmanship for Pre-School Child Development Center in June, 1963.
9. Began an in-depth evaluation of entire League Program in spring, 1963.

1963-64

1. First Bargain Bonanza netted \$22,122.36.
2. Corporate Record Book compiled.
3. Joined Inter-Club Council of Grand Rapids.
4. Community Research committee established.
5. Voted a grant of \$2,000 to set up a Referral Center under the auspices of United Community Services.

1964-65

1. Community Action Volunteer Project approved by membership.
2. \$5,000 Grant made to the U.C.S. to establish the Community Action Program, with an additional \$5,000 each year for 3 years pledged to hire a volunteer to coordinate for C.A.V.
3. Budget Ball held in October netted \$500 for the Administrative Fund.
4. Fortieth Anniversary celebrated with a Conference in Miniature and a special newsheet edition.
5. Home Maker Service Demonstration Program ended.
6. Three Parts Community portion of the provisional course open to outside groups.

1965-66

1. Second Bargain Bonanza netted \$23,470.06.
2. Provisional course divided into Spring and Fall sessions for more comprehensive studies of Junior League and the Community.
3. Council of Performing Arts for Children formed with Junior League and community representation. Children's Theatre project discontinued.
4. Office moved across the hall.

1966-67

1. A \$10 000 grant made to Goodwill Industries, for a three year demonstration program. \$5,000 to be paid in October of 1967 and \$3,000 and \$2,000 in 1968 and 1969.
2. Pledged \$9,000 for 3 years to the Council of Performing Arts for Children on a decreasing basis (\$5,000, \$3,000, \$1,000).
3. Advisory Planning Committee established.
4. Structure changes of Board, Nominating and Executive Committee approved in March.
5. Pledged \$500 to the Young Peoples Saturday Symphony series.
6. Voted a supporting grant of \$500 to the Western Michigan Opera Association.
7. "Open Door" brochure updated by Public Relations Committee.
8. In-depth study added to Provisional Course.
9. Voted to turn over Childrens Art Program to the Education Auxiliary of the Grand Rapids Art Museum, JACs in June '67, Art Talks in June '68.
10. Approved a one-year grant of \$850.00 to the Arts Council Committee for setting up the Grand Rapids Arts Council.
11. League Historian appointed and Sustainers column begun.

1967-68

1. New Board Manual compiled.
2. First "In-League" Auction as part of the Bargain Bonanza.
3. First "Arts Council Cultural Calendar."
4. Monthly newsletter to members, "Happenings," instigated.
5. Third Bargain Bonanza netted \$23,025.62.
6. League Community Action Program funded by United Community Services.
7. First Community Appreciation Luncheon since 1962.
8. Voted to underwrite Youth Symphony Program.
9. Membership tour of Goodwill Industries.
10. Membership bus tour of Child Guidance Clinic, Franklin Hall Complex, and Salvation Army.
11. Co-sponsored an all day Seminar on Day Care with the Dyer-Ives Foundation.
12. Conference-in-Miniature to explore areas of interest in the community.
13. "Placement on Parade" presented by Placement Committee.
14. \$2500 granted to the Arts Council of Grand Rapids for its Arts Festival.

1968-69

1. Pledged \$6,000 to Blandford Nature Center.
2. Community leaders invited to Fall League meeting on environmental planning.
3. Monthly meeting newsheet, "Findings", introduced.
4. Final payment to Council of Performing Arts for Children.
5. Termination of Museum Docent Project with development of the Grand Rapids Public Museum Docent League.
6. Created an Arts Board and Health and Welfare Board.
7. Approved structure changes of Education Committee and Provisional Committee.
8. New brochure published, League logo selected, and permanent portable display made by Public Relations Committee.
9. Invitation to Sustaining members to serve on League committees.
10. League representation requested by Leadership Committee of United Community Services, Kent Council for Historic Preservation, and the Grand Rapids Public Museum Board.
11. Co-sponsored an all day Community Education Seminar on Educational-TV with the Seidman Foundation.
12. Visit by Mrs. John H. Dalton, Regional Director, and Mrs. Joseph V. Connolly, Jr., A.J.L.A. Consultant, to observe and participate in Educational-TV Seminar.
13. Received the Annual Award for Outstanding Community Service from the National Association of Social Workers.

1969-70

1. Elimination of racism made a priority after two of our members participated in an Association-sponsored Community Leadership Seminar with Grand Rapids' Human Relations Director — series of evening meetings held with our husbands to educate us further.
2. Dr. Eva Schindler-Rainman, behavioral scientist from University of Southern California, visited 2 days — one in-league to develop racial sensitivity; the other with the community in a highly successful "People's Forum".
3. Admissions Seminar for region IV held in December to explore possible new Admissions procedures.
4. Fund-raising an all-time success; Bargain Bonanza and Auction netted almost Fifty thousand dollars for our Community Trust Fund.
Junior League SA Funds voted to support —
 - Project Rehab
 - West Michigan Environmental Action Committee
 - E.T.V.
 - Children's Theater (director and planning for)
 - Goodwill Industries
 - Open Line (telephone help to youth)
 - Talent Turn-On at South Middle School
 - Festival 70 — Arts Council
5. Advisory Planning changes in Admissions adopted.

1970-71

1. Under the auspices of the Advisory Planning Committee and with the aid of consultant, Dr. Paul Fuller, an in-depth evaluation of our League was taken with the results to be used for future planning.
2. Admissions Ad Hoc Committee formed to evaluate new procedures.

3. Criteria and procedures were devised for Public Affairs to enable us to take stands on local and state issues.
4. Hosted State Public Affairs meeting in September.
5. Co-sponsored with other area organizations lecturer, Dean Cannon Shaw, an expert on population patterns and problems.
6. Participated as one of the 15 leagues in Region IV on Test Area Council III to study and develop concepts initiated by AJL under Proposal for Change.
7. Voted to fund the following:
 - Teen Contact Center
 - The Bridge
 - Urban Revitalization
 - Heritage Hill Association
 - Civic Theatre
 - Advisory Center for Teens
8. Assisted in raising funds for ETV.
9. Renewed Associate membership with United Community Services.
10. Public Relations Committee designed a new brochure entitled: "Others, That's What We're All About".
11. Action Auction netted \$17,000 for Community Trust Fund.

1971-72

1. Fifth bi-annual Bargain Bonanza netted \$21,184.69.
2. Education programs focused on the new role of women in society emphasizing specific skills and procedures for meeting this challenge.
3. The membership voted to support taking a public stand on the following issues:
 - Reinstating state remedial reading funds for grades K-4.
 - Requesting that the city designate the governing board of CAP as the Community Action Agency.
 - Seeking stoppage of pollution of Lake Superior by a Minnesota Mining Company.
 - Urging passage by the State Legislature of the equal Rights Amendment.
4. The membership voted to fund the following projects:
 - Urban Revitalization
 - Project Rehab
 - Switchboard
 - Black Free Theatre
 - West Michigan Environmental Action Council
 - Project Empathy
 - Artrain
 - Youth Contact Center
 - The Bridge
5. Council for Community Concerns formed to incorporate all project chairmen and representatives to community boards.
6. Co-sponsored a series of lectures entitled: "Urban Sprawl".
7. Added \$400.00 to the Administrative Account from our mid-winter party.
8. Revised by-laws to meet the directives resulting from the in-depth study.
9. Added a Communications chairman and enabled **Et Cetera** to concentrate upon in-depth articles.
10. May membership meeting combined both Actives and Sustainers.

1972-73

1. Greater human awareness as well as leadership skills were developed through these courses:
 - a. Leadership Training — Dr. Ronald Lippert and Mrs. Della Cowing, Behavioral scientists from the University of Michigan, spent 2 days with members of the Placement Committee, Council for Community Concerns and the Board.
 - b. Leadership Training tape from AJL administered to more than 100 members.
 - c. A six week course on "Racism" (White Consciousness) repeated four times.
 - d. 25 members participated in a 2 day session on Empathy with trainers from the Youth Contact Center.
2. Addition of a 2nd Vice President (who will act as Area Liaison) to the executive structure.
3. After a two year study, the plan of the Ad Hoc Admission Committee was adopted.
4. The membership voted to fund the following projects:
 - a. Waalkes Juvenile Court Volunteer Probation Officer Training Program
 - b. Project Empathy
 - c. Proposed Women's Center
 - d. Heritage Hill
 - e. "The Me Nobody Knows" — (We loaned money - a first for Community Research.)
5. Public Affairs: Voted to take a stand on H.B. #4948 — Goemaere Inland Lakes and Streams Act of 1972 (a state issue).
6. Marianne Brickley (Mrs. James - wife of Michigan's Lt. Governor) who is a member of Alcoholics Anonymous, was guest speaker.
7. Received an award from Kent Community Hospital for outstanding contribution (i.e. Project Empathy).
8. Working in coalition with community groups sharing the same concerns became a reality through co-sponsorship of the following:
 - a. Fifth District Women's Political Caucus Workshops "You in '72 — Political Think-in"
 - b. Penal Reform Seminar — "Directions in Corrections"
 - c. "The Me Nobody Knows"
9. First year working with new national structure — i.e. Area Council with our Area IV office in Chicago.

1973-74

1. In-League Work:
 - a. Fiscal year change — from April-March (AJL fiscal year) to July-June (our work year).
 - b. New insurance portfolio — updated and all-inclusive.
 - c. New, very professional Placement cards.
 - d. Post Plan — part of an alternative active membership plan, involving 6 years' minimum requirements.
 - e. Public Affairs education of the membership — concerning Revenue Sharing and Governor Milliken's Super Agency for human services.
 - f. Barbara McGuirl elected as Area Council Representative.

2. Community Involvement:

- a. Representatives on 27 community boards, and 15 Project Chairwomen reporting to the Council for Community Concerns (see Project reports).
- b. The Spring State Public Affairs Conference held in Grand Rapids. The topic was Criminal Justice — and local, state and national need for reform in these systems.

3. Proposals researched and funded by the League this year:

- SCAN — a child abuse program
- Voigt House
- Emerging Arts' Forum
- Arts' Council
- Zoo — Public Education Program
- Education — Bucket Brigade

4. Fund-Raising:

- a. Bargain Bonanza — \$32,975.19 and voted to be held again in 2 years.
- b. Cookbook — an on-going project to bring in continuing funds-in the researching stage.
- c. 50th Anniversary fund-raisers decided on for next year, and the planning stages begun:
 - Small — Coloring book about Grand Rapids to cover the cost of all 50th activities.
 - Large — Community Revue — to raise a large amount for a gift to the city.

5. Training — The Education Committee offered the following courses:

- Empathy
- Leadership Training Tapes
- Provisional Course Trainer Instruction
- Audio-Visual Training Course

6. Conferences: Ten delegates were sent to six conferences outside Michigan. Two other conferences were held in Grand Rapids.

1974-1975

Special Events:

1. River City Review — netted \$50,000
2. Gift to City — \$50,000 (\$25,000 to develop volunteer program for Criminal Justice — \$25,000 to develop volunteer program for Child Advocacy)
3. Coloring Book sale
4. Project Volunteer — a day long seminar on voluntarism
5. Fiftieth Anniversary Luncheon
6. Anniversary Issue of Et Cetera Magazine
7. Family Fun Night — Picnic Celebration to end the year

In-League Work:

1. A \$5.00 dues raise
2. Deadline for payment of dues changes to March 25
3. No gift policy adopted
4. Use of two-fold voting procedure at Board level
5. Advisory Planning studied communication within the League
6. Purchased new mimeograph machine
7. Published 13 issues of Happenings Newsheet

8. Development of Children's Workshop for League members' children

Community Involvement:

1. 30 Actives serving as a League representative on community boards
2. 100 Actives and Sustainers are members on various community boards
3. Actives volunteered in the 22 community projects we supported
4. Community Speakers:
 - a. Futurist — Mr. Robert Olsen
 - b. Career Education — Mr. William Harrison
 - c. Roles for Women — Ms. Patty Gunn
 - d. Child Advocacy — Mr. Ron Nagelkirk
 - e. Criminal Justice — Mrs. Jean McKee
 - f. Sexism in Textbooks — Ms. Jo Jacobs
5. Joint sponsorship of day long seminar on voluntarism
6. Red Pages proposal sent to Michigan Bell Telephone

Projects voted to be supported by funds and volunteers:

1. Criminal Justice
2. Child Advocacy
3. Tape Tours of City
4. Zoo
5. Bicentennial Park Design
6. SCAN

Fund Raising:

1. Follies Review
2. Color Book
3. Cook Book — developmental stage
4. Fashion Show with Hudson's

Training:

1. Solicitation Workshop
2. Interviewing Techniques
3. Association Management Process
4. Audio-Visual Workshop
5. Board Training
6. Metric System
7. Empathy Skills
8. New Roles for Women

Conferences:

1. Ten delegates were sent to conferences outside Grand Rapids
2. Members attended at least 4 conferences held in Grand Rapids

1975-76

1. Seventh bi-annual Bargain Bonanza netted \$34,187.58.
2. Fashion Show at Hudson's netted \$736.50 for Administrative Fund.

3. Focus on Child Advocacy and Criminal Justice — formed interest areas and community steering committees to spend 50th anniversary \$50,000.
4. Community Research Survey of Grand Rapids with help from Drs. Edmund and Janet Sheerin from the University of Detroit. Very successful press conference, press coverage and reception for those community leaders who took part in the survey.
5. Extensive membership appraisal which indicated future direction in areas of family relationships, environmental concerns, women's needs and community concerns.
6. Formation of Project Evaluation Committee made up of the 1st and 2nd Vice-Presidents, Community Research, Placement and Public Affairs Chairwomen.
7. Collected and tested recipes for a Cookbook — developed format and art work for book.
8. Extensive training in AMP and Career Development from AJL trained members and Assertiveness from Lyn Parks of the YWCA.
9. Marie Neil elected to AJL Public Issues Committee from Area IV.
10. Took Public Affairs stand on removal of status offenses from the Juvenile Code.
11. Mrs. Gerald R. Ford, Jr. (Betty Bloomer) (S) joined us at our June Membership meeting.

1. The Commission is authorized to conduct such investigations as may be necessary to determine the facts and circumstances surrounding the activities of the Communist Party, its branches, and its members, and to report thereon to the Senate and the House of Representatives.

2. The Commission is authorized to hold such hearings, to take such testimony, and to receive such evidence as it may deem necessary and appropriate for the purpose of carrying out its functions.

3. The Commission is authorized to employ such personnel, to contract for such services, and to incur such expenses as may be necessary and appropriate for the purpose of carrying out its functions.

4. The Commission is authorized to make such arrangements as it may deem necessary and appropriate for the purpose of carrying out its functions.

5. The Commission is authorized to make such arrangements as it may deem necessary and appropriate for the purpose of carrying out its functions.

6. The Commission is authorized to make such arrangements as it may deem necessary and appropriate for the purpose of carrying out its functions.

7. The Commission is authorized to make such arrangements as it may deem necessary and appropriate for the purpose of carrying out its functions.

8. The Commission is authorized to make such arrangements as it may deem necessary and appropriate for the purpose of carrying out its functions.

9. The Commission is authorized to make such arrangements as it may deem necessary and appropriate for the purpose of carrying out its functions.

10. The Commission is authorized to make such arrangements as it may deem necessary and appropriate for the purpose of carrying out its functions.

ACCOUNTANT'S REPORT

July 14, 1976

Board of Directors,
The Junior League of Grand Rapids, Inc.,
Grand Rapids, Michigan.

We have examined the statements of assets and fund balance arising from cash transactions of the Administrative Fund and Community Trust Fund of The Junior League of Grand Rapids, Inc. as of June 30, 1976 and the related statements of cash receipts and disbursements and fund balance in respect to those funds for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances; as to the Bargain Bonanza Fund receipts, it was not practicable to extend the examination beyond the League's accounting for record receipts.

In our opinion, which with respect to the Bargain Bonanza Fund receipts is limited to those recorded on the records, the aforementioned financial statements present fairly the assets and fund balance of The Junior League of Grand Rapids, Inc. at June 30, 1976, arising from cash transactions and the cash receipts and disbursements for the year then ended, on a basis consistent with that of the preceding year.

TOUCHE ROSS & CO.
Certified Public Accountants

STATEMENTS OF ASSETS AND FUND BALANCE ARISING FROM CASH TRANSACTIONS

June 30, 1976

ASSETS	Community		
	Administrative Combined	Trust Fund	Trust Fund
Demand deposits and cash on hand	\$ 1,006	\$ 228	\$ 778
Savings deposits	25,845	25,497	348
Certificates of deposit	57,500	9,000	48,500
United States Treasury Note, at cost which approximates market	45,000		45,000
	\$129,351	\$34,725	\$94,626
FUND BALANCE			
Restricted for future projects:			
Community research:			
Criminal justice	\$ 24,718	\$	\$24,718
Child advocacy	25,000		25,000
	49,718		49,718
1976-1977 budget	5,237		5,237
Zoo docentry program	1,025		1,025
Children's workshop	432		432
	56,412		56,412
Unrestricted	72,939	34,725	38,214
	\$129,351	\$34,725	\$94,626

**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
AND FUND BALANCE**

Year Ended June 30, 1976

CASH RECEIPTS:

Membership dues	\$14,848
Interest income	1,433
Arrangements	834
Style show	344
Reinstatement fees	50
Initiation fees	30
Miscellaneous	187
	<hr/>
	17,726

CASH DISBURSEMENTS:

Association of Junior Leagues of America, Inc.	4,226
Committee expenses	1,927
Supplies and postage	1,826
Delegates' expenses — conferences	1,324
Secretary's salary, payroll taxes and office expense	984
Arrangement expenses	790
Rent	676
Public relations and public affairs	420
Legal and professional	375
Utilities	350
Insurance	202
Education	134
Cleaning office	126
President's fund	94
Miscellaneous	505
	<hr/>
	13,999

EXCESS OF CASH RECEIPTS OVER CASH DISBURSEMENTS	3,727
FUND BALANCE, JULY 1, 1975	30,998
	<hr/>
FUND BALANCE, JUNE 30, 1976	\$34,725

**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
AND FUND BALANCE**

Year Ended June 30, 1976

CASH RECEIPTS:

Bargain Bonanza Fund — 1975 — net proceeds	\$34,527
Interest income	4,851
Advertising — Follies	500
Children's workshop — net proceeds	432
Coloring book sales	360
Bucket Brigade	5
Miscellaneous	299
	<hr/>
	40,974

CASH DISBURSEMENTS:

Community projects and grants:		
SCAN (Suspected Child Abuse and Neglect)	\$ 5,500	
Bicentennial Park	3,000	
Criminal justice	282	
John Ball Park Zoo	675	
Tape tours	364	9,821
		<hr/>

Other disbursements:

Community research	1,795	
Salary and payroll taxes	947	
Conferences	545	
Office rent and insurance	451	
Legal and professional	375	
Public relations	350	
Education	311	
President's fund	31	
Coloring books	7	
Miscellaneous	35	4,847
		<hr/>
		14,668
		<hr/>

EXCESS OF CASH RECEIPTS OVER	
CASH DISBURSEMENTS	26,306
FUND BALANCE, JULY 1, 1975	68,320
	<hr/>
FUND BALANCE, JUNE 30, 1976	\$94,626

ADDITIONAL INFORMATION

In connection with our examination of the financial statements of the Junior League of Grand Rapids, Inc. for the year ended June 30, 1976, we have also examined the statement of cash receipts and disbursements for the Bargain Bonanza Fund. In our opinion, which, with respect to receipts is limited to those recorded on the records, such information is fairly presented although it is not necessary for a fair presentation of its cash transactions and account balances.

TOUCHE ROSS & CO.
Certified Public Accountants

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

Year Ended June 30, 1976

CASH RECEIPTS:

Sales	\$39,271
con from Administrative Fund	500
Babysitting services	52
	<hr/>
	39,863

CASH DISBURSEMENTS:

Auditorium rent	2,554
Sales tax	1,529
Supplies	497
American Red Cross	200
Publicity	124
Insurance	107
Babysitting	95
Miscellaneous	230
	<hr/>
	5,336

EXCESS OF CASH RECEIPTS OVER
CASH DISBURSEMENTS \$34,527

OFFICERS REPORTS

PRESIDENT'S ANNUAL REPORT

GOALS:

1. Increased impact in the community.
2. Strengthened relationships among component parts of the Junior League of Grand Rapids.
(The Board and Committee objectives will follow in individual committee's annual reports.)

FUND RAISING:

Fashion Show — Administrative Fund — \$ 736.50 net profit
Bargain Bonanza — Community Trust Fund — \$34,187.58 net profit
Coloring Book — Community Trust Fund — \$ 114.60 net profit

IN-LEAGUE ACTIVITIES:

Membership: As of April 1, 1976 there were 203 actives, 40 provisionals, 180 sustainers, 3 honorary members. The 40 provisionals became active members in May.

Admissions: Studied commitment of membership.

Advisory Planning: Developed organizational flow chart and studied problem of resignations.

Audio-Visual: Gave slide presentation on placement.

Children's Workshop: Very successful in its first year of operation.

Conferences: 10 members attended conferences related to the Junior League.

Cookbook: Collected recipes, organized testing luncheons, made preparation for publishing of the cookbook as a fund-raiser.

Historian: Brought up-to-date all records and scrapbooks.

Project Evaluation: Newly formed committee which evaluated potential and on-going projects and terminated Child Guidance, Bucket Brigade and the Bicentennial Committee.

Professionals: Grew to 18 members.

Publishings: 10 Happenings, Juvenile Justice handbook, Criminal Justice System and Rape handbook, Community Board handbook.

Public Affairs: Studied women's issues, juvenile code legislation, child abuse legislation, rape legislation. Voted to take stand on juvenile justice code revision.

Sustainers: Held a June picnic, made plans to meet more often, helped with Bargain Bonanza and some committees.

AJL Public Issues: Marie Neil was elected to the committee by the Junior Leagues in Area IV.

COMMUNITY INVOLVEMENT:

Projects: Bicentennial — Riverbank Park
Tape Tours
Voigt House
Juvenile Court
Women's Resource Center

Bucket Brigade
Career Education
Zoo
Child Guidance Clinic
SCAN

Interests: Child Advocacy
Criminal Justice
Arts

Steering Committees: Were formed in the areas of Child Advocacy and Criminal Justice to handle 1975's \$50,000.

Board representatives: We have Junior League representatives on approximately 20 community boards. Actives and sustainers sit on many additional boards.

Community guests: Lynn Parks — YWCA — Assertiveness
William Lunsford — Chicago — Child Advocacy

Panel illustrating Criminal Justice process:

Linda Samuelson — coordinator of the CCCJ

Dee Kosak — 61st District Court Counselor

Kay Visser — Juvenile Bureau of Grand Rapids Police

Linda McKeever — Prosecuting Attorney's office

Sally Holcomb — Coordinator of Rape Crises Team

Larry Epstein — Switchboard

Pat Boler — Public Defender's Office

Sgt. Walter Johnson — Kent County Sheriff's Dept.

Steve Thomas — Ex-offenders' Contact Center

Robert Culbertson — GVSC — discussed the status offender in our juvenile justice system

Grand Rapids Symphony Brass Quintet

Sue Blandford — Community volunteer

Drs. Edmund and Janet Sheerin — U. of Detroit — Dept. of Sociology — wrote the Community Research survey and compiled the results.

Public Relations and Publicity: Community Survey — press conference, coverage from all media

Reception for community respondents to survey

Bargain Bonanza publicity

Voluntarism tapes from Tampa League

Release on attendance at annual conference

The "moratorium" on projects and funding in order to survey League and community needs resulted in a very well received community survey with 106 citizens responding and a placement appraisal demonstrating four clear-cut areas of direction — family relationships, environment, women's needs, and enrichment.

Our year came to a smashing end with the First Lady, Betty Ford, attending our June membership meeting.

Gretchen Chamberlain

FIRST VICE PRESIDENT

Co-ordinator for Community Board Representatives and
Project Chairwomen
Community Board Council

Purpose:

To raise the level of Jr. League members' community awareness by reporting to the League current community board news, special needs being expressed by boards which might be referred to Community Research or Project Evaluation, and issues of which Junior League Public Affairs

Committee should be aware.

To have a supportive group in which to problem solve and interact.

Objectives:

To clarify the role of a Junior League Community Board Representative by Dec. 1975 measured by the use and understanding of a new guide.

To develop a procedure for orientation of new community board members by December 1975 measured by set procedure being followed.

To develop a procedure for evaluating present board positions and accepting new community board positions by June 1976, measured by procedures being used in 1976-77.

To offer at least one mini-workshop on board training where interest is high by spring, 1976.

These four objectives were met. Grantsmanship was taught by one of our sustainers, Judy Hooker from Dyer Ives Foundation, and Parliamentary Procedures was taught by Mr. Burghuis a professor at Calvin College. Both were successful and well attended. These were set up through Education and opened to the League at large.

Project Chairwomen

Purpose:

To clarify the needs of project chairwomen and develop a support group for problem solving.

Objectives:

To clarify the role of project chairwomen by developing a job description by Feb. 1976.

To develop a form or process for evaluation of skills gained, by spring of 1976, for the use of the volunteer and the agency.

These two objectives were met. This was the first time the project chairwomen were co-ordinated through the first vice-president. We met three times; each time the Placement Chairwoman was present, and also had part in developing the agenda and reacting to the needs of the project chairwomen.

Sue Robert

SECOND VICE PRESIDENT

Project Evaluating Committee

The Project Evaluating Committee was created in the Fall of 1975 as the result of an Advisory Planning study which disclosed the need to have projects and programs available to the Junior League member that will meet her needs and skills and those of the community and to have members available to staff these projects and in-League committees. The committee is composed of the 2nd Vice President who serves as Chairman, 1st Vice President, Community Research Chairman, Placement Chairman and the Public Affairs Chairman.

The purpose of the committee is to evaluate present and potential projects involving funding and/or volunteers.

The goals of the committee are:

1. to evaluate all present League activities (project, board positions, programs, interest groups) to determine their validity within the League and the community.
2. to appraise potential League activities (projects, board positions, programs, interest groups) and to make appropriate assignments.

The committee's major objective was to determine the continuation or termination of all present League projects by January, 1976. An evaluation of each project was completed in March using the management process and the Project Standards of Excellence as a resource.

A Guideline for Interest Areas, that included their formation and responsibilities, was established by the PEC and all interest areas were evaluated and recommendations made for 1976-77.

Barb McGuirl

CORRESPONDING SECRETARY'S REPORT

The following members transferred from Grand Rapids:

1. Mrs. Micheal Musgrave A
2. Mrs. Richard Nelson A
3. Mrs. John A. Harrington S
4. Mrs. Philip J. Hevboer S
5. Mrs. Francis X. Fallon A
6. Mrs. Ward Heine A
7. Mrs. Jerry Crosby A
8. Mrs. L. William Seidman S
9. Mrs. Richard Becker A

The following members transferred to Grand Rapids:

1. Mrs. John Mac Keigan A
2. Mrs. John W. Blodgett S
3. Mrs. Robert Fleming A
4. Mrs. John H. Wert A

The following members were granted non-resident status:

1. Mrs. James Finegan A
2. Mrs. Richard Gates S
3. Mrs. Dwight Ebling A

The following members were reinstated:

1. Mrs. John A. Harrington S
2. Mrs. Virginia Welch A

The following members became sustainers:

1. Mrs. James C. Bennett
2. Mrs. John D. Boyles
3. Mrs. C. Cornelius II
4. Mrs. R. Malcolm Cumming
5. Mrs. Richard V. Draigh
6. Mrs. William S. Farr
7. Mrs. Robert Fleming
8. Mrs. Thomas Gleason
9. Mrs. Edward Jackoboice
10. Mrs. Marvin C. Kanouse
11. Mrs. Donald E. Kelley
12. Mrs. William H. Kooistra
13. Mrs. Joseph V. McGuirl
14. Mrs. Roger H. Oetting
15. Mrs. John C. Pierce
16. Mrs. H. Joseph Porter
17. Ms. Holly G. Porter
18. Mrs. Edward C. Zeerip

The following resignations were accepted:

1. Mrs. Joseph Weber A
2. Mrs. Charles Fisher A
3. Mrs. Robert J. Lindberg A
4. Mrs. Charles Behler A
5. Mrs. William Zimmerman A
6. Miss Diane Frary A
7. Mrs. Michael Sebastian A
8. Miss Patricia Gillespie A
9. Mrs. Julie Chamberlain S
10. Mrs. Stephen Ryan A
11. Mrs. William Whitney PH
12. Mrs. Harold Waddell S
13. Mrs. John Bouwer A
14. Mrs. Bill Clay S
15. Mrs. David Sawyer A
16. Mrs. John R. Malloy A
17. Mrs. Robert Becker A
18. Mrs. Marvin Miner A
19. Mrs. David Hunting S
20. Mrs. Gaylord C. Gill, Jr. S
21. Mrs. Theodore Vaughn II A
22. Mrs. George Wanty S
23. Mrs. Paul Bowers, Jr. S
24. Mrs. David Carpenter S
25. Mrs. Herschel Turner A
26. Mrs. George Farra S
27. Mrs. Robert S. Smith S

Rosemary Cornelius

FINANCE COMMITTEE

Our objective this year was to educate the Board of Directors of the Junior League on the financial process of the League. We prepared a report on what finance does, how the League is financed, how to request funds and included pertinent terms used in finance.

We gave a \$2200 budget extension to the Community Research Committee for a community survey while giving approval to a moratorium on spending community funds. We also researched and approved the money to be spent on the Cook Book.

Nancy Blackport

COMMITTEE REPORTS

ADMISSIONS

Goal: To provide womanpower to meet the needs of the Junior League.

Objective: To devise and implement a systems of Admissions by the Fall of 1975. To increase by 5% the number of members (of the provisional class) as of June, 1976 over the previous year.

Strategy: After evaluating previous Admission procedures and recommendations, the committee agreed on an Admissions calendar for 1975-76 and divided themselves into groups of two or three, responsible for certain duties in the calendar. The Admissions education procedure included general guidelines for members printed in **Happenings** and special printed information supplied by the Admissions

Committee for the proposers and their candidates. We continued following the calendar, reviewing application form from proposers, making recommendations to the Board, inviting candidates to membership. The exchanges provided an opportunity to answer any questions the candidates still had. Profile sketches of the new provisionals, written by their proposers, were edited by Admissions committee members and compiled into a pamphlet by the Provisional committee for League members to have. Our last, self-imposed task was evaluating commitment of League members, comparing four previous provisional classes admitted under the open system with a control group of members admitted under the closed system. We measured different areas of involvement by comparing data from Placement cards. Because of inconsistencies in data from the cards, the results weren't accurate; but we did feel that there was not a significant difference in degree of commitment between the two groups.

Appraisal: Both objectives were achieved; the second actually realized an increase of 17% of new provisionals over last year.

Nancy Dunwell

ADVISORY PLANNING

The Advisory Planning Committee assists the Board in its administrative function by studying topics assigned to it and by forming recommendations upon which subsequent decisions by the Board and the membership may be based.

The first objective for the committee during the 1975-76 year was to develop a communications flow chart. Assessment (internal and external) was done with members of the Executive Committee, members of the Board, and information received from other Leagues in Area IV. In December 1975, the Board approved the chart and it was presented at the December membership meeting. During the development of the flow chart a problem was identified and hence the evolution of the Project Evaluating Committee which was approved by the Board in November 1975. With the Second Vice-President chairing this new committee it was necessary to relieve her duty of Area Liaison and hence a by-law change of duties for the Second Vice-President and Corresponding Secretary which was approved by the membership in January 1976.

The second objective for AMP training was done by members of the committee and utilized by the committee as measured with the committee's recommendations to the Board in May 1976. These recommendations resulted from the committee's third objective assigned to it by the Board, to determine 3 unmet needs of League members functioning within the organization by November 1975.

Sandy Anderson

ASSOCIATION MANAGEMENT PROCESS

Goal: For the Junior League of Grand Rapids to establish efficient procedures to fulfill its purposes.

Objective: To install a system of management for use by all '75 - '76 Board members. The system will be in use by the second Board meeting and will be measured by use of the standardized form during '75 - '76.

Our role was to train. During the year more than 155 women participated in twelve training sessions. We assisted committee chairpersons, project chairpersons, Board members, and interest groups. To facilitate training we developed a

handbook, Management Procedure, which explains the use of the procedure in committee work.

Our evaluation shows that the majority of those trained in using the procedure are using it. Many wish more training and brush-up sessions, which will be available during the '76 - '77 League year.

Marjorie Roegge
Betsy Borre

AUDIO VISUAL

Purpose: The primary purpose of the Audio-Visual committee is to assist other League committees through the application of audio-visual aids.

Objectives: The Audi-Visual committee had two objectives this year:

1. To educate the Audio-Visual committee members in the use and creative possibilities of audio-visuals.
2. To increase the number of League members participating on in-league committees by 5%, excluding provisionals; by Fall, 1976, through the vehicle of an in-league A. V. presentation.

Resume:

January: Preview of A.J.L. Sight and Sound Kit. Received literature on A. V. shows on file with A.J.L. offices. A. V. committee defined need to emphasize in-league committees for Placement fair.

February: Sought assistance from Jim Gabor of WGVC for proposed slide show. Meeting with Placement to discuss the Placement fair theme, logo and the A. V. slide show. A. V. workshop at Steelcase with Pete Luce. Initial meeting with Grand Valley student, Laurie Corsiglia.

March: Began script for slide show. Scheduled photographing times with committee chairwomen and photographer, Laurie Corsiglia.

April: Continued work on photographing and script writing. Made banner and posters, gathered A. V. equipment for show.

May: Continued work on show. First presentation was to the Professional group on May 10. Second presentation came the following day at Lincoln Country Club for Day Actives.

Susan Schrottenboer

COMMUNITY RESEARCH

The major role of the Community Research Committee as stated in its Standing Rules is to investigate community priority needs. The committee received approval from the Board of Directors to suspend the funding of new projects until the necessary community assessment was completed. The committee adopted four objectives:

1. To offer three workshops by June, 1976, relevant to Community Research responsibilities;
2. To promote but not develop projects based on community and League needs and priorities through participation on the Project Evaluation Committee;

3. To prepare, execute, publish and evaluate a community survey by June of 1976; and
4. To hold a gathering at the Grand Rapids Press Club to thank those interviewed in the survey, to introduce the professional consultants to the community and to obtain media coverage.

Management procedures were used successfully. Each objective was achieved. Unpredicted bonuses included:

1. Increase in community awareness of "urgent" unmet community needs.
2. Increase in League awareness of "urgent" unmet community needs.
3. Strengthened relationships in the community.

Nancy Skinner

EDUCATION

PURPOSE: To provide opportunities for Junior League members that are educational, personally enriching, and designed to increase skills and awareness.

OBJECTIVES:

1. To provide a minimum of 10 planned opportunities.
2. To focus on areas of child advocacy, criminal justice, and career development.
3. To increase working skills of Junior League members (50% attending and positively evaluating one special session).

RESUME: General membership meetings: Lynn Parks — Assertive Behavior; William Lunsford — Child Advocacy; Grand Rapids Symphony — Brass Quintet; Panel on Rape with Criminal Justice Interest Area; Panel on Women with Career Development; Juvenile Justice System with Public Affairs.

TRAINING:

Community Research — Dr. Sheerin
 Assertive Training — Lynn Parks
 Grantsmanship — Judy Hooker
 Parliamentary Procedure — Melvin Berghuis
 AMP — Betsy Borre, Marge Roegge
 Career Development — Ann Wisnom, Judy Spindle
 Sue Allaben

FUND RAISERS

Bargain Bonanza

Bargain Bonanza, our major fund raiser, was again held October 9, 10, 1975 in the basement of the Civic Auditorium. The sale was organized around the theme of "Rush for the Rummage." Used and new merchandise was organized into 23 departments. Quota for member's donations was \$75.00. New merchandise and services were solicited by each member from 123 businesses.

Total Income from the sale \$39,780.05, less \$1,529.08 for Sales tax. Our expenses were \$4,175.55. Profit was \$34,087.58.

Members of the Steering Committee worked well over a year planning the event. All members gave time, energy, and merchandise to make Bargain Bonanza 1975 such a huge success.

Susie Sebastian
 Gerry Hotchkiss

Coloring Book

Our goal this year was to sell the remaining copies (1600) of the coloring book. Our objective was to contact most of the elementary schools in the Kent Intermediate School District by April, 1976. This we did and were able to sell enough books to get into the profit margin (about \$114.60). However, our alternate plan is now in effect; the remaining coloring books (about 900) are being given away to Child Haven, St. John's Home, Cascade Christian Operation Santa Claus, Sheldon Complex . . . sharing with 3 other area complexes . . . and the Santa Claus Girls. Recently, John Ball Park Zoo placed a substantial order for books to be sold at the concession stand. So if an occasion arises, do support them please!

Helen Smith

Cook Book

The Cookbook Committee was formed to provide money for the community trust fund as an efficient, ongoing fund raiser. Once the book is published, it will continue to generate money in the account with few members needed to sustain it.

The committee has gathered recipes from members and friends and tested all recipes submitted. We held a series of testing luncheons and any member of the League who wanted to come was invited by a hostess. League members had testing luncheons and dinners and generated terrific enthusiasm for the project. The recipes are being critiqued, illustrated, typed in final form, proofread, and sent to the printer, etheridge, by June or July. We hope to have all the final proofing, type-set, and key line completed and have our cook-book on the October, 1976 market for the holiday buyers.

Jane Henderson

Harriet Engbers

HAPPENINGS

Happenings, the Grand Rapids League's monthly newsletter is made up of a committee consisting of an editor, an artist, and a production crew of five or six members who assemble each month. The office secretary types prepared copy onto mimeo masters and duplicates the materials for publication.

The following objectives for **Happenings** in '75 - '76 were set and met:

1. To publish 10 issues in '75 - '76 for mailing to the entire Grand Rapids membership and specified Area IV and AJL personnel.
2. To feature three Cook Book specials, using a seasonal theme, art, copy, menus and recipes.
3. To include a Public Affairs Criminal Justice supplement.
4. To change from legal size paper to regular sheets to permit easier opening, with the aid of a yellow seal.

The committee appraised **Happenings** informally, and concurred that for the time being, it would not be practical money

nor time wise to increase the staff and budget in order to publish a more sophisticated magazine with printed copy, photographs, advertising, etc.

Marie Neil

HOSPITALITY

Hospitality; it's a great committee; we're the Hosts . . . we're the toast of the League. We're the arrangers of the meetings you love — (Membership, Board, and Workshops). We plan and organize things so the individual members don't have to . . . leave the arranging to us! We try to communicate to YOU through Happenings all the facts and details so you will be pre-informed re. all the meetings that you should attend.

The committee of nine plus the Chairman made the arrangements for nine membership meetings, and several workshops during the year. The meetings were held at various places in the community with five luncheons, two afternoon dessert meetings (one with live musical entertainment), one evening Forum, and one Picnic/Annual meeting.

The Chairman of Hospitality also made the arrangements for ten Board meetings which were held in public places instead of homes, with the exception of a Christmas Luncheon (potluck recipes for the Cookbook) and a final Lunch picnic-style to end the year.

Shelly Corl

NOMINATING

The focus of the nominating committee is to be concerned with each individual's growth and potential as well as the League's leadership needs and those of the Area IV. Our committee felt that it is very important to encourage each member to consider her own League plans for leadership and that she would be provided the opportunity to share this information with the nominating committee. This philosophy then necessitates more concern for the education of the League membership regarding available positions and their responsibilities at both the local and area level.

The following positions were filled according to By Law procedures:

A. Area positions submitted to Area IV nominating Committee
Professional Task Force — Sally Hale
Public Issues Task Force — Marie Neil*
Area Council — Sue Vahey
Area Nominating — Betsy Borre
Director-at-Large — No name

*accepted for position

B. Executive Committee
President — Sue Robert
1st Vice President — Nancy Skinner
2nd Vice President — Presh Oldt
Rec. Secretary — Sandy Anderson
Corresponding Secretary/Area Liaison — Linda Patterson
Treasurer — Pat Waring
Assistant Treasurer — Kate McGarry

C. Other elected chairpersons
Admissions — Sue Sebastian
Nominating — Sue Andrews

- D. Presentation of slate for elected committees: Admissions and Nominating
- E. Selection of Annual Conference delegates and alternate:
Sue Robert, Nancy Skinner, Pat Waring (alt.)
Kathy Muir

OFFICE MANAGER

The Office Manager acts as a liaison between League members and the office secretary — making certain that League members respect the work load of our secretary and that they request help from her in advance. Duties include arranging for cleaning help, contacting landlady when necessary, helping with mailings, keeping office inventory up to date, purchasing equipment and keeping costs down. The Office Manager sits on both the Finance Committee and the Junior League Board.

Ann Debes

PLACEMENT

The Placement committee had one goal: to strengthen each member's participation in the Junior League of Grand Rapids. The objectives were:

1. to determine the interests, abilities and needs of League women by April 30, 1976.
2. To increase the participation of Evening Activities by June 1, 1976.
3. To effectively train placement advisors in Communication skills, record keeping skills, and awareness of placement opportunities offered by the League by May 7, 1976.

The first objective was met by the completion of an internal appraisal with the results published in the June issue of **Happenings**. The second objective was met by a liaison from the Placement Committee working with the Evening Actives to set goals and objective. The third objective was met by Placement Advisors attending a training session for each of the skills mentioned.

In addition, the committee recommended to the Board of Directors that all Provisional members be required to serve in-league their first active year of membership. Also, the committee developed the concept of an Exit Interview to be given to each resigning member to determine that member's reasons for resignation and to remind her of her option to re-instate in the future.

Placement worked closely with the Audio Visual committee to present volunteer opportunities at the May meeting. A slide show demonstrated the growth possibilities of serving in-league. Posters visually communicated community volunteer opportunities to be included in the **Blue Book**.

The placement committee was reorganized to include a task force of several placement advisors and the assistant placement Chairwoman. The task force assisted the chairwoman in supervising the volunteer program. Each member of the task force had the authority for specific responsibilities which resulted in shared leadership which is so vital to a democratic organization like the Junior League of Grand Rapids.

Darcy Krause

PROFESSIONAL

Goals:

1. To increase the participation of Professional members in Junior League placement opportunities.
2. To become a more integral part of the Junior League of Grand Rapids.

Objectives:

1. To increase the volunteer hours given by Professionals to the community by 10% over the previous year by June, 1976.
2. To increase the involvement of Professionals in League projects and committees by 10% over the previous year by June, 1976.

Resume:

To meet these objectives special Bargain Bonanza sorting and drop off sessions were held in the evening. Career Education and Public Affairs met at night. One evening membership meeting was held. A special Placement needs assessment was conducted. AMP held a training session at night. Monthly evening membership meetings were held during the week of the general membership meetings which were designed to educate the Professionals about "what was going on in the community and in the League." At all meetings reports were given on the Board meeting and the general membership meeting. Also votes were taken on all League issues. Speakers, movies, or tapes constituted the programs at each meeting as follows:

September: Gretchen Chamberlain — Bargain Bonanza
Diane Casey and Penny Ladd — Women's Resource Center
Tape of Lynn Parks speech on Assertiveness

October: No meeting

November: General membership meeting held in the evening.
Child Advocacy and Professionals sponsored.

December: Recipe tasting dinner for the Cook Book
Helen Fonger — SCAN.

January: Meeting cancelled due to inclement weather.

February: Julie McInerney — Movie on Career Education
Tape of Program on Rape.

March: Placement Coffee with Linda Patterson and Sue Robert.

April: Trip to Voigt House
Potluck — Placement Coffee discussion continued.

May: Sue Robert — AJL Conference
Linda Patterson — Wrap up Coffee results
Nancy Skinner — Community Research survey
Susan Schrottenboer — Placement slide show.

June: Potluck just for fun.

Katherine Heitmann

PROVISIONAL

The Provisional Committee planned and provided a training program for the Provisionals helping them to become more aware of their relationship and commitment to the Junior League. This training was completed in twelve weeks after which the forty Provisionals were granted active membership.

The committee planned the Provisional course including content of the course (In-League committees, community involvement, and A.J.L.), made arrangements and provided speakers for meetings, served as hostesses at meetings and as Provisional advisors, and planned Provisional parties. We included a tour of Grand Rapids utilizing the League's tape tour project. We provided introductory courses on A.M.P. and Career Development and presented a slide show on A.J.L.
Judy Palmer

PUBLIC AFFAIRS

Throughout the year the Public Affairs Committee focused its efforts on three areas of interest: Women, Juvenile Justice and Child Advocacy.

Along with other Michigan Leagues, the Grand Rapids' Public Affairs Committee researched, studied, and discussed legislation and issues related to juvenile justice. Six areas of concern were isolated and studied in depth via open Public Affairs meetings with local experts, attendance at legislative hearings, discussion with various court personnel and independent research.

Publication of research findings appeared in a handbook published in four consecutive issues of **Happenings**. The purpose of the twenty (20) page Juvenile Justice Handbook was to outline major issues in current juvenile justice law and new legislation effecting changes in that law. The areas covered were (1) raising the age of a minor, (2) detention facilities, (3) status offenses, (4) expungement of records, (5) court personnel involvement, and (6) basic rights and hearings. Along with an outline and discussion of the issues, pros and cons on each topic were listed in the handbook.

Culminating the juvenile issues study the April membership meeting, planned by Public Affairs members, allowed for further study and discussion by featuring a film entitled **Children in Trouble**, and presenting an expert speaker, Dr. Robert Culbertson, Professor of Criminal Justice at Grand Valley State Colleges.

As a result of the juvenile focus the Public Affairs Committee approved the support of the following issues: Removal of status offenses from juvenile court jurisdiction, raising the age of a minor to include 17 year olds, separate detention facilities, expungement of records at age 21 if no felony had occurred for several years, representation by counsel at all stages of juvenile proceedings, and referees for juveniles need not be attorneys.

In addition to the concern for children's rights legislation the committee also studied legislation specifically related to child abuse and neglect. In cooperation with the Child Advocacy Interest Area a fact sheet and bibliography were distributed at the November membership meeting. Both Fall and Spring State Public Affairs Conferences were devoted to this topic and committee members attended both events.

Continuing to focus on issues related to women committee members attended a local political leadership workshop, Women in Public Office, featuring local and state women involved in government decision making. A two day conference in Lansing called the Women's Assembly attracted many throughout the state including seven (7) of our own membership. Dealing with women in the political arena, it was

an informative and necessary meeting for those interested in becoming involved in the government process.

A committee member was also responsible for writing a summary of women's issues in Happenings and distributing the U.S. National Women's Agenda to the membership.

In preparation for the Criminal Justice Interest Area's membership meeting Public Affairs members interviewed, research, and wrote a summary of Rape legislation currently in use in our state. This publication was distributed to League members.

In evaluating the year's activities the Public Affairs committee felt it had met its goals and objectives. It is hoped by the committee that the time and effort used to reach specific decisions will be useful to the membership in finding and implementing new programs and activities. As advocates for children and women we must keep informed of new developments and continue self-education and involvement.

Kate McGarry

PUBLICITY

The purpose of the Publicity Committee is to inform the community of the League's activities and programs by utilizing appropriate media and to project the League's image throughout the community for community understanding and support.

1975 was a Bargain Bonanza year and a special B. B. Publicity Committee was formed. All B. B. publicity was handled by this committee . . . posters, bumperstickers, banner, newspaper ads, T.V. and radio announcements.

Press releases were sent to the Grand Rapids Press covering the public forum on child advocacy and our participation in the AJL National Convention in Boston.

Gretchen Bieneman, next year's chairman, and I along with the Community Research Committee held a press conference at the Grand Rapids Press Club to inform the community through the news media, of the results of the survey conducted by the Community Research Committee and Sherrin Associates of Detroit.

It is my recommendation that the publicity chairman have a working committee of two or more additional members.

Ellen Burton

PUBLIC RELATIONS

The Public Relations committee has two major concerns — to be sensitive to the attitudes of its members and to interpret all phases of the Junior League program to the community.

This has been a busy year for our League and the Public Relations committee. In the Fall the Bargain Bonanza did much to further our good will in the community and to give a big boost to in-league morale by working together on a project. To coincide with our nation's bicentennial celebration, we purchased along with three other Michigan Leagues a series of five thirty second public service television spots. These commercials pay tribute to volunteers and their contribution to the quality of life in the United States. The spots re-enforce this feeling with this closing statement: "The Junior Leagues

in America believe that for two hundred years, volunteers have made this country a better place to live." We also recommended that our League support the Bicentennial-Sesquicentennial project by purchasing for \$300.00 a granite block for the year 1925 which will be one of the 200 blocks used to form the Bicentennial logo in permanent form in the purposed West Riverbank Park. Both of these bicentennial actions as well as Community Research's Press Club Gathering and The Child Advocacy Forum have helped us achieve our external objective: to interpret all phases of the Junior League program to the community.

As a committee we concerned ourselves with opening in-league communication channels, developing a more active sustainer group by offering sustainers opportunities to maintain a relationship with the Junior League and each other, and having more fun as a group.

In May the Public Relations committee hosted a luncheon honoring our new sustainers and in June League members and their families enjoyed an old fashioned picnic co-chaired by Joanne Coretti and Sue Lee.

An added high light to our final membership meeting was our guest of honor, The First Lady, Betty Ford.

Margie Oosting

WAYS AND MEANS

The goal of the Ways and Means Committee is to raise monies for the Administrative and Community Trust Accounts. This is done through researching fund raising projects and then recommending these projects to the League at large.

The 1975-1976 Ways and Means Committee evaluated the 1975 Bargain Bonanza and recommended that another one be held in 1977. The Committee is currently studying a fall style show for the Administrative Account.

Karlene Wehrenberg

ADMINISTRATIVE ASSISTANTS' REPORTS

TELEPHONE CHAIRMAN

Purpose: To accept reservations (from provisional and others) and cancellations (from membership) for the monthly membership meetings.

Objectives:

1. maintain a central location with a master list of the membership to receive calls.
2. obtain an accurate count of reservations to give to hospitality committee for meals, etc.
3. give treasurer accurate list of those attending meeting so they will be properly charged.

Recommendations for 1976-'77

1. Have approximately three people who will receive calls i.e. (A-H) (I-P) (Q-). These people could also take calls from other letters if need be.
2. One system for whole League-either make reservations or cancel-not both-i.c. active-provisional.
3. **Happenings** out sooner with information. It has been helpful to have the next month's meeting published, too!

4. Stress importance of reservations being met. This avoids number of "no-shows" which is very embarrassing to girls dealing with restaurants, clubs, churches, etc.
Mary Kay Berles

YEARBOOK

The purpose of the yearbook committee is to revise and update the Bluebook. 575 copies of the year book were ordered plus 60 bluebook covers. Total cost was \$1400.00.
Ann Debes

COMMUNITY PROJECT REPORTS

ARTS INTEREST AREA

The Arts Interest worked to meet two objectives. The first was to encourage League members to increase their participation in and appreciation of the many fine cultural events available in our community. To that end members of the committee prepared a monthly community cultural calendar for **Happenings**. Committee members also highlighted cultural opportunities at general membership meetings. Midyear the committee began work on a second objective: to focus on a project which would provide arts placement for League members. The following statements was developed: Goal — To develop greater awareness of cultural arts for youth in Grand Rapids. Objective — To gather information to determine a Junior League project in the arts by January 1, 1977. Work toward the second objective will continue.

Pat Bergstrom
Jean Kooistra

BICENTENNIAL COMMITTEE

Goal: To represent the Junior League and contribute towards the celebration of our bicentennial, sesquicentennial year.

Objectives: To represent the League on the steering committee of the West Riverbank Park.

To coordinate publicity and scheduling for Sasaki Associates, the architects chosen for the park, in order to achieve the goal of a people's park in Grand Rapids.

Our goals and objectives reached, the committee was dissolved in January on recommendation of the Project Evaluating Committee.

Gretchen Bieneman

BUCKET BRIGADE

Purpose: To continue the use and promotion of the Bucket Brigade in the community schools for one year.

Goals:

1. To train new members to the program from within the League in the implementations of the bucket tools.
2. To serve as resource people to the community if already trained in the use of the bucket.
3. To be the last year League members could be trained in the use of the bucket.

Accomplishments:

1. Three members of the League were trained in the fall of 1975. Training programs were offered in Woodcliff and Wealthy schools.
2. Placed 3 people as tutors in E.G.R. Schools.
3. Two of our resource people held training programs in the fall.
4. There were 10 people who served as resource people.
5. The program is running in four area systems — G.R., E.G.R., Lowell and Christian Schools.
6. Spoke to 50 teacher aids in G. R. school system.
7. Spoke to a group of mother volunteers at Bellvue, Mich.
8. Spoke to a group at Clarksville.
9. Spoke to a group from Caledonia.
10. Trained a group of mother volunteers in Lowell.

The Bucket Program has been terminated as of this year.

Kay Kress

CAREER EDUCATION INTEREST AREA

The goals of the Career Education committee were twofold: to educate the Career Education Committee about Career Education as an integrated approach (Career Development & Career Preparation), and of the four components of Career Education; and to develop a project in Career Education.

The first objective was that the Junior League committee member will be able to differentiate between the four basic components of Career Education and be able to identify Career Education as an "integrated approach." This objective was accomplished by having speakers, films, handouts, and career media at each of the monthly meetings.

The second objective was to develop a project concerning Career Education. This was accomplished when the group became a task force in the Grand Rapids Public School System under PROJECT SAVE (School Action Volunteer Effort). The group developed a project which became a pilot project in the Grand Rapids Public School system. They developed a file of community people who were willing to volunteer their time, knowledge, information and experience about their own career occupations with the students and teachers. The pilot program began January 26, 1976, and was available to all teachers in the school system who would be interested in utilizing a career resource person in their classroom.

Julie McInerney

CHILD ADVOCACY INTEREST AREA

A Child Advocacy Interest Area was formed this year with the purpose of helping to meet children's needs in our community.

Four meetings were held and the following objectives were accomplished:

1. **self education** took place through shared book and article reports in the fall.
2. **community awareness** was enhanced through a forum sponsored by the Interest Area in November.
3. **some areas of need** were determined this winter by interviewing community people directly involved in children's services.

4. this spring possible projects in the areas of (a) health, (b) education, (c) care, (d) protection, (e) and parenting were considered and, after matching community needs with League interest, parenting was selected as a focus from which a volunteer project could be developed in 1976 - '77.

Murry Idema
Sue Moller

CHILD GUIDANCE

Again this year we served as volunteers in the pre-school nursery and in the discussion group for mothers at the Mary Conger Sligh Child Development Center. This is a well-child program geared to promote good mental health at an early age. Approximately 12 girls participated this year and worked 45 hours each. The project was terminated as Junior League placement.

Janet Strassburger

CRIMINAL JUSTICE INTEREST AREA

The Criminal Justice Interest Area was formed after the Junior League gave \$25,000 to the area of criminal justice in the spring of 1975. The group determined that our first year's objective would be to educate ourselves and the Junior League membership about the criminal justice system. We worked toward this objective in 5 ways:

1. Group assertiveness training, August, 1975.
2. Group book reviews and discussions, especially the books of Dr. Karl Menninger.
3. Session, with other interested League committees, with Dr. Edmund Sheerin on the subject of research, especially in criminal justice, September, 1975.
4. League program on the criminal justice system, using the crime of rape as a focus, February, 1976.
5. Follow-up book reviews for interested League and community members on the book, *Against Our Will, Men, Women and Rape* by Susan Brownmiller, March, 1976.

Linda Lindsay
Presh Oldt

KENT COUNTY JUVENILE COURT (Waalkes)

The purpose of the volunteer Probation Officer Program is to train volunteers to become probation officers and once trained, to assume juvenile cases at the court. This past year League women have been handling juvenile cases from their acceptance at the court through hearings, probation and final disposition. There is a training period for women just entering the program and a continuing education for women beyond their first year.

Some volunteers may feel they can handle one case at a time, others handle two or three. Length of time of a case may vary from six months to a year.

Nancy Gould

SCAN

The SCAN Committee continues to reduce the incidence of child abuse by providing treatment resources for abusing

parents and their children. The SCAN Committee conducted a training course for Parent Aides and Speaker Bureau members. Presently there are about 14 active speakers and about 22 parent aides who are regularly assigned families. They also conduct a 24 hour Hot Line for parents needing immediate support.

Carrie Waters

TAPE TOURS

I Goals

- A. Focus interest on Urban Grand Rapids.
- B. Provide recreation and education to visitors and residents of the city.
- C. Provide a contribution from the League to the city's Bicentennial Celebration.

II. Objectives

- A. Produce a script for individual car tape tours of highlights of the city.
- B. Design and produce an information brochure, a mini-map of the city, advertising posters for the tour packet.
- C. Solicit local institutions with a model packet and receive orders to purchase the packet in its entirety. The League will maintain the packet until its original investment is recovered (after selling 15 packets).

III. Resume

The committee has successfully completed the 1st and 2nd objective and is currently involved in the 3rd, or marketing phase of its objectives.

Barbara Hunting

VOIGT HOUSE

Goals:

- To promote the historical value of the Voigt House.
- To show the need and value of historical preservation to the community.
- To promote the House with a Book complete with floor plans, family history, and room descriptions.

Objectives:

- To increase the number of House tours by 5% by December, 1976.
- To educate the public as to the need for historical preservation.
- To publish the book by December, 1976.

Volunteers served as tour guides, models, and hostesses for coffees, teas, luncheons, and dinners. Three League members were represented on the Voigt House Committee.

Betsy B. Mathiesen

WOMEN'S RESOURCE CENTER

DESCRIPTION: The Women's Resource Center is a vital, new and many faceted agency, operating as a private, non-profit corporation here in Grand Rapids. The purpose of the

Women's Resource Center is to make available to women the following services:

Information and Referral: The Women's Resource Center is a place to begin with any concern, need or inquiry that a woman may have. We may refer her to one of our programs, or immediately to another community resource that can best help with the problem.

Counseling: Comprehensive counseling services by experienced professional counselors and trained peer counselors are available for personal, educational or career counseling.

Career Development: A special program consisting of counseling, testing, workshops and job referral service is available for women with job-related concerns.

Scholarship Program: Scholarship assistance is available to women who are part-time students with financial needs.

Resource Library: Our collection includes books for loan; periodicals journal and newspaper article reprints; surveys and reports; occupational information; college catalogues and program brochures. These materials are available for use to anyone.

Penny Ladd

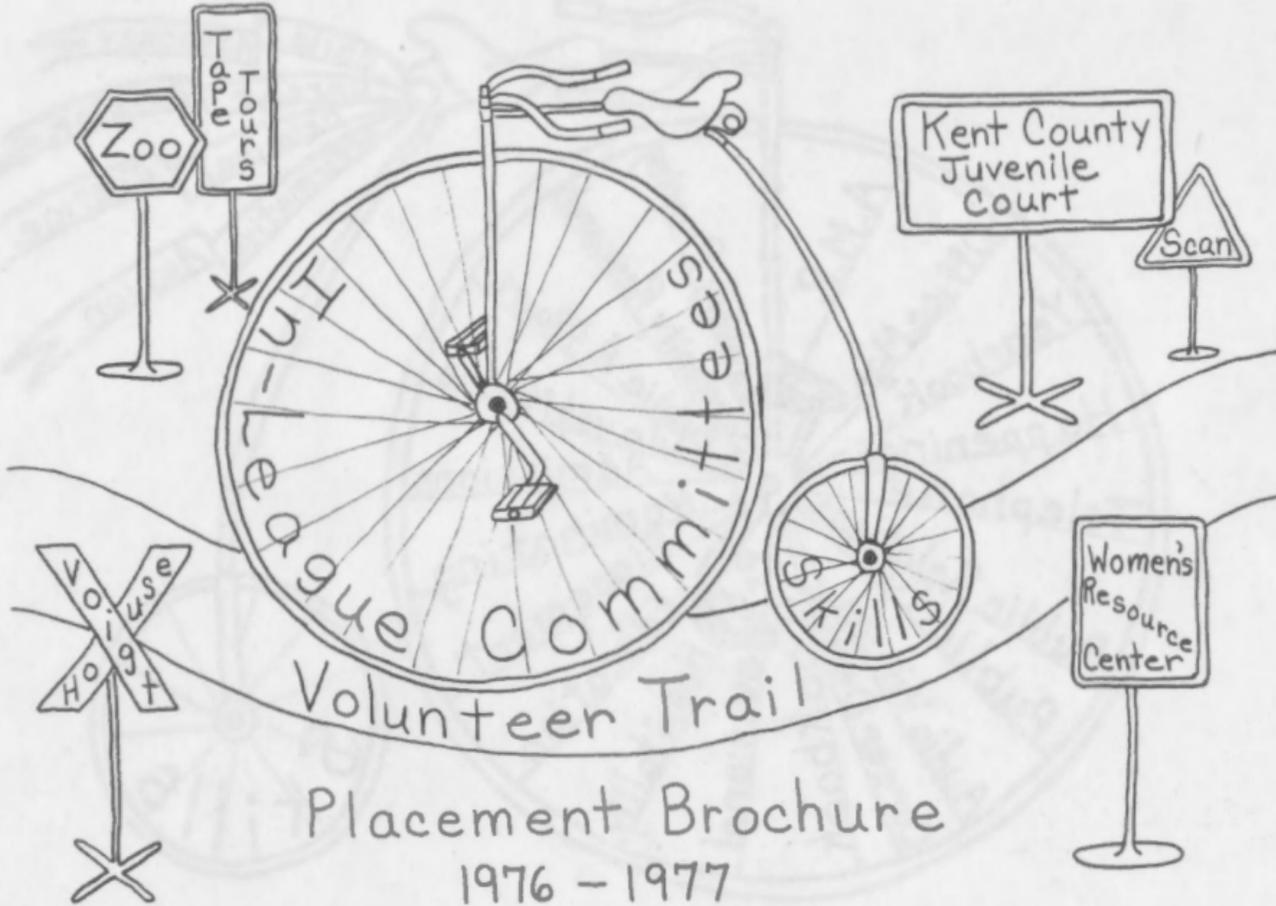
ZOO

Established by the Junior League in January of 1974, the JBZ Docent Program has kept as its goals, the expansion of the educational facilities at the zoo. Objectives this year included providing trained volunteers to lead guided tours at the zoo as well as establishing a school visitation program which includes live animals and a slide presentation. Another objective has lead to the development of a curriculum plan for third through sixth grade, including various take-home games and activities.

After much TV and newspaper coverage, and the establishment of fairly rigid requirements, we accepted twenty-four new volunteers (nineteen from the community). Upon completion of the 10 week training sessions the work of guided tours, slide shows, and animal handling began.

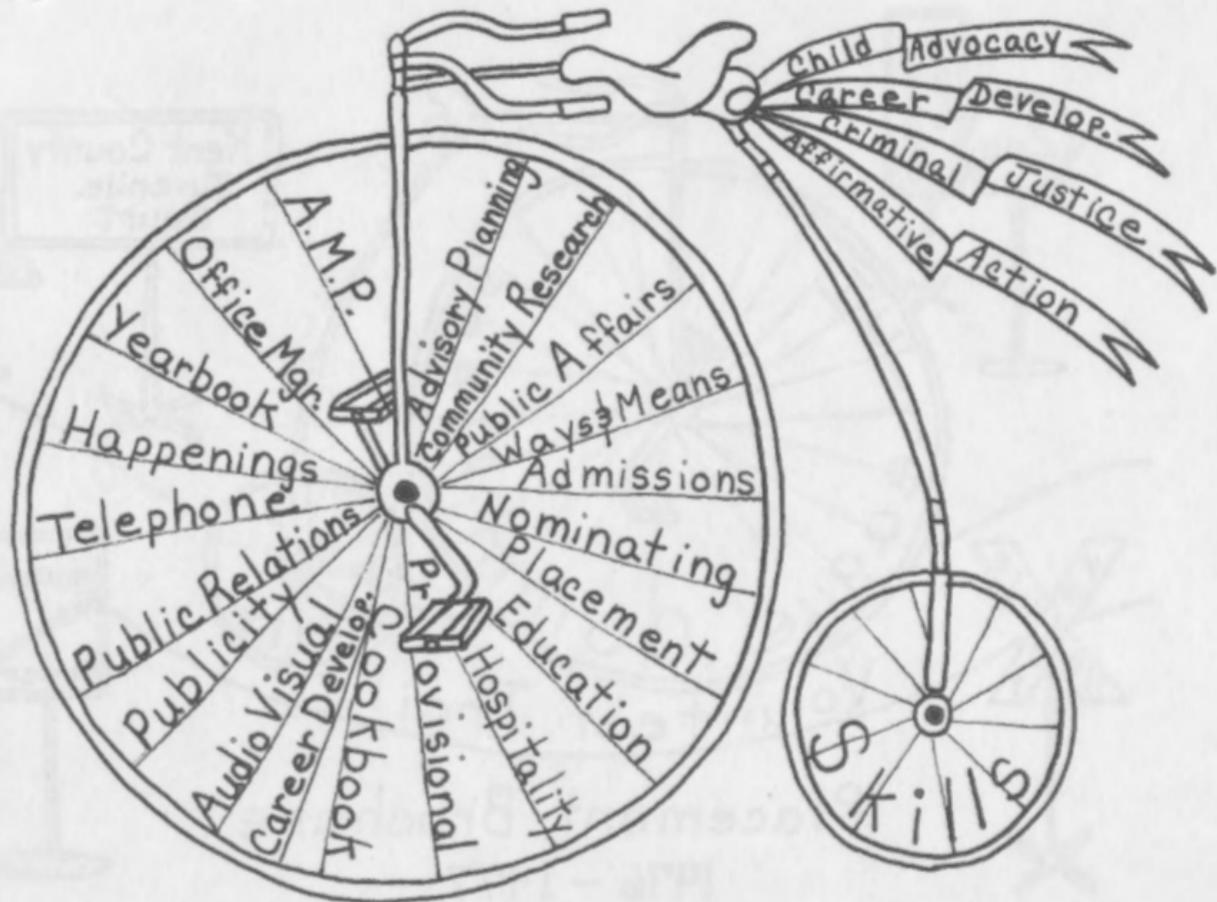
Of special interest this past year was "Zoo Night" — a behind the scenes at the zoo for Zoo Society members and guests. Upwards of 700 people attended this successful public relations effort. We also received our own office and phone and have furnished it to suit our growing needs. Hopes for the future are recruitment of more volunteers, further curriculum development, an expansion of our school visitation program, and development of our group within the framework of the Zoological Society.

Jackie Kropf
Sandy Gibbs



Volunteer Trail

Placement Brochure
1976 - 1977



THE SIX YEAR PLAN

The Junior League's guidelines for membership are designed to improve and expand the 1) member's service to the community, 2) her training and enrichment, and 3) her in-League participation, while emphasizing her personal growth and flexibility. Our Six Year Plan seems to effectively fill these needs, and may be explained thusly:

After the Provisional year each member serves six years, excluding leaves, as follows:

1. At least 2 years on a Junior League committee or board
 - a. One of these as a committee member
 - b. One year, if possible, in an administrative capacity
2. At least 3 years working on Junior League volunteer opportunities
3. One year optional placement serving on a League committee, board, or volunteer opportunity
4. During the 6 years, she participates in at least 2 self-enrichment or training programs as offered by Education or Placement Committee
5. Members should also attend membership meetings and must participate in money-raising events and any other special projects as they occur

Built into our Six Year Plan is the Post Plan, which accommodates those members who have been members for many years, and who are desirous of a slackened pace. All members who have completed the Six Year Plan as outlined above will be eligible for the Post Plan, commencing in September, six years after the year in which active membership began.

The Post Plan entitles a member to:

1. Continue with the Six Year Plan as before
2. Serve on a League committee or community project on an every other year basis
3. Participate in fund raising activities
4. Attend membership meetings during her off years, as she chooses
5. Be available to serve as a consultant to League committees or projects, when needed

CLARIFICATION OF STATUS

Professional:

A member who is employed on a part time or full time basis, or who has other commitments which prevent her from participating in a full League program. She shall:

1. Participate in activities when possible
2. Attend monthly Professional meetings at night
3. Conform to the Six Year Plan
4. Support the fund-raisers

Post-Plans:

Fulfills League commitments on an every other year basis.

She shall:

1. Be encouraged to attend membership meetings
2. Must participate in fund-raisers
3. Be available to serve as a consultant

Inactive:

Should write her intentions to the Placement Chairman, and may hold an inactive position for a full year. She shall:

1. Pay dues
2. Not be responsible for any League placement
3. Not be asked to work on fund-raisers, but encouraged to do so
4. Not be asked for quota, but encouraged to do so
5. Be able to come to meetings

PROJECTS

KENT COUNTY JUVENILE COURT

Nancy Gould

DESCRIPTION: The volunteer probation officer program at the Juvenile Court allows the volunteer, after her training, to function in the same role as the probation officers do. The probation officer receives a case for referral and follows it through the court system until dismissal. This involves meeting with the family, developing a plan to help the juvenile improve his behavior, attending court hearings, writing reports and all duties involved in a juvenile case.

TIME COMMITMENT: The time commitment involved in case-work varies. Usually more time is spent upon first receiving a case and after the immediate problems are handled, time spent lessens.

SKILLS ACQUIRED AND TRAINING: The time commitment involved in the training is about 2 or 3 two hour meetings per month. Training begins in the fall and continues into early spring when a case is assigned. Content of the training consists of behavior modification skills, interviewing techniques and court legal procedure. After the training is completed and casework has begun, V.P.O. may confer with the volunteer coordinator, also a probation officer, on problems or for guidance. The V.P.O. program is an excellent way to develop many different skills: Human relations, counseling, problem management, listening and interviewing skills, community research, and learning about the community. Organization resources are all involved in this volunteer opportunity. It also sheds some light on relationships within your own family.

KENT COUNTY SCAN COMMITTEE

Carrie Waters

DESCRIPTION: The SCAN (Suspected Child Abuse and Neglect) Committee was formed to help provide treatment resources for abusing parents and their children. Volunteer opportunities are twofold:

1. Parent Aides — Individuals are assigned one or two families to visit once a week and call at least once weekly. The SCAN professional staff conducts weekly consultation meetings as a supportive measure for the aides.
2. Speakers Bureau — Will be selected to give talks to community groups on various aspects of child abuse.

TIME COMMITMENT: Parent Aiding requires a heavy time commitment. Speakers have been averaging one engagement a month.

SKILLS ACQUIRED AND TRAINING: Skills acquired could involve leadership, communication, public speaking, advocacy, group dynamics, human relations, and motivational techniques. Both opportunities require a 6 to 8 week training course. Speakers will need to spend additional time compiling material and writing their speeches.

COST FACTOR: Parent Aides might need to spend money for transportation and coffee or lunch stops with the mother and father.

TAPE TOURS COMMITTEE

Barbara Hunting

DESCRIPTION: The compilation and marketing of an "in-car" tape tour that gives an educational and interesting view of the historical and contemporary aspects of Grand Rapids.

TIME COMMITMENT: Flexible

SKILLS ACQUIRED: Communication and mixed media, Public Relations.

ROLES: Primarily meeting people and using aforementioned skills to "sell" the tape.

VOIGT HOUSE

Betsy Mathiesen

DESCRIPTION: The Voigt House is a great personal growth volunteer opportunity. Education in history, antiques, and group leadership are some of the benefits, as well as a chance for interaction with a variety of people. It is also an opportunity to live a bit of the past and relate it to the present and future.

The Kent County Council for Historic Preservation was responsible for raising the necessary funds to purchase the house. While the Council maintains close reins in overseeing the house's management, it was through them that the Voigt House was presented to the city. The city of Grand Rapids accepted the deed to the Voigt House the summer of 1974, thus completing the house's formal transition from a private residence to a museum.

TIME COMMITMENT: Meetings: All volunteers will meet with their project chairman twice a year to ascertain their needs as a volunteer in relation to the project and to evaluate their performance as volunteers.

Volunteer hours: Volunteers are asked to work a minimum of one event per month. Volunteer assistance is needed for mornings, afternoons, evenings, and/or some weekends.

SKILLS ACQUIRED: Training sessions will be held in early fall and will vary as to the type of work in which the volunteer is involved.

ROLES: Tour Guides — Lead tours through the house.

Hostesses — Work in kitchen and dining room, serving, preparing, and cleaning up for coffees, luncheons, teas, and dinners.

Models — Modeling clothes worn by members of the Voigt family.

WOMEN'S RESOURCE CENTER

Penny Ladd

DESCRIPTION: The Women's Resource Center is a vital, new and many faceted agency, operating as a private, non-profit corporation here in Grand Rapids. The purpose of the Women's Resource Center is to make available to women the following services:

Information and Referral: The Women's Resource Center is a place to begin with any concern, need or inquiry that a woman may have. We may refer her to one of our programs, or immediately to another community resource that can best help with the problem.

Counseling: Comprehensive counseling services by experienced professional counselors and trained peer coun-

selors are available for personal, educational or career counseling.

Career Development: A special program consisting of counseling, testing, workshops and job referral service is available for women with job-related concerns.

Scholarship Program: Scholarship assistance is available to women who are part-time students with financial needs.

Resource Library: Our collection includes books for loan; Periodicals journal and newspaper article reprints; surveys and reports; occupational information; college catalogues and program brochures. These materials are available for use to anyone.

TIME COMMITMENT: The time commitment of the volunteers at the Women's Resource Center is as varied as the volunteer positions that are available. One's time commitment can be as little or as much as one wants it to be.

SKILLS ACQUIRED: One can acquire a wide range of skills through volunteering at the Women's Resource Center, depending on what volunteer opportunity one becomes involved in. Perhaps the most specific training/skills one can acquire is in the area of counseling through becoming involved as a Peer Counselor.

ROLES: There are different levels of involvement for the volunteer: The Peer Counselor positions require forty (40) hours of training, a weekly commitment of four (4) hours for six (6) months and provides the most intense interaction with other people. Other volunteer areas include resource library, research, public relations, general office assistance, statistical work and project oriented kinds of things and all of these require less intensive training and less time commitment.

ZOO DOCENT PROGRAM

Sandy Wooldridge

DESCRIPTION: The primary purpose of the John Ball Zoo Volunteer Program is to provide trained people to work with school children and community groups in various educational volunteer opportunities.

TIME COMMITMENT: September - March: one half day (two hours) every other week (holiday weeks excluded)

April - May 1st week of June: one half day (two hours) every week. Volunteer chooses own day.

General organizational meetings: two to four per year.

SKILLS ACQUIRED: The training program includes: 10-12 week training course (1/2 day per week for 10-12 weeks) given by staff zoologist, zoo director, and various other zoo staff. The course includes lectures, handouts, films, tours, suggested readings, self-quizzes, final examination. The course gives information regarding the JBZ animals — their habitats, special adaptations, diets, care and also information regarding the environment and endangered species. Each volunteer will join the Zoological Society (\$15), and remain with the program for at least two years from the time of training.

ROLES: The Work of a volunteer can include:

Touring school groups on the zoo grounds

Working with children in the zoo classroom

Serving as a talking sign, answering questions

Going out to schools, giving slide presentations or live animal demonstrations.

Working with keepers in various departments

Plus a variety of jobs depending upon the interests of the volunteers and the needs of the zoo (often included are office work — typing, answering phone, curriculum development, photography, art work, newsletter organization, etc.)

INTEREST AREAS

Interest Areas may be determined at anytime through the Project Evaluating Committee based upon the current needs of the community and the interests of League members. League members are encouraged to present their ideas and concerns for the formation of interest areas to the Project Evaluating Committee at any point throughout the year. The purpose of an Interest Area is to determine the needs in that area and to develop projects and/or programs to meet those needs.

AFFIRMATIVE ACTION INTEREST GROUP **Betsy Borre**

DESCRIPTION: This is an opportunity to work with a small group of League women who are studying implementation of a new and vital policy for the Junior League of Grand Rapids.

TIME COMMITMENT: 3-4 meetings per year (current)

SKILLS ACQUIRED AND TRAINING: Research, active listening, possible program implementation and interviewing. Knowledgeable in an important new area. Sharpen social awareness.

CAREER EDUCATION INTEREST COMMITTEE **Julie McInerney**

DESCRIPTION: Career Education consists of all the activities and experiences through which individuals prepare themselves for a career. This process begins in the early elementary schools when the young student is developing self-awareness, which will serve as the foundation upon which the young adult will build his or her career interests. Career Education is a life-long process of discovering one's potential and developing personality, career, and professional traits. The committee is presently working with the Grand Rapids Public School System on a Career Education Pilot Project.

TIME COMMITMENT: The committee member's commitment to the committee is to attend the monthly meetings, where she will be trained in career education concepts, so she will be able to become an effective volunteer in Career Education.

SKILLS ACQUIRED: Committee members will use their education and training for various career education volunteer roles in the community.

CHILD ADVOCACY INTEREST AREA **Murry Idema**

DESCRIPTION: The Child Advocacy Interest Group will develop a volunteer project in the area of parenting.

TIME COMMITMENT: Since the specifics of the project have not yet been determined, the time commitment is uncertain.

POSSIBLE SKILLS ACQUIRED AND TRAINING: There will be a training course in good and effective parenting techniques so that the volunteer can share these skills with parents throughout the community.

CRIMINAL JUSTICE INTEREST AREA

Linda Lindsay

DESCRIPTION: The Criminal Justice Interest Area was formed after the Junior League gave \$25,000 to the area of criminal justice in the spring of 1975. The group determined that our first year's objective would be to educate ourselves and the Junior League membership about the criminal justice system. We worked toward this objective in 5 ways:

1. Group assertiveness training, August, 1975
2. Group book reviews and discussions, especially the books of Dr. Karl Menninger.
3. Session, with other interested League committees, with Dr. Edmund Sheerin on the subject of research, especially in criminal justice, September, 1975.
4. League program on the criminal justice system, using the crime of rape as a focus, February, 1976.
5. Follow-up book reviews for interested League and community members on the book, *Against Our Will, Men, Women and Rape* by Susam Brownmiller, March, 1976

TIME COMMITMENT: Committee generally meets one afternoon a month.

SKILLS ACQUIRED: Researching, Organizing, Using group process, Evaluating, Thinking, Reporting, Communicating, Developing ideas.

IN-LEAGUE COMMITTEES

ADMISSIONS COMMITTEE (elected)

Susie Sebastian

DESCRIPTION: Our goal is to provide the womanpower, via the Admissions system, to meet the needs of the Junior League. The chairwoman is selected by the Nominating Committee. The Admissions Committee members, 6 actives and 2 sustainers, are elected by the whole membership from a list of eligible members compiled by the Nominating Committee. 3 actives and 1 sustainer are elected every year to serve a 2 year term.

TIME COMMITMENT: Because the admissions procedure covers nearly 6 months, it requires about 12 meetings and approximately 26 hours for each committee member.

SKILLS ACQUIRED: In our largely administrative role, we use such skills as educating, researching, planning, organizing and evaluating.

ADVISORY PLANNING COMMITTEE

Sue Vahey

DESCRIPTION: The Advisory Planning Committee assists the Board in its administrative function by studying topics assigned to it and by forming recommendations upon which subsequent decisions by the Board and the membership may be based.

TIME COMMITMENT: The frequency of Advisory Planning meetings will depend on the topic being studied, but an average time commitment would be once a month. The majority of topics researched pertain to other in-League committees and it is necessary to meet with them during the research period so this time commitment would vary as would the time spent on individual research.

SKILLS ACQUIRED AND TRAINING: Skills and training acquired would be foremost in communications; listening, writing, speaking and research. Another very important area would be human relations, the understanding and appreciation of other's viewpoints and the importance of being objective.

ROLES: Volunteer roles members will use are: Advisor, Catalyst, and Researcher.

AMP TRAINERS

Barb McGuirl

Ann Tasker

DESCRIPTION: Management trainers prepare training materials and run training sessions in management procedure.

TIME COMMITMENT: Must study the management process to prepare for the training sessions. Training session numbers 6 or 8 per year.

SKILLS ACQUIRED: Analyzing, educating, evaluating, writing, management.

AUDIO-VISUAL COMMITTEE

Susie Schrottenboer

DESCRIPTION: The Audio-Visual Committee's goal is to become more of a resource to the Junior League and its members. Our main objective will be to provide a more varied and stimulating approach to membership and committee meetings through the application of audio-visual aids.

TIME COMMITMENT: Committee meetings are held when necessary and can often be scheduled in the evening.

SKILLS TRAINING: Individual members may be responsible for making posters, printing agendas, taking photographs, tape recording or otherwise operating pieces of audio-visual equipment. The possibilities are endless. Skills acquired included mass media, communications and artistic-creative skills.

CAREER DEVELOPMENT COMMITTEE

**Judy Spindle
Ann Wisnom**

DESCRIPTION:

- Organize and schedule the training sessions
- Coordinate the infusion of Career Development into the appropriate facets of the League.
- Act as trainers for one or two training sessions
- Evaluate the impact of Career Development on the League

TIME COMMITMENT: Approximately one half day a month — except when acting as a co-trainer, then one half day per week for 4 or 5 weeks.

SKILLS ACQUIRED:

- Organizing and coordinating
- Teaching
- Recruiting
- Analyzing and evaluating
- Public relations

We already have 5 persons signed up, plus Ann and I.

Two of these are sustainers. We would like two more actives if possible.

COMMUNITY RESEARCH COMMITTEE

Karen Lott

DESCRIPTION: Its purpose is to seek out, receive, and forward to the membership proposals for Junior League community involvement which meet certain criteria as set forth in the AJL Handbook. Members will work closely with Placement to match League interest with community needs, to establish interest groups, to develop projects. Community Research will then evaluate all proposals from within the League or from the community requesting funding for innovative projects and make recommendations to the membership.

TIME COMMITMENT: Meetings are held once or twice a month. Members serve for two years. The chairman retains her post for one year. Ex-officio members are vice-president; assistant treasurer; liaison. These members serve for the term of their office.

SKILLS ACQUIRED: Analyzing, advocating, defining, organizing, planning, initiating, developing, and researching.

ROLES: Researcher, Interviewer, Policy Maker, Advocate, Catalyst-Change Agent, Negotiator.

COOKBOOK COMMITTEE

**Jane Henderson
Harriet Engbers**

DESCRIPTION: The Cookbook is a new fund raiser. It will be published this year.

TIME COMMITMENT: Summer placement will include proof-readers, writing skills, marketing, and lay-out. Fall placement will include marketing, mailing and wrapping, and answering requests from bookstores and other Leagues.

EDUCATION COMMITTEE

Helen Smith

DESCRIPTION: The Education Committee plans the program of general membership meetings in coordination with the President. Board training is a responsibility of the committee, as are personal enrichment and skill training as desired by the general membership.

TIME COMMITMENT: The Education Committee meets a maximum of once a month for two hours. Time is required outside of actual committee meetings in planning, phoning, reporting activities. This could be as much as two hours more a month depending on level of commitment. In addition to the above, the chairman or her representative attends Board meetings and Public Relations meetings and maintains communication with Hospitality, Audio-Visual, Provisional, Placement, Professionals, Community Research, and Public Affairs.

SKILLS ACQUIRED: Skills and training acquired by serving on the Education Committee include communications and human relations, management, administrative skills, and group dynamics. It is helpful to have a variety of backgrounds, community involvement and personalities to spark ideas.

ROLES: Roles used may include advisor, administrator-coordinator, change agent, advocate, leader-manager, catalyst, arranger, negotiator, hostess, public relations, representative.

FINANCE COMMITTEE

Kate McGarry

DESCRIPTION: This committee consists of the Treasurer, Assistant Treasurer, President, Chairman of Ways and Means and Community Research, Office Manager, and two interested actives.

TIME COMMITMENT: They meet when necessary to deal with financial matters involving the League.

SKILLS ACQUIRED: Finance, Negotiating.

HAPPENINGS

Margaret Pyle

DESCRIPTION: HAPPENINGS is an in-League mimeographed publication mailed to 500 actives, sustainers, provisionals, Area IV and AJL staff. Content pertains to Executive and Board of Directors business, committees, projects, fund raisers, relevant community concerns and activities. Copy aims to inform and educate. Committee is meeting objectives, staying below budget, working with a skeletal staff which fortifies itself at The Onion Crock before a grueling afternoon of staples, labels, and scintillating verbal communication. This is a dedicated crew who gets the news out in spite of the elements. Today your Editor dodged falling icicles, limbs and wires to pick up homebound staff members and even recruited a few sustainers and kids who pitched in to meet the deadline!

TIME COMMITMENT: For staff members, assembling is a definite one-half-day-a-month-you-can-plan-on type job. There are few frustrations, no mind boggling problems, but then this isn't a mind-expanding, personal growth, motivational experience. It's simply an opportunity to do a job that has to be done once a month, it's a chance to semi relax, make some new League friends, it's kind of a mini-Board meeting with an agenda!

HAPPENINGS OBJECTIVES FOR '76-'77 ???

Marie Neil

Ask Margaret Pyle, the next chairwoman! She's exceptionally creative and I'm sure will want to innovate and plan to incorporate new ideas into our publication!

HOSPITALITY COMMITTEE

Margo Osterink

DESCRIPTION:

Do you enjoy serving as a hostess, making arrangements, or adding a creative touch to make a party unique?

Do you like doing your own thing rather than being committed to monthly meetings and long term projects?

If you can say yes to the above, then consider joining the Hospitality Committee.

TIME COMMITMENT:

1. At least one meeting of the entire committee at the chairperson's home in late spring or early summer to discuss all information needed to make arrangements for League meetings.

2. Two or more girls per meeting to plan our League membership meetings, monthly Board meetings (including a Christmas Board luncheon and a year-end Board party or luncheon), and spring orientation. This involves considering such things as location, menu, decorations, name tags, and equipment.

3. Contact new transfers about meetings and take them to meetings.

SKILLS ACQUIRED: Plan-organize, Meeting-planning, Communications, Finance, Negotiating, Human relations, Public relations.

ROLES: Public communicator, Fact finder, Administrator, Catalyst, Negotiator, Hostess.

NOMINATING COMMITTEE (elected)

Susie Andrews

DESCRIPTION: The task of the Nominating Committee is to select the slate of officers for the Executive Committee, selecting persons for Area Nominating positions, providing a slate for Admissions and Nominating Committees, advising for many League and community nominatings, selecting conference delegates.

TIME COMMITMENT: Each member is expected to attend 10-12 meetings (1/2 day) mostly in the fall. She is also expected to do some writing and research time, about 4-6 hours.

SKILLS ACQUIRED AND TRAINING: Committee members use and grow in the following skills: Communication, Group Dynamics, Writing, Negotiating, Research, Human Relations, Evaluating, Observation.

ROLES: Committee members are found in the following roles: Negotiator, Researcher, Writer, Communicator-Verbal, Evaluator, Decision maker, Observer.

PLACEMENT COMMITTEE

**Jane Koepf
Anne Ludwin**

DESCRIPTION: Placement advisors are selected for two years to counsel ten to twelve League members. The Placement Task Force is composed of the Chairwoman, the Assistant Chairwoman, and several placement advisors. The Task Force assists the Chairwoman in supervising the volunteer program for League women.

TIME COMMITMENT: All placement advisors are responsible for three to four educational meetings per year, phone checks, at least one small group meeting per year, and May interviews. The committee members who sit on the Task Force are also required to attend monthly meetings and assume the responsibility for a specific task such as May meeting, Placement brochure, etc.

TRAINING FOR PLACEMENT ADVISORS: Approximately 10 hours of training in record keeping skills, volunteer opportunities, and communications skills.

SKILLS ACQUIRED: Placement Advisors — advising (counseling), communications, group dynamics, motivational techniques, human relations. Placement Committee — leadership, management, meeting, planning, negotiating, writing.

PROVISIONAL COMMITTEE

**Jan Lippert
Cathy Yared**

DESCRIPTION: The Provisional Committee is responsible for planning and providing a training program for provisionals. This course should help them to become more aware of their relationship and commitment to the Junior League. Included in the education of the Provisional is information about the in-League structure, our involvement in the community (including some G.R. history), and A.J.L.

TIME COMMITMENT: Approximately five meetings will be held in the fall to plan the Provisional Course. Each committee member will be responsible for planning at least two meetings for the Provisional Course. This includes arranging a meeting place, contacting speakers, and serving as hostess at that Provisional meeting. Each committee member is also asked to attend at least one meeting per week during the course. The course will last 10-12 weeks and will take place on Tuesday evenings and Thursday mornings.

Other duties of Provisional Committee include planning and hosting the Provisional Coffee, attending at least one of the Admissions teas, serving as a Provisional Advisor to provisionals, and being a liaison between the provisionals and active members.

SKILLS ACQUIRED: Meeting planning, Train/teaching, Group dynamics, Human relations, Motivational techniques.

PUBLIC AFFAIRS COMMITTEE

Mary Jane Lowry

DESCRIPTION: The Public Affairs Committee is the vehicle and clearing house for taking action in the name of the Junior League of Grand Rapids, either alone, or in conjunction with other Leagues or organizations.

Committee members will study, research, discuss, evaluate and respond to current events or areas of controversy that relate to both Junior League interests and/or projects, and the community. The committee will be responsible for informing and educating League members on current legislation pertaining to League interests and supporting public action when necessary.

As to League resource center, possible 1976-1977 Public Affairs topics might include the examination of the Jail Study of Kent County, Child Advocacy issues including Juvenile Code Revision follow-up and Techniques for Legislative Change.

TIME COMMITMENT: To facilitate through training, Public Affairs is a two year commitment. Meetings are scheduled for the third Tuesday evening of each month.

SKILLS ACQUIRED AND TRAINING: Public Affairs meetings will include training in research methods, familiarization with appropriate resource materials, organizations and people, and opportunities to become informed and to inform League members on areas of League interest.

Expand your horizons! Come join a lively group working to keep the League informed and alert.

PUBLICITY COMMITTEE

Gretchen Bienimen

Chairman usually works alone or with one other active, in contact with the media. Indicate interest for future.

The chairman would appreciate any ideas from the membership to further develop our usage of publicity in the community.

PUBLIC RELATIONS COMMITTEE

Betty Herrick

DESCRIPTION: The Public Relations Committee is responsible for promoting in-League communication and evaluating attitudes of the members and the community toward the Junior League.

Members: It is comprised of a chairwoman and the following other committee chairwomen: Education, Happenings, Placement, Publicity, Provisional, and Fund Raising. It is advised that one sustainer under five years serve on this committee as well as a professional, a new active, a transfer, and 3 to 5 girls with broad League experience.

TIME COMMITMENT: 3-4 meetings — approximately 15-20 hours.

SKILLS ACQUIRED: Researching, Writing, Advising, Listening.

WAYS AND MEANS COMMITTEE

Marilyn Crawford

DESCRIPTION: The Ways and Means Committee researches methods of fund raising which meet League criteria of membership interest, good financial return in relation to volunteer time and Association policies.

TIME COMMITMENT: Varies with each year depending upon the fund raising projects the League is currently undertaking.

SKILLS ACQUIRED AND TRAINING: In researching new projects, members of the committee investigate possible projects and then present the committee's recommendations to the League at large.

YEARBOOK COMMITTEE

Kathy Heitmann

DESCRIPTION: This committee is responsible to revise all sections of the **Bluebook** by the September membership meeting.

TIME COMMITMENT: Approximately 10 hours per person. All work is accomplished in May, June, and July. One meeting will be held in June. Note: Only 1 or 2 members are required for this committee besides the Chairwoman and Assistant Chairwoman.

SKILLS ACQUIRED: Administrative skills, Management, Communication, Mass media, Negotiating and Finance-Chairwoman only.

ROLES: Administrative Assistants.

A GUIDE FOR SPONSORS OF CANDIDATES FOR JUNIOR LEAGUE MEMBERSHIP

Who Can Propose? For specifics refer to By-Laws, Article III, Section 2)

1. A proposer must have been an active member in the Grand Rapids League for six (6) months.
2. A member may propose and/or endorse two candidates a year. Therefore a member may sign two Admission forms.
3. One endorser must be an active member.
4. A sustainer, as a proposer, must choose one active endorser to help fulfill proposer responsibilities.
5. A Provisional may only endorse.
6. No member may propose or endorse a relative (sister, sister-in-law, daughter, niece, or first cousin).

Who Is Eligible For Membership?

1. A candidate must be over 20 years of age and must not have attained her 36th birthday by Jan. 1 of the year she is proposed.
2. The candidate must live within a radius of 20 miles from the Grand Rapids area for at least six months before Jan. 1, 1977. A non-resident candidate must not have lived away from Grand Rapids for more than two years and must reside in the admissions area of another Junior League.

What Qualities Should Be Considered In A Candidate?

- | | |
|-------------------------|-----------------------------------|
| 1. Leadership potential | 6. Intelligence |
| 2. Integrity | 7. Reliability |
| 3. Willingness to serve | 8. Flexibility |
| 4. Commitment | 9. Sensitivity |
| 5. Adaptability | 10. Evidence of community concern |

What Are The Responsibilities Of A Proposer?

1. To carefully consider the qualities of the candidate and the requirements for membership.
2. To be knowledgeable about the Admissions procedure.
3. To meet with the Admissions committee prior to inviting a candidate informally to consider membership in the League.
4. To explain the purpose and commitments of the League to the candidate in person.
5. To maintain active support of the candidate during her Provisional year.

SAMPLE FORM

JUNIOR LEAGUE OF GRAND RAPIDS, INC.

(Please Print or Type)

Name

Maiden name

Age

Address

Telephone

Date of Birth

Husband

Children

(Must not be 36 before
January 1, 1977)

Residence

How long has she lived in the Grand Rapids area?

Previous residence

Education

Schools and colleges

Special courses

Employment History

Is she presently employed?

If so, in what capacity?

Volunteer Activities

Special Interests, Additional Information

How long have you known candidate?

Explain connection (social, business, church,
family friend, etc.)

We will be responsible for this candidate during her Pro-
visional period.

Proposer: _____

Endorser: _____

Endorser: _____

ADMISSIONS PROCEDURE

AJL

THERE SHALL BE AN ELECTED ADMISSIONS COMMITTEE WHOSE FUNCTION SHALL BE TO CONSIDER THE QUALIFICATION OF ALL CANDIDATES PROPOSED TO MEMBERSHIP IN THE LEAGUE AND TO RECOMMEND CANDIDATES TO THE BOARD FOR ELECTION.

Purpose:

The purpose of the Admissions Committee is to consider the qualifications of all candidates proposed for membership in the Junior League and to elect new members (or recommend candidates to the Board for election). In either case the Admissions Committee performs whatever deliberative function is necessary to enable it to vote on the election or recommendation of candidates.

Personnel:

The committee consists of a chairman and Active members who are elected by the membership and may include a Sustainer as an advisor.

Duties and Responsibilities

Chairman:

1. Educates the membership and the committee in Admissions philosophy and procedures.
2. Is responsible for printing and distributing Admissions forms.
3. Participates in accordance with League procedures in the issuing of invitations and the orientation of new members.

Committee:

1. Considers each candidate on the basis of her own qualifications, rather than in comparison to other candidates.
2. Carries out the Admissions function at the direction of the Chairman and within the rules and procedures of the individual Junior League.
3. Instructs proposers on obligations with respect to the candidate.
4. Elects candidates to membership (or recommends candidates to the Board for election).

GRAND RAPIDS ADMISSION PROCEDURE

1. Refer to top of sheet in capital letters
2. The Admissions Committee shall consist of a Chairman, 6 Active members and 2 Sustaining members.
3. The Chairman shall be elected each year by the membership at such time and in the same manner as the officers of the League. She shall have served previously as an elected member of the Admissions Committee.
4. The 6 members shall have been Active members of the Grand Rapids League for at least one year. No member shall serve two consecutive terms. At the September meeting the Nominating Committee shall present the names of 9 eligible members select from 3 equal age groups, with one member from each group elected. Each member serves a two year term with only three members elected each year. The number of candidates and the number of group divisions shall be determined by the size of the Admissions Committee. Any nomination from the membership must be in writing and mailed to the Nominating Committee one week prior to the election meeting. Such nominations must be signed by ten members. There shall be no nominations from the floor.

5. The two Sustaining members shall have been Active members of the Grand Rapids League for at least two years. No Sustaining member shall serve two consecutive terms. One Sustaining member shall be elected each year for a two year term. At the October meeting the Nominating Committee shall present the names of three eligible members, alternating yearly from those Sustaining under five years to those Sustaining over five years. One candidate shall be elected by the membership and upon election shall begin serving her term as a member of this committee.
6. If an elected member of the committee is unable to serve, she shall be replaced by the candidate with the next highest number of votes in the original election.

Standing Rules of Admissions Committee

1. Completed Admissions forms must be submitted to the Admissions Chairman at least one week prior to the March Board meeting or the candidate will not be considered for membership in this Provisional class.
2. An Admissions Committee member may not serve concurrently on the Nominating Committee.
3. The Admissions Committee shall vote to recommend the candidates to the Board. Recommendation shall be that the Board extend the candidates an invitation to membership.

Duties of the Admission Committee

1. To develop the guidelines for total League education.
2. To plan proposer education meeting with placement and Provisional chairmen.
3. To plan a candidate education system.
4. To review the completed application.
5. To vote to recommend the candidates to the Board. The recommendation shall be that the Board extend the candidates an invitation to membership.
6. To plan a discussion meeting (Exchange) with a small group of candidates, a few League Officers and Chairman, to answer any of the candidates questions.
7. To plan a party for the Provisionals and proposers to meet one another and the Admissions Committee.
8. To introduce the candidates to the League.
9. To conduct a yearly evaluation of the admissions procedure.

Admission to Membership (Section 2)

a) Eligibility of Candidate

1. A candidate for Provisional membership must have attained her 20th birthday and must not have attained her 36th birthday by January 1st of the year she is proposed.
2. A candidate must have lived within a radius of 20 miles from the Grand Rapids area for at least 6 months. A non-resident may be considered for Provisional membership by the Grand Rapids Junior League, providing she has met the residency requirement. At the time of her proposal she should not have lived away from the Grand Rapids area for more than 2 years and must be residing within the admissions area of another Junior League. The privileges and responsibilities of membership must be explained

by our Junior League prior to her acceptance of the invitation to membership. A Provisional fee, not to exceed the amount charged by the receiving Junior League, should accompany the Transfer of inter-League card of any Provisional admitted under this procedure.

b) Sponsorship of Candidate

1. A Proposer must meet with the Admissions Committee before she submits written proposals for membership to the Admissions Chairman.
2. In any one year, a member may sign two Admission forms.
3. A Candidate must have one proposer and two endorsers.
 - a. A proposer must have been an active member in the Grand Rapids Junior League for 6 months.
 - b. Actives may propose and/or endorse one or two candidates a year.
 - c. Sustaining, Honorary, and Non-resident members, who have been active members, may propose and/or endorse one or two candidates a year. One of their endorsers must be an active member to help fulfill proposer responsibilities.
 - d. Provisionals may endorse one or two candidates a year.
4. No member may propose or endorse a relative(sister, sister-in-law, daughter, niece or first cousin).
5. No member of the Admissions Committee may propose or endorse a candidate.

Proposer Responsibilities

1. To know the Junior League guidelines for membership.
2. To attend proposer education meeting.
3. To discuss League membership personally with the candidate, after meeting with the Admissions Committee.
4. To provide active support throughout the Provisional period.
5. To meet all deadlines set by the Admissions Committee.

Candidate Responsibilities

1. To become aware of the purpose of the League through her proposer.
2. To attend an introductory meeting.
3. To write a commitment of intent.
4. To fulfill Provisional responsibilities.

POLICY FOR HANDLING A PROVISIONAL TRANSFER

Those members wishing to propose a Provisional transfer must notify the Admissions Chairman by **October 1** so that the Provisional transfer may be processed into the receiving League before that League's Provisional program begins as some begin earlier than ours. Any Provisional transfer proposed after October 1 will be processed with the Grand Rapids Provisionals.

The Provisional transfer must meet the same requirements as all candidates for Provisional membership and at the time of her proposal she should not have lived away from the Grand Rapids area for more than two years and must be residing within the admissions area of another Junior League.

HONORARY MEMBERS (3)

Bender, Miss Josephene	565 Lakeside Dr., S.E. 49506	459-2244
Bender, Mrs. Theodore K.	603 Locust Ave., S.E. (Marian Gavett) 49506	456-8706
Clements, Mrs. Earle A.	Regency Park, Apt. 108B (Nellie Calder) 2506 Normandy Dr., S.E. 49506	452-5959

ACTIVE MEMBERS (225)

Allaben, Mrs. Lawrence	12170 Sparta Ave.	887-8342
(Susan Richards Clark)	Sparta, 49345	
Allen, Anne	2519 Abbington Dr., S.E. 49506	452-7260
Anderson, Mrs. Loule W.	2847 Elmwood, S.E. (Sandy Wilcox) 49506	949-7312
Andrews, Mrs. Charles E.	1131 Conlon, S.E. (Susan Alfenito) 49506	942-2736
Apkarian, Mrs. Arthur	2250 Elmwood, S.E. (Mary Robers) 49506	241-4510
Armbrecht, Mrs. Gary	3020 Uplands, S.E. (Christine Brohl) 49506	949-4581
Atkinson, Mrs. Drake H.	2133 Elmwood, S.E. (Catherine McEvoy) 49506	245-6903
Aves, Mrs. John C.	1613 Alexander, S.E. (Melanie Treynor) 49506	452-2093
Bach, Mrs. Jens	5433 Whitneyville (Margie Hermann) Alto, 49302	868-5071
Baer, Mrs. Thomas J.	265 South Main (Judy Ward) Rockford, 49341	866-1956
Baines, Mrs. David	7466 Thorncrest, S.E. (Nancy Kemperman) Ada, 49301	949-5364
Baldwin, Mrs. M. Dana II	907 Bellclaire, S.E. (Mary Nell Wiese) 49506	949-2298
Barnes, Mrs. Michael	1145 Eastwood, S.E. (Holly Knuppel) 49506	949-9363
I Baxter, Ms. E. Poage	524 Lakeside, S.E. 49506	454-0695
Bergstrom, Mrs. John W.	2816 Hall, S.E. (Pat Phinisey) 49506	942-9249
Berles, Mrs. David	1150 Kenesaw, S.E. (Mary Kay Page) 49506	949-2512
Beuker, Mrs. Ronald J.	1801 Sherwood, S.E. (Helen Wade) 49506	949-5256
Beyerlein, Mrs. Charles	274 Greenbrier, S.E. (Barbara Dahlen) 49506	942-1314
Bieneman, Mrs. Bruce	2814 Woodcliff Circle, S.E. (Gretchen Luedtke) 49506	949-8866
Blackport, Mrs. Roger A.	8130 52nd St. (Nancy Bairstow) Alto 49302	868-5621
Bleakley, Mrs. Frederick	2525 Cascade Springs, S.E. (Carole Negri) 49506	949-4424

Borre, Betsy (Mrs. Glen)	1080 Idema, S.E. 49506	949-4493
Brander, Mrs. Reynolds	634 Plymouth, S.E. 49506	458-7418
Brown, Mrs. Thomas A.	936 Iroquois, S.E. 49506	245-2089
Bryant, Mrs. Dudley C.	2191 Forest Park Muskegon, 49440	780-3400
Burton, Mrs. M. C., Jr.	2331 Onekema, S.E. 49506	949-8652
Bushnell, Mrs. William A.	2942 Beechwood, S.E. 49506	949-7046
Byam, Mrs. George	2134 Edgewood, S.E. 49506	949-1960
Byington, Mrs. Richard	8230 - 52nd St. Alto, 49302	868-5091
Caldwell, Mrs. Robert	554 Locust, S.E. 49506	454-4555
Catchick, Mrs. James M.	262 Gracewood, S.E. 49506	942-9569
Chamberlain, Mrs. Philip C. ...	2707 Elmwood, S.E. 49506	949-4386
Clay, Mrs. James	5755 Stonybrook Ct., S.E. 49506	676-9079
Clay, Mrs. Thompson	5395 Buttrick Rd. Alto, 49302	868-5314
Connor, Mrs. John	1636 Andover, S.E. 49506	949-2074
Cook, Mrs. Richard G.	7550 Timber Canyon, S.E. Ada, 49301	676-9378
Corell, Mrs. Benjamin	2710 Hampshire Blvd., S.E. 49506	949-5033
Coretti, Mrs. James	2714 Oakwood, S.E. 49506	949-4653
Corl, Mrs. Robert W. Jr.	1404 Sherwood, S.E. 49506	949-5416
Cornetet, Mrs. Ronald L.	1306 Giddings, S.E. 49506	243-1213
P Cranham, Mrs. Colin	951 Odgen, S.E. 49506	243-2729
Crawford, Mrs. William P.	7091 Conservation, N.E. Ada, 49301	676-9273
Davis, Mrs. James K.	117 Park Hills, S.E. 49506	451-0529
Davis, Mrs. Robert	2124 Ridgewood, S.E. 49506	949-6885
Debes, Mrs. Bruce	1985 Forest Shores, S.E. 49506	949-8342
Delavan, Mrs. James W.	1349 Eastlawn, S.E. 49506	452-0494

Dodgson, Mrs. Gregory	2731 Elmwood, S.E. 49506	942-9208
(Nancy Cool)		
Dunwell, Nancy	449 Edgemere, S.E. 49506	454-5247
(Mrs. Ronald F.)		
Edgar, Mrs. Christopher	3044 Hall St., S.E. 49506	949-8549
(Linda Bertal)		
Elliott, Mrs. Larry E.	6530 Ridgemont, S.E. 49508	949-4441
(Gail Crayton)		
Elsen, Mrs. Dennis	236 Morningside, S.E. 49506	949-9659
(Jodi Fishbaugh)		
Engbers, Mrs. James A.	958 Santa Barbara, S.E. 49506	243-5573
(Harriet Wissink)		
P Evans, Mrs. Robert J.	1041 Keneberry Way, S.E. 49506	949-1544
(Durelle Lindgren)		
Eward, Mrs. R. Donald	5300 Michigan, N.E. Ada, 49301	942-1256
(Ann Maxwell)		
Fonger, Mrs. Stephen	838 Gladstone, S.E. 49506	243-0499
(Helen Hoffmyer)		
Forslund, Mrs. Jon C.	7540 Conservation, N.E. Ada 49301	676-9423
(Dortha Thompson)		
Fox, Mrs. Henry A., Jr.	1216 Woodcliff, S.E. 49506	949-8545
(Kathy O'Brien)		
Frank, Mrs. Jeffrey	916 Belclaire, S.E. 49506	949-2803
(Sheila Salicoff)		
Garlick, Mrs. Ralph	2743 Reeds Lake, S.E. 49506	942-0679
(Susan MacDonald)		
Gehrke, Mrs. James	7032 Weller, N.E. Rockford, 49341	874-7758
(Carol Van Dusen)		
Gibbs, Mrs. David H.	600 Cambridge, S.E. 49506	452-0485
(Sandra Penberthy)		
P Gillespie, Ms. Kathleen	33 Lafayette, Apt. 4 49502	454-0532
P Gillett, Mrs. Mark	2251 South Saulk Tr. Apt. 316, 49506	949-6755
(Georgia Rich)		
Goodrich, Mrs. Edward	3120 Uplands, S.E. 49506	949-7233
(Chris Minkler)		
Gould, Mrs. James E.	2150 E. Fulton, S.E. 49506	458-3189
(Nancy Griffin)		
Grant, Mrs. William, Jr.	2711 Hampshire, S.E. 49506	949-9341
(Susan Miller)		
Guthrie, Gail	443 Plymouth, S.E. 49506	454-1930

Haan, Mrs. David L.	18711 Appletree Ln. Spring Lake, 49456	1-842-0511
(Dianne Frisbee)		
P Hale, Mrs. James S.	2448 Beechwood, S.E. 49506	949-3162
(Sally Coburn)		
Hall, Mrs. Robert M.	2735 Lake, S.E. 49506	942-2459
(Diane Holmes)		
Harley, Mrs. Fred	2929 Beechwood, S.E. 49506	942-1889
(Susan Hodges)		
Hathaway, Mrs. Robert	3033 Hathaway Drive, S.E. 49506	942-2389
(Joan Millar)		
Heaney, Mrs. Brian	934 Pinecrest, S.E. 49506	241-5162
(Barbara Ann Hansen)		
P Heitmann, Katherine Lumm....	477 Greentree, N.E. H. Ada, 49301	676-1915 B. 247-2857
(Mrs. Scott)		
Henderson, Mrs. Boyd	2517 Annchester, S.E. 49506	949-0773
(Jane Bowbeer)		
Henry, Mrs. Charles	2450 Hall, S.E. 49506	942-0997
(Margaret Martin)		
Henry, Mrs. Paul	438 Brookside, S.E. 49507	245-2591
(Karen Borthistle)		
Herrick, Mrs. William	1063 Kenesaw, S.E. 49506	949-4041
(Betty Dye)		
Hess, Mrs. James	90 Loch Lomond, N.E. 49506	949-6564
(Joelene Stephens)		
Hineline, Mrs. William R.	2550 Maplewood, S.E. 49506	949-9335
(Carolyn Moulton)		
Hinshaw, Mrs. Mark	6669 Brookhill Ct., S.E. 49506	949-5444
(Candace Ward)		
Hoffius, Mrs. Dirk C.	1920 Sherman, S.E. 49506	458-5215
(Vicki Johnson)		
Holmes, Mrs. William	40 Lakeside, S.E. 49506	451-3242
(Beth Nelson)		
Hotchkiss, Mrs. Brian L.	1225 Eastlawn, S.E. 49506	245-0261
(Gerry Boundy)		
Hough, Mrs. David C.	17654 Spring Lake Rd. Spring Lake, 49456	1-846-5138
(Joan Giambra)		
House, Mrs. Glenn, Jr.	261 Gladstone, S.E. 49506	454-7937
(Suzanne Blen)		
Huber, Mrs. Carl	2497 Rockhill, N.E. 49505	363-0451
(Marcia Vandenbelt)		
Hunting, Mrs. W. Fritz, Jr.	7910 Conservation, N.E. Ada, 49301	676-9436
(Barbara Postle)		
Idema, Mrs. Phillip M.	937 Orchard, S.E. 49506	243-2764
(Rosemary "Murry" Rood)		
Jackoboice, Mrs. John	44 Lakeview, S.E. 49506	949-7235
(Mary Ann Wheaton)		
Jones, Mrs. Thomas F.	2929 Bonnell, S.E. 49506	949-2768
(Marguerite Bucknell)		
(Margo"		

P Kahn, Jan Peterman	6172 Witherbee, S.E.	
(Mrs. Richard)	49506	676-9015
Keyser, Mrs. David N.	2760 Hickorywood, S.E.	
(Vicki Hoeing)	49506	949-9626
Kinnebrew, Mrs. Joseph E. IV	13300 Beckwith, N.E.	
(Ellen McKittrick)	Lowell, 49331	897-5527
Kirchgesner, Mrs. Joseph	817 Rosewood, S.E.	
(Carol Coleman)	49506	245-0180
Knack, Mrs. Wallson G.	1425 Sherwood, S.E.	
(Rebecca "Becky" Davis)	49506	949-6209
P Knowles, Mrs. James	1240 Allerton, S.E.	
(Camille Donnelly)	49506	243-3962
Koepf, Mrs. Warren R.	1349 Lenox, S.E.	
(Jane Lindsay)	49506	245-7614
Krause, Mrs. John A.	2239 Wilshire, S.E.	
(Darcy Kortz)	49506	243-8098
Kress, Mrs. Robert	2555 Lake, S.E.	
(Kay Thomas)	49506	949-6471
Krissoff, Madelon H.	2432 Santa Monica, S.E.	
(Mrs. Joel)	49506	949-7632
Kropf, Mrs. L. John	1531 Griggs, S.E.	
(Jacki DeYoung)	49507	452-9211
P Krupp, Mrs. George	21 Worcester, N.E.	
(Dawn Fredrickson)	49503	459-5935
LaClaire, Mrs. David B.	7138 Cascade, S.E.	
(Mary Lou Monger)	49506	949-1429
Ladd, Mrs. Jamie C.	8800 Conservation, N.E.	
(Penny Powell)	Ada, 49301	676-1893
Lane, Mrs. Martin	7029 Oakbrook, S.E.	
(Carol Dott)	49506	942-0425
Lee, Mary Esther	923 Giddings, S.E.	
(Mrs. Noble W.)	49506	243-1055
Lee, Mrs. William J.	1429 Ridgewood, S.E.	
(Sue Ann Fox)	49506	949-4326
Leigh, Mrs. R. Lawrence	1716 Mont Rue, S.E.	
(Marilyn "Mettie" Metcalf)	49506	942-1234
Lierle, Mrs. Richard B.	2905 Bonnell, S.E.	
(Nancy Tolford)	49506	949-9054
Lilly, Mrs. Barry	4161 Bradford, N.E.	
(Sheryl Poley)	49505	949-7735
Lindsay, Mrs. Leslie	910 Pinecrest, S.E.	
(Linda Henry)	49506	245-6066
Lippert, Mrs. Charles	825 Alden Nash, S.E.	
(Jan Cadwell)	Lowell, 49331	897-9776
Litton, Mrs. Randall G.	1117 Honey Creek, N.E.	
("Sandy" Byrne)	Ada, 49301	676-9242
Locke, Mrs. Stephen P.	1635 Oxford, S.E.	
(Debbie Joseph)	49506	247-0028
Loessin, Mrs. Bruce	13 Fultonwood, S.E.	
(Sally Mills)	49503	456-6221
Losse, Mrs. Arthur	2248 Union, S.E.	
(Ann Smith)	49507	241-2240

Lott, Mrs. William E., Jr.	2428 Lake Drive, S.E. 49506	949-1246
(Karen Sullivan)		
Lowery, Mary Jane	6299 Scotthille, S.E. 49506	676-9500
(Mrs. Bruce N.)		
Lubbers, Mrs. Arend D.	801 Plymouth, S.E. 49506	245-3674
(Nancy Vander Pol)		
Ludwin, Mrs. Daniel	492 Carnoustic, S.E. 49506	942-2272
(Anne Buford)		
Lyman, Mrs. Richard	1450 Edgewood, S.E. 49506	949-6288
(Genie Williamson)		
Mac Keigan, Mrs. John M.	552 Cambridge, S.E. 49506	245-3572
(Suzanne Le Brun)		
Manning, Mrs. Lawrence J.	2333 Elmwood, S.E. 49506	949-7732
(Shirley Bensen)		
Martin, Mrs. Joseph H. Jr.	856 Plymouth, S.E. 49506	452-8030
(Sandra Wicklund)		
Mason, Mrs. Richard	7394 Shadowbrook Ct., S.E. 49506	942-0066
(Kay Byrne)		
Mathiesen, Mrs. Robert A.	115 Robinhood Rd., S.E. 49506	949-2256
(Betsy Bennett Barkwell)		
P Matteson, Mrs. James	1240 Cambridge, S.E. 49506	243-3412
(Mary Carolyn Brown)		
McBain, Mrs. Robert P.	1240 Woodcliff, S.E. 49506	949-8348
(Gwen Greene)		
P McCabe, Mrs. J.	1417 Sherwood, S.E. 49506	949-3034
(Judy Nanna)		
Mc Garry, Kate Wilkinson	1524 Laraway Lake, S.E. 49506	676-9669
(Mrs. John E.)		
P Mc Inerney, Julie Ryan	2920 Beechwood, S.E. 49506	942-0092
(Mrs. Gary J.)		
Mehney, Mrs. David	3049 Mary, S.E. 49506	949-4037
(Linda McMaster)		
Molhoek, Mrs. Daniel	2281 Mapleleaf, N.E. 49505	458-8330
(Barbara Ley)		
Muir, Mrs. William W.	2910 Bonnell, S.E. 49506	949-2459
(Kathy Keller)		
Muller, Mrs. Wayne T.	2553 Annchester, S.E. 49508	949-8432
(Sue Bos)		
Mulligan, Mrs. Larry	3027 Lake Dr., S.E. 49506	949-5079
(Virginia "Gin" Andrews)		
Myers, Mrs. Fred A.	443 Cambridge Blvd., S.E. 49506	454-5185
(Mary Frances McGrann)		
Neil, Mrs. Richard	239 Greenbrier, S.E. 49506	949-8527
(Marie Pongrace)		
Newton, Mrs. Charles	4252 Baywood, S.E. 49506	942-1952
(Cynthia Hewitt)		
Nichols, Mrs. John R.	1428 Woodcliff, S.E. 49506	949-6684
(Jane Offenhour)		
Nims, Mrs. Clarke	600 Cherry, S.E. 49503	459-2079
(Jane Sykes-Stiles)		

O'Donovan, Mrs. John F.	7999 Shady Brook, S.E. (Maureen Carey) Ada, 49301	676-1962
Oldt, Mrs. Charles	1427 Pinecrest, S.E. (Patricia "Presh" Park) 49506	245-1790
Oosting, Mrs. John	2445 Elmwood, S.E. (Margie Herrick) 49506	949-2717
Osterink, Mrs. Bruce	1407 Shadyview, S.E. (Margo Prentice) 49506	676-1107
Palmer, Mrs. Bradley H.	932 Floral, S.E. (Judy Duffy) 49506	243-1455
P Pantlind, Mrs. G. Thomson	1617 Alexander, S.E. (Sheila Wilson) 49506	245-1338
Patterson, Mrs. Peter A.	62 Lakeside, S.E. (Linda Burkman) 49506	451-4613
Peters, Mrs. Gregory	2262 Eldorado, S.E. (Virginia Dunn) 49506	949-2978
Peterson, Mrs. Herbert K.	6816 Burton, S.E. (Barbara Borsenik) 49506	942-2529
Peterson, Mrs. James	933 Orchard, S.E. (Pamela Hayes) 49506	247-0670
Pyle, Mrs. Owen	3123 Upland Drive, S.E. (Margaret Newcomb) 49506	949-6888
Rankin, Mrs. Richard	1519 Pontiac, S.E. (Susan Trew) 49506	243-2984
Reis, Patricia G.	1108 Lakeside, S.E. H. 49506	452-7290 B. 456-4916
Remien, Mrs. William	3714 Reeds Lake Blvd., S.E. (Patricia Mc Duffee) 49506	942-2605
Renucci, Mrs. Peter	6650 Tanglewood, S.E. (Pat Tumpach) 49506	949-7417
Robel, Mrs. Andrew	2705 Boston, SE. (Nancy Coleman) 49506	949-7443
Robert, Mrs. Joseph	755 San Jose, S.E. (Sue Ann Fenton) 49506	454-5714
Roegge, Mrs. L. Roland	820 Cambridge, S.E. (Marjorie Helen Bodman) 49506	241-5743
Rottschafer, Twink	503 Maryland, N.E. (Twink Frey) 49503	459-2063
P Sawyer, Mrs. Stephen R.	1156 W. Chippewa, S.E. (Siiri Mitchell) 49506	241-3287
Schreur, Mrs. David	2117 Leffingwell, N.E. (Sally Hazelton) 49505	363-5158
Schrotenboer, Mrs. Kim A.	600 Greentree, N.E. (Susan Holmes) Ada, 49301	676-9532
Sebastian, Mrs. James Rae, Jr.	3043 Mary (Susan McBride) 49506	949-0477
Sebastian, Mrs. John	169 Baltimore, N.E. (Primrose "Prim" Hook) 49503	774-9159
Shea, Mrs. Edmund T.	2544 Maplewood, S.E. (Patricia M. Duffy) 49506	942-0510

Siebers, Mrs. Jack (Mary Sagendorf)	706 Riverside Drive Lowell, 49331	897-5639
Skinner, Mrs. Gary P. (Nancy Alexander)	2660 Maplewood, S.E. 49506	949-2819
Smith, Mrs. Alan (Jean Smith)	2259 Heather, S.E. 49506	243-0733
Smith, Mrs. Jerome M. (Helen Symmonds)	324 Gracewood, S.E. 49506	949-4033
P Smith, Ms. Mary Lou	216 College, S.E. 49503	774-8447
Southwell, Mrs. Thompson H. (Linda Longhorst)	60 Altadale, N.E. Ada, 49301	676-5441
Spindle, Judith Campbell (Mrs. Richard)	953 Rosewood, S.E. 49506	243-2899
Spooner, Mrs. Tom (Kay Grau)	2627 Beechwood, S.E. 49506	942-9337
Stanton, Mrs. Stephen (Barbara 'Bobbie' Longjohn)	3917 Kirkshire Dr., S.E. 49508	243-7721
Stansen, Sharon	262 Morris, S.E. 49503	454-5266
Stickney, Mrs. David (Mary Hall)	2940 Robinson, S.E. 49506	942-2413
Stoddard, Mrs. Charles (Janet Ordway)	3848 Bentwood, S.E. 49508	942-0694
Strand, Mrs. Martin (Jan Steininger)	1720 York, S.E. 49506	942-0597
Strassburger, Mrs. George T. (Janet Jakust)	1704 Oxford, S.E. 49506	243-0885
Stuursma, Mrs. James (Ann Van Fassen)	2202 Elmwood, S.E. 49506	243-8127
Sykes, Mrs. James R. (Gay Barber)	3961 Grand River, N.E. 49505	364-0609
Tamblin, Mrs. Harold B. (Ann Archer)	7821 Sudbury Ln. Ada, 49301	676-1850
Tasker, Mrs. Jonathan (Julie Logan Trapp)	746 San Jose, S.E. 49506	774-8177
Tasker, Mrs. Thomas (Ann Afendoulis)	2832 Robinson, S.E. 49506	949-8548
Terrell, Mrs. Richard (Barbara Bintz)	1460 Briarcliff, S.E. 49506	676-9052
Titely, Mrs. Larry J. (Julia Neukom)	833 Rosewood, S.E. 49506	243-3376
Tonkel, Mrs. J. Rock (Kathy Bennett)	2209 Wilshire, S.E. 49506	245-2014
Turner, Mrs. Stephen (Karen Sitron)	1660 Pontiac, S.E. 49506	245-6055
P Usher, Mrs. Susan (Susan McKinley)	645 Ada, S.E. Ada, 49301	676-1817

Vahey, Mrs. Jim W.	2240 Anderson Dr., S.E.	
(Suzanne "Sue" Elliott)	49506	245-4677
Van Blooys, Mrs. Jack E.	3801 Keeweenaw, N.E.	
(Joyce Van Oosten)	49505	361-7615
Vander Velde, Mrs. David	2457 Sherry, S.W.	
(Julie Spence)	Wyoming, 49509	538-2943
I Vasu, Mrs. C. Mark	2827 Reeds Lake, S.E.	
(Edith "Edie" Gallagher)	49506	949-3424
VerBeek, Mrs. Carl	2321 Okemos, S.E.	
(Sandy Dressel)	49506	243-0676
Victor, Mrs. Jerome A.	2730 Oakwood, S.E.	
(Linda Sutton)	49506	942-9808
Vogt, Mrs. Frederick J., Jr.	833 Gladstone, S.E.	
(Donna Lynn Powell)	49506	245-0710
Vogt, Mrs. James B.	7811 Conservation, N.E.	
(Beverly Knapp)	Ada, 49301	676-9508
Vogt, Mrs. Thomas B.	33 College, S.E.	
(Amy Adams)	49503	774-8490
Vonk, Mrs. James	6935 River Valley	
(Sharon Vande Bunte)	Alto, 49302	698-8311
Wahr, Mrs. David	2161 Chesapeake, S.E.	
(Susan Kruse)	49506	456-6135
Walker, Mrs. Alex	2424 Lake Drive, S.E.	
(Claire Reeves)	49506	949-9095
Waring, Mrs. William	1626 Alexander, S.E.	
(Pat Pence)	49506	243-5430
Warren, Mrs. William	2935 Pioneer Club	
(Suzi Storch)	49506	942-1012
Waters, Mrs. John A.	2560 Elmwood, S.E.	
(Carrie Evans)	49506	942-9463
Weersing, Mrs. Darwin J.	614 Conger, N.E.	
(Judy Hendges)	49505	363-7336
Wehrenberg, Mrs. Richard	55 Park Hills, S.E.	
(Karlene English)	49506	949-1028
Weigel, Mrs. Raymond	3247 Brooklyn, S.E.	
(Susan Peters)	49508	452-6140
Welch, Mrs. Craig	3144 Bonnell, S.E.	
(Mary Kniff)	49506	949-1354
Welch, Mrs. Montgomery	939 Ogden, S.E.	
(Lucy Bennett)	49506	452-4644
Welch, Mrs. Virginia	2443 Boston, S.E.	
(Gina Mitchell)	49506	942-2145
Wert, Mrs. John H.	929 San Lucia, S.E.	
(Martha Stevenson)	49506	247-0851
Westing, Mrs. Robert	3832 Alganssee, N.E.	
(Donna Hames)	49505	364-0704
I Westman, Mrs. John R.	909 Orchard, S.E.	
(Penny Johnson)	49506	452-0831
Westveer, Mrs. Sherwood	1801 Ridgewood, S.E.	
(Sharyl Reed)	49506	949-5083
Wilkening, Mrs. Thomas	4488 Wingedfoot, S.E.	
(Connie Moom)	49506	942-9861
Willis, Mrs. Peter	2401 Breton, S.E.	
(Sue Willsey)	49506	942-1468

Wiseman, Mrs. Dean	1685 McCabe, N.E. (Carolee Palarski) Lowell, 49331	676-1420
Wisom, Mrs. Thomas D.	1045 Cambridge, S.E. (Ann Burroughs) 49506	245-4390
Wood, Mrs. Philip F.	7349 Conservation, N.E. (Carolyn Palmer) Ada, 49301	676-9517
Woodridge, Mrs. Edmond	3474 Knollwood, N.E. (Sandy Armstrong) Rockford, 49341	866-2981
Wrigley, Mrs. Benham, Jr.	2615 Oakwood, S.E. (Becky Deahl) 49506	949-5109

Yared, Mrs. Charles	2116 Ontonagon, S.E. (Cathy Briggs) 49506	243-1870
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P — Professional

I — Inactive

NON-RESIDENT MEMBERS (22)

Beaton, Miss Mary	Gatewood Apt. — Apt. 403 A 6036 Ridgecrest Dallas, Texas 75231
Borst, Mrs Robert	1991 Lakeway A (Carol Johnson) Holland, Michigan 49423
Clark, Mrs. Earl James	RR No. 4, Box 420 D S (Dorothy Fisher) Newaygo, Michigan 49337
Dmochowski, Mrs. Michael G.	101 Rita A (Constance Ward) North Bay, Ontario PIA - 3J5
Douglas, Mrs. James, Jr.	1901 N. Lake Mitchell Dr. A (Jean Ann Howell) Cadillac, Michigan 49601
Ebeling, Mrs. Dwight	103 Woodside Drive A (Judy Langohr) Longmeadow, Mass. 01106
Ely, Mrs. Russell	3309 Huntington A (Barbara Brown) St. Louis Park, Minn. 55416
Etson, Mrs. Neil R.	327 Roseann Dr. A (Frances Earl) Olney, Illinois 62450
Finegan, Mrs. James	3117 Cedarwood Drive A (Susan Brown) Traverse City, Mich. 49684
Ford, Mrs. Gerald R., Jr.	1600 Pennsylvania S (Betty Bloomer) Washington, D. C. 20500
Gates, Mrs. Richard C.	Old Port Cove, Apt. D-5 S (Virginia Ellis) 1208 Marine Way Palm Beach, Fla. 33408
Guthrie, Mrs. Richard E.	4822 Broadbrook Dr. A (Jana Heber) Bethesda, Maryland 20014
Idema, Mrs. John B.	3310 Lookout A (Marilyn Wilhelm) Cincinnati, Ohio 45208
Leonard, Mrs. John	2490 Concordgreen A (Katie Westby) Cincinnati, Ohio 45244

Lindland, Mrs. Richard	.....	North Muskegon, Mich. 49445
S (Louise Walker)		721 Ruddiman
Lumpp, Mrs. Roger E.	.....	1137 Ash Street
A (Susan Griffith)		Winnetka, Illinois 60093
Mallery, Mrs. Marian N.	.....	14 North Hill Road
S (Marian Nelson)		Wausau, Wisconsin 54401
Park, Mrs. Don W.	.....	1000 Walnut Avenue
A (Joan Edwards)		Crossett, Arkansas 71635
S Perkins, Marion Wilcox	.....	2281 E. Andreas
		Palm Springs, Calif. 92262
Thompson, Mrs. Donald F., Jr.		R5 2404 Bellewood Dr.
A (Jacque Carney)		Gaylord, Mich. 49735
Twomey, Mrs. R. P.	.....	163 McKinley
A (Rosemary Palen)		Grosse Pointe Farms, Mi. 48236
Vedovell, Mrs. Rudolph, Jr.	...	RR No 1, Castle Park,
A (Suzanne Bailey)		Holland, Mich. 49422
Wenger, Mrs. Patoh W., Jr.	....	18875 North Shore Drive
S (Phyliss McVoy)		Spring Lake, Michigan 49456

SUSTAINING MEMBERS (171)

Ackerson, Mrs. Garret III	.....	2417 Oakwood, S.E.	
(Ethel Goodrich)		49506	949-0984
Alexander, Mrs. James	.....	1030 Santa Cruz Dr., S.E.	
(Mary Walter Goodspeed)		49506	241-2968
Allen, Mrs. Harry W., Jr.	.....	839 Pinecrest St., S.E.	
(Marilyn Jervis)		49506	452-4042
Anderson, Mrs. Charles F.	.....	516 Greenbrier, S.E.	
(Elizabeth "Liz" Norton)		49506	949-3784
Applegate, Mrs. E. Brooks	.....	8712 Bailey, S.E.	
(Suzanne Hartman)		Ada, Michigan 49301	676-9054
Armstrong, Mrs. Peter J.	.....	405 Cambridge, S.E.	
(Glenna Schriber)		49506	454-2413
Badgley, Mrs. Reed	.....	918 Pinecrest St., S.E.	
(Irene Reed)		49506	241-3087
Baldwin, Mrs. Ralph B.	.....	3110 Manhattan Lane, S.E.	
(Lois V. Johnston)		49506	949-3110
Batts, Mrs. John H.	.....	2565 Frederick Dr., S.E.	
(Nancy DeKraker)		49506	949-4229
Baxter, Mrs. Harry M.	.....	3147 Bonnell Dr., S.E.	949-3147
(Arlene Caswell)		49506	
Baxter, Mrs. John C.	.....	3033 Mary Ave., S.E.	949-7645
(Nancy Steele)		49506	
Baxter, Mrs. Robert T.	.....	975 Plymouth Rd., S.E.	
(Elizabeth Breckenridge)		49506	245-8048
		"Breck"	
Bennett, Mrs. James C.	.....	105 Honeycreek, N.E.	
(Barbara McKey)		Ada, 49301	676-9972

Bennett, Mrs. William S.	2302 Oakwood Dr., S.E.	
(Rosemary "Posie" Rindge)	49506	949-4235
Berry, Mrs. Paul B., II	928 Orchard Ave., S.E.	
(Patricia "Pat" Droit)	49506	243-2160
Blodgett, Mrs. John W., Jr.	250 Plymouth Dr., S.E.	
	49506	458-4784
Boer, Mrs. Ronald W.	849 Maxwell, S.E.	
(Lorraine "Re" Riemersma)	49506	245-3821
Boerema, Mrs. Roger	2500 Alger, S.E.	
(Mary Tolma)	49506	949-1754
Bosch, Mrs. Leon C.	3581 Knollview Ct., S.E.	
(Elizabeth Carmon)	49506	949-5177
Bouwman, Mrs. James P.	3040 Manhattan Lane, S.E.	
(Florence Yeger)	49506	949-0148
Boyer, Mrs. Robert E.	1250 Woodshire Dr., S.E.	
(Roberta Ames)	49506	949-3947
Boyles, Mrs. John D.	947 San Jose, S.E.	
(Janet Leigh Gatherer)	49506	245-2326
Brown, Mrs. Richard T.	35 Kingswood, S.E.	
(Mary Bloemendal)	49506	949-4208
Brown, Mrs. Joan	3145 Middlegate, S.E.	
(Joan Eberhard)	49506	949-2785
Bryant, Mrs. John H.	977 Ogden Ave., S.E.	243-1197
(Catherine Brandt)	49506	
Bunbury, Mrs. John D.	140 Krause St.	866-0515
(Barbara "Bobbie" Krause)	Rockford, Mich. 49341	
Bureau, Mrs. James	7100 Driftwood, S.E.	
(Florence Kimball)	49506	676-9869
Burton, Mrs. Robert D.	2438 Oakwood, S.E.	
(Nella Pyle)	49506	949-5274
Busch, Mrs. William A.	2709 Oakwood, S.E.	
(Mary Bushnell)	49506	949-1171
Campbell, Mrs. Robert J.	1656 Alexander, S.E.	
(Emily Lingelbach)	49506	452-6236
Carpenter, Mrs. Luther C.	1818 Argentina Dr., S.E.	
(Louise Klein)	49506	243-2279
Cartier, Mrs. Claire W.	2700 Middleboro Lane, N.E.	
(Margaret "Peg" Williams)	49506	949-3373
Cassard, Mrs. David	2445 Oakwood, S.E.	
(Olga Hajek)	49506	949-4236
Chamberlain, Mrs. Lewis V., Jr.	1628 Pontiac Rd., S.E.	
(Jane Uhl)	49506	452-9190
Clary, Mrs. Jack R.	336 Manhattan Rd., S.E.	
(Joellen Donnelly)	49506	949-5211
Clements, Mrs. Arthur A.	2764 Pioneer Club Rd., S.E.	
(Jeanne Moore)	49506	949-3589
Cole, Mrs. Russell H.	4011 Reeds Lake, S.E.	
(Margaret Fedderson)	49506	949-0985
Corl, Mrs. Robert W.	2310 Argentina Dr., S.E.	
(Marie "Tedy" Smith)	49506	241-3281
Cornelius, Mrs. Harold II	1335 Giddings, S.E.	
(Rosemary Douma)	49506	452-0534
Cumming, Mrs. R. Malcolm	2655 Beechwood, S.E.	
(Mary Abbott Terry)	49506	949-0433

Curtis, Mrs. Charles W. III	1125 Plymouth, S.E.	
(Elizabeth Bennett)	49506	452-5696
Curtis, Mrs. Elise L.	823 Rosewood Ave., S.E.	
(Elise Lichtenberger)	49506	243-6390
Dean, Mrs. Ben, Jr.	147 El Centro, S.E.	
(Margaret Lancaster)	49506	949-5808
Denham, Mrs. Enos	2100 Robinson Rd., S.E.	
(Elizabeth Hughes)	49506	458-0376
De Young, Mrs. Donald	175 Baltimore Dr., N.E.	
(Gail Oliver)	49503	458-8085
Draigh, Mrs. Richard V.	8383 Bailey Dr.	
(Barbara Baehre)	Ada, 49301	676-9371
Dubee, Mrs. Charles P.	1701 Breton, S.E.	
(Barbara McReynolds)	49506	949-3043
Dutcher, Mrs. David E.	961 Princeton Blvd., S.E.	
(Mary Buckmaster)	49506	949-4246
Eberts, Mrs. Jane	2424 Village Dr., S.E.	243-1965
(Jane Fletcher)	49506	
Edison, Mrs. John S.	1521 Ridgewood Ave., S.E.	
("Penny" Brown)	49506	949-3037
Edison, Mrs. Robert M.	3841 Duchess, S.E.	
(Joan Sweeney)	49506	949-2643
Edison, Mrs. William H.	3137 Bonnell Dr., S.E.	949-2644
(Patricia Hannagan)	49506	
Eggerding, Mrs. Jack L.	618 Gladstone, S.E.	
(Barbara Bos)	49506	452-5330
Ellis, Mrs. H. Holmes	20 College, S.E.	
(Mary O'Brien)	49503	774-9297
Ellis, Mrs. Kenneth D.	3019 Hall, S.E.	
(Frances Mary Skaff)	49506	949-2488
Farage, Mrs. Anthony	2541 Oakwood Dr., S.E.	
(Diane Severns)	49506	949-7223
Farr, Mrs. William S.	2200 E. Shiwawsee, S.E.	
(Kay Cougill)	49506	243-7649
Fleming, Mrs. Robert L.	308 Stone Harbor Rd.	
(Delene De Witt)	Holland, 49423	
Ford, Mrs. James F.	1059 Idema Dr., S.E.	949-2629
(Barbara Bruenner)	49506	
Fuger, Mrs. Theodore, Jr.	323 Gracewood, S.E.	
(Mary Meade Phelan)	49506	949-1674
Gamble, Mrs. Robert D.	156 Hillview, N.E.	
(Mary Louise Idema)	49503	774-9588
Gillett, Mrs. Frederick S.	1911 Wealthy, S.E.	
(Elizabeth "Lib" Soule)	49506	454-7502
Gillett, Mrs. Richard M.	2359 Breton Rd., S.E.	949-4239
(Elizabeth "Betty" Merkle)	49506	

Gilmore, Mrs. John F.	2809 Woodcliff Dr., S.E.	
(Barbara "Bobbi" Fell)	49506	949-4066
Gleason, Mrs. Thomas	1733 Pontiac, S.E.	
(Sally Santen)	49506	452-2433
Glerum, Mrs. James T.	2738 Oakwood, S.E.	
(Charlene "Bebe" Lively)	49506	949-8265
Good, Mrs. Grover C.	1490 Briarcliff Dr., S.E.	
(Priscilla Willard)	49506	676-9642
Goodspeed, Mrs. Philip W.	1554 Edgewood Dr., S.E.	
(Jane Dooce)	49506	949-1949
Greeley, Mrs. Paul	950 San Jose, S.E.	
(Marietta Chapin)	49506	241-2006
Hanchett, Mrs. Elizabeth	Waters House, Apt. 215	
("Brownie")	500 East Fulton St.	459-0587
	49503	
Hardy, Mrs. William H.	2740 Lake Dr., S.E.	949-4273
(Helen Schmid)	49506	
Hartger, Mrs. Harold V.	2932 Pioneer Club, S.E.	
(Marjorie "Margie" Wykes)	49506	949-4788
Hillman, Mrs. Douglas W.	251 Plymouth, S.E.	458-4457
(Sally Jones)	49506	
Hitchcock, Mrs. Arleigh C., Jr.	3164 Hall St., S.E.	949-2468
(Patricia Matheson)	49506	
Hoff, Mrs. Bryson B.	1745 Pontiac, S.E.	
(Patricia Clarisey)	49506	452-5807
Hoffius, Mrs. Stuart	2730 Bonnell Rd., S.E.	949-4276
(Barbara Chamberlain)	49506	
Hooker, Mrs. Robert L.	2654 Lake Dr., S.E.	
(Judy Stevens)	49506	949-6489
Howlett, Mrs. Robert	2910 Oak Hollow Dr., S.E.	
(Barbara Withey)	49506	949-5411
Hungerford, Mrs. Clark L.	2114 Wealthy, S.E.	
(Eddie Sisson)	49506	458-6903
Hunting, Mrs. Allen I.	2720 Darby Rd., S.E.	949-4262
(Helen Jones)	49506	
Hunting, Mrs. David D., Jr.	920 Cambridge Blvd., S.E.	
(Marilyn Coe)	49506	452-0645
Hutchins, Mrs. Lee Wilson	111 Lafayette, N.E.	
(Helen Bloomer)	49503	459-2804
Hutchinson, Mrs. F. William	2722 Oakwood Dr., S.E.	
(Sara Lee "Sally" Stuart)	49506	949-2773
Irwin, Mrs. William W.	3890 Lake Dr., S.E.	
(Mary Louise Huggett)	49506	949-0133
Jackoboice, Mrs. Edward	7151 Driftwood, S.E.	
(Sandra "Sandy" Kay LeSeur)	49506	676-9580
Johnson, Mrs. William J.	908 San Jose Dr., S.E.	245-4164
(Betty Bonisteel)	49506	

Kanouse, Mrs. Marvin C.	906 Santa Barbara, S.E.	
(Joan Wellman)	49506	241-0509
Keeler, Mrs. Minor S.	2525 Indian Trails Dr., S.E.	
(Mary Anne Lynch)	49506	949-4263
Kelley, Mrs. Donald E.	2740 Bonnell, S.E.	
(Ann Avery)	49506	949-4573
Kimball, Mrs.	1861 Wealthy St., S.E.	
(Katherine "Katie" Belknap)	49506	454-5848
Kimball, Mrs. William T.	2745 Birchcrest, S.E., Apt. 702	
(Joy O'Loughlin)	49506	942-0936
Kirchgeßner, Miss Mary Jane	1104 Santa Barbara Dr., S.E.	
	49506	245-9981
Kooistra, Mrs. William H.	812 Rosewood, S.E.	
(Jean Heynen)	49506	452-2656
Kranenberg, Mrs. Donald M.	1104 Santa Barbara Dr., S.E.	
(Eve Whittier)	49506	245-9981
Lankester Mrs. Stephen D.	533 Lakeside Dr., S.E.	459-5527
(Mary Tyson)	49506	
Lathrop, Mrs. Bissell	2614 Littlefield Dr., N.E.	
(Anne Bissell)	49506	949-1802
Laughlin, Mrs. A. C.	1050 Monterey, S.E.	
(Joyce Walters)	49506	452-6448
Litscher, Mrs. Daniel W.	2346 Lake Dr., S.E.	241-3192
(Laura Nind)	49506	
Litscher, Mrs. Stephen	2544 Lake Dr., S.E.	9'9-2061
(Suzanne Bohne)	49506	
Long, Mrs. Stuart D.	941 Rosewood Ave., S.E.	
(Edith Chamberlain)	49506	452-2509
Mackay, Mrs. John E.	2030 San Lu Rae Dr., S.E.	
(Carolyn Wade)	49506	243-0316
Maentz, Mrs. Donald T.	3101 Hathaway Dr., S.E.	
(Eleanor Masey)	49506	949-2964
Massie, Mrs. Sam Ford, Jr.	835 Cambridge Dr., S.E.	
(Janet Marshall)	49506	452-1865
McGuirl, Mrs. Joseph V.	6992 Weller, N.E.	
(Barbara Boyink)	Rockford, 49341	874-7740
McInerney, Mrs. James M.	3014 Chapshire Dr., S.E.	
(Marjorie Dumas)	49506	452-1328
McInerney, Mrs. William K.	2000 San Lu Rae Dr., S.E.	
(Katherine "Kae" Weber)	49506	452-5078
McPhee, Mrs. John E.	1135 Cambridge, S.E.	
(Suzie Green)	49506	452-4067
Mead, Mrs. Nellie C.	Regency Park, Apt. 108B	
(Nellie Clements)	2506 Normandy, S.E.	
	49506	452-5959
Metcalf, Mrs. Samuel C.	933 Cherry, S.E.	
(Marion Banks)	49506	891-8888
Miller, Mrs. Charles A., Jr.	146 Middleboro, N.E.	
(Jeanne Chapman)	49506	949-9065
Minor, Mrs. John T.	41 N. Prospect	
(Elspeth Stuart)	49503	456-5722

Minty, Mrs. John E. (Jane Smith)	30 College Ave., S.E. 49503	454-5437
Montgelas, Mrs. Carl (Dorothy Glasser)	2420 Village Dr., S.E. 49506	243-7544
Moore, Mrs. Douglas P. (Joan Dutcher)	1862 Sherman St., S.E. 49506	459-6550
Murphy, Mrs. Richard D. (Rosemary Denmark)	700 Cambridge, S.E. 49506	452-0080
Neil, Mrs. John C. (Georgia Wing)	845 Santa Barbara, S.E. 49506	452-8312
Nobel, Mrs. Platt (Jean Van Steenberg)	1111 Idema Dr., S.E. 49506	949-2667
Oetting, Mrs. Roger H. (Marcia Highlands)	2930 Oak Hollow, S.E. 49506	949-8182
Olsen, Mrs. Vernon (Doris Ostendorff)	2416 Oakwood Dr., S.E. 49506	949-5273
Orr, Mrs. Edgar K. (Nancy Van Keulen)	2951 Bonnell Dr., S.E. 49506	949-2628
Owen, Mrs. Calvin P. (Ann Napier)	1125 Conlon Dr., S.E. 49506	949-3468
Pantlind, Mrs. J. Boyd II (Dorothy Thomson)	2449 Normandy, S.E. 49506	452-2052
Paup, Mrs. Robert G., Sr. (Tede Roach)	4121 Norway, S.E. 49506	949-7422
Peirce, Mrs. John C. (Mary Knecht)	933 Princeton, S.E. 49506	949-6218
Phelps, Mrs. Harold J. (Phoebe Herold)	1442 Sherwood Dr., S.E. 49506	949-2316
Pilling, Mrs. Warren C. (Marcia Travis)	639 Plymouth Rd., S.E. 49506	241-4560
Porter, Mrs. H. Joseph (Susan Whinery)	7483 Pirates Cove, S.E. 49508	949-4640
Porter, Ms. Holly G. (Holly Goodhue)	7761 West Leonard Eastmanville, 49404	837-9016
Rieger, Mrs. Charles C. Jr. (Joan Knight)	440 Cambridge Blvd., S.E. 49506	458-1954
Roberts, Mrs. E. Mortimer (Catherine Peck)	61 Lakeview Dr., S.E. 49506	949-1739
Rood, Mrs. Edward A., Jr. (Katherine Hewitt)	533 Gladstone Dr., S.E. 49506	458-4218
Schoonbeck, Mrs. Theodore R. .. (Caroline Putnam)	705 Kent Hills Rd., N.E. 49505	363-6118
Seeley, Mrs. Bruce D. (Constance Ryan)	1554 Groton Rd., S.E. 19506	949-4730

Shaw, Mrs. Robert J.	3933 S. Big Spring Dr.,	534-3360
(Frances Wallin)	Grandville, Mich.	49418
Shelby, Miss Mary	219 Yovell St., S.E.	
(Eleanor)	49506	451-2419
Sheperd, Mrs. Jordan M.	635 Dogwood Lane, S.E.	
(Phyllis Craig)	Ada, 49301	676-9343
Sheppard, Mrs. James H.	2131 Robinson Rd., S.E.	
(Emily Stevens)	49506	456-1262
Slawson, Mrs. D. Gray, Jr.	2820 Lake Dr., S.E.	
(Susan Craig)	49506	949-4473
Smith, Mrs. A. B., Jr.	3029 Mary Ave., S.E.	
(Rose Makgill)	49506	949-4014
Smith, Mrs. Lawrence D.	3051 Midland, S.E.	
(Barbara Lutts)	49506	949-4277
Southwick, Mrs. Christopher	760 San Jose Dr., S.E.	459-0564
(Charlotte Wilcox)	49506	
Spryde, Mrs. David T.	466 Cheshire, N.E.	
(Mary Blandford)	49506	361-7469
Staples, Mrs. Henry L., Jr.	2733 Maplewood Dr., S.E.	
(Mary Alice O'Gorman)	49506	949-3233
Steketee, Mrs. Cornelius	2311 Wealthy St., S.E.	
(Marian Cornelius)	49506	458-3927
Steketee, Mrs. Richard W.	1919 Wealthy St., S.E.	451-3176
(Patricia Clark)	49506	
Steketee, Mrs. Robert D.	1143 Conlon Dr., S.E.	949-7259
(Margaret Hibbard)	49506	
Stolz, Mrs. Robert K.	1055 Forest Hills, S.E.	
(Mabelle Conley)	49506	949-5905
Strauss, Mrs. Richard H.	1055 Forest Hills, S.E.	
(Jane Hester)	49506	949-1742
Taliaferro, Mrs. J. Gardner	3208 Hall St., S.E.	949-4541
(Mary Lee Wagner)	49506	
Terryberry, Mrs. A. Parker	950 Rosewood Ave., S.E.	
(Mary Montgomery)	49506	243-0947
Todd, Mrs. Stanton W., Jr.	760 Cambridge Blvd., S.E.	
(Rosemary Hunt)	49506	452-0531
Vandenberg, Mrs. Frederick E.	1440 Woodcliff, S.E.	
(Gretchen Yonkman)	49506	949-0227
Vandenberg, Mrs. William O.	942 Bellclaire, S.E.	949-0744
(Shirley Anderson)	49506	
VanderVeen, Mrs. Richard F.	501 Edgemere Dr., S.E.	
(Marian Coward)	49506	459-2974
Wall, Mrs. Roger	802 San Jose Dr., S.E.	454-1836
(Georgianna Wallace)	49506	
"Georgie"		
Wallace, Mrs. David	1729 Buttrick Rd., S.E.	
(Nancy Lou Ten Broek)	Ada, 49301	676-3951
Wanty, Mrs. George P.	621 Lakeside, S.E.	
(Sara Everett)	49506	774-8163

Warnshuis, Mrs. Roger L., Jr.	955 San Jose Dr., S.E. 49506	452-0574
(Luella Menninga)		
Waters, Mrs. Lillas	1510 Ardmore St., S.E. 49506	245-2436
(Lillas Kaska)		
Watkins, Mrs. James	555 Locust, S.E. 49506	459-2739
(Janet Weber)		
Welch, Mrs. K. I.	2747 Darby Dr., S.E. 49506	949-4426
(Kate Idema)		
Wells, Mrs. Edward D.	741 San Jose Dr., S.E. 49506	456-6274
(Priscella Smith)		
White, Mrs. Hudson	1812 Amhurst Dr., S.E. 49503	454-0468
(Joan Ferree)		
Whittier, Mrs. Wilson D.	915 Santa Barbara Dr., S.E. 49506	243-0665
(Jean McLachlan)		
Wierengo, Mrs. John L., Jr.	1700 Robinson Rd., S.E. 49506	459-7689
(Ruth Reinhard)		
Williams, Mrs. S. Bradford	2418 East Collier, S.E. 49506	949-2767
(Mabel Luton)		
Withey, Mrs. Lewis H., Jr.	130 Maryland Ave., N.E. 49503	458-5060
(Elizabeth Clore)		
Young, Mrs. Richard W.	2318 Oakwood Dr., S.E. 49506	949-4269
(Barbara Honecker)		
Zeerip, Mrs. Edward C.	3155 Lake Dr., S.E. 49506	949-9008
(Sharlene "Jo" Bailey)		
Zieger, Mrs. Robert	250 Pioneer Club Rd., S.E. 49506	949-2043
(Lelia Jackson)		
Zinser, Mrs. William T.	1554 Andover Rd., S.E. 49506	949-5598
(Judy Sattem)		