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ACTION

THE WHITE HOUSE

WASHINGTON

January 25, 1975

MEMORANDUM FOR THE PRESIDENT

FROM: KEN COLE *C*

SUBJECT: Executive Order

The Federal Labor Relations Council recently submitted its report and recommendations for amending the Executive Order governing Federal labor-management relations and has prepared the attached Executive Order for your consideration entitled "Amendment of Executive Order 11491, Labor-Management Relations in the Federal Service".

The significant changes would permit the consolidation of many bargaining units, increase the scope of negotiations and remove certain arbitrary barriers to bargaining. The Secretary of Labor would also be empowered to investigate unfair labor practice complaints to assure fairness and accuracy in the resolution of grievances.

Additional background information is provided in the Council's memorandum at Tab A.

The Department of Defense and the Department of the Treasury had minor objections to the proposed amendment involving incorporation of certain job classifications into bargaining units and the limitation of negotiations, but these were rejected by the Council. The Federal employee labor unions generally favor the proposed amendment.

OMB, Max Friedersdorf and Phil Areeda recommend approval of the Executive Order and issuance of the signing statement which has been approved by Paul Theis.

RECOMMENDATION

That you sign the Executive Order at Tab B.

Signing Statement (Tab C)

Approve *[Signature]*

Disapprove \_\_\_\_\_

RECEIVED

FEB 7 1975

CENTRAL FILES

*(STOKILLER)*

*7*  
*Announced 2/6/75*  
*Per dated: 2/6/75*  
*To ARCHIVES 2/6/75*