

**The original documents are located in Box 28, folder “Facts: Federal Civilian Employment” of the Michael Raoul-Duval Papers at the Gerald R. Ford Presidential Library.**

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UNDER FACTS  
# 23

THE WHITE HOUSE  
WASHINGTON

September 1, 1976

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Start  
Debate - Facts  
Sil

ADMINISTRATIVELY CONFIDENTIAL

MEMORANDUM FOR:	JIM LYNN	M
FROM:	JIM CONNOR	
SUBJECT:	<u>Federal Civilian Employment as of June 30, 1976</u>	

The President reviewed your memorandum of August 30 on the above subject and made the following notation:

"This looks good. Would it be good to be released for P.R.?"

I should have these figures for Debates!"

Please follow-up with appropriate action.

cc: Dick Cheney  
Dave Gergen  
Mike Duval





EXECUTIVE OFFICE OF THE PRESIDENT  
 OFFICE OF MANAGEMENT AND BUDGET  
 WASHINGTON, D.C. 20503

AUG 30 1976

MEMORANDUM FOR: THE PRESIDENT  
 FROM: James T. Lynn  
 SUBJECT: Federal civilian employment as of June 30, 1976



It is a pleasure to report that Federal civilian employment for the Executive Branch (excluding the Postal Service) as of June 30, 1976 was below the levels estimated in the 1977 Budget:

Government-wide civilian employment--Executive Branch  
(excluding the Postal Service)

	<u>Full-time permanent</u>	<u>Total*</u>
1977 Budget estimate for June 30, 1976.....	1,931,800	2,116,700
Actual employment June 30, 1976.....	1,905,930	2,112,872
Difference.....	25,870	3,828
% under Budget.....	1.3%	0.2%

\*"Total" employment includes full-time permanent as well as temporary, part-time, and intermittent employees.

Actual full-time permanent employment on June 30, 1976 was lower than on any June 30 since 1973, when the corresponding figure was 1,874,417. Full-time permanent employment on June 30, 1976 was nearly 11,500 lower than one year earlier. Total employment on June 30, 1976 was about 6,500 higher than on June 30, 1975, due primarily to the need for temporary employment in such areas as fire suppression and related work in the Forest Service and Bicentennial activities in the National Park Service.

Tab A details employment for the larger Executive Branch agencies. As the notes on the table indicate, every one of these agencies came in under its adjusted ceiling for full-time permanent employment (i.e., the January budget estimate adjusted to reflect unanticipated requirements). Five of these agencies exceeded their adjusted total employment ceilings. In only two cases--Agriculture and Interior--were the excesses substantial. In all these cases, as well as in the case of some smaller agencies who exceeded their ceilings, we have begun to followup. Where necessary, corrective action will be taken.

Tab B details employment within the Executive Office of the President (including the White House Office) and is presented in the same format as Tab A. Unfortunately, of the 13 agencies listed, six exceeded the "total" ceiling and two the "full-time permanent" ceiling.

The following summary shows June 30, 1976 actual employment and the ceiling estimates for 1977 for both the Executive Branch and the Executive Office of the President.

Employment-Executive Branch (excluding  
the Postal Service)

	<u>Full-time permanent</u>	<u>Total</u>
June 30, 1974, actual .....	1,916,304	2,092,282
June 30, 1975, actual .....	1,914,352	2,106,391
June 30, 1976, actual .....	1,905,930	2,112,872
September 30, 1977, estimated ...	1,914,636	2,085,679

Employment-Executive Office of the President

	<u>Full-time permanent</u>	<u>Total</u>
June 30, 1974, actual .....	1,508	1,694
June 30, 1975, actual .....	1,607	1,847
June 30, 1976, actual .....	1,579	1,831
September 30, 1977, estimated ...	1,605	1,757

The September 1977 full-time permanent estimates are sufficiently close for both categories that steady pressure over the next 13 months should be enough to bring them down to the June 30, 1976 actuals.

Attachments



EXECUTIVE BRANCH EMPLOYMENT 1/  
(Excluding the Postal Service)

Agency	Full-Time Permanent		Total Federal Employment	
	January	June 1976	January	June 1976
	Estimate	Actual <u>2/</u>	Estimate	Actual
Agriculture .....	80,400	80,413	119,380	125,842 <u>3/</u>
Commerce .....	28,900	28,869	36,023	37,021
DÓD-Mil.Funct. ....	930,700	921,544	962,275	958,138
Corps of Eng., etc. ....	29,100	28,648	33,069	32,803 <u>3/</u>
HEW .....	135,000	136,462	147,503	149,154
HUD .....	15,000	14,942	16,885	16,378
Interior .....	59,200	59,130	78,754	80,638 <u>3/</u>
Justice .....	51,600	51,201	53,171	53,370 <u>3/</u>
Labor .....	14,600	14,771	16,259	16,687
State .....	22,900	22,634	24,555	24,133
DOT .....	72,400	71,593	74,594	73,451
Treasury .....	113,500	107,787	123,614	123,809 <u>3/</u>
ERDA .....	8,300	8,283	8,824	8,816
EPA .....	9,600	9,481	10,565	10,447
GSA .....	36,800	35,679	38,788	37,789
NASA .....	24,300	24,039	25,711	25,426
VA .....	196,600	192,453	222,759	218,646
Other .....	100,900	98,001	121,971	120,324
Subtotal	1,929,800	1,905,930	2,114,700	2,112,872
Contingencies	2,000	---	2,000	---
Total	1,931,800	1,905,930	2,116,700	2,112,872

1/ Source of data: Civil Service Commission.

2/ Every agency was under its adjusted full-time permanent employment ceiling.

3/ Exceeds adjusted "total" employment ceiling.



## EMPLOYMENT-EXECUTIVE OFFICE OF THE PRESIDENT

Agency	Full-Time Permanent		Total Employment	
	January Estimate	June 1976 Actual	January Estimate	June 1976 Actual
White House Office <sup>2/</sup> .....	500	478	515	541
Office of the Vice President .....	29	23	30	24
Office of Management and Budget <sup>1/</sup> .....	682	640	729	707
Citizens' Advisory Committee on Environmental Quality	1	1	1	1
Council of Economic Advisers .....	46	37	60	39
Council on Environmental Quality .....	44	44	61	59
Council on International Economic Policy .....	29	28	40	34
Council on Wage and Price Stability .....	44	40	54	55
Domestic Council .....	40	42	45	49
Executive Residence .....	82	77	82	83
National Security Council	72	67	91	95
Office of the Special Representative for Trade Negotiations .....	45	44	48	48
Office of Telecommunications Policy .....	<u>48</u>	<u>58</u>	<u>65</u>	<u>96</u>
Total	1,662	1,579	1,821	1,831

<sup>1/</sup> Includes Office of Federal Procurement Policy

<sup>2/</sup> White House Office employment at the end of previous years was:

	Full-time permanent	Total employment
June 30, 1973	484	513
June 30, 1974	506	583
June 30, 1975	534	625