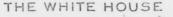
## The original documents are located in Box 28, folder "Facts: Federal Civilian Employment" of the Michael Raoul-Duval Papers at the Gerald R. Ford Presidential Library.

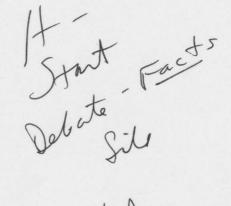
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WASHINGTON

September 1, 1976



ADMINISTRATIVELY CONFIDENTIAL

MEMORANDUM FOR:

JIM LYNN

FROM:

JIM CONNOR

SUBJECT:

Federal Civilian Employment as of June 30, 1976

The President reviewed your memorandum of August 30 on the above subject and made the following notation:

"This looks good. Would it be good to be released for P.R.?

I should have these figures for Debates!'

Please follow-up with appropriate action.

cc: Dick Cheney Dave Gergen Mike Duval





EXECUTIVE OFFICE OF THE PRESIDENT OFFICE OF MANAGEMENT AND BUDGET WASHINGTON, D.C. 20503

# AUG 30 1976

MEMORANDUM FOR:

THE PRESIDENT

FROM:

James T. Lynn Federal civilian employment as of June 30, 1976

SUBJECT:

It is a pleasure to report that Federal civilian employment for the Executive Branch (excluding the Postal Service) as of June 30, 1976 was below the levels estimated in the 1977 Budget:

### Government-wide civilian employment--Executive Branch (excluding the Postal Service)

	Full-time permanent	Total*
1977 Budget estimate for June 30, 1976	1,931,800	2,116,700
Actual employment June 30, 1976	1,905,930	2,112,872
Difference	25,870	3,828
% under Budget	1.3%	0.2%

\*"Total" employment includes full-time permanent as well as temporary, part-time, and intermittent employees.

Actual full-time permanent employment on June 30, 1976 was lower than on any June 30 since 1973, when the corresponding figure was 1,874,417. Full-time permanent employment on June 30, 1976 was nearly 11,500 lower than one year earlier. Total employment on June 30, 1976 was about 6,500 higher than on June 30, 1975, due primarily to the need for temporary employment in such areas as fire suppression and related work in the Forest Service and Bicentennial activities in the National Park Service. Tab A details employment for the larger Executive Branch agencies. As the notes on the table indicate, every one of these agencies came in under its adjusted ceiling for full-time permanent employment (i.e., the January budget estimate adjusted to reflect unanticipated requirements). Five of these agencies exceeded their adjusted total employment ceilings. In only two cases--Agriculture and Interior--were the excesses substantial. In all these cases, as well as in the case of some smaller agencies who exceeded their ceilings, we have begun to followup. Where necessary, corrective action will be taken.

Tab B details employment within the Executive Office of the President (including the White House Office) and is presented in the same format as Tab A. Unfortunately, of the 13 agencies listed, six exceeded the "total" ceiling and two the "full-time permanent" ceiling.

The following summary shows June 30, 1976 actual employment and the ceiling estimates for 1977 for both the Executive Branch and the Executive Office of the President.

Employment-Executive Branch (excluding the Postal Service)

	Full-time permanent	Total
June 30, 1974, actual	1,916,304	2,092,282
June 30, 1975, actual	1,914,352	2,106,391
June 30, 1976, actual	1,905,930	2,112,872
September 30, 1977, estimated	1,914,636	2,085,679

Employment-Executive Office of the President

	Full-time permanent	Total
June 30, 1974, actual	1,508	1,694
June 30, 1975, actual	1,607	1,847
June 30, 1976, actual	1,579	1,831
September 30, 1977, estimated	1,605	1,757

The September 1977 full-time permanent estimates are sufficiently close for both categories that steady pressure over the next 13 months should be enough to bring them down to the June 30, 1976 actuals.

Attachments

			Tot	Total	
	Full-Tin	me Permanent	Federal	Employment	
	January	June 1976	January	June 1976	
Agency	Estimate	Actual 2/	Estimate	Actual	
	00 100	00 110			
Agriculture	80,400	80,413	119,380	125,842 3/	
Commerce	28,900	28,869	36,023	37,021	
DÓD-Mil.Funct	930,700	921,544	962,275	958,138	
Corps of Eng., etc	29,100	28,648	33,069	32,803 3/	
HEW	135,000	136,462	147,503	149,154	
HUD	15,000	14,942	16,885	16,378	
Interior	59,200	59,130	78,754	80,638 3/	
Justice	51,600	51,201	53,171	53,370 3/	
Labor	14,600	14,771	16,259	16,687	
State	22,900	22,634	24,555	24,133	
DOT	72,400	71,593	74,594	73,451	
Treasury	113,500	107,787	123,614	123,809 3/	
ERDA	8,300	8,283	8,824	8,816	
EPA	9,600	9,481	10,565	10,447	
GSA	36,800	35,679	38,788	37,789	
NASA	24,300	24,039	25,711	25,426	
VA	196,600	192,453	222,759	218,646	
Other	100,900	98,001	121,971	120,324	
	1 000 000	1 005 000	0 11/ 700	0 110 070	
Subtotal	1,929,800	1,905,930	2,114,700	2,112,872	
Contingencies	2,000		2,000		
Total	1,931,800	1,905,930	2,116,700	2,112,872	

1/ Source of data: Civil Service Commission.

 $\frac{2}{3}$ / Every agency was under its adjusted full-time permanent employment ceiling.  $\frac{3}{3}$ / Exceeds adjusted "total" employment ceiling.

	Full-Time Permanent		Total Employment	
	January	June 1976	January	June 1976
Agency 2/	Estimate	Actual	Estimate	Actual
White House Office Office of the	500	478	515	541
Vice President Office of Management and	29	23	30	24
Budget 1/ Citizens' Advisory Committee	682	640	729	707
on Environmental Quality Council of Economic	1	1	1	1
Advisers Council on Environmental	46	37	60	39
Quality Council on International	44	44	61	59
Economic Policy Council on Wage and	29	28	40	34
Price Stability	44	40	54	55
Domestic Council	40	42	45	49
Executive Residence	82	77	82	83
National Security Council Office of the Special Representative for Trade	72	67	91	95
Negotiations Office of Telecommunications	45	44	48	48
Policy	48	58	65	96
Total	1,662	1,579	1,821	1,831

#### EMPLOYMENT-EXECUTIVE OFFICE OF THE PRESIDENT

1/ Includes Office of Federal Procurement Policy

2/ White House Office employment at the end of previous years was:

		Full-time	Total	
		permanent	employment	
June 30,	1973	484	513	
June 30,	1974	506	583	
June 30,	1975	534	625	

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