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The following is the Platform adopted June 15, 1976, by the Democratic Platform Committee for submission to the Democratic National Convention.

6/18/76



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PREAMBLE

We meet to adopt a Democratic platform, and to nominate Democratic candidates for President and Vice President of the United States, almost 200 years from the day that our revolutionary founders declared this country's independence from the British crown.

The founder of the Democratic Party - Thomas Jefferson of Virginia - set forth the reasons for this separation and expressed the basic tenets of democratic government: <u>That all</u> <u>persons are created equal</u>, that they are endowed by their <u>Creator with certain unalienable rights</u>, that among these are <u>Life, Liberty, and the Pursuit of Happiness -- That to secure</u> <u>these rights</u>, <u>Governments are instituted among People</u>, <u>deriving</u> their just powers from the consent of the governed.

These truths may still be self-evident, but they have been tragically abused by our national government during the past eight years.

Two Republican Administrations have both misused and mismanaged the powers of national government, obstructing the pursuit of economic and social opportunity, causing needless narosmp and despair among minimums of our renow citizens.

Two Republican Administrations have betrayed the people's rust and have created suspicion and distruct of

through illegal and unconstitutional actions.

We acknowledge that no political party, nor any President or Vice President, possesses answers to all of the problems that face us as a nation, but neither do we concede that every human problem is beyond our control. We recognize further that the present distrust of government cannot be transformed easily into confidence.

It is within our power to recapture, in the governing of this nation, the basic tenets of fairness, equality, opportunity and rule of law that motivated our revolutionary founders.

We do pledge a government that has as its guiding concern, the needs and aspirations of all the people, rather than the perquisites and special privilege of the few.

We do pledge a government that listens, that is truthful, and that is not afraid to admit its mistakes.

We do pledge a government which will be committed to a fairer distribution of wealth, income and power.

We do pledge a government in which the new Democratic President will work closely with the leaders of the Congress on a regular, systematic basis so that the people can see the results of unity. Our President will use his office to communicate purpose and a strategy for movement. He will enunciate goals which are shared within the executive branch.

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members in both houses of Congress will seek a unity of purpose on the principles of the party.

Now, as we enter our 200th year as a Nation, we as a party, with a sense of our own limitations, but also with a sense of our obligations, pledge a reaffirmation of this nation's founding principles.

In this platform of the Democratic Party, we present a clear alternative to the failures of preceding administrations and a projection of the common future to which we aspire: a world at peace; a just society of equals; a society without violence; a society in consonance with its natural environment, affording freedom to the individual and the opportunity to develop to the fullest human potential.

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I. FULL EMPLOYMENT, PRICE STABILITY AND BALANCED GROWTH

The Democratic Party's concern for human dignity and freedom has been directed at increasing the economic opportunities for all our citizens and reducing the economic deprivation and inequities that have stained the record of American democracy.

Today, millions of people are unemployed. Unemployment represents mental anxiety, fear of harassment over unpaid bills, idle hours, loss of self-esteem, strained family relationships, deprivation of children and youth, alcoholism, drug abuse and crime. A job is a key measure of a person's place in societywhether as a full-fledged participant or on the outside. Jobs are the solution topoverty, hunger and other basic needs of workers and their families. Jobs enable a person to translate legal rights of equality into reality.

Our industrial capacity is also wastefully underutilized. There are houses to build, urban centers to rebuild, roads and railroads to construct and repair, rivers to clean, and new sources of energy to develop. Something is wrong when there is work to be done, and the people who are willing to do it are without jobs. What we have lacked is leadership.

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REPUBLICAN MISMANAGEMENT

During the past 25 years, the American economy has suffered five major recessions, all under Republican Administrations. During the past eight years, we have had two costly recessions with continuing unprecedented peacetime inflation. "Stagflation" has become a new word in our language just as it has become a product of Republican economic policy. Never before have we had soaring inflation in the midst of a major recession.

Stagnation, waste and human suffering are the legacy left to the American people by Republican economic policies. During the past five years, U.S. economic growth has averaged only $l_2^{\frac{1}{2}}$ percent per year compared with an historical average of about 4 percent. Because of this shortfall, the nation has lost some \$500 billion in the production of goods and services, and, if Republican rule continues, we can expect to lose another \$600 - \$800 billion by 1980.

Ten million people are unemployed right now, and twenty to thirty million were jobless at some time in each of the last two years. For major groups in the labor force -- minorities, women, youth, older workers, farm, factory and construction workers -- unemployment has been, and remains, at depression levels.

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The rising cost of food, clothing, housing, energy and health care has eroded the income of the average American family, and has pushed persons on fixed incomes to the brink of economic disaster. Since 1970, the annual rate of inflation has averaged more than 6 percent and is projected by the Ford Administration to continue at an unprecedented peacetime rate of 6 to 7 percent until 1978.

The depressed production and high unemployment rates of the Nixon-Ford Administrations have produced federal deficits totalling \$242 billion. Those who should be working and paying taxes are collecting unemployment compensation or other welfare payments in order to survive. For every one percent increase in the unemployment rate -- for every one million Americans out of work -- we all pay \$3 billion more in unemployment compensation and \$2 billion in welfare and related costs, and lose \$14 billion in taxes. In fiscal 1976, \$76 billion was lost to the federal government through increased recession-related expenditures and lost revenues. In addition, state and local governments lost \$27 billion in revenues. A return to full employment will eliminate such deficits. With prudent management of existing programs, full. employment revenues will permit the financing of national Democratic initiatives.

For millions of Americans, the Republican Party has substituted welfare for work. Huge sums will be spent on food

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stamps and medical care for families of the unemployed. Social insurance costs are greatly increased. This year alone the federal government will spend nearly \$20 billion on unemployment compensation. In contrast, spending on job development is only $$2\frac{1}{2}$ billion. The goal of the new Democratic administration will be to turn unemployment checks into pay checks.

WHAT DEMOCRATS CAN ACHIEVE

In contrast to the record of Republican mismanagement, the most recent eight years of Democratic leadership, under John F. Kennedy and Lyndon B. Johnson, produced economic growth that was virtually uninterrupted. The unemployment rate dropped from 6.7 percent in 1961 to 3.6 percent in 1968, and most segments of the population benefited. Inflation increased at an average annual rate of only 2 percent, and the purchasing power of the average family steadily increased. In 1960, about 40 billion people were living in poverty. Over the next eight years, $14\frac{1}{2}$ million people moved out of poverty because of training opportunities, increased jobs and higher incomes. Since 1968, the number of persons living in poverty has remained virtually unchanged.

We have met the goals of full employment with stable prices in the past and can do it again. The Democratic Party is committed to the right of all adult Americans willing, able and

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seeking work to have opportunities for useful jobs at living wages. To make that commitment meaningful, we pledge ourselves to the support of legislation that will make every responsible effort to reduce adult unemployment to 3 percent within 4 years.

MODERNIZING ECONOMIC POLICY

To meet our goals we must set annual targets for employment, production and price stability; the Federal Reserve must be made a full partner in national economic decisions and become responsive to the economic goals of Congress and the President; credit must be generally available at reasonable interest rates; tax, spending and credit policies must be carefully coordinated with our economic goals, and coordinated within the framework of national economic planning.

Of special importance is the need for national economic planning capability. This planning capability should provide roles for Congress and the Executive as equal partners in the process and provide for full participation by the private sector, and state and local government. Government must plan ahead just like any business, and this type of planning can be implemented without the creation of a new bureaucracy but rather through the well-defined use of existing bodies and techniques. If we do not plan, but continue to react to crisis after crisis, our economic performance will be further eroded.

FULL EMPLOYMENT POLICIES

Institutional reforms and the use of conventional tax, spending and credit policies must be accompanied by a broad range of carefully-targeted employment programs that will reduce unemployment in the private sector, and in regions, states and groups that have special employment problems.

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The lack of formal coordination among federal, state and local governments is a major obstacle to full employment. The absence of economic policy coordination is particularly visible during times of high unemployment. Recessions reduce tax revenues, and increase unemployment-related expenditures for state and local governments. To maintain balanced budgets or reduce budget deficits these governments are forced to increase taxes and cut services -- actions that directly undermine federal efforts to stimulate the economy.

Consistent and coherent economic policy requires federal anti-recession grant programs to state and local governments, accompanied by public employment, public works projects and direct stimulus to the private sector. In each case, the programs should be phased in automatically when unemployment rises and phased out as it declines.

Even during periods of normal economic growth there are

communities and regions of the country -- particularly central cities and rural areas -- that do not fully participate in national economic prosperity. The Democratic Party has supported national economic policies which have consciously sought to aid regions in the nation which have been afflicted with poverty, or newer regions which have needed resources for development. These policies were soundly conceived and have been successful. Today, we have different areas and regions in economic decline and once again face a problem of balanced economic growth. To restore balance, national economic policy should be designed to target federal resources in areas of greatest need. To make low interest loans to businesses and state and local governments for the purpose of encouraging private sector investment in chronically depressed areas, we endorse consideration of programs such as a domestic development bank or federally insured taxable state and local bonds, with adequate funding, proper management and public disclosure.

Special problems faced by young people, especially minorities, entering the labor force persist regardless of the state of the economy. To meet the needs of youth, we should consolidate existing youth employment programs; improve training, apprenticeship, ternship and job-counseling programs at the high school and college levels; and permit youth participation in public employment projects.

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There are people who will be especially difficult to employ. Special means for training and locating jobs for these people in the private sector, and, to the extent required, in public employment, should be established. Every effort should be made to create jobs in the private sector. Clearly, useful public jobs are far superior to welfare and unemployment payments. The federal government has the responsibility to ensure that all Americans able, willing and seeking work are provided opportunities for useful jobs.

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EQUAL EMPLOYMENT OPPORTUNITY

We must be absolutely certain that no person is excluded from the fullest opportunity for economic and social participation in our society on the basis of sex, age, color, religion or national origin. Minority unemployment has historically been at least double the aggregate unemployment rate, with incomes at two-thirds the national average. Special emphasis must be placed on closing this gap.

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Accordingly, we reaffirm this Party's commitment to full and vigorous enforcement of all equal opportunities laws and affirmative action. The principal agencies charged with antidiscrimination enforcement in jobs -- the Equal Employment Opportunity Commission, the Department of Labor, and the Justice Department -- are locked into such overlapping and uncoordinated strategies that a greatly improved governmentwide system for the delivery of equal job and promotion opportunities must be developed and adequate funding committed to that end. New remedies to provide equal opportunities need exploration.

ANTI-INFLATION POLICIES

The economic and social costs of inflation have been enormous. Inflation is a tax that erodes the income of our workers, distorts business investment decisions, and redistributes income in favor of the rich. Americans on fixed incomes, such as the elderly, are often pushed into poverty by this cruel tax.

The Ford Administration and its economic advisors have been consistently wrong about the sources and cures of the inflation that has plagued our nation and our people. Fighting inflation by curtailing production and increasing unemployment has done nothing to restrain it. With the current high level of unemployment and low level of capacity utilization, we can increase production and employment without rekindling inflation.

A comprehensive anti-inflation policy must be established to assure relative price stability. Such a program should emphasize increased production and productivity and should take other measures to enhance the stability and flexibility of our economy. The see-saw progress of our economy over the past eight years has disrupted economic growth. Much of the instability has been created by stop-and-go monetary policies. High interest rates and the recurring underutilization of our manufacturing plant and equipment have retarded new investment. The high cost of credit has stifled small business and virtually halted the housing industry. Unemployment in the construction industry has been raised to depression levels and home ownership has been priced beyond the reach of the majority of our people.

Stable economic growth with moderate interest rates will not only place downward pressure on prices through greater efficiency and productivity, but will reduce the prospects for future shortages of supply by increasing the production of essential goods and services and by providing a more predictable environment for business investment.

The government must also work to improve the ability of our economy to respond to change. Competition in the private sector, a re-examination, reform and consolidation of the existing regulatory structure, and promotion of a freer but fair system of international trade will aid in achieving that goal.

At times, direct government involvement in wage and price decisions may be required to ensure price stability. But we do not believe that such involvement requires a comprehensive

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system of mandatory controls at this time. It will require that business and labor must meet fair standards of wage and price change. A strong domestic council on price and wage stability should be established with particular attention to restraining price increases in those sectors of our economy where prices are "administered" and where price competition does not exist.

The federal government should hold public hearings, investigate and publish facts on price, profit, wage and interest rate increases that seriously threaten national price stability. Such investigations and proper planning can focus public opinion and awareness on the direction of price, profit, wage and interest rate decisions.

Finally, tax policy should be used if necessary to maintain the real income of workers as was done with the 1975 tax cut.

ECONOMIC JUSTICE

The Democratic Party has a long history of opposition to the undue concentration of wealth and economic power. It is estimated that about three-quarters of the country's total wealth is owned by one-fifth of the people. The rest of our population struggles to make ends meet in the face of rising prices and taxes.

Anti-Trust Enforcement

The next Democratic Administration will commit itself to move vigorously against anti-competitive concentration of power

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within the business sector. This can be accomplished in part by strengthening the anti-trust laws and insuring adequate commitment and resources for the enforcement of these laws. But we must go beyond this negative remedy to a positive policy for encouraging the development of small business, including the family farm.

Small Businesses

A healthy and growing small business community is a prerequisite for increasing competition and a thriving national economy. While most people would accept this view, the federal government has in the past impeded the growth of small business.

To alleviate the unfavorable conditions for small business, we must make every effort to assure the availability of loans to small business, including direct government loans at reasonable interest rates, particularly to those in greatest need, such as minority-owned businesses. For example, efforts should be made to strengthen minority business programs, and increase minority opportunities for business ownership. We support similar programs and opportunities for women. Federal contract and procurement opportunities in such areas as housing, transportation and energy should support efforts to increase the volume of minority and small business involvement. Regulatory agencies and the regulated small business must work together to

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see that federal regulations are met, without applying a stranglehold on the small firm or farm and with less paperwork and red tape.

Tax Reform

Economic justice will also require a firm commitment to tax reform at all levels. In recent years there has been a shift in the tax burden from the rich to the working people of this country. The Internal Revenue Code offers massive tax welfare to the wealthiest income groups in the population and only higher taxes for the average citizen. In 1973, there were 622 people with adjusted income of \$100,000 or more who still managed to pay no tax. Most families pay between 20 and 25 percent of their incomes in taxes.

We have had endless talk about the need for tax reform and fairness in our federal tax system. It is now time for action.

We pledge the Democratic Party to a complete overhaul of the present tax system, which will review all special tax provisions to ensure that they are justified and distributed equitably among our citizens. A responsible Democratic tax reform program could save over \$5 billion in the first year with larger savings in the future. We will strengthen the internal revenue tax code so that high income citizens pay a reasonable tax on all economic income.

We will reduce the use of unjustified tax shelters in such areas as oil and gas, tax-loss farming, real estate, and movies.

We will eliminate unnecessary and ineffective tax provisions to business and substituting effective incentives to encourage small business and capital formation in all businesses. Our commitment to full employment and sustained purchasing power will also provide a strong incentive for capital formation.

We will end abuses in the tax treatment of income from foreign sources; such as special tax treatment and incentives for multinational corporations that drain jobs and capital from the American economy.

We will overhaul federal estate and gift taxes to provide an effective and equitable structure to promote tax justice and alleviate some of the legitimate problems faced by farmers, small business men and women and others who would otherwise be forced to liquidate assets in order to pay the tax.

We will seek and eliminate provisions that encouarge uneconomic corporate mergers and acquisitions.

We will eliminate tax inequities that adversely affect individuals on the basis of sex or marital status.

We will curb expense account deductions.

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And we will protect the rights of all taxpayers against oppressive procedures, harassment and invasions of privacy by the Internal Revenue Service.

At present, many federal government tax and expenditure programs have a profound but unintended and undesirable impact on jobs and on where people and business locate. Tax policies and other indirect subsidies have promoted deterioration of cities and regions. These policies should be reversed.

There are other areas of taxation where change is also needed. The Ford Administration's unwise and unfair proposal to raise the regressive social security tax gives new urgency to the Democratic Party's goal of redistributing the burden of the social security tax by raising the wage base for earnings subject to the tax with effective exemptions and deductions to ease the impact on low income workers and two-earner families. Further revision in the Social Security program will be required so that women are treated as individuals.

The Democratic Party should make a reappraisal of the appropriate sources of federal revenues. The historical distribution of the tax burden between corporations and individuals, and among the various types of federal taxes, has changed dramatically in recent years. For example, the corporate tax share of federal revenue has declined from 30 percent in 1954 to 14 percent in 1975.

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LABOR STANDARDS AND RIGHTS

The purpose of fair labor standards legislation has been the maintenance of the minimum standards necessary for the health, efficiency and general well-being of workers. Recent inflation has eroded the real value of the current minimum wage. This rapid devaluation of basic income for working people makes a periodic review of the level of the minimum wage essential. Such a review should insure that the minimum wage rate at least keep pace with the increase in the cost of living.

Raising the pay standard for overtime work, additional hiring of part-time persons, and flexible work schedules will increase the independence of workers and create additional job opportunities, especially for women. We also support the principle of equal pay for comparable work.

We are committed to full implementation and enforcement of the Equal Credit Opportunity Act.

Over a generation ago this nation established a labor policy whose purpose is to encourage the practice and procedure of collective bargaining and the right of workers to organize to obtain this goal. The Democratic Party is committed to extending the benefit of the policy to all workers and to removing the barriers to its administration. We support the right of public employees and agricultural workers to organize and bargain collectively. We urge the adoption of appropriate federal legislation to

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ensure this goal.

We will seek to amend the Fair Labor Standards Act to speed up redress of grievances of workers asserting their legal rights.

We will seek to enforce and, where necessary, to amend the National Labor Relations Act to eliminate delays and inequities and to provide for more effective remedies and administration.

We will support the full right of construction workers to picket a job site peacefully.

We will seek repeal of Section 14(b) of the Taft-Hartley Act which allows states to legislate the anti-union open shop.

We will maintain strong support for the process of voluntary arbitration, and we will enact minimum federal standards for workers compensation laws and for eligibility, benefit amounts, benefit duration and other essential features of the unemployment insurance program. Unemployment insurance should cover all wage and salary workers.

The Occupational Safety and Health Act of 1970 should cover all employees and be enforced as intended when the law was enacted. Early and periodic review of its provisions should be made to insure that they are reasonable and workable.

The Democratic Party will also seek to enact a comprehensive mine safety law, utilizing the most effective and independent enforcement by the federal government and support special legislation providing adequate compensation to coal miners and their dependents who have suffered disablement or death as a result of the black lung disease.

We believe these policies will put America back to work, bring balanced growth to our economy and give all Americans an opportunity to share in the expanding prosperity that will come from a new Democratic administration.



II. GOVERNMENT REFORM

AND

BUSINESS ACCOUNTABILITY

The current Republican Administration did not invent inept government, but it has saddled the country with ineffective government; captive government, subservient to the special pleading of private economic interests; insensitive government, trampling over the rights of average citizens; and remote government, secretive and unresponsive.

Democrats believe that the cure for these ills is not the abandonment of governmental responsibility for addressing national problems, but the restoration of legitimate popular control over the organs and activities of government.

FORM

There must be an ever-increasing accountability of government to the people. The Democratic Party is pledged to the fulfillment of four fundamental citizen rights of governance: the right to competent government; the right to responsive government; the right to integrity in government; the right to fair dealing by government.

THE RIGHT TO COMPETENT GOVERNMENT

The Democratic Party is committed to the adoption of reforms such as zero-based budgeting, mandatory reorganization timetables, and sunset laws which do not jeopardize the implementation of basic human and political rights. These reforms are designed to terminate or merge existing agencies and programs, or to renew them only after assuring elimination of duplication, overlap, and conflicting programs and authorities, and the matching of funding levels to public needs. In addition, we seek flexibility to reflect changing public needs, the use of alternatives to regulation and the elimination of special interest favoritism and bias.

To assure that government remains responsive to the people's elected representatives, the Democratic Party supports stepped-up Congressional agency oversight and program evaluation, including full implementation of the Congressional budget process; an expanded, more forceful role for the General Accounting Office in performing legislative audits for Congress; and restraint by the President in exercising executive privilege designed to withhold necessary information from Congress.

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THE RIGHT TO RESPONSIVE GOVERNMENT

To begin to restore the shaken faith of Americans that the government in Washington is <u>their</u> government -- responsive to their needs and desires, not the special interests of wealth, entrenched political influence, or bureaucratic self-interest -government decision-making must be opened up to citizen advocacy and participation.

Governmental decision-making behind closed doors is the natural enemy of the people. The Democratic Party is committed to openness throughout government: at regulatory commissions, advisory committee meetings and at hearings. Public calendars of scheduled meetings between regulators and the regulated, and freedom of information policies, should be designed to facilitate rather than frustrate citizen access to documents and information.

All persons and citizen groups must be given standing to challenge illegal or unconstitutional government action in court and to compel appropriate action. Where a court or an agency finds evidence of government malfeasance or neglect those who brought forward such evidence should be compensated for their reasonable expenses in doing so.

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Democrats have long sought -- against fierce Republican and big business opposition -- the creation and maintenance of an independent consumer agency with the staff and power to intervene in regulatory matters on behalf of the consuming and using public. Many states have already demonstrated that such independent public or consumer advocates can win important victories for the public interest in proceedings before state regulatory agencies and courts.

This nation's Civil Service numbers countless strong and effective public servants. It was the resistence of earnest and steadfast federal workers that stemmed the Nixon-Ford efforts to undermine the integrity of the Civil Service. The reorganization of government which we envision will protect the job rights of civil servants and permit them to more effectively serve the public.

The Democratic Party is committed to the review and overhaul of Civil Service laws to assure: insulation from political cronyism, accountability for nonfeasance as well as malfeasance, protection for the public servant who speaks out to identify corruption or failure, performance standards and incentives to reward efficiency and innovation and to assure nondiscrimination and affirmative action in the recruitment, hiring and promotion of civil service employees.

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THE RIGHT TO INTEGRITY IN GOVERNMENT

The Democratic Party is pledged to the concept of full public disclosure by major public officials and urges appropriate legislation to effectuate this policy.

We support divestiture of all financial holdings which directly conflict with official responsibilities and the development of uniform standards, review procedures and sanctions to identify and eliminate potential conflicts of interest.

Tough, competent regulatory commissioners with proven commitment to the public interest are urgently needed.

We will seek restrictions on "revolving door" careerism -- the shuttling back and forth of officials between jobs in regulatory or procurement agencies and in regulated industries and government contractors.

All diplomats, federal judges and other major officials should be selected on a basis of qualifications. At all levels of government services, we will recruit, appoint and promote women and minorities.

We support legislation to ensure that the activities of lobbyists be more thoroughly revealed both within the Congress and the Executive agencies. The Democratic Party has led the fight to take the presidency off the auction block by championing the public financing of presidential elections. The public has responded with enthusiastic use of the \$1 income tax checkoff. Similar steps must now be taken for Congressional candidates. We call for legislative action to provide for partial public financing on a matching basis of the Congressional elections, and the exploration of further reforms to insure the integrity of the electoral process.

THE RIGHT TO FAIR DEALING BY GOVERNMENT

A citizen has the right to expect fair treatment from government. Democrats are determined to find a means to make that right a reality.

An Office of Citizen Advocacy should be established as part of the executive branch, independent of any agency, with full access to agency records and with both the power and the responsibility to investigate complaints.

Freedom of information requirements must be interpreted in keeping with the right of the individual to be free from anonymous accusation or slander. Each citizen has the right to know and to review any information directly concerning him or her held by the government for any purpose whatsoever under the

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Freedom of Information Act and the Privacy Act of 1974, other than those exceptions set out in the Freedom of Information Act. Such information should be forthcoming promptly, without harassment and at minimal cost to the citizen.

Appropriate remedies must be found for citizens who suffer hardship as the result of abuse of investigative or prosecutorial powers.

BUSINESS ACCOUNTABILITY

The Democratic Party believes that competition is preferable to regulation and that government has a responsibility to seek the removal of unreasonable restraints and barriers to competition, to restore and, where necessary, to stimulate the operation of market forces. Unnecessary regulations should be eliminated or revised, and the burden of excessive paperwork and red tape imposed on citizens and businesses should be removed.

The Democratic Party encourages innovation and efficiency in the private sector.

The Democratic Party also believes that strengthening consumer sovereignty -- the ability of consumers to exercise free choice, to demand satisfaction, and to obtain direct redress of grievances -- is similarly preferable to the present indigovernment protection of consumers. However, government must not shirk its responsibility to impose and rigorously enforce regulation where necessary to ensure health, safety and fairness. We reiterate our support for unflinching antitrust enforcement, and for the selection of an Attorney General free of political obligation and committed to rigorous antitrust prosecution.

We shall encourage consumer groups to establish and operate consumer cooperatives that will enable consumers to provide themselves marketplace alternatives and to provide a competitive spur to profit-oriented enterprises.

We support responsible cost saving in the delivery of professional services including the use of low-cost paraprofessionals, efficient group practice and federal standards for state no-fault insurance programs.

We reiterate our support for full funding of neighborhood legal services for the poor.

The Democratic Party is also committed to strengthening the knowledge and bargaining power of consumers through government-supported systems for developing objective product performance standards; advertising and labeling requirements for the disclosure of essential consumer information; and efficient and low-cost redress of consumer complaints including

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strengthened small claims courts, informal dispute settlement mechanisms, and consumer class actions.

The Democratic Party is committed to making the U.S. Postal Service function properly as an essential public service.

We reaffirm the historic Democratic commitment to assure the wholesomeness of consumer products such as food, chemicals, drugs and cosmetics, and the safety of automobiles, toys and appliances. Regulations demanding safe performance can be developed in a way that minimizes their own costs and actually stimulates product innovation beneficial to consumers.

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III. GOVERNMENT AND HUMAN NEEDS

The American people are demanding that their national government act more efficiently and effectively in those areas of urgent human needs such as welfare reform, health care and education.

However, beyond these strong national initiatives, state and local governments must be given an increased, permanent role in administering social programs. The federal government's role should be the constructive one of establishing standards and goals with increased state and local participation. There is a need for a new blueprint for the public sector, one which identifies and responds to national problems, and recognizes the proper point of administration for both new and existing programs. In shifting administrative responsibility, such programs must meet minimum federal standards.

Government must concentrate, not scatter, its resources. It should not divide our people by inadequate and demeaning programs. The initiatives we propose do not require larger bureaucracy. They do require committed government.

The Democratic Party realizes that accomplishing our goals in the areas of human needs will require time and resources. Additional resources will become available as we implement our fullemployment policies. Federal revenues also grow over time. After full-employment has been achieved, \$20 billion of increased revenue

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will be generated by a fully operating economy each year. The program detailed in the areas of human needs cannot be accomplished immediately, but an orderly beginning can be made and the effort expanded as additional resources become available.

HEALTH CARE

In 1975, national health expenditures averaged \$547 per person -- an almost 40 percent increase in four years. Inflation and recession have combined to erode the effectiveness of the Medicare and Medicaid programs.

An increasingly high proportion of health costs have been shifted back to the elderly. An increasing Republican emphasis on restricting eligibility and services is emasculating basic medical care for older citizens who cannot meet the rising costs of good health.

We need a comprehensive national health insurance system with universal and mandatory coverage. Such a national health insurance system should be financed by a combination of employeremployee shared payroll taxes and general tax revenues. Consideration should be given to developing a means of support for national health insurance that taxes all forms of economic income. We must achieve all that is practical while we strive for what is ideal, taking intelligent steps to make adequate health services a right for all our people. As resources permit, this system should not discriminate against the mentally ill.

Maximum personal interrelationships between patients and their physicians should be preserved. We should experiment with new forms of medical care delivery to mold a national health policy that will meet our needs in a fiscally responsible manner.

We must shift our emphasis in both private and public health care away from hospitalization and acute -care services to preventive medicine and the early detection of the major cripplers and killers of the American people. We further support increased federal aid to government laboratories as well as private institutions to seek the cure to heart disease, cancer, sickle cell anemia, paralysis from spinal cord injury, drug addiction and other such inflictions.

National health insurance must also bring about a more responsive consumer-oriented system of health care delivery. Incentives must be used to increase the number of primary health care providers, and shift emphasis away from limited-application, technology-intensive programs. By reducing the barriers to primary preventive care, we can lower the need for costly hospitalization. Communities must be encouraged to avoid duplication of expensive technologies and meet the genuine needs of their populations. The development of community health centers must be resumed. We must develop new health careers, and promote a better distribution

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of health care professionals, including the more efficient use of paramedics. All levels of government should concern themselves with increasing the number of doctors and paramedical personnel in the field of primary health care.

A further need is the comprehensive treatment of mental illness, including the development of Community Mental Health Centers that provide comprehensive social services not only to alleviate, but to prevent mental stresses resulting from social isolation and economic dislocation. Of particular importance is improved access to the health care system by underserved population groups.

We must have national health insurance with strong built-in cost and quality controls. Rates for institutional care and physicians' services should be set in advance, prospectively. Alternative approaches to health care delivery, based on prepayment financing, should be encouraged and developed.

Americans are currently spending \$133 billion for health care -- 8.3% of our Gross National Product. A return to full employment and the maintenance thereafter of stable economic growth will permit the orderly and progressive development of a comprehensive national health insurance program which is federally financed. Savings will result from the removal of inefficiency and waste in the current multiple public and private insurance programs and the structural integration of the delivery system

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to eliminate duplication and waste. The cost of such a program need not exceed the share of the GNP this nation currently expends on health care; but the resulting improvement of health service would represent a major improvement in the quality of life enjoyed by Americans at all economic levels.

WELFARE REFORM

Fundamental welfare reform is necessary. The problems with our current chaotic and inequitable system of public assistance are notorious. Existing welfare programs encourage family instability. They have few meaningful work incentives. They do little or nothing for the working poor on substandard incomes. The patchwork of federal, state and local programs encourages unfair variations in benefit levels among the states, and benefits in many states are well below the standards for even lowest-income budgets.

Of the current programs, only Food Stamps give universal coverage to all Americans in financial need. Cash assistance, housing aid and health care subsidies divide recipients into arbitrary categories. People with real needs who do not fit existing categories are ignored altogether.

The current complexity of the welfare structure requires armies of bureaucrats at all levels of government. Food Stamps, Aid to Families with Dependent Children, and Medicaid are burdened by unbelievably complex regulations, statutes and court

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pays for them, suffer as a result. The fact that our current system is administered and funded at different levels of government makes it difficult to take initiatives to improve the status of the poor.

We should move toward replacement of our existing inadequate and wasteful system with a simplified system of income maintenance, substantially financed by the federal government, which includes a requirement that those able to work be provided with appropriate available jobs or job training opportunities. Those persons who are physically able to work (other than mothers with dependent children) should be required to accept appropriate available jobs or job training. This maintenance system should embody certain basic principles. First and most important, it should provide an income floor both for the working poor and the poor not in the labor market. It must treat stable and broken families equally. It must incorporate a simple schedule of work incentives that guarantees equitable levels of assistance to the working poor. This reform may require an initial additional investment, but it offers the prospect of stabilization of welfare costs over the long run, and the assurance that the objectives of this expenditure will be accomplished.

As an interim step, and as a means of providing immediate federal fiscal relief to state and local governments, local governments should no longer be required to becaute the local state of the

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welfare costs. Further, there should be a phased reduction in the states' share of welfare costs.

CIVIL AND POLITICAL RIGHTS

To achieve a just and healthy society and enhance respect and trust in our institutions, we must insure that all citizens are treated equally before the law and given the opportunity, regardless of race, color, sex, religion, age, language or national origin, to participate fully in the economic, social and political processes and to vindicate their legal and constitutional rights.

In reaffirmation of this principle, an historic commitment of the Democratic Party, we pledge vigorous federal programs and policies of compensatory opportunity to remedy for many Americans the generations of injustice and deprivation gnd full funding of programs to secure the implementation and enforcement of civil rights.

We seek ratification of the Equal Rights Amendment, to insure that sex discrimination in all its forms will be ended, implementation of Title IX, and elimination of discrimination against women in all federal programs.

We support the right of all Americans to vote for President no matter where they live; vigorous enforcement of voting rights legislation to assure the constitutional rights of minority and language-minority citizens; the passage of legislation providing for registration by mail in federal elections to erase existing barriers to voter participation; and full home rule for the District of Columbia, including authority over its budget and local revenues, elimination of federal restrictions in matters which are purely local and voting representation in the Congress, and the declaration of the birthday of the great civil rights leader, Martin Luther King, Jr., as a national holiday.

We pledge effective and vigorous action to protect citizens' privacy from bureaucratic and technological intrusions, such as wiretapping and bugging without judicial scrutiny and supervision q q qa full and complete pardon for those who are in legal or financial jeopardy because of their peaceful opposition to the Vietnam War, with deserters to be considered on a case-by-case basis.

We fully recognize the religious and ethical nature of the concerns which many Americans have on the subject of abortion. We feel, however, that it is undesirable to attempt to amend the U.S. Constitution to overturn the Supreme Court decision in this area.

The Democratic Party reaffirms and strengthens its legal and moral trust responsibilities to the American Indian. We believe it is honorable to obey and implement our treaty obligations to the first Americans. In discharging our duty, we shall exert all and necessary assistance to afford the American Indians the protection of their land, their water and the civil rights.

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protection of their land, their water and their civil rights.

Federal laws relating to American Indians and the functions and purposes of the Bureau of Indian Affairs should be reexamined.

We support a provision in the immigration laws to facilitate acquisition of citizenship by Resident Aliens.

We are committed to Puerto Rico's right to enjoy full selfdetermination and a relationship that can evolve in ways that will most benefit U.S. citizens in Puerto Rico. The Democratic Party respects and supports the present desire of the people of Puerto Rico to freely associate in permanent union with the United States, as an autonomous commonwealth or as a State.

EDUCATION

The goal of our educational policy is to provide our citizens with the knowledge and skills they need to live successfully. In pursuing this goal, we will seek adequate funding, implementation and enforcement of requirements in the education programs already approved by Congress.

We should strengthen federal support of existing programs that stress improvement of reading and math skills. Title I of the Elementary and Secondary Education Act must reach those it is intended to benefit to effectively increase these primary skills.

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"Break-throughs" in compensatory education require a concentration of resources on each individual child and a mix of home and school activities that is not possible with the underfunded Republican programs. Compensatory education is realistic only when there is a stable sequence of funding that allows proper planning and continuity of programs, an impossibility under Republican veto and impoundment politics.

We should also work to expand federal support areas of educational need that have not yet been addressed sufficiently by the public schools - education of the handicapped, bilingual education and vocational education, and early childhood education. We propose federally financed, family centered developmental and educational child care programs -- operated by the public schools or other local organizations, including both private and community --, and that they be available to all who need and desire them. We support efforts to provide for the basic nutritional needs of students.

We recognize the right of all citizens to education, pursuant to Title VI of the Civil Rights Act of 1964, and the need in affected communities for bilingual and bicultural educational programs. We call for compliance with civil rights requirements in hiring and promotion in school systems.

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For the disadvantaged child, equal opportunity requires concentrated spending. And for all children, we must guarantee that jurisdictions of differing financial capacity can spend equal amounts on education. These goals do not conflict but complement each other.

The principle that a child's education should depend on the property wealth of his or her school jurisdiction has been discredited in the last few years. With increased federal funds, it is possible to enhance educational opportunity by eliminating spending disparities within state borders. State-based equalizations, even state takeover of education costs, to relieve the overburdened property taxpayer and to avoid the inequities in the existing finance system, should be encouraged.

The essential purpose of school desegregation is to give all children the same educational opportunities. We will continue to support that goal. The Supreme Court decision of 1954 and the aftermath were based on the recognition that separate educational facilities are inherently unequal. It is clearly our responsibility as a party and as citizens to support the principles of our Constitution.

The Democratic Party pledges its concerted help through special consultation, matching funds, incentive grants and other mechanisms to communities which seek education, integrated both in terms of race and economic class, through equitable, reasonable and constitutional arrangements. Mandatory transportation of students beyond their neighborhoods for the purpose of desegregation remains a judicial tool of last resort for the purpose of achieving school desegregation. The Democratic Party will be an active ally of those communities which seek to enhance the quality as well as the integration of educational opportunities. We encourage a variety of other measures, including the redrawing of attendance lines, pairing of schools, use of the "magnet school" concept, strong fair housing enforcement, and other techniques for the achievement of racial and economic integration.

The Party reaffirms its support of public school education. The Party also renews its commitment to the support of a constitutionally acceptable method of providing tax aid for the education of all pupils in non-segregated schools in order to insure parental freedom in choosing the best education for their children. Specifically, the Party will continue to advocate constitutionally permissible federal education legislation which provides for the equitable participation in federal programs of all low and moderate income pupils attending all the nation's schools.

The Party commits itself to support of adult education and training which will provide skills upgrading.

In higher education, our Party is strongly committed to extending postsecondary opportunities for students from low and middle income families, including older students and students who

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can attend only part-time. The Basic Educational Opportunity Grants should be funded at the full payment schedule, and campusbased programs of aid must be supported to provide a reasonable choice of institutions as well as access. With a coordinated and reliable system of grants, loans and work study, we can relieve the crisis in costs that could shut all but the affluent out of our colleges and universities.

The federal government and the states must develop strategies to support institutions of higher education from both public and private sources. The federal government should directly provide cost of education payments to all higher education institutions, including predominantly black colleges, to help cover per-student costs, which far exceed those covered by tuition and fees.

Finally, government must systematically support basic and applied research in the liberal arts, the sciences, education and the professions -- without political interference or bureaucratic restraint. The federal investment in graduate education should be sustained and selectively increased to meet the need for highly trained individuals. Trainee-ships and fellowships should be provided to attract the most talented students, especially among minority groups and women.

Libraries should receive continuous and guaranteed support and the presently impounded funds for nationwide library planning and development should be released immediately

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SOCIAL SERVICES

The Nixon-Ford Administration would limit eligibility for federally-subsidized social services to the very poor. Social services can make significant changes in the lives of the nonpoor, as well. The problems of alcoholism, drug abuse, mental retardation, child abuse or neglect, and mental illness arise at every income level, and quality day-c are has become increasingly urgent for low and middle income families. Federal grants to the states should support a broad community-based program of social services to low and middle income families, to assure that these programs reach their intended populations.

The states are now being required to take over an increasing share of existing social service programs. In 1972, the ceiling for federal social service grants was frozen at \$2.5 billion, and subsequent inflation of 28 percent has reduced the effective federal aid to existing programs. While there must certainly be a ceiling on such grants, it should be raised to compensate for inflation and to encourage states and localities to expand social services to low and moderate income families.

DISABLED CITIZENS

We support greater recognition of the problems of the disabled and legislation assuring that all people with disabilities have reasonable access to all public accommodations and facilities.

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The Democratic Party supports affirmative action goals for employment of the disabled.

OLDER CITIZENS

The Democratic Party has always emphasized that adequate income and health care for senior citizens are basic federal government responsibilities. The recent failure of government to reduce unemployment and alleviate the impact of the rising costs of food, housing and energy have placed a heavy burden on those who live on fixed and limited incomes, especially the elderly. Our other platform proposals in these areas are designed to help achieve an adequate income level for the elderly.

We will not permit an erosion of social security benefits, and while our ultimate goal is a health security system ensuring comprehensive and quality care for all Americans, health costs paid by senior citizens under the present system must be reduced.

We believe that Medicare should be made available to Americans abroad who are eligible for Social Security.

Democrats strongly support employment programs and the liberalization of the allowable earnings limitation under Social Security for older Americans who wish to continue working and living as productive citizens. We will put an end to delay in implementation of nutrition programs for the elderly and give high priority to a transportation policy for senior citizens under the

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Older Americans Act. We pledge to enforce vigorously health and safety standards for nursing homes, and seek alternatives which allow senior citizens where possible to remain in their own homes.

VETERANS

America's veterans have been rhetorically praised by the Nixon-Ford Administration at the same time that they have been denied adequate medical, education, pension and employment benefits.

Vietnam veterans have borne the brunt of unemployment and economic mismanagement at home. As late as December 1975, the unemployment rate for Vietnam veterans was over 10 percent. Younger Vietnam veterans (ages 20-24) have had unemployment rates almost twice the rate of similarly-aged non-veterans. Job training, placement, and information and counseling programs for veterans are inadequate.

The Veterans Administration health care program requires adequate funding and improved management and health care delivery in order to provide high quality service and effectively meet the changing needs of the patient population.

The next Democratic administration must act to rescue pensioner veterans below the poverty line. Thirty percent of the veterans and 50 percent of the widows receiving pensions have total incomes below the poverty line. Cost of living increases should be automatic in the Veterans' pension and disability system.

Educational assistance should be expanded two years for those veterans already enrolled and drawing benefits in VA-approved educational and training programs.

THE ARTS AND HUMANITIES

We recognize the essential role played by the arts and humanities in the development of America. Our nation cannot afford to be materially rich and spiritually poor. We endorse a strong role for the federal government in reinforcing the vitality and improving the economic strength of the nation's artists and arts institutions, while recognizing that artists must be absolutely free of any government control. We would support the growth and development of the National Endowments for the Arts and Humanities through adequate funding, the development of special anti-recession employment programs for artists, copyright reforms to protect the rights of authors, artists and performers, and revision of the tax laws that unfairly penalize artists. We further pledge our support for the concept and adequate financing of public broadcasting.

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